### **Appendix 4E – Full Year Report**

Name of entity		
Equity Trustees Limited		
	-	
ABN or equivalent company reference		Full Year Ended
46 004 031 298		30 June 2011

#### RESULTS FOR ANNOUNCEMENT TO THE MARKET

	30 Jun A\$'	-	30 June 2010 A\$'000	
Revenue from ordinary activities	39,865	Up 13%	From	35,277
Profit from ordinary activities after tax attributable to members	8,229	Up 2.3%	From	8,045
Net profit for the period attributable to members	8,229	Up 2.3%	From	8,045

Dividends	Amount per Security	Franked amount per Security
Final Dividend The directors have declared a fully franked final dividend of 50 cents per share. The directors have also declared that the dividend reinvestment plan (DRP) will operate for this dividend. The share price to be used for the DRP will be calculated based on the volume weighted average price of EQT traded shares on the first 5 days of EQT share trading after Record Date. A discount of 2.5% will be applied.	50 cents	100%

Record Date for determining entitlements to the dividend.	16 September 2011
Payment date for dividend	14 October 2011

The 2011 Annual General meeting is to be held at 11.00am, Friday 28 October 2011 at Level 10 Deloitte, 550 Bourke Street, Melbourne.

This full year report should be read in conjunction with the 2011 Annual Financial Report.

#### **ASX ADDITIONAL INFORMATION**

Additional information, current as at 30 June 2011, and not shown elsewhere in this report, follows:

	30 June 2011	30 June 2010
Net tangible asset backing / per share		
Net tangible asset backing per share, based on shares on		
issue of 8,566,384 (2010: 8,398,724).	1.45	2.64

#### Control gained or lost over entities during the period

- Equity Superannuation Administration Pty Ltd (formerly OAMPS Superannuation Management Pty Ltd)
- Apex Super Limited (formerly OAMPS Superannuation Ltd)

Control of these entities was gained on 1 November 2010. Apex Super Limited was the Trustee of the Apex Super Fund (formerly OAMPS Super Fund). For further details please refer to the notes to the financial statements.

The above entities contributed \$836,036 to the reporting entity's profit from ordinary activities after tax during the period.

There were no entities where control was lost during the period (June 2010:nil).

#### Audit

The Financial Statements for the year ended 30 June 2011 have been audited and an unqualified opinion provided.

#### Commentary

For a comprehensive overview of the 2011 results please refer to the separate ASX release covering the Announcement of Results and Shareholder Presentation.

#### Summary comments are as follows:

The profit after tax of \$8.229mil (2010:\$8.045mil) represents an increase of 2.3%. The undiluted earnings per share of cents 97.01 (2010: 96.60) represents an increase of 0.42%.

The final dividend of 50 cents per share brings the total dividend for the 2011 year to 100 cents (2010: 110 cents) fully franked.

Shareholders funds have increased by 2.8%, from \$53.9mil to \$55.4mil.

This full year report should be read in conjunction with the 2011 Annual Financial Report.



## Equity Trustees Limited and Controlled Entities ABN 46 004 031 298

Annual Financial Report for the financial year ended 30 June 2011

### **Directory**

Board of Directors:

J A (Tony) Killen OAM, B.A., FAICD, FAIM (Chairman, Non-executive) Robin B O Burns, Dip.Acc, FAICD (Managing Director)
David F Groves, B.Com, M.Com, CA, FAICD (Deputy Chairman, Non-executive)
John R McConnell, B.Com, FAICD, FAIM, F Fin (Non-executive)
Alice J M Williams, B.Com, FCPA, FAICD, ASFA AIF, CFA (Non-executive)
The Hon Jeffrey G Kennett AC, Hon. DBus (Ballarat) (Non-executive)
Anne M O'Donnell, BA (Bkg & Fin), MBA, FAICD, F Fin (Non-executive)

Company Secretary / Chief Financial Officer: Terry Ryan, B.Bus, FCA, F Fin

Joint Company Secretary: Philip B Maddox, LLB, BA, GDipAppFin (Finsia)

Auditor: Deloitte Touche Tohmatsu 550 Bourke Street Melbourne, Victoria 3000

Share Registry: Computershare Investor Services Pty Ltd Yarra Falls, 452 Johnston Street Abbotsford, Victoria, 3067

Registered Office: Level 2, 575 Bourke Street Melbourne, Victoria 3000 Telephone: (03) 8623 5000 Facsimile: (03) 8623 5200 Email: equity@eqt.com.au

Annual General Meeting: 11.00am, Friday 28 October 2011 Level 10, Deloitte 550 Bourke Street, Melbourne

#### **Equity Trustees Limited**

ABN 46 004 031 298

#### Directors' Report for the financial year ended 30 June 2011

The directors of Equity Trustees Limited (EQT, or the Company) submit herewith the annual financial report for the financial year ended 30 June 2011. In order to comply with the provisions of the Corporations Act 2001, the directors report as follows:

The names of directors of the Company during or since the end of the financial year are:

J A (Tony) Killen OAM, Chairman Robin B O Burns, Managing Director David F Groves, Deputy Chairman John R McConnell Alice J M Williams The Hon Jeffrey G Kennett AC Anne M O'Donnell (appointed 8 September 2010) Barry J Jackson (retired on 29 October 2010)

Details of directorships and experience are summarised in the Board of Directors' Profiles, following this report.

#### **COMPANY SECRETARIES**

Mr Terry Ryan, Chartered Accountant, held the office of joint Company Secretary during and since the end of the financial year. Mr Ryan joined Equity Trustees Limited in 2003 and previously held senior finance, administration and secretarial roles in the financial services industry and is a fellow of the Institute of Chartered Accountants and the Financial Services Institute of Australasia.

Mr Philip B Maddox, Lawyer, held the office of joint Company Secretary during and since the end of the financial year. Mr Maddox joined Equity Trustees Limited in 2001 and previously held senior managerial and operational roles in the trustee industry. He is a member of the Law Institute of Victoria and currently holds a Legal Corporate Practising certificate.

#### PRINCIPAL ACTIVITIES

The principal activities of the Equity Trustees Limited Group (the Group) during the course of the financial year involved the provision of a range of financial services to clients of our Private Clients, Corporate Fiduciary & Financial Services (CFFS) and Superannuation business units. During the year, the Funds Management and Fund Services business units were combined, resulting in the CFFS business unit. Further details pertaining to the activities of the business units is summarised below.

#### REVIEW OF OPERATIONS

For the year ended 30 June 2011, the Group earned a profit after tax of \$8,228,812 (2010: \$8,045,224). Apart from the creation of the CFFS business unit, as noted above, there was no change to the strategic operation of the business units during the 2011 financial year.

The three business units, their function and 2011 revenue performance is summarised as follows:

<b>Business unit</b>	Key functions	2011 performance
Private Clients	The provision of personal asset management services	Operating revenue up 12.2% to
	– including wealth management, trust management,	\$9.6m (2010: \$8.5m)
	estate planning, executorial, taxation and	
	philanthropic services. The team is supported by an	Assets under management up 4.0% to
	in-house asset management team providing	\$1,312m (2010: \$1,261m)
	investment advice to all private clients.	
Corporate	Management and coordination of the distribution and	Operating revenue up 6.4% to
Fiduciary &	marketing for Equity Trustees co-branded retail and	\$17.2m (2010: \$16.2m)
Financial Services	wholesale funds managed by external specialist	
	investment managers.	Funds under management/
		administration up 20.5% to
	Overall responsibility for the risk management of	\$19,485m (2010: \$16,171m)
	Corporate Trust and Responsible Entity businesses.	
Superannuation	A full service trustee, administration and investment	Operating revenue up 34.9% to
	business which manages employer superannuation	\$11.2m (2010: \$8.3m)
	funds through its "fund of funds" Master Trust	
	primarily servicing small-to-medium sized	Funds under management up 56.9%
	enterprises. The Master Trust also offers tax	to \$979m (2010: \$624m)
	effective pension accounts to individuals.	

#### CHANGES IN THE STATE OF AFFAIRS

During the financial year, there was no significant change in the state of affairs of the Group other than that referred to in the financial statements or notes thereto.

#### SUBSEQUENT EVENTS

Effective 1 August 2011, the Group acquired an advisory business specialising in the aged care sector, known as Lifetime Planning and Tender Living Care at a cost of \$1.38mil.

Since 30 June 2011, Australian and international investment markets have experienced a period of significant volatility. The group earns a major portion of its revenue from fees based on funds under management/administration, with such fees fluctuating in line with investment market volatility.

Apart from the above, there has not been any matter or circumstance that has arisen since the end of the financial year, that has significantly affected, or may significantly affect, the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

#### **FUTURE DEVELOPMENTS**

Disclosure of information regarding likely developments in the operations of the Group in future financial years and the expected results of those operations is likely to result in unreasonable prejudice to the Group. Accordingly, this information has not been disclosed in this report.

#### **DIVIDENDS**

In respect of the financial year ended 30 June 2010:

- i. An interim dividend of 50 cents per share, franked to 100% at 30% corporate income tax rate, was paid to holders of fully paid ordinary shares on 16 April 2010.
- ii. A final dividend of 60 cents per share, franked to 100% at 30% corporate income tax rate, was paid to holders of fully paid ordinary shares on 14 October 2010.

In respect of the financial year ended 30 June 2011:

- iii. An interim dividend of 50 cents per share, franked to 100% at 30% corporate income tax rate, was paid to holders of fully paid ordinary shares on 15 April 2011.
- iv. Subsequent to 30 June 2011, the directors declared a final dividend of 50 cents per share, franked to 100% at 30% corporate income tax rate, payable to holders of fully paid ordinary shares on 14 October 2011.

#### INDEMNIFICATION OF DIRECTORS, OFFICERS AND AUDITORS

During the financial year, the Company paid a premium in respect of a contract insuring the directors, company secretaries and officers of the Group against a liability incurred as a director, secretary or officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Company has not otherwise, during or since the financial year, indemnified or agreed to indemnify a director, a company secretary, an officer or auditor of the company or any related body corporate against a liability incurred as such a director, company secretary, officer or auditor.

#### **DIRECTORS' MEETINGS**

The following table sets out the number of directors' meetings (including meetings of committees of directors) held during the financial year and the number of meetings attended by each director (while they were a director or committee member). During the financial year, 16 Board meetings, 13 Committee of the Board meetings, 4 Remuneration & Human Resources Committee meetings and 13 Audit & Compliance Committee (A&CC) meetings were held.

Directors in Attendance	Board Meetings		Committee of the Board Meetings <sup>1</sup>		Remuneration & Human Resources Committee Meetings		Audit & Compliance Committee Meetings	
	Eligible to attend <sup>2</sup>	Attended	Eligible to attend <sup>2</sup>	Attended	Eligible to attend <sup>2</sup>	Attended	Eligible to attend <sup>2</sup>	Attended
J A (Tony) Killen	16	16	6	6	4	4	-	-
R B O Burns	16	16	13	13	-	-	-	-
D F Groves	16	16	11	11	-	-	13	13
J R McConnell	16	16	11	11	-	-	13	12
A J M Williams <sup>3</sup>	10	10	6	6	-	-	5	5
J G Kennett	16	15	5	5	4	4	-	-
A M O'Donnell <sup>4</sup>	13	11	5	5	-	-	5	5
B J Jackson <sup>5</sup>	5	5	2	2	2	2	-	-

Committee of the board meetings are constituted by at least any two directors acting pursuant to the authority of the full board.

#### **DIRECTORS' SHAREHOLDING**

The following table sets out each director's relevant interest in shares. All shares are fully paid ordinary shares.

Director	Number of shares held as at 30 June 2011
D F Groves	597,190
J R McConnell	20,097
J G Kennett	16,119
J A Killen	7,107
R B O Burns	1,000
A J M Williams	381
A M O'Donnell	339

Meetings held that the director was eligible to attend whilst holding office.

Ms A J M Williams was granted Leave of Absence from the Board from 8 September 2010 to 22 February 2011 and from 8 September 2010 to 10 March 2011 for the A&CC.

<sup>&</sup>lt;sup>4</sup> Ms A M O'Donnell was appointed as a director on 8 September 2010.

Mr B J Jackson retired as a director on 29 October 2010.

#### REMUNERATION REPORT

The board's policy on executive remuneration is designed to attract and retain high calibre staff and to reward executives for achieving financial and other business goals, which in turn, increases shareholder wealth.

Executive remuneration is structured in a manner that:

- aligns with short and long term business targets of the Group,
- aligns the interests of executives and shareholders by providing rewards to executives for creating shareholder value, and
- is market competitive in order to attract and retain high calibre executives.

Remuneration of all executives is reviewed on an annual basis by the Remuneration & Human Resources Committee and determined with regard to current market rates, Group performance and executive performance.

Executive remuneration packages contain the following key elements:

- i. Salary This fixed remuneration component is set annually based on the level of responsibility and market competitiveness for individual executives;
- ii. Short Term Performance Incentives (STiP) This annual at-risk component is based on the achievement of key performance criteria. Achievement of company and business unit prerequisite measures is required for any incentive amount to be awarded. Maximum cash awards are capped at up to 60% of Total Employment Cost (TEC) for each executive;
- iii. Non-monetary includes eligible salary sacrificed items and fringe benefits tax. This includes any sacrificed amounts into EQT shares, as noted under vii, below;
- iv. Termination benefits includes leave entitlements on termination;
- v. Post employment includes superannuation guarantee charge (SGC), and other superannuation payments;
- vi. Other long-term employee benefits includes the movement in accrual for long service leave; and
- vii. Share-based payments Long Term Incentive Plan (LTiP) and Employee Share Acquisition Plan (ESAP)
  - The LTiP awards (Awards) may be granted each year to selected executives under the Executive Performance Share Plan 1999. Maximum annual share-based awards are capped at up to 60% of TEC for each executive.
  - The ESAP may be granted each year and if granted provides for eligible employees to receive up to \$1,000 of EQT shares per annum. These shares are held in escrow for three years, or until cessation of employment, if earlier than three years. Eligible employees are those with over three months service and who have satisfactorily completed their probation as at 30 June 2011. No ESAP awards were made for the 2010/11 year.
  - Commencing for the 2010/11 year employees were able to sacrifice up to \$5,000 of salary per annum into EQT shares. The sacrificed amount is included in non-monetary items, as per iii above.

In summary, the EQT executive remuneration structure comprises fixed salary and short and long term variable components. Executive package components are reviewed and structured annually to focus individuals on, and to reward achievement of, specific measures and targets with both short and medium term horizons.

#### **Details of Incentive Plans**

#### **Short-term Performance Incentives:**

These are calculated by reference to agreed key performance indicators for the year ended 30 June 2011. These include group profitability, revenue growth, expense control, and other performance criteria specific to the respective executive's responsibilities. These performance criteria were chosen so as to provide a suitable incentive for improved executive performance for the benefit of shareholders and other stakeholders. The measurement of criteria is assessed by adopting a balanced scorecard approach, with each criterion given a threshold representing the minimum incentive and a stretch threshold representing an excellent achievement, for which the maximum incentive is paid. In all cases the Remuneration & Human Resources Committee confirms the appropriateness of the criteria, appropriate thresholds and, at the conclusion of the measurement period, confirms the level of achievement.

The maximum short-term incentive opportunity is in the range of 15% to 60%.

Based on 2010/11 criteria, when compared to actual 2010/11 performance, approximately 33% of the maximum Short Term incentive opportunity has been awarded to eligible employees.

The grant date for the 2011 short-term performance incentive arrangements was 3 August 2010 and there were no alterations to terms or conditions since that date. Apart from normal staff attrition, there was no forfeiture of short-term performance incentives during the year.

For the year ended 30 June 2011 the key performance thresholds being group profitability and revenue were partially achieved. Accordingly, short term executive performance incentives were accrued or paid.

#### **Long-term Performance Incentives:**

These are offered to executives via the grant of Awards which confer the right to acquire shares at no cost subject to meeting prescribed performance hurdles. The details of these incentives are outlined below under the heading, Executive Share Performance Plan. The accounting cost of long-term performance incentives is spread over the measurement (vesting) period, with a cost of \$84,909 accrued for the year to 30 June 2011 (2010: \$165,872).

The maximum share based long-term performance incentive is in the range of 15% to 50% of TEC.

The board believes that the operational and financial performance of the Group over the last five years has been strong, relative to economic conditions, and it is of the view that the remuneration policy has enabled the Group to attract and retain high quality management, and that financial rewards to executives are consistent with the Group's performance.

The table below provides summary information about the Group earnings and movements in shareholder wealth for the five years to 30 June 2011:

Table 1

	30 June 2011 \$'000	30 June 2010 \$'000	30 June 2009 \$'000	30 June 2008 \$'000	30 June 2007 \$'000
Revenue	39,865	35,277	34,501	39,631	33,063
Net profit before tax	11,484	11,477	11,250	14,755	11,807
Net profit after tax	8,229	8,045	8,012	10,565	8,144

	30 June 2011	30 June 2010	30 June 2009	30 June 2008	30 June 2007
Share price at start of year	\$15.20	\$14.50	\$21.80	\$33.00	\$18.50
Share price at end of year	\$13.90	\$15.20	\$14.50	\$21.80	\$33.00
Interim dividend <sup>1</sup>	50cps	50cps	50cps	50cps	30cps
Final dividend <sup>1,2</sup>	50cps	60cps	60cps	60cps	45cps
Total dividend	100cps	110cps	110cps	110cps	75cps
Basic earnings per share	97.01cps	96.60cps	98.45cps	133.35cps	105.18cps
Diluted earnings per share	96.34cps	96.02cps	97.93cps	131.79cps	104.28cps

All dividends are franked to 100% at 30% corporate income tax rate.

Refer to comments later in this report in relation to the link between profit outcomes and executive remuneration.

Declared after balance date and not reflected in the financial statements as at 30 June.

#### **Directors Remuneration**

The following table discloses the directors of Equity Trustees Limited during the year, together with remuneration entitlements. There has been no change to the fixed remuneration since 2008.

Table 2

Directors	Short-term benefits			Post-employm benefits	benefits			Total
	Fee / salary \$	Bonus \$	Non- monetary <sup>2</sup>	Superannuation <sup>3</sup>	DRA <sup>4</sup>	Benefits \$	Share Awards \$	<b>\$</b>
JA (Tony)	·	,	,		·		•	
Killen,								
Chairman	104,000	-	-	31,160	4,769	-	-	139,929
2011	118,917	-	-	16,243	1,440	-	-	136,600
2010				10,243				
DF Groves,								
Deputy								
Chairman								
2011	75,000	-	5,000	7,200	12,729	-	-	99,929
2010	80,000	-	-	7,200	2,544	-	-	89,744
JR McConnell								
2011	56,875	-	-	22,150	10,453	-	-	89,478
2010	54,375	-	-	24,650	1,793	-	-	80,818
AJM Williams								
2011	72,500	-	-	6,525	-	-	-	79,025
2010	72,500	-	-	6,525	-	-	=	79,025
JG Kennett								
2011	59,667	-	5,000	5,820	-	-	-	70,487
2010	64,000	-	-	5,760	-	-	-	69,760
AM O'Donnell <sup>1</sup>								
2011	51,142	-	5,000	5,053	-	-	-	61,195
2010	na	na	na	na	na	na	na	na
BJ Jackson <sup>5</sup>								
2011	22,000	-	-	52,877	-	-	-	74,877
2010	49,500	-	-	22,440	2,753	-	-	74,693
TOTAL:								
NON-								
<b>EXECUTIVE</b>								
DIRECTORS								
2011	441,184	-	15,000	130,785	27,951	-	-	614,920
2010	439,292	-	-	82,818	8,530	-	-	530,640
Executive								
Director								
RBO Burns, 6								
Managing								
Director								
2011	402,402	86,700	7,399	15,199	-	1,573	63,682	576,955
2010	134,839	50,000	2,008	4,820	-	354	-	192,021
PJ Williams, <sup>7,8</sup>								
Managing								
Director								
2010	224,836	234,000	5,008	33,200	-	(26,407)	25,479	496,116

Ms AM O'Donnell was appointed a Director on 8 September 2010.

<sup>5</sup> Mr BJ Jackson retired as a Director on 29 October 2010 and was entitled to a DRA of \$50,897, which was paid as superannuation.

Mr P J Williams retired as Managing Director on 28 February 2010 and was paid \$234,000 as a retiring allowance.

Non-monetary amounts relate to the sacrifice of directors fees into EQT shares in accordance with the EQT Salary Sacrifice Share Plan, parking costs and fringe benefits tax.

Superannuation includes the superannuation guarantee charge (SGC) and, in some cases, additional superannuation payments that have been sacrificed from directors fees and entitlements.

Directors Retiring Allowance (DRA) represents the movement in the accrual for directors' retiring allowance and is calculated in accordance with the accounting policy as outlined in note 3.8 to the financial statements. The DRA for each director was frozen as at 31 December 2005, however the frozen amounts are inflation adjusted annually for the movement in CPI.

Mr R B O Burns was appointed Managing Director on 1 March 2010. He received a one-off payment of \$50,000 in part recompense of benefits foregone on leaving his previous employer.

The negative figure for Long-term Employee Benefits reflects the reversal of previously accrued long service leave entitlements not payable due to retirement.

na Not Applicable

#### **Executive Remuneration**

The following table discloses remuneration entitlements of the key management personnel of the Group during the year:

Table 3

Executives	Em	Short-term Employee Benefits		Total Salary	Bonus / Incentive	Long- term	Share Based Payments <sup>6</sup>	Total
	Salary \$	Non- monetary <sup>4</sup> \$	Super- annuation <sup>5</sup> \$	\$	\$	Employee Benefits \$	\$	\$
T Ryan, CFO & Company Secretary <sup>1</sup>								
<b>2011</b> 2010	<b>225,731</b> 222,931	<b>9,570</b> 17,608	<b>49,699</b> 14,461	<b>285,000</b> 255,000	<b>42,465</b> 5,000	<b>7,922</b> 5,817	<b>19,020</b> 34,864	<b>354,407</b> 300,681
H H Kalman, Head of Corporate Fiduciary & Financial Services <sup>1</sup>	222,931	17,000	14,401	255,000	3,000	3,017	34,004	300,081
2011 2010	260,745	<b>9,056</b> 6,709	15,199	285,000	34,343	<b>8,650</b> 2,668	19,020	347,013
S R Manuell, Head of Asset Management <sup>1</sup>	233,830	6,709	14,461	255,000	5,000	2,008	34,864	297,532
<b>2011</b> 2010	<b>223,041</b> 217,539	6,760 -	<b>15,199</b> 14,461	<b>245,000</b> 232,000	<b>36,646</b> 20,356	<b>6,262</b> 73	<b>15,804</b> 31,850	<b>303,712</b> 284,279
A D Young, Managing Director, Equity Trustees Superannuation Limited <sup>1</sup>								
<b>2011</b> 2010	<b>185,539</b> 171,620	<b>9,939</b> 10,380	<b>49,522</b> 50,000	<b>245,000</b> 232,000	<b>47,653</b> 5,000	<b>8,493</b> 1,135	- 3,414	<b>301,146</b> 241,549
P B Maddox, Head of Legal, Risk Management & Compliance <sup>1</sup>			3,,,,,		5,000	2,225	2,121	
<b>2011</b> 2010	<b>211,009</b> 201,835	<u>-</u> -	<b>18,991</b> 18,165	<b>230,000</b> 220,000	<b>25,576</b> 5,000	<b>7,519</b> 2,032	<b>14,739</b> 27,874	<b>277,834</b> 254,906
L D Wraith, Head of Personal Estates & Trusts <sup>1</sup>	201,033		10,103	220,000	3,000	2,032	27,074	234,700
<b>2011</b> 2010	<b>194,954</b> 174,312	-	<b>17,546</b> 15,688	<b>212,500</b> 190,000	<b>33,660</b> 5,000	<b>2,758</b> 1,292	<b>10,373</b> 24,727	<b>259,291</b> 221,019
P J Galagher, Head of Wealth Management <sup>1, 2</sup>								
<b>2011</b> 2010	144,021 na	<b>8,266</b> na	<b>12,962</b> na	165,249 na	<b>22,260</b> na	<b>359</b> na	- na	<b>187,868</b> na
M S F Godfrey <sup>3,7</sup> 2010	131,822	-	9,340	141,162	-	(9,535)	(26,360)	105,267
TOTAL: EXECUTIVES 2011 2010	<b>1,445,040</b> 1,353,889	<b>43,591</b> 34,697	<b>179,118</b> 136,576	<b>1,667,749</b> 1,525,162	<b>242,603</b> 45,356	<b>41,963</b> 3,482	<b>78,956</b> 131,233	<b>2,031,271</b> 1,705,233

- Key management personnel of the Group
- Mr PJ Galagher became a key management person effective 14 July 2010. Therefore, comparative figures are not applicable.
- Mr MSF Godfrey was a key management person of the Group prior to his resignation on 19 February 2010.
- Non-monetary items include eligible salary sacrificed items and fringe benefits tax. This includes any sacrificed amounts into EQT shares in accordance with the EQT salary sacrifice share plan.
- Superannuation includes the superannuation guarantee charge (SGC) and, in some cases, additional superannuation payments that have been sacrificed from salary.
- Share-based payments include the value of LTiP share awards and shares issued under the Employee Share Acquisition Plan. The value attributable to LTiP share awards is based on the accounting cost, using the fair value at grant date. For the earnings per share (EPS) criterion an assessment is made of the likely achievement of performance hurdles over the three year measurement period and the accounting cost is adjusted accordingly. The EPS criterion was not achieved for the 2008/09 series ended on 30 June 2011. For the total shareholder return (TSR) criterion the accounting standard requires the accounting cost to be spread over the measurement period regardless of the extent of achievement of the criterion. The TSR for the 2008/09 Series ended on 30 June 2011 was not achieved, however a 4<sup>th</sup> year test will be undertaken at 31 December 2011 and 30 June 2012. Regardless of the outcome of the 4<sup>th</sup> year testing, 100% of the accounting cost is charged against executive remuneration packages, even though the executive may receive a lesser award when measures are finalised. Under the Employee Share Acquisition Plan (ESAP), each eligible staff member is given shares up to a value of \$1,000. There were no ESAP awards for the year ended 30 June 2011. Eligible key management personnel received shares to the value of \$1,000 for the year ended 30 June 2010.
- The negative figures for Long-term Employee Benefits and Share Based Payments reflects the reversal of previously accrued amounts not payable due to resignation.

na Not Applicable.

Apart from the payment made to Mr Jackson upon his retirement, there were no termination payments made during the year ended 30 June 2011 (2010: \$234,000).

#### Link Between Profit Outcomes and Executive Remuneration

Consistent with financial results outlined in Table 1, and in line with the short term incentive criteria, short term incentives and sales related bonuses, were earned by members of the executive team. Based on 2010/11 criteria, when compared to actual 2010/11 performance, approximately 33% of the maximum Short Term incentive opportunity has been awarded to eligible employees. Individual awards were in the range of 23.8% to 39.6% of maximum possible short-term incentives. The 2008/9 Series long term incentives which ended 30 June 2011 were not earned however 4<sup>th</sup> year testing in relation to the TSR criterion is still to be assessed.

#### **Employment Agreements**

The employment agreements for the Managing Director and key management personnel are ongoing, permanent full time agreements which do not have a stipulated fixed term. The designated notice period for the Managing Director is six months. Otherwise, notice periods are based on minimum statutory standards.

#### **Executive Share Performance Plan (LTiP)**

Long-term incentives (Awards) are offered to executives under the Equity Trustees Limited Executive Performance Share Plan 1999 (the Plan). The first issue of Awards commenced with the 2005/06 Series and has continued in each subsequent year.

Two Awards were granted in 2008/09 (ie Awards for 2008/09 were granted in July 2008 and for 2009/2010 were granted in June 2009) so the Company could better manage expected changes proposed to employee share schemes with effect from 1 July 2009. New awards have been made during the 2010/11 financial year.

The structure of the Plan approved by the Equity Trustees Limited Board Remuneration & Human Resources Committee (Remuneration Committee) forms part of the remuneration structure of eligible executives, in particular, the long term incentive (LTI) component of remuneration.

The following is an overview of the key features of the Plan as determined by the Remuneration Committee and approved by the Board:

- the Remuneration Committee will consider and approve participants under the Plan.
- the value of the Award is determined by the Remuneration Committee.
- the number of share entitlements issued to each participant for a particular Series is calculated by dividing the value of the Award by the weighted average share price of Equity Trustees Limited shares traded during the three month period to 30 June of each year.

- the performance criteria are based on:
  - Total Shareholder Return (TSR) for the Managing Director only and
  - Earnings per Share (EPS) for all participants.
- the criteria are selected as they are aligned to long-term growth in shareholder value.
- TSR is defined as the increase in share price over the three year measurement period, plus dividends reinvested over the three year period. This is compared to a Comparator Group based on the ASX200 Index and a vesting scale applied.
- the vesting scale for live TSR Awards is:
  - for series 2008/09: -
  - for series 2010/11: -
- a TSR ranking of 50<sup>th</sup> percentile achieves 40% of the available Award a TSR ranking of 85<sup>th</sup> percentile achieves 100% of the available Award a TSR ranking of 50<sup>th</sup> percentile achieves 50% of the available Award a TSR ranking of 75<sup>th</sup> percentile achieves 100% of the available Award
- EPS is based on normalised operating profit before tax, which excludes approved non-operating items, such as profits/losses on the sale of investments. The EPS is compared to the base year and a vesting scale applied to calculate earned entitlements.
- the vesting scale for live EPS Awards is:
  - growth in pretax operating earnings per share of 5% pa over the three year measurement period achieves 25% of the available Award
  - growth in pretax operating earnings per share of 15% pa over three year measurement period achieves 100% of the available Award.
- the term of each Award series is a three year period, with additional performance assessments during the 4th year, if applicable. In relation to Awards aligned to the TSR criterion, if the full Award is not achieved after the initial three year period, a 4<sup>th</sup> year measurement period is undertaken. There is no 4<sup>th</sup> year EPS performance assessment, regardless of the outcome after the initial three year period.
- each share entitlement converts to one ordinary share of Equity Trustees Limited on exercise.
- no amounts are paid or payable by participants on receipt of the share entitlements.
- the share entitlements carry neither rights to dividends nor voting rights.
- the number of share entitlements on issue is adjusted for any capital reconstructions during the measurement period.
- holders of share entitlements do not have a right, by virtue of the entitlements held, to participate in any new share issue of the company.
- the participant must be employed within the Group for the duration of the measurement period to exercise any share entitlements.
- shares are subject to forfeiture conditions during the three year measurement period.
- shares can be assigned disposal restrictions of between zero and four years which will apply to shares issued following the three year measurement period.
- dividends vest to the participant after date of issue.
- the use of hedging or derivative techniques is not permitted until shares are released from the forfeiture condition. If hedging or derivative techniques are used during the period when there is still a forfeiture condition in place, then the shares are forfeited.
- the EQT Securities Dealing Policy also makes reference to the ban on hedging or derivative techniques and applies to all EQT employees.

In accordance with the Plan, variations to the above features may apply, where approved by the Board.

In relation to the 2008/09 Series, the EPS and TSR criteria were not achieved at the conclusion of the three year measurement period ended 30 June 2011. This has resulted in the forfeiture of 14,092 EPS awards. There are 4,697 TSR awards which will be subject to a fourth year re-test during the year ending 30 June 2012.

The following LTI share-based payment arrangements were in existence during the period:

Award Series	Number at 30 June 2011	Grant date	Expiry date	Exercise price	Fair value at grant date	Total maximum future accounting value of Grant*
				\$	\$	\$
2010/11 Series	54,622	**	30/06/2013	nil	12.27	446,939
2009/10 Series	42,161	23/06/2009	30/06/2012	nil	12.12	425,828
2008/09 Series	4,697	30/07/2008	30/06/2011	nil	15.04	-

<sup>\*</sup> The minimum future accounting value of each Grant is nil.

The share entitlements were valued by PricewaterhouseCoopers using an adjusted form of the Black-Scholes Option Pricing Model that incorporates a Monte Carlo simulation analysis. The model has been modified (for Award Series prior to the 2010/11 Series) to incorporate an estimate of the probability of achieving the TSR hurdle and the number of share entitlements vesting.

<sup>\*\*</sup> The Grant date for executives was 3 August 2010 and for the Managing Director, 29 October 2010.

	2010/	2010/11 Series		
	Managing	Other	2009/10	2008/09
Inputs into the model	Director	<b>Participants</b>	Series	Series
Grant date share price	\$15.85	\$14.74	\$13.45	\$23.00
Exercise price	Nil	Nil	Nil	Nil
Expected volatility	35%	35%	35%	35%
Share entitlement life*	3 years	3 years	3 years	3 years
Dividend yield	6.0%	6.0%	3.5%	3.5%
Risk-free interest rate	4.87%	4.56%	4.51%	6.2%

<sup>\*</sup> In accordance with the Plan, the measurement of performance criteria is at the end of the three year period ending 30 June, however if the TSR performance criterion is not fully achieved, further assessments during the 4th year may apply.

The following reconciles the outstanding share entitlements granted under the Plan at the beginning and end of the financial year:

	2011	2010
	Number of share entitlements	Number of share entitlements
Balance of Awards not vested at beginning of the financial year	64,322	142,605
New Awards granted during the financial year	54,622	-
Awards exercised into shares during the financial year	-	(30,753)
Awards vested during the financial year (net movement)	-	(4,190)
Awards forfeited during the year	(17,464)	(43,340)
Balance of Awards not vested at end of the financial year <sup>1</sup>	101,480	64,322
Vested and Exercisable Awards – Balance at end of the financial year <sup>1</sup>	44,888	53,189

<sup>&</sup>lt;sup>1</sup> Balance at end of the financial year:

The share entitlements outstanding at the end of the financial year had an exercise price of nil. The share entitlements outstanding at the end of the financial year, excluding the share entitlements exercisable at the end of financial year, had a weighted average remaining contractual life of 572 days (2010: 618 days). A further 365 days may be available if the performance criteria is not achieved at the end of the three year measurement period.

The following is a summary of movements in Awards in respect of key management personnel:

2011	Balance of Awards at 1 July 2010	Awards Granted as compensation	Awards Exercised into Shares	Awards Forfeited	Balance of Awards at 30 June 2011	Awards Vested & Exercisable (excluding those already	Balance of Awards Not Vested at 30 June 2011 <sup>2</sup>	Vested during 2011 year No.
	No.	No.	No.	No.	No.	exercised) No.	No.	
RBO Burns <sup>1</sup>	-	16,088	-	-	16,088	-	16,088	-
T Ryan	24,437	7,192	-	(3,825)	27,804	(11,708)	16,096	-
HH Kalman	24,437	7,192	-	(3,825)	27,804	(11,708)	16,096	=
SR Manuell	22,683	6,183	-	(3,486)	25,380	(11,097)	14,283	-
PB Maddox	21,024	5,804	-	(2,968)	23,860	(10,375)	13,485	-
LD Wraith	5,873	5,363	-	-	11,236	-	11,236	=
AD Young	342	-	-	(342)	-	-	-	-

<sup>&</sup>lt;sup>1</sup> Mr R B O Burns was appointed Managing Director on 1 March 2010. Participation in long-term incentive awards was approved by shareholders at the 2010 AGM, held on 29 October 2010.

<sup>&</sup>lt;sup>2</sup> The balance of awards not vested at 30 June 2011 does not necessarily represent awards that will be vested in the future. The balance will remain until the respective measurement periods have been completed and a final assessment is made.

2010	Balance of Awards at 1 July 2009	Awards Granted as compensation	Awards Exercised into Shares	Awards Forfeited	Balance of Awards at 30 June	Awards Vested & Exercisable (excluding those	Balance of Awards Not Vested at 30 June	Vested during 2010 year
	No.	No.	No.	No.	2010 No.	already exercised) No.	2010 <sup>3</sup> No.	No.
PJ Williams <sup>1</sup>	35,036	-	(26,003)	(9,033)	-	-	-	10,813
T Ryan	27,967	-	-	(3,530)	24,437	(11,708)	12,729	4,657
HH Kalman	27,967	-	-	(3,530)	24,437	(11,708)	12,729	4,657
SR Manuell	25,940	-	ı	(3,257)	22,683	(11,097)	11,586	4,346
PB Maddox	23,081	-	ı	(2,057)	21,024	(10,375)	10,649	4,056
MSF Godfrey <sup>2</sup>	17,432	=	(4,750)	(12,682)	-	-	-	3,104
LD Wraith	5,873	=	-	ı	5,873	1	5,873	-
AD Young	1,369	-	-	(1,027)	342	-	342	-

<sup>&</sup>lt;sup>1</sup> Mr P J Williams retired during the year ended 30 June 2010 and his vested awards were exercised into shares.

#### NON-AUDIT SERVICES

The directors are satisfied that the provision of non-audit services, during the year, by the auditor (or by another person or firm on the auditor's behalf) is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001.

Details of amounts paid or payable to the auditor for non-audit services provided during the year by the auditor are outlined in note 11 to the financial statements.

#### AUDITORS' INDEPENDENCE DECLARATION

The auditors' independence declaration is included on page 15 of the financial report.

#### STATUTORY TRUSTEE

Equity Trustees Limited is authorised by the law of the state of Victoria to take in its name a Grant of Probate of the will of a deceased person. Assets and liabilities of trusts, estates and agencies for which the company acts as trustee, executor or agent, are not included in the company's financial statements.

On behalf of the directors

Mr Robin B O Burns Managing Director

Dated 25 August 2011

<sup>&</sup>lt;sup>2</sup> Mr M S F Godfrey resigned during the year ended 30 June 2010 and his vested awards were exercised into shares.

<sup>&</sup>lt;sup>3</sup> The balance of awards not vested at 30 June 2010 does not necessarily represent awards that will be vested in the future. The balance will remain until the respective measurement periods have been completed and a final assessment is made.

#### **BOARD OF DIRECTORS' PROFILES**

The qualifications and experience of the Board of Directors of Equity Trustees Limited, before, during and since the year ended 30 June 2011.

#### JA (Tony) Killen OAM - Chairman

BA, FAICD, FAIM

Chairman – Appointed 30 August 2007

Non-Executive Director – Appointed September 2002

Member of Equity Trustees' Remuneration & HR Committee since September 2004

Tony is Chairman of CCI Investment Management Ltd and Sisters of Charity Community Care Ltd. He is also a non-executive director of listed company Templeton Global Growth Fund Ltd and Catholic Church Insurances Ltd. Tony is a former Group Managing Director and Chief Executive Officer of AXA Asia Pacific Holdings Ltd, having had a 36 year career with the National Mutual/AXA group. He was also Chairman of Australia's largest not-for-profit health services provider, Sisters of Charity Health Service Ltd. Tony was also a non-executive director of listed company IRESS Market Technology Ltd.

In 2010, Mr Killen was awarded the Medal of the Order of Australia.

#### Robin B O Burns - Managing Director

Dip.Acc, FAICD

Executive Director since 1 March 2010

Robin Burns was appointed Managing Director of Equity Trustees on 1 March 2010. Before joining Equity Trustees he was, from 2002, Chief Executive Officer of Equipsuper Pty Ltd, the trustee company for the Equipsuper multi-employer superannuation fund. Robin is a non-executive director of the Financial Services Council.

Robin previously worked for AXA Asia Pacific, where he held the positions of General Manager, Corporate Affairs and Chief Executive, Risk Insurance and for the stockbroking firm Prudential-Bache Securities (Australia), where he was Managing Director, having joined the firm as Chief Financial Officer.

Robin has 26 years of experience in the financial services industry. He gained his initial professional qualification as a chartered accountant in the UK in 1981.

#### **David F Groves – Deputy Chairman**

B.Com, M.Com, CA, FAICD

Deputy Chairman since December 2007

Non-Executive Director since November 2000

Chairman of Equity Trustees' Audit & Compliance Committee since January 2003.

David is a director of Tassal Group Ltd, Penrice Soda Holdings Limited, Pipers Brook Vineyard Pty Ltd and Kambala, a leading Australian girls' school in Sydney. He is a member of MIR Management Limited Advisory Council and also an executive director of a number of private companies involved in viticulture and investment. David is a former director of GrainCorp Limited, Mason Stewart Publishing, and Camelot Resources NL, and a former executive with Macquarie Bank Limited and its antecedent, Hill Samuel Australia.

#### John R McConnell - Director

B.Com, FAICD, FAIM, FFin

Non-Executive Director since January 2002

Member of Equity Trustees' Audit & Compliance Committee since January 2003.

John has had more than 35 years' experience in banking and finance with the ANZ Banking Group in Australia, New Zealand and the United Kingdom, where his roles included Managing Director of Corporate Banking and Retail Banking, and Deputy Managing Director of Esanda Finance Corporation Ltd.

John is director of ASG Group Ltd. John was previously a chairman of Guilford Investments Ltd, director of Housewares International Ltd and Kew East Financial Services Ltd. He was a founding director of Family Business Australia Ltd and the Melbourne Community Foundation, and is a past member of the Epworth Medical Foundation.

#### Alice J M Williams - Director

B.Com, FCPA, FAICD, ASFA AIF, CFA

Non-Executive Director - Appointed September 2007

Member of Equity Trustees' Audit & Compliance Committee since September 2007.

Member of Equity Trustees' Remuneration & HR Committee since July 2011. Appointed Chairman in August 2011. Alice has over 25 years senior management and Board level experience in the corporate and Government sectors specialising in investment management, corporate advisory and equity fundraising.

Other non-executive directorships include; Djerriwarrh Investments Ltd, Defence Health, Guild Group Holdings Limited and Strategic Analytics (Australia) Pty Ltd. Alice is also a council member at the Cancer Council of Victoria.

Alice was formerly a director of Victorian Funds Management Corporation, Avion Technology Pty Ltd, State Trustees, NM Rothschild and Sons (Australia) Limited, Director of Strategy and Planning for Ansett Australia Holdings Limited and a Vice President at JP Morgan Australia.

#### The Hon Jeffrey G Kennett AC - Director

Hon. DBus (Ballarat)

Non-Executive Director – Appointed September 2008

Member of Equity Trustees' Remuneration & HR Committee since September 2008.

The Hon Jeffrey Kennett AC was an Officer in the Royal Australian Regiment, serving at home and overseas. He was a Member of the Victorian Parliament for 23 years, and was Premier of Victoria from 1992 to 1999.

Mr Kennett is currently Chairman of Open Windows Australia Proprietary Limited, CT Management Group Pty Ltd and beyondblue, the national depression initiative. He is also Chairman of the Board of Management of PFD Food Services Pty Ltd and a Director of Jumbuck Entertainment Limited.

He is President of the Hawthorn Football Club and patron of a number of community organisations.

In 2005, Mr Kennett was awarded the Companion of the Order of Australia.

#### Anne M O'Donnell - Director

BA (Bkg & Fin), MBA, FAICD, F Fin

Non-Executive Director – Appointed September 2010

Member of Equity Trustees' Audit & Compliance Committee since December 2010.

Anne has some 30 years' experience in the finance sector. She is an experienced executive and non-executive director in the listed, not-for-profit, and mutual sectors.

Anne is the former Managing Director of Australian Ethical Investment Ltd. Anne was formerly a director of the Financial Services Council, The Centre for Australian Ethical Research Pty Ltd, and the ANZ Staff Superannuation Fund.

Current directorships include: Community CPS Australia Ltd, Eastwoods Pty Ltd and The Grain Growers Association Ltd. Anne is also an external member of the UBS Global Asset Management (Australia) Ltd Compliance Committee and a member of IP Australia Audit and Evaluation Committee.



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The Board of Directors Equity Trustees Limited Level 2, 575 Bourke Street MELBOURNE VIC 3000

25 August 2011

**Dear Board Members** 

#### **Equity Trustees Limited**

In accordance with section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of Equity Trustees Limited.

As lead audit partner for the audit of the financial statements of Equity Trustees Limited for the financial year ended 30 June 2011, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

**DELOITTE TOUCHE TOHMATSU** 

Deloitte Tance Tolmatu

G J McLean

Groven

Partner

**Chartered Accountants** 

### **Equity Trustees Limited**

ABN 46 004 031 298

#### Directors' Declaration for the financial year ended 30 June 2011

The directors declare that:

- a) in the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- b) the attached financial statements are in compliance with International Financial Reporting Standards, as stated in note 3 to the financial statements;
- c) in the directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Company and the Group; and
- d) the directors have received from the Managing Director and the Chief Financial Officer the declarations required by section 295A of the Corporations Act 2001.

Signed in accordance with a resolution of the directors made pursuant to section 295(5) of the Corporations Act 2001.

On behalf of the directors

Mr Robin B O Burns Managing Director

Melbourne, 25 August 2011

### Equity Trustees Limited ABN 46 004 031 298

### Income Statement

## for the financial year ended 30 June 2011 Note Consolidated

	Note	Consolidated		Company		
		<b>2011</b> \$	<b>2010</b> \$	<b>2011</b> \$	<b>2010</b> \$	
Revenue	6	38,558,142	33,608,383	27,427,387	25,368,853	
Other revenue	6	1,306,406	1,668,735	4,211,694	3,228,233	
Total revenue	6	39,864,548	35,277,118	31,639,081	28,597,086	
Employee benefits expenses	8	18,826,516	16,010,971	13,621,350	12,113,314	
Other employment and consulting expenses		1,595,474	1,045,797	1,303,437	800,192	
Audit and tax advice expenses		481,106	351,696	429,782	290,448	
Depreciation and amortisation expenses	8	912,781	914,236	708,370	728,522	
Management rights amortisation	8	197,271	197,271	-	-	
Insurance expenses		528,996	486,613	425,990	410,261	
Financial, legal and regulatory expenses		403,041	114,512	244,621	107,239	
Marketing expenses		1,089,854	831,884	988,819	725,738	
Information technology expenses		1,360,443	1,262,468	1,176,183	1,108,535	
Occupancy expenses		1,414,878	1,285,516	898,324	908,662	
Other expenses		1,570,463	1,298,809	800,966	1,050,506	
Total expenses		28,380,823	23,799,773	20,597,842	18,243,417	
Profit before income tax expense		11,483,725	11,477,345	11,041,239	10,353,669	
Income tax expense	9	3,254,913	3,432,121	2,143,394	2,536,248	
Profit from continuing operations		8,228,812	8,045,224	8,897,845	7,817,421	
Profit for the year		8,228,812	8,045,224	8,897,845	7,817,421	
Attributable to: Owners of the Company		8,228,812	8,045,224	8,897,845	7,817,421	
Non-controlling interests		8,228,812	8,045,224	8,897,845	7,817,421	
Earnings per share						
- Basic (cents per share)	28	97.01	96.60			
- Diluted (cents per share)	28	96.34	96.02			
Enaced (como por onare)	20	70.54	70.02			

#### Equity Trustees Limited ABN 46 004 031 298 Statement of Financial Position at 30 June 2011

	Note	Consolie	dated	Comp	any
		<b>2011</b> \$	<b>2010</b> \$	<b>2011</b> \$	<b>2010</b> \$
Current assets					
Cash and cash equivalents	37	6,252,593	4,975,762	5,441,905	4,708,012
Trade and other receivables	12	3,814,936	3,788,522	3,894,588	3,840,352
Other current financial assets	37	, , , , <u>-</u>	4,932,618	-	4,750,618
Other	13	2,753,751	1,845,944	2,499,081	1,670,053
Total current assets		12,821,280	15,542,846	11,835,574	14,969,035
Non-current assets					
Trade and other receivables	14	209,194	132,167	209,194	132,167
Other financial assets	15	4,870,526	10,118,786	35,685,434	29,947,339
Property, plant and equipment	16	985,322	1,091,274	869,633	898,412
Intangible assets	17	33,133,855	22,305,570	3,722,229	3,054,298
Deferred tax assets	9	1,584,613	1,221,239	1,296,098	1,042,893
Goodwill	18	8,272,592	8,230,331		
Total non-current assets		49,056,102	43,099,367	41,782,588	35,075,109
Total assets		61,877,382	58,642,213	53,618,162	50,044,144
Current liabilities					
Trade and other payables	19	359,729	518,497	167,018	308,824
Provisions	20	2,455,327	1,553,753	2,069,855	1,444,977
Other current liabilities	21	49,781	37,914	49,781	37,914
Current tax payable	9	1,312,219	857,736	1,312,219	857,736
Total current liabilities		4,177,056	2,967,900	3,598,873	2,649,451
Non-current liabilities					
Provisions	22	1,332,515	1,126,982	895,019	809,335
Other non-current liabilities	23	380,665	91,152	480,675	141,738
Deferred tax liabilities - investment revaluation	9	553,514	519,940	553,514	519,940
Total non-current liabilities		2,266,694	1,738,074	1,929,208	1,471,013
Total liabilities		6,443,750	4,705,974	5,528,081	4,120,464
Net assets		55,433,632	53,936,239	48,090,081	45,923,680
Fautte					
Equity	25	12 190 257	40 055 514	12 100 257	40 055 514
Issued capital Investment revaluation reserve	23 27	43,489,257 1,354,263	40,955,514 1,270,071	43,489,257 1,354,263	40,955,514 1,270,071
Other reserves	26	515,502	573,593	515,502	573,593
Retained earnings	20	10,074,585	11,137,061	2,731,059	3,124,502
Equity attributable to owners of the Company		55,433,607	53,936,239	48,090,081	45,923,680
Non-controlling interests	34	35,433,007 25	55,75 <del>0,4</del> 57 -		
Total equity	J <b>-</b> T	55,433,632	53,936,239	48,090,081	45,923,680

#### Equity Trustees Limited ABN 46 004 031 298 Statement of Changes in Equity

### Statement of Changes in Equity for the financial year ended 30 June 2011

	Doggar

	Reserves							
Consolidated	Fully paid ordinary shares \$	General & capital profit \$	Investment revaluation \$	Retained earnings \$	Equity settled employee benefits	Total equity \$		
Balance at 1 July 2009	38,198,748	1,754,201	1,553,509	10,475,374	927,538	52,909,370		
Profit for the period	_	-	-	8,045,224	-	8,045,224		
Increase from revaluation of available for sale investments	-	-	301,418	_	-	301,418		
Related income tax	-	-	(77,476)	-	-	(77,476)		
Gain on sale of available for sale investments	-	-	(719,522)	-	-	(719,522)		
Related income tax	-	-	212,142	-	-	212,142		
Total comprehensive income for the period	-	-	(283,438)	8,045,224	-	7,761,786		
Shares issued under dividend reinvestment plan	2,102,329	-	-	_	-	2,102,329		
Shares issued under employee share acquisition scheme	151,847	-	-	_	(151,847)	· · · -		
Shares issued - executive share entitlements	512,817	_	-	_	(512,817)	-		
Share issue costs	(14,610)	-	-	_	` -	(14,610)		
Related income tax	4,383	-	-	_	-	4,383		
Provision for executive share entitlements	· -	_	_	_	165,872	165,872		
Provision for employee share acquisition plan shares	-	_	_	_	144,847	144,847		
Payment of dividends	-	_	_	(9,137,738)	,	(9,137,738)		
Transfer of reserves to retained earnings	_	(1,754,201)	_	1,754,201	-	-		
Balance at 30 June 2010	40,955,514		1,270,071	11,137,061	573,593	53,936,239		
Profit for the period	-	_		8,228,812	-	8,228,812		
Increase from revaluation of available for sale investments	-	-	754,292	· · · · -	-	754,292		
Related income tax	-	_	(218,407)	_	-	(218,407)		
Gain on sale of available for sale investments	-	_	(636,526)	_	-	(636,526)		
Related income tax	-	_	184,833	_	-	184,833		
Total comprehensive income for the period		-	84,192	8,228,812	-	8,313,004		
Shares issued under dividend reinvestment plan	2,385,422	_	-	-	-	2,385,422		
Shares issued under employee share acquisition scheme	136,896	_	_	_	(136,896)	_		
Shares issued - salary sacrifice	20,553	_	_	_	-	20,553		
Share issue costs	(13,039)	_	_	_	-	(13,039)		
Related income tax	3,911	_	-	_	_	3,911		
Provision for executive share entitlements	- /	_	_	_	84,909	84,909		
Release of employee share acquisition plan provision	_	_	-	_	(6,104)	(6,104)		
Payment of dividends	_	_	_	(9,291,288)		(9,291,288)		
Balance at 30 June 2011	43,489,257	-	1,354,263	10,074,585		55,433,607		
			Reser	ves				
Company	Fully paid	General	Investment	Retained	Equity settled	Total		
~~ <del>p</del> ,		& conital profit	rovoluction	cornings	amplevee benefits	omity		

	otal nity
\$ \$ \$ \$	
	124,614
Profit for the period 7,817,421 - 7	817,421
Increase from revaluation of available for sale investments 301,418	301,418
Related income tax (77,476)	(77,476)
Gain on sale of available for sale investments (719,522)	719,522)
Related income tax - 212,142	212,142
<b>Total comprehensive income for the period</b> - (283,438) 7,817,421 - 7	533,983
Shares issued under dividend reinvestment plan 2,102,329 2	102,329
Shares issued under employee share acquisition scheme 151,847 (151,847)	-
Shares issued - executive share entitlements 512,817 (512,817)	-
Share issue costs (14,610)	(14,610)
Related income tax 4,383	4,383
Provision for executive share entitlements 165,872	165,872
Provision for employee share acquisition plan shares 144,847	144,847
Payment of dividends (9,137,738) - (9	137,738)
Transfer of reserves to retained earnings - (1,754,201) - 1,754,201 -	-
Balance at 30 June 2010 40,955,514 - 1,270,071 3,124,502 573,593 45	923,680
Profit for the period 8,897,845 - 8	897,845
Increase from revaluation of available for sale investments 754,292	754,292
Related income tax (218,407)	218,407)
Gain on sale of available for sale investments (636,526)	636,526)
Related income tax 184,833	184,833
<b>Total comprehensive income for the period</b>	982,037
Shares issued under dividend reinvestment plan 2,385,422 2	385,422
Shares issued under employee share acquisition scheme 136,896 (136,896)	-
Shares issued - salary sacrifice 20,553	20,553
Share issue costs (13,039)	(13,039)
Related income tax 3,911	3,911
Provision for executive share entitlements 84,909	84,909
Release of employee share acquisition plan provision (6,104)	(6,104)
Payment of dividends (9,291,288) - (9	291,288)
<b>Balance at 30 June 2011</b> 43,489,257 - 1,354,263 2,731,059 515,502 48	090,081

### Equity Trustees Limited ABN 46 004 031 298

### Statement of Comprehensive Income for the financial year ended 30 June 2011

	Note _	Note Consolidated		Company	
	_	<b>2011</b> \$	<b>2010</b> \$	<b>2011</b> \$	<b>2010</b> \$
Net profit after income tax expense from continuing operations		8,228,812	8,045,224	8,897,845	7,817,421
Other comprehensive income					
Realised (gain)/loss on sale of available-for-sale investments		(636,526)	(719,522)	(636,526)	(719,522)
Increase/(decrease) from revaluation of available-for-sale investments		754,292	301,418	754,292	301,418
Income tax relating to components of other comprehensive income		(33,574)	134,666	(33,574)	134,666
Total comprehensive income for the period	_	8,313,004	7,761,786	8,982,037	7,533,983
Attributable to:					
Owners of the Company		8,313,004	7,761,786	8,982,037	7,533,983
Non-controlling interests		-	-	-	-
	_	8,313,004	7,761,786	8,982,037	7,533,983

# Equity Trustees Limited ABN 46 004 031 298 Statement of Cash Flows for the financial year ended 30 June 2011

	Note _	Consoli	dated	Company		
	<del>-</del>	2011 \$	2010 \$	2011 \$	2010 \$	
Cash flows from operating activities						
Receipts from customers		44,071,082	37,470,238	31,834,871	27,664,047	
Payments to suppliers and employees		(32,398,084)	(25,821,877)	(23,335,271)	(19,072,333)	
Income tax paid		(3,127,950)	(3,112,528)	(3,127,950)	(3,112,528)	
Net cash provided by operating activities	37 (b)	8,545,048	8,535,833	5,371,650	5,479,186	
Cash flows from investing activities						
Payment for investment securities		-	(5,254,343)	-	(5,254,343)	
Proceeds on sale of investment securities		6,001,843	1,488,640	6,001,843	1,488,640	
Interest received		557,563	619,326	522,852	599,329	
Dividends received		158,162	178,854	158,162	178,854	
Proceeds from repayment of related party loans		-	-	2,990,949	1,785,000	
Payment for property, plant and equipment		(384,121)	(597,845)	(361,594)	(536,764)	
Payment for intangible assets		(999,238)	(1,291,579)	(999,238)	(1,291,579)	
Amounts advanced to related parties		-	-	(10,782,511)	-	
Payment for businesses	_	(10,616,206)				
Net cash provided by/(used in) investing activities	_	(5,281,997)	(4,856,947)	(2,469,537)	(3,030,863)	
Cash flows from financing activities						
Dividend received from related party		-	-	-	1,550,000	
Payment for share issue cost		(13,039)	(14,610)	(13,039)	(14,610)	
Dividend paid to members of the parent entity (net of		(6,905,799)	(7,034,123)	(6,905,799)	(7,034,123)	
shares issued under dividend reinvestment plan)						
Net cash provided by financing activities	=	(6,918,838)	(7,048,733)	(6,918,838)	(5,498,733)	
Net (decrease)/ increase in cash held		(3,655,787)	(3,369,847)	(4,016,725)	(3,050,410)	
Cash and cash equivalents at beginning of financial year		9,908,380	13,278,227	9,458,630	12,509,040	
Cash and cash equivalents at end of financial year	37 (a)	6,252,593	9,908,380	5,441,905	9,458,630	

#### Equity Trustees Limited ABN 46 004 031 298 Notes to the financial statements

### Notes to the financial statements for the financial year ended 30 June 2011

#### 1. General information

Equity Trustees Limited (the Company) is a public company listed on the Australian Securities Exchange (trading under the symbol "EQT"), incorporated in Australia and operating solely in Australia.

Equity Trustees Limited's registered office and its principal place of business is Level 2, 575 Bourke St, Melbourne, Victoria 3000, Australia. Equity Trustees Limited and its subsidiaries (refer note 32) are referred to as 'the Group' in the following notes.

#### 2. Application of new and revised Accounting Standards

#### 2.1 Standards and Interpretations affecting amounts reported in the current period (and/or prior periods)

The following new and revised Standards and Interpretations have been adopted in the current period and have affected the amounts reported in these financial statements. Details of other Standards and Interpretations adopted in these financial statements but that have had no effect on the amounts reported are set out in section 2.2.

#### Standards affecting presentation and disclosure

There are no new or revised Standards and Interpretations that have been adopted in the current period and that have affected the amounts presented or disclosed in these financial statements.

#### Standards and Interpretations affecting the reported results or financial position

There were no new or revised Standards or Interpretations adopted in the current period that affected reported results or financial position.

#### 2.2 Standards and Interpretations adopted with no effect on financial statements

The following new and revised Standards and Interpretations have also been adopted in these financial statements. Their adoption has not had any significant impact on the amounts reported in these financial statements or on the presentation and disclosure of amounts in the financial statements but may affect the accounting for future transactions or arrangements.

Amendments to AASB 107 'Statement of Cash Flows'	The amendments (part of AASB 2009-5 'Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project') specify that only expenditures that result in a recognised asset in the statement of financial position can be classified as investing activities in the statement of cash flows. Consequently, cash flows in respect of development costs that do not meet the criteria in AASB 138 'Intangible Assets' for capitalisation as part of an internally generated intangible asset (and, therefore, are recognised in profit or loss as incurred) are required to be reclassified from investing to operating activities in the statement of cash flows. The Group has not had any development costs that do not meet the criteria in AASB 138 Intangible Assets for capitalisation in the current or prior years and therefore this amendment has had no impact on the presentation or disclosures in the financial statements.
AASB 2009-5 'Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project'	The application of AASB 2009-5 has not had any material effect on amounts reported in the financial statements.
AASB 2009-8 'Amendments to Australian Accounting Standards – Group Cash- Settled Share based Payment Transactions'	The application of AASB 2009-8 makes amendments to AASB 2 'Share-based Payment' to clarify the scope of AASB 2, as well as the accounting for group cash-settled share-based payment transactions in the separate (or individual) financial statements of an entity receiving the goods or services when another group entity or shareholder has the obligation to settle the award. This has had no impact on the Group accounts.
AASB 2009-10 'Amendments to Australian Accounting Standards – Classification of Rights Issues'	The application of AASB 2009-10 makes amendments to AASB 132 'Financial Instruments: Presentation' to address the classification of certain rights issues denominated in a foreign currency as either an equity instrument or as a financial liability. To date, the Group has not entered into any arrangements that would fall within the scope of the amendments.

#### 2. Application of new and revised Accounting Standards (cont'd)

AASB 2010-3 Amendments to Australian Accounting Standards arising from the Annual Improvements Project'	The application of AASB 2010-3 makes amendments to AASB 3(2008) 'Business Combinations' to clarify that the measurement choice regarding non-controlling interests at the date of acquisition is only available in respect of non-controlling interests that are present ownership interests and that entitle their holders to a proportionate share of the entity's net assets in the event of liquidation. All other types of non-controlling interests are measured at their acquisition-date fair value, unless another measurement basis is required by other Standards. In addition, the application of AASB 2010-3 makes amendments to AASB 3(2008) to give more guidance regarding the accounting for share-based payment awards held by the acquiree's employees. Specifically, the amendments specify that share-based payment transactions of the acquiree that are not replaced should be measured in accordance with AASB 2 'Share-based Payment' at the acquisition date ('market-based measure').
AASB 2010-4 'Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project'	The application of AASB 2010-4 has not had any material effect on amounts reported in the financial statements.
Interpretation 19 Extinguishing Financial Liabilities with Equity Instruments'	This Interpretation provides guidance regarding the accounting for the extinguishment of a financial liability by the issue of equity instruments. In particular, the equity instruments issued under such arrangements will be measured at their fair value, and any difference between the carrying amount of the financial liability extinguished and the fair value of equity instruments issued will be recognised in profit or loss. To date, the Group has not entered into transactions of this nature.

#### 2.3 Standards and Interpretations in issue not yet adopted

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 124 'Related Party Disclosures' (revised December 2009), AASB 2009-12 'Amendments to Australian Accounting Standards'	1 January 2011	30 June 2012
AASB 9 'Financial Instruments', AASB 2009- 11 'Amendments to Australian Accounting Standards arising from AASB 9' and AASB 2010-7 'Amendments to Australian Accounting Standards arising from AASB 9 (December 2010)'		30 June 2014
AASB 2009-14 'Amendments to Australian Interpretation – Prepayments of a Minimum Funding Requirement'	1 January 2011	30 June 2012
AASB 2010-5 'Amendments to Australian Accounting Standards'	1 January 2011	30 June 2012
AASB 2010-6 'Amendments to Australian Accounting Standards – Disclosures on Transfers of Financial Assets'	1 July 2011	30 June 2012
AASB 2010-8 'Amendments to Australian Accounting Standards – Deferred Tax: Recovery of Underlying Assets'	1 January 2012	30 June 2013

#### 2. Application of new and revised Accounting Standards (cont'd)

A number of IASB Standards and IFRIC Interpretations (where an equivalent pronouncement has not been issued by the AASB) are in issue but are not effective for the current year end. The impact of these pronouncements on the existing accounting policies and therefore reported results and position of the Group, if any, has not yet been assessed. Adoption may result in changes to information currently disclosed in the financial statements. The Group does not at this stage intend to adopt any of these pronouncements before their effective dates.

#### Future changes in accounting policies

A number of Australian Accounting Standards and Interpretations are in issue but are not effective for the current year end. The following existing group accounting policies will change on adoption of these pronouncements:

AASB 9 'Financial Instruments' and its associated amending standards introduce new requirements for the classification and measurement of financial assets and financial liabilities.

AASB 9 requires all recognised financial assets that are within the scope of AASB 139 'Financial Instruments: Recognition and Measurement' to be subsequently measured at amortised cost or fair value. Under AASB 9 debt investments that are held within a business model whose objective is to collect the contractual cash flows, and that have contractual cash flows that are solely payments of principal and interest on the principal outstanding are generally measured at amortised cost at the end of subsequent accounting periods. All other debt investments and equity investments are measured at their fair values at the end of subsequent accounting periods. Also under AASB 9, for financial liabilities that are designated as at fair value through profit or loss, the amount of change in the fair value of the financial liability that is attributable to changes in the credit risk of that liability is recognised in other comprehensive income, unless the recognition of the effects of changes in the liability's credit risk in other comprehensive income would create or enlarge an accounting mismatch in profit or loss. Changes in fair value attributable to a financial liability's credit risk are not subsequently reclassified to profit or loss. Previously, under AASB 139, the entire amount of the change in the fair value of the financial liability designated as at fair value through profit or loss was recognised in profit or loss.

In relation to Equity Trustees, it is anticipated the main impact will be in relation to the classification and measurement of financial assets. In broad terms, the amendments require financial assets to be measured at fair value through profit and loss unless the criteria for amortised cost measurement are met or the entity qualifies and elects to recognise gains and losses on equity securities that are not held for trading directly in other comprehensive income. Currently, the Group's investments are designated as available for sale and any unrealised movements are taken to an investment revaluation reserve. Where an available for sale investment suffers a significant or prolonged impairment it must be written down through the profit and loss. However, any reversal of an unrealised impairment loss on equities is not taken to profit and loss but directly to reserves. On adoption of the Standard the non-equity investments in the portfolio will be measured at fair value through the profit and loss (if they do not qualify for amortised cost accounting) and all realised and unrealised gains and losses will be taken to the income statement in relation to investments measured at fair value through the profit and loss, or if an election is made, at fair value through the statement of other comprehensive income. In the latter case the realised and unrealised movements will be taken up through the statement of other comprehensive income.

The directors anticipate that AASB 9 that will be adopted in the Group's consolidated financial statements for the annual period beginning 1 July 2013 and that the application of the new Standard will have an impact on amounts reported in respect of the Groups' financial assets. However, it is not practicable to provide a reasonable estimate of that effect until a detailed review has been completed.

Other than as noted above, the adoption of the various Australian Accounting Standards and Interpretations in issue but not yet effective will not impact the Group's accounting policies. However, the pronouncements will result in changes to information currently disclosed in the financial statements. The Group does not intend to adopt any of these pronouncements before their effective dates.

#### 3. Significant accounting policies

#### 3.1 Statement of compliance

These financial statements are general purpose financial statements which have been prepared in accordance with the Corporations Act 2001, Accounting Standards and Interpretations, and comply with other requirements of the law. The financial statements includes the separate financial statements of the company and the consolidated financial statements of the Group. Accounting Standards include Australian Accounting Standards. Compliance with Australian Accounting Standards ensures that the financial statements and notes of the Group and the Company comply with International Financial Reporting Standards ('IFRS').

The financial statements were authorised for issue by the directors on 25 August 2011.

#### 3.2 Basis of preparation

The consolidated financial statements have been prepared on the basis of historical cost, except for the revaluation of certain financial instruments that are measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars unless otherwise noted.

#### 3.3 Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities (including special purpose entities) controlled by the Company (its subsidiaries) (referred to as 'the Group' in these financial statements). Control is achieved where the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

The income and expenses of subsidiaries acquired or disposed of during the year are included in the consolidated statement of comprehensive income from the effective date of acquisition or up to the effective date of disposal, as appropriate. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance. Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by other members of the Group. All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control are accounted for as equity transactions. The carrying amounts of the Group's interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the Company.

When the Group loses control of a subsidiary, the profit or loss on disposal is calculated as the difference between (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest and (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the subsidiary and any non-controlling interests. When assets of the subsidiary are carried at revalued amounts or fair values and the related cumulative gain or loss has been recognised in other comprehensive income and accumulated in equity, the amounts previously recognised in other comprehensive income and accumulated for as if the Company had directly disposed of the relevant assets (i.e. reclassified to profit or loss or transferred directly to retained earnings as specified by applicable Standards). The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under AASB 139 'Financial Instruments: Recognition and Measurement' or, when applicable, the cost on initial recognition of an investment in an associate or jointly controlled entity.

#### 3.4 Business combinations

Acquisitions of businesses are accounted for using the acquisition method. The consideration transferred in a business combination is measured at fair value which is calculated as the sum of the acquisition-date fair values of assets transferred by the Group, liabilities incurred by the Group to the former owners of the acquiree and the equity instruments issued by the Group in exchange for control of the acquiree. Acquisition-related costs are recognised in profit or loss as incurred.

#### 3. Significant accounting policies (cont'd)

At the acquisition date, the identifiable assets acquired and the liabilities assumed are recognised at their fair value at the acquisition date, except that:

- deferred tax assets or liabilities and liabilities or assets related to employee benefit arrangements are recognised and measured in accordance with AASB 112 'Income Taxes' and AASB 119 'Employee Benefits' respectively;
- liabilities or equity instruments related to share-based payment arrangements of the acquiree or share-based payment arrangements of the Group entered into to replace share-based payment arrangements of the acquiree are measured in accordance with AASB 2 'Share-based Payment' at the acquisition date; and
- assets (or disposal groups) that are classified as held for sale in accordance with AASB 5 'Noncurrent Assets Held for Sale and Discontinued Operations' are measured in accordance with that Standard.

Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the acquirer's previously held equity interest in the acquiree (if any) over the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed. If, after reassessment, the net of the acquisition-date amounts of the identifiable assets acquired and liabilities assumed exceeds the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree and the fair value of the acquirer's previously held interest in the acquiree (if any), the excess is recognised immediately in profit or loss as a bargain purchase gain.

Non-controlling interests that are present ownership interests and entitle their holders to a proportionate share of the entity's net assets in the event of liquidation may be initially measured either at fair value or at the non-controlling interests' proportionate share of the recognised amounts of the acquiree's identifiable net assets. The choice of measurement basis is made on a transaction-by-transaction basis. Other types of non-controlling interests are measured at fair value or, when applicable, on the basis specified in another Standard.

Where the consideration transferred by the Group in a business combination includes assets or liabilities resulting from a contingent consideration arrangement, the contingent consideration is measured at its acquisition-date fair value. Changes in the fair value of the contingent consideration that qualify as measurement period adjustments are adjusted retrospectively, with corresponding adjustments against goodwill. Measurement period adjustments are adjustments that arise from additional information obtained during the 'measurement period' (which cannot exceed one year from the acquisition date) about facts and circumstances that existed at the acquisition date.

The subsequent accounting for changes in the fair value of contingent consideration that do not qualify as measurement period adjustments depends on how the contingent consideration is classified. Contingent consideration that is classified as equity is not remeasured at subsequent reporting dates and its subsequent settlement is accounted for within equity. Contingent consideration that is classified as an asset or liability is remeasured at subsequent reporting dates in accordance with AASB 139, or AASB 137 'Provisions, Contingent Liabilities and Contingent Assets', as appropriate, with the corresponding gain or loss being recognised in profit or loss.

Where a business combination is achieved in stages, the Group's previously held equity interest in the acquiree is remeasured to fair value at the acquisition date (i.e. the date when the Group attains control) and the resulting gain or loss, if any, is recognised in profit or loss. Amounts arising from interests in the acquiree prior to the acquisition date that have previously been recognised in other comprehensive income are reclassified to profit or loss where such treatment would be appropriate if that interest were disposed of.

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs, the Group reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted during the measurement period (see above), or additional assets or liabilities are recognised, to reflect new information obtained about facts and circumstances that existed as of the acquisition date that, if known, would have affected the amounts recognised as of that date. Business combinations that took place prior to 1 July 2009 were accounted for in accordance with the previous version of AASB 3.

#### 3. Significant accounting policies (cont'd)

#### 3.5 Goodwill

Goodwill arising on an acquisition of a business is carried at cost as established at the date of the acquisition of the business (see 3.4 above) less accumulated impairment losses, if any. For the purposes of impairment testing, goodwill is allocated to each of the Group's cash-generating units (or groups of cash-generating units) that is expected to benefit from the synergies of the combination.

A cash-generating unit to which goodwill has been allocated is tested for impairment annually, or more frequently when there is indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro rata based on the carrying amount of each asset in the unit. Any impairment loss for goodwill is recognised directly in profit or loss in the consolidated income statement. An impairment loss recognised for goodwill is not reversed in subsequent periods. On disposal of the relevant cash-generating unit, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

#### 3.6 Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable on an accruals basis. Revenue is reduced for rebates and other similar allowances.

#### Fee and commission income

Fee and commission income is recognised when the related service has been performed. In relation to corpus commission a percentage of revenue is recognised on completion of each stage of the estate administration starting with the grant of probate and ending with the finalisation of the estate.

#### Dividend and interest revenue

Dividend and interest revenue are recognised when it is probable that the economic benefits will flow to the Group and the amount of revenue can be measured reliably. Dividend revenue from investments is recognised when the Group's right to receive payment has been established. Interest revenue is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.

#### 3.7 Leased assets

Leases are classified as finance leases when the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the leased asset to the lessee. All other leases are classified as operating leases.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals arising under operating leases are recognised as an expense in the period in which they are incurred. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefits of incentives are recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

#### 3.8 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, and directors' retiring allowance when it is probable that settlement will be required and they are capable of being measured reliably. The directors' retiring allowance was frozen as at 31 December 2005 except for an annual inflation adjustment in line with the movement in CPI.

#### **Equity Trustees Limited** ABN 46 004 031 298 Notes to the financial statements

### for the financial year ended 30 June 2011

#### 3. Significant accounting policies (cont'd)

Liabilities recognised in respect of short-term employee benefits, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement. Liabilities recognised in respect of long term employee benefits are measured as the present value of the estimated future cash outflows to be made by the Group in respect of services provided by employees up to reporting date.

Contributions to defined contribution superannuation plans are expensed when employees have rendered service entitling them to the contributions.

#### 3.9 Share-based payments

Equity-settled share-based payments to employees are measured at the fair value of the equity instrument at the grant date. The Group has two types of equity settled share-based payments: the Long Term Incentive Awards and the Employee Share Acquisition Plan.

Fair value of the Long Term Incentive Awards is measured by using an adjusted form of the Black-Scholes option pricing model that incorporates a Monte Carlo simulation analysis. The model has been modified to incorporate an estimate of the probability of achieving the performance hurdle and the number of Awards vesting. The fair value determined at the grant date of the equity-settled share-based payments is expensed on a straight-line basis over the vesting period, based on the Group's estimate of shares that will eventually vest, with a corresponding increase in equity. At the end of each reporting period, the Group revises its estimate of the number of equity instruments expected to vest. The impact of the revision of the original estimates, if any, is recognised in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to the equity-settled employee benefits reserve.

The policy described above is applied to all equity-settled share-based payments that were granted after 7 November 2003 and vested after 1 January 2006. No amounts have been recognised in the financial statements in respect of other equity-settled shared-based payments.

Where equity-settled share-based payments are intended to be made but not granted at reporting date, a provision is made in the accounts for the expected cost in relation to the reporting period. Shares issued under the Employee Share Acquisition Plan are valued at fair value determined at the date of issue to employees and this amount is expensed in the income statement with a corresponding entry in issued capital.

#### 3.10 Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

#### Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the consolidated income statement because of items of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries and associates, and interests in joint ventures, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

#### 3. Significant accounting policies (cont'd)

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

#### Current and deferred tax for the year

Current and deferred tax are recognised in profit or loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case the current and deferred tax are also recognised in other comprehensive income or directly in equity, respectively. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

#### Tax consolidation

The company and all its wholly-owned Australian resident entities are part of a tax-consolidated group under Australian taxation law. Equity Trustees Limited is the head entity in the tax-consolidated group and the other members are identified in note 32. Tax expense/income, deferred tax liabilities and deferred tax assets arising from temporary differences of the members of the tax-consolidated group are recognised in the separate financial statements of the members of the tax-consolidated group using the 'separate taxpayer within group' approach by reference to the carrying amounts in the separate financial statements of each entity and the tax values applying under tax consolidation. Current tax liabilities and assets and deferred tax assets arising from unused tax losses and tax credits of the members of the tax-consolidated group are recognised by the Company (as head entity in the tax-consolidated group).

Due to the existence of a tax funding arrangement between the entities in the tax-consolidated group, amounts are recognised as payable to or receivable by each member of the tax consolidated group in relation to the tax contribution amounts paid or payable between the parent entity and the other members of the tax-consolidated group in accordance with the arrangement.

Entities within the tax consolidated group have entered into a tax funding arrangement and a tax sharing agreement with the head entity. The Company and each of the entities in the tax consolidated group have agreed to pay a tax equivalent payment to or from the head entity, based on the current tax liability or current tax asset of the entity. The tax sharing agreement entered into between members of the tax consolidated group provides for the determination of the allocation of income tax liabilities between the entities should the head entity default on its tax payment obligations or if an entity should leave the tax consolidated group. The effect of the tax sharing agreement is that each member's liability for the tax payable by the tax consolidated group is limited to the amount payable to the head entity under the tax funding arrangement.

#### Investment in tax consolidated group

Under Australian tax law, the taxable profit made by a tax consolidated group in relation to an entity leaving the group depends on a range of factors, including the tax values and/or carrying values of assets and liabilities of the leaving entity, which vary in line with the transactions and events recognised in each entity. The taxable profit or loss ultimately made on any disposal of the investments within the tax consolidated group will therefore depend upon when each entity leaves the tax consolidated group and the assets and liabilities that the leaving entity holds at that time.

Because the consolidated entity has no current intention to dispose of any subsidiaries within the Group, a deferred tax liability has not been recognised in relation to investments within the tax consolidated group. Furthermore, temporary differences that might arise on disposal of the entities in the tax consolidated group cannot be reliably measured because of their inherent uncertainties surrounding the nature of any future disposal that might occur.

### Equity Trustees Limited ABN 46 004 031 298

### Notes to the financial statements for the financial year ended 30 June 2011

#### 3. Significant accounting policies (cont'd)

#### 3.11 Cash and cash equivalents

Cash comprises cash on hand and demand deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value and have a maturity of three months or less at the date of acquisition.

#### 3.12 Plant, equipment and leasehold improvements

Plant, equipment and leasehold improvements are stated at cost less accumulated depreciation and accumulated impairment losses. Depreciation on plant and equipment is recognised so as to write off the cost or valuation of the assets less their residual values over their useful lives using the straight line method. Leasehold improvements are depreciated over the period of the lease or estimated useful life, whichever is the shorter, using the straight line method. The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period, with the effect of any changes recognised on a prospective basis.

An item of plant, equipment or leasehold improvement is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. The gain or loss arising on disposal or retirement of an item of plant, equipment or leasehold improvement is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

The following useful lives are used in the calculation of depreciation:

Computer and telecommunication equipment 2-8 years
Office furniture and equipment 1-15 years
Leasehold improvements 3-6 years

#### 3.13 Intangible assets

#### Intangible assets acquired separately

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

#### Intangible assets acquired in a business combination

Intangible assets acquired in a business combination and recognised separately from goodwill are initially recognised at their fair value at the acquisition date (which is regarded as their cost). Subsequent to initial recognition, intangible assets acquired in a business combination are reported at cost less accumulated amortisation and accumulated impairment losses, on the same basis as intangible assets that are acquired separately.

#### Management rights

Management rights relating to the EquitySuper Master Trust business and the Apex business (refer note 33) (acquired in 2011 and transferred into the EquitySuper Master Trust business) are carried at cost as a non-current intangible asset. The asset has an indefinite useful life and is accordingly not amortised but is subject to an ongoing impairment test (refer note 3.14). Management rights relating to the Freedom of Choice, Equity Superannuation Management, and Holdfast Fund Services businesses are recorded at cost less accumulated amortisation and accumulated impairment. Amortisation is charged on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method is reviewed at the end of each annual reporting period, with any changes in these accounting estimates being accounted for on a prospective basis.

#### Useful lives of finite life intangible assets

The following useful lives are used in the calculation of amortisation expense:

Software 2-10 years Management rights 5-12 years Makegood asset 5 years

#### 3. Significant accounting policies (cont'd)

#### Derecognition of intangible assets

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit or loss when the asset is derecognised.

#### 3.14 Impairment of tangible and intangible assets other than goodwill

At each reporting date, the Group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Where a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually and whenever there is an indication that the asset may be impaired. Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at fair value, in which case the reversal of the impairment loss is treated as a revaluation increase.

#### 3.15 Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cashflows estimated to settle the present obligation, its carrying amount is the present value of those cashflows (where the effect of the time value of money is material). When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

#### 3.16 Financial instruments

Financial assets and financial liabilities are recognised when a group entity becomes a party to the contractual provisions of the instrument. Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

#### 3. Significant accounting policies (cont'd)

#### 3.17 Financial assets

Financial assets are classified into the following specified categories: financial assets 'at fair value through profit or loss', 'held-to-maturity' investments, 'available-for-sale' financial assets and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. The Group does not have any financial assets classified as at 'fair value through profit or loss' or 'held-to-maturity'. All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

#### Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees on points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the debt instrument, or (where appropriate) a shorter period, to the net carrying amount on initial recognition. Income is recognised on an effective interest basis for debt instruments other than those financial assets classified as at fair value through profit or loss.

#### Available-for-sale financial assets

Australian listed shares, and investments in managed investment schemes held by the Group are classified as being available-for-sale and are stated at fair value. Fair value is determined in the manner described in note 39. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss. Dividends on available-for-sale equity instruments are recognised in profit and loss when the Group's right to receive payments is established.

#### Loans and receivables

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short term receivables when the recognition of interest would be immaterial.

#### Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for indicators of impairment at each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been impacted.

For equity instruments, including listed or unlisted shares, objective evidence of impairment includes information about significant changes with an adverse effect that have taken place in the technological, market, economic or legal environment in which the issuer operates, and indicates that the cost of the investment in the equity instrument may not be recovered. A significant or prolonged decline in the fair value of the security below its cost is considered to be objective evidence of impairment for unlisted shares classified as available-for-sale.

For all other financial assets objective evidence of impairment could include:

- significant financial difficulty of the issuer or counterparty; or
- default or delinquency in interest or principal payments; or
- it becoming probable that the borrower will enter bankruptcy or financial re-organisation; or
- the disappearance of an active market for that financial asset because of financial difficulties.

For financial assets carried at amortised cost, the amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

#### 3. Significant accounting policies (cont'd)

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables where the carrying amount is reduced through the use of an allowance account. When a trade receivable is uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period. With the exception of available-for-sale equity instruments, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised. In respect of available-for-sale equity instruments, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated in the investment revaluation reserve.

#### Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

On derecognition of a financial asset other than in its entirety (e.g. when the Group retains an option to repurchase part of a transferred asset or retains a residual interest that does not result in the retention of substantially all the risks and rewards of ownership and the Group retains control), the Group allocates the previous carrying amount of the financial asset between the part it continues to recognise under continuing involvement, and the part it no longer recognises on the basis of the relative fair values of those parts on the date of the transfer. The difference between the carrying amount allocated to the part that is no longer recognised and the sum of the consideration received for the part no longer recognised and any cumulative gain or loss allocated to it that had been recognised in other comprehensive income is recognised in profit or loss. A cumulative gain or loss that had been recognised in other comprehensive income is allocated between the part that continues to be recognised and the part that is no longer recognised on the basis of the relative fair values of those parts.

#### 3.18 Financial liabilities and equity instruments

#### Classification as debt or equity

Debt and equity instruments are classified as either liabilities or as equity in accordance with the substance of the contractual arrangement.

#### Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Group are recorded at the proceeds received, net of direct issue costs. Repurchase of the Company's own equity instruments is recognised and deducted directly in equity. No gain or loss is recognised in profit or loss on the purchase, sale, issue or cancellation of the Company's own equity instruments.

### Notes to the financial statements for the financial year ended 30 June 2011

#### 3. Significant accounting policies (cont'd)

#### Financial guarantee contract liabilities

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payments when due in accordance with the terms of a debt instrument.

Financial guarantee contract liabilities are measured initially at their fair values and, if not designated fair value through the profit and loss, are subsequently at the higher of:

- the amount of the obligation under the contract, as determined under AASB 137 'Provisions, Contingent Liabilities and Contingent Assets'; and
- the amount initially recognised less, where appropriate, cumulative amortisation in accordance with AASB 118 Revenue.

#### Other financial liabilities

The financial liabilities of the Group are classified as other financial liabilities. There are no financial liabilities classified as fair value through the profit and loss. Other financial liabilities are initially measured at fair value, net of transaction costs. Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis. The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

#### Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

#### 3.19 Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables. Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

#### 4. Critical accounting judgements and key sources of estimation uncertainty

In the application of the Group's accounting policies, which are described in note 3, the directors are required to make judgments, estimates, and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following are the critical judgements and key sources of estimation uncertainty used in the preparation of the financial statements that have a significant impact on the amounts recognised in the financial statement or that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

#### Equity Trustees Limited ABN 46 004 031 298 Notes to the financial statements

### Notes to the financial statements for the financial year ended 30 June 2011

#### 4. Critical accounting judgements and key sources of estimation uncertainty (cont'd)

#### **Employee Entitlements**

Judgement is applied in determining the following key assumptions used in the calculation of long service leave at balance date:

- future increases in wages and salaries;
- future increases in on-costs; and
- experience of employee departures and probability of period of service being achieved.

#### Impairment of goodwill and indefinite life management rights

Determining whether goodwill or the indefinite life management rights are impaired requires an estimation of the value in use of the cash-generating units to which goodwill and the indefinite life management rights have been allocated. The value in use calculation requires the entity to estimate the future cash flows expected to arise from the cash-generating unit and a suitable discount rate in order to calculate present value.

The carrying amount of goodwill is \$8,272,592 and \$29,202,243 for the management rights at 30 June 2011 (2010: \$8,230,331 goodwill and \$19,149,514 management rights). No impairment has been identified (30 June 2010: nil).

#### Intangible assets

The useful lives of intangible assets with finite lives are reviewed annually. Any reassessment of useful lives in a particular year will affect the amortisation expense (either increasing or decreasing) through to the end of the reassessed useful life for both the current and future years.

#### Useful lives of plant, equipment and leasehold improvements

As described in note 3.12, the Group reviews the estimated useful lives of plant and equipment and leasehold improvements at the end of each annual reporting period. During this financial year, the directors have not determined any changes should be made to the useful lives of plant and equipment and leasehold improvements.

#### **Provisions**

As referred to in note 3.15, the amounts included in provisions represents the directors' best estimate of the future outflow of economic benefits that will be required to settle identified outstanding issues.

#### 5. Discontinued operations

The Group did not have any discontinued operations (2010: nil)

# Notes to the financial statements for the financial year ended 30 June 2011

6 Revenue	e Consolidated		Company		
	2011	2010	2011	2010	
	\$	\$	\$	\$	
An analysis of the Group's revenue for the year is as follows:					
Revenue from service activities	38,558,142	33,608,383	27,427,387	25,368,853	
Interest revenue:					
-Bank deposits	193,916	133,108	159,204	113,110	
-Investments	99,964	397,678	99,964	397,678	
Dividends from non-related companies	316,000	357,989	316,000	357,989	
Dividends from wholly owned companies	-	-	3,000,000	1,639,496	
Gain on sale of available-for-sale investments	636,526	719,522	636,526	719,522	
Other revenue	60,000	60,438		438	
	1,306,406	1,668,735	4,211,694	3,228,233	
Total revenue	39,864,548	35,277,118	31,639,081	28,597,086	
The following is an analysis of investment revenue earned on financial assets by category of asset:					
Available-for-sale financial assets	952,526	1,077,511	952,526	1,077,511	
Loans and receivables (including cash and bank balances)	293,880	530,786	259,168	510,788	
Total investment income for financial assets not designated as at	273,000	330,700	237,100	310,700	
fair value through the profit and loss	1,246,406	1,608,297	1,211,694	1,588,299	
<ul> <li>7 Finance cost Neither the Group nor the Company have any borrowings. The finance</li> <li>8 Profit for the year There is no profit attributable to non-controlling interests (2010: nil)</li> </ul>	cost for the year is n	il (2010: nil).			
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)	Consolid	lated	Compa		
Neither the Group nor the Company have any borrowings. The finance 8 Profit for the year	·		Compa 2011 \$	2010 \$	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):	Consolid 2011 \$	2010 \$	<b>2011</b> \$	2010 \$	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments	Consolid 2011 \$ 636,526	2010 \$ 719,522	2011 \$ 636,526	2010 \$ 719,522	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):	Consolid 2011 \$	2010 \$	<b>2011</b> \$	2010 \$	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments  Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation:	Consolid 2011 \$ 636,526 (57,964)	2010 \$ 719,522 (85,942)	2011 \$ 636,526 (14,330)	2010 \$ 719,522 (81,368)	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments  Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation:  Depreciation of non-current assets	Consolid 2011 \$ 636,526 (57,964) 578,562	2010 \$ 719,522 (85,942)	2011 \$ 636,526 (14,330) 622,196	2010 \$ 719,522 (81,368) 638,154	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments  Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation:	Consolid 2011 \$ 636,526 (57,964) 578,562  469,056 443,725	2010 \$ 719,522 (85,942) 633,580  489,475 424,761	2011 \$ 636,526 (14,330) 622,196  324,354 384,016	2010 \$ 719,522 (81,368) 638,154 354,636 373,886	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments  Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation:  Depreciation of non-current assets  Amortisation of non-current assets	Consolid 2011 \$ 636,526 (57,964) 578,562  469,056 443,725 912,781	2010 \$ 719,522 (85,942) 633,580  489,475 424,761 914,236	2011 \$ 636,526 (14,330) 622,196	2010 \$ 719,522 (81,368) 638,154	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments  Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation:  Depreciation of non-current assets	Consolid 2011 \$ 636,526 (57,964) 578,562  469,056 443,725 912,781 197,271	2010 \$ 719,522 (85,942) 633,580  489,475 424,761 914,236 197,271	2011 \$ 636,526 (14,330) 622,196  324,354 384,016  708,370	2010 \$ 719,522 (81,368) 638,154  354,636 373,886  728,522	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments  Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation:  Depreciation of non-current assets  Amortisation of non-current assets	Consolid 2011 \$ 636,526 (57,964) 578,562  469,056 443,725 912,781	2010 \$ 719,522 (85,942) 633,580  489,475 424,761 914,236	2011 \$ 636,526 (14,330) 622,196  324,354 384,016	2010 \$ 719,522 (81,368) 638,154 354,636 373,886	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments  Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation:  Depreciation of non-current assets  Amortisation of non-current assets	Consolid 2011 \$ 636,526 (57,964) 578,562  469,056 443,725 912,781 197,271	2010 \$ 719,522 (85,942) 633,580  489,475 424,761 914,236 197,271	2011 \$ 636,526 (14,330) 622,196  324,354 384,016  708,370	2010 \$ 719,522 (81,368) 638,154  354,636 373,886  728,522	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation:  Depreciation of non-current assets  Amortisation of management rights	Consolid 2011 \$ 636,526 (57,964) 578,562  469,056 443,725 912,781 197,271	2010 \$ 719,522 (85,942) 633,580  489,475 424,761 914,236 197,271	2011 \$ 636,526 (14,330) 622,196  324,354 384,016  708,370	2010 \$ 719,522 (81,368) 638,154  354,636 373,886  728,522	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation:  Depreciation of non-current assets Amortisation of non-current assets  Amortisation of management rights  Operating lease rental expenses: Minimum lease payments  Employee benefit expense:	Consolid 2011 \$ 636,526 (57,964) 578,562  469,056 443,725 912,781 197,271 1,110,052	2010 \$ 719,522 (85,942) 633,580  489,475 424,761 914,236 197,271 1,111,507	2011 \$ 636,526 (14,330) 622,196  324,354 384,016 708,370  - 708,370	2010 \$ 719,522 (81,368) 638,154  354,636 373,886  728,522  728,522	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation: Depreciation of non-current assets Amortisation of non-current assets  Amortisation of management rights  Operating lease rental expenses: Minimum lease payments	Consolid 2011 \$ 636,526 (57,964) 578,562  469,056 443,725 912,781 197,271 1,110,052	2010 \$ 719,522 (85,942) 633,580  489,475 424,761 914,236 197,271 1,111,507	2011 \$ 636,526 (14,330) 622,196  324,354 384,016 708,370  - 708,370	2010 \$ 719,522 (81,368) 638,154  354,636 373,886  728,522  728,522	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation: Depreciation of non-current assets Amortisation of non-current assets  Amortisation of management rights  Operating lease rental expenses: Minimum lease payments  Employee benefit expense: Post employment benefits: -Defined contribution plan (Superannuation)	Consolid 2011 \$ 636,526 (57,964) 578,562  469,056 443,725 912,781 197,271 1,110,052	2010 \$ 719,522 (85,942) 633,580  489,475 424,761 914,236 197,271 1,111,507	2011 \$ 636,526 (14,330) 622,196  324,354 384,016 708,370  - 708,370  813,671	2010 \$ 719,522 (81,368) 638,154  354,636 373,886  728,522  728,522	
Neither the Group nor the Company have any borrowings. The finance  8 Profit for the year  There is no profit attributable to non-controlling interests (2010: nil)  Profit for the year has been arrived at after crediting/(charging) the following gains and (losses):  Gain from disposal of available-for-sale investments Loss on disposal of property, plant and equipment  Profit for the year includes the following expenses:  Depreciation and amortisation:  Depreciation of non-current assets Amortisation of non-current assets  Amortisation of management rights  Operating lease rental expenses: Minimum lease payments  Employee benefit expense: Post employment benefits: -Defined contribution plan (Superannuation) Share-based payments:	Consolid 2011 \$ 636,526 (57,964) 578,562  469,056 443,725 912,781 197,271 1,110,052  1,281,289	1ated 2010 \$ 719,522 (85,942) 633,580  489,475 424,761 914,236 197,271 1,111,507  1,151,080	2011 \$ 636,526 (14,330) 622,196  324,354 384,016 708,370  - 708,370  813,671	2010 \$ 719,522 (81,368) 638,154  354,636 373,886  728,522  728,522  846,611	

# Notes to the financial statements for the financial year ended 30 June 2011

9 Income taxes	Consolidated		Comp	any
<del>-</del>	2011	2010	2011	2010
	\$	\$	\$	\$
Income tax expense comprises:			·	
Current income tax expense	3,396,100	3,247,845	2,205,933	2,350,737
Prior year tax adjustments recognised in the current year	9,875	(1,959)	10,299	(1,258)
Deferred tax expense relating to the origination and reversal of				
temporary differences	(335,895)	(25,907)	(257,671)	(25,373)
Deferred tax reclassified from equity to profit or loss	184,833	212,142	184,833	212,142
Total income tax expense	3,254,913	3,432,121	2,143,394	2,536,248
accounting profit as follows:  Profit before tax from continuing operations	11,483,725	11,477,345	11,041,239	10,353,669
Income tax expense calculated at 30%	3,445,117	3,443,204	3,312,372	3,106,101
Non-deductible expenses	165,257	88,750	86,059	21,128
Non-assessable income	(319,553)	(3,144)	(1,219,553)	(494,993)
Tax concessions	-	(3,714)	-	(3,714)
Franked dividends	(45,783)	(91,016)	(45,783)	(91,016)
	3,245,038	3,434,080	2,133,095	2,537,506
Prior year tax adjustments	9,875	(1,959)	10,299	(1,258)
	3,254,913	3,432,121	2,143,394	2,536,248

The tax rate used in the above 2011 and 2010 reconciliations is the corporate tax rate of 30% payable by Australian corporate entities on taxable profits under Australian tax law. There has been no change in the corporate tax rate when compared with the previous reporting period.

	Consolidated		Со	mpany
	2011	2010	2011	2010
	\$	\$	\$	\$
Income tax expense recognised directly in equity:				
Current tax:				
Share issue expenses deductible over 5 years	(10,070)	(24,704)	(10,070	)) (24,704)
Deferred tax:				
Arising on transactions with equity participants:				
Share issue expenses deductible over 5 years	6,159	20,321	6,15	9 20,321
Total income tax recognised directly in equity	(3,911)	(4,383)	(3,91)	1) (4,383)
Income tax recognised in other comprehensive income Deferred tax:				
Increase/(decrease) revaluation of available-for-sale investments	(218,407)	(77,476)	(218,40	7) (77,476)
	(218,407)	(77,476)	(218,40	7) (77,476)
Reclassification from equity to profit and loss:				
Realised (gain)/loss on sale of available-for-sale investments	184,833	212,142	184,83	3 212,142
	(33,574)	134,666	(33,574	1) 134,666
Current tax liabilities:				
Income tax payable	1,312,219	857,736	1,312,21	9 857,736
Deferred tax balances are presented in the statement of financial position as follows:				
Deferred tax asset	1,584,613	1,221,239	1,296,09	8 1,042,893
Deferred tax liability - investment revaluation	553,514	519,940	553,51	4 519,940

# Notes to the financial statements for the financial year ended 30 June 2011

9 Income taxes (cont'd)		Consolidated				
	Opening	Charged to	Charged to	Closing		
	balance	income	equity	balance		
2011	\$	\$	\$	\$		
Gross deferred tax assets:						
Provisions	1,102,680	370,157	-	1,472,837		
Expenditure deductible over 5 years	71,516	(6,083)	(6,159)	59,274		
Property, plant and equipment	359,487	(216,991)	-	142,496		
Intangible assets	(312,444)	222,450	_	(89,994)		
	1,221,239	369,533	(6,159)	1,584,613		
Gross deferred tax liabilities:						
Available-for-sale investments	(519,940)	184,833	(218,407)	(553,514)		
Truncole for suic investments	(313,310)	101,033	(210,107)	(555,511)		
2010						
Gross deferred tax assets:						
Provisions	1,069,423	33,257	_	1,102,680		
Expenditure deductible over 5 years	94,171	(2,334)	(20,321)	71,516		
Property, plant and equipment	107,344	252,143	(20,821)	359,487		
Intangible assets	(77,184)	(235,260)	_	(312,444)		
mangiore assets	1,193,754	47,806	(20,321)	1,221,239		
Gross deferred tax liabilities:		17,000	(20,821)	1,221,233		
Available-for-sale investments	(654,606)	212,142	(77,476)	(519,940)		
Available-for-sale investments	(034,000)	212,142	(77,470)	(319,940)		
		Company				
	Opening	Charged to	Charged to	Closing		
	balance	income	equity	balance		
2011	\$	\$	\$	\$		
Gross deferred tax assets:						
Provisions	957,900	293,001	_	1,250,901		
Expenditure deductible over 5 years	71,516	(6,083)	(6,159)	59,274		
Property, plant and equipment	306,327	(239,024)	-	67,303		
Intangible assets	(292,850)	211,470	_	(81,380)		
8	1,042,893	259,364	(6,159)	1,296,098		
Gross deferred tax liabilities:						
Available-for-sale investments	(519,940)	184,833	(218,407)	(553,514)		
2010						
Gross deferred tax assets:						
Provisions	931,522	26,378		957,900		
Expenditure deductible over 5 years	,	(2,334)	(20,321)	71,516		
Property, plant and equipment	94,171 76,580	229,747	(20,321)	306,327		
	*		-			
Intangible assets	(66,219)	(226,631)	(20.221)	(292,850)		
Cuesa defensed for lightliffer	1,036,054	27,160	(20,321)	1,042,893		
Gross deferred tax liabilities:	(651.600)	212.142	(77.47.6)	(510.040)		
Available-for-sale investments	(654,606)	212,142	(77,476)	(519,940)		

The Group has no unrecognised deferred tax balances.

#### Tax consolidation

For information regarding tax consolidation, tax funding and tax sharing arrangements refer to note 3.10.

# Notes to the financial statements for the financial year ended 30 June 2011 $\,$

10 Key management personnel remuneration	Consolidated		Company		
	2011	2010	2011	2010	
	\$	\$	\$	\$	
The aggregate compensation made to key management personnel					
of the Company and the Group is set out below:					
Short term employee benefits	2,673,255	2,523,925	2,434,059	2,336,925	
Post employment benefits (Superannuation)	335,766	257,414	282,309	207,414	
Other long term benefits	71,487	(14,041)	62,994	(15,176)	
Share awards	142,638	150,712	142,638	148,298	
Employee share acquisition plan	-	6,000	-	5,000	
	3,223,146	2,924,010	2,922,000	2,682,461	

Full details of the remuneration of key management personnel for the year ended 30 June 2011 are outlined in the Directors' Report. The share awards of key management personnel for the year ended 30 June 2011 are outlined in the Directors' Report.

11 Auditors' remuneration	Consolidated		Company		
	2011	2010	2011	2010	
	\$	\$	\$	\$	
Auditors - Deloitte Touche Tohmatsu					
Corporate entities					
Audit & Assurance Services					
Audit and review of the consolidated financial statements	226,162	214,720	191,430	181,000	
Audit services in accordance with regulatory requirements	68,757	66,754	48,016	46,617	
Other assurance services	-	215	-	215	
	294,919	281,689	239,446	227,832	
Other services					
Tax compliance services in respect of Group corporate entities	233,000	62,831	233,000	62,831	
Other services	42,075	-	7,000	_	
Total remuneration for corporate entities	569,994	344,520	479,446	290,663	
Managed funds and superannuation funds*					
Audit & Assurance Services					
Audit and review of managed and superannuation funds	877,057	819,941	705,416	711,275	
Audit services in accordance with regulatory requirements	277,773	271,290	221,514	216,670	
	1,154,830	1,091,231	926,930	927,945	
Other services					
Taxation compliance services and review of constitutions, disclosure					
documents and tax returns for the Group's managed funds	468,980	275,585	434,000	259,585	
Total remuneration for managed funds and superannuation funds	1,623,810	1,366,816	1,360,930	1,187,530	

The 'Other services' amounts paid to Deloitte Touche Tohmatsu are in accordance with the Company's auditor independence policy as outlined in the Corporate Governance Statement.

<sup>\*</sup> These fees were paid by the individual managed funds and superannuation funds.

### Notes to the financial statements for the financial year ended 30 June 2011

Consolid	Consolidated		ny
2011	2010	2011	2010
\$	\$	\$	\$
2,070,006	2,428,045	1,790,774	2,368,120
(10,747)	(10,646)	(10,747)	(10,646)
1,755,677	1,371,123	2,114,561	1,482,878
3,814,936	3,788,522	3,894,588	3,840,352
	2011 \$ 2,070,006 (10,747) 1,755,677	2011     2010       \$     \$       2,070,006     2,428,045       (10,747)     (10,646)       1,755,677     1,371,123	2011         2010         2011           \$         \$         \$           2,070,006         2,428,045         1,790,774           (10,747)         (10,646)         (10,747)           1,755,677         1,371,123         2,114,561

The trade receivables disclosed above are classified as loans and receivables and are therefore measured at amortised cost.

The terms of payment for all trade receivables is 14 days from invoice date. All accounts receivable outstanding more than 30 days are monitored and actively managed. No interest is charged on the trade receivables. An allowance has been made for estimated irrecoverable amounts relating to outstanding trade receivables as determined by a specific review of outstanding accounts. Factors considered in this review include the nature of the debtor, the relationship with the debtor, length of time the debt has been outstanding and knowledge of the reason for the delaying in payment.

Before accepting significant new clients the credit worthiness of these clients is assessed by either executive management or the Due Diligence Committee (DDC) or the Registrable Superannuation Entity Committee (SCC) depending on the type of client. Other new client credit worthiness is assessed by business managers as is appropriate to the size and nature of those clients and also whether the client has funds deposited with the Company/Group from which the Company/Group is permitted to withdraw payment of its fees.

Included within the Group's trade receivable balance are debtors with a carrying amount of \$731,522 (2010: \$383,711) which are past due at the reporting date but these have not been provided for as there has not been a significant change in credit quality and the amounts are considered recoverable. The Group does not hold any collateral over these balances.

Other receivables include corpus commission, dividends and interest receivable. These receivables are with Australian Securities Exchange listed companies, Australian banks, Australian managed investment schemes and client accounts administered by the Company. These amounts are all considered recoverable.

Trade receivables ageing of past due but not impaired	Consolid	ated	Compa	any
	2011	2010	2011	2010
	\$	\$	\$	\$
Under 30 days	628,530	241,538	349,298	181,612
30-60 days	78,909	21,075	78,909	21,075
Over 60 days	24,083	121,098	24,083	121,098
	731,522	383,711	452,290	323,785
Movement in the allowance for doubtful debts	Consolid	ated	Compa	any
	2011	2010	2011	2010
	<u> </u>	\$	<u> </u>	\$
Balance at beginning of the year	(10,646)	(22,142)	(10,646)	(22,142)
Impairment losses recognised on trade receivables	(3,099)	(16,656)	(3,099)	(16,656)
Amounts written off as uncollectible	500	1,820	500	1,820
Impairment losses reversed	2,498	26,332	2,498	26,332
Balance at end of year	(10,747)	(10,646)	(10,747)	(10,646)

In determining the recoverability of a trade receivable, the Group considers any change in the credit quality of the trade receivable from the date credit was initially granted up to the reporting date. The concentration of credit risk is limited due to the customer base being large and unrelated. Accordingly, the directors believe that there is no further credit provision required in excess of the allowance for doubtful debts.

13 Other current assets	Consolidated		Compa	Company		
	2011	2010	2011	2010		
	\$	\$	\$	\$		
Prepayments	523,700	508,050	464,499	472,160		
Accrued income	2,230,051	1,337,894	2,034,582	1,197,893		
rectaed income	2,753,751	1,845,944	2,499,081	1,670,053		
14 Non-current trade and other receivables	Consolid	lated	Compa	nnv		
	2011	2010	2011	2010		
	\$	\$	\$	\$		
Corpus commission earned but not collected	108,186	132,167	108,186	132,167		
Other	101,008	-	101,008	-		
	209,194	132,167	209,194	132,167		
15 Other non-current financial assets	Consolid	lated	Compa	nny		
	2011	2010	2011	2010		
	\$	\$	\$	\$		
Investment in subsidiaries at cost:						
Shares in subsidiaries	-	-	4,188,733	4,188,733		
Available-for-sale investments carried at fair value:						
Australian equities, hybrid shares and managed investments schemes	4,870,526	10,118,786	4,870,526	10,118,786		
Loans carried at amortised cost:						
Intercompany loans	-	<u>-</u>	26,626,175	15,639,820		
Total	4,870,526	10,118,786	35,685,434	29,947,339		
·						

The intercompany loans are non-interest bearing.

# Notes to the financial statements for the financial year ended 30 June 2011

16 Property, plant and equipment		Conso	lidated			
	Computer &	Leasehold	Office	Total		
	telecom	improvements	furniture &			
	equipment at	at cost	equipment at			
	cost		cost			
Gross carrying amount	<b>\$</b>	\$	\$	\$		
Balance at 1 July 2009	1,576,191	923,936	479,551	2,979,678		
Additions	463,162			511,145		
Disposals	(301,075)			(315,014)		
Balance at 1 July 2010	1,738,278			3,175,809		
Additions	296,048		189,043	485,091		
Disposals	(262,111)			(412,054)		
Balance at 30 June 2011	1,772,215			3,248,846		
Accumulated depreciation/ amortisation and impairment						
Balance at 1 July 2009	856,254	713,002	304,827	1,874,083		
Disposals	(266,571)			(279,023)		
Depreciation expense	315,705			489,475		
Balance at 1 July 2010	905,388	,	,	2,084,535		
Disposals  Deposition appears	(247,725)	` ′		(290,067)		
Depreciation expense	315,963			469,056		
Balance at 30 June 2011	973,626	874,762	415,136	2,263,524		
Net book value						
As at 30 June 2010	832,890			1,091,274		
As at 30 June 2011	798,589	43,037	143,696	985,322		
		Com	pany			
	Computer &	Leasehold	Office	Total		
	telecom	improvements				
	equipment at	at cost	equipment at			
	cost		cost			
Gross carrying amount	\$	\$	\$	\$		
Balance at 1 July 2009	1,381,025	644,836	296,903	2,322,764		
Additions	428,890	6,963	19,765	455,618		
Disposals	(284,475)	(12,415)	(1,525)	(298,415)		
Balance at 1 July 2010	1,525,440	639,384	315,143	2,479,967		
Additions	288,664	-	20,220	308,884		
Disposals	(246,213)	(685)	(19,296)	(266,194)		
Balance at 30 June 2011	1,567,891	638,699	316,067	2,522,657		
Accumulated depreciation/ amortisation and impairment						
Balance at 1 July 2009	733,548	550,740	209,990	1,494,278		
Disposals	(254,907)		,	(267,359)		
Depreciation expense	273,080	` ' '		354,636		
Balance at 1 July 2010	751,721	591,218		1,581,555		
Disposals	(233,753)			(252,885)		
Depreciation expense	288,833	, ,		324,354		
Balance at 30 June 2011	806,801	600,901	245,322	1,653,024		
Net book value						
Net book value As at 30 June 2010	773.719	48.166	76.527	898.412		
	773,719 761.090			898,412 869,633		
As at 30 June 2010	761,090	37,798		869,633		
As at 30 June 2010	761,090 Conso	37,798 blidated		869,633 Compa	•	
As at 30 June 2010 As at 30 June 2011	761,090	37,798		869,633	2010	
As at 30 June 2010	761,090 Conso	37,798 blidated		869,633 Compa	•	
As at 30 June 2010 As at 30 June 2011	761,090 Conso 2011	37,798 blidated 2010 \$	70,745	869,633 Compa 2011	<b>2010</b> \$	
As at 30 June 2010 As at 30 June 2011  Aggregate depreciation recognised as an expense during the year:  Computer & telecom equipment Leasehold improvements	761,090 Conso 2011 \$	37,798 blidated 2010 \$	70,745	869,633 Compa 2011 \$	<b>2010</b> \$ 273,0	
As at 30 June 2010 As at 30 June 2011  Aggregate depreciation recognised as an expense during the year:  Computer & telecom equipment	761,090  Conso 2011 \$ 315,963	37,798 blidated 2010 \$	70,745	869,633 Compa 2011 \$ 288,833	2010	

No depreciation was capitalised.

Depreciation expense is included in the line item 'depreciation and amortisation expenses' of the income statement.

### Notes to the financial statements for the financial year ended 30 June 2011

Consolidated					
Computer	Leasehold	Management	Total		
Software	makegood	rights			
\$	\$	\$	\$		
4,356,903	427,311	19,689,608	24,473,822		
1,373,071	-	-	1,373,071		
(1,450,860)	(327,311)	-	(1,778,171)		
4,279,114	100,000	19,689,608	24,068,722		
1,195,281	24,000	10,250,000	11,469,281		
(7,386)	-	-	(7,386)		
5,467,009	124,000	29,939,608	35,530,617		
2.140.355	381.453	342.823	2,864,631		
			622,032		
		-	(1,723,511)		
		540.094	1,763,152		
			640,996		
			(7,386)		
1,561,848	97,549	737,365	2,396,762		
3 136 056	20,000	19 149 514	22,305,570		
	-		33,133,855		
3,703,101	20,431	27,202,243	33,133,633		
<del></del>	Company				
		0	Total		
	• • •	• • •	4		
\$	\$	\$	\$		
4,181,106	327,311	-	4,508,417		
1,373,071	-	-	1,373,071		
(1,450,860)	(327,311)	-	(1,778,171)		
4,103,317	-	-	4,103,317		
1,051,947	-	-	1,051,947		
(7,386)	-	-	(7,386)		
5,147,878	-	-	5,147,878		
2,077,191	321,453	-	2,398,644		
368,028	5,858	-	373,886		
(1,396,200)	(327,311)	-	(1,723,511)		
1,049,019	-	-	1,049,019		
	-	-	1,049,019 384,016		
1,049,019					
1,049,019 384,016	-	-	384,016		
1,049,019 384,016 (7,386)	-	-	384,016 (7,386)		
1,049,019 384,016 (7,386)	-	-	384,016 (7,386)		
	\$\frac{\\$\\$\}\\$ 4,356,903 1,373,071 (1,450,860) 4,279,114 1,195,281 (7,386) 5,467,009  2,140,355 398,903 (1,396,200) 1,143,058 426,176 (7,386) 1,561,848  3,136,056 3,905,161  Computer Software \$\\$\\$ 4,181,106 1,373,071 (1,450,860) 4,103,317 1,051,947 (7,386) 5,147,878	Computer Software         Leasehold makegood           \$         4,356,903         427,311           1,373,071         -         (1,450,860)         (327,311)           4,279,114         100,000         1,195,281         24,000           (7,386)         -         -           5,467,009         124,000           2,140,355         381,453           398,903         25,858           (1,396,200)         (327,311)           1,143,058         80,000           426,176         17,549           (7,386)         -           1,561,848         97,549           Computer Software           Software         \$           4,181,106         327,311           1,373,071         -           (1,450,860)         (327,311)           4,103,317         -           (7,386)         -           5,147,878         -           2,077,191         321,453	Computer Software \$         Leasehold makegood \$         Management rights \$           4,356,903         427,311         19,689,608           1,373,071         -         -           (1,450,860)         (327,311)         -           4,279,114         100,000         19,689,608           1,195,281         24,000         10,250,000           (7,386)         -         -           5,467,009         124,000         29,939,608           2,140,355         381,453         342,823           398,903         25,858         197,271           (1,396,200)         (327,311)         -           1,143,058         80,000         540,094           426,176         17,549         197,271           (7,386)         -         -           1,561,848         97,549         737,365           3,136,056         20,000         19,149,514           3,905,161         26,451         29,202,243           Computer Software \$         Leasehold makegood m		

 $<sup>(</sup>i) \ Amortisation \ expense \ is \ included \ in \ the \ line \ item \ 'depreciation \ and \ amortisation \ expenses' \ of \ the \ income \ statement.$ 

#### Significant intangible assets

The Group holds the following management rights. The EquitySuper Master Trust and Apex Superannuation management rights have an indefinite life and the other management rights have finite lives.

	Consolidated			Company		
	2011	2010		2011	2010	
	\$	\$	<u></u>	\$	\$	
EquitySuper Master Trust	17,937,616	17,937,616		-		-
Apex Superannuation	10,250,000	-		-		-
Freedom of Choice	674,537	759,978		-		-
Equity Superannuation Management Pty Limited	165,483	205,199		-		-
Holdfast Fund Services Pty Limited	174,607	246,721	<u></u>	-		
	29,202,243	19,149,514		-		_
						_

The indefinite life management rights (EquitySuper and Apex) have been allocated for impairment testing purposes to the Equity Trustees Superannuation Limited Group (ETSL Group) cash-generating unit. The carrying amount of the indefinite life management rights allocated to the ETSL Group cash-generating unit is \$28,187,616. Refer note 33 for further information regarding Apex Superannuation management rights.

Details of the Equity Trustees Superannuation Limited Group cash generating unit, the value-in-use calculation of the recoverable amount and key assumptions are contained in note 18.

Management has reviewed the useful life of the indefinite life management rights and has determined that these management rights continue to have an indefinite life. In undertaking this review management has considered the economic, competitor and political environment in relation to the superannuation industry, the contractual rights and contractual relationships in relation to these management rights, and ability of the management rights to continue to have value into the foreseeable future.

### Notes to the financial statements for the financial year ended 30 June 2011

18 Goodwill	Consolid	Consolidated		ompany
	2011	2010	2011	2010
	\$	\$	\$	\$
Cost	8,272,592	8,230,331		-
Accumulated impairment losses		<u> </u>		-
	8,272,592	8,230,331		-
Balance at beginning of the financial year	8,230,331	8,230,331		-
Amounts recognised from business combinations occurring				
during the year	42,261	<u>-</u>		-
Balance at end of the financial year	8,272,592	8,230,331		-

There are no accumulated impairment losses (2010: nil).

During the financial year the Group assessed the recoverable amount of goodwill and determined that no impairment had occurred (2010: nil).

#### Allocation of goodwill to cash-generating units

1

Goodwill has been allocated for impairment testing purposes to the following cash-generating units:

- Equity Trustees Superannuation Limited Group (ETSL Group)
- Equity Trustees Limited Corporate Fiduciary and Financial Services Segment (CFFS Segment)

The carrying amounts of goodwill allocated to the ETSL Group and CFFS Segment are significant in comparison with the total carrying amount of goodwill. The carrying amount of goodwill was allocated to the following cash-generating units.

	Consolid	ated
	2011	2010
	\$	\$
ETSL Group	4,592,849	4,550,588
CFFS Segment	3,679,743	3,679,743
	8,272,592	8,230,331

#### Group of cash-generating units

Equity Trustees Superannuation Limited Group (ETSL Group).

ETSL Group comprises of Equity Trustees Superannuation Limited (ETSL), Equity Superannuation Management Pty Limited (ESM), Equity Investment Management Limited (EIML), four non-trading subsidiaries and Simple Wrap Pty Ltd which has not traded since its formation in 2011. These companies effectively operate as a single business to provide superannuation services.

The recoverable amount of the ETSL Group is determined based on a value-in-use calculation which uses cash flow projections based on management's forecast covering a five year period, together with a further 25 year period based on a conservative rate of growth. These cashflows are discounted at an appropriate risk adjusted rate. Management believes that any reasonable possible change in the key assumptions on which recoverable amount is based would not cause the aggregate carrying amount to exceed the aggregate recoverable amount of the ETSL Group.

The key assumptions used in the value-in-use calculations are the growth rate of funds under management, basis point fee levels, and expense growth rate.

#### Equity Trustees Limited - Corporate Fiduciary and Financial Services Segment (CFFS Segment)

The goodwill relating to the Holdfast Fund Services business has been allocated to the CFFS segment due to synergistic benefits provided by the CFFS segment to the Holdfast Fund Services business. The recoverable amount of the CFFS segment is determined based on a value-in-use calculation which uses cash flow projections based on management's forecast covering a five year period, together with a further 25 year period based on a conservative rate of growth. These cashflows are discounted at an appropriate risk adjusted rate. Management believes that any reasonable possible change in the key assumptions on which recoverable amount is based would not cause the aggregate carrying amount to exceed the aggregate recoverable amount of the CFFS segment.

The key assumptions used in the value-in-use calculations are the growth rate of funds under management, basis point fee levels, and expense growth rate.

### Notes to the financial statements for the financial year ended 30 June 2011

19 Current trade and other payables	Consolid	Consolidated		Company		
	2011	2010	2011	2010		
	\$	\$	\$	\$		
Trade payables (i)	160,981	299,364	74,185	154,124		
Goods and services tax payable	198,748	219,133	92,833	154,700		
	359,729	518,497	167,018	308,824		

(i) The Group's policy is to pay all invoices within 30 days of receipt. No interest charges have been incurred on trade payables.

20 Current provisions	Consolidated				
•	Claims (i)	Equity Trustees Foundation	Employee Benefits (note 24)	Other (iii)	Total
	¢.	Donation (ii)	ø	ф	d)
Delenge et 1 July 2010	300,000	\$ 110,000	\$ 024.300	\$ 210.445	1.552.752
Balance at 1 July 2010	200,000	110,000	924,308	319,445	1,553,753
Additional provisions recognised	136,240	110,000	-	337,416	583,656
Decrease arising from payments	(200,000)	(110,000)	-	(288,300)	(398,300)
Decrease arising from re-measurement or settlement without cost	(200,000)	-	-	(31,145)	(231,145)
Other movements		-	947,363	-	947,363
Balance at 30 June 2011	136,240	110,000	1,871,671	337,416	2,455,327
			Company		
	Claims (i)	Equity Trustees Foundation	Company Employee Benefits (note 24)	Other (iii)	Total
	,	Trustees Foundation Donation (ii)	Employee Benefits (note 24)	, ,	
	<u> </u>	Trustees Foundation Donation (ii)	Employee Benefits (note 24)	\$	\$
Balance at 1 July 2010	\$ 200,000	Trustees Foundation Donation (ii) \$ 110,000	Employee Benefits (note 24)	\$ 315,444	\$ 1,444,977
Additional provision recognised	<u> </u>	Trustees Foundation Donation (ii) \$ 110,000 110,000	Employee Benefits (note 24)	\$	\$ 1,444,977 580,656
•	\$ 200,000	Trustees Foundation Donation (ii) \$ 110,000	Employee Benefits (note 24)	\$ 315,444	\$ 1,444,977
Additional provision recognised	\$ 200,000	Trustees Foundation Donation (ii) \$ 110,000 110,000	Employee Benefits (note 24) \$ 819,533	\$ 315,444 334,416	\$ 1,444,977 580,656
Additional provision recognised Decrease arising from payments	\$ 200,000 136,240	Trustees Foundation Donation (ii) \$ 110,000 110,000	Employee Benefits (note 24) \$ 819,533	\$ 315,444 334,416 (284,299)	\$ 1,444,977 580,656 (394,299)

i) The claim provision represents the present value of the directors' best estimate of the future outflow of economic benefits that will be required to settle the current outstanding issues that have been provided for.

iii) Other provision includes the directors' best estimate of amounts required to meet fringe benefit tax and other trade payment obligations that are owing.

21 Other current liabilities	Consolid	Consolidated		ny
	2011	2010	2011	2010
At amortised cost:	<u> </u>	\$	<u> </u>	\$
Corpus commission collected but not earned	26,064	33,846	26,064	33,846
Other	23,717	4,068	23,717	4,068
	49,781	37,914	49,781	37,914

ii) The Equity Trustees Foundation donation provision is the directors' best estimate of the amount that will be donated to the Equity Trustees Foundation in accordance with the Group's policy of donating one percent of before tax operating profit (excluding profit on sale of investments and investment write-downs)

# Notes to the financial statements for the financial year ended 30 June 2011

	Consolidated	
Makegood (i)	Employee Benefits	Total
<u> </u>	(note 24) \$	\$
100,000	1,026,982	1,126,982
24,000	-	24,000
<u></u>	181,533	181,533
124,000	1,208,515	1,332,515
	Company	
Makegood (i)	Employee Benefits	Total
\$		\$
	809,335	809,335
	85,684	85,684
-	895,019	895,019
	\$ 100,000 24,000 - 124,000	Benefits (note 24)   \$   \$   \$   \$   \$   \$   \$   \$   \$

(i) The makegood provision represents the present value of the directors' best estimate of the future outflow of economic benefits that will be required to settle the Group's obligations to makegood its leased premises at the end of the leases.

23 Other non-current liabilities	Consolid	ated	Compa	ny
	2011	2010	2011	2010
	\$	\$	\$	\$
Amounts owing to controlled entity	-	-	100,010	100,010
Lease related liabilities	345,670	56,157	345,670	6,733
Corpus commission collected but not earned	34,995	34,995	34,995	34,995
	380,665	91,152	480,675	141,738
24 Employee benefits	Consolid	ated	Compa	ny
The aggregate employee benefits liability recognised and included	2011	2010	2011	2010
in the financial statements is as follows:	\$	\$	\$	\$
Provision for employee benefits:				
Current (note 20)				
- Annual leave	504,292	401,557	356,318	302,420
- Long service leave	36,652	31,835	27,154	26,197
- Bonus	1,238,980	440,569	1,013,980	440,569
- Directors' retiring allowance	91,747	50,347	91,747	50,347
	1,871,671	924,308	1,489,199	819,533
Non-current (note 22)				
- Annual leave	240,759	176,253	154,609	115,986
- Long service leave	803,506	622,683	576,160	465,303
- Directors' retiring allowance	164,250	228,046	164,250	228,046
	1,208,515	1,026,982	895,019	809,335
	3,080,186	1,951,290	2,384,218	1,628,868

The above employee benefit provisions are the directors' best estimate of the future outflow of economic benefits that will be required to settle these future payment obligations.

### Notes to the financial statements for the financial year ended 30 June 2011

25 Issued capital	Consolid	Consolidated		I Company	
	2011 \$	2010 \$		2011 \$	2010 \$
8,566,384 fully paid ordinary shares (2010: 8,398,724)	43,489,257	40,955,514		43,489,257	40,955,514

Changes to the then Corporations Law abolished the authorised capital and par value concept in relation to share capital from 1 July 1998. Therefore, the company does not have a limited amount of authorised capital and issued shares do not have a par value.

	2011		20	10
	No.	\$	No.	\$
Fully paid ordinary shares				
Balance at beginning of financial year	8,398,724	40,955,514	8,235,771	38,198,748
Shares issued under employee share scheme	8,556	136,896	8,030	151,847
Shares issued under employee salary sacrifice	1,289	20,553	-	-
Shares issued - executive share entitlement	-	-	34,944	512,817
Shares issued under dividend reinvestment plan (DRP)	157,815	2,385,422	119,979	2,102,329
Share issue costs net of tax		(9,128)		(10,227)
Balance at end of financial year	8,566,384	43,489,257	8,398,724	40,955,514

Fully paid ordinary shares carry one vote per share and carry the right to dividends.

#### Share Awards

In accordance with the provisions of the Equity Trustees Limited Executive Performance Share Plan 1999 (the Plan), as at 30 June 2011, eligible executives have share entitlements over 101,480 ordinary shares (2010: 64,322), in aggregate. Further details of the Plan are contained in the remuneration report within the Directors' Report.

26 Other Reserves	Consolidated		Compa	ny
	2011	2010	2011	2010
	\$	\$	\$	\$
Employee equity-settled benefits reserve (i)	515,502	573,593	515,502	573,593

The movements in the above reserve account is shown in the statement of changes in equity.

#### (i) Employee equity-settled benefits reserve

The employee equity-settled benefits reserve arises on the granting of share entitlements to eligible employees under the Equity Trustees Limited Executive Performance Share Plan 1999 (the Plan) (refer Directors' Report) and on the provision for shares to be issued to staff under the Employee Share Acquisition Plan (ESAP). The ESAP is in place to allow eligible employees to participate in share allotments as approved by the Board on an on-going basis as deemed appropriate. The Board has not approved the issue of shares under the ESAP in relation to the financial year ended 30 June 2011 and there are no amounts provided for ESAP in 2011 (2010: \$143,000)

#### 27 Investment revaluation reserve

The movement in the investment revaluation reserve account is shown in the statement of changes in equity.

The investment revaluation reserve arises on the revaluation of investment financial assets that are accounted for as available-for-sale (refer note 3.17). Where a revalued asset is sold, that part of the revaluation reserve that relates to the sold asset is transferred to the income statement and where a revalued asset is impaired, the portion of the reserve which exceeds the fair value of the impaired asset is transferred to the income statement.

# Notes to the financial statements for the financial year ended 30 June 2011

28 Earnings per share		C	onsolidated
		2011	2010
		Cents p	er Cents per
		share	
Basic earnings per share		9	97.01 96.60
Diluted earnings per share		<del></del>	96.34 96.02
6-1			
Basic earnings per share	4 1 1 2		onsolidated
The earnings and weighted average number of ordinary shares used in of basic earnings per share are as follows:	the calculation	2011	2010
Earnings per snare are as follows:		<u>\$</u> 8,228	\$ 3,812 8,045,224
2go			3,012 0,010,221
		2011	2010
		No.	No.
Weighted average number of ordinary shares for the purposes of basic	earnings per share	8,482	2,765 8,327,986
Diluted earnings per share		C	onsolidated
The earnings and weighted average number of ordinary shares used in		2011	2010
in the calculation of diluted earnings per share are as follows:		<b>\$</b>	\$
Earnings		8,228	8,812 8,045,224
		2011	2010
		No.	No.
Weighted average number of ordinary shares for the purposes of dilute	d earnings per share	8,541	
There were no discontinued operations (2010: nil).			
The weighted average number of ordinary shares for the purposes of d	iluted earnings per share	C	onsolidated
reconciles to the weighted average number of ordinary shares used in t	- ·	2011	2010
basic earnings per share as follows:		No.	No.
Weighted average number of ordinary shares used in the calculation of		8,482	2,765 8,327,986
Shares deemed to be issued for no consideration in respect of employe			3,941 50,349
Weighted average number of ordinary shares used in the calculation of	diluted earnings per snare	8,541	1,706 8,378,335
There have been no changes in accounting policies that have had an in	npact on earnings per share.		
29 Dividends Recognised amounts	Cents per \$	Cents p	2010 er \$
Fully paid ordinary shares	Cents per \$		- φ
Interim dividend: Fully franked (Prior year: Fully franked)	50 4,246	.920	50 4,170,832
Final dividend: Fully franked (Prior year: Fully franked)	60 5,044		60 4,966,906
	9,291	,288	9,137,738
<u>Unrecognised amounts</u>			
Fully paid ordinary shares	50 4,283	729	60 5,039,234
Final dividend: Fully franked (Prior year: Fully franked)	30 4,283	,730	00 3,039,234
			Company
		2011	2010
		\$	\$
Franking account balance at 1 July		7,172	
Tax paid Franking credits received		3,127	
Franking credits attached to interim and final dividends		(3,981,	
Franking account balance at 30 June		6,384	
Franking credits that will arise from income tax payable at reporting d	ate	1,312	
Franking credits that will arise from receipt of dividends recognised as			1,560 5,347
Franking credits to be attached to dividends declared but not recognise		(1,835,	
Net franking credits available		5,864	1,894 5,876,039

### Notes to the financial statements for the financial year ended 30 June 2011

30 Commitments for expenditure	Consolid	Consolidated		Company		
	2011	2010	2011	2010		
Capital expenditure commitments	\$	\$	<u> </u>	\$		
Intangible Assets						
Not longer than 1 year	25,000	315,075	25,000	315,075		
1 to 5 years		<u>-</u>		-		
	25,000	315,075	25,000	315,075		
Plant and equipment						
Not longer than 1 year	<u> </u>	<u> </u>		_		

#### **Operating lease commitments**

There are three non-cancellable property leases with rent payable in advance as follows:

- Expiring 16 December 2015 with annual increase of a minimum of 3.25% p.a. and maximum of 5.25% p.a.
- Expiring 31 March 2013, with annual increase of 4.5% p.a.
- Expiring 30 June 2016, in relation to a controlled entity.

There is a printer lease with an expiry date of 30 April 2015 which covers a number of printers. These leases have minimum monthly lease payments and additional charges if usage exceeds a set number of monthly prints.

	Consolid	Consolidated		any
	2011	2010	2011	2010
Non-cancellable operating lease payments Not longer than 1 year	1,251,100	1,292,863	916.426	885,305
Longer than 1 year and not longer than 5 years	4,577,277	3,997,459	3,099,249	3,997,459
	5,828,377	5,290,322	4,015,675	4,882,764

In respect of non-cancellable operating leases the following liabilities have been recognised:

	Consolidated		Compa	any
	2011	2010	2011	2010
	\$	\$	\$	\$
Lease incentives				
Current	104,084	140,891	104,084	91,467
Non-current	359,461	408,468	359,461	408,468
	463,545	549,359	463,545	499,935

The Group has no onerous lease contracts.

There are no non-cancellable operating sub-leases (2010: no non-cancellable operating sub-lease).

#### 31 Contingent liabilities and assets

Contingent liabilities exist in respect of certain trust and estate accounts that are overdrawn, however, these contingent liabilities are mitigated by the assets held by these trust and estate accounts which are considered ample to cover any contingent liability. This position is unchanged from 30 June 2010.

There are no contingent assets (2010: nil).

#### 32 Subsidiaries

Name of entity	Country of incorporation	Ownership interest	
	-	2011	2010
Parent entity			
Equity Trustees Limited	Australia		
Subsidiaries			
Equity Nominees Limited	Australia	100%	100%
Equity Investment Management Limited	Australia	100%	100%
Equity Trustees Superannuation Limited	Australia	100%	100%
Equity Superannuation Management Pty Limited	Australia	100%	100%
Equity Superannuation Administration Pty Limited	Australia	100%	100%
Super.com. Pty Limited	Australia	100%	100%
Super.com.au Pty Limited	Australia	100%	100%
Holdfast Fund Services Pty Limited	Australia	100%	100%
Equity Superannuation Administration Pty Ltd	Australia	100%	-
Apex Super Limited	Australia	100%	-
Simple Wrap Pty Ltd (formerly Simple Wrap Superannuation Pty Ltd)	Australia	75%	-

Equity Trustees Limited is the head entity within the tax consolidated group.

All the above subsidiaries except for Simple Wrap Pty Ltd are members of the tax consolidated group.

Simple Wrap Pty Ltd was formed on 20 May 2011 and the Group owns 75% of the shares.

Refer to note 33 for details regarding subsidiaries acquired during the year.

### Notes to the financial statements for the financial year ended 30 June 2011

#### 33 Business combinations

#### Acquisition of businesses

#### Apex superannuation business

On 1 November 2010, the Group acquired a 100% interest in Equity Superannuation Administration Pty Ltd (formerly OAMPS Superannuation Management Pty Ltd) and Apex Super Limited (formerly OAMPS Superannuation Ltd) (the Apex companies).

These companies act as administrator and trustee respectively for a superannuation master fund (Apex fund). The objective of the acquisition was to undertake a successor fund transfer of the Apex fund into the existing EquitySuper Master Trust to achieve scale, improvements and efficiencies in the Group's master fund superannuation business. The successor fund transfer of the Apex fund was completed during the 2011 year. The Apex superannuation business continues as part of the EquitySuper Master Trust superannuation business with all the trustee and administration services being provided by the EquitySuper Master Trust's administrator and trustee (Equity Investment Management Limited and Equity Trustees Superannuation Limited respectively) resulting in efficiencies and savings. After the completion of the successor fund transfer the Apex companies became dormant.

Consideration	\$
Cash	10,782,509

Acquisition-related costs amounting to \$206,158 have been excluded from the consideration transferred and have been recognised as an expense in the period in the income statement.

#### Assets acquired and liabilities assumed at the date of acquisition Current assets 166,303 Cash and cash equivalents Trade and other receivables 211 784 Other current assets 25,680 Non-current assets Property, plant and equipment 129 961 Intangible assets 10,250,000 Deferred tax assets 31.945 **Current liabilities** Trade and other payables (33,199)(42.226)Employee entitlements 10,740,248

Trade receivables acquired with a fair value of \$211,784 had gross contractual amounts of \$211,784. The best estimate at acquisition date of the contractual cashflows not expected to be collected is nil.

Goodwill arising on acquisition	\$
Consideration	10,782,509
Less fair value of identifiable net assets acquired	(10,740,248)
Goodwill arising on acquisition	42,261

Goodwill arose in relation to the acquisition of the Apex companies superannuation business because the acquisition results in some synergy benefits that cannot be separately recognised from goodwill as they do not meet the recognition criteria for identifiable intangible assets. None of the goodwill arising in relation to this acquisition is expected to be tax deductible.

Net cash outflow arising on acquisition	\$
Consideration paid in cash	10,782,509
less cash and cash equivalent balances acquired	(166,303)
	10,616,206

#### Impact of acquisition on the results of the Group

The directors of the Group consider that providing profit figures for the Apex business would not be in the best interests of the Group as this information is commercially sensitive. Therefore, no disclosure has been made.

The directors of the Group consider that providing proforma numbers representing an approximate measure of the performance of the combined Group on an annualised basis would not be in the best interests of the Group as this information is commercially sensitive. Therefore, no disclosure has been made.

#### Simple Wrap Ptv Ltd

On 20 May 2011 a company, Simple Wrap Pty Ltd, was incorporated. The company is 75% owned by the Group and has not traded during the 2011 year. It is expected to begin trading in the 2012 year.

The Group has an option to purchase the 25% minority interest in Simple Wrap. As at 30 June 2011, the directors estimate the fair value of this option to be nil. The option will be fair valued at each reporting date.

### Notes to the financial statements for the financial year ended 30 June 2011

#### 34 Non-controlling interests

As disclosed in note 33 during the 2011 year a subsidiary, Simple Wrap Pty Ltd, was incorporated. The company is 75% owned by the Group and has not traded during the 2011 year.

	Consol	lidated
	2011	2010
Balance at beginning of the year Non-controlling interest arising on issue of shares to minority	25	φ - -
Share of profit for the year Balance at end of year		<u>-</u>

#### 35 Segment information

Information reported to the Group's Chief Executive Officer for the purpose of resource allocation and assessment of performance is focused on the categories of services provided to customers. The principal categories of services are Wealth Services and Corporate Fiduciary and Financial Services (formerly called Investment Fund services). The Group's reportable segments under AASB 8 are as follows:

#### Wealth Services

The provision of personal asset management services, including wealth management, trust management, estate planning, executorial, taxation, philanthropic services, and a full service trustee, administration and investment service to employer superannuation funds.

#### Corporate Fiduciary and Financial Services

A range of services to Australian managed investment schemes and corporate trusts including management, facilitation of distribution, responsible entity and trustees roles, compliance and risk management.

The following is an analysis of the Group's revenue and results from continuing operations by reportable segment. There were no discontinued operations (2010: nil).

	Consolid	Consolidated		
	2011	2010		
	\$	\$		
Segment revenue				
Wealth Services	23,028,617	19,204,491		
Corporate Fiduciary and Financial Services	14,708,136	14,464,330		
	37,736,753	33,668,821		
Unallocated	2,127,795	1,608,297		
Total revenue per income statement	39,864,548	35,277,118		

The revenue reported above represents revenue generated from external customers. There were no inter-segment sales (2010: nil). No single customer accounts for 10% or more of the Group's revenue.

#### Segment net profit before tax

Wealth Services	7,987,682	7,145,104
Corporate Fiduciary and Financial Services	7,005,331	7,935,300
	14,993,013	15,080,404
Unallocated	(3,509,288)	(3,603,059)
Total net profit before tax per income statement	11,483,725	11,477,345

Segment profit represents the contribution earned by each segment without the allocation of central administration or support business unit costs, investment portfolio income, or income tax. This is the measure reported to the chief operating decision maker for the purpose of resource allocation and assessment of segment performance.

Concolidated

	Consone	Consolidated		
	2011	2010		
Revenue by product and service	<u> </u>	\$		
Wealth management and administration services	11,803,151	10,904,523		
Superannuation	11,225,466	8,299,968		
Corporate Fiduciary and Financial Services	14,708,136	14,464,330		
	37,736,753	33,668,821		
	Consolid	ated		
	2011	2010		
Segment assets	<u> </u>	\$		
Wealth Services	37,961,552	27,130,273		
Corporate Fiduciary and Financial Services	7,012,559	6,184,876		
Unallocated	16,903,271	25,327,064		

For the purpose of monitoring performance the chief operating decision maker reviews balance sheet items for the Group as a whole. The Group's assets and liabilities are not allocated to the reportable segments for management reporting purposes. The above segment assets are the assets directly attributable to each reportable segment. Shared assets have not been allocated to the reportable segments.

#### Geographic segment

The Group operates only in Australia which is treated as one geographic segment.

Total assets per the statement of financial position

### Notes to the financial statements for the financial year ended 30 June 2011

#### 36 Related party disclosures

#### Equity interests in related parties

Details of the percentage of ordinary shares held in subsidiaries are disclosed in note 32 to the financial statements.

The Company does not hold any interests in associates, joint ventures or other related parties.

#### Transactions with key management personnel

#### (a) Key management personnel remuneration

Details of key management personnel remuneration are disclosed in note 10 to the financial statements and in the Directors' Report.

#### (b) Loans to key management personnel

The Group had nil key management personnel loans as at 30 June 2011 (2010: nil).

#### (c) Director and key management personnel equity holdings

Director and key management personnel relevant interests in fully paid ordinary shares of Equity Trustees Limited are as follows:

Consolidated	Balance at	Net change	Balance at	Balance held
	1 Jul 10		30 Jun 11	nominally
2011	No.	No.	No.	No.
Directors				
D F Groves	584,322	12,868	597,190	-
J R McConnell	19,916	181	20,097	-
J G Kennett	14,860	1,259	16,119	-
B J Jackson (retired on 29 October 2010)	10,500	N/A	N/A	-
J A Killen	6,692	415	7,107	-
R B O Burns	700	300	1,000	-
A J M Williams	354	27	381	-
A M O'Donnell (appointed 26 November 2010)	-	339	339	-
Key management personnel				
T Ryan	14,350	1,293	15,643	-
P B Maddox	12,872	1,022	13,894	-
S R Manuell	12,446	479	12,925	-
H H Kalman	21,155	(8,603)	12,552	-
A D Young	1,100	62	1,162	-
L D Wraith	97	62	159	-

Consolidated	Balance at	Net change	Balance at	Balance held
	1 Jul 09		30 Jun 10	nominally
2010	No.	No.	No.	No.
Directors				
D F Groves	579,858	4,464	584,322	-
J R McConnell	20,108	(192)	19,916	-
J G Kennett	13,970	890	14,860	-
B J Jackson	10,500	-	10,500	-
J A Killen	6,356	336	6,692	-
R B O Burns (joined on 1 March 2010)	-	700	700	-
A J M Williams	333	21	354	-
P J Williams (retired on 28 February 2010)	20,997	N/A	N/A	-
Key management personnel				
H H Kalman	16,400	4,755	21,155	-
T Ryan	8,778	5,572	14,350	-
P B Maddox	7,991	4,881	12,872	-
S R Manuell	7,965	4,481	12,446	-
A D Young	1,045	55	1,100	-
L D Wraith (became a key management person on 1 July 2009)	42	55	97	-
M S F Godfrey (resigned on 19 February 2010)	2,181	N/A	N/A	-

In accordance with the 2007/08 Series of the Executive Performance Share Plan 1999, there were nil ordinary shares issued to key management personnel during the year ended 30 June 2011 (2010: 31,663).

### Notes to the financial statements for the financial year ended 30 June 2011

#### 36 Related party disclosures (cont'd)

#### (d) Entitlements to shares of Equity Trustees Limited issued under the Executive Performance Share Plan 1999.

Details of entitlements to Equity Trustees Limited shares issued under the Executive Performance Share Plan 1999, are disclosed in the Directors' Report.

#### (e) Vested shares awards

Details of vested share awards are disclosed in the Directors' Report.

#### (f) Other transactions with key management personnel

Some directors, key management personnel and their associates have investments in managed investment schemes for which the Company acts as responsible entity. These investments are made at arms length and in the ordinary course of business. Some directors, key management personnel and their associates receive wealth management, superannuation and other financial services from the Group. These services are provided at arms length and in the ordinary course of business except the directors, key management personnel and their associates are entitled to receive the normal available staff discount or other customary discount available in relation to size of business.

A director of the Company was also a director of a company that acted as sponsor and investment manager for a managed investment scheme where the Company acted as responsible entity during the year. All transactions in relation to this managed investment scheme were on an arms length basis.

There were no other related party transactions between the Group or the parent entity and key management personnel or their related entities apart from the above (2010: nil).

#### Transactions with other related parties

Balances and transactions between the Company and its subsidiaries, which are related parties of the Company, have been eliminated on consolidation and are not disclosed in this note. Details of transactions between the Group and other related parties are disclosed below.

The Company had an interest free intercompany account with each of its controlled entities. The amounts owed to the Company by its controlled entities are disclosed in note 15.

The Company and its controlled entities have entered into a tax sharing arrangement, as disclosed in note 3.10.

Controlled entities act as trustee and administrator for the EquitySuper Master Trust, the Public Eligible Rollover Fund, EquitySuper Pooled Superannuation Trust, Valvoline (Australia) Superannuation Fund, OAMPS Super Fund and OAMPS Pooled Superannuation Trust (prior to successor fund transfer) and the Freedom of Choice Superannuation Masterfund from which they receive trustee and administration fees. These fees are contractually agreed with members.

A controlled entity receives fees from the EquitySuper Master Trust and the Freedom of Choice Masterfund for work undertaken on behalf of the EquitySuper Master Trust. Another controlled entity is the Trustee of these Trusts.

A controlled entity receives commissions from the EquitySuper Master Trust and the Freedom of Choice Masterfund. Another controlled entity is the Trustee of these Trusts.

A controlled entity, Equity Investment Management Limited, receives administration and service charges from its subsidiary company, Equity Trustees Superannuation Limited.

All other transactions took place on normal commercial terms and conditions.

#### **Parent Entity**

The parent entity of the Group is Equity Trustees Limited.

The ultimate Australian parent entity and ultimate parent entity is Equity Trustees Limited.

#### **Investments in Managed Investment Schemes**

Included in the investment portfolio of the Company are investments in managed investment schemes where the Company acts as responsible entity. These investments are made on normal commercial terms and conditions.

### Notes to the financial statements for the financial year ended 30 June 2011

#### 37 Notes to the cash flow statement

#### (a) Reconciliation of cash and cash equivalents

For the purpose of the cash flow statement, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash at the end of the financial year as shown in the cash flow statement is reconciled to the related items in the consolidated statement of financial position as follows:

	Consolid	Consolidated		ıny
	2011	2010	2011	2010
	\$	\$	\$	\$
Cash and cash equivalents	6,252,593	4,975,762	5,441,905	4,708,012
Other current financial assets -short term deposits		4,932,618		4,750,618
	6,252,593	9,908,380	5,441,905	9,458,630

#### (b) Reconciliation of profit for the period to net cash flows from operating activities

	Consolie	Consolidated		any
	2011	2010	2011	2010
	\$	\$	\$	\$
Profit for the period	8,228,812	8,045,224	8,897,845	7,817,421
Income tax expense recognised in profit and loss	3,254,913	3,432,121	2,143,394	2,536,248
(Profit) / loss on sale of investments	(636,526)	(719,522)	(636,526)	(719,522)
Depreciation and amortisation of non-current assets	912,781	914,236	708,372	728,522
Amortisation of management rights	197,271	197,271	-	-
(Profit) / loss on sale of plant and equipment	57,964	85,942	14,330	81,368
Equity-settled share-based payments	78,805	310,719	78,805	310,719
Interest income received and receivable	(293,880)	(710,576)	(259,168)	(690,578)
Dividends received and receivable	(316,000)	(178,636)	(3,316,000)	(1,818,133)
	11,484,140	11,376,779	7,631,052	8,246,045
Movements in working capital				
(Increase)/decrease in current receivables	504,820	255,367	675,908	389,586
(Increase)/decrease in other current assets	(970,947)	(52,509)	(836,688)	(36,622)
(Increase)/decrease in non-current receivables	(1,146,845)	(182,376)	(1,579,334)	(991,510)
(Increase)/decrease in other non-current assets	114,696	169,855	131,464	169,855
Increase /(decrease) in current payables	(76,469)	161,583	(64,754)	(48,779)
Increase /(decrease) in current provisions	1,067,598	572,702	2,007,568	1,459,068
Increase /(decrease) in other current liabilities	415,126	(343,527)	415,126	(343,527)
Increase /(decrease) in non-current provisions	119,258	(196,068)	119,258	(196,068)
Increase/(decrease) in non-current liabilities	161,621	(113,445)		(56,334)
Cash generated from operations	11,672,998	11,648,361	8,499,600	8,591,714
Income taxes paid	(3,127,950)	(3,112,528)	(3,127,950)	(3,112,528)
Net cash generated by operating activities	8,545,048	8,535,833	5,371,650	5,479,186

#### (c) Non-cash financing activities

Non-cash financing activities during the year were dividend reinvestments of \$2,385,422 (2010:\$2,102,329).

#### (d) Business acquired

On 1 November 2010, the Group acquired a 100% interest in Equity Superannuation Administration Pty Ltd (formerly OAMPS Superannuation Management Pty Ltd) and Apex Super Limited (formerly OAMPS Superannuation Ltd). The amount paid was \$10,782,509.

#### 38 Subsequent events

Effective 1 August 2011, the Group acquired an advisory business specialising in the aged care sector, known as Lifetime Planning and Tender Living Care at a cost of \$1.38mil. As the acquisition accounting for this business has not yet been completed the directors do not believe it is appropriate to make disclosures in these financial statements. Disclosures will be included in the 31 December 2011 financial statements.

Since 30 June 2011, Australian and international investment markets have experienced a period of significant volatility. The group earns a major portion of its revenue from fees based on funds under management/administration, with such fees fluctuating in line with investment market volatility.

# Equity Trustees Limited ABN 46 004 031 298 Notes to the financial statements for the financial year ended 30 June 2011

#### 39 Financial instruments

#### (a) Capital risk management

The Group manages its capital to ensure that entities in the Group will be able to continue as going concerns while balancing achieving shareholder returns with prudential management of resources, achieving its long term strategy and meeting the net tangible asset (NTA) requirements imposed by regulatory authorities.

The Group's overall strategy remains unchanged from 2010. The Group has met its NTA requirements throughout the 2011 year as well as throughout the 2010 year.

The capital structure consist only of equity (refer note 25 for details regarding equity instruments issued). The Group operates only in Australia and is subject to a requirement under its RSE licence to maintain NTA of \$5m. There are no other externally imposed capital requirements (2010: nil).

Operating cashflows are used to maintain and expand the Group's financial services activities including providing funds for acquiring suitable businesses that align with the existing financial services activities of the Group. Operating cashflows are also used to fund routine payments of tax and dividends.

The Group's current policy is to fund its activities, including business acquisitions by using accumulated surplus operating cashflow and raising funds through the issue of ordinary shares in the head company, Equity Trustees Limited. This policy is periodically reviewed in light of the Group's long term strategy, prudential management of resources, dividend policy, market conditions, and NTA requirements and achieving shareholder returns.

#### (b) Significant accounting policies

Details of the significant accounting policies and methods adopted (including the criteria for recognition, the bases of measurement and the bases for recognition of income and expenses) for each class of financial assets, financial liability and equity instrument are disclosed in note 3.

(c) Categories of financial instruments	Consolio	lated	Comp	Company		
	2011	2010	2011	2010		
	\$	\$	\$	\$		
Financial assets						
Cash and cash equivalents	6,252,593	4,975,762	5,441,905	4,708,012		
Cash and cash equivalents -short term deposits	-	4,932,618	-	4,750,618		
Loans and receivables -trade debtors and other receivables	2,059,259	2,417,398	1,780,027	2,357,474		
Available-for-sale financial assets	4,870,526	10,118,786	4,870,526	10,118,786		
	13,182,378	22,444,564	12,092,458	21,934,890		
Financial liabilities						
Amortised at cost	15,784	101,184	3,422	82,729		

During the 2011 financial year there were no financial assets or liabilities designated as at fair value through profit or loss for either the Group or the Company (2010: nil). No financial assets have been pledged as collateral for either liabilities or contingent liabilities (2010: nil). No assets are held as collateral (2010: nil).

#### (d) Financial risk management objectives

The Group's and the Company's main financial instrument risk exposures relate to market risk (including price and interest rate risk), credit risk, and liquidity risk. Neither the Group nor the Company has any borrowings. The Group and the Company manage financial instrument risk through a combination of executive management monitoring key financial risks and the use of committees that manage and monitor particular activities and their related financial risks.

Both the executive management and committees report to the Board on a monthly basis regarding their activities and the related financial risks. The committees include a Due Diligence Committee (DDC) and an Investment Management Committee (IMC). The DDC reviews new business proposals including the credit risk associated with the counter parties. The IMC responsibilities include reviewing and managing the Group's investment portfolio and its associated financial risks.

The liquidity position of the Group and Company are continuously monitored by executive management and the impact on liquidity of any significant transaction, such as payment of a dividend, acquisition of a new business, and purchase of capital assets is considered prior to the transaction being approved.

The Group does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes. The Group's investment policy is to hold financial instruments for the long-term to support capital and NTA requirements. The asset allocation of the portfolio is conservative and any changes to investments are approved by the Board. The Group does not use hedging to manage its financial risks.

#### (e) Market risk

The Group's and the Company's primary exposure in relation to financial instruments is to interest rate risk and price risk. These exposures primarily arise in relation to the Group's and Company's investment portfolio. Neither the Group nor the Company has any borrowings nor do they have any exposure to foreign currency risk in relation to their financial instruments. Neither the Group nor the Company uses derivatives to manage market risks as executive management do not believe these risks warrant the use of derivatives due to their nature and relative low level of risk.

At both the Group and Company level, market risks in relation to financial instruments are managed by executive management and IMC monitoring and review which includes sensitivity analysis. There has been no change from the previous period to the Group's or the Company's exposure to market risk or the manner in which these risks are managed and measured.

#### (f) Interest rate risk management

The Group and the Company are exposed to interest rate risk in relation to their financial instruments as they have funds invested in variable interest rate investments. Neither the Group nor the Company has any borrowings. The risk is primarily managed by maintaining prudent asset allocations within the investment portfolio, to minimise the impact of movements in interest rates on the overall portfolio whilst maintain acceptable levels of returns, and by continuously monitoring the quality and performance of the investments. These investment processes and reviews are managed by the IMC.

# Equity Trustees Limited ABN 46 004 031 298 Notes to the financial statements for the financial year ended 30 June 2011

#### 39 Financial instruments (cont'd)

#### (f) Interest rate risk management (cont'd)

Interest rate sensitivity analysis

A sensitivity analysis in relation to the Group's and Company's exposure to interest rate movements is set out below. Management has assessed the reasonably possible change in interest rates to be plus/minus 100 basis points for 2011 (2010: plus/minus 100 basis points) based on a review of market conditions. This assumes both long and short-term interest rates will have the same basis point movement.

The sensitivity analysis is calculated using the end of year balance of the financial instrument where this balance is representative of the balance throughout the year. If the end of year balance is not representative of the balance throughout the year, then the sensitivity analysis is calculated using the average balance (calculated on a quarterly basis) held throughout the year.

	Carrying		Interest ra	te risk	
Consolidated	amount at	-1%	b	+1%	<u>/o</u>
	30-Jun-2011	Profit	Equity	Profit	Equity
2011	\$	\$	\$	\$	\$
Cash and cash equivalents	6,252,593	(48,395)	n/a	48,395	n/a
Consolidated	Carrying		Interest ra	te risk	
	amount at	-1%	, )	+1%	<u>/o</u>
	30-Jun-2010	Profit	Equity	Profit	Equity
2010	\$	\$	\$	\$	\$
Cash and cash equivalents	4,975,762	(36,947)	n/a	36,947	n/a
Cash and cash equivalents - short term deposits	4,932,618	(64,498)	n/a	64,498	n/a
	9,908,380	(101,445)		101,445	
Company	Carrying		Interest ra	te risk	
	amount at	-1%	) )	+1%	/o
	30-Jun-2011	Profit	Equity	Profit	Equity
2011	\$	\$	\$	\$	\$
Cash and cash equivalents	5,441,905	(39,080)	n/a	39,080	n/a
Company	Carrying		Interest ra	te risk	
	amount at	-1%	) )	+1%	/o
	30-Jun-2010	Profit	Equity	Profit	Equity
2010	\$	\$	\$	\$	\$
Cash and cash equivalents	4,708,012	(31,222)	n/a	31,222	n/a
Cash and cash equivalents - short term deposits	4,750,618	(62,696)	n/a	62,696	n/a
1	9,458,630	(93,918)		93,918	

#### (g) Other price risk

The Group and the Company are exposed to other price risk from their investment in Australian equities and Australian managed investment schemes. These investments are held for long-term investment purposes and support the NTA requirement. These investments are not held for trading purposes and they are not actively traded.

The risk is primarily managed by maintaining prudent asset allocations within the investment portfolio, to minimise the impact of movements in equity prices on the overall portfolio whilst maintaining acceptable levels of returns, and by continuously monitoring the quality and performance of the investments. These investment processes and reviews are managed by the IMC.

#### Price sensitivity analysis

Consolidated

2011

A sensitivity analysis in relation to the Group's and Company's exposure to other price movements is set out below. This sensitivity analysis has been determined based on the exposure to Australian equities and Australian managed investment schemes. Management has assessed the reasonably possible change in Australian equities to be plus/minus 10%, and Australian managed investment scheme plus/minus 5% or plus/minus 10% (depending on type of underlying assets) based on a review of market conditions.

The sensitivity analysis is calculated using the end of year balance of the financial instrument where this balance is representative of the balance throughout the year. If the end of year balance is not representative of the balance throughout the year, then the sensitivity analysis is calculated using the average balance (calculated on a quarterly basis) held throughout the year.

Plus/minus

impact %

Carrying

amount at

30-Jun-2011

Available for sale investments:						
Australian equities	2,018,887	10%	n/a	(267,571)	n/a	267,571
Managed investment schemes	2,851,639	+/-5%/ +/-10%	n/a	(361,762)	n/a	361,762
	4,870,526			(629,333)		629,333
	Carrying			Other pri	ce risk	
Consolidated	amount at	Plus/minus	Minus in	npact	Plus im	pact
	30-Jun-2010	impact %	Profit	Equity	Profit	Equity
2010	\$	_	\$	\$	\$	\$
Available for sale investments:						
Australian equities	3,729,215	10%	n/a	(437,735)	n/a	437,735
Australian hybrid shares	341,538	5%	n/a	(33,536)	n/a	33,536
Managed investment schemes	6,048,033	+/-5%/ +/-10%	n/a	(245,580)	n/a	245,580
	10.118.786			(716,851)		716,851

Other price risk

Plus impact

Equity

**Profit** 

Minus impact

**Equity** 

**Profit** 

### Notes to the financial statements for the financial year ended 30 June 2011

#### 39 Financial instruments (cont'd)

(g) Other price risk (cont'd)	Carrying		Other price risk			
Company	amount at	Plus/minus	Minus in	npact	Plus im	pact
	30-Jun-2011	impact %	Profit	Equity	Profit	Equity
2011	\$		\$	\$	\$	\$
Available for sale investments:						_
Australian equities	2,018,887	10%	n/a	(267,571)	n/a	267,571
Managed investment schemes	2,851,639	+/-5%/ +/-10%	n/a	(361,762)	n/a	361,762
	4,870,526			(629,333)		629,333

	Carrying	_	Other price risk			
Company	amount at	Plus/minus	Minus in	npact	Plus im	pact
	30-Jun-2010	impact %	Profit	Equity	Profit	Equity
2010	<u> </u>		\$	\$	\$	\$
Available for sale investments:						
Australian equities	3,729,215	10%	n/a	(437,735)	n/a	437,735
Australian hybrid shares	341,538	5%	n/a	(33,536)	n/a	33,536
Managed investment schemes	6,048,033	+/-5%/ +/-10%	n/a	(245,580)	n/a	245,580
	10,118,786			(716,851)		716,851

#### (h) Credit risk management

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Group. The Group and the Company have adopted a policy of only dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults. The main source of credit risk in relation to financial instruments is from outstanding accounts receivables and investments with banks and managed investment schemes.

Executive management and where applicable the DDC reviews significant new clients before the take on of these clients is approved. The review process includes establishing the credit worthiness of the client. Other new clients are reviewed by business managers for credit worthiness as is appropriate to the size and nature of the client. The IMC reviews and monitors the investments with Banks and managed investment schemes including any credit risk issues.

Accounts receivable consists of a large number of customers. Ongoing evaluation is performed on the financial condition of outstanding accounts receivables by the applicable business managers.

The Group does not have any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. The credit risk on liquid funds is limited because the Group holds its liquid funds with counterparties that are banks with high credit-ratings assigned by international credit-rating agencies and in managed investment schemes which have a low risk of default.

As outlined in note 36, included in the investment portfolio of the Company and Group are investments in managed investment schemes where the Company acts as responsible entity. Although the Company has a prima facie credit exposure from these investments, this risk is not significant due to the existence of suitable controls including monitoring by the IMC of the quality and security of these investments.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Company's and Group's maximum exposure to credit risk without taking account of any collateral obtained.

#### (i) Fair value of financial instruments

The directors consider that the carrying amount of financial assets and financial liabilities recorded in the financial statements approximates their fair values.

The fair values of financial assets and financial liabilities are determined as follows:

- the fair value of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices (Financial assets valued using quoted prices are Australian equities. Managed investment schemes are valued using daily published unit prices.);
- the fair value of other financial assets and financial liabilities are determined in accordance with generally accepted pricing models based on discounted cash flow analysis.

The Group's investment portfolio, classified as available-for-sale financial assets (refer note 3.17) is measured at fair value. Fair value is determined with reference to quoted market prices including transaction costs.

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into levels 1 to 3 based on the degree to which the fair value is observable.

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 fair value measurements are those derived from inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (ie as prices) or indirectly (ie derived from prices).
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobserved inputs).

Consolidated		30-Jun-	2011	
	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Available for sale investments:				
Australian equities	2,018,887	-	-	2,018,887
Managed investment schemes	2,134,873	716,766	-	2,851,639
	4,153,760	716,766	-	4,870,526
Consolidated		30-Jun-	2010	
	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Available for sale investments:				
Australian equities	3,729,215	-	-	3,729,215
Australian hybrid shares	341,538	-	-	341,538
Managed investment schemes	4,876,400	1,171,633	-	6,048,033
-	8,947,153	1,171,633	_	10,118,786

# Equity Trustees Limited ABN 46 004 031 298 Notes to the financial statements for the financial year ended 30 June 2011

#### 39 Financial instruments (cont'd)

(i) Fair valu	e of financial	l instruments	(cont'd)
Company			

Company		0000		
	Level 1	Level 2	Level 3	Total
	<u> </u>	\$	\$	\$
Available for sale investments:				
Australian equities	2,018,887	-	-	2,018,887
Managed investment schemes	2,134,873	716,766	-	2,851,639
	4,153,760	716,766	-	4,870,526
Company		30-Jun-	2010	
	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Available for sale investments:				
Australian equities	3,729,215	-	-	3,729,215
Australian hybrid shares	341,538	-	-	341,538
Managed investment schemes	4,876,400	1,171,633	-	6,048,033

30-Jun-2011

1,171,633

10,118,786

#### (j) Liquidity risk management

Ultimate responsibility for liquidity risk management rests with the Board of Directors, who have put in place a suitable risk management framework to manage the Group's and Company's short, medium and long-term funding and liquidity management requirements.

8,947,153

The Group and Company manage liquidity risk by maintaining adequate reserves and banking facilities. The liquidity position of the Group and Company are continuously monitored by executive management and the impact on liquidity of any significant transaction, such as payment of a dividend, acquisition of a new business, and purchase of capital assets is considered prior to the transaction being approved.

Neither the Group nor the Company has any derivative financial instruments.

#### Liquidity and interest risk table

The following tables detail the Company's and the Group's remaining contractual maturity for its non-derivative financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Company/Group can be required to pay. None of the amounts in the table are interest bearing.

Consolidated	Weighted average effective interest rate %	Less than 1 month	1-3 months	3 months to 1 year	1-5 years	5+ years
2011		\$	\$	\$	\$	\$
Non-interest bearing -trade creditors	0%	15,784	-	-	-	-
Financial guarantee contracts	0%_	-	-	-	-	-
		15,784	-	-	-	-
2010	_					
Non-interest bearing -trade creditors	0%	101,184	-	-	-	-
Financial guarantee contracts	0%_	-	-	-	-	-
	_	101,184	-	-	-	-
Company	_					
2011						
Non-interest bearing -trade creditors	0%	3,422	-	-	-	-
Financial guarantee contracts	0%	-	-	-	-	-
		3,422	-	-	-	-
2010	=					
Non-interest bearing -trade creditors	0%	82,729	-	-	-	-
Financial guarantee contracts	0%	-	-	-	-	-
-	_	82,729	-	_	-	_

At the year end it was not probable that the counterparty to the financial guarantee contract will claim under the contract. Consequently, the amount included above is nil (2010: nil). The maximum amount payable under these guarantees is \$5,717,142 (2010:\$666,227).

The following table details the Company's and the Group's expected maturity for its non-derivative financial assets. The table below has been drawn up based on the undiscounted contractual maturities of the financial assets including interest that will be earned on those assets except where the Company/Group anticipates that the cash flow will occur in a different period.

# Equity Trustees Limited ABN 46 004 031 298 Notes to the financial statements for the financial year ended 30 June 2011

#### 39 Financial instruments (cont'd)

2010

Cash and cash equivalents

Trade and other receivables

Managed investment schemes

Australian equities and hybrid shares

Cash and cash equivalents - short term deposits

(j) Liquidity risk management (cont'd)						
	Weighted average	Less than	1-3 months	3 months to	1-5 years	5+ years
Consolidated	effective interest rate %	1 month		1 year		
2011		\$	\$	\$	\$	\$
Cash and cash equivalents	4.72%	6,252,593	-	-	-	
Trade and other receivables	n/a	2,059,259	-	-	-	
Australian equities	n/a	2,018,887	-	-	-	
Managed investment schemes	n/a	2,134,873	-	716,766		
	_	12,465,612	-	716,766	-	
2010	<del>-</del>					
Cash and cash equivalents	3.96%	4,975,762	-	-	-	
Cash and cash equivalents - short term deposits	6.03%	4,932,618	-	-	-	
Trade and other receivables	n/a	2,417,398	-	-	-	
Australian equities and hybrid shares	n/a	4,070,753	-	-	-	
Managed investment schemes	n/a_	4,876,400	-	-	1,171,633	
	=	21,272,931	-	-	1,171,633	
Company						
2011						
Cash and cash equivalents	4.69%	5,441,905	-	-	-	
Trade and other receivables	n/a	1,780,027	-	-	-	
Australian equities	n/a	2,018,887	-	-	-	
Managed investment schemes	n/a_	2,134,873	-	716,766		
	_	11,375,692	-	716,766	-	•

3.96%

6.17%

n/a

n/a

n/a

4,708,012

4,750,618

2,357,474

4,070,753

4,876,400

20,763,257

1,171,633

1,171,633



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### Independent Auditor's Report to the Members of Equity Trustees Limited

#### Report on the Financial Report

We have audited the accompanying financial report of Equity Trustees Limited, which comprises the statement of financial position as at 30 June 2011, the income statement, the statement of comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity, comprising the company and the entities it controlled at the year's end as set out on pages 16 to 58.

#### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 3, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with International Financial Reporting Standards.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control, relevant to the entity's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# **Deloitte**

Auditor's Independence Declaration

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Equity Trustees Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

Opinion

In our opinion:

- (a) the financial report of Equity Trustees Limited is in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the company's and consolidated entity's financial position as at 30 June 2011 and of their performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001; and
- (b) the financial statements also comply with International Financial Reporting Standards as disclosed in Note 3.

#### Report on Other Legal and Regulatory Requirements

#### **Report on the Remuneration Report**

We have audited the Remuneration Report included in pages 5 to 12 of the directors' report for the year ended 30 June 2011. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Opinion

In our opinion the Remuneration Report of Equity Trustees Limited for the year ended 30 June 2011, complies with section 300A of the *Corporations Act 2001*.

**DELOITTE TOUCHE TOHMATSU** 

Deloitte Tance Tolmatu

G J McLean

Groven

Partner

Chartered Accountants

Melbourne, 25 August 2011