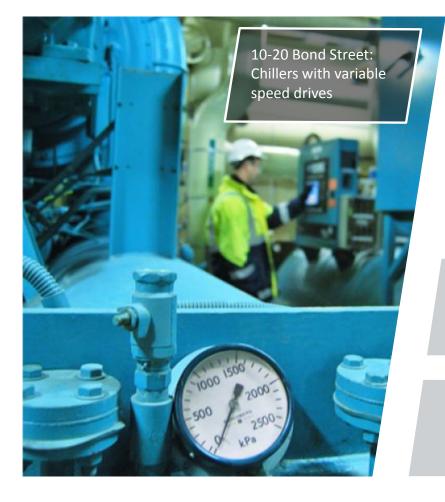




AGENDA





BSA RESULTS AND OVERVIEW

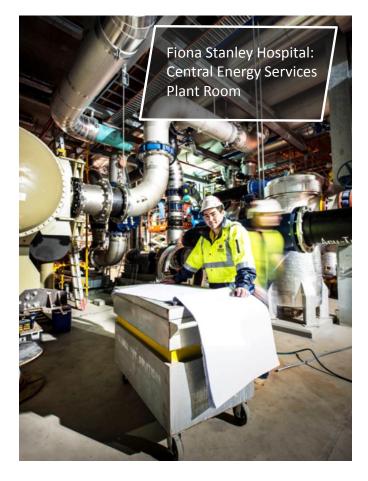
FINANCIAL REVIEW

BUSINESS UNIT REVIEW

SUMMARY

BSA RESULTS





HIGHLIGHTS

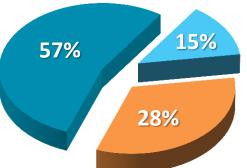
- Revenue up 22% to \$492m
- EBITDA up 1% to \$16.5m
- Operating Cash flow of \$23.9m with net cash of \$9.5m (FY2010-11 net cash of \$8.7m)
- Net Profit after Tax \$5.8m
- BurkeAir acquired (1st August 2011) and fully integrated
- Formation of Technical Maintenance Services Business Unit
- Strong Technical Design & Construction Project Business Unit order book (now \$208m)
- FOXTEL contract renewed
- Ic final dividend DRP suspended

BSA RESULTS



RE-STRUCTURED ALONG STRATEGIC LINES

Revenues 2011-12



Technical Design and Construction Projects Technical Maintenance Services Technical Field Force Solutions

TECHNICAL DESIGN AND CONSTRUCTION PROJECTS

Specialists in all aspects of Heating, Ventilation, Air Conditioning (HVAC) and Fire Systems across commercial and industrial buildings

Includes design, drafting, manufacturing, construction and commissioning

TECHNICAL MAINTENANCE SERVICES

Ongoing maintenance services for HVAC and Fire Systems

Created from the maintenance services operations of Technical Design and Construction Projects and now also includes BurkeAir (WA)

TECHNICAL FIELD FORCE SOLUTIONS

Installation and maintenance services for major Australian corporations including; FOXTEL and Optus

Includes expertise in telecommunications, digital hardware, fibre splicing, satellite and wireless infrastructure and field force management

BSA STRATEGY



CLEAR STRATEGIC PRINCIPLES

LEADERSHIP	SUSTAINABILITY	GROWTH
Each business unit has a scalable platform for growth	Low gearing, positioned for growth	Good organic prospects in each business unit
Enterprise Resource Planning System & industry best practice business unit support systems	Disciplined approach to contracting	Focus on containment of overheads & improvement programs to increase EBITDA %
Industry leadership in chosen market sectors	Balanced portfolio of Tier 1 contracts providing annuity revenue	Pipeline of bolt on acquisitions



BSA STRENGTHS



CONSISTENT CONTRACT EXECUTION

CORE STRENGTHS

- Disciplined tendering and contract management
- Excellent project and field force management
- Logistics, customer contact and billing
- National network
- Culture of strong HSSEQ & risk management
- Culture of continuous improvement and innovation supported by significant internal IT and software development resources

BUSINESS MODEL

- Annuity based contracts
- New build and upgrade installation
- Ongoing facilities services and maintenance
- Recurring ticket of work

AGENDA





BSA RESULTS AND OVERVIEW

FINANCIAL REVIEW

BUSINESS UNIT REVIEW

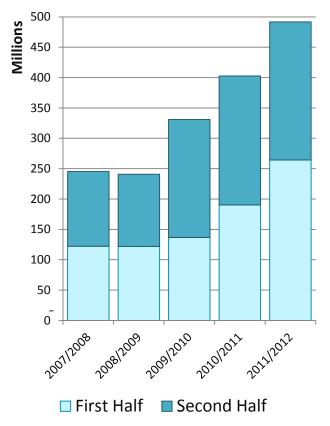
SUMMMARY



FULL YEAR RESULTS







GROWTH THROUGH STRENGTHENED MARKET POSITION

FINANCIAL PERFORMANCE

- Revenue up 22% to \$492million
- EBITDA up 1% to \$16.5 million
- NPBT up 1.5% to \$8.2million
- NPAT down 32% to \$5.8 million (Reduced R&D claim and RTFI reversal)
- Earnings per share of 2.57 cents

FINAL DIVIDEND

- 1c per share payable 4th October2012
- Interim Dividend 1c per share paid April 2012

STRONG BALANCE SHEET

 Operating cash flow \$23.9million with Net Cash of \$9.5m at 30 June 2012



FINANCIAL PERFORMANCE

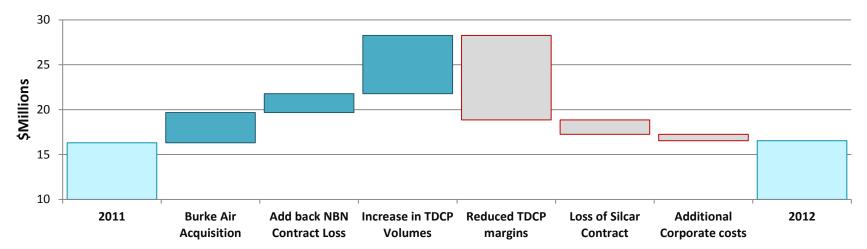
(\$000)	Full Year	Full Year	Movement
SUMMARY	2011/12	2010/11	Actual
Revenue \$	491,794	402,574	22%
EBITDA \$	16,538	16,253	1%
EBITDA %	3.4%	4.0%	(17%)
EBIT	8,899	9,612	(7%)
NPBT	8,201	8,080	1%
NPAT \$	5,810	8,588	(32%)
Ordinary dividends (fully franked)	2.0 cents	2.0 cents	-
Special dividend (fully franked)	-	1.0 cents	-
Earnings per share - basic	2.57 cents	4.02 cents	(36%)

- 11 month contribution from BurkeAir (acquired 1st August 2011)
- Amortisation of intangibles reduced to \$2.3m from \$2.6m in 2010-11
- Depreciation expense increased to \$5.4m from \$4.1m in 2010-11
- Net Financing Costs reduced to \$0.7m from \$1.5m in 2010-2011
- Increase in effective tax rate to 29% (pcp 6.0%) as a result of changes to the eligibility rules regarding R&D and reversal of RTFI deductions

FINANCIAL PERFORMANCE







Year on year movement in EBITDA is largely attributable to the following factors:

- Contribution from BurkeAir Acquisition
- Add-back of losses from participation in NBN trials
- Increased Technical Design and Construction revenues but offset by lower project margins in a highly competitive sector undergoing significant structural change
- Loss of contract with Silcar for the provisioning of Telstra works

CASHFLOW



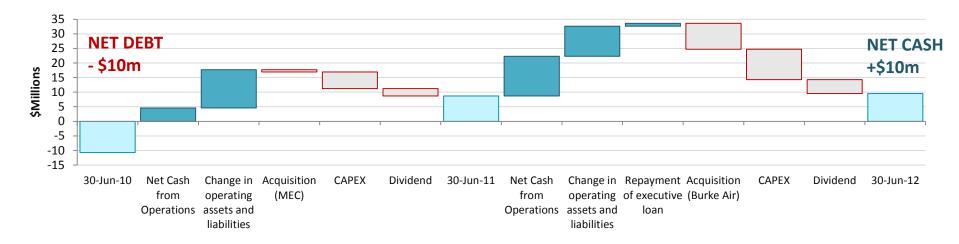
STRONG CASHFLOW

(\$000)	Full Year	Full Year
SUMMARY	2011/12	2010/11
Revenue	491,794	402,574
Cash flows from operations	23,911	28, 432
Cash flows from investing	(13,551)	(5,001)
Cash flows from financing	(17,057)	(11,720)
Net Cash /(Debt) at end of period	9,521	8,709

- Strong cash flow due to timing of Technical Design and Construction projects and sound working capital management and tax refunds
- Capex of \$9.2million (2010-11 \$5.3m) includes land & buildings in Karatha, motor vehicle replacements, technical field force mobility solutions and IT disaster recovery investment
- Acquisition of BurkeAir \$8.9m
- Dividends paid (net of DRP) \$4.8m 2c 2010-11 Final and 1c 2011-12 Interim
- Repayment of bank borrowings of \$10m

STRONG CASH GENERATION





- Net Cash has improved by \$20m in the last two years even after the cost of two acquisitions and continued investment
- The Company is now at the trough of its working capital cycle and some unwind in the position (cash outflow) is expected in the first half of FY2013

CONSERVATIVELY GEARED



HEADROOM FOR GROWTH

(\$000)	Full Year	Full Year
SUMMARY	2011/12	2010/11
Working Capital	(3,390)	891
Net Cash/(Debt)	9,521	8,709
Equity	74,661	72,776
Net Cash: Net Cash + Equity	14.6%	13.6%
Interest expense	1,462	2,321
Interest cover (EBITDA)	11.3 x	7.0x

- Bank borrowings total \$15.2m (2010-11 \$22.7m) facility expiry 31st July 2013
- Working Capital facility of \$10m available
- Working capital management remains key focus but now at a cyclical low
- Bank guarantee and surety bond facilities:
 - \$38.40 utilised / \$12.0m available
 - 2010-11 \$45.8m utilised / \$4.2m available



RESEARCH & DEVELOPMENT

- With effect from 1st July 2011 the eligibility rules associated with Research & Development activity have changed, significantly reducing the R&D concessions available
- The finalisation of the FY2010-11 claims have resulted in an additional deduction of \$5.8m and after tax benefit of \$1.7m

RIGHTS TO FUTURE INCOME

- On the 25th November 2011 the Federal Government announced proposed changes to the tax consolidation rules and is seeking to retrospectively amend (and largely reverse) tax consolidation amendments that it enacted in 2010
- On the 29 June 2012 these changes received royal assent after passing through both houses of Parliament. As a result the claims made in the 2010 financial year in relation to the acquisition of the Allstaff and Triple M Group of companies have been reversed in the 2nd half of 2011-12

AGENDA





BSA RESULTS AND OVERVIEW

FINANCIAL REVIEW

BUSINESS UNIT REVIEW

SUMMARY



TECHNICAL DESIGN AND CONSTRUCTION PROJECTS

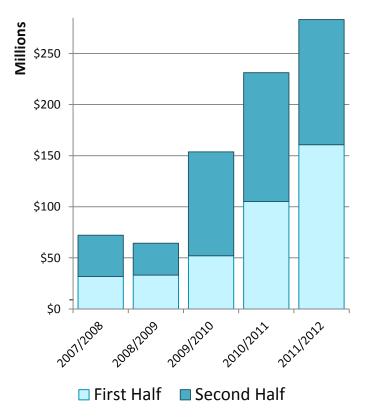
formerly Building Services Construction Division

City Square (also known as Brookfield Place): Plant Room

TECHNICAL DESIGN AND CONSTRUCTION PROJECTS

formerly Building Services Construction Division





REVENUE

OVERVIEW

- Revenue increase of 22% to \$283million (2010-11 \$231m)
- EBITDA \$8.7m (excluding Corporate allocations)
- \$208 million order book (30 June 2011 \$240m / 30 June 2010 \$180m) supported by strong pipeline of opportunities
- Challenging 2011-2012 with lower industry volumes and the collapse of a major competitor creating market uncertainty
- BSA is now the largest provider of HVAC design and construction services in Australia
- Fiona Stanley Hospital project in Perth is now almost complete and enters the commissioning phase. This project is the largest HVAC contract awarded in Australia to date
- Continued investment in 2012-13 with the co-location of the NSW operations of Allstaff and Triple "M" to create a center of excellence for Technical Design and Construction Projects

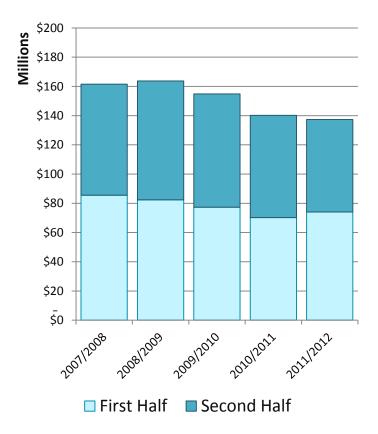
TECHNICAL FIELD FORCE SOLUTIONS formerly Contracting Solutions

FOXTEL satellite dish installation

TECHNICAL FIELD FORCE SOLUTIONS

formerly Contracting Solutions





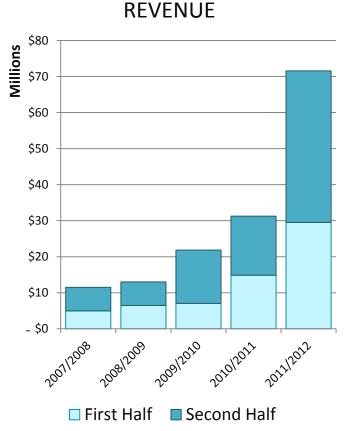
REVENUE

- **OVERVIEW**
- Revenue stable at \$137million (2010-11 \$140m)
- EBITDA of \$7.3million (excluding Corporate Allocations)
- Partnership with FOXTEL extended
- Deployment of tablets in the field to provide industry leading in-field capabilities
- Good progress growing BSA Advanced Learning, the Group's Registered Training Organisation
- TFFS also provides services to Optus while the Silcar (Telstra) contract concluded during 2012



TECHNICAL MAINTENANCE SERVICES





OVERVIEW

- TMS business unit formed from the maintenance units of Triple "M", Allstaff and BurkeAir to focus on the provision of HVAC and Fire maintenance services
- Revenue increase to \$71million (2010-11 \$31m)
- EBITDA of \$6.6million (excluding Corporate allocations)
- BurkeAir acquired 1st August 2011 and is now fully integrated with BSA's back end systems
- Significant investment undertaken in 2010-11 in technology, vehicles and office and warehouse facilities
- High growth opportunities with some of Australia's largest resource companies and recurring revenues under long term contracts

AGENDA





BSA RESULTS AND OVERVIEW

FINANCIAL REVIEW

BUSINESS UNIT REVIEW

SUMMARY



FUTURE PROSPECTS - 2012-13



TECHNICAL DESIGN AND CONSTRUCTION PROJECTS

- Strong forward order book of \$208m
- FY2011-12 was a challenging market due to lower construction activity and the collapse of Hastie. In FY2012-13, we expect the market will remain subdued but with greater pricing discipline and some growth opportunities which BSA is uniquely positioned to capture

TECHNICAL FIELD FORCE SOLUTIONS

BSA is well positioned to capitalise on the renewed FOXTEL contract

TECHNICAL MAINTENANCE SERVICES

Established and performing well. BSA expects to grow earnings as TMS consolidates its position in a market that offers strong growth opportunities, especially in the resources sector

FORECASTS

- Earnings and cash flow are expected to be skewed materially to the second half as a result of the wind out of lower margin large scale TDC projects
- Full year revenues of circa \$500 million

IMPORTANT NOTICE



This presentation has been prepared by BSA Limited (the "Company") and provides general background information about the Company's activities. That information is current at the date of this presentation. The information is a summary and does not purport to be complete. This presentation is not (and nothing in it should be construed as) an offer, invitation, solicitation or recommendation with respect to the subscription for, purchase or sale of any security in any jurisdiction, and neither this document nor anything in it shall form the basis of any contract or commitment. The presentation is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, financial situation or needs of any particular investor which need to be considered, with or without professional advice, when deciding whether or not an investment is appropriate.

The Company has prepared this presentation based on information available to it, including information derived from publicly available sources that have not been independently verified. No representation or warranty, express or implied, is made as to the fairness, accuracy, completeness, correctness or reliability of the information, opinions and conclusions expressed in this presentation.

Any statements or assumptions in this presentation as to future matters may prove to be incorrect and the differences may be material. This presentation should not be relied upon as a recommendation of or forecast by the Company. To the maximum extent permitted by law, none of the Company, its Directors, employees or agents, or any other person accepts any liability, including without limitation, any liability arising from fault or negligence on the part of any of them or any other person, for any loss arising from the use of this presentation or its content or otherwise arising in connection with it.

The financial information disclosed in this presentation has been prepared on a statutory and pro forma basis consistent with the financial information prepared in the Company's accounts. Due care and attention should be undertaken when considering and analysing the financial performance of the Company. All references to dollars are to Australian currency unless otherwise stated. The distribution of this presentation in jurisdictions outside Australia may be restricted by law and you should observe any such restrictions.