OM HOLDINGS LIMITED

(ARBN 081 028 337)



No. of Pages Lodged: 7

12 December 2011

Company Announcements Office ASX Limited 4th Floor 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND RETIREMENT OF NON-EXECUTIVE DIRECTOR

The Board of OM Holdings Limited ("OMH" or "the Company") is pleased to advise that it has appointed **Mr Peter Church** OAM as an independent Non-Executive Director of the Company with effect from 12 December 2011.

Mr Church, a highly successful Australian commercial lawyer who resides in Singapore, has had a career spanning more than 30 years which has encompassed significant experience throughout South East Asia and India including foreign investment consultancy and corporate advisory on numerous regional projects including many in the resources' sector. Mr Church was for many a senior partner with the leading Australian and regional law firm, Freehills and was its Asian Regional Manager partner in Singapore at the time he retired from the firm.

Mr Church holds a Bachelor of Commerce (from the University of New South Wales), a Bachelor of Law (from the University of Sydney) and a Master of Laws (from the University of London). Mr Church is also a Fellow of the Australian Institute of Company Directors.

In 1994 Mr Church was awarded the Medal of the Order of Australia (OAM) by the Australian Government for his promotion of business between Australia and South East Asia.

Presently Mr Church is the chairman of AFG Venture Group – an Australian and Asian corporate advisory firm with various activities throughout Australia, South East Asia and India. He is also Special Counsel to Stephenson Harwood, an English law firm with operations in multiple jurisdictions including London, Hong Kong and Singapore. Mr Church also holds the position of non-executive director with the Singapore International Chamber of Commerce.

The Board is delighted to have secured someone of Mr Church's calibre and wealth of experience to complement the Board's existing skill set. Mr Church is viewed as having substantial corporate and business experience, extensive knowledge of legal, corporate and financial aspects of listed companies and the ability to make a strong strategic contribution to the Company.

The appointment of Mr Church brings appropriate independent Board composition and further satisfies the requirement that the Board should comprise a majority of independent non-executive directors in line with current corporate governance guidelines and recommendations.



Mr Wong Fong Fui a Non-Executive Director has at this point advised the Board of his decision to retire from the Board due to his increasing personal as well as business commitments outside of the Company. Mr Wong has made an invaluable contribution to the Company during the tenure of his directorship and his passion, expertise, commitment, dedication and guidance have been highly valued and appreciated by the Board, Management and stakeholders. In particular Mr Wong's demonstrated expertise in Malaysia and Indonesia has provided the Company with a valued insight and knowledge about these countries, which has significantly enhanced the Company's understanding and confidence in its current and future investment decisions in those regions. The Board of OMH wishes him well in his pursuits.

ASX Appendix 3X Initial Director's Interest Notice and ASX Appendix 3Z Final Director's Interest Notice is accordingly attached.

Yours faithfully

OM HOLDINGS LIMITED

Heng Siow Kwee/Julie Wolseley

Company Secretary



BACKGROUND PROFILE OF OM HOLDINGS LIMITED

OMH listed on the ASX in March 1998 and has its foundations in metals trading – incorporating the sourcing and distribution of manganese ore products and subsequently in processing ores into ferro-manganese intermediate products. The OMH Group now operates commercial mining operations – leading to a fully integrated operation covering Australia, China and Singapore.

Through its wholly owned subsidiary, OM (Manganese) Ltd, OMH controls 100% of the Bootu Creek Manganese Mine ("Bootu Creek") located 110 km north of Tennant Creek in the Northern Territory.

Bootu Creek has the capacity to produce 1,000,000 tonnes of manganese product annually. Bootu Creek has further exploration potential given that its tenement holdings extend over 2.800km².

Bootu Creek's manganese product is exclusively marketed by the OMH Group's own trading division with a proportion of the product consumed by the OMH Group's wholly-owned Qinzhou smelter located in south west China.

Through its Singapore based commodity trading activities, OMH has established itself as a significant manganese supplier to the Chinese market. Product from Bootu Creek has strengthened OMH's position in this market.

OMH holds a 26% investment in Ntsimbintle Mining (Proprietary) Ltd, which holds a 50.1% interest in the world class Tshipi Borwa manganese project in South Africa.

OMH also holds the following strategic shareholding interests in ASX listed entities:

- 14% shareholding in Northern Iron Limited (ASX Code: NFE), a company presently producing iron ore from its Sydvaranger iron ore mine located in northern Norway;
- 8% shareholding in Shaw River Manganese Limited (ASX Code: SRR), a company presently exploring for manganese in Namibia, Western Australia and Ghana; and
- 11% shareholding in **Scandinavian Resources Ltd** (ASX Code: SCR), a company presently exploring for iron ore, manganese, gold and copper in Sweden and Norway.

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| Name of entity | OM HOLDINGS LIMITED | |
|----------------|---------------------|--|
| ARBN | 081 028 337 | |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Mr Peter Campbell Church |
|---------------------|--------------------------|
| Date of appointment | 12 December 2011 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Number & class of securities |
|------------------------------|
| NIL |
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⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest. | Number & class of Securities |
|---|------------------------------|
| NIL | |
| | |
| | |
| | |

Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | Not Applicable |
|---|----------------|
| Nature of interest | Not Applicable |
| Name of registered holder (if issued securities) | Not Applicable |
| No. and class of securities to which interest relates | Not Applicable |

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⁺ See chapter 19 for defined terms.

Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| Name of entity | OM HOLDINGS LIMITED |
|----------------|---------------------|
| ARBN | 081 028 337 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of director | MR WONG FONG FUI |
|--|------------------|
| Date of last notice | 22 OCTOBER 2008 |
| Date that director ceased to be director | 12 DECEMBER 2011 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Number & class of securities |
|------------------------------|
| NIL |
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⁺ See chapter 19 for defined terms.

$Part\ 2-Director's\ relevant\ interests\ in\ securities\ of\ which\ the\ director\ is\ not\ the\ registered\ holder$

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest | Number & class of securities |
|---|------------------------------|
| NIL | |
| | |
| | |
| | |

Part 3 – Director's interests in contracts

| Detail of contract | NOT APPLICABLE |
|---|----------------|
| Nature of interest | NOT APPLICABLE |
| Name of registered holder (if issued securities) | NOT APPLICABLE |
| No. and class of securities to which interest relates | NOT APPLICABLE |

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⁺ See chapter 19 for defined terms.