

#### CALTEX AUSTRALIA LIMITED ACN 004 201 307

# LEVEL 24, 2 MARKET STREET SYDNEY NSW 2000 AUSTRALIA

5 May 2011

Company Announcements Office Australian Securities Exchange

### CALTEX AUSTRALIA LIMITED CHANGE OF DIRECTOR'S INTEREST NOTICE – J SEGAL

Caltex Australia Limited (Caltex) gives notice of a change of director's interest in the company's shares for Mr Julian Segal (Managing Director & CEO) under ASX Listing Rule 3.19A. The change of interest relates to the issue of performance rights to Mr Segal for 2011 under the terms of the Caltex Equity Incentive Plan.

An *Appendix 3Y: Change of Director's Interest Notice* for Mr Segal is attached for the purpose of making this disclosure on behalf of Caltex and Mr Segal.

John Willey

**Company Secretary** 

Contact number: (02) 9250 5251 / 0401 714 913

Attach.

Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Caltex Australia Limited (Caltex)
ABN	40 004 201 307

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mr Julian Segal
Date of last notice	3 May 2011

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	29 April 2011
No. of securities held prior to change	Ordinary shares
	Direct
	15,668 fully paid ordinary Caltex shares
	Indirect
	124,930 fully paid ordinary Caltex shares
	Total ordinary shares
	140,598 fully paid ordinary Caltex shares
	Performance rights
	332,746 (2010 grant)
Class	Performance rights
Number acquired	193,664 (2011 grant)
Number disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil (performance rights are issued for nil consideration under the terms of the Caltex Equity Incentive Plan)

+ See chapter 19 for defined terms.

### **Ordinary shares** No. of securities held after change Direct 15,668 fully paid ordinary Caltex shares Indirect 124,930 fully paid ordinary Caltex shares Total ordinary shares 140,598 fully paid ordinary Caltex shares **Performance rights** 526,410 (2010 and 2011 grants) Nature of change The performance rights issued to Mr Segal in Example: on-market trade, off-market trade, exercise of options, 2011 have been issued under the Caltex Equity issue of securities under dividend reinvestment plan, Incentive Plan. The principal terms of the participation in buy-back performance rights are: An entitlement to one fully paid ordinary Caltex share for each performance right that vests. Vesting occurs on 1 April 2014 and the number of performance rights that will vest depends on: total shareholder return performance for Caltex relative to the companies in the ASX 100 Accumulation Index and relative to an international refining and marketing comparator group, measured over a period of three years from 1 January 2011 to 31 December 2013; and the satisfaction of a service condition that the holder of the performance right is still employed by the Caltex Group on 1 April 2014. Any performance rights that do not vest on 1 April 2014 will lapse. All performance rights have a zero exercise price. Prior to vesting, the performance rights do not carry a right to vote, receive dividends, or generally participate in other corporate actions. However, in certain circumstances, the Caltex Board may adjust the number of performance rights to which a person is entitled so that there is no dilution of the percentage of total equity in respect of which each holder's performance rights exist. When the performance rights have vested, fully paid ordinary Caltex shares are acquired on market (with one fully paid ordinary share acquired for each performance right that has

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vested).

<sup>+</sup> See chapter 19 for defined terms.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable