



No challenge too great.

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FY11 Results Presentation

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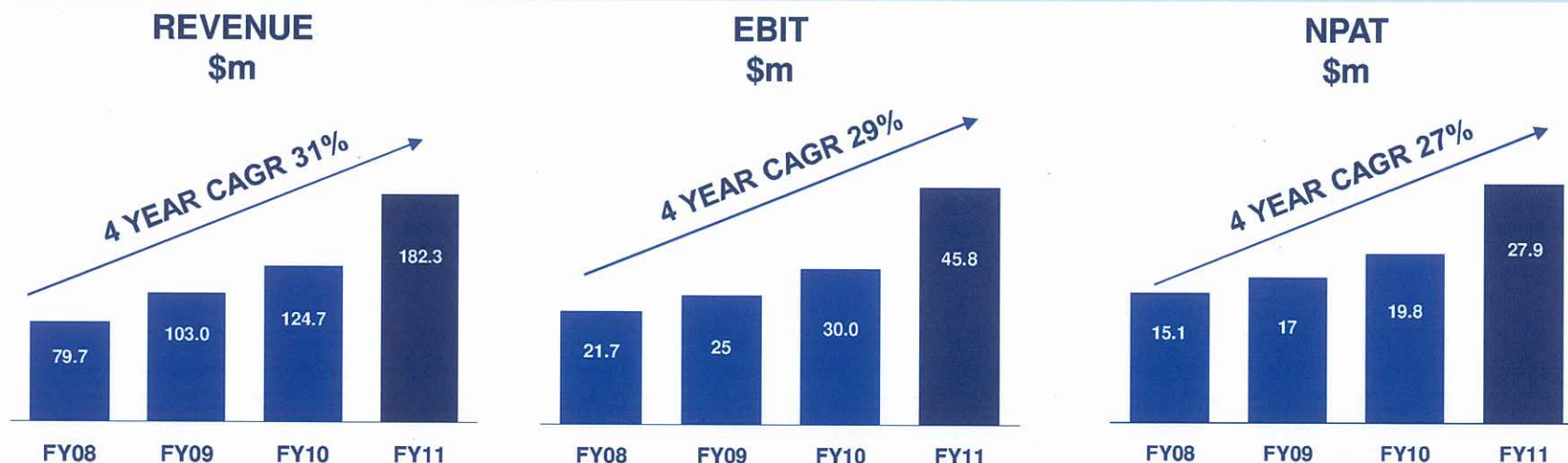
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A Transformative Year



- ▶ Continued successful execution of growth strategy
- ▶ Successful acquisitions deliver over \$43 million revenue
- ▶ Roll out of new management structure
- ▶ Strong position from which to pursue growth in Private Client Services (PC) and Family Law (FL)
- ▶ 5 new Greenfield sites added during FY11
- ▶ Total new client enquiries of 80,000 + for FY11

FY11 Financial Highlights

- ▶ **Revenue up 46% to \$182.3m**
 - Continued strong organic growth (Vic and NSW ~10%)
 - Trilby Misso contributed \$32.2m for 11 months post acquisition
 - Keddies contributed \$11.2m for 6 months post acquisition

- ▶ **EBIT up 53% to \$45.8m**
 - Normalised EBIT¹ up 57% to \$47.2m
 - EBIT margin on target

- ▶ **NPAT up 41% to \$27.9m**

- ▶ **EPS growth 7% (19.1 cents per share), normalised EPS¹ growth 12%**
 - Keddies acquisition fully debt funded, further enhancing full year EPS for FY12

- ▶ **Full year dividend of 5.5 cents (fully franked) up 10% from 5.0 cents**

1. Excludes acquisition costs of \$1.4 million (non tax deductible) relating to Trilby Misso and Keddies in FY11

Strong Earnings Growth

	FY11	FY10	% change
Total Revenue (\$m)	182.3	124.7	↑ 46.2%
EBITDA (\$m)	48.5	31.5	↑ 54.1%
EBITDA margin	26.9%	25.5%	
EBIT (\$m)	45.8	30.0	↑ 52.6%
EBIT margin	25.4%	24.3%	
Normalised EBIT ¹ (\$m)	47.2	30.0	↑ 57.4%
Normalised EBIT margin ¹	26.2%	24.3%	
NPAT (\$m)	27.9	19.8	↑ 40.9%
Basic EPS (cents)	19.1	17.9	↑ 6.7%
Normalised Basic EPS ¹ (cents)	20.1	17.9	↑ 12.3%
Diluted EPS (cents)	18.3	16.7	↑ 9.6%
Dividend (cents)	5.50	5.00	↑ 10.0%

1. Excludes acquisition costs of \$1.4 million (non tax deductible) relating to Trilby Misso and Keddies in FY11

Cash Flow

	FY11 \$m
Normalised NPAT¹	29.4
Cash Flow from Operations	20.0
% Recovery	68.3%

1. Excludes acquisition costs of \$1.4m (non tax deductible) relating to Trilby Misso and Keddies

- Management objective of 70% - 80% of NPAT in Cash Flow from Operations
- Allows for:
 - ➔ non cash movement in WIP
 - ➔ growth in disbursements and working capital funding

- ▶ **External disbursement funding delayed in FY11**
- ▶ **Claim resolution rates affected by floods, mainly in QLD**
- ▶ **Larger than expected increase in new client enquiries impacted claim resolution rates and created greater demand for disbursement funding**

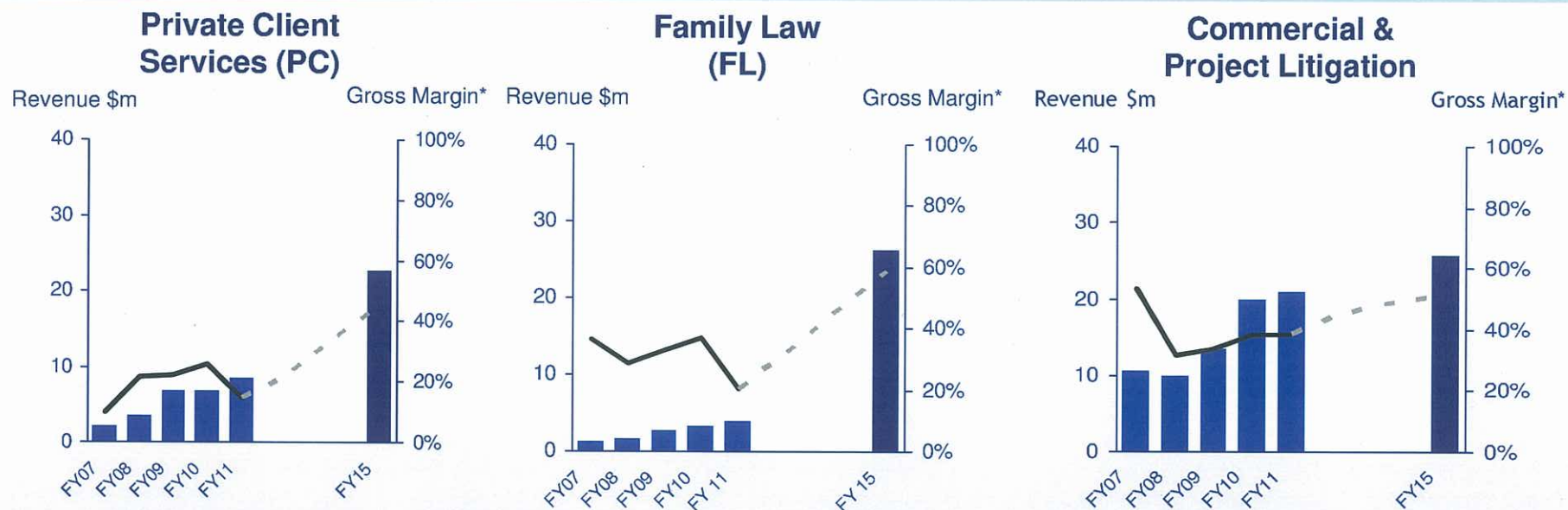
Trilby Misso

- ▶ **Completed August 2010**
- ▶ **Transition successful and performing above expectations**
- ▶ **Footprint**
 - Marketing of both brands to continue
 - Rationalising operations to maximise operational efficiencies (geographic and practice groups) – consolidated QLD presence
 - Expansion of Trilby Misso south east QLD office network – 3 new offices opened in Toowoomba, Loganholme (Local Contact Centre) and Browns Plains (Local Contact Centre)
 - Development of regional offices – build scale into existing Slater & Gordon sites and expansion into new locations
- ▶ **Contributed \$32 million revenue in FY11 (11 months)**
 - Exceeding previous guidance of \$28 million + revenue for FY11
 - EBIT margins in-line with previous guidance (30-32% based on FY10)
 - Performing in line with mature Personal Injury businesses in VIC

Keddies

- ▶ **Completed January 2011**
- ▶ **Full integration into Slater & Gordon on track for completion by 31 August 2011**
- ▶ **Footprint**
 - Added 3 new sites - Redfern, Ashfield and Liverpool
 - Consolidated Wollongong, Brisbane and Parramatta
 - Combined NSW footprint to 17 sites
- ▶ **Expanded client list driving organic growth**
- ▶ **Contributed \$11 million revenue in FY11 (6 months)**
 - Performing in-line with previous guidance of \$11 million revenue for 2H FY11

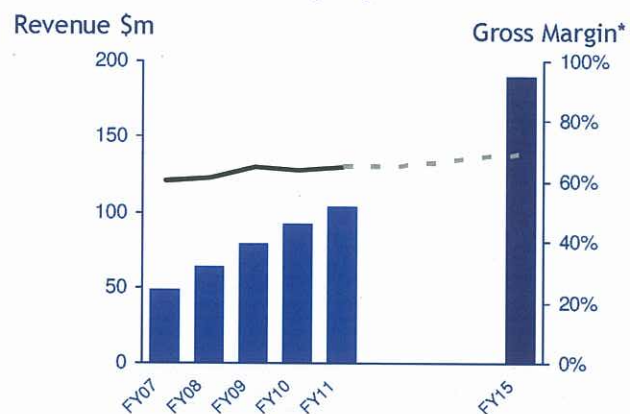
Opportunities for Growth in Margins



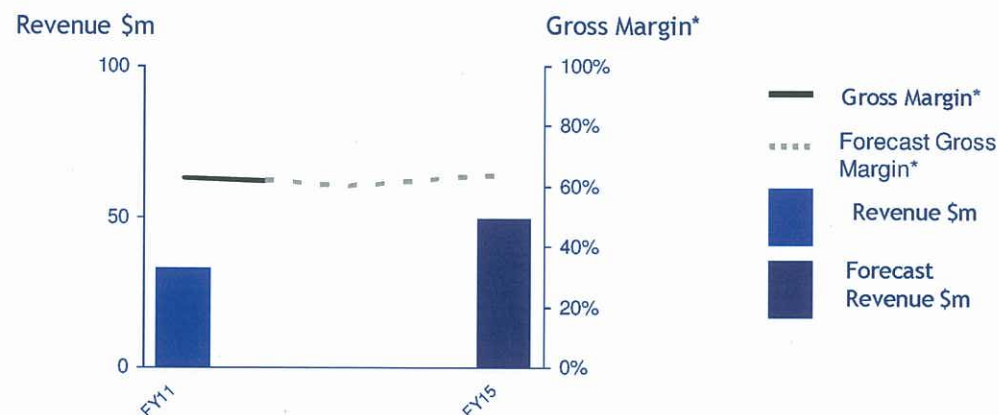
- ▶ Extensive restructuring undertaken in PC and FL which impacted margins, but provides a solid platform for future growth
- ▶ Domestic acquisitions will focus on non Personal Injury practice areas
- ▶ Non Personal Injury consumer legal services - lower working capital requirements
- ▶ Robust level of new client enquiries is expected to underpin continued growth in the Commercial & Project Litigation business

Consolidating the Personal Injury Market

S&G Personal Injury



Trilby Misso



- Over 80,000 new client enquiries in FY11 provides a positive outlook as we continue to consolidate the national Personal Injury market

Strategic Priorities

- ▶ **Aggressive development of PC and FL practices**
 - Accelerating margin improvement trend in Family Law and Private Client Services practices
- ▶ **Complete integration of Trilby Misso and Keddies**
- ▶ **Extracting greater value from enquiries (80,000+ in FY11)**
- ▶ **Supporting continued organic growth in Personal Injury practices**
- ▶ **Utilising opportunities arising from growth strategy to accelerate development of next generation of management**
- ▶ **Further investigation of opportunities outside of Australia**

Potential Opportunity in the UK

- ▶ **UK market for consumer legal services is undergoing significant change driven by a number of factors**
 - Changing regulatory environment – structure of ownership of legal practices
 - Changing regulatory environment – reduce cost of personal injuries litigation – impact on profitability for small firms
 - Impact of the GFC
- ▶ **S&G has long standing relationships with UK firms**
- ▶ **S&G Brand – as first listed law firm in the world recognised by lawyers operating in comparative legal systems**
- ▶ **Opportunity being more seriously evaluated**

Momentum to Continue

Outlook for FY12

- ▶ Stronger EPS growth in FY12 with full year benefit of Trilby Misso and Keddies
- ▶ Acquisition of additional practices focused on non Personal Injury businesses
- ▶ EBIT margin target of 25%-26%
- ▶ Continued focus on improving cash flow from operations
- ▶ Balance Sheet to remain strong providing capacity for future growth

Beyond FY12

- ▶ Strong growth and acquisitions have resulted in revised revenue targets for FY 15
 - Combined revenue target up from \$250m to > \$300m

The logo consists of a solid blue rectangle. On the left side of the rectangle, there is a white, stylized graphic element that resembles a speech bubble or a stylized 'S' shape. The text 'Slater & Gordon' is written in a large, white, serif font, centered horizontally and vertically within the blue area.

Slater & Gordon

Lawyers

Appendix A - Balance Sheet

	FY11	FY10
Debtor Days ¹	102	97
Paid Disbursement Days ¹	64	85
WIP Days (PI) ¹	369	353
WIP Days (Non PI) ¹	8	12
WIP Days (Self Funded Projects) ¹	21	30
Net Debt/Equity	22.3%	17.5%
Interest Cover (times) ²	11.2	13.3
Return on Equity	14.3%	15.9%

- ▶ **Focus on improving cash performance of the business and reducing working capital funding requirements**
- ▶ **Balance sheet remains robust despite increased gearing due to Trilby Misso and Keddies acquisitions**
 - Net debt \$44 million (\$46 million headroom under existing \$90 million facility)

1. Normalised for TML and Keddies transaction

2. Interest cover based upon interest payments to third parties

Appendix B - Lifting Our Sights

- ▶ Strong growth and acquisitions has resulted in revised revenue targets for FY 15
- ▶ Combined revenue target up from \$250m to > \$300m

Practice Group	Personal Injury	Family Law	Private Clients	Commercial & Project Litigation
Market Size*	\$550-700m	\$400-500m	\$700-750m	Not known
Current S&G Market Share	20-25%	~1%	~1%	-
2015 Target Market Share	30-40%	5%	3%	-
Previous 2015 Target Revenue	\$175m	\$25m	\$22m	\$35m
Revised 2015 Target Revenue	\$235m	\$25m	\$22m	\$25m

* S&G estimate based upon ABS data and internal research

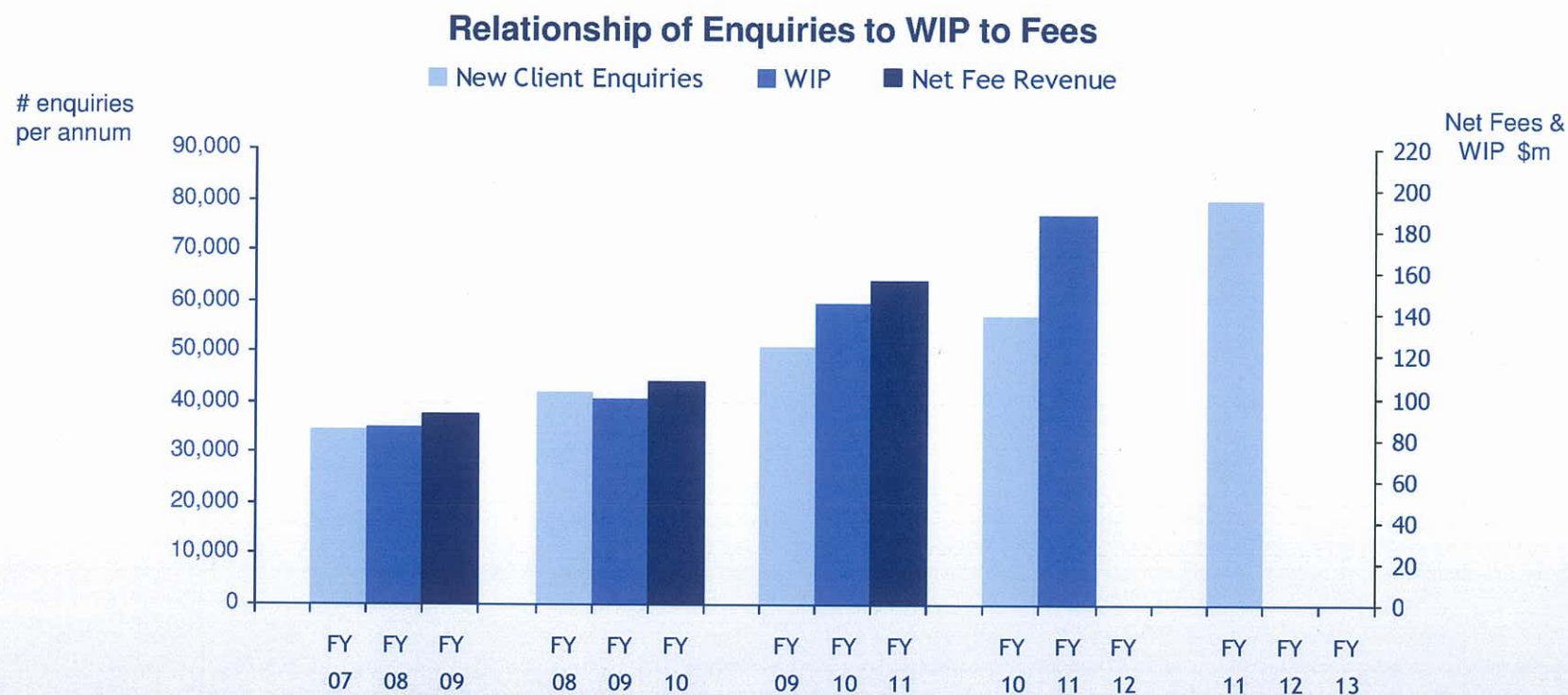
Appendix C - Project Litigation Developments in H2 FY11

Matter	Start	Comment	Expected Completion
Self Funded			
Brookland Greens	FY09	• Completed in FY11	Completed
Fincorp	FY09	• Completed in FY11	Completed
Storm Financial / NAB	FY10	• Claims against NAB resolved	Completed
Vioxx	FY05	• Judgment in favour of plaintiff • Appeal listed in August 2011 • Individual hearings commenced	FY12-13
Thalidomide litigation	FY11	• Class action commenced on behalf of significantly injured individuals	FY12-16
Self funded Projects Discounted WIP			\$9.8 million
Self funded Projects Paid Disbursements			\$4.5 million

Third Party Funded

Travel Agents	• First case against Qantas resolved successfully in plaintiff's favour
Downer EDI	• IMF announces proposal to fund claims of shareholders represented by S&G
OZ Minerals	• Successfully completed on 1 July 2011 in line with expectations
Centro	• Trial scheduled to begin in March 2012; Assisted by recent judgment in ASIC trial
Nufarm	• Pending application to consolidate two overlapping class actions into single jointly conducted action

Appendix D - Visibility of Future Performance



- ▶ Continued strong relationship between new client enquiries, WIP and fee revenue
- ▶ FY11 WIP impacted by acquisition of Trilby Misso and Keddies

Appendix E - Overview: Drivers for growth in place

Australia's leader in Consumer Law

- Currently has 20-25% of the \$550-700m Personal Injury Litigation market
- Also conducts Family, Private Clients, Commercial Litigation Practices
- National footprint with more than 50 locations in every State and ACT
- Strong brand awareness

Market opportunity for large players

- Strong position in personal injury litigation market but room for growth
- Other practice areas & geographical markets are fragmented
- Scalable systems and processes

Disciplined growth strategy

- Focused on competitive advantages and core competencies
- Recent acquisitions Trilby Misso and Keddies
- Key driver of growth in Revenue, EBIT and EPS

Visible track record

- Since 2007 Revenue CAGR of 31%, EBIT CAGR of 29%
- Continued focus on improvement in cash flow management

Drivers for future growth in place

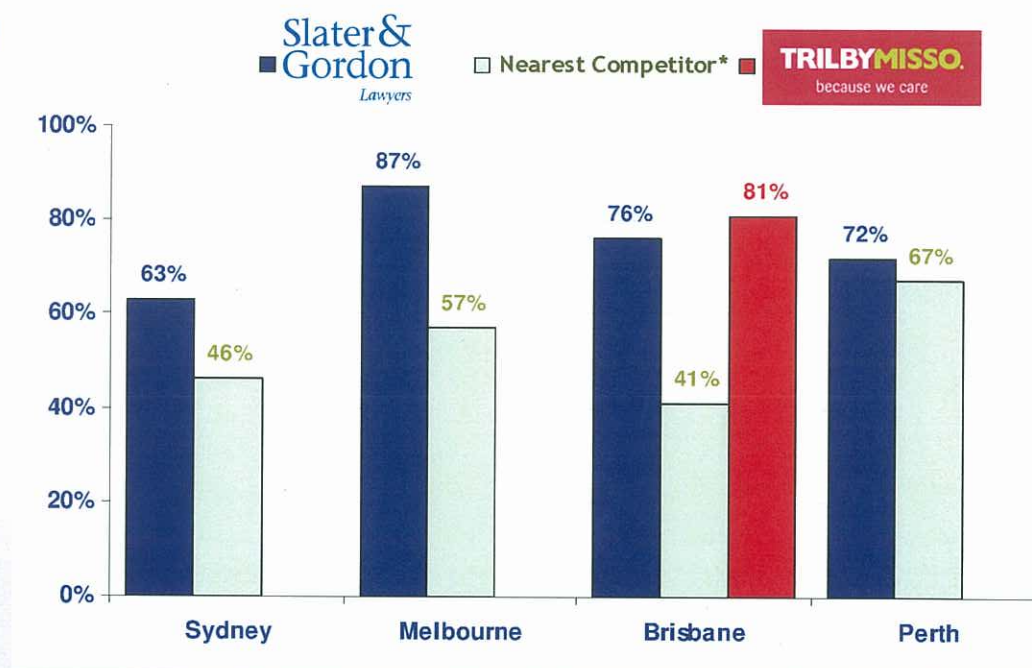
- Benefiting from continued consolidation in personal injuries
- Continued growth in market share in Personal Injuries practice areas
- Leveraging brand in emerging practice areas
- Strong balance sheet provides capacity for future growth
- Target to achieve \$300 million revenue base by FY15

Appendix F - Australia's Leading Consumer Law Firm

- Strong brand awareness built by reputation for quality and targeted marketing activity
- In excess of 80,000 new client enquiries during FY11
- Scalable systems and processes



Brand awareness survey[#]



* Nearest competitor is different in each jurisdiction

[#] Brand awareness study undertaken July 2010 by Pakes Research

Appendix G - Personal Injury Litigation: 95% success rate for clients

Specialist Areas

Motor Vehicle Accidents

Workers Compensation

Civil Liability

Brand

- Brand awareness gives advantage in markets with advertising restrictions
- Mitigates key client / key person risk

Client Selection

- Established screening and risk management techniques
- Greater than 95% success rate for clients

No Win No FeeTM

- Majority of cases undertaken on No Win-No FeeTM or conditional basis

Referrals and Contact Centre

- Trained contact centre staff under guidance of practice area specialists
- Ability to quickly screen legal and economic merit of matters

Legislative Risk

- Risk is mitigated by geographic diversification
- Risk further mitigated by practice area diversification
- Greater legal complexity drives work to specialist firms

Appendix H - Family Law: Opportunity for Growth

Specialist Areas

- Property settlements
- De facto relationships
- Child support and spousal maintenance

Fee Arrangements

- Fee for service (pay as you go)
- Deferred fee arrangements (pay at end)

Brand

- Ability to leverage brand via cross referral from personal injury clients and member based organisations

Growth

- Ability to participate in a significant and profitable sector of the consumer legal market
- Broaden the SGH offering and provide a service which reflects our mission – *the law firm for everyday people*
- Reduce our overall business risk exposure to legislative changes in personal injuries
- Provide innovative products to meet the concerns of the client group, and leverage capability in workflow mgt systems to take a leadership position in market.

Appendix I - Private Clients: Room to Leverage Existing Brand

Specialist Areas

- Conveyancing
- Powers of attorney and probate
- Wills and estate planning

Growing demand

- Increasing wealth and blended families leading growing consumer demand for affordable services delivered professionally
- Growing consumer acceptance of both bundled and online service offerings

Fee Arrangements

- Fee for service (pay as you go)
- Limited capital requirements for growth compared with personal injuries practice

Strategic

- Client base complementary to existing Slater & Gordon client base and demography



Appendix J - Commercial & Project Litigation: Key Brand Builder

Project Litigation

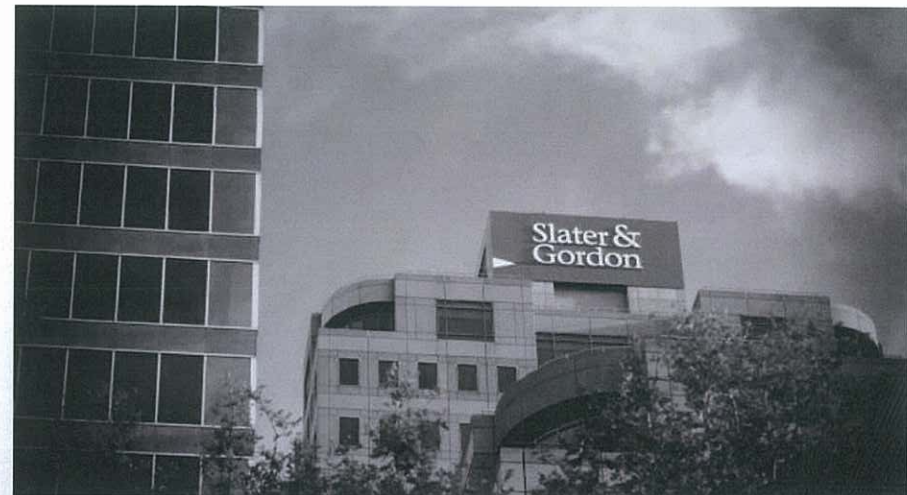
- Project Litigation matters are those matters where the firm makes a significant investment either financially and/or reputationally
- Project Litigation significantly contributes to building the Slater & Gordon brand
- Investment based upon:
 - Legal merit
 - Economic merit
 - Reputational risk
- Self funded WIP is valued at cost less discount for risk of unsuccessful outcome
- Opportunities to partner with litigation funders is a stimulant for growth



Appendix J (cont) - Commercial & Project Litigation: Key Brand Builder

Commercial Litigation

- Vast array of commercial litigation on a mix of fee for service and *No Win No Fee*TM terms
- Emerging specialisations in:
 - Claims against professional advisers
 - Financial product claims
 - Compensation for compulsory acquisition of land
 - Other property disputes
 - Inheritance disputes



Appendix K - Size of UK Consumer Legal Services Market*

	UK £ b	UK \$A b	AUST \$A b
PI	2.16	3.50	0.70
Wills, Estate Planning, Probate & Estate Litigation	1.20	1.90	0.50
Domestic Conveyancing	0.75	1.20	0.25
Family Law	0.85	1.30	0.50
Criminal Defence	0.25	0.40	N/A
Employment Law	0.75	1.20	N/A
	5.96	9.50	1.95

* Baseline data sourced from IRN Research of the UK Legal Services Market published in April 2010. Adjusted by estimation of attainable market.

Appendix L – Corporate Snapshot

Slater & Gordon Limited

ASX Code	SGH
Net Debt (Jun '11)	\$43.7m
Shareholders Equity (Jun '11)	\$195.4m
Enterprise Value*	~\$366m
Employees (Jun '11)	1,125
Shares on issue*	149.2m
Market Capitalisation*	~\$323m

* As at 12 August 2011

Share Price Performance



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Shareholder Profile



Board & Management

Anna Booth	Chair
Andrew Grech	Managing Director
Ken Fowle	Executive Director
Ian Court	Director
Erica Lane	Director
John Skippen	Director
Wayne Brown	Chief Financial Officer
Kirsten Morrison	Company Secretary

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