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PO Box 1411 Brisbane QLD 4001

15 February 2011

**ASX On-Line** 

Manager Company Announcements Australian Securities Exchange

Dear Sirs

#### Financial Results Presentation for the Half Year Ended 31 December 2010

We enclose the following document for immediate release to the market:

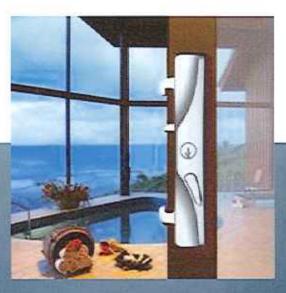
Half Year Results Presentation

Yours faithfully

R ./Thornton Executive Director









### Half Year Presentation 15 February 2011

Presented by:

Title:

Peter Crowley
Managing Director





# Major Successes and Challenges for the Half Year

- √ Increased revenue and margins reflecting improvement in residential housing market
- √ Brivis integration progressing well
- √ Strong sales through Building Education Revolution (BER)
- √ Gliderol acquisition completed
- X Reduction in sales of environmental water heating products
- X Adverse weather negatively impacted sales in December with further impact in January/February



### Operating Result Highlights – H/Y to 31 December 2010

- Underlying sales up 4%. Overall revenue up 13% inclusive of Brivis
- Trading EBIT up 17%
- Increased labour productivity
- Higher EBIT margins reflecting leverage from increased volumes
- Safety improvement being maintained
- Improved working capital management underpinning strong cash flow

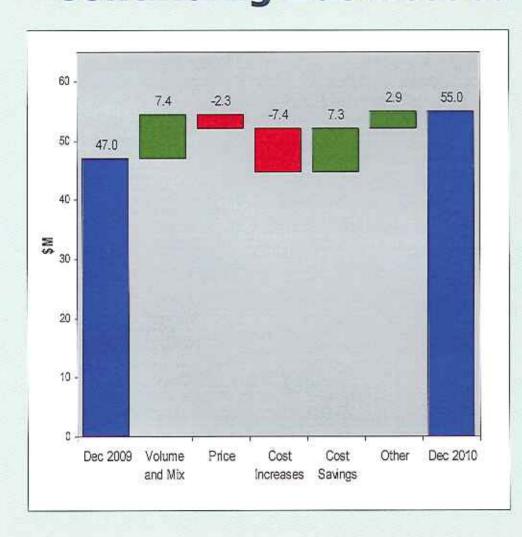


### Results- H/Y to 31 December 2010

	Half Year	Half Year		
\$000's	31.12.10	31.12.09	Change	
Continuing Businesses				
Sales Revenue	368,330	326,725	13%	
Trading EBIT EBIT Margin	55,020 14.9%	47,053 14.4%	17%	
Trading Profit after Tax	33,158	27,691	20%	
Discontinued Operation (AT)	(Nil)	(2,147)		



### Major Variations in Trading EBIT for Continuing Businesses



- Improved housing activity increasing sales volumes
- Some price repositioning required due to stronger Australian currency
- Cost increases largely due to higher commodity and shipping costs and systems amortisation charge
- Cost savings reflect improved labour efficiency and procurement initiatives
- Other improvements includes Brivis contribution less Gliderol acquisition costs



### Results - H/Y to 31 December 2010

#### **Segment Performance - Building Fittings**

\$000's **31.12.10** 31.12.09 Change

Sales Revenue **223,156** 214,607 4%

Trading EBIT **49,748** 45,115 10%

EBIT Margin **22.3%** 21.0%

Includes Bathrooms and Kitchens and Door and Access Systems products



# Segment Performance – Building Fittings

#### **Bathrooms and Kitchens**

- Improved demand across all products particularly in NSW and WA
- Higher EBIT margin due to volume benefits
- Operational and business process improvements are driving cost reductions

#### **Door and Access Systems**

- Improved sales to residential builders and commercial projects – particularly in NSW, VIC and WA
- Gliderol integration plans well advanced



### Results - H/Y to 31 December 2010

**Segment Performance – Heating and Cooling** 

\$000	s <b>31.12.10</b>	31.12.09	Change
Sales Revenue	100,386	83,359	20%
Trading EBIT	7,120	8,515	-16%
EBIT Margin	7.1%	10.2%	
Funds Employed	82,400	39,800	
ROFE (Annualised)	17%	30%	



# Segment Performance – Heating and Cooling

#### DUX

- Decline in environmental product sales following reduced Government rebates in 2009
- Market change to less profitable products negatively impacting margins
- Moss Vale upgrade and new product development to underpin future profitability

#### **Brivis**

- Business performed to plan in first half
- Strong sales performance in winter months
- Evaporative cooling sales adversely impacted by cool summer in Victoria
- Integration progressing well with cost reductions to flow through from 2nd half



### Results - H/Y to 31 December 2010

#### **Segment Performance – Furniture**

\$000's **31.12.10** 31.12.09 Change

Sales Revenue 44,684 29,329 52%

Trading EBIT **5,877** 807 628%

- Sales and profitability benefited from Building Education Revolution (BER) sales
- Fundamentals in education market are still strong but second half performance will reduce as BER winds down



# Strong Cash Flow Reflects Improved Working Capital Management

\$0	00's <b>2010</b>	2009
Cashflow from trading activities	65,370	57,544
Restructure cash flows	(3,375)	(2,675)
Working capital movements	3,101	(21,362)
Operating cash flow before interest and tax	65,096	33,507
Capital Expenditure (no	et) <u>(6,768)</u>	(7,169)



# Financial Structure is Stable With Facilities Available to Fund Growth

- Total facilities \$267.5 million with maturity in 2013
- Net debt reduced to \$156 million pre Gliderol completion
- Investment grade metrics allow for \$100 million acquisition using existing facilities



### **Improved EPS and Interim Dividend Maintained in Line with Policy**

\$000's

2010

2009

Profit after tax for continuing operations for the half year

33,158

27,691

Earnings per share:

Total

**11.0 cents** 8.5 cents

Continuing Operations

**11.0 cents** 9.3 cents

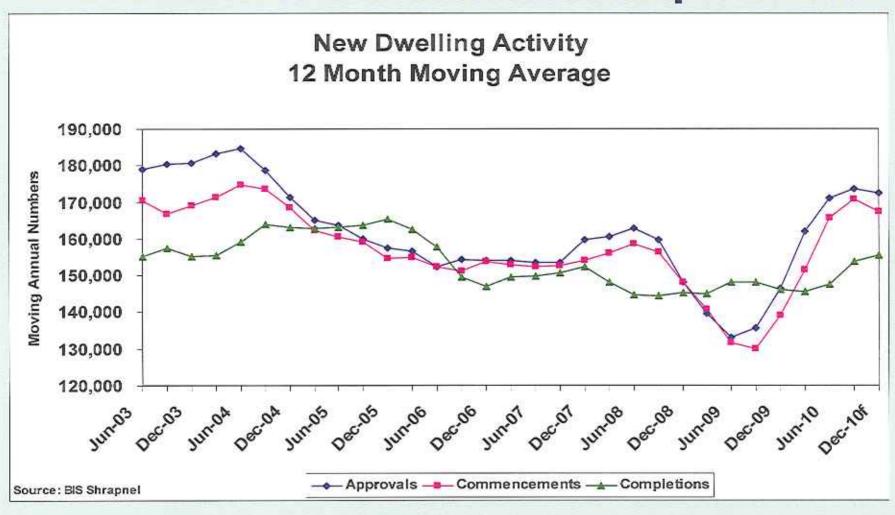
Interim Dividend

**9.5 cents** 9.5 cents

Full year ordinary dividend is expected to be maintained at 18 cents per share fully franked



# Overhang of Housing Commencements & Flood Reconstructions will Underpin Demand





# A Wide Range of Business Improvement Initiatives Continue To Be Pursued

- Wetherill Park performance is undergoing fundamental improvement
- Labour productivity measure continues to improve
  - Ave Revenue / employee H/Y Dec 09 \$ 374,000
  - Ave Revenue / employee H/Y Dec 10 \$ 381,000
- Improved supply chain management has reduced working capital to sales from 24% to 21%
- Business process improvements on back of systems investment continues to deliver benefits
- Sales growth opportunities are being pursued at same time as efficiency improvements

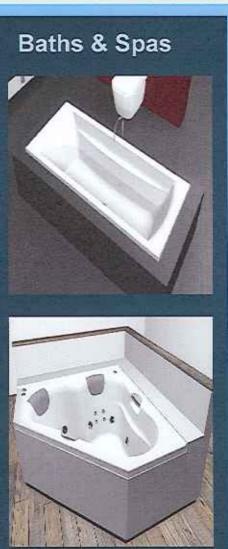


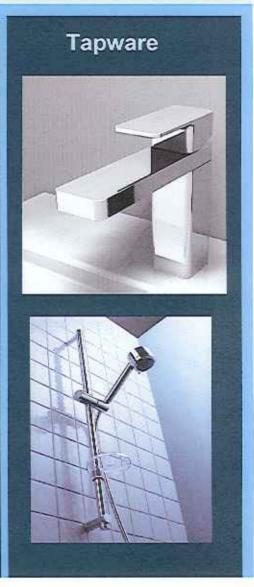
#### **GWA Bathrooms & Kitchens**

Sanitaryware











### **GWA Door & Access Systems**

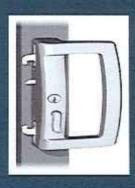
# Electronic Access Systems

### Timber Door Furniture & Hardware

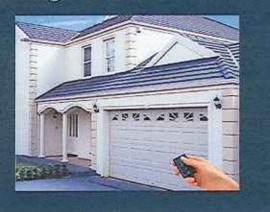
- · GHI
- Hillaldam
- Austral



### Aluminium Door Furniture



#### **Garage Doors**



### Aluminium Door & Systems Hardware

- Austral
- Hillaldam
- GHI



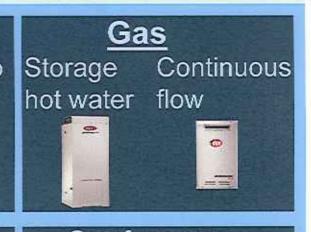


### **GWA Heating & Cooling**

Dux



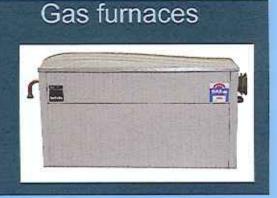














**Electronic Control Systems** 





# **Growth Opportunities Are Constantly Under Review**

- Product and market extensions such as Gliderol continue to be focus for growth
- Clear financial and strategic discipline for growth
- Opportunities in our core business segments will become available over time
- The sale process for non core businesses is ongoing
- Banks are supportive for the right opportunity and GWA share price makes script based transactions possible



### 2010/11 Full Year Outlook

- Sales in the second half expected to be slightly higher than the first half allowing for inclusion of Gliderol from February
- Underlying demand should be 3-4% higher for full year. This is lower than original expectations reflecting slow down in third quarter sales due to adverse weather along eastern seaboard
- Business improvement initiatives are expected to increase margins
- Trading EBIT for 2010/11 is expected to be in the range of \$105-\$111 million including Gliderol
- GWA will benefit from major natural disaster reconstruction projects in 2011/12



