Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Nam	e of entity				
Flex	riGroup Limited				
ABN					
75 ´	22 574 583				
We	(the entity) give ASX the following	g information.			
D-	nt 4 All incurs				
	rt 1 - All issues				
You must complete the relevant sections (attach sheets if there is not enough space).					
1	+Class of +securities issued or to	Options over Ordinary Shares issued under			
	be issued	the Long Term Incentive Plan			
		-			
_					
2	Number of *securities issued or to be issued (if known) or	1,115,000 Options over Ordinary Shares			
	to be issued (if known) or maximum number which may be				

Principal terms of the \*securities (eg, if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)

issued

1,115,000 Options with an exercise price of between \$1.86 and \$2.29 and an expiry date of 31 December 2016

<sup>+</sup> See chapter 19 for defined terms.

4	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?  If the additional securities do not rank equally, please state:  the date from which they do  the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	N/A	
5	Issue price or consideration	Nil issue price. Ex	ercise price - see 3
	·	above.	•
•	D (1)		
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Options issued to e	executives under the n Incentive Plan
7	Dates of entering *securities	N/A	
,	into uncertificated holdings or despatch of certificates	IVA	
		Number	+Closs
8	Number and +class of all +securities quoted on ASX (including the securities in clause 2 if applicable)	Number 279,911,147	+Class Ordinary Shares

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<sup>+</sup> See chapter 19 for defined terms.

	[	Number	+Class
0	Number and taless of all		
9	Number and +class of all	13,065,322	Options and
	*securities not quoted on ASX (including the securities in		Performance Rights
	clause 2 if applicable)		over Ordinary
	oladoo 2 ii appiloabio)		Shares
10	Dividend policy (in the case of a	N/A	
	trust, distribution policy) on the		
	increased capital (interests)		
_		_	
Part	2 - Bonus issue or	pro rata issue	
		•	
11	Is security holder approval	N/A	
	required?		
12	Is the issue renounceable or	N/A	
	non-renounceable?		
13	Ratio in which the *securities will	N/A	
	be offered		
		T	
14	+Class of +securities to which	N/A	
	the offer relates		
15	*Record date to determine	N/A	
15	entitlements	IN/A	
	entitierierits		
16	Will holdings on different	N/A	
10	registers (or subregisters) be	IN/A	
	aggregated for calculating		
	entitlements?		
17	Policy for deciding entitlements	N/A	
	in relation to fractions		
18	Names of countries in which the	N/A	
	entity has †security holders who		
	will not be sent new issue documents		
	Note: Security holders must be told how their entitlements are to be dealt with.		
	Cross reference: rule 7.7.		
	5.555 .010101100. Tallo 1.11.	<u> </u>	
19	Closing date for receipt of	N/A	
	acceptances or renunciations		

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<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3B New issue announcement

20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders	N/A
25	If the issue is contingent on +security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do *security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do *security holders sell part of their entitlements through a broker and accept for the balance?	N/A

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<sup>+</sup> See chapter 19 for defined terms.

32	How dispo- (exce broke	pt by	+secur their sale	ity hold entitleme through	ents	N/A
33	+Desp	oatch da	ate			N/A
	_	•				urities applying for quotation of securities
34	Type (tick o	of secu one)	rities			
(a)		Securi	ties des	scribed in	Part	1
(b)		All other securities  Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities				
Entities that have ticked box 34(a)						
Addit	ional	securi	ties fo	rming a	new	class of securities
Tick to docume		e you ar	e provia	ling the inf	orma	tion or
35		the a	dditiona		ities,	y securities, the names of the 20 largest holders of and the number and percentage of additional lders
36		+secur 1 - 1,0 1,001 5,001 10,001	ities se	tting out t 0 000		v securities, a distribution schedule of the additional umber of holders in the categories
37		A copy	of any	trust dee	ed for	the additional *securities

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<sup>+</sup> See chapter 19 for defined terms.

### Entities that have ticked box 34(b)

38	Number of securities for which †quotation is sought	N/A	
39	Class of *securities for which quotation is sought	N/A	
40	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?	N/A	
	If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation	N/A	
	now	1471	
	Example: In the case of restricted securities, end of restriction period		
	(if issued upon conversion of another security, clearly identify that other security)		
		Number	+Class
42	Number and +class of all	N/A	N/A
42	*securities quoted on ASX (including the securities in clause 38)	IV/A	IV/A

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: ..... Date: 16 May 2012

(Company Secretary)

Print name: David Stevens

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<sup>+</sup> See chapter 19 for defined terms.