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24 September, 2010

The Manager Company Announcements Office Australian Stock Exchange Limited 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam,

Notice of Annual General Meeting

In accordance with the Listing Rules, we attach copies of the following documents which are to be dispatched to shareholders of Orbital Corporation Limited today:

- 1. Notice of Annual General Meeting;
- 2. Explanatory Notes; and
- 3. Proxy Form

Yours faithfully

Ian Veitch CA Company Secretary



## NOTICE OF 2010 ANNUAL GENERAL MEETING

Notice is given that the 22nd Annual General Meeting of Orbital Corporation Limited ("**the Company**") will be held in Westend Two Room, Perth Rydges Hotel, Corner of King and Hay Streets, Perth, Western Australia on Thursday 28 October 2010 at 10.00am (WST).

#### ORDINARY BUSINESS

#### 1. Chairman's address and the Chief Executive's report

#### 2. Financial Report and Reports of the Directors and the Auditors

To receive and consider the financial statements for the financial year ended 30 June 2010 together with the directors' report and the auditor's report.

#### 3. Remuneration Report

To consider and, if thought fit, to pass as an ordinary resolution:

" That the Remuneration Report for the financial year ended 30 June 2010 is adopted".

Note that the vote on this resolution is advisory only and does not bind the directors or the Company.

#### 4. Re-election of Director

To consider and, if thought fit, to pass as an ordinary resolution:

"That Dr V Braach-Maksvytis who retires by rotation in accordance with article 9.3 of the Company's constitution and, being eligible, offers herself for re-election, be elected as a director of the Company."

#### 5. Grant of shares to the Managing Director under the Executive Long Term Share Plan

To consider and, if thought fit, to pass as an ordinary resolution:

"That approval is given for all purposes (including ASX Listing Rule 10.14 and exception 9 to ASX Listing Rule 7.2) for the issue of up to 8,750,000 fully paid ordinary shares in the Company, directly or indirectly, to Mr T D Stinson under the Company's Executive Long Term Share Plan."

The Company will disregard any votes cast on this resolution by Mr T D Stinson, or an associate of Mr T D Stinson.

However, the Company need not disregard a vote cast on this resolution if:

- (a) it is cast by Mr T D Stinson as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- (b) it is cast by Mr T D Stinson as chairman of the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

#### 6. Consolidation of shares

To consider and, if thought fit, to pass as an ordinary resolution:

"That for the purposes of section 254H of the Corporations Act 2001 (Cwlth), ASX Listing Rule 7.20 and for all other purposes, the issued capital of the Company be consolidated on the basis that every ten shares be consolidated into one share, and where this consolidation results in a fraction of a share being held by a shareholder, the directors of the Company be authorised to round that fraction up to the nearest whole share in accordance with article 1.1 of the constitution of the Company, with the consolidation to take effect on a date to be announced to the ASX in accordance with the requirements of the Listing Rules."

By order of the Board

<u>I G VEITCH</u> Company Secretary Perth, Western Australia 24 September 2010.

#### **INFORMATION FOR SHAREHOLDERS**

- **1.** The accompanying explanatory notes form part of this Notice of Meeting and should be read in conjunction with it.
- 2. If you cannot attend the meeting you may appoint a proxy to attend and vote for you. A proxy form is included with this Notice of Meeting for this purpose.
- **3.** You may appoint no more than two proxies to attend and vote on your behalf. A proxy need not be a member of the Company. If you appoint two proxies, you may specify the proportion or number of your votes that each proxy is appointed to exercise. If you do not do so, each proxy may exercise half of the votes.
- **4.** If you wish to direct a proxy on how to vote on any resolution, you should place a mark (e.g. a cross) in the appropriate box on the proxy form. Your proxy may only exercise your vote in the manner you have directed.
- 5. To be effective, a properly completed proxy form and (where applicable) any power of attorney under which it is signed or a certified copy of that power of attorney must be received by the Company by no later than 10.00am (WST) on Tuesday, 26 October 2010, being not less than 48 hours before the time for commencement of the meeting. Please send the proxy form to the Company's share registry, Computershare Investor Services Pty Ltd at GPO Box 242, Melbourne, Victoria 3001. Shareholders may also fax the proxy form to our share registry (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555.
- 6. A body corporate may appoint an individual as its representative to attend and vote at the meeting and exercise any other powers the body corporate can exercise at the meeting. The appointment may be a standing one. The representative should bring to the meeting evidence of his or her appointment, including any authority under which the appointment is signed, unless it has previously been given to the Company.
- For the purpose of voting at the meeting the Directors have determined that shareholders are those persons who are the registered holders of the Company's shares at 4.00pm (WST) on Tuesday, 26 October 2010. Accordingly, transactions registered after that time will be disregarded in determining entitlements to attend and vote at the meeting.
- 8. Shareholders attending the meeting will be able to ask questions or give comments at the meeting. Shareholders will also be able to ask questions of Ernst & Young, the Company's external auditor. If you would like to submit a written question or comment to the Company or Ernst & Young in advance of the meeting, please send it, by no later than 5.00pm (WST) on Thursday 21 October 2010:
  - to the Company, at our registered office, 4 Whipple Street, Balcatta, Western Australia, 6021; or
  - by facsimile to +61 (8) 9441 2111

A list of relevant written questions will be available at the meeting. The Company or Ernst & Young will either answer those questions at the meeting or table written responses to them. Any answers tabled at the meeting will be lodged with the ASX as soon as possible after the meeting.

#### 1. CHAIRMAN'S ADDRESS AND THE CHIEF EXECUTIVE'S REPORT

The Chairman will address the meeting and the Chief Executive will make a presentation on the performance of the Company during the financial year ended 30 June 2010 as well as other strategic and operational activities of the Company. The Chairman will also allow time at the end of the meeting to respond to questions raised by shareholders at or before the meeting.

#### 2. FINANCIAL REPORT AND REPORTS OF THE DIRECTORS AND THE AUDITORS

The Corporations Act 2001 (Cwlth) (**Corporations Act**) requires the Company to lay its Financial Report, Directors' Report and Auditor's Report for the last financial year before the Annual General Meeting.

Shareholders are not required to vote on these reports but will be given an opportunity to raise questions on the Reports at the Meeting.

The Company's external auditor, Ernst & Young, will also be present at the meeting and shareholders will be given the opportunity to ask the auditor questions about the conduct of the audit, the preparation and content of the Auditor's Report, the accounting policies adopted by the Company and the independence of the auditor.

#### 3. REMUNERATION REPORT

A resolution for the adoption of the Remuneration Report is required to be considered and voted upon in accordance with the Corporations Act.

The Remuneration Report is set out in the Director's Report in the 2010 Annual Report. The Remuneration Report:

- explains the Board's policy for determining the nature and amount of remuneration of non-executive directors, executive directors and senior executives of the Company;
- discusses the relationship between the Board's remuneration policy and the Company's performance;
- sets out the actual remuneration for the financial year ended 30 June 2010 for each Director and the five highest paid members of the Company's senior management team; and
- details and explains any performance hurdles applicable to the remuneration of executive directors and senior management of the Company

The vote on the adoption of the Remuneration Report resolution is advisory only and does not bind the directors or the Company. However, the Board will take the outcome of the vote into consideration when reviewing the remuneration practices and policies of the Company.

A reasonable opportunity will be provided for discussion of and questions relating to the Remuneration Report at the meeting.

The Board unanimously recommends that shareholders vote in favour of this resolution.

#### 4. **RE-ELECTION OF DIRECTOR**

Dr Braach-Maksvytis, a non-executive director, retires by rotation in accordance with Article 9.3 of the Company's constitution and offers herself for re-election. Details on Dr Braach-Maksvytis are set out below.

Dr Braach-Maksvytis joined the Board in March 2008. She is an Independent Non-Executive Director, a member of the Audit Committee and a member of the Human Resources, Remuneration and Nomination Committee.

Dr Braach-Maksvytis is an innovation strategist with more than 20 years experience in organisational change, formation of cross-sectoral and global partnerships, the commercialisation of technology, and intellectual property strategy. Her previous roles include Head of the Office of the Chief Scientist of Australia, Science Executive and Director Global Development for CSIRO, and most recently, Deputy Vice Chancellor Innovation and Development at the University of Melbourne. She is currently an advisor in the area of social innovation.

Dr Braach-Maksvytis pioneered nanotechnology in Australia and holds over 20 patents in the field. Dr Braach-Maksvytis is a Member of the Australian Federal Government's Green Car Innovation Fund Committee, on the advisory board of the Intellectual Property Research Institute of Australia, and is also a member of a number of other public interest boards.

The Board (excluding Dr Braach-Maksvytis) unanimously recommend that shareholders vote in favour of this resolution.

# 5. GRANT OF SHARES TO THE MANAGING DIRECTOR UNDER THE EXECUTIVE LONG TERM SHARE PLAN

ASX Listing Rule 10.14 prohibits the Company from permitting a director to acquire shares or other securities under an employee incentive scheme without the prior approval of shareholders by ordinary resolution at a general meeting. The shares or other securities must be issued no later than three years after the meeting where the approval is given. Accordingly, the approval of shareholders is sought for the acquisition by Mr T D Stinson, the Managing Director and Chief Executive Officer of the Company, of ordinary fully paid shares in the Company under the Company's Executive Long Term Share Plan (a summary of which is set out below).

This notice of meeting to approve the acquisition of shares by Mr T D Stinson is required to include certain information under Listing Rule 10.15A, which is set out below.

Under the Executive Long Term Share Plan:

- (a) Mr T D Stinson will be awarded no more than 8,750,000 ordinary fully paid shares in the Company during the Performance Period (being no later than three years from the date of approval of the resolution);
- (b) the exact number of shares that may be acquired by Mr T D Stinson will be calculated in accordance with the Executive Long Term Share Plan Rules;
- (c) the acquisition price for the shares will be nil;
- (d) any shares issued will be issued at the prevailing market price at the time of issue;
- (e) no director, associate of a director or a person whom ASX considers should be approved under Listing Rule 10.14 has received shares under the Executive Long Term Share Plan since an issue under the Executive Long Term Share Plan was last approved in 2009;
- (f) Mr T D Stinson is the only person entitled to participate in the Executive Long Term Share Plan for the purposes of Listing Rule 10.14;
- (g) loans are not made available by the Company in connection with the Executive Long Term Share Plan; and
- (h) the shares offered to Mr T D Stinson will be issued no later than 28 October 2013.

Details of any securities issued under the Executive Long Term Share Plan will be published in each annual report of the Company relating to the period in which securities have been issued, and that approval was obtained under ASX Listing Rule 10.14. Any additional persons who become entitled to participate in the Executive Long Term Share Plan after this resolution is approved and who was not named in this Notice of Meeting will not participate until approval is obtained under Listing Rule 10.14.

#### Summary of the Executive Long Term Share Plan

The Executive Long Term Share Plan provides for a performance related offer of shares to eligible executives of the Company and is designed to align executive reward with shareholder interests.

Under the Executive Long Term Share Plan shares will only be issued to executives if the terms and conditions detailed below are satisfied.

#### Terms and conditions

The total number of shares for which a particular executive may be eligible will be determined by the Board ("**Personal Allotment**").

The number of shares that the executive actually receives depends on two performance hurdles, as set out below:

(a) 50% of the shares offered will be issued depending on the performance of the Company relative to a group of selected peers (being the 50 smallest companies by market capitalisation (other than resource companies and property and investment trust companies) within the S&P / ASX 300 Index. The peer group is ranked in terms of Total Shareholder Return ("TSR"). TSR is the percentage increase in a company's share price plus reinvested dividends over a three year period commencing on 1 September 2010 and ending on 31 August 2013 ("Performance Period").

The following table sets out the relevant percentages of an executive's Personal Allotment which will be issued at the conclusion of the Performance Period based on the TSR ranking of the Company relative to the peer group:

Company Performance (TSR Ranking)	% of Personal Allotment issued to each executive
Up to the 50th percentile	0%
At or above the 50th percentile but below the 75th percentile	50% to 99% (on a straight-line basis).
At or above the 75th percentile but below the 90th percentile	100%
At or above the 90th percentile	125%

(b) 50% of the shares offered will be issued if the Company achieves earnings in excess of 1.1 cents per share for the year ending 30 June 2013.

Personal Allotments that have not been issued at the end of the Performance Period will lapse.

#### Cessation of employment

An executive's rights in relation to the Executive Long Term Share Plan (including any right to their Personal Allotment which has yet to be issued) will lapse immediately if:

- (a) their employment with the Company ceases (and, in the Board's opinion, this is not due to death, disability, ill health or redundancy);
- (b) they are dismissed for breach of their employment contract; or
- (c) they have committed any act of fraud or defalcation in relation to the affairs of the Company.

In the case where an executive ceases to be employed as a result of death, disability, ill health or redundancy, the Board will decide what percentage of their Personal Allotment will be issued (if any).

The Board of the Company maintains an absolute discretion to issue shares under the Executive Long Term Share Plan where it would be unfair not to issue the shares.

#### **Disposal restrictions**

Unless otherwise determined by the Board, shares in the Company issued under the Executive Long Term Share Plan will be subject to the following disposal restrictions:

The shares will be held by a Trustee, who will not be entitled to sell or transfer a share held on behalf of an executive before the earlier of:

- (a) 10 calendar years after the share was issued;
- (b) cessation of that executive's employment with the Group;
- (c) a "Capital Event" (a change in control resulting from a takeover bid, the acquisition of a relevant interest by a resolution passed at a general meeting of the Company or pursuant to a scheme of arrangement, the winding up or liquidation of the Company, or any other event which the Board in its absolute discretion considers a Capital Event); or

(d) the date on which the Board approves such dealing following a request from that executive.

#### **Restrictions on Board consent**

For the 12 months following the issue of the relevant shares, the Board will not approve a dealing for the purposes of (d) above which concerns:

- (a) twenty percent (20%) of shares held on trust for that executive where that executive has met the performance hurdles giving rise to an entitlement to fifty percent (50%) of the shares offered;
- (b) thirty percent (30%) of shares held on trust for that executive where that executive has met the performance hurdles giving rise to an entitlement to seventy five percent (75%) of the shares offered;
- (c) forty percent (40%) of shares held on trust for that executive where that executive has met the performance hurdles giving rise to an entitlement to one hundred percent (100%) of the shares offered; or
- (d) fifty percent (50%) of shares held on trust for that executive where that executive has met the performance hurdles giving rise to an entitlement to one hundred and twenty five percent (125%) of the shares offered.

A copy of the Executive Long Term Share Plan is available from the Company Secretary.

The Board (excluding Mr Stinson) unanimously recommend that shareholders vote in favour of this resolution.

#### 6. CONSOLIDATION OF SHARES

Section 254H of the Corporations Act provides that a company may, by resolution passed in a general meeting, convert all or any of its shares into a larger or smaller number. ASX Listing Rule 7.20 provides that if an entity proposes to reorganise its capital, it must advise shareholders of certain matters, which are set out below.

The Company has approximately 482 million shares on issue. This large number of shares imposes a number of disadvantages upon the Company, including:

- negative perceptions associated with a low share price and earnings per share which are a fraction of a cent;
- precluding investment from institutional investors who may be limited by their charters or mandates from investing in stocks with low share prices;
- the Company has a far greater number of shares on issue than comparable companies, meaning that its share price is far lower for reasons other than valuation;
- administrative cost and inconvenience; and
- additional share price volatility arising from the fact the minimum share price movement permitted by the ASX (0.5 cents) represents a higher proportion of the Company's share price than it would if the Company had a share price comparable to other companies with similar market capitalisation.

The directors believe that a consolidation of the shares would assist in eliminating or mitigating these disadvantages. It would also create a more efficient capital structure and enable a more appropriate share price for a listed entity of the Company's size and market capitalisation.

This resolution seeks shareholder approval to consolidate the Company's issued share capital by consolidating every 10 shares into one share. For example, a holding of 50,000 shares before the consolidation, would result in a holding of 5,000 shares after the consolidation. All other things being equal, the Company's share price should increase to reflect the consolidation and the smaller number of shares on issue.

If this resolution is passed, the number of shares on issue will be reduced from 481,973,944 shares to 48,197,394 shares, subject to rounding. Where any shareholders have a holding which is not a multiple of 10 and would otherwise result in a fractional entitlement post-consolidation, the directors propose, in accordance with article 1.1 of the Company's constitution, to round up that holding to the next whole number.

From the date of the consolidation, all existing holding statements will cease to have any effect, except as evidence of entitlement to a certain number of shares on a post-consolidation basis. After the consolidation becomes effective, new holding statements will be issued to shareholders. Shareholders are responsible for verifying their shareholdings after the consolidation.

Shareholders are urged to seek their own tax advice on the effect of the consolidation and neither the Company nor the directors, the Company's share registry provider or other advisers accept any responsibility for the individual taxation implications arising from the consolidation.

Event	Date
Announcement of the proposed consolidation	14 September 2010
Record date to determine eligibility to vote at the annual general meeting	26 October 2010
Annual general meeting for approval (amongst other things) of the consolidation	28 October 2010
Announcement of approval of the consolidation	28 October 2010
Last day for ASX trading of shares on a pre-consolidated basis	29 October 2010
Trading in consolidated shares, on a deferred settlement basis, starts	1 November 2010
Last day for the Company to register share transfers on a pre-consolidated basis	8 November 2010
First day for the Company to register share transfers on a consolidated basis and first day for the Company to issue holding statements for shares and options on a consolidated basis	9 November 2010
Announcement that despatch of the new holding statements has occurred	12 November 2010
Deferred settlement trading ends	12 November 2010
Normal T+3 trading in consolidated shares starts	15 November 2010

An indicative timetable for the consolidation is set out below.

The Board unanimously recommend that shareholders vote in favour of this resolution.

## **Orbital Corporation Limited**

ABN 32 009 344 058

## Lodge your vote:

Online: www.investorvote.com.au

000001 000 OEC MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

### 🖂 By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

#### For all enquiries call:

(within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000

## **Proxy Form**

 ✓
 Cast your proxy vote

 ✓
 Access the annual report

 ✓
 Review and update your securityholding

## 🆄 For your vote to be effective it must be received by 10.00am (WST) Tuesday 26 October 2010

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

### Appointment of Proxy

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote as they choose. If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

## **Signing Instructions for Postal Forms**

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

## Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the information tab, "Downloadable Forms".

**Comments & Questions:** If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.



FLAT 123 S/ THE S SAMP	AMPLE AMPLE	STREET HILL		<b>Change of address.</b> If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with ' <b>X</b> ') should advise your broker of any changes.	I 99999	999999		I ND
	Pro	oxy Form		Please mar	k 🗶 to in	dicate yo	our di	irections
STE	.P 1	Appoint a Proxy to Vote	on Your	Behalf				XX
STE	or failing to act ge the prox of King a	eing a member/s of Orbital Corporation the Chairman OR of the meeting OR g the individual or body corporate named, enerally at the meeting on my/our behalf a ky sees fit) at the Annual General Meeting and Hay Streets, Perth, Western Australia Titems of Business	or if no indivi and to vote in of Orbital Co a on Thursday .EASE NOTE:	dual or body corporate is named, th accordance with the following direct rporation Limited to be held at West	Meeting e Chairman of th tions (or if no dir tend Two Room T) and at any ac you are directing y	e selected the Do not inser ne Meeting, ections hav Perth Rydg ljournment o your proxy no	e Chairm rt your o' as my/ re been ges Hoi of that i of that i	nan of the wn name(s). Your proxy given, as tel, Corner meeting.
						f <sup>01</sup> 1	Against	Abstain
	Item 3	Remuneration Report						
	Item 4	Re-election of Director - Dr V Braach-Maks	svytis					
	Item 5	Grant of Shares to the Managing Director u	under the Exec	cutive Long Term Share Plan				
	Item 6	Consolidation of Shares						

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

Individual or Securityholder 1	Securityholder 2	2	Securityholde	er 3
Sole Director and Sole Company Secretary	Director		Director/Com	pany Secretary
Contact Name		Contact Daytime —— Telephone ———		Date/ /

