



000001 000 WBB  
MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030

Dear Securityholder

Please find enclosed Notice of Wide Bay Australia's Annual General Meeting to be held in Bundaberg on Tuesday, 22 November 2011 at 11.00am.

We are pleased to advise that we have again recorded another solid performance.

Full details are contained in our 2010-11 Annual Report and Financial Statements which has been lodged with the Australian Securities Exchange.

The report is now available on our website [www.widebayaust.com.au](http://www.widebayaust.com.au) under Corporate Information - Company Reports.

Printed copies will be mailed to Shareholders who have requested same in the near future.

Should you have any queries in respect of the Annual General Meeting or information contained in the Annual Report, please contact our Company Secretary, Bill Schafer on 07 4150 4075.

Yours faithfully

R.E. HANCOCK AM  
Managing Director

Enc.

Notice is hereby given that the **Annual General Meeting** of Wide Bay Australia Ltd. ABN 40 087 652 060 ('Company') will be held at 11.00am on Tuesday 22 November 2011 on Floor 3, Wide Bay Australia House, 16-20 Barolin Street, Bundaberg, Queensland.

## **ORDINARY BUSINESS**

### **Financial Statements and Reports**

To receive and consider the financial statements and reports of the Directors and Auditors for the year ended 30 June 2011.

*There is no vote on this item.*

### **Resolution 1 - Directors' Remuneration Report**

To consider, and if thought fit, to pass the following as ordinary resolution:

"That the Remuneration Report for the year ended 30 June 2011 as set out in the 2011 Annual Report, be adopted."

*This is a non-binding advisory vote.*

### **Resolution 2 - Re-election of Directors**

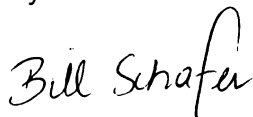
To consider, and if thought fit, to pass the following as ordinary resolutions:

- a) "That Mr J F Pressler, who retires by rotation in accordance with rule 13.6 of the Company's Constitution and being eligible, be re-elected as a Director of the Company".
- b) "That Mrs F M McLeod, who retires by rotation in accordance with rule 13.6 of the Company's Constitution and being eligible, be re-elected as a Director of the Company".

Information about the candidates appears in the accompanying Explanatory Memorandum.

Dated 7 October 2011

By Order of the Board



William R. Schafer  
Company Secretary

## **ENTITLEMENT TO VOTE**

Pursuant to regulation 7.11.37 of the Corporation Act 2001, the Company has determined that for the purposes of the Meeting all Ordinary Shares in the Company shall be taken to be held by the persons who held them as registered shareholders at 11.00am (Sydney time) on 20 November 2011 (Entitlement Time). All holders of ordinary shares in the Company as at the Entitlement Time are entitled to attend and vote at the Meeting.

## **VOTES OF SHAREHOLDERS**

Subject to the Company's Constitution and to any rights or restrictions attaching to any class of shares:

- a) Every shareholder may vote;
- b) On a show of hands every shareholder has one vote; and
- c) On a poll every shareholder has for each full paid share held by the shareholder, one vote.

## **CHANGE OF ELECTION FOR SHAREHOLDER COMMUNICATIONS & ANNUAL REPORT**

The Company's Annual Report and Financial Statements are available on-line at [www.widebayaust.com.au](http://www.widebayaust.com.au) under Shareholder Information. Please note that the default option for receiving your Annual Report is via our website. You have the choice of receiving an email when the Wide Bay Australia Ltd Annual Report becomes available online or electing to receive a printed Annual Report. To change your current Annual Report election - please update your details online by visiting [www.computershare.com.au/easyupdate/wbb](http://www.computershare.com.au/easyupdate/wbb). If you do not have internet access please call 1300 308 185 and follow the voice instructions.

## **Explanatory Memorandum**

This Explanatory Memorandum has been prepared to assist shareholders with their consideration of the Resolutions to be put to the Annual General Meeting to be held Tuesday 22 November 2011.

### **Ordinary Business:**

#### **Financial Statements and Reports**

The *Corporations Act 2011* requires that the report of the Directors, the Auditor's Report and the Financial Statements be laid before the Annual General Meeting. In addition, the Company's Constitution provides for such Reports and Statements to be received and considered at the Meeting. Apart from the matters involving remuneration which are required to be voted upon, neither the *Corporations Act 2001* nor the Company's Constitution require a vote of shareholders at the Annual General Meeting on such reports or statements; however shareholders will be given ample opportunity to raise questions with respect to these Reports and Statements at the Meeting.

Following consideration of the Reports, the Chairman will give shareholders a reasonable opportunity to ask questions about or comment on the management and audit of the Company.

#### **Directors' Remuneration Report**

Shareholders are asked to adopt the Remuneration Report. The Remuneration Report is set out on pages 53 to 56 of the 2011 Annual Report & Financial Statements. The *Corporations Act 2011* provides that at a listed company's Annual General Meeting, a resolution that the Remuneration Report to be adopted must be put to the vote. A reasonable opportunity for discussion of the Remuneration Report will be provided at the Meeting.

The vote on the Remuneration Report is advisory only, and does not bind Directors.

#### **Re-election of Directors**

##### **Mr John F Pressler** OAM, FAICD, FIFS

Mr Pressler was appointed to the Board in 1988. After 12 years as Chairman he stepped down at the meeting following the November 2009 Annual General Meeting. He is a prominent figure in Emerald's agricultural and horticultural industries and is the Chairman of the listed Lindsay Australia Ltd. He is the Chairman of Mortgage Risk Management Pty Ltd having been appointed on 21 January 2011 following the retirement of Mr Fell. He is also a member of the Audit Committee and Chairman of the Group Board Remuneration Committee.

Mr Pressler is an independent Director and he is aged 69.

##### **Mrs Frances M McLeod** MAICD, FIFS

Mrs McLeod was appointed to the Board in 2003. She is Chief Operating Officer of Wide Bay Australia Ltd and has a wide range of experience based on her involvement with the society for over 36 years. She is a director of Mortgage Risk Management Pty Ltd.

Mrs McLeod is an Executive Director and is aged 53.

**The Board recommends that shareholders vote in favour of the election of John Pressler and Frances McLeod.**

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## Lodge your vote:



**Online:**  
[www.investorvote.com.au](http://www.investorvote.com.au)



**By Mail:**  
Computershare Investor Services Pty Limited  
GPO Box 242 Melbourne  
Victoria 3001 Australia

Alternatively you can fax your form to  
(within Australia) 1800 783 447  
(outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only  
(custodians) [www.intermediaryonline.com](http://www.intermediaryonline.com)

**For all enquiries call:**  
(within Australia) 1300 552 270  
(outside Australia) +61 3 9415 4000

## Proxy Form



Vote online or view the annual report, 24 hours a day, 7 days a week:

**[www.investorvote.com.au](http://www.investorvote.com.au)**



**Cast your proxy vote**



**Access the annual report**



**Review and update your securityholding**

**Your secure access information is:**

**Control Number: 999999**

**SRN/HIN: 1999999999**



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

**For your vote to be effective it must be received by 11.00am (Brisbane time) Sunday 20 November 2011**

### How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### Appointment of Proxy

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote as they choose. If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

**A proxy need not be a securityholder of the Company.**

### Signing Instructions for Postal Forms

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

### Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at [www.investorcentre.com](http://www.investorcentre.com) under the information tab, "Downloadable Forms".

**Comments & Questions:** If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

**GO ONLINE TO VOTE,  
or turn over to complete the form →**

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**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



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## Proxy Form

Please mark ☒ to indicate your directions

### STEP 1

#### Appoint a Proxy to Vote on Your Behalf

XX

I/We being a member/s of Wide Bay Australia Ltd hereby appoint

☐

the Chairman  
of the Meeting

OR



**PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, as the proxy sees fit) at the Annual General Meeting of Wide Bay Australia Ltd to be held on Floor 3, Wide Bay Australia House, 16-20 Barolin Street, Bundaberg, Queensland on Tuesday, 22nd November 2011 at 11.00am and at any adjournment of that meeting.

**The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business other than in respect of Item 1 (Directors' Remuneration Report), where the company has determined that the Chairman is unable to do so.**

### STEP 2

#### Items of Business



**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

#### ORDINARY BUSINESS

	For	Against	Abstain
Item 1 Directors' Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 2a Re-election of Mr J F Pressler as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 2b Re-election of Mrs F M McLeod as a Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote all available proxies in favour of each item of business.

### SIGN

#### Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director and Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

Contact  
Name

\_\_\_\_\_

Contact  
Daytime  
Telephone

\_\_\_\_\_

Date / /

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