Decmil Group Limited

16 November 2011
ASX ANNOUNCEMENT

RETIREMENT OF CHAIRMAN AND APPOINTMENT OF NEW CHAIRMAN

Decmil Group Limited ('**DGL', 'the Company',** or **'the Group'**) (**ASX: DCG**) advises that Mr Denis Criddle will retire as Chairman of the Company and be succeeded by Non-Executive Director Mr Giles Everist on 1 December 2011.

Mr Criddle, who will remain a Non-Executive Director of DGL, was appointed Chairman in September 2009 after joining the Board in 2007. During his tenure, the Group has achieved significant growth and firmly cemented its position as a leading design, civil engineering and construction company.

In announcing his decision to retire as Chairman at the Group's Annual General Meeting held in Perth today, Mr Criddle said that despite volatile economic and trading conditions in recent years, DGL had continued to secure substantial contracts with leading resources and energy clients which, together with a strong cash position, provides the Company with a strong platform from which to execute its strategic growth plans.

Mr Criddle said "Decmil Group is actively pursuing growth through leveraged expansion of its core business, Decmil Australia, into the infrastructure sector (water, power and rail) and geographic expansion from its Western Australian base into Queensland and the Northern Territory. With the Company moving into the next phase of its development, I believe it is an appropriate time to retire as Chairman."

Mr Everist joined the Company as a Non-Executive Director in January 2010. He has more than 17 years' experience in the finance, resources and engineering services industry, holding senior executive roles with Coopers and Lybrand, Rio Tinto, Fluor Australia and more recently Monadelphous Group where he was Chief Financial Officer from 2003 to 2009.

He is a Chartered Accountant and a member of the Institute of Chartered Accountants (England and Wales) and currently serves on a number of Boards in the public, private and not for profit sectors including LogiCamms Limited, Surtron Technologies and Perth Home Care Services.

Mr Everist said he was honoured to have been elected to Chair the Group's Board and is excited to take on the role at this important time in the Company's history.

On behalf of the Board, he also paid tribute to Mr Criddle's outstanding contribution to the Group's success.

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Mr Everist said "Denis joined the Company in 2007 following the acquisition of Decmil Australia, a company he cofounded more than 30 years ago. During his tenure he has overseen DGL's transition from Paladio Group Limited and been instrumental in formulating a corporate strategy and providing Board oversight that has resulted in DGL being one of the most successful ASX-listed building and construction companies in Australia."

Mr Geoff Allen also retired as Non-Executive Director at the Company's AGM after serving on the Board since April 2009. Mr Allen had advised of his intention to retire from the Board, as disclosed in the Notice of Meeting for today's AGM.

The Board paid tribute to Mr Allen's outstanding contribution to the Group, and to the Western Australian building and construction industry, and wished him well in his retirement after a distinguished career spanning more than 40 years.

DGL has recently instigated a comprehensive search for suitably qualified and dedicated directors with construction management, mentoring and governance skills. Discussions have been held with a number of candidates.

ENDS

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Decmil Group Limited (ASX: DCG) is a multi-disciplined design, civil engineering and construction company focused on delivering integrated solutions to blue-chip clients in the oil and gas, resources and infrastructure sectors. **www.decmilgroup.com.au**