Benefit From Our Experience

McMillan Shakespeare Limited

ABN 74 107 233 983

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6 September 2010

Dear Shareholder

McMILLAN SHAKESPEARE LIMITED 2010 ANNUAL GENERAL MEETING

The 2010 Annual General Meeting of McMillan Shakespeare Limited is to be held at Hoyts Melbourne Central, Melbourne Central - Level 4, Cnr Swanston and Latrobe Streets, Melbourne, Victoria, Australia on Tuesday, 19 October 2010 at 10.00am (Melbourne time).

Please find enclosed the Notice of Meeting, Explanatory Notes and Proxy Form for your information.

At the meeting, the Managing Director and I will comment briefly on the Company's performance for the financial year ended 30 June 2010. The items of business set out in the Notice of Meeting will then be transacted. Please also refer to the 2010 Annual Report for further information, which is enclosed if you have previously requested a hard copy to be sent or may otherwise be obtained at www.mcms.com.au.

If you plan to attend the meeting in person, please bring your Proxy Form to facilitate your registration. If you are not able to attend the meeting in person, please complete and return the enclosed Proxy Form back to us. The instructions for voting by proxy or in person are set out in the Information for Shareholders section on page 2 of the Notice of Meeting.

I look forward to seeing you at the meeting and invite you to join the Board members for light refreshments at the conclusion of the meeting.

Yours sincerely

Ronald Pitcher, AM Chairman

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Notice of Annual General Meeting

Notice is given that the Annual General Meeting of McMillan Shakespeare Limited (A.B.N. 74 107 233 983) will be held at Hoyts Melbourne Central, Melbourne Central – Level 4, Cnr Swanston & Latrobe Streets, Melbourne, Victoria, Australia on Tuesday, 19 October 2010 at 10:00am (Melbourne time).

The Explanatory Memorandum that accompanies and forms part of this Notice describes in more detail the matters to be considered. Please ensure that you read the Explanatory Memorandum in full.

Ordinary Business

1. Financial Reports

To receive and consider the Financial Report, the Directors' Report and the Independent Audit Report for the financial year ended 30 June 2010.

2. Resignation of Grant Thornton

To note that Australian Securities and Investments Commission approval for the resignation of Grant Thornton has been received and this audit firm has tendered their resignation.

3. Appointment of Grant Thornton Audit Pty Ltd as auditor

To consider and, if thought fit, pass the following as an ordinary resolution:

That, subject to the Australian Securities and Investments Commission granting its consent to the resignation of the Company's current auditor, Grant Thornton for the purposes of section 327B of the Corporations Act and for all other purposes, Grant Thornton Audit Pty Ltd, having been nominated and having consented in writing to act as auditor of the Company, be appointed as auditor of the Company and the Directors be authorised to set its remuneration.

4. Adoption of the Remuneration Report

To adopt the Remuneration Report for the financial year ended 30 June 2010.

5. Re-election of Mr Ron Pitcher as a Director

To consider and, if thought fit, pass the following as an ordinary resolution:

That Mr Pitcher be re-elected as a Director of the Company.

6. Re-election of Mr Graeme McMahon as a Director

To consider and, if thought fit, pass the following as an ordinary resolution:

That Mr McMahon be re-elected as a Director of the Company.

7. Increase to the Maximum Limit of the aggregate fee pool for the remuneration of non-executive Directors

To consider and, if thought fit, pass the following as an ordinary resolution:

That the aggregate fee pool for the remuneration of the non-executive Directors as a whole be increased to a maximum limit of \$600,000.

By Order of the Board

Paul McCluskey Company Secretary

Melbourne, 6 September 2010

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Ronald Pitcher, AM c/o McMillan Shakespeare Limited The Tower, Melbourne Central Floor 19, 360 Elizabeth Street Melbourne VIC 3000

The Company Secretary McMillan Shakespeare Limited The Tower, Melbourne Central Floor 19, 360 Elizabeth Street Melbourne VIC 3000

6 September 2010

Appointment of auditor

Following the resignation of Grant Thornton (a Victorian Partnership) and subject to the Australian Securities and Investments Commission's consent, I wish to nominate Grant Thornton Audit Pty Ltd as auditor of McMillan Shakespeare Limited at the forthcoming Annual General Meeting.

I request that a copy of this nomination be sent to all persons entitled to receive notice of the Annual General Meeting and Grant Thornton Audit Pty Ltd.

Signed

Ronald Pitcher, AM

Information for Shareholders

1. Entitlement to attend and vote

For the purposes of Regulation 7.11.37 of the *Corporations Regulations* 2001 (Cth), the Directors have determined that the voting entitlements for the purposes of the Meeting will be based on the registered holdings as at 7:00pm (Melbourne Time) on Sunday, 17 October 2010. You may vote by attending the Meeting in person, by proxy, attorney or authorised representative.

2. Voting by Proxy

Each Shareholder has a right to appoint a proxy. A proxy need not be a Shareholder.

A proxy form and a reply paid envelope have been enclosed for Shareholders with this Notice. If an additional proxy form is required, the Company's share registry, Computershare Investor Services Pty Limited, will supply it on request (telephone: +61 3 9415 4000).

A Shareholder, who is entitled to cast 2 or more votes, may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no such proportion or number is specified, each proxy may exercise half of your votes. Fractions of votes will be disregarded.

Proxies given by corporate Shareholders must be executed in accordance with their constitutions or under the hand of a duly authorised officer or attorney.

To be effective, the Company must receive the completed proxy form and, if the form is signed by the Shareholder's attorney, the authority under which the proxy form is signed (or a certified copy of the authority), by no later than 10:00am (Melbourne Time) on Sunday, 17 October 2010:

- at its registered office at Level 19, 360 Elizabeth Street, Melbourne, Australia 3000;
- by facsimile to its registered office on fax number +61 3 9097 3060; or
- at its share registry, Computershare Investor Services Pty Limited, GPO Box 242, Melbourne, Victoria, Australia 3001 or by facsimile on fax number 1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia).

Any revocations of proxies must be received at one of these places before the commencement of the Meeting, or at the registration desk for the Meeting at Hoyts Melbourne Central, Melbourne Central – Level 4, Cnr Swanston & Latrobe Streets, Melbourne, Victoria, Australia from 9.30am on the day of the Meeting.

For more information concerning the appointment of proxies, please refer to the reverse side of the enclosed proxy form.

3. Custodian Voting

For Intermediary Online Subscribers only (custodians) please visit www.intermediaryonline.com to submit your voting intentions.

4. Voting in person

Shareholders, or their attorneys, who plan to attend the Meeting are asked to arrive at the venue 30 minutes prior to the time designated for the Meeting, if possible, so that their holding may be checked against the share register and attendances recorded. Attorneys should bring with them an original or certified copy of the power of attorney under which they have been authorised to attend and vote at the Meeting.

A corporation, which is a shareholder, may appoint an individual to act as its representative and to vote in person at the Meeting. The appointment must comply with the requirements of section 250D of the Corporations Act. The representative should bring to the Meeting evidence of his or her appointment, including any authority under which it is signed, unless previously given to the Company's share registry.

5. Voting Intentions

The Chairman intends to vote in favour of all resolutions on the agenda in respect of undirected proxy votes where the Chairman is appointed as proxy.

6. Definitions

Words that are defined in the Glossary have the same meaning when used in this Notice unless the context requires, or the definitions in the Glossary provide, otherwise.

Explanatory Notes on the Items of Business

Item 1: Financial Reports

Pursuant to section 317 of the Corporations Act, the Financial Report, Directors' Report and Independent Audit Report of the Company for the financial year ended 30 June 2010 will be laid before the Meeting.

There is no requirement for a formal resolution on this item of business. The Shareholders will, however, be given the opportunity to raise questions or comments on the reports at the Meeting.

The reports are available on the Company's website, www.mcms.com.au.

For Item 2 and 3: Appointment of Grant Thornton Audit Pty Ltd as auditor

The Company's auditor, Grant Thornton, has acted as the Company's auditor since 2006.

Grant Thornton has recently combined from a state based federation of firms into a single national firm. Accordingly, they are transferring all of their audit appointments into a new single national audit entity (Grant Thornton Audit Pty Ltd) to replace their various state based audit entities. For public companies the appointment of a new audit entity requires a resolution of shareholders at the Annual General Meeting.

The audit committee has considered and recommended this change and the board has agreed to this resolution being presented to the Shareholders of the Company for formal vote. To give effect to the change the current Grant Thornton audit entity has requested Australian Securities & Investments Commission ("ASIC") consent to resign in favour of their new national authorised audit company, Grant Thornton Audit Pty Ltd. The resolution is conditional upon ASIC's consent to the resignation of Grant Thornton and the Company anticipates that this consent will be forthcoming.

In accordance with section 328B of the Corporations Act, notice in writing nominating Grant Thornton Audit Pty Ltd has been given to the Company by a shareholder. A copy of this notice is included in this Notice. The appointment of Grant Thornton Audit Pty Ltd will be by vote of shareholders as an ordinary resolution.

Subject to approval by Shareholders, the appointment of Grant Thornton Audit Pty Ltd will be effective for the 2011 financial year. Grant Thornton remained responsible for the audit for the 2010 financial year.

The Board unanimously recommends that Shareholders vote in favour of these resolutions.

Item 4: Adoption of Remuneration Report

Pursuant to section 250R of the Corporations Act, a resolution must be put to the Shareholders that the Remuneration Report be adopted. The vote on this resolution is advisory only and does not bind the Directors or the Company. The Board will, however, take the outcome of the vote into consideration when reviewing the remuneration practices and policies of the Company.

The Remuneration Report set out on pages 6 to 14 of the Company's 2010 Annual Report:

- explains the Board's policies in relation to the nature and level of remuneration paid to Directors and executives;
- discusses the link between the Board's policies and the Company's performance;
- provides a summary of performance conditions, explaining why they were chosen and how performance is measured against them;
- sets out remuneration details for each Director and executive; and
- makes clear that the basis of remunerating non-executive Directors is distinct from the basis for remunerating executives, including the Chief Executive Officer.

A reasonable opportunity will be provided to Shareholders for discussion of the Remuneration Report at the Meeting.

Noting that each Director has a personal interest in their remuneration from the Company, as described in the Remuneration Report, the Board unanimously recommends that the Shareholders vote in favour of adopting the Remuneration Report.

Item 5: Re-election of Director retiring by rotation under the Constitution of the Company

Ronald Pitcher AM, FCA, FCPA

Mr Pitcher is a Chartered Accountant with over 45 years experience in the accounting profession and the provision of business advisory services. Mr Pitcher is also the Chairman of Cellestis Limited (since 2001) and a director of National Can Industries Limited (since 1994) and Reece Australia Limited (since 2003). Under the Company's definition of independence, Mr Pitcher is considered to be independent.

The Board unanimously recommends that the Shareholders vote in favour of this resolution.

Item 6: Re-election of Director retiring by rotation under the Constitution of the Company Graeme McMahon FCPA, FRAS, FCIT

A member of the Council at La Trobe University, Mr McMahon was formerly a director of SSSR Holdings Pty Limited and Expo Hire (Aust.) Pty Limited, and a member of the Queensland Australian Football League Commission. Mr McMahon held the position as Chairman of the Essendon Football Club for seven years and was the Managing Director and Chief Executive Officer of Ansett Australia Group until 1996. He is a Fellow of the CPA of Australia, a Fellow of the Royal Aeronautical Society and a Fellow of the Chartered Institute of Logistics and Transport. Under the Company's definition of independence, Mr McMahon is considered to be independent.

The Board unanimously recommends that the Shareholders vote in favour of this resolution.

Item 7: Increase to the Maximum Limit of the aggregate fee pool for the remuneration of non-executive Directors.

Under the Company's constitution, the remuneration payable to individual non-executive Directors for their services is determined by the Board within the maximum limit of an aggregate fee pool approved by Shareholders. For the purposes of clause 21.1 of the Company's constitution, Shareholder approval is sought to increase the maximum limit of the aggregate fee pool from \$450,000 to \$600,000. The aggregate fee pool was last increased on 16 October 2007.

Voting exclusion

In accordance with the ASX Listing Rules, the Company will disregard any votes cast in respect of the resolution in item 7 by:

- any director of the Company; and
- · any associate of a director of the Company.

The Company need not disregard a vote if it is cast by:

- a person as proxy for a person who is entitled to vote in accordance with the directions on the proxy form; or
- the person chairing the meeting as a proxy for a person who is entitled to vote in accordance with a direction on the proxy form to vote as the proxy decides

Glossary

In this Notice and Explanatory Memorandum:

ASX means Australian Stock Exchange Limited;

Board means the board of Directors of the Company;

Company means McMillan Shakespeare Limited;

Corporations Act means Corporations Act 2001;

Directors mean the directors of the Company and Director means any of them;

Explanatory Memorandum means the explanatory memorandum that accompanies, and is incorporated as part of, this Notice;

Glossary means this glossary;

Meeting means the general meeting of the members of the Company convened by this Notice;

Notice means this Notice of General Meeting; and

Shareholders mean the holders of shares in the Company.

Benefit From Our Experience

McMillan Shakespeare Limited

ABN 74 107 233 983

000001 000 MMS MR SAM SAMPLE **FLAT 123** 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Lodge your vote:



🔀 By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For all enquiries call:

(within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000

Proxy Form

旋 For your vote to be effective it must be received by 10.00am (Melbourne time) Sunday, 17 October 2010

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

Appointment of Proxy

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote as they choose. If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1

A proxy need not be a securityholder of the Company.

Signing Instructions

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held.

Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.computershare.com.

Comments & Questions: If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

Turn over to complete the form





View your securityholder information, 24 hours a day, 7 days a week:

www.investorcentre.com

Review your securityholding Update your securityholding Your secure access information is:

SRN/HIN: 19999999999

拉尔 PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advise
your broker of any changes.



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Appoint a Proxy to Vo	te on Your Behalf				Х
I/We being a member/s of McMillan S					
the Chairman of the Meeting OR			Chairman	NOTE: Le ou have se of the Me or own nam	lected the eting. Do
to act generally at the meeting on my/our bet the proxy sees fit) at the Annual General Mee	ned, or if no individual or body corporate is nan nalf and to vote in accordance with the followin eting of McMillan Shakespeare Limited to be he elbourne, Victoria on Tuesday, 19 October 201	g directions (or if no dir eld at Hoyts Melbourne	ections h Central,	ave been Melbourr	given, a ie Centra
mark the box in this section. If you do not may cast your votes on Item 7 and your votes will the Meeting intends to vote undirected proxice. I/We acknowledge that the Chairman of	of the Meeting may exercise my proxy even if h	oxy how to vote, the Ch prity if a poll is called or ne/she has an interest i	airman of n this Iten	the Mee n. The Ch	ting will : iairman (
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Item 3 Appointment of Grant Thornton Audit I	Pty Ltd as auditor				
Item 4 Adoption of the Remuneration Report					
Item 5 Re-election of Mr Ron Pitcher as a Dir	ector				
Item 6 Re-election of Mr Graeme McMahon a	as a Director				
Item 7 Increase to the Maximum Limit of the	aggregate fee pool for the remuneration of non-ex	recutive Directors.			
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The Chairman of the Meeting intends to vote undire	ected proxies in favour of each item of business.				
GN Signature of Securityl	nolder(s) This section must be completed Securityholder 2	l. Securityholder 3			
Individual or Securityholder 1	SecurityHolder 2				
Individual or Securityholder 1	Security/rolder 2				

Date _

Name

Daytime

Telephone

Benefit From Our Experience

McMillan Shakespeare Limited

ABN 74 107 233 983

Computershare

All correspondence to:

Computershare Investor Services Pty Limited
GPO Box 2975 Melbourne
Victoria 3001 Australia
Enquiries (within Australia) 1300 850 505
(outside Australia) 61 3 9415 4000
Facsimile 61 3 9473 2500
web.queries@computershare.com.au
www.computershare.com



000001 000 MMS
MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Dear Securityholder,

We have been trying to contact you in connection with matters arising from your securityholding in McMillan Shakespeare Limited. Unfortunately, our correspondence has been returned to us marked "Unknown at the current address". For security reasons we have flagged this against your securityholding which will exclude you from future mailings other than notices of meetings.

We value you as a securityholder and request that you supply your current address so that we can keep you informed about our Company. Where the correspondence has been returned to us in error we request that you advise us of this so that we may correct our records.

You are requested to include the following;

- > Securityholder Reference Number (SRN) or Holder Identification Number (HIN);
- > ASX trading code;
- > Name of company in which security is held:
- > Old address; and
- > New address.

Please ensure that the notification is signed by all holders and forwarded to our Share Registry at:

Computershare Investor Services Pty Limited GPO Box 2975 Melbourne Victoria 3001 Australia

In addition, if your holding is sponsored within the CHESS environment you need to advise your sponsoring participant (in most cases this would be your broker) of your change of address so that your records with CHESS are also updated.

Yours sincerely

Ronald Pitcher, AM

Chairman