Data#3 Limited ABN 31 010 545 267

Appendix 4D and Interim financial report Half-year ended 31 December 2011

Contents	Page
Results for announcement to the market	2
Directors' report	3
Auditor's independence declaration	5
Consolidated statement of comprehensive income	6
Consolidated balance sheet	7
Consolidated statement of changes in equity	8
Consolidated cash flow statement	9
Notes to the consolidated financial statements	10
Directors' declaration	12
Independent auditor's review report	13

Results for announcement to the market

Name of entity	Data#3 Limited
ABN	31 010 545 267

Reporting periodHalf-year ended 31 December 2011Previous corresponding periodHalf-year ended 31 December 2010

Results				\$'000
Revenues from ordinary activities	up	15.4 %	to	435,844
Profit from ordinary activities after tax attributable to members	down	9.5 %	to	7,188
Net profit for the period attributable to members	down	9.5%	to	7,188

Dividends	Amount per security	Franked amount per security
Current period		
Interim dividend	3.45 cents	100%
Previous corresponding period		
Interim dividend	3.8 cents **	100%

The record date for determining entitlements to the dividend is 16 March 2012. The dividend is payable on 30 March 2012.

Brief explanation of the figures reported above

Please refer to the review of operations on page 3. The company effected a ten-for-one split of its ordinary shares on 16 November 2011; all previous disclosures in relation to ordinary shares and per share amounts have been restated accordingly.

Net tangible assets per security

	Current period	Previous period
Net tangible asset backing per ordinary security	\$0.17	\$0.16 **

** Restated for the ten-for-one share split undertaken on 16 November 2011

Directors' report

Your directors present their report on the group consisting of Data[#]3 Limited and its subsidiaries for the half-year ended 31 December 2011.

1. Directors

The following persons were directors of Data[#]3 Limited for the entire half-year and up to the date of this report:

Richard Anderson John Grant Terry Powell Ian Johnston

Glen Boreham was a director from the date of his appointment on 9 November 2011 up to the date of this report.

2. Review of operations

Revenue and gross profit

Our plan for the 2011/12 financial year is to continue to gain market share and deliver organic growth in all areas of the business.

We achieved the total revenue growth objective in the first half with revenue up 15.4% to \$435.8 million compared to the previous corresponding period (pcp), well ahead of industry growth. Aggregated product revenue increased by 15.5% to \$375.2 million and services revenue increased by 14.5% to \$59.1 million.

Revenue growth in our areas of specialisation was mixed, with very strong revenue growth in Licensing Solutions (up 24.5%); strong growth in People Solutions (up 15.2%); and slight growth in Infrastructure Solutions (up 0.8%). The market uncertainty caused by global financial and economic issues prompted some customers to defer capital expenditure for hardware product, and others to delay strategic transformational decisions and their associated IT services projects. This reduced hardware product and project services revenues.

Total gross profit increased by \$4.5 million or 8.2% to \$59.4 million (pcp: \$54.9 million) with total gross margin decreasing from 14.6% to 13.7% due to the change in sales mix with a greater proportion of lower margin licensing revenue.

Expenses and profit

To support the ongoing growth of the business we continued to invest in additional people and upgraded premises early in the first half however we did not achieve the expected revenue and gross profit growth in hardware product and project services areas. As a consequence, while total gross profit increased by \$4.5 million, total expenses (mainly employment costs) increased by \$5.9 million. This, together with a small increase in other revenue, resulted in a \$1.25 million decline in net profit before tax to \$10.4 million.

The aggregated product profit (see note 3) increased by 4.8% reflecting steady growth in contribution from licensing which was partly offset by a reduced contribution from hardware products. The aggregated services profit (see note 3) decreased by 24.5% reflecting a reduction in project services contribution partly offset by increased contributions from managed services and recruitment and contracting.

Earnings before net interest, tax, depreciation and amortisation (EBITDA) decreased by 10.7% to \$9.5 million (pcp \$10.7 million).

Net profit before tax (NPBT) decreased by 10.7% to \$10.4 million (pcp: \$11.7 million).

Net profit after tax (NPAT) decreased by 9.5% to \$7.2 million (pcp: \$7.9 million). This represented basic earnings per share (EPS) of 4.7 cents, a decrease of 9.5% on the previous corresponding period's EPS of 5.2 cents.

Cash flow and balance sheet

The net cash flow from operating activities is typically an outflow in the first half due to the timing of receipts and payments around 30 June. The traditional May/June sales peak produces higher than normal collections pre-30 June that generate temporary cash surpluses which subsequently reverse post-30 June when the associated supplier payments occur. The net cash outflow from operating activities of \$37.1 million was significantly lower than the \$54.8 million outflow in the previous corresponding period.

Cash flow from investing activities was a net outflow of \$1.6 million, reflecting payments for property and equipment.

Cash flow from financing activities was a net outflow of \$6.3 million, comprising \$6.0 million of dividend payments and \$0.3 million of finance lease payments.

Due to the cash flow seasonality referred to previously and the resulting temporary surpluses at year end, it is more meaningful to compare the average daily cash balance throughout the year. The average cash balance for the half year was \$55.3 million, similar to the \$56.1 million average cash balance in the previous corresponding period.

The key trade receivables indicator of average days' sales outstanding (DSOS) remained ahead of target and unchanged from the previous corresponding period. This is an excellent result which demonstrates that our focus on collections and credit management has effectively countered the tendency for customers to extend their payment cycles in the difficult current economic environment.

Data#3 Limited | Appendix 4D and Interim financial report | Half-year 31 December 2011

Directors' report (continued)

2. Review of operations (continued)

Total net assets increased by 3.9% over the half year and total net tangible assets increased by 4.0%. Our balance sheet remains conservative with minimal borrowings at 31 December 2011, comprising a finance lease for the head office fit-out.

3. Dividends

The directors have declared a fully franked dividend of 3.45 cents per share (pcp 3.8 cents) payable on 30 March 2012, representing a payout ratio of 73.9% (pcp 73.7%).

4. Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 5.

5. Rounding of amounts to nearest thousand dollars

The company is of a kind referred to in Class Order 98/0100 issued by the Australian Securities & Investments Commission, relating to the "rounding off" of amounts in the directors' report and financial report. Amounts in the directors' report and financial report have been rounded off to the nearest thousand dollars in accordance with that Class Order, unless otherwise indicated.

This report is made in accordance with a resolution of the directors.

A Aluanon

R A Anderson Director

Brisbane 20 February 2012



Level 30, Central Plaza One 345 Queen Street Brisbane Q 4000 GPO Box 1144 Brisbane Q 4001 Ph 07 3222 8444 / Fax 07 3221 7779 Website www.jr.com.au Email jr@jr.com.au

Auditor's independence declaration

As lead auditor for the review of the financial report of Data[#]3 Limited for the financial half-year ended 31 December 2011, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the review; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the review.

This declaration is in respect of Data[#]3 Limited and the entities it controlled during the period.

JOHNSTON RORKE

Chartered Accountants

by alle

R C N Walker Partner

Brisbane, Queensland 20 February 2012

Liability limited by a scheme approved under Professional Standards Legislation.

Consolidated statement of comprehensive income

for the half-year ended 31 December 2011

	Half-year		
	2011	2010	
	\$'000	\$'000	
Revenue			
Sale of goods	375,153	324,762	
Services	59,109	51,644	
Other	1,582	1,361	
	435,844	377,767	
Other income	-	41	
Expenses			
Changes in inventories of finished goods	447	(1,685)	
Purchase of goods	(343,815)	(292,653)	
Employee and contractor costs directly on-charged (cost of sales on services)	(22,126)	(19,819)	
Other cost of sales on services	(9,409)	(7,390)	
Other employee and contractor costs	(43,768)	(36,823)	
Telecommunications	(720)	(719)	
Rent	(2,301)	(2,297)	
Travel	(1,120)	(1,143)	
Professional fees	(423)	(459)	
Depreciation and amortisation	(364)	(345)	
Finance costs	(130)	(20)	
Other	(1,701)	(2,791)	
	(425,430)	(366,144)	
Profit before income tax expense	10,414	11,664	
Income tax expense	(3,226)	(3,724)	
Net profit for the half year	7,188	7,940	
Other comprehensive income for the half year, net of tax	-	-	
Total comprehensive income for the half year	7,188	7,940	
Basic earnings per share	4.7c	5.2c **	
Diluted earnings per share	4.7c	5.2c **	

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

** Restated for the ten-for-one share split undertaken on 16 November 2011

Consolidated balance sheet as at 31 December 2011

Current assets Cash and cash equivalents Trade and other receivables Inventories Other Inventories Total current assets Inventories Non-current assets Inventories Property and equipment Deferred tax assets Intangible assets Intangible assets Total non-current assets Intangible assets	\$'000 11,943 76,026 5,749 3,075 96,793 5,450 2,470 4,698 12,618 109,411	\$'000 56,956 90,438 5,265 2,451 155,110 4,415 1,568 4,533 10,516 165,626
Cash and cash equivalents Trade and other receivables Inventories Other Total current assets Image: Comparison of the second	76,026 5,749 3,075 96,793 5,450 2,470 4,698 12,618	90,438 5,265 2,451 155,110 4,415 1,568 4,533 10,516
Cash and cash equivalents Trade and other receivables Inventories Other Total current assets Image: Constraint of the second	76,026 5,749 3,075 96,793 5,450 2,470 4,698 12,618	90,438 5,265 2,451 155,110 4,415 1,568 4,533 10,516
Trade and other receivables Inventories Inventories Other Total current assets Inventories Non-current assets Inventories Property and equipment Intangible assets Intangible assets Intangible assets	76,026 5,749 3,075 96,793 5,450 2,470 4,698 12,618	90,438 5,265 2,451 155,110 4,415 1,568 4,533 10,516
Other Image: Constraint of the sector of t	5,749 3,075 96,793 5,450 2,470 4,698 12,618	5,265 2,451 155,110 4,415 1,568 4,533 10,516
Total current assets Image: Constraint of the system Non-current assets Image: Constraint of the system Property and equipment Image: Constraint of the system Deferred tax assets Image: Constraint of the system Intangible assets Image: Constraint of the system Total non-current assets Image: Constraint of the system	96,793 5,450 2,470 4,698 12,618	155,110 4,415 1,568 4,533 10,516
Non-current assets Property and equipment Deferred tax assets Intangible assets Total non-current assets Intage of the set of the s	5,450 2,470 4,698 12,618	4,415 1,568 4,533 10,516
Property and equipment Interpret tax assets Deferred tax assets Intangible assets Total non-current assets Interpret tax assets	2,470 4,698 12,618	1,568 4,533 10,516
Deferred tax assets Intangible assets Total non-current assets	2,470 4,698 12,618	1,568 4,533 10,516
Intangible assets Total non-current assets	4,698 12,618	4,533 10,516
Total non-current assets	12,618	10,516
Total assets	109,411	165,626
Current liabilities		
Trade and other payables	60,495	102,806
Borrowings	613	588
Current tax liabilities	1,475	2,300
Provisions	1,493	1,285
Other	9,837	24,025
Total current liabilities	73,913	131,004
Non-current liabilities		
Borrowings	2,179	2,492
Provisions	1,214	1,109
Other	769	868
Total non-current liabilities	4,162	4,469
Total liabilities	78,075	135,473
Net assets	31,336	30,153
Equity		
Contributed equity	8,278	8,278
Retained earnings	23,058	21,875
Total equity	31,336	30,153

The above consolidated balance sheet should be read in conjunction with the accompanying notes.

Data#3 Limited I Appendix 4D and Interim financial report I Half-year 31 December 2011

Consolidated statement of changes in equity

for the half-year ended 31 December 2011

	Number of Ordinary Shares **	Contributed Equity	Retained Earnings	Total Shareholders' Equity
	'000 '	\$'000	\$'000	\$'000
2011				
Balance at 30 June 2011	153,975	8,278	21,875	30,153
Net profit for the half year	-	-	7,188	7,188
Other comprehensive income for the half year, net of tax	-	-	-	-
Total comprehensive income for the half year	-	-	7,188	7,188
Payment of dividends	-	-	(6,005)	(6,005)
Balance at 31 December 2011	153,975	8,278	23,058	31,336
2010				
Balance at 30 June 2010	153,975	8,278	17,808	26,086
Net profit for the half year	-	-	7,940	7,940
Other comprehensive income for the half year, net of tax	-	-	-	-
Total comprehensive income for the half year	-	-	7,940	7,940
Payment of dividends	-	-	(5,081)	(5,081)
Balance at 31 December 2010	153,975	8,278	20,667	28,945

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

** Restated for the ten-for-one share split undertaken on 16 November 2011

Consolidated cash flow statement for the half-year ended 31 December 2011

Half-year 2011 2010 \$'000 \$'000 Cash flows from operating activities 7,940 Net profit after income tax 7,188 Depreciation and amortisation 364 345 Provision for doubtful debts 132 112 22 130 Loss on disposal of property and equipment Impairment of intangible assets 500 Other (32) 111 Changes in operating assets and liabilities: (Increase)/decrease in trade receivables 13,232 (1, 248)(Increase)/decrease in inventories (447)1,685 (Increase)/decrease in other operating assets 424 (3, 924)Increase in net deferred tax assets (902) (550) Decrease in trade payables (39,657) (37, 745)Decrease in unearned income (21, 725)(14, 188)Increase/(decrease) in other operating liabilities (2,753)249 Decrease in current tax liabilities (825) (869) 308 Increase in liability for employee benefits 219 (54,770) Net cash outflow from operating activities (37, 134)Cash flows from investing activities Payments for plant and equipment (1,359)(3, 635)Payments for software assets (227) (3,635) Net cash outflow from investing activities (1,586)Cash flows from financing activities Payment of dividends (6,005)(5,081)Finance lease payments (288)Net cash outflow from financing activities (6, 293)(5,081)Net decrease in cash and cash equivalents held (45,013) (63,486) 56,956 64,335 Cash and cash equivalents at the beginning of the reporting period Cash and cash equivalents at the end of the reporting period 11,943 849

The above consolidated cash flow statement should be read in conjunction with the accompanying notes.

Data#3 Limited I Appendix 4D and Interim financial report I Half-year 31 December 2011

Notes to the consolidated financial statements for the half-year ended 31 December 2011

Note 1. Significant accounting policies

Basis of preparation of interim financial report

This general purpose interim financial report for the half-year reporting period ended 31 December 2011 has been prepared in accordance with Accounting Standard AASB 134 Interim Financial Reporting and the Corporations Act 2001.

This interim financial report does not include all of the notes of the type normally included in an annual financial report and accordingly should be read in conjunction with the annual report for the year ended 30 June 2011 and any public announcements made by Data[#]3 Limited during the interim reporting period in accordance with the continuous disclosure requirements of the *Corporations Act 2001*.

The accounting policies adopted in this interim financial report are the same as those applied in the previous financial year and the corresponding interim reporting period. The group has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board that are relevant to their operations and effective for the current reporting period. This adoption has not resulted in any changes to the group's accounting policies and has no effect on the amounts reported in the current and prior periods.

Note 2. Dividends

Details of dividends paid during the current period or the previous corresponding period are as follows:

Record date	Payment date	Туре	Amount per security **	Franked amount per security	Total dividend \$'000
16/9/2010	30/9/2010	Final	3.3 cents	3.3 cents	5,081
17/3/2011	31/3/2011	Interim	3.8 cents	3.8 cents	5,851
16/9/2011	30/9/2011	Final	3.9 cents	3.9 cents	6,005

** Restated for the ten-for-one share split undertaken on 16 November 2011

Dividends not recognised at the end of the half-year

Since the end of the half-year, the directors have recommended the payment of an interim dividend of 3.45 cents per fully paid ordinary share, fully franked based on tax paid at 30%. The aggregate amount of the proposed interim dividend expected to be paid on 30 March 2012 out of retained earnings at the end of the half-year, but not recognised as a liability at the end of the half-year, is \$5,312,000.

Note 3. Segment information

The group's business is conducted primarily in Australia. The group's management makes financial decisions and allocates resources based on the information it receives from its internal management system. Sales are attributed to an operating segment based on the type of product or service provided to the customer. Revenue from customers domiciled in Australia comprised 99% of external sales for the half-year ended 31 December 2011 (2010: 99%).

The company has identified two reportable segments, as follows:

- Product providing hardware and software for our customers' desktop, network and data centre hardware and software infrastructure; and
- Services providing professional and managed services in relation to the design, implementation and operation of ICT solutions, workforce recruitment and consulting.

Summarised financial information by segment for the half-years ended 31 December 2011 and 2010 is set out in the following table.

Notes to the consolidated financial statements (continued) for the half-year ended 31 December 2011

Note 3. Segment information (continued)

	Product		Services		Tot	al
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Revenue						
Total revenue	375,325	324,768	64,819	56,900	440,144	381,668
Inter-segment revenue	(172)	(6)	(5,710)	(5,256)	(5,882)	(5,262)
External revenue	375,153	324,762	59,109	51,644	434,262	376,406
Unallocated corporate revenue:						
Interest				_	1,582	1,361
Total revenue					435,844	377,767
Segment result						
Segment profit	12,100	11,551	3,687	4,885	15,787	16,436
Unallocated items				· · · ·		·
Interest revenue					1,380	1,361
Other revenue					202	-
Other income					-	41
Other employee and contractor costs					(4,627)	(3,976)
Rent					(729)	(772)
Depreciation and amortisation					(319)	(318)
Other					(1,280)	(1,108)
					(5,373)	(4,772)
Net profit before income tax					10,414	11,664

Note 4. Subsequent events

No material and unusual events have occurred after the end of the half-year that could affect the financial position and performance of Data[#]3 Limited or any of its subsidiaries.

Note 5. Contingent liabilities

There have been no material changes in contingent liabilities from those disclosed in the June 2011 annual report.

Directors' declaration

In the opinion of the directors:

- (a) the financial statements and notes set out on pages 6 to 11 are in accordance with the Corporations Act 2001, including:
 - (i) complying with Australian Accounting Standards and the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
 - (ii) giving a true and fair view of the group's financial position as at 31 December 2011 and of its performance for the half-year ended on that date; and
- (b) there are reasonable grounds to believe that Data[#]3 Limited will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors.

1. A audur

R A Anderson Director

Brisbane 20 February 2012



Level 30, Central Plaza One 345 Queen Street Brisbane Q 4000 GPO Box 1144 Brisbane Q 4001 Ph 07 3222 8444 / Fax 07 3221 7779 Website www.jr.com.au Email jr@jr.com.au

Independent auditor's review report to the members of Data#3 Limited

Report on the interim financial report

We have reviewed the accompanying half-year financial report of Data[#]3 Limited, which comprises the consolidated balance sheet as at 31 December 2011, the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the half-year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the period's end or from time to time during the half year.

Directors' Responsibility for the Half-Year Financial Report

The directors of the company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the half-year financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express a conclusion on the half-year financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*, in order to state whether, on the basis of the procedures described, we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including: giving a true and fair view of the consolidated entity's financial position as at 31 December 2011 and its performance for the half- year ended on that date; and complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*. As the auditor of Data[#]3 Limited, ASRE 2410 requires that we comply with the ethical requirements relevant to the audit of the annual financial report.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Independence

In conducting our review, we have complied with the independence requirements of the Corporations Act 2001. Conclusion

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the half-year financial report of Data[#]3 Limited is not in accordance with the *Corporations Act 2001* including:

- (a) giving a true and fair view of the consolidated entity's financial position as at 31 December 2011 and of their performance for the half-year ended on that date; and
- (b) complying with Accounting Standard AASB 134 Interim Financial Reporting and Corporations Regulations 2001.

JOHNSTON RORKE

Chartered Accountants

Walk.

R C N Walker Partner

Brisbane, Queensland 20 February 2012