

Auditors



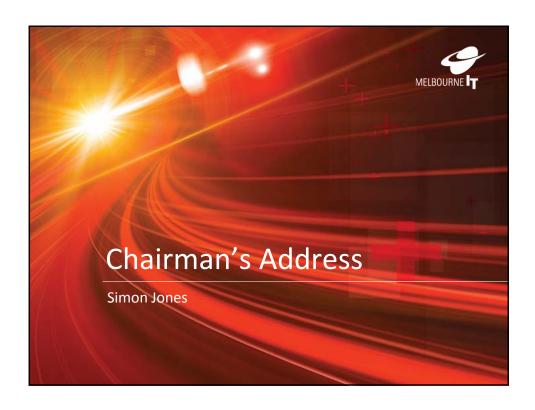
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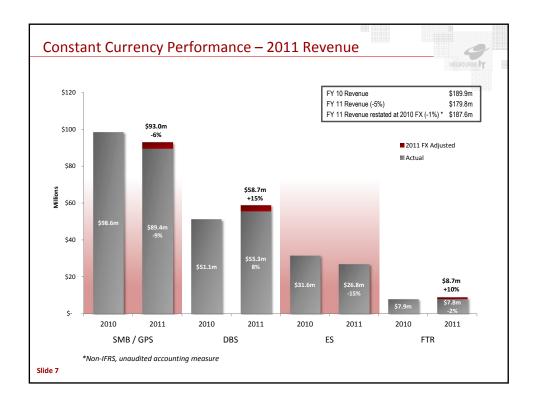
Agenda



- Chairman's Address
- CEO's Address
- Q&A
- Formal Business
- Q&A
- Tea & Coffee



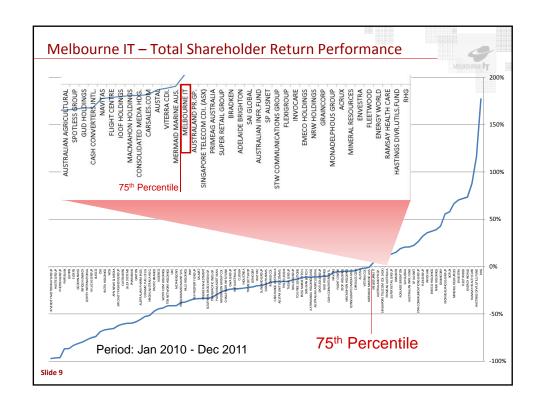
			MELBOURNE I
Year ended 31 December (A\$)	FY 11	FY 10	҈≎%
Revenue	\$179.8m	\$189.9m	-5%
EBIT	\$18.9m	\$21.2m	-11%
EBIT (Pre-Transformation costs)*	\$21.9m*	\$22.9m*	-4%
EBITDA	\$25.0m	\$28.6m	-13%
NPAT	\$13.5m	\$16.1m	-16%
Basic EPS	16.77¢	20.21¢	-17%
Operating Cash	\$19.1m	\$18.7m	2%
Final Dividend Fully franked)	8.0¢	8.0¢	Unchanged
Deferred Gross Margin	\$29.1m	\$31.6m	-8%



Full Year Overview



- On constant currency basis using 2010 FX rates, FY11 deferred revenue down 8% to \$48.6m
- Net debt remains low at \$21.2m
 - \$5.9m debt retired in 2011; effective interest rate 3.16%
- Transformation project entering final year of implementation substantial benefits expected to flow once fully implemented
- IT services revenue continues to grow services & consulting represented 63% of revenue in FY11 compared to 61% in FY10
- Strong second half performance
 - H2 2011 EBIT of \$11.9m up 70% from H1 2011 EBIT of \$7.0m
- Board confidence in future earnings, declare final dividend at 8¢ unchanged from FY 2010



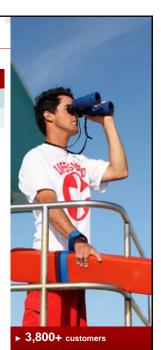


Digital Brand Services (DBS)

Number 1 global digital brand manager

	FY 11	FY 10	Change
Revenue	\$55.3m	\$51.1m	8%
EBIT Contribution	\$9.0m	\$6.4m	41%

- Strong second half performance boosted full year result despite strong AUD headwind
 - H2 2011 revenue \$30.5m up 23% on H1 2011 revenue of \$24.8m
 - H2 2011 EBIT \$6.2m up 121% on H1 2011 EBIT of \$2.8m
 - First half investment in .brand TLD leadership pays off in H2
- FY11 revenue grew 15% Y-o-Y on constant currency basis using 2010 exchange rates
- New .brand opportunity expected to deliver further significant revenue growth in 2012 and beyond
 - Global brands engaging with DBS for more than 120 new TLD applications



▶ 99.9% client retention

Digital Brand Services (DBS)

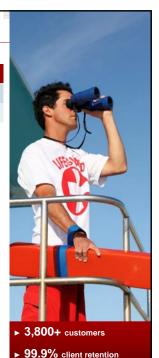
Slide 11

Number 1 global digital brand manager

	FY 11	FY 10	Change
Revenue	\$55.3m	\$51.1m	8%
EBIT Contribution	\$9.0m	\$6.4m	41%

- Brand & Reputation Protection Services revenue up 16% Y-o-Y to \$9.5m from \$8.2m*
- Web Traffic Services revenue up 74% Y-o-Y to \$1.6m from \$919k
- Digital brands under management rose 6% to 620k from 583k Y-o-Y
- 268 new customers added in 2011 including Dow Corning, StarHub, Virgin Enterprises Limited, George Weston Foods

Slide 12 *FY10 BPRS revenues restated (previously reported gross sales in error)



Enterprise Services

	FY 11	FY 10	Change
Revenue	\$26.8m	\$31.6m	-15%
EBIT Contribution	\$1.7m	\$3.5m	-51%

- Absence of larger project contracts in 2011 contributed to revenue shortfall
 - One off project revenue down 74% Y-o-Y to \$1.6m from \$6.2m
- Refocused effort on annuity revenue delivered stronger second half
 - H2 2011 EBIT of \$1.3m up 325% from H1 2011 EBIT of \$0.4m
 - New monthly recurring revenue wins grew 15% Y-o-Y from \$441,000 to \$507,000
 - H1 hosting churn arrested down 69% in H2 to \$15k per month and now at historically low levels
 - Division benefitting from significant leadership, sales and account management re-organisation
 - Significant opportunities emerging as traditional businesses begin seriously investing in online strategies
- ISO 9001 certification achieved
- 182 contracts signed in 2011 with new customers including CUA, Essential Services Commission (Victoria)



▶ 99.979% platform stability

SMB / GPS

Australia's #1 SMB hosting company and the world's #1 domain reseller provider

	FY 11	FY 10	Change
Revenue	\$89.4m	\$98.6m	-9%
EBIT Contribution	\$15.4m	\$17.7m	-13%

- SMB FY2011 EBIT down 12% to \$8.3m Y-o-Y from \$9.4m
- GPS FY2011 EBIT down 14% to \$7.1m Y-o-Y from \$8.3m
- SMB/GPS revenue impacted by strong Australian Dollar
 - FY2011 revenue down 6% to \$93m on constant currency performance using 2010 rates
- Domain registration revenue down 13% to \$54.0m from \$61.8m
 - Partner domain names under management down 12% to 3.6m from 4.1m following slowdown in major reseller activity

▶ 400,000+ customers

- ▶ 6,900+ resellers

▶ 45+ countries

SMB / GPS

Australia's #1 SMB hosting company and the world's #1 domain reseller provider

	FY 11	FY 10	Change
Revenue	\$89.4m	\$98.6m	-9%
EBIT Contribution	\$15.4m	\$17.7m	-13%

- SMB ARPU remained steady Y-o-Y at \$301 despite commoditisation of domains and base hosting – offset by growth in higher-margin SMB online marketing services
 - Search Engine Marketing (SEM) sales up 9% Y-o-Y to \$2.1m
 - SEM, SaaS and premium email sales up 2% Y-o-Y to \$7.7m
- SMB hosting revenue rebounded in second half
 - H2 2011 \$4.7m up 7% on H1 2011 \$4.4m
- Expanding in emerging markets with new partners signed in Philippines and India
- Successful H2 pilot of outsourced Level 1 SMB support to Manila helped improve service and reduce support overhead
 - By end H1 2012, 35 FTE will be based offshore to cover Level 1 Support

Slide 15



- 6,900+ resellers
- 45+ countries

ForTheRecord (FTR)

Number 1 courtroom digital recording company

	FY 11	FY 10	Change
Revenue	\$7.8m	\$7.9m	-1%
EBIT Contribution	\$1.2m	\$0m	N/A

- EBIT contribution returned to 2009 levels following difficult 2010
 - Improved margin due to higher software sales mix in
- On constant currency basis using 2010 rates, revenues up 10% Y-o-Y to \$8.7m
- Investments in reseller network boosted revenue in 2011
- Large contracts signed with U.S. government agencies and international customers
 - Continued international expansion with Slovenia's Ministry of Justice rolling out FTR across 352 court rooms
- US public sector spending continues to be restrained

Slide 16



▶ 200+ global resellers

Final Year of Transformation Rollout



2011 Progress

- New Oracle financial system implemented into all global locations
- Pilot of billing and CRM solution live in NZ for 160+ products fully integrated with Oracle financial system

2012 Deliverables

- New Partner Portal allowing resellers to sell new products, automated provisioning, and improved ease of use
- Complete billing and CRM rollout into SMB with all products
- 2012 transformation opex budget \$3.9m

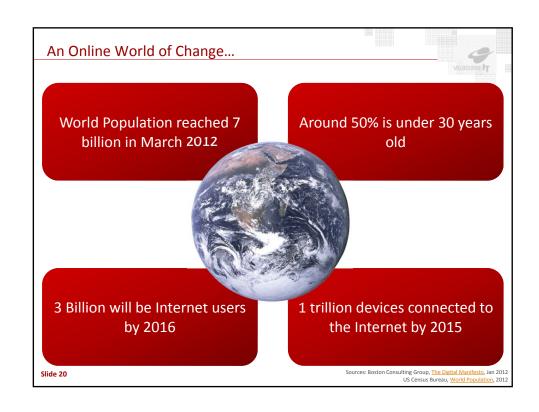
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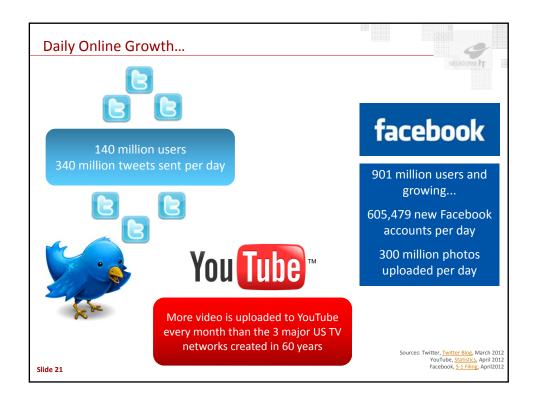
In appreciation

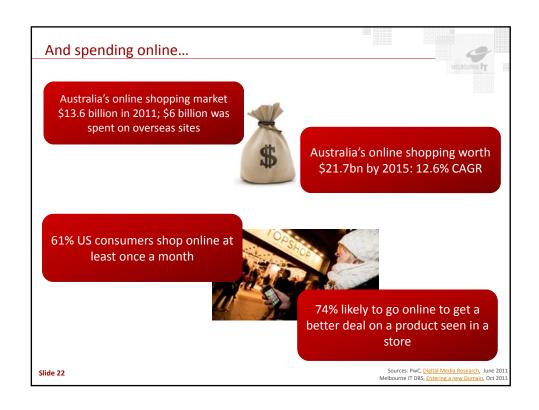


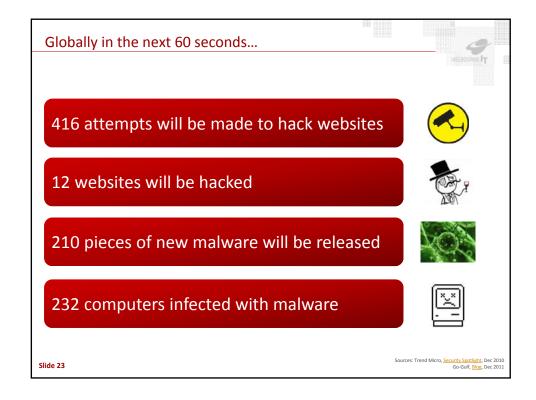
- Thanks to my Board colleagues for their valuable advice and support
- Thanks to all the staff of Melbourne IT for their efforts
- Thanks to CEO and Managing Director, Theo Hnarakis, and the Melbourne IT executive team
- Thanks to our shareholders for your continued support of Melbourne IT

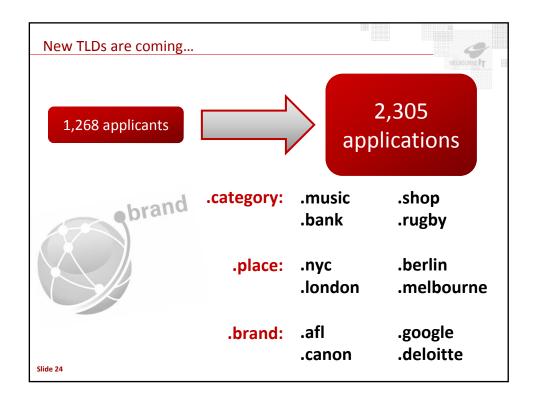


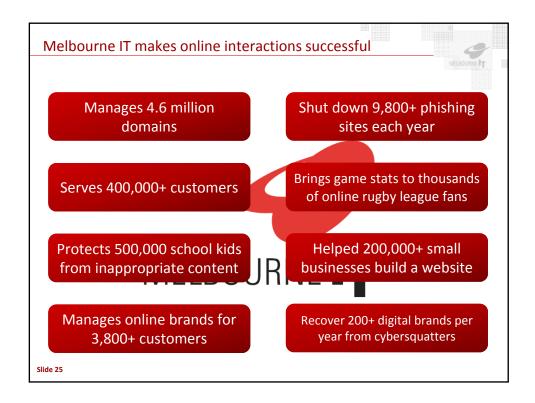


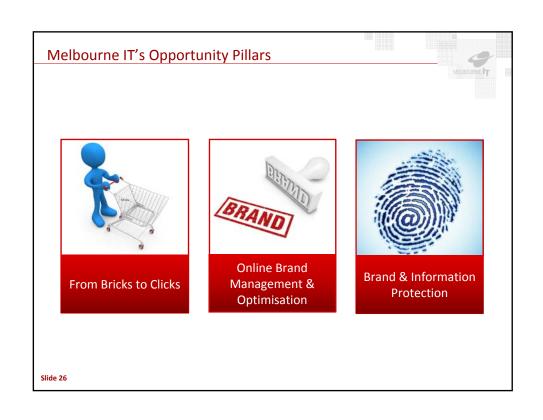












From Bricks to Clicks: Small Business Online



SMBs continue to embrace the Internet to reach more customers, drive increased revenue and compete with larger businesses

Melbourne IT delivers:

- One-stop-shop to help SMBs establish their website
 domain name, hosting and web design
- ▶ SMB e-commerce platform
- ▶ Online marketing email and web (SEO/PPC)
- Social media accelerator
- ▶ SMB solutions to partners worldwide

Slide 27

From Bricks to Clicks: Small Business Online

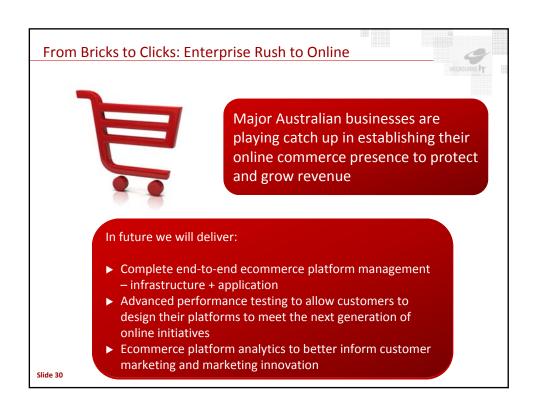


SMBs continue to embrace the Internet to reach more customers, drive increased revenue and compete with larger businesses

In future we will deliver:

- ► Enhanced mobile development services to help customers fully exploit mobile browsing
- ► Expanded SMB social media services
- ► Integrated SMB product bundles targeted across entire customer base
- ► Enhanced customer experience & product integration one customer view

Melbourne IT delivers: High-performance, mission critical hosting Agile platforms which can scale to meet marketing demands Stable, predictable user experience in an unpredictable online world



From Bricks to Clicks: Connected Generation



Education continues to embrace online tools enhance the learning experience and satisfy the demands of the 'Connected Generation'

Melbourne IT delivers:

- Secure, content-filtered access to meet stringent education guidelines
- Scalable digital platforms to cater for very large user bases
- ► Agile platforms which can handle the most demanding new online services

Slide 31

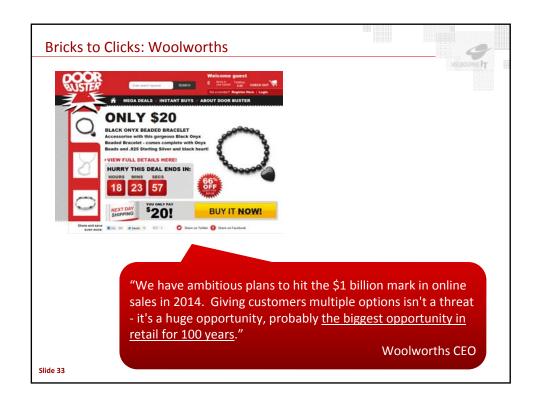
From Bricks to Clicks: Connected Generation

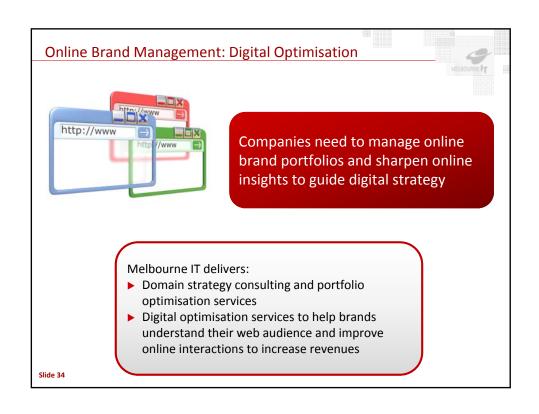


Education continues to embrace online tools enhance the learning experience and satisfy the demands of the 'Connected Generation'

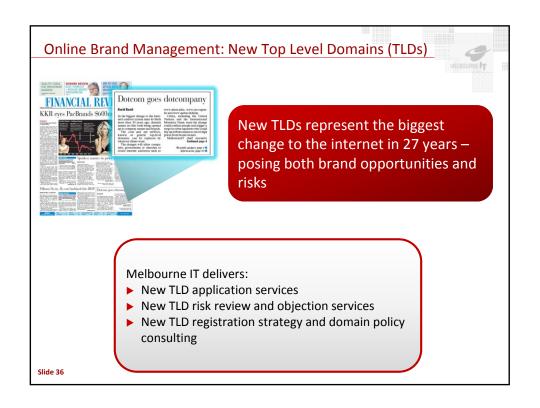
In future we will deliver:

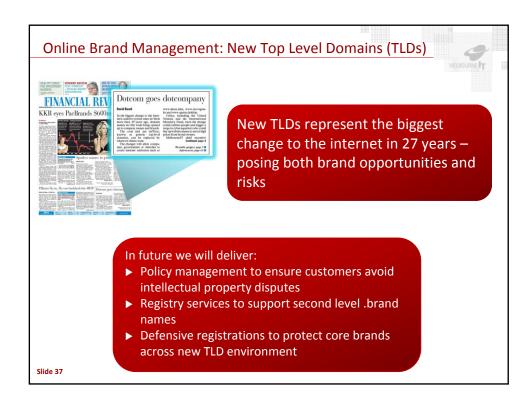
- ► Analytics services to help educators assess online student content demands and improve learning experience
- ► Building virtual classrooms regardless of geographic location linked to NBN



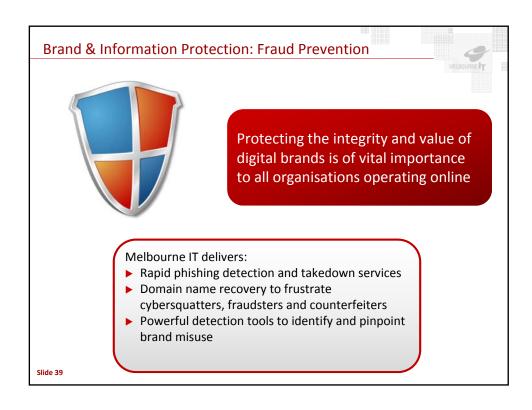


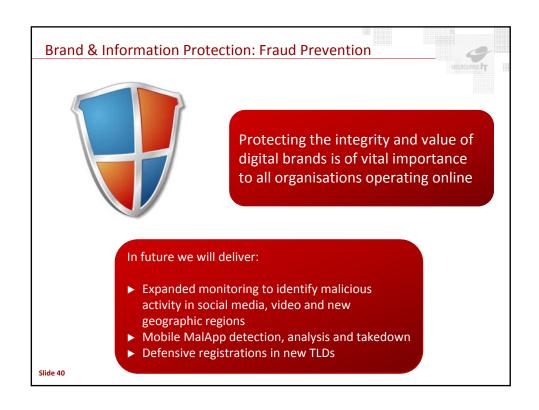


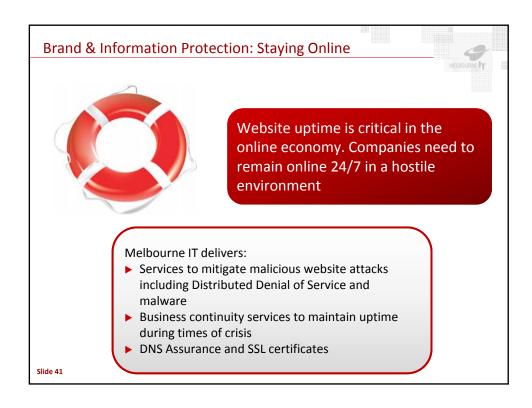


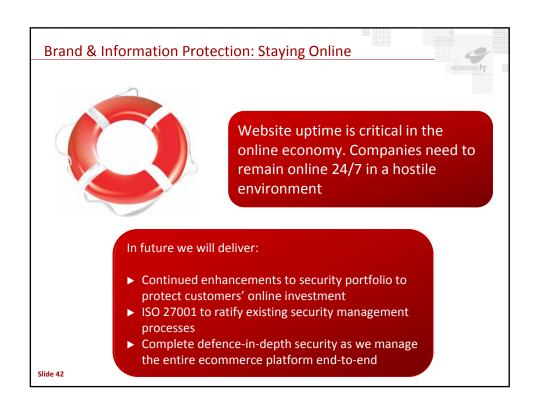












Brand & Information Protection: Managing Information



Judicial & law enforcement sector under increasing pressure to improve efficiency while maintaining information integrity

Melbourne IT delivers:

- ➤ Complete end-to-end recording solutions to digitally capture and manage audio & video proceedings in courtrooms and law enforcement agencies
- ▶ State of the art touch screen recording hardware
- Best practice courts consultancy services

Slide 43

Brand & Information Protection: Managing Information

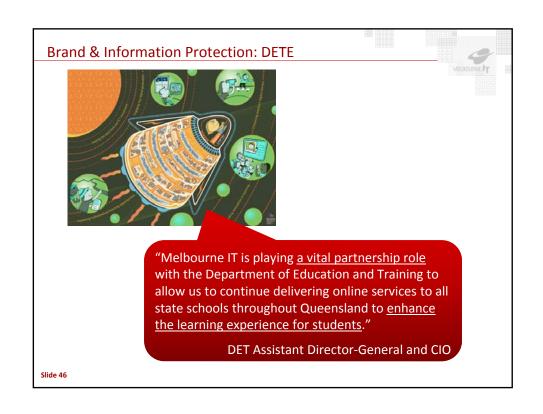


Judicial & law enforcement sector under increasing pressure to improve efficiency while maintaining information integrity

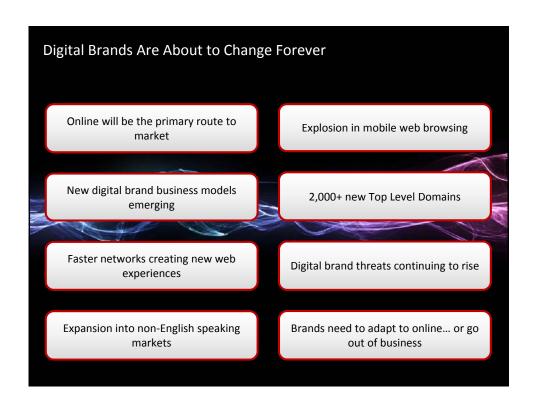
In future we will deliver:

- ► FTR Notes information record management application for mobile / iPad
- ► Expanded consultancy services

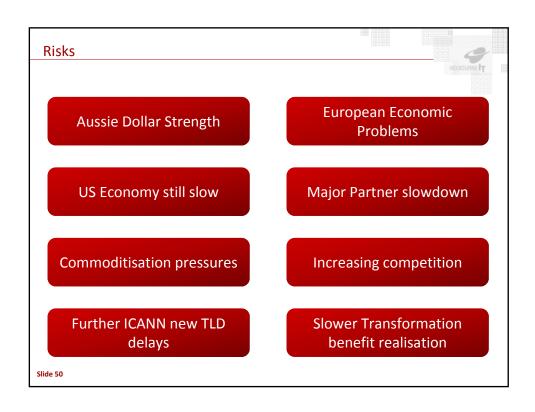


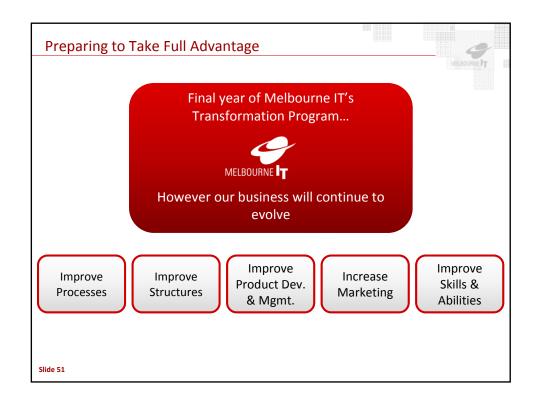












2012 Full Year Outlook Update

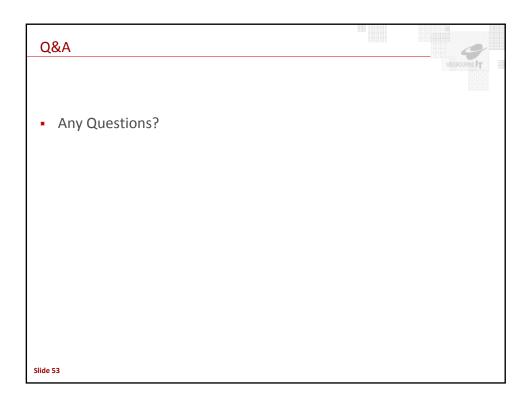


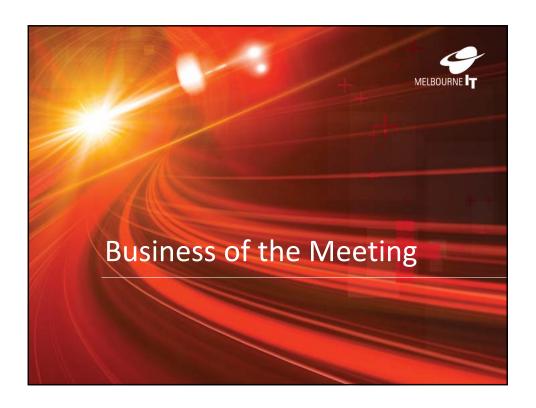
- Significant improvement in DBS performance year-on-year and continued progress by ES
- Estimated negative foreign exchange EBIT impact for H1 of \$1 million year-on-year
- SMB performance slowed by website disruptions due to external issues
- GPS performance impacted by major reseller slowdown
- We expect our H1 EBIT 2012 to be in line with H1 EBIT 2011

On a full year basis, we expect:

- DBS performance to continue to improve with further new TLD consulting and brand protection opportunities
- ES performance continue to strengthen due to sales growth
- Transformation project benefits accruing to all divisions particularly SMB/GPS albeit slightly later than expected
- H2 2012 performance will be an improvement on H2 2011 result

Melbourne IT expects to meet full year guidance with 2012 EBIT up 10% on 2011 full year EBIT result





Item 1: Financial Statements & Report



 To receive and consider the Annual Financial Report and the Reports of the Directors and Auditor for the financial year ended 31 December 2011

Slide 55

Item 2: Election of Directors



- a) Mr Tom Kiing retires by rotation in accordance with rule 9.3 of the Company's Constitution and, being eligible, offers himself for re-election
- b) Mr Rob Stewart retires by rotation in accordance with rule 9.3 of the Company's Constitution and, being eligible, offers himself for re-election
- c) Ms Naseema Sparks was appointed by the Board as a Director of the Company in accordance with rule 9.9 of the Company's Constitution to hold office until the next shareholder meeting. Ms Naseema Sparks, being eligible, now offers herself for election

Item 3: Adoption of Remuneration Report



 To adopt the Remuneration Report for the year ended 31 December 2011

Slide 57

Remuneration Report



- Philosophy
 - Company performance depends on the quality of its Directors, Executives and Staff
 - The company must therefore attract, motivate and retain highly skilled people
 - The Human Resources, Remuneration and Nomination Committee (HRRNC) is responsible for determining and reviewing remuneration for Directors, Executives and Staff
- Structure
 - The company's remuneration policy complies with the AICD guidelines for listed company executive remuneration
 - In accordance with best practice corporate governance, the structure of Non-Executive Director and Executive remuneration is separate and distinct

Remuneration for Executives and Key Senior Employees



- The objective is to reward executives and senior managers with a level and mix of remuneration commensurate with their position and responsibilities to:
 - Provide competitive rewards to attract high calibre executives
 - Link rewards to shareholder value
 - Have a significant portion of remuneration "at risk", dependent upon meeting pre-determined financial and operational performance benchmarks (KPIs)
 - Establish appropriate, demanding performance hurdles for variable remuneration

Slide 59

Remuneration for Executives and Key Senior Employees



Remuneration consists of two key elements:

- Fixed remuneration (salary)
- Variable remuneration
 - Short-Term Incentive (STI) based on performance against company, business unit and personal performance KPIs
 - Long-Term Incentive (LTI) select group of key employees granted performance rights to acquire shares in the company, with an Earnings Per Share and a Total Shareholder Return vesting hurdle

General Staff Remuneration



Remuneration consists of two key elements:

- Fixed remuneration (salary)
- Variable remuneration for selected employees
 - Short-Term Incentive (STI) based on performance against company, business unit and personal performance KPIs

Slide 61

Non-Executive Director Remuneration



- Objective
 - The board seeks to set aggregate remuneration at an appropriate level to attract & retain Directors of the highest calibre at an acceptable cost
- Structure
 - Each NED receives a fixed fee and sits on at least one Board committee
 - Audit & Risk Management Committee or
 - Human Resources Remuneration & Nomination Committee
 - An additional fee is paid for chairing a Board committee, in recognition of the additional time commitment and responsibility required
 - NEDs are encouraged to hold shares in the Company (purchased by them on market). One of the NEDs is a substantial shareholder in the company – Tom Kiing
 - NED fees are generally reviewed every two years (last review was 1 Jan 2011)

Non-Executive Director Remuneration



- NED Deferred Share Plan was suspended at end of 2009 due to government legislation changes on the taxation of share plans
- NED received a 2.5% base fee increase in 2011; no increase in 2012
- For 2012, the NED base fee is \$76,875 with an additional \$10,000 for Board Committee Chairs
- The Board Chairman's fee is set at 2.3 x NED base fee

Slide 63

Item 3: Adoption of Remuneration Report



- Questions?
- Resolution: To adopt the Remuneration Report for the year ended 31 December 2011

Item 4(a) & 4(b): Approval of Potential Termination Benefits



 To approve, for the purpose of Part 2D.2 Division 2 of the Corporations Act, the giving of potential benefits to any present or future members of the Executive Team or the Managing Director & CEO, in connection with such person ceasing to hold a managerial or executive office or position of employment in the Company or a related body corporate

Slide 65

Items 4(a) and 4(b) – In Summary



- Approval of these resolutions allow the company to meet contractual obligations to the Executive Team or Managing Director & CEO under certain circumstances when employment terminated
- The Corporations Amendment (Improving Accountability on Termination Payments) Act 2009 introduced significant changes to the Corporations Act with effect from 24 November 2009. Under Part 2D.2 Division 2 of the Corporations Act, the Company, is prohibited from giving a person who holds a "managerial or executive office" a benefit in connection with their ceasing to hold an office or position of employment with the Group unless shareholders approve the giving of the benefit or an exemption applies.

Items 4(a) and 4(b) – In Summary



- Shareholders are <u>not</u> being asked to approve any increase in the remuneration or benefits for the Executive Team or Managing Director & CEO, nor any variations to the existing discretions of the Board.
- No change to the underlying employment arrangements or individual entitlements is being proposed.

Slide 67

Item 4(a): Approval of Potential Termination Benefits to Executive Team



 To approve, for the purpose of Part 2D.2 Division 2 of the Corporations Act, the giving of potential benefits to any present or future members of the Executive Team, in connection with such person ceasing to hold a managerial or executive office or position of employment in the Company or a related body corporate

Item 4(b): Approval of Potential Termination Benefits to Managing Director & CEO

 To approve, for the purpose of Part 2D.2 Division 2 of the Corporations Act, the giving of potential benefits to the Managing Director & CEO, Mr Theo Hnarakis, in connection with him ceasing to hold a managerial or executive office or position of employment in the Company or a related body corporate

Slide 69

Questions

Any final questions?

