

4 October 2011

The Listing Manager Australian Securities Exchange Ltd Level 4, Stock Exchange Centre 20 Bridge Street SYDNEY NSW 2000

CORPORATE OFFICE

Endeavour Shed, 1 Mews Road FREMANTLE WA 6160 PO Box 715, SOUTH FREMANTLE WA 6162 T (+61) 8 9431 7431 F (+61) 8 9431 7432 E corporate@mma.com.au W www.mma.com.au ABN 21 083 185 693

Receipt of notice of intention to take employee claim action

Mermaid Marine Australia Limited (MMA) has received notice that its employees at the Dampier Supply Base intend to take further employee claim action in respect of ongoing negotiations for a new enterprise agreement.

MMA's employees on the Dampier Supply Base intend to engage in overtime bans for an indefinite period commencing at 1500 on Friday, 7^{th} October 2011.

As previously announced, the proposed action will involve approximately 30 Supply Base employees covered by an enterprise agreement with the Maritime Union of Australia and is not expected to directly impact upon MMA's slipway or vessel operations.

The Company is surprised and disappointed at this latest strike action given it has been dealing in good faith with the Union and employee representatives to reach an agreement.

For further information please contact:

Mr. Jeffrey Weber, Managing Director (08) 9431 7431

MERMAID MARINE ASIA PTE LTD

81 Tras Street, SINGAPORE 079020 T (+65) 6220 7388 F (+65) 6223 7383

DAMPIER SUPPLY BASE

MERMAID SUPPLY BASE PTY LTD PO Box 822, KARRATHA WA 6714 Mermaid Road, DAMPIER WA 6713 T (+61) 8 9183 6600 F (+61) 8 9183 6660

BROOME SUPPLY BASE

TOLL MERMAID LOGISTICS BROOME PTY LTD
PO Box 3401, BROOME WA 6725
Lot 549 Port Drive, BROOME WA 6725
P (+61) 8 9194 4200 F (+61) 8 9194 4299