Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

| Name | e of entity | | |
|------|--|---|--|
| ADE | FFECTIVE LIMITED | | |
| ABN | | | |
| 93 0 | 085 545 973 | | |
| We (| (the entity) give ASX the following inf | ormation. | |
| | Part 1 - All issues You must complete the relevant sections (attach sheets if there is not enough space). | | |
| 1 | *Class of *securities issued or to be issued | Fully paid ordinary shares | |
| • | | | |
| 2 | Number of *securities issued or to be issued (if known) or maximum number which may be issued | 9,518,667 fully paid ordinary shares | |
| • | B | | |
| 3 | Principal terms of the *securities (eg, if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion) | The fully paid ordinary shares are of the same class and rank with all other shares on issue. | |

⁺ See chapter 19 for defined terms.

4 Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?

If the additional securities do not rank equally, please state:

- · the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

5 Issue price or consideration

The fully paid ordinary shares are of same class and rank with all other shares on issue.

The fully paid ordinary shares are issued at deemed issue price of 1.5 cents per share.

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) The shares are issued to Planet W Pty Ltd as deferred consideration (more specifically an "earn-out") for the acquisition of the business and assets of Planet W Pty Ltd, as approved by shareholders at the Company's EGM held in February 2012.

7 Dates of entering *securities into uncertificated holdings or despatch of certificates 18 April 2012

8 Number and *class of all *securities quoted on ASX (including the securities in clause 2 if applicable)

| Number | ⁺ Class | |
|-------------|---|--|
| 207,897,707 | Fully paid ordinary shares | |
| 132,252,694 | Options to acquire fully paid ordinary shares | |

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⁺ See chapter 19 for defined terms.

| | | No. | Number | +Class | |
|------|---|----------|----------------|---|--|
| 9 | Number and *class of all *securities not quoted on ASX (<i>including</i> the securities | 1. | 2,600,000 | Options to acquire fully paid ordinary shares | |
| | in clause 2 if applicable) | | | | |
| | | | | | |
| | | | | | |
| 10 | Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests) | Rank | nk equally | | |
| Part | 2 - Bonus issue or | pro | rata issue | | |
| 11 | Is security holder apprequired? | oroval | N/A | | |
| 12 | Is the issue renounceable or renounceable? | non- | N/A | | |
| 13 | Ratio in which the *securities voffered | will be | N/A | | |
| 14 | *Class of *securities to whic offer relates | h the | N/A | | |
| 15 | [†] Record date to dete entitlements | rmine | N/A | | |
| 16 | Will holdings on different reg (or subregisters) be aggregate calculating entitlements? | | N/A | | |
| 17 | Policy for deciding entitlement relation to fractions | nts in | N/A | | |
| 18 | Names of countries in whice entity has *security holders who not be sent new issue docume | no will | N/A | | |
| | Note: Security holders must be told ho entitlements are to be dealt with. Cross reference: rule 7.7. | ow their | | | |
| 19 | Closing date for receip acceptances or renunciations | t of | N/A | | |
| 20 | Names of any underwriters | | N/A | | |
| 21 | Amount of any underwriting f | ee or l | N/A | | |
| ۷ ۱ | commission | GG UI | 1N/ <i>F</i> 1 | | |

⁺ See chapter 19 for defined terms.

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| 22 | Names of any brokers to the issue | N/A |
|----|---|-----|
| 23 | Fee or commission payable to the broker to the issue | N/A |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders | N/A |
| 25 | If the issue is contingent on *security holders' approval, the date of the meeting | N/A |
| 26 | Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled | N/A |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders | N/A |
| 28 | Date rights trading will begin (if applicable) | N/A |
| 29 | Date rights trading will end (if applicable) | N/A |
| 30 | How do *security holders sell their entitlements in full through a broker? | N/A |
| 31 | How do *security holders sell <i>part</i> of their entitlements through a broker and accept for the balance? | N/A |
| 32 | How do *security holders dispose of their entitlements (except by sale through a broker)? | N/A |
| 33 | *Despatch date | N/A |
| | 3 - Quotation of securit | |
| 34 | Type of securities (tick one) | |

Securities described in Part 1

(a)

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⁺ See chapter 19 for defined terms.

| (b) | | | e escrowed period, partly paid securities that become fully paid, employee incentive |
|-------------------|---------------------------------------|---|--|
| Entit | ies th | at have ticked box 34(a | es issued on expiry or conversion of convertible securities |
| Additi | onal s | ecurities forming a new cla | ss of securities |
| Tick to docume | | e you are providing the informati | ion or |
| 35 | | If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders | |
| 36 | | If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over | |
| 37 Entit | ies th | A copy of any trust deed for the at have ticked box 34(kg) | |
| 38 | | er of securities for which ation is sought | N/A |
| 39 | Class quotat | of *securities for which tion is sought | N/A |
| 40 | respec | e *securities rank equally in all cts from the date of allotment an existing *class of quoted rities? | N/A |
| | rank e the the pa (in dis the rar | additional securities do not equally, please state: e date from which they do e extent to which they rticipate for the next dividend, the case of a trust, stribution) or interest payment e extent to which they do not have equally, other than in ation to the next dividend, stribution or interest payment | |

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⁺ See chapter 19 for defined terms.

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| 41 | Reason for request for quotation now | N/A | |
|----|--|--------|--------|
| | Example: In the case of restricted securities, end of restriction period | | |
| | (if issued upon conversion of another security, clearly identify that other security) | | |
| | | Number | +Class |
| 42 | Number and *class of all *securities quoted on ASX (<i>including</i> the securities in clause 38) | N/A | N/A |

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⁺ See chapter 19 for defined terms.

Quotation agreement

- [†]Quotation of our additional [†]securities is in ASX's absolute discretion. ASX may quote the [†]securities on any conditions it decides.
- We warrant the following to ASX.
 - The issue of the *securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those *securities should not be granted *quotation.
 - An offer of the *securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- If we are a trust, we warrant that no person has the right to return the
 *securities to be quoted under section 1019B of the Corporations Act at the
 time that we request that the *securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before *quotation of the *securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

ŠOPHIE KÅRZISCompany Secretary
18 April 2012

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⁺ See chapter 19 for defined terms.