# **RESULTS FOR ANNOUNCEMENT TO THE MARKET**

Current Reporting Period: 12 months ended 30 June 2012
 Previous Corresponding Period: 12 months ended 30 June 2011

				A\$ 000
Revenue from ordinary activities relating to continuing operations	Up	27%	to	136,418
	Ор	2770	10	130,410
Revenue from ordinary activities relating to discontinued operations	Down	100%	То	-
Total revenue from ordinary activities	Up	18%	То	136,418
Net Profit /(loss) after tax from ordinary activities	·	155%	to	9,698
	·			,
Net Profit /(loss) after tax from ordinary activities  Net Profit/(loss) after tax attributable to members	Up	155% 155%	to	9,69

# **Dividends**

	Amount nor	Franked			
	Amount per security	amount per security			
Interim Dividend	0.5 cents	0.5 cents			
Record date for determining entitlements	2	9 February 2012			
Date of dividend payment		31 March 2012			
Final Dividend	0.5 cents	0.5 cents			
Record date for determining entitlements	14 9	14 September 2012			
Date of dividend payment	28 5	28 September 2012			

No dividends were paid or declared for the year ended 30 June 2011.

### **Ratios**

	2012	2011
Net Tangible Assets per share	42 cents	41 cents

Net tangible asset backing per share has been calculated by dividing the net tangible assets by the closing number of ordinary shares on issue.

# OPERATIONAL AND FINANCIAL REVIEW

The commentary on the results is contained in the media release dated 24 August 2012 and the Financial Report for the Year ended 30 June 2012 accompanying this Preliminary Final Report.

# STATUS OF AUDIT

This Preliminary Final Report is based on accounts that have been audited.

This Preliminary Final Report is to be read in conjunction with the attached Financial Report for the Year ended 30 June 2012, together with any public announcements made by the company during the year ended 30 June 2012 in accordance with the continuous disclosure requirements of the ASX Listing Rules and the Corporations Act 2001.

**KENT SWICK** 

MANAGING DIRECTOR

KLL:

Dated: Perth, Western Australia, 24 August 2012

# SWICK MINING SERVICES LIMITED AND CONTROLLED ENTITIES

ABN 20 112 917 905

Financial Report For The Year Ended 30 June 2012



# SWICK MINING SERVICES LIMITED AND CONTROLLED ENTITIES

# ABN 20 112 917 905

# **Financial Report For The Year Ended 30 June 2012**

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Your directors present their report, together with the financial statements of the Group, being the Company and its controlled entities for the financial year ended 30 June 2012.

#### Information on directors

### **Andrew Simpson**

Qualifications Experience

- Non-executive chairman
- Grad Dip (Bus), MAICD
  - Mr Simpson is a senior marketing executive with extensive global marketing experience in the resource and mining industry, including more than 30 years of international marketing and distribution of minerals and metals. He is currently the managing director of Resource & Technology Marketing Services Pty Ltd, a company providing specialist marketing and business assessment advisory services to the mineral resources and technology industries, both in Australia and internationally. Mr Simpson graduated from Curtin University holding a Graduate Diploma in Business and Administration (majoring in Marketing and Finance). He has also completed the Advanced Management Program at the University of Western Australia and is a Member of the Australian Institute of Company Directors. Mr Simpson was appointed as a Director of the Company on 24 October 2006.

Interest in shares and options Special responsibilities

Directorships held in other listed entities during the three years prior to the current year

- 605,000 Fully Paid Ordinary Shares
- Mr Simpson is a member of the Board's Remuneration & Nomination Committee (Committee Chairman).
- Territory Resources Limited Non-Executive Director 25 September 2007 to present
   Blackwood Corporation Ltd (formerly Matilda Minerals Ltd) Non-Executive Director 25
   September 2007 to present

India Resources Ltd Non-Executive Director - 21 August 2006 to present

Vital Metals Ltd Non-Executive Director - 23 February 2005 to present

ABM Resources NL Non-Executive Director - 12 May 2007 to 23 November 2009

**Kent Swick** 

Qualifications

Experience

- Managing director
- B.Eng (Mech)
- Mr Swick is a Mechanical Engineer with 20 years experience in civil construction, mining maintenance and surface and underground mineral drilling. He was previously employed by Atlas Copco Australia as a Maintenance Engineer managing underground maintenance, where he developed a strong understanding of underground mining methods and equipment. Mr Swick was the driving technical force behind the design of the Company's innovative underground diamond drill rig and award winning surface reverse circulation drill rig. He graduated from the University of Western Australia holding a Bachelor of Engineering (majoring in Mechanical Engineering). Mr Swick was appointed as a Director of the Company on 24 October 2006.

Interest in shares and options Special responsibilities

Directorships held in other listed entities during the three years prior to the current year

- 33,220,000 Fully Paid Ordinary Shares
- Nil.
- Nil.

#### John David Nixon (David)

Qualifications

Experience

- Non-executive director
- B.Sc. Eng (Mech), MAICD
  - Mr Nixon is a Mechanical Engineer with over 40 years experience in the mining and construction industries in Southern Africa, Australia, New Zealand, Canada and Indonesia. He was a founding executive of Signet Engineering in 1990 and a director until its acquisition by Fluor Australia in 1996, following which he was the project director for the Fluor-SKM joint venture at the \$1 billion BHP Billiton Iron Ore Asset Development projects. Mr Nixon graduated from the University of Natal (South Africa) holding a Bachelor of Science (Mechanical Engineering) and is a member of the Australian Institute of Company Directors. Mr Nixon was appointed as a Director of the Company on 1 January 2007.

Interest in shares and options Special responsibilities

Directorships held in other listed entities during the three years prior to the current year

- 55,000 Fully Paid Ordinary Shares
- Mr Nixon is a member of the Board's Audit & Corporate Governance Committee and Remuneration & Nomination Committee.
- Moly Mines Ltd Non-Executive Director 10 June 2008 to present
   Brockman Resources Ltd Non-Executive Director 23 March 2009 to 6 September 2011
   Atlas Iron Ltd Non-Executive Director 30 May 2006 to 21 November 2008

#### Giuseppe Ariti (Joe Ariti)

Qualifications Experience

- Non-executive director (resigned 1 February 2012)
- B.Sc, Dip Min. Sci. (Murdoch), MBA (Edinburgh), MAusIMM, MAICD
- Mr Ariti is a Metallurgist with over 25 years experience in technical, management and executive roles in assessing, developing and managing mining projects and companies in Australia and overseas. He has been involved in the development and management of both open cut and underground mining projects in Australia, Africa, Indonesia and Papua New Guinea. Mr Ariti holds a Bachelor of Science and Diploma in Mineral Science from Murdoch University and a Masters Degree in Business Administration from the Edinburgh Business School (UK), and is a member of the Australasian Institute of Mining and Metallurgy and Australian Institute of Company Directors. Mr Ariti was appointed as a Director of the Company on 11 February 2008.

Interest in shares and options
Special responsibilities
Directorships held in other listed entities
during the three years prior to the current
year

— N/A

– N/A

— N/A

# Phillip Lockyer

Qualifications Experience Non-executive director

Dip Met, Assoc Min Eng, M.Min Econs

Mr Lockyer is a Mining Engineer and Metallurgist who has over 40 years experience in the mineral industry, with a focus on gold and nickel in both underground and open pit operations. He was employed by WMC Resources for 20 years and as General Manager for Western Australia was responsible for WMC's nickel division and gold operations. Mr Lockyer also held the position of Director Operations for Dominion Mining Limited and Resolute Limited. He holds a Diploma of Metallurgy from the Ballarat School of Mines, an Associateship of Mining Engineering from the Western Australian School of Mines and a Masters of Minerals Economics from Curtin University. Mr Lockyer was appointed as a Director of the Company on 11 February 2008.

Interest in shares and options Special responsibilities Directorships held in other listed entities during the three years prior to the current year

- 22,000 Fully Paid Ordinary Shares
- Mr Lockyer is a member of the Board's Audit & Corporate Governance Committee.
- CGA Mining Limited Non-Executive Director 9 January 2009 to present
   Western Desert Resources Ltd Non-Executive Director 1 June 2010 to present
   St Barbara Ltd Non-Executive Director 19 December 2006 to present
   Focus Minerals Ltd Non-Executive Director 7 December 2005 to present
   Perilya Ltd Non-Executive Director 19 November 2003 to 9 February 2009

Ian McCubbing Non-executive director

Qualifications B.Com (Hons), CA, MBA (Ex), MAICD

Mr McCubbing is a Chartered Accountant with more than 25 years experience, principally in the Experience

areas of corporate finance and mergers and acquisition. He spent more than 14 years working with ASX200 and other listed companies in senior finance roles, including positions as Finance

Director and Chief Financial Officer.

Interest in shares and options Nil.

Mr McCubbing is a member of the Board's Audit & Corporate Governance Committee Special responsibilities

(Committee Chairman).

Directorships held in other listed entities

during the three years prior to the current year

Mirabela Nickel Ltd Non-Executive Director - 1 January 2011 to present Kasbah Resources Ltd Non-Executive Director - 1 March 2011 to present Alcyone Resources Ltd Non-Executive Director - 17 February 2012 to present Eureka Energy Ltd Non-Executive Director - 5 July 2010 to 20 June 2012 Territory Resources Ltd Non-Executive Director - 5 May 2008 to 31 July 2011

#### **Company Secretary**

Mr Ian Hobson held the position of company secretary at the end of the financial year:

Qualifications B.Bus, FCA, ACIS, MAICD

Experience Mr Hobson is a sole practitioner chartered accountant who provides company secretarial and accounting services to listed public companies and other organisations. Mr Hobson has had 20 year experience working for international chartered accounting firms before commencing his own

practice in 2006. Mr Hobson is an experienced Corporate Advisor who has provided strategic and corporate advice to companies in the mining and mining services industries for many years in

Perth, London and Toronto.

#### **Board committees**

At the date of this report, the committees and their current membership are as follows:

- Audit and Corporate Governance Committee Ian McCubbing (non-executive director), David Nixon (non-executive director) and Phillip Lockyer (nonexecutive director).
- Remuneration & Nomination Committee Andrew Simpson (non-executive chairman) and David Nixon (non-executive director).

# Meetings of directors

**Andrew Simpson** 

During the financial year, 13 meetings of directors (including committees of directors) were held. No meetings were held by the Remuneration and Nomination Committee as all committee business was dealt with by the full board.

Attendances by each director during the year were as follows:

	Directors' meetings		Audit & c	orporate	Remuneration &		
			goverr	nance	nomination		
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	
	10	9	-	-	-	-	
	10	10	-	-	-	-	
	10	9	3	3	-	-	
d							
	6	6	2	1	-	-	
	10	9	3	2	-	-	
	10	10	3	3	-	-	

Kent Swick John David Nixon (David) Giuseppe Ariti (Joe Ariti) (resigned 1 Feb 2012) Phillip Lockyer Ian McCubbing

# Principal activities and significant changes in nature of activities

The principal activity of the Company during FY12 was the provision of mineral drilling services to the Australian and North American mining industry, primarily in the areas of underground diamond drilling, underground production drilling and surface reverse circulation drilling. There were no other significant changes in the nature of the principal activity during FY12.

# Operating results and review of operations for the year

#### **Review of results**

AUDITED FY2012 FINANCIAL RESULTS	FY 2012	FY 2011	Change
	\$000	\$000	%
Consolidated Re	esults		
Revenue	136,418	116,305	17%
NPAT	9,698	3,852	152%
EPS - cents per share	4.14	1.43	190%
Continuing Oper	ations		
Revenue	136,418	107,402	27%
EBITDA	28,589.2	22,553	27%
EBITDA Margin %	21.0%	21.0%	0%
Depreciation and Amortisation	14,364.2	15,965.0	-10%
Interest	1,442.0	2,207.0	-35%
EBT	12,783.0	4,381.0	192%
NPAT	9,698.1	4,258.0	128%
NPAT Margin %	7.1%	4.0%	78%
Cash Flow			
Net Cash from Operating Activities	28,460	21,263	34%
Net Cash from Investing Activities*	-22,998	-10,209	125%
Free Cash flow	5,462	11,054	-51%
At Balance Da	ate		
Cash	15,806	12,548	26%
Debt	23,180	19,690	18%
Net Debt	7,373	7,142	3%
Net Debt %	7.0%	7.4%	-5%
EPS - cents per share	4.14	1.60	159%

<sup>\*</sup> Net Cash from Investing activities excludes proceeds from the sale of discontinued operations of 17.67m in FY2011

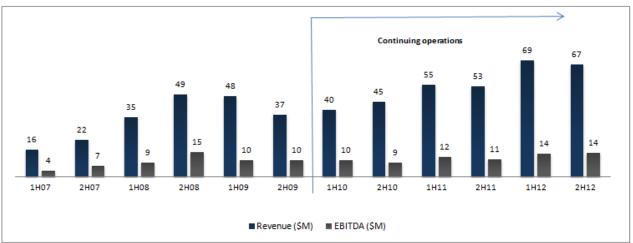
The net assets of the consolidated group have increased by \$8.774 million from 30 June 2011 to \$105.692 million in 2012. This increase is largely due to the following factors:

- Improved operating performance of the Group; and
- Capital expenditure of \$23.765m, including \$13m for internal productivity enhancements and operating fleet growth.

The directors believe the Group is in a strong and stable financial position to expand and grow its current operations.

# **Review of operations**

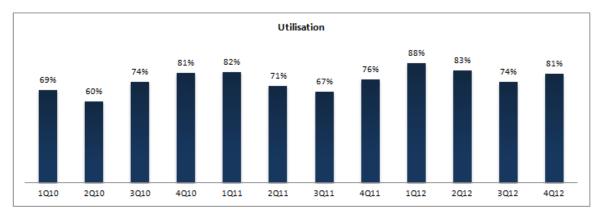
The Year ended 30 June 2012 was another strong revenue growth year for the company, with a global increase in revenue from continuing operations of 26%. This growth came despite some challenging conditions in North America where three contracts, for a total of six rigs, were suspended during the first half of FY12. Despite this setback current contracts and a healthy tender pipeline suggests that FY 13 will also be a strong growth year for Swick. However, given the current uncertain economic conditions globally, Swick remains vigilant to ensure a disciplined approach to capital allocation within its operating units.



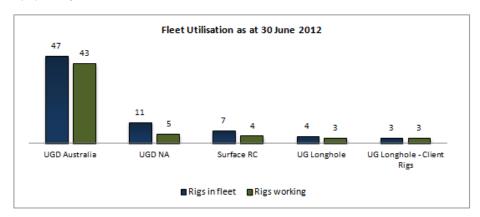
The FY12 financial year commenced with improved commodity markets and general strength in the resource sector, however with uncertainty in the European and US markets the general economic environment deteriorated in the latter half of the financial year. Traditionally the mineral drilling sector, in particular services to Greenfields operations, is one of the first to experience softness in market downturns and to some extent this is evident with surface based drilling activities showing signs of reducing in the second half of this financial year. As illustrated in the graphs below Swick has maintained its rig utilisation and Average Revenue per Operating Rig (ARPOR) through FY12.



In addition to maintaining its current contract portfolio Swick added contracts with Argyle Diamonds and Gold Fields St Ives in the last quarter of FY12. Minor contract mobilisation delays, together with increased fleet capacity resulted in a slightly lower than expected fleet utilisation of 81% as at 30 June 2012.



The year end utilisation by operating division is shown below:



As noted above Swick experienced some minor mobilisation delays with new contracts resulting in three Underground Diamond rigs commencing work in July, rather than as expected in June.

The RC Division will be mobilising an additional rig early in the first quarter of FY13 after being awarded a drilling contract with BHP Groote Eylandt.

With Swick's focus on continual improvement in all areas of operations and safety management our goal is to provide the highest quality, best value service available to our clients.

Swick has developed a Company Vision to double the metres per manhour within our underground diamond drilling division over the next five years. This key efficiency target will provide significant market attraction for the Company's services and deliver outstanding financial outcomes for both Swick and its The key to achieving this goal will be the adequate resourcing of Swick's Research and Development team whilst they focus on productivity projects and automation systems.

Details of the specific initiatives to attain these goals are included under Future Developments, Prospects and Business Strategies section of this report.

## Significant changes in state of affairs

There have been no significant changes in the state of affairs of the Company and /or Group during the financial year.

## Dividends paid or recommended

Dividends paid or declared for payment during the financial year are as follows:

Interim ordinary dividend of 0.5 cents per share paid on 31 March 2012
Final ordinary dividend of 0.5 cents per share recommended by the Directors to be paid on 28 September 2012 out of retained profits at 30 June 2012

\$1,185,123 \$1,185,625

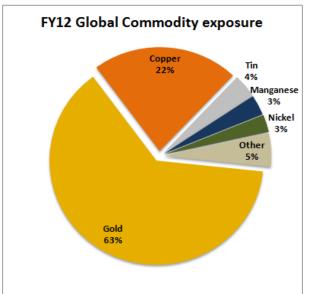
### Events after the reporting period

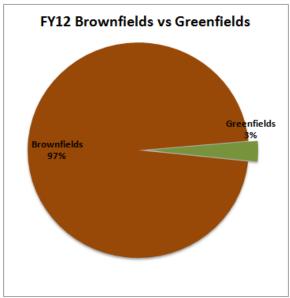
There were no significant events after the reporting period

#### Future developments, prospects and business strategies

Despite the current global economic uncertainty, Swick has commenced FY13 with a strong balance sheet and a focused management team. With the inherent volatile nature of drilling services, Swick's business model of focusing on Brownfield's operations and Underground Diamond drilling services leaves it in a robust position within its sector. Swick closed the financial year with an order book approximating \$150m.

The Company's commodity spread (shown below) is significantly more exposed to Gold than prior years and combined with Swick's long standing Brownfield's focus, where over 95% of income is developed from rigs at operating mines, should provide some resistance to any potential volatility in global economic markets.





The Company has a dedicated Research and Development team that is well resourced and fully funded. The aim is to develop step change innovation in drilling that will lead to safety, productivity and versatility improvements in its systems of work and equipment for the benefit of the Company's employees, clients and ultimately its shareholders.

The Company has identified three key research and development projects that the team is working on currently. The outcomes of these developments will allow Swick to remain at the forefront of innovation and technology in the mineral drilling sector. The Key Research and Development projects currently underway are as follows:

### Swick mobile rig

With the majority of components internally manufactured or sourced Swick will no longer depend on Original Equipment Manufacturers for major components. This leads to an overall capital cost saving as well as more control over the rig manufacturing supply chain. In addition to this the new Swick mobile underground diamond drill rig has been configured to work in either pilot hydraulic control or electronic control mode which allows the rig to be compatible with the planned rig automation project. The automation project which will be commercialised in several stages will take a number of years to complete.

# High speed core retrieval

Significant progress has been made with the commercialisation of stage one of this project and is now being rolled out across our existing fleet. Fleet modifications are expected to be complete by February 2013, resulting in a significant reduction in non-drilling time and a consequential increase in productivity.

# **Rod handling**

Swick is in the final stages of the development of an underground diamond rod handling system that will provide a world first solution to a long standing safety issue for drilling contractors. This low cost, highly innovative solution will allow extremely versatile, weightless rod handling to the drill helper. From the clients perspective, a key specification for this solution was to ensure the rig footprint did not increase, ensuring that no additional drill site excavation would be required. The system will be permanently mounted on the rig and take no additional time to move and set up the Swick rig, which is already best in practice. Prototype testing is already taking place in Swick's research and development facility and the Company expects to launch this system commercially in the first half of FY13.

#### Operational outlook - Australia

As at 30 June 2012 Swick had 53 drill rigs in operation throughout Australia. The Company has a solid base load of work with blue-chip clients and will continue to focus on developing opportunities for the expansion of its underground diamond division.

The demand for RC drilling has reduced significantly throughout the year. This is attributed to the reduction in exploration mining from Greenfields operators.

Swick Mining Services has a dedicated business development team in the Australian business, focusing on pursuing opportunities to secure long term contracts for the available assets as well as building relationships with prospective clients that will allow the Company to expand its operations in the years ahead.

#### **Operational outlook - North America**

In FY12, the North American business suffered the unexpected suspension of three long term rig contracts. Despite this the business remained profitable for the full year and achieved revenue of \$9.1m compared to \$10.5m for FY11. At present 5 rigs are deployed on a full time basis.

Two skid mounted rigs that were purchased as part of the EDS transaction (June 2011) were transferred to North America to allow for an increased scope of supply in certain mine types where the mobile rig is less suitable.

The tender pipeline for our North American business is strong and the board is confident of successful growth in FY13.

#### **Environmental issues**

In the course of its drilling activities, the Group is required to adhere to environmental regulations imposed on it by various regulatory authorities, particularly those regulations relating to ground disturbance and the protection of rare and endangered flora and fauna. From time to time, compliance with these environmental regulations is audited by client personnel, where deemed necessary.

The Group has not received any notification from any regulatory authority or client of any breaches of environmental regulations and to the best of its knowledge has complied with all material environmental requirements up to the date of the this report.

#### Indemnifying officers or auditor

During the financial year, the company paid premiums totalling \$54,334 to insure each of the directors against liabilities for costs and expenses incurred by them in defending legal proceedings arising from their conduct while acting in the capacity of directors of the company, other than conduct involving a wilful breach of duty in relation to the company.

### **Options**

As at the date of this report, there were no options on issue.

#### **Performance rights**

At the date of this report, the unissued ordinary shares of Swick Mining Services Limited under Performance Rights are as follows:

<b>Grant date</b>	Date of vesting	Date of expiry	Number under rights
17 January 2012	31 August 2012	31 August 2014	400,000
17 January 2012	31 August 2013	31 August 2015	400,000
17 January 2012	31 August 2014	31 August 2016	400,000
17 January 2012	31 August 2015	31 August 2017	400,000
17 January 2012	31 August 2016	31 August 2018	400,000
22 May 2012	15 June 2013	15 June 2015	100,000
22 May 2012	15 June 2014	15 June 2016	100,000
22 May 2012	15 June 2015	15 June 2017	100,000
22 May 2012	15 June 2016	15 June 2018	100,000
22 May 2012	15 June 2017	15 June 2019	100,000
			2,500,000

Rights holders do not have any rights to participate in any issues of shares or other interests in the company or any other entity.

There have been no unissued shares or interests under option of any controlled entity within the Group during or since the end of the reporting period.

For details of performance rights issued to directors and executives as remuneration, refer to the Remuneration Report.

During the year ended 30 June 2012, the following ordinary shares of Swick Mining Services Limited were issued on vesting of Performance Rights granted. No further shares have been issued since year end. No amounts are unpaid on any of the shares.

			Number of
	Grant date	Exercise price	shares issued
Performance rights plan	17 January 2012	N/A	100,000
			100,000

### Proceedings on behalf of company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

#### Non-audit services

Details of amounts paid or payable to the auditor for non-audit services provided during the year by the auditor are outlined in note 30 to the financial statements.

The Board of Directors, in accordance with advice from the audit committee, is satisfied that the provision of non-audit services during the year is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001. The directors are satisfied that the services disclosed below did not compromise the external auditor's independence for the following reasons:

- all non-audit services are reviewed and approved by the audit committee prior to commencement to ensure they do not adversely affect the integrity and objectivity of the auditor; and
- the nature of the services provided does not compromise the general principles relating to auditor independence in accordance with APES 110: Code of Ethics for Professional Accountants set by the Accounting Professional and Ethical Standards Board.

### Auditor's independence declaration

The lead auditor's independence declaration for the year ended 30 June 2012 has been received.

#### ASIC class order 98/100 rounding of amounts

The company is an entity to which ASIC Class Order 98/100 applies and, accordingly, amounts in the financial statements and directors' report have been rounded to the nearest thousand dollars.

### **Remuneration Report (Audited)**

#### Remuneration policy

The remuneration policy of the Group is designed to align the interests of Directors and Management with the interests of shareholders and the Company's objectives by providing a fixed remuneration component and, where appropriate, offering specific short-term (cash bonuses) and long-term (equity schemes) incentives linked to performance. The Board believes that the remuneration policy is appropriate and effective in its ability to attract, retain and motivate suitably qualified and experienced Directors and Management to direct and manage the Group's business and corporate activities, as well as to create goal congruence with the Company's shareholders.

Specifically, the remuneration policy has been put in place with the following aims in mind:

- a) remuneration practices and systems should support the Company's wider objectives and strategies;
- b) remuneration of Directors and Management should be aligned to the long-term interests of shareholders within an appropriate control framework;
- c) remuneration of Directors and Management should reflect their duties and responsibilities;
- d) remuneration of Directors and Management should be comparative and competitive, thereby allowing the Company to attract, retain and motivate suitably qualified and experienced people; and
- e) there should be a clear relationship between performance and remuneration.

#### Relationship between remuneration policy and company performance

The remuneration policy has been tailored to increase goal congruence between shareholders, directors and executives. Two methods have been applied to achieve this aim, the first being a performance-based bonus based on KPI's, and the second being the issue of performance rights to Key Management Personnel to encourage the alignment of personal and shareholder interests, as well as a longer term retention strategy. The company believes this policy will be effective in increasing shareholder wealth over time.

The following table shows the gross revenue, profits and dividends for the last five years for the listed entity, as well as the share prices at the end of the respective financial years. Analysis of the actual figures shows an increase in profits for each of the last two years including the payment of a maiden dividend this year. The improvement in the company's performance over the last two years is yet to be reflected in the company's share price. The Board believe the decline in the share price is a reflection of the overall market sentiment and is of the opinion that the improved financial results can be attributed, in part, to the previously described remuneration policy and is satisfied with this trend.

	2012	2011	2010	2009	2008
	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue	136,347	115,746	99,533	84,911	84,169
Net profit/(loss) before tax	12,783	3,822	-13,422	2,648	14,869
Net profit/(loss) after tax	9,698	3,852	-10,060	2,102	10,315
Share price at start of year	\$0.40	\$0.36	\$0.42	\$1.30	\$1.15
Share price at end of year	\$0.27	\$0.40	\$0.36	\$0.42	\$1.30
Basic earnings/(loss) per share	4.14cps	1.43cps	(4.94)cps	1.39cps	7.17cps
Diluted earnings/(loss) per share	4.14cps	1.43cps	(4.94)cps	1.39cps	7.14cps
Dividends Paid	0.5 cps	-	-	-	-

#### Remuneration committee

The Board has established a Remuneration Committee to assist the Board in fulfilling its responsibilities in relation to developing and assessing the Group's remuneration policies to ensure that remuneration is sufficient and reasonable and that its relationship to performance is clear. The primary objectives of the Remuneration Committee is to develop remuneration policies for the Group that are appropriate to the organisation with respect to its size, peers and market conditions, and to recommend remuneration packages and incentive schemes for Directors and Management, and remuneration packages for Non-Executive Directors, that motivate and reward performance, attract and retain quality people, and align interests with those of shareholders.

#### Remuneration structure - non-executive directors

#### Objective

The Board seeks to set remuneration for Non-Executive Directors at a level which provides the Company with the ability to attract and retain suitably qualified and experienced directors, whilst incurring a cost which is acceptable to shareholders. Non-Executive Directors should be adequately remunerated for their time and effort and the risks inherently involved with holding such a position.

#### Structure

Remuneration levels for Non-Executive Directors are reviewed at least annually by the Remuneration Committee. The Remuneration Committee provides recommendations for the remuneration of Non-Executive Directors, including the Chairman, and the Board is then responsible for ratifying the recommendations, if appropriate. As at the date of this report, remuneration for Non-Executive Directors was set at \$65,000 per annum plus superannuation, with remuneration for the Non-Executive Chairman set at \$95,000 per annum plus superannuation.

### Remuneration structure - Executive directors & management

#### Objective

The remuneration for Executive Directors and Management is designed to promote superior performance and long-term commitment to the Company. The Board aims to reward Executive Directors and Management with a level and mix of remuneration commensurate with their position and responsibilities within the Group.

The Company's remuneration policy for Executive Directors and Management reflects its commitment to align remuneration with shareholders' interests and to retain appropriately qualified executive talent for the benefit of the Group.

The principles of the policy are:

- 1) to provide rewards that reflect the competitive market in which the Company operates;
- 2) individual reward should be linked to performance criteria; and
- 3) executives should be rewarded for both financial and non-financial performance.

#### Structure

Remuneration for Executive Directors and Management may comprise fixed and variable remuneration components. Remuneration is reviewed at least annually by the Remuneration Committee. The Remuneration Committee provides recommendations for the remuneration of Executive Directors and Management and the Board is then responsible for ratifying the recommendations, if appropriate. Remuneration packages for Executive Directors and Management currently comprise a base salary and superannuation (fixed components), and may also include cash bonuses and securities (variable, performance based components).

In determining individual remuneration packages, the Remuneration Committee reviews the individual's annual performance review, specific roles and responsibilities, and remuneration relative to their position within the Group and with positions in comparable companies through the use of market data and surveys. Where appropriate, a package may be adjusted to reflect the role, responsibilities and importance of that position and to keep pace with market trends and ensure continued remuneration competitiveness. In conducting a comparative analysis, the Group's expected performance for the year is considered in the context of the Group's capacity to fund remuneration budgets. From time to time, a review of the total remuneration package by an independent remuneration consultant may be undertaken to provide an independent reference point.

#### **Fixed remuneration**

The components of the fixed remuneration of Executive Directors and Management are determined individually and may include:

- a) cash remuneration;
- b) superannuation;
- c) accommodation and travel benefits;
- d) motor vehicle; and
- e) other benefits.

#### Variable remuneration

The components of the variable remuneration of Executive Directors and Management are determined individually and may include:

- a) short term incentives Executive Directors and Management are eligible to participate in a cash bonus if so determined by the Remuneration Committee and the Board; and
- b) long term incentives Executive Directors and Management are eligible to receive shares, performance rights and options if so determined by the Remuneration Committee and the Board.

#### **Director & senior management details**

The following table provides employment details of persons who were Directors or Key Management Personnel (KMP) of the consolidated group during the financial year.

#### Directors

Andrew Simpson Non-Executive Chairman
Kent Swick Managing Director
John David Nixon (David) Non-Executive Director

Giuseppe Ariti (Joe Ariti) Non-Executive Director resigned 1 February 2012

Phillip Lockyer Non-Executive Director
Ian McCubbing Non-Executive Director

**Executives** 

Vahid Haydari Chief Executive Officer - APAC commenced 1 September 2011

Will Gove General Manager North America

Peter Casement General Manager Operations APAC commenced 22 May 2012

Nigel Cocliff General Manager Technical Services

Bryan Wesley Chief Financial Officer

Michael FryGeneral Manager Corporateresigned 2 July 2011Khusrau KalimGeneral Manager Corporate Servicesresigned 15 June 2012

#### **Employment contracts**

As at the date of this report, the Group had entered into employment contracts with the following Executive Directors and Management as summarised

# **Kent Swick**

- a) The service arrangement commenced on 1 July 2006 and continues until terminated.
- b) If the service agreement is terminated without cause by the Company, Mr Swick must be paid one month's remuneration for each full year, or pro rata for each part year, of service to the Group from 1 July 2006.
- c) If the service agreement is terminated as a result of a change in control, Mr Swick must be paid twelve month's remuneration (provided that any such additional amount shall, at all times, be limited to the maximum extent permitted by the ASX Listing Rules).

There are no other contracts to which a Director is a party or under which a Director is entitled to a benefit other than as disclosed in the Directors' Report or the Financial Statements.

#### Senior management

Senior Management personnel are employed under employment agreements that continue until terminated. If an employment agreement is terminated without cause by the Company, the agreements provide a minimum of six month's remuneration must be paid. A contracted person deemed employed on a permanent basis may terminate their employment by providing at least 1 months notice. Termination payments are not payable on resignation or under the circumstances of unsatisfactory performance.

If the service agreement is terminated as a result of a change in control, twelve month's remuneration must be paid (provided that any such additional amount shall, at all times, be limited to the maximum extent permitted by the ASX Listing Rules).

#### Employee share option plan

The Company has adopted an Employee Share Option Plan (ESOP). The objective of the ESOP is to provide the Company with a remuneration mechanism through the issue of options in the capital of the Company to motivate and reward the performance of employees, and to align the performance of employees with that of the Company. There have been no options granted for several years and although the ESOP is still in operation the board introduced the Performance Rights Plan outlined below as the preferred method of rewarding employees.

#### Performance rights plan

The Company has adopted a Performance Rights Plan (PRP). The objective of the PRP is to provide the Company with a remuneration mechanism through the granting of rights for securities in the capital of the Company to motivate and retain employees.

### Performance based remuneration

The table below outlines the theoretical split between fixed and performance based remuneration for the Directors and Key Management Personnel. The estimated percentage splits are based on 100% compliance with any relevant performance criteria:

	Proportions of ele	Proportions of elements of remuneration not related to			
	Non-salary cash	performance Shares/ Options/		performance	e
	based incentives	units	rights	Fixed salary/fees	Total
	%	%	%	%	%
Non executive directors					
Andrew Simpson	0%	0%	0%	100%	100%
John David Nixon (David)	0%	0%	0%	100%	100%
Giuseppe Ariti (Joe Ariti)	0%	0%	0%	100%	100%
Phillip Lockyer	0%	0%	0%	100%	100%
lan McCubbing	0%	0%	0%	100%	100%
Other executives					
Kent Swick	0%	0%	0%	100%	100%
Vahid Haydari	36%	0%	10%	54%	100%
Will Gove	36%	0%	10%	54%	100%
Peter Casement	36%	0%	10%	54%	100%
Nigel Cocliff	36%	0%	10%	54%	100%
Bryan Wesley	36%	0%	10%	54%	100%
Michael Fry	0%	0%	0%	100%	100%
Khusrau Kalim	36%	0%	10%	54%	100%

# Changes in directors and executives subsequent to year-end

There has been no changes in directors or executives since 30 June 2012.

# Remuneration details for the year ended 30 June 2012

The following table of benefits and payment details, in respect to the financial year, the components of remuneration for each member of KMP of the consolidated group:

### Table of benefits and payments for the year ended 30 June 2012

	Short-term benefits			Post emplo benefi	•		tled share- ayments	Total		
2012	Salary, fees a \$	ind leave	Profit share and bonuses \$	Non- monetary \$	Pension and superannuation	Termination benefits	Shares/ units \$	Options/ rights \$	\$	Perf. based %
Non executive dire	ctors									
Andrew Simpson		96,721			8,705				105,426	0%
John David Nixon										
(David)		70,284			-				70,284	0%
Giuseppe Ariti	1									
(Joe Ariti)		39,481			3,553				43,034	0%
Phillip Lockyer		64,481			5,803				70,284	0%
Ian McCubbing	-	64,481			5,803				70,284	0%
Total non-executive										
directors		335,448	-	-	23,864	-	-	-	359,312	0%
Executive officers										
Kent Swick		466,655			31,614			-	498,269	0%
Michael Fry	2	13,761			1,238	178,645		-	193,644	0%
Vahid Haydari	3	271,942		803	23,042			14,751	310,538	5%
Will Gove		269,453		27,753	21,129		34,500	14,751	367,586	13%
Peter Casement	4	20,096		144	1,677			3,176	25,093	13%
Nigel Cocliff		241,238	25,000	22,785	23,322		34,500	14,751	361,596	21%
Bryan Wesley		249,134	25,000	1,135	21,711		34,500	14,751	346,231	21%
Khusrau Kalim	5	211,807		873	17,764	51,923		27,738	310,105	9%
Total other executives		1,744,086	50,000	53,493	141,497	230,568	103,500	89,918	2,413,062	
Nata.			•				•			

Notes:

1) resigned 1 Feb 2012 2) resigned 2

	Short-term benefits			Post Emplo Benefi	•		ttled share- payments	Total	
2011	Salary, Fees and Leave \$	Profit Share and bonuses \$	Non- monetary \$	Pension and superannuation	Termination Benefits \$	Shares/ Units \$	Options/ Rights \$	\$	Perf. Based %
Non executive direc	tors								
Andrew Simpson	75,000			6,750				81,750	0%
John David Nixon									
(David)	54,500			-				54,500	0%
Giuseppe Ariti									
(Joe Ariti)	50,000			4,500				54,500	0%
Phillip Lockyer	50,000			4,500				54,500	0%
Ian McCubbing 1	44,230			3,980				48,210	0%
Total non-									
executive directors	273,730	-	-	19,730	-	-	-	293,460	0%
Executive officers									
Kent Swick	419,807			25,000				444,807	0%
Michael Fry	275,229		4,113	24,771				304,113	0%
Will Gove	259,578		14,896	21,875			13,391	309,740	4%
Troy Wilson <sup>2</sup>	125,000		14,966	11,588	16,043			167,597	0%
Nigel Cocliff	219,365		20,816	19,742				259,923	0%
Bryan Wesley	225,000		1,613	18,900				245,513	0%
Khusrau Kalim <sup>3</sup>	10,981			921				11,902	0%
Total other								•	
executives	1,534,960	-	56,404	122,797	16,043	-	13,391	1,743,595	1%

Notes:

1) commenced 1 Aug 2011

2) resigned 17 Dec 2011

3) commenced 31 May 2012

# Securities received that are not performance related

No members of KMP are entitled to receive securities which are not performance-based as part of their remuneration package.

# Cash bonuses, performance-related bonuses and share-based payments

#### **Bonuses**

During the year a cash bonus of \$25,000 each was paid to Nigel Cocliff and Bryan Wesley in accordance with their employment contracts.

#### **Performance Rights**

During the year the following share-based payment arrangements were in existence.

			Grant Date		
Rights Series	Grant date	Expiry Date	Fair value	Vesting date	
(1) Issued 17 January 2012	17 January 2012	Note 1(b)	\$ 0.28	Note 1(b)	
(2) Issued 22 May 2012	22 May 2012	Note 1(b)	\$ 0.26	Note 1(b)	

The terms and conditions relating to Performance Rights granted as remuneration during the year to KMP are as follows:

	Grant	Reason for grant	Vested/paid during year %	Forfeited during year	Remaining as unvested	
2012	date	(Note 1)	(Note 2)	<i>,</i> %	%	Vesting date
Group key management p	ersonnel					_
Will Gove	17 January 2012	Note 1(b)	0%	0%	100%	Note 1(b)
Nigel Cocliff	17 January 2012	Note 1(b)	0%	0%	100%	Note 1(b)
Bryan Wesley	17 January 2012	Note 1(b)	0%	0%	100%	Note 1(b)
Khusrau Kalim	17 January 2012	Note 1(b)	17%	83%	0%	N/A
Vahid Haydari	17 January 2012	Note 1(b)	0%	0%	100%	Note 1(b)
Peter Casement	22 May 2012	Note 1(c)	0%	0%	100%	Note 1(c)

Note The rights with Swick Mining Services Limited vest in equal amounts annually subject to completion of each year of service. The rights vest evenly on 1(b) 31 August of each year.

Note The rights with Swick Mining Services Limited vest in equal amounts annually subject to completion of each year of service. The rights vest evenly on 1(c) 15 June of each year.

Note 2 The dollar value of the percentage vested/paid during the period has been reflected in the Table of Benefits and Payments.

All rights were issued by Swick Mining Services Limited and entitle the holder to 1 ordinary shares in Swick Mining Services Limited.

During the year 100,000 shares were issued to Will Gove, Nigel Cocliff and Bryan Wesley in accordance with their respective employment contracts.

The following grants of share based payment compensation to key management personnel relate to the current financial year:

		Grant details	Value	For	the financial Lapsed	year endec	1 30 June 20	12	
			\$		\$	Vested	Vested	Unvested	Lapsed
	<b>Rights Series</b>	No.	(Note 1)	Lapsed No.	(Note 1)	No.	%	%	%
Group key mana	gement personnel								
Vahid Haydari	17 January 2012	500,000	138,688	-	-	-	0%	100%	0%
Will Gove	17 January 2012	500,000	138,688	-	-	-	0%	100%	0%
Nigel Cocliff	17 January 2012	500,000	138,688	-	-	-	0%	100%	0%
Bryan Wesley	17 January 2012	500,000	138,688	-	-	-	0%	100%	0%
Khusrau Kalim	17 January 2012	500,000	138,688	400,000	110,950	100,000	20%	0%	80%
Peter Casement	22 May 2012	500,000	131,436	-	-	-	0%	100%	0%
		3,000,000	824,876	400,000	110,950	100,000	3%	83%	13%

Note 1 The value of the Performance Rights granted is recognised in compensation over the vesting period of the grant, in accordance with Australian Accounting Standards. The value is based on the closing share price at the Grant date discount at the rate of 3.5% over the life of the Rights.

This Directors' Report, incorporating the Remuneration Report, is signed in accordance with a resolution of the Board of Directors.

Kent Swick

Dated: 24/08/2012



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The Board of Directors Swick Mining Services Limited 64 Great Eastern Highway South Guildford WA 6055

24 August 2012

**Dear Board Members** 

# **Swick Mining Services Limited**

In accordance with section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of Swick Mining Services Limited.

As lead audit partner for the audit of the financial statements of Swick Mining Services Limited for the financial year ended 30 June 2012, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

DELOITTE TOUCHE TOHMATSU

Deloitte Touche Tohmatsy

Chris Nicoloff

Partner

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2012

		Consolidated group		
		2012	2011	
Continuous operations	Note	\$000	\$000	
Revenue	4	136,347	107,317	
Other income	4	71	85	
Raw materials and consumables used		(18,006)	(11,707)	
Employee benefits expense		(65,299)	(55,838)	
Depreciation and amortisation expense		(14,364)	(15,965)	
Finance costs		(1,442)	(2,207)	
Other expenses	5	(24,524)	(17,304)	
Profit before income tax	_	12,783	4,381	
Income tax expense	6	(3,085)	(123)	
Net Profit from continuing operations		9,698	4,258	
Profit/(loss) for the year from discontinued operations after				
tax	7	-	(406)	
Net Profit for the year	_	9,698	3,852	
Other comprehensive income:	_			
Exchange differences on translating foreign controlled entities	_	114	(482)	
Other comprehensive income for the year, net of tax	_	114	(482)	
Total comprehensive income for the year	_	9,812	3,370	
Total comprehensive income attributable to:	_			
Members of the parent entity	_	9,812	3,370	
	_	9,812	3,370	
Earnings per share	_			
From continuing and discontinued operations				
Basic earnings per share (cents)	23	4.14	1.43	
Diluted earnings per share (cents)	23	4.14	1.43	
From continuing operations:				
Basic earnings per share (cents)	23	4.14	1.60	
Diluted earnings per share (cents)	23	4.14	1.60	

The consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

# SWICK MINING SERVICES LIMITED ABN 20 112 917 905 AND CONTROLLED ENTITIES CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2012

		Consolidated group		
		2012	2011	
	Note	\$000	\$000	
Assets				
Current assets				
Cash and cash equivalents	10	15,806	12,548	
Trade and other receivables	11	23,082	16,464	
Inventories	12	17,548	16,611	
Other financial assets	13	567	568	
Other assets	16	1,810	1,432	
Assets classified as held for sale	7 _	-	160	
Total current assets	_	58,813	47,783	
Non-current assets				
Other financial assets	13	387	880	
Property, plant and equipment	14	86,043	81,704	
Intangible assets	15	6,068	1,596	
Other non-current assets	16	2	2	
Total non-current assets		92,500	84,182	
Total assets	_	151,313	131,965	
Liabilities				
Current liabilities				
Trade and other payables	17	13,509	12,049	
Borrowings	18	8,162	12,414	
Provisions	19	5,568	2,722	
Liabilities associated with assets classified as held for sale	18	-	237	
Total current liabilities	_	27,239	27,422	
Non-current liabilities	_			
Borrowings	18	15,018	7,039	
Deferred tax liabilities	6	3,154	381	
Other provisions	19	210	206	
Total non-current liabilities	_	18,382	7,626	
Total liabilities		45,621	35,048	
Net assets	=	105,692	96,917	
Equity	=			
Issued capital	20	82,580	82,580	
Reserves	21	362	100	
Retained earnings	22	22,750	14,237	
Total equity		105,692	96,917	
• •	=	,	,-	

The consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

# SWICK MINING SERVICES LIMITED ABN 20 112 917 905 AND CONTROLLED ENTITIES CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2012

Note         Ordinary armings         Retained carnings         Foreign translation reserve         Share based payments freserve         Total payments           Consolidated group Balance at 1 July 2010         82,190         10,385         37         532         93,144           Comprehensive income         82,190         10,385         37         532         93,144           Comprehensive income         3,852         482)         3,852		_	Share capital	_	Reserves			
Name		Note	Ordinary		currency translation		Total	
Balance at 1 July 2010         82,190         10,385         37         532         93,144           Comprehensive income         Profit for the year         3,852         3,852         3,852         3,852         3,852         (482)         4,828)         1,837         1,828			\$000	\$000	\$000	\$000	\$000	
Profit for the year	<del>-</del> .		82,190	10,385	37	532	93,144	
Other comprehensive income for the year         (482)         (482)           Total comprehensive income for the year         3,852         (482)         3370           Transactions with owners, in their capacity as owners, and other transfers         382         482         3370           Share based payments         390         13         13           Other         390         -         -         13         403           Balance at 30 June 2011         82,580         14,237         (445)         545         96,917           Balance at 1 July 2011         82,580         14,237         (445)         545         96,917           Comprehensive income         9,698         1,4237         1,4237         1,445         545         96,917           Comprehensive income         9,698         1,4237         1,445         545         96,917           Comprehensive income         9,698         1,14         1,14         1,14           Total comprehensive income for the year         -         9,698         1,14         -         9,812           Transactions with owners, in their capacity as owners, and other transfers         -         9,698         1,14         -         9,812           Transactions with owners, in their	Comprehensive income							
Total comprehensive income for the year         -         3,852         (482)         -         3,370           Transactions with owners, in their capacity as owners, and other transfers         390         13         13           Share based payments         390         -         13         403           Total transactions with owners and other transfers         390         -         -         13         403           Balance at 30 June 2011         82,580         14,237         (445)         545         96,917           Balance at 1 July 2011         82,580         14,237         (445)         545         96,917           Comprehensive income         9,698         14,237         145         96,917           Comprehensive income         9,698         114         114         114           Total comprehensive income for the year         9,698         114         2         9,812           Transactions with owners, in their capacity as owners, and other transfers           Transactions with owners, in their capacity as owners, and other transfers           Shares issued during the year         114         114         114           Share based payments         34         34         34           Dividends recognised for the year<	Profit for the year			3,852			3,852	
Transactions with owners, in their capacity as owners, and other transfers           Share based payments         13         13           Other         390         -         -         13         403           Balance at 30 June 2011         82,580         14,237         (445)         545         96,917           Balance at 1 July 2011         82,580         14,237         (445)         545         96,917           Comprehensive income         9,698         14,237         (445)         545         96,917           Comprehensive income         9,698         114         114         114           Total comprehensive income for the year         9,698         114         -         9,812           Transactions with owners, in their capacity as owners, and other transfers         114         114         114           Share based payments         34         34           Dividends recognised for the year         9         (1,185)         114         114           Total transactions with owners and other transfers         -         (1,185)         -         148         (1,037)	Other comprehensive income for the year				(482)		(482)	
other transfers           Share based payments         13         13           Other         390         -         -         13         403           Balance at 30 June 2011         82,580         14,237         (445)         545         96,917           Balance at 1 July 2011         82,580         14,237         (445)         545         96,917           Comprehensive income           Profit for the year         9,698         9,698         9,698           Other comprehensive income for the year         114         114         114           Total comprehensive income for the year         9,698         114         -         9,812           Transactions with owners, in their capacity as owners, and other transfers           Shares issued during the year         114         114         114           Share based payments         2         34         34           Dividends recognised for the year         9         (1,185)         -         148         10,037           Total transactions with owners and other transfers         -         (1,185)         -         148         10,037	Total comprehensive income for the year	•	-	3,852	(482)	-	3,370	
Other         390         390           Total transactions with owners and other transfers         390         -         -         13         403           Balance at 30 June 2011         82,580         14,237         (445)         545         96,917           Balance at 1 July 2011         82,580         14,237         (445)         545         96,917           Comprehensive income         9,698         14,237         (445)         545         96,917           Comprehensive income         9,698         9,698         9,698         9,698         9,698           Other comprehensive income for the year         -         9,698         114         -         9,812           Transactions with owners, in their capacity as owners, and other transfers         -         9,698         114         -         9,812           Shares issued during the year         114 <t< td=""><td>• • •</td><td>d</td><td></td><td></td><td></td><td></td><td></td></t<>	• • •	d						
Total transactions with owners and other transfers  Balance at 30 June 2011  Balance at 1 July 2011  Comprehensive income  Profit for the year Other comprehensive income for the year  Total comprehensive income for the year  Transactions with owners, in their capacity as owners, and other transfers  Shares issued during the year  Share based payments  Dividends recognised for the year  9 (1,185)  13 403  445)  545 96,917  82,580 14,237 (445)  545 96,917  82,580 14,237 (445)  545 96,917  82,580 14,237 (445)  545 96,917  82,580 14,237 (445)  545 96,917  9 9,698  9 9,698  114 1 14  114  114  114  114  114  11	Share based payments					13	13	
Balance at 30 June 2011         82,580         14,237         (445)         545         96,917           Balance at 1 July 2011         82,580         14,237         (445)         545         96,917           Comprehensive income         Profit for the year         9,698         9,698         9,698           Other comprehensive income for the year         -         9,698         114         -         9,812           Transactions with owners, in their capacity as owners, and other transfers         -         9,698         114         -         9,812           Transactions with owners, in their capacity as owners, and other transfers         -         114         114         114           Shares issued during the year         9         (1,185)         34         34           Share based payments         9         (1,185)         -         148         (1,037)           Total transactions with owners and other transfers         -         (1,185)         -         148         (1,037)	Other		390				390	
Balance at 1 July 2011  Reprehensive income  Profit for the year Other comprehensive income for the year  Total comprehensive income for the year  Transactions with owners, in their capacity as owners, and other transfers  Shares issued during the year  Share based payments Dividends recognised for the year  Profit for the year  9,698 9,698 9,698 114 114 114 114 114 114 114 114 114 11	Total transactions with owners and other transfers		390	-	-	13	403	
Comprehensive income Profit for the year 9,698 9,698 Other comprehensive income for the year 114 114 Total comprehensive income for the year - 9,698 114 - 9,812  Transactions with owners, in their capacity as owners, and other transfers  Shares issued during the year 114 114 Share based payments 34 34 Dividends recognised for the year 9 (1,185) - 148 (1,037)  Total transactions with owners and other transfers - (1,185) - 148 (1,037)	Balance at 30 June 2011	•	82,580	14,237	(445)	545	96,917	
Profit for the year 9,698 9,698 Other comprehensive income for the year 114 114  Total comprehensive income for the year - 9,698 114 - 9,812  Transactions with owners, in their capacity as owners, and other transfers  Shares issued during the year 114 114 Share based payments 34 34 Dividends recognised for the year 9 (1,185) - 148 (1,037)  Total transactions with owners and other transfers - (1,185) - 148 (1,037)	Balance at 1 July 2011	·	82,580	14,237	(445)	545	96,917	
Other comprehensive income for the year  Total comprehensive income for the year  Transactions with owners, in their capacity as owners, and other transfers  Shares issued during the year  Share based payments  Dividends recognised for the year  Total transactions with owners and other transfers  114  - 9,812  114  - 9,812  114  - 9,812  114  - 114  114  114  114  115  114  114  115  114  114  115  114  114  114  115  114	Comprehensive income							
Total comprehensive income for the year - 9,698 114 - 9,812  Transactions with owners, in their capacity as owners, and other transfers  Shares issued during the year 114 114 Share based payments 34 34 Dividends recognised for the year 9 (1,185) (1,185)  Total transactions with owners and other transfers - (1,185) - 148 (1,037)	Profit for the year			9,698			9,698	
Transactions with owners, in their capacity as owners, and other transfers  Shares issued during the year  Share based payments  Dividends recognised for the year  Total transactions with owners and other transfers  Total transactions with owners and other transfers  Transactions with owners, in their capacity as owners, and other transfers  114  114  114  114  115  148  1,037)	Other comprehensive income for the year				114		114	
other transfersShares issued during the year114114Share based payments3434Dividends recognised for the year9(1,185)(1,185)Total transactions with owners and other transfers-(1,185)-148(1,037)	Total comprehensive income for the year	•	-	9,698	114	-	9,812	
Share based payments  Dividends recognised for the year  Total transactions with owners and other transfers  9 (1,185) - 148 (1,037)	• • •	d						
Dividends recognised for the year 9 (1,185) (1,185)  Total transactions with owners and other transfers - (1,185) - 148 (1,037)	Shares issued during the year					114	114	
Total transactions with owners and other transfers - (1,185) - 148 (1,037)	Share based payments					34	34	
	Dividends recognised for the year	9		(1,185)			(1,185)	
Balance at 30 June 2012 82,580 22,750 (331) 693 105,692	Total transactions with owners and other transfers		-	(1,185)	-	148	(1,037)	
	Balance at 30 June 2012	•	82,580	22,750	(331)	693	105,692	

The consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

# SWICK MINING SERVICES LIMITED ABN 20 112 917 905 AND CONTROLLED ENTITIES CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2012

		Consolidated group		
	Note	2012	2011	
		\$000	\$000	
Cash flows from operating activities				
Receipts from customers		134,279	116,872	
Payments to suppliers and employees		(105,819)	(95,609)	
Net cash inflow from operating activities	26a	28,460	21,263	
Cook flows from investing activities				
Cash flows from investing activities		242	17.670	
Proceeds from sale of property, plant and equipment Interest received			17,670	
		525	247	
Purchase of property, plant and equipment		(19,307)	(9,654)	
Payments for development	-	(4,458)	(802)	
Net cash inflow/(outflow) from investing activities	-	(22,998)	7,461	
Cash flows from financing activities				
Proceeds from borrowings		13,910	3,331	
Repayment of borrowings		(13,488)	(25,751)	
Interest paid		(1,441)	(2,574)	
Dividends paid by parent entity		(1,185)	-	
Net cash inflow/(outflow) from financing activities	_	(2,204)	(24,994)	
Net increase in cash held	· <del>-</del>	3,258	3,730	
Cash and cash equivalents at beginning of financial year	10	12,548	8,818	
Cash and cash equivalents at end of financial year	10	15,806	12,548	
	-	·		

The consolidated statement of comprehensive income should be read in conjunction with the accompanying notes

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

Swick Mining Services Ltd (the "Parent" or the "Company") (ASX:SWK) is a public company listed on the Australian Securities Exchange Limited ("ASX") and is incorporated in Australia. Swick Mining Services Ltd and its subsidiaries (collectively referred to as "Swick Mining Services Group" or "the Group") operate extensively throughout Australia and North America.

The addresses for its registered office and principal place of business is as follows:

64 Great Eastern Highway South Guildford Western Australia 6055 Australia Tel: +61 (8) 9277 8800

The financial report of the company and its controlled entities for the year ended 30 June 2012 was authorised for issue on 24 August 2012 by the directors of the company.

#### Note 1 Application of new and revised standards

# (a) Standards and interpretations affecting amounts reported in the current period (and/or prior periods)

The following new and revised Standards and Interpretations have been adopted in the current period and have affected the amounts reported in these financial statements. Details of other Standards and Interpretations adopted in these financial statements but that have had no effect on the amounts reported are set out in section 2.2.

#### Standards affecting presentation and disclosure

Amendments to AASB 7 'Financial Instruments: Disclosure'

Amendments to AASB 101 'Presentation of Financial Statements'

AASB 1054 'Australian Additional Disclosures' and AASB 2011-1 'Amendments to Australian Accounting Standards arising from Trans-Tasman Convergence Project' The amendments (part of AASB 2010-4 'Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project' 1) clarify the required level of disclosures about credit risk and collateral held and provide relief from disclosures previously required regarding renegotiated loans.

The amendments (part of AASB 2010-4 'Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project' 1) clarify that an entity may choose to present the required analysis of items of other comprehensive income either in the statement of changes in equity or in the notes to the financial statements.

AASB 1054 sets out the Australian-specific disclosures for entities that have adopted Australian Accounting Standards. This Standard contains disclosure requirements that are in addition to IFRSs in areas such as compliance with Australian Accounting Standards, the nature of financial statements (general purpose or special purpose), audit fees, imputation (franking) credits and the reconciliation of net operating cash flow to profit (loss).

AASB 2011-1 makes amendments to a range of Australian Accounting Standards and Interpretations for the purpose of closer alignment to IFRSs and harmonisation between Australian and New Zealand Standards. The Standard deletes various Australian-specific guidance and disclosures from other Standards (Australian-specific disclosures retained are now contained in AASB 1054), and aligns the wording used to that adopted in IFRSs. .

The application of AASB 1054 and AASB 2011-1 in the current year has resulted in the simplification of disclosures in regards to audit fees, franking credits and capital and other expenditure commitments as well as an additional disclosure on whether the Group is a forprofit or not-for-profit entity.

#### Standards and interpretations affecting the reported results or financial position

There are no new and revised Standards and Interpretations adopted in these financial statements affecting the reporting results or financial position.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

### (b) Standards and interpretations adopted with no effect on financial statements

The following new and revised Standards and Interpretations have also been adopted in these financial statements. Their adoption has not had any significant impact on the amounts reported in these financial statements but may affect the accounting for future transactions or arrangements.

a Minimum Funding Requirement'

AASB 2009-14 'Amendments to Australian Interpretation – Prepayments of Interpretation 114 addresses when refunds or reductions in future contributions should be regarded as available in accordance with paragraph 58 of AASB 119; how minimum funding requirements might affect the availability of reductions

> in future contributions; and when minimum funding requirements might give rise to a liability. The amendments now allow recognition of an asset in the form of prepaid minimum funding contributions. The application of the amendments to Interpretation 114 has not had material effect on the Group's consolidated financial statements.

AASB 2009-12 'Amendments to Australian Accounting Standards'

The application of AASB 2009-12 makes amendments to AASB 8 'Operating Segments' as a result of the issuance of AASB 124 'Related Party Disclosures' (2009). The amendment to AASB 8 requires an entity to exercise judgement in assessing whether a government and entities known to be under the control of that government are considered a single customer for the purposes of certain operating segment disclosures. The Standard also makes numerous editorial amendments to a range of Australian Accounting Standards and Interpretations. The application of AASB 2009-12 has not had any material effect on amounts reported in the Group's consolidated financial statements.

AASB 2010-5 'Amendments to Australian Accounting Standards'

The Standard makes numerous editorial amendments to a range of Australian Accounting Standards and Interpretations.

The application of AASB 2010-5 has not had any material effect on amounts reported in the Group's consolidated financial statements.

AASB 2010-6 'Amendments to Australian Accounting Standards -Disclosures on Transfers Financial Assets'

The application of AASB 2010-6 makes amendments to AASB 7 'Financial Instruments -Disclosures' to introduce additional disclosure requirements for transactions involving transfer of financial assets. These amendments are intended to provide greater transparency around risk exposures when a financial asset is transferred and derecognised but the transferor retains some level of continuing exposure in the asset.

To date, the Group has not entered into any transfer arrangements of financial assets that are derecognised but with some level of continuing exposure in the asset. Therefore, the application of the amendments has not had any material effect on the disclosures made in the consolidated financial statements.

# (c) Standards and interpretations in issue not yet adopted

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective and therefore management have not yet assessed their impact.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 'Financial Instruments', AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9' and AASB 2010-7 'Amendments to Australian Accounting Standards arising from AASB 9 (December 2010)'	1-Jan-13	30-Jun-14
AASB 10 'Consolidated Financial Statements'	1-Jan-13	30-Jun-14
AASB 11 'Joint Arrangements'	1-Jan-13	30-Jun-14
AASB 12 'Disclosure of Interests in Other Entities'	1-Jan-13	30-Jun-14
AASB 13 'Fair Value Measurement'	1-Jan-13	30-Jun-14
AASB 119 'Employee Benefits' (2011)	1-Jan-13	30-Jun-14
AASB 127 'Separate Financial Statements' (2011)	1-Jan-13	30-Jun-14
AASB 128 'Interest in associates and JV's' (2011)	1-Jan-13	30-Jun-14
AASB 2010-8 'Amendments to Australian Accounting Standards - Deferred Tax: Recovery of Underlying Assets'	1-Jan-12	30-Jun-13
AASB 2011-4 'Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements'	1-Jul-13	30-Jun-14
AASB 2011-7 'Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements standards'	1-Jan-13	30-Jun-14
AASB 2011-9 'Amendments to Australian Accounting Standards - Presentation of Items of Other Comprehensive Income'	1-Jul-12	30-Jun-13

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### Note 2 Summary of significant accounting policies

#### Statement of compliance

These financial statements are general purpose financial statements which have been prepared in accordance with the Corporations Act 2001, Accounting Standards and Interpretations, and comply with other requirements of the law.

The financial statements comprise the consolidated financial statements of the Group. For the purposes of preparing the consolidated financial statements, the Company is a for-profit entity.

Accounting Standards include Australian Accounting Standards. Compliance with Australian Accounting Standards ensures that the financial statements and notes of the company and the Group comply with International Financial Reporting Standards ('IFRS').

#### **Basis of preparation**

The consolidated financial statements have been prepared on the basis of historical cost, except for certain non-current assets and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars, unless otherwise noted.

The company is a company of the kind referred to in ASIC Class Order 98/100, dated 10 July 1998, and in accordance with that Class Order amounts in the financial report are rounded off to the nearest thousand dollars, unless otherwise indicated.

The following significant accounting policies have been adopted in the preparation and presentation of the financial report:

# (a) Principles of consolidation

The consolidated financial statements incorporate the assets, liabilities and results of entities controlled by Swick Mining Services Limited at the end of the reporting period. A controlled entity is any entity over which Swick Mining Services Limited has the ability and right to govern the financial and operating policies so as to obtain benefits from the entity's activities.

Income and expense of subsidiaries acquired or disposed of during the year are included in the consolidated statement of comprehensive income from the effective date of acquisition and up to the effective date of disposal, as appropriate. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by other members of the Group.

All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control are accounted for as equity transactions. The carrying amounts of the Group's interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the Company.

When the Group loses control of a subsidiary, the profit or loss on disposal is calculated as the difference between:

- (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest; and
- (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the subsidiary and any non-controlling interests.

When assets of the subsidiary are carried at revalued amounts or fair values and the related cumulative gain or loss has been recognised in other comprehensive income and accumulated in equity, the amounts previously recognised in other comprehensive income and accumulated in equity are accounted for as if the Company had directly disposed of the relevant assets (i.e. reclassified to profit or loss or transferred directly to retained earnings as specified by applicable Standards). The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under AASB 139 'Financial Instruments: Recognition and Measurement' or, when applicable, the cost on initial recognition of an investment in an associate or jointly controlled entity.

#### **Business combinations**

Acquisitions of subsidiaries and businesses are accounted for using the acquisition method. The consideration for each acquisition is measured at the aggregate of the fair values (at the date of exchange) of assets given, liabilities incurred or assumed, and equity instruments issued by the Group in exchange for control of the acquiree. Acquisition related costs are recognised in profit or loss as incurred.

Where applicable, the consideration for the acquisition includes any asset or liability resulting from a contingent consideration arrangement, measured at its acquisition date fair value. Subsequent changes in such fair values are adjusted against the cost of acquisition where they qualify as measurement period adjustments (see below). All other subsequent changes in the fair value of contingent consideration classified as an asset or liability are accounted for in accordance with relevant Standards. Changes in the fair value of contingent consideration classified as equity are not recognised.

Where a business combination is achieved in stages, the Group's previously held interests in the acquired entity are remeasured to fair value at the acquisition date (i.e. the date the Group attains control) and the resulting gain or loss, if any, is recognised in profit or loss. Amounts arising from interests in the acquiree prior to the acquisition date that have previously been recognised in other comprehensive income are reclassified to profit or loss, where such treatment would be appropriate if that interest were disposed of.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

The acquiree's identifiable assets, liabilities and contingent liabilities that meet the conditions for recognition under AASB 3(2008) are recognised at their fair value at the acquisition date, except that:

- deferred tax assets or liabilities and liabilities or assets related to employee benefit arrangements are recognised and measured in accordance with AASB 112
   Income Taxes and AASB 119 Employee Benefits respectively;
- liabilities or equity instruments related to the replacement by the Group of an acquiree's share based payment awards are measured in accordance with AASB 2 Share-based Payment; and
- assets (or disposal groups) that are classified as held for sale in accordance with AASB 5 Noncurrent Assets Held for Sale and Discontinued Operations are
  measured in accordance with that Standard.

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs, the Group reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted during the measurement period (see below), or additional assets or liabilities are recognised, to reflect new information obtained about facts and circumstances that existed as of the acquisition date that, if known, would have affected the amounts recognised as of that date.

The measurement period is the period from the date of acquisition to the date the Group obtains complete information about facts and circumstances that existed as of the acquisition date – and is subject to a maximum of one year.

#### Goodwill and other intangible assets

Goodwill on acquisition is initially measured at cost being the excess of the cost of the business combination over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities. As at the acquisition date, goodwill acquired is allocated to each of the cash-generating business units expected to benefit from the combination's synergies.

Following initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is not amortised, but reviewed for impairment annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. Impairment is determined by assessing the recoverable amount of the cash-generating unit to which the goodwill relates. Where the recoverable amount of the cash-generating unit is less than the carrying amount, an impairment loss is recognised immediately in the income statement. Impairment testing is performed annually.

#### (b) Taxation

#### Deferred tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries and associates, and interests in joint ventures, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

#### Current and deferred tax for the period

Current and deferred tax are recognised as an expense or income in profit or loss, except when they relate to items that are recognised outside profit or loss (whether in other comprehensive income or directly in equity), in which case the tax is also recognised outside profit or loss, or where they arise from the initial accounting for a business combination. In the case of a business combination, the tax effect is included in the accounting for the business combination.

#### Tax consolidation

The company and its wholly-owned Australian resident entities have formed a tax-consolidated group with effect from 1 July 2009 and are therefore taxed as a single entity from that date. The head entity within the tax-consolidated group is Swick Mining Services Limited. Tax expense/income, deferred tax liabilities and deferred tax assets arising from temporary differences of the members of the tax-consolidated group are recognised in the separate financial statements of the members of the tax-consolidated group using the 'separate taxpayer within group' approach by reference to the carrying amounts in the separate financial statements of each entity and the tax values applying under tax consolidation. Current tax liabilities and assets and deferred tax assets arising from unused tax losses and relevant tax credits of the members of the tax-consolidated group are recognised by the company (as head entity in the tax-consolidated group). Due to the existence of a tax funding arrangement between the entities in the tax-consolidated group, amounts are recognised as payable to or receivable by the company and each member of the group in relation to the tax contribution amounts paid or payable between the parent entity and the other members of the tax-consolidated group in accordance with the arrangement.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### (c) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and deposits repayable on demand with a financial institution. Cash balances and overdrafts in the balance sheet are stated at gross amounts within current assets and current liabilities, unless there is legal right of offset at the bank.

The cash and cash equivalents balance primarily consists of cash, on call in bank deposits, bank term deposit with three month maturity and money market investments readily convertible into cash within 2 working days, net of outstanding bank overdrafts. Bank overdrafts are carried at the principal amount.

#### (d) Trade and other receivables

Trade receivables which generally have 30-60 days terms are recognised initially at fair value and subsequently measured at amortised cost using the effective interest rate method, less any allowance for impairment. The Group reviews the collectability of trade receivables on an ongoing basis and makes an objective judgement concerning amounts considered not collectible. The amount of the loss is recognised in the income statement within operating expenses and classified as doubtful debts. Any subsequent recovery of amounts previously written off, are recorded as other income in the income statement.

#### (e) Inventories

The Group maintains an inventory of drilling consumables for use in the rendering of drilling services. Inventory is measured at the lower of cost and net realisable value. An on-going review is conducted in order to ascertain whether items are obsolete or damaged, and if so determined, the carrying amount of the item is written down to its net realisable value.

#### (f) Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes acquisition, being the fair value of the consideration provided, plus incidental costs directly attributable to the acquisition.

Subsequent costs directly related to an item of property are recognised in the carrying amount of that item of property, plant and equipment only when it is probable that the future economic benefits embodied within the item will flow to the consolidated entity and the cost of the item can be measured reliably. All other costs, including repairs and maintenance, are recognised in the statement of comprehensive income as an expense.

Depreciation is recognised in the statement of comprehensive income on a straight-line or diminishing value basis over the estimated useful life of each part of an item of property plant and equipment. Those items of property, plant and equipment undertaking construction are not depreciated.

The following useful lives are used in the calculation of depreciation for each class of property, plant and equipment:

Class of fixed asset	Useful life
Leasehold improvements	10 – 15 years
Plant and machinery	5 – 10 years
Drilling rigs	10 – 15 years
Other drilling equipment	2 – 20 years
Motor vehicles	3 – 10 years
Office equipment	5 – 10 years
Computer equipment:	
Hardware	3 – 5 years
Software	1 – 5 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

#### (g) Recoverable amount of non-current assets

Non-current assets valued on the cost basis are not carried at an amount above their recoverable amount, and where a carrying value exceeds the recoverable amount, the asset is written down to the lower amount. The write-down is recognised as an expense in the net profit or loss in the reporting period in which it occurs.

Where a group of assets working together supports the generation of cash inflows, recoverable amount is assessed in relation to that group of assets.

# (h) Impairment of non financial assets other than goodwill

At each reporting date the Company conducts an internal review of asset values of its non financial assets to determine whether there is any evidence that the assets are impaired. External factors, such as changes in expected future processes, technology and economic conditions, are also monitored to assess for indicators of impairment. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units).

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that generates cash flows that largely are independent from other assets and groups. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in the unit or group of units on a pro-rata basis.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### (i) Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

#### The Group as lessor

Amounts due from lessees under finance leases are recognised as receivables at the amount of the Group's net investment in the leases. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Group's net investment outstanding in respect of the leases.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

#### The Group as lessee

Assets held under finance leases are initially recognised as assets of the Group at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately in profit or loss, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the Group's general policy on borrowing costs (see m below). Contingent rentals are recognised as expenses in the periods in which they are incurred.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals arising under operating leases are recognised as an expense in the period in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

#### (i) Trade and other payables

Trade and other payables are carried at amortised cost. They represent unsecured liabilities for goods and services procured by the Group prior to the financial period end that remain unpaid and occur when the Group becomes obligated to make future payments. The amounts are unsecured and are usually paid within 30-60 days of recognition.

#### (k) Provisions

Provisions are recognised when the economic entity has a legal, equitable or constructive obligation to make a future sacrifice of economic benefits to other entities as a result of past transactions or other past events, it is probable that a future sacrifice of economic benefits will be required and a reliable estimate can be made of the amount of the obligation.

#### (I) Employee benefits

Liabilities for employee related benefits comprising wages, salaries, annual leave and long service leave are categorised as present obligations resulting from employees services provided up to and including the reporting date. The liabilities are calculated at discounted amounts based on remuneration wage and salary rates the Group expects to pay as at reporting date including related on-costs, such as payroll tax and workers compensation insurance, when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the Group in respect of services provided by employees up to report date.

Employee superannuation entitlements are charged as an expense when they are incurred and recognised as other creditors until the contribution is paid.

#### (m) Loans and borrowing

Loans and borrowings are initially recognised at fair value of the consideration received less directly attributable transaction costs incurred. Borrowings are subsequently measured at amortised cost utilising the effective interest rate method. Differences occurring between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Company has an unconditional right to defer settlement of the liability for at least 12 months after the statement of financial position date.

All borrowing costs are recognised as an expense in the Statement of Comprehensive Income in the period in which they are incurred.

## (n) Financial instruments

#### **Debt and equity instruments**

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangement.

#### (i) Financial assets

Investments are recognised and derecognised on trade date where the purchase or sale of an investment is under contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs except for those financial assets classified as fair value through profit or loss which are initially measured at fair value.

Subsequent to initial recognition, investments in subsidiaries are measured at cost in the Company financial statements. Subsequent to initial recognition, investments in associates are accounted for under the equity method in the consolidated financial statements and the cost method in the Company financial statements.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### (ii) Loans and receivables

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Non-current loans and receivables are measured at amortised cost using the effective interest rate method less impairment. Interest is recognised by applying the effective interest rate. Current trade receivables are recorded at the invoiced amount and do not bear interest.

### (iii) Financial liabilities

Financial liabilities are classified as either financial liabilities at fair value through profit or loss or other financial liabilities.

Financial liabilities at fair value through profit or loss are stated at fair value, with any resultant gain or loss recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability.

Other financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs, and subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis. The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts the estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

#### (o) Revenue recognition

Revenue from the provision of services and sale of goods is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts, volume rebates and sales taxes. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods. Transfers of risks and rewards vary depending on the individual terms of the contract of sale and with local statute, but are generally when title and insurance risk has passed to the customer and the goods have been delivered to a contractually agreed location. Interest revenue is recognised as it accrues using the effective interest rate method.

#### (p) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables in the statement of financial position are shown inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

#### (q) Earnings per share

Basic earnings per share is calculated as net profit attributable to members of the parent, adjusted to exclude any costs of servicing equity (other than dividends) and preference share dividends, divided by the weighted average number of ordinary shares, adjusted for any bonus element.

Diluted earnings per share are calculated as net profit attributable to members of the parent, adjusted for:

- costs of servicing equity (other than dividends) and preference share dividends;
- the after tax effect of dividends and interest associated with dilutive potential ordinary shares that have been recognised as an expense; and
- other non-discretionary changes in revenue or expenses during the period that would result from the dilution of potential ordinary shares; divided by the weighted average number of ordinary shares and dilutive potential ordinary shares, adjusted for any bonus element.

The dilutive effect, if any, of outstanding options is reflected as additional share dilution in the computation of earnings per share.

#### (r) Share based payments

The Group provides benefits to employees (including directors) of the Group in the form of share-based payment transactions, whereby employees render services in exchange for shares or rights over shares ('equity-settled transactions'). The cost of these equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted.

In valuing equity-settled transactions, no account is taken of any performance conditions, other than conditions linked to the price of the shares of the Company ('market conditions'). The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ('vesting date'). The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects

- (i) the extent to which the vesting period has expired and;
- (ii) the number of awards that, in the opinion of the directors of the Group, will ultimately vest. This opinion is formed based on the best available information at reporting date. No adjustment is made for the likelihood of market performance conditions being met as the effect of these conditions is included in the determination of fair value at grant date. No expense is recognised for awards that do not ultimately vest, except for awards where vesting is conditional upon a market condition.

Where the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified. In addition, an expense is recognised for any increase in the value of the transaction as a result of the modification, as measured at the date of modification. Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the cancelled award, and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award, as described in the previous paragraph.

#### (s) Non-current assets held for sale

Non-current assets and disposal groups are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the non-current asset (or disposal group) is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets (and disposal groups) classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs to sell.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### (t) Foreign currencies

The individual financial statements of each group entity are presented in the currency of the primary economic environment in which the entity operates (its functional currency). For the purpose of the consolidated financial statements, the results and financial position of each entity are expressed in Australian dollars, which is the functional currency of the Group, and the presentation currency for the consolidated financial statements.

In preparing the financial statements of each individual entity, transactions in currencies other than the entity's functional currency (foreign currencies) are recorded at the rates of exchange prevailing on the dates of the transactions. At each reporting date, monetary items denominated in foreign currencies are retranslated at the rates prevailing at the reporting date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not re-translated.

Exchange differences on monetary items are recognised in profit or loss in the period in which they arise except for:

- exchange differences on foreign currency borrowings relating to assets under construction for future productive use, which are included in the cost of those
  assets when they are regarded as an adjustment to interest costs on those foreign currency borrowings;
- · exchange differences on transactions entered into in order to hedge certain foreign currency risks, and
- exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore
  forming part of the net investment in the foreign operation), which are recognised initially in other comprehensive income and reclassified from equity to profit or
  loss on repayment of the monetary items.

For the purpose of presenting consolidated financial statements, the assets and liabilities of the Group's foreign operations are translated into Australian dollars using exchange rates prevailing at the end of the reporting period. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuated significantly during that period, in which case the exchange rates at the dates of the transactions are used. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in equity.

#### (u) Impairment of tangible and intangible assets

At the end of each reporting period, the Group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Where a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired. Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

Impairment losses on goodwill are not reversed.

#### (v) Research and development

Research costs are expensed as incurred. An intangible asset arising from development expenditure on an internal project is recognised only when the Group can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use or sale, its intention to complete and its ability to use or sell the asset, how the asset will generate future economic benefits, the availability of resources to complete the development and the ability to measure reliably the expenditure attributable to the intangible asset during its development. Following the initial recognition of the development expenditure, the cost model is applied requiring the asset to be carried at cost less any accumulated amortisation and accumulated impairment losses. Any expenditure so capitalised is amortised over the period of expected benefit from the related project.

The carrying value of an intangible asset arising from development expenditure is tested for impairment annually when the asset is not yet available for use or more frequently when an indication of impairment arises during the reporting period.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

A summary of the policies applied to the Group's intangible assets other than goodwill is as follows:

#### **Development costs**

Useful lives

Finite

Amortisation method used

Amortised over the period of expected future benefit from the related project on a straight-line basis

Internally generated or acquired

Internally generated

#### Impairment testing

Annually as at 30 June for assets available for use and more frequently when an indication of impairment exists. The amortisation method is reviewed at each financial vear-end.

As at 30 June 2012, the research and development projects are still in the development phase. Accordingly, no amortisation expense has been booked.

#### (w) Government grants

Government grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating. Grants relating to assets are credited to deferred income at fair value and are credited to income over the expected useful life of the asset on a straight-line basis.

#### (x) Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the Group has retrospectively applied an accounting policy, made a retrospective restatement of items in the financial statements or reclassified items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

#### (v) Critical accounting estimates and judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

# **Key estimates**

(i) Recoverability of internally generated intangible asset

During the year, the directors reconsidered the recoverability of the Group's internally generated Research and Development arising from its business development, which is included in the consolidated statement of financial position at 30 June 2012 at \$5.9m (30 June 2011: \$1.4m)

The project continues to progress in a very satisfactory manner. Research and development is conducted for the purpose of improved efficiency in the business' operations. Detailed sensitivity analysis has been carried out and directors are confident the carrying amount of the assets will be recovered in full.

(ii) Useful lives of property, plant and equipment

The Group reviews the estimated useful lives of property, plant and equipment at the end of each reporting period. No changes to useful life have been made for the financial year ending 30 June 2012.

(iii) Impairment - Carbon Price

There is presently uncertainty in relation to the impacts of the carbon pricing mechanism recently introduced by the Australian Government. This carbon pricing system could potentially affect the assumptions underlying value-in-use calculations used for asset impairment testing purposes. The consolidated entity has not incorporated the effect of any carbon price implementation in its impairment testing at 30 June 2012.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### Note 3 Operating segments

#### **General information**

#### Identification of reportable segments

Operating Segments AASB 8, requires operating segments to be identified on the basis of internal reports about components of the Group that are regularly reviewed by the chief operating decision maker in order to allocate resources to the segments and assess their performance.

The Group's chief operating decision maker for the purpose of resource allocation and assessment of performance of segments is specifically focused on Drilling Services in Asia Pacific and Drilling Services in North America.

Unless stated otherwise, all amounts reported to the Board of Directors, being the chief operating decision makers with respect to operating segments, are determined in accordance with accounting policies that are consistent to those adopted in the annual financial statements of the Group.

The Group's revenue from continuing operations and information about its assets and liabilities by reportable segments are detailed below.

# Segment revenue, expense and results for continuing operations

	Drilling Services-Asia Pacific		Drilling Services-North America		Total	
	2012	2011	2012	2011	2012	2011
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Sales to external customers	126,829	96,752	9,066	10,460	135,895	107,212
Interest Income	521	190	2	-	523	190
Total revenue	127,350	96,942	9,068	10,460	136,418	107,402
Cost of sales	90,982	73,627	6,856	5,495	97,838	79,122
Depreciation	13,835	15,555	529	409	14,364	15,964
Overhead	8,798	4,192	1,193	1,536	9,991	5,728
Interest expenses	1,390	1,273	52	934	1,442	2,207
Total expense	115,005	94,647	8,630	8,374	123,635	103,021
Segment profit/(loss) before tax (continuing operations)	12,345	2,295	438	2,086	12,783	4,381

### Segment assets and liabilities for continuing operations

	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000
Total segment assets	271,371	255,338	13,269	12,004	284,640	267,342
Assets relating to discontinued operations	-	160	-	-	-	160
Segment liabilities	175,724	167,563	11,646	11,225	187,370	178,788
Liabilities associated with assets held for sale	-	237	-	-	-	237
Eliminations	-	-	-	-	8,421	8,440
Total net assets	95,647	87,698	1,623	779	105,691	96,917
Other segment information						
Depreciation and amortisation	13,835	15,556	529	409	14,364	15,965
Non-current assets	83,568	75,211	8,932	8,091	92,500	84,182

**Drilling Services-North America** 

Total

Drilling Services-Asia Pacific

The accounting policies of the reportable segments are the same as the Group's accounting policies described in note 1. Segment profit represents the profit earned by each segment without allocation of central administration costs and directors' salaries, share of profits of associates, gain recognised on disposal of interest in former associate, investment income, gains and losses, finance costs and income tax expense. This is the measure reported to the chief operating decision maker for the purposes of resource allocation and assessment of segment performance.

Included in the revenues arising from direct sales of mining contract services of \$136.3 million (2011: \$107.3 million) are revenues of approximately \$29.4 million (2011: \$25.2 million) which arose from sales to the Group's largest customer. No other single customer contributed 10% or more to the Group's revenue for both 2012 and 2011.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

Note	e 4 Revenue and other income			
		Note	Consolidated	d group
			2012	2011
(a) R	levenue from continuing operations		\$000	\$000
	Sales revenue			
	<ul><li>Provision of services</li></ul>		135,695	106,930
			135,695	106,930
	Other revenue			
	Interest received		523	190
	<ul> <li>Government subsidies received</li> </ul>	•	130	197
		•	652	387
	Total revenue	•	136,347	107,317
	Other income			
	Gain on disposal of property, plant and equipment	•	71	85
	Total other income		71	85
	Interest revenue		523	190
	Total interest revenue	•	523	190
		•		
(b) T	otal revenue and other income from continuing operations			
	Attributable to members of the parent entity		136,418	107,402
			136,418	107,402
(a) D	and attached by the same from discontinued an authors			
(C) K	evenue and other income from discontinued operations Surface diamond division			
	Attributable to members of the parent entity		_	8,344
	Attributable to members of the parent entity	7	-	8,344
		•		
(d) I	ncome from continuing operations and discontinued operations			
	Attributable to members of the parent entity		136,418	115,746
		•	136,418	115,746
Note	e 5 Profit for the year			
NOU	Front for the year			
_		Note	Consolidated	d group
	it before income tax from continuing operations includes the following			
-	ific expenses:		2012	2011
(a)	Expenses		\$000	\$000
	Cost of sales	•	97,669	83,510
	Finance charges payable		1,443	2,207
	Total finance cost	•	1,443	2,207
	Other expenses			
	Accomodation and travel		7,239	3,954
	Repairs and maintenance Administration costs		7,039 5,259	7,287 2,055
	Insurance		2,603	2,055
	Marketing		273	262
	Recruitment and training		915	373
	Other direct costs		319	401
	Rental expense on operating leases			
	<ul> <li>minimum lease payments</li> </ul>		877	711
	Total other expenses		24,524	17,304
(b)	Significant revenue and expenses			
	The following significant revenue and expense items are relevant in			
	explaining the financial performance:  Consideration on discontinuation of Surface Diamond division	7		16.005
		7	-	16,085
	Carrying amount of net assets sold		-	(16,085)
	Net gain on the discontinuation of Surface Diamond division	7 .	-	

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

Not	e 6	Income tax expense		
			Consolidated	group
			2012	2011
			\$000	\$000
(a)	Income t	ax recognised in profit and loss:		
	Current i	ncome		
	Current i	ncome tax charge	(312)	(313)
	Adjustme	ents in respect of previous current income tax	-	335
			(312)	22
	Deferred	tax		
	Relating	to origination and reversal of temporary differences	(3,641)	8
	Adjustme	ents in respect of previously deferred income tax	868	
			(2,773)	8
	Net inco	me tax benefit/(expense) reported in income statement	(3,085)	30
(b)	The over	ense for the year can be reconciled as follows:		
(D)		ng profit before tax from continuing operations	12 777	4 204
		fore tax from discontinued operations	12,777	4,381
		ng profit before income tax	12.777	(559)
	Account	ng pront before income tax	12,777	3,822
	Prima fac	cie tax payable on profit from ordinary activities before income tax at 30%		
	(2011:30	• • • • • • • • • • • • • • • • • • • •	(3,833)	(1,147)
	_ oth	er non-allowable items	(19)	(18)
	— und	ler provision for income tax in prior year	-	32
	— Effe	ect of foreign tax rate	40	(63)
	— DTA	A temporary difference not recognised	(141)	(390)
			(3,953)	(1,586)
	Less:			
	Tax effec	t of: estment allowance		205
		estiment allowance pact of entering into consolidations	-	1,091
		ustments in respect of previously deferred income tax	46	-
		pment of prior year tax losses not previously brought to account	822	320
		ax benefit/(expense) attributable to entity	(3,085)	30
		., , ., ., ., ., ., ., ., .,	(-,	
		ate used for the 2012 and 2011 reconciliations above is the corporate tax r	ate of 30% payable by Australian	corporate entities on tax
	Australia	n tax law.		
	Income t	ax (expense)/benefit reported in income statement	(3,085)	(123)
		ax benefit/(expense) attributable to discontinued operations	(5,555)	153
		,	(3,085)	30
			(2,003)	
	The engli	inchia waishtad ayayana affaatiya tayyaataa aya aa fallawa	24.40/	2.00/

The applicable weighted average effective tax rates are as follows: 24.1% 2.8%

The increase in the weighted average effective consolidated tax rate for 2012 is a result off a one of benefit recognised in 2011 relating to the groups Australian entities forming an income tax consolidated group in Australia.

(c) Tax effects relating to each component of other comprehensive income:

	Consolidate	Consolidated group	
	2012	2011	
Deferred tax assets and liabilities are attributable to the following:	\$000	\$000	
Recognised deferred tax assets			
Provisions and accrued expenses	1,542	1,125	
Borrowing costs	45	34	
Tax deductibility for capital raising costs	485	468	
Tax losses	565	2,554	
Tax (assets)/liabilities	2,637	4,181	
Set off of tax	(2,637)	(4,181)	
Net tax (assets)/liabilities	-	-	

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

Recognised deferred tax liabilities		
Consumables	(2,892)	(1,958)
Property, plant and equipment	(2,312)	(2,012)
Accrued income	(322)	(204)
Prepayments	(265)	(388)
Tax liabilities	(5,791)	(4,562)
Set off of tax	2,637	4,181
Net tax (liabilities)	(3,154)	(381)
Movements Opening balance 1 July Credit to the income statement	(381)	(763) 382
Closing balance at 30 June	(3,154)	(381)
Unrecognised deferred tax assets		
Deferred tax assets have not been recognised in respect of the following items		
Temporary differences	531	390
	531	390

#### Note 7 Discontinued operations

In February 2011, the Group completed the sale of the Surface Diamond Drilling division to Sanderson Drilling and Connors Drilling for \$17m in February 2011. The proceeds equated to the net written down value of the assets sold and therefore realised no profit or loss on sale. The sale comprised four KWL 1600 multi-purpose rigs, five LF90D surface diamond rigs, associated compressor trucks, support trucks, light vehicles, miscellaneous small plant and selected inventory. The proceeds were used in part to pay down debt with the remainder boosting cash reserves and providing working capital in both the Australian and North American operations.

The last surface diamond drilling rig was sold on during this financial year at book value.

In December 2010, the Group disposed of plant and equipment relating to the company's machine shop for \$1.75m and the consideration will be paid over the next 3 years.

	Consolidated group	
	2012	2011
Profit for the year from discontinued operations	\$000	\$000
Revenue	-	8,344
Expenses		(8,903)
Profit before income tax	-	(559)
Income tax benefit		153
Total profit after tax attributable to the discontinued operation		(406)
The net cash flows of the discontinued division, which have been incorporated into the		
statement of cash flows, are as follows:		
Net cash inflow/(outflow) from operating activities	-	1,216
Net cash inflow/(outflow) from investing activities	-	16,085
Net cash inflow/(outflow) from financing activities		(8,405)
Net cash increase in cash generated by the discontinued division		8,896
Gain on disposal of the division included in gain from discontinued operations per the statement of		
comprehensive income.	-	-
Assets classified as held for sale		
Book value of tangible assets		160
Total assets held for sale	-	160
Current Liabilities		237
Liabilities associated with assets held for sale		237

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### Note 8 Key management personnel compensation

Refer to the Remuneration Report contained in the Directors' Report for details of the remuneration paid or payable to each member of the Group's key management personnel (KMP) for the year ended 30 June 2012.

The totals of remuneration paid to KMP of the company and the Group during the year are as follows:

Total KMP compensation	2,772,374	2,037,055
Share-based payments	193,418	13,391
Termination benefits	230,568	16,043
Post-employment benefits	165,361	142,527
Short-term employee benefits	2,183,027	1,865,094
	\$000	\$000
	2012	2011

#### KMP options and rights holdings

The number of options over ordinary shares held during the financial year by each KMP of the Group is as follows:

30 June 2012	Balance at beginning of year	Granted during the year	Exercised during the year	Other changes during the year	Balance at end of year	Vested during the year	Vested and exercisable	Vested and unexercisable
Will Gove	200,000 <b>200,000</b>		<u>-</u>	(200,000) ( <b>200,000</b> )	<u>-</u>	<u>-</u>	<u> </u>	<u> </u>
	200,000			(200,000)				
30 June 2011	Balance at beginning of year	Granted during the year	Exercised during the year	Other changes during the year	Balance at end of year	Vested during the year	Vested and exercisable	Vested and unexercisable
Will Gove	200,000	-	=	-	200,000	=	200,000	=_
	200,000	-	-	-	200,000	-	200,000	-

During the year the board approved a Performance Rights Plan for executive management. The number of rights over ordinary shares held during the financial year by each KMP of the Group is as follows:

Granted during Vested during

other Changes Balance at end of

Balance at

30 June 2012	beginning of year	the year	the year	during Year	year
Non executive directors		-	-	-	-
Andrew Simpson	-	-	-	-	-
John David Nixon (David)	-	-	-	-	-
Giuseppe Ariti (Joe Ariti)	-	-	-	-	-
Phillip Lockyer	-	-	-	-	-
Ian McCubbing	-	-	-	-	-
Other executives	-				
Kent Swick	-	-	-	-	-
Vahid Haydari	-	500,000	-	-	500,000
Will Gove	-	500,000	-	-	500,000
Peter Casement	-	500,000	-	-	500,000
Nigel Cocliff	-	500,000	-	-	500,000
Bryan Wesley	-	500,000	-	-	500,000
Michael Fry	-	-	(100,000)	- (400,000)	-
Khusrau Kalim		500,000 <b>3,000,000</b>	(100,000) (100,000)	(400,000) ( <b>400,000</b> )	
	<del></del>	3,000,000	(100,000)	(400,000)	2,300,000
	Balance at	Granted during	Vested during	other Changes	Balance at end of
30 June 2011	beginning of year	the year	the year	during Year	year
Non executive directors	-	-	-	-	-
Andrew Simpson	-	-	-	-	-
John David Nixon (David)	-	-	-	-	-
Giuseppe Ariti (Joe Ariti)	-	-	-	-	-
Phillip Lockyer	-	-	-	-	-
Ian McCubbing	-	-	-	-	-
Other executives					
Kent Swick	-	-	-	-	-
Vahid Haydari	-	-	-	-	-
Will Gove	-	-	-	-	-
Peter Casement	-	-	-	-	-
Nigel Cocliff Bryan Wesley	-	-	-	-	-
Michael Fry	-	-	-	-	-
	-	-	-	-	-
Khusrau Kalim	_	_	_	_	_
Khusrau Kalim	-	-	-	-	<u>-</u>

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### KMP shareholdings

The number of ordinary shares in Swick Mining Services Limited held by each KMP of the Group during the financial year is as follows:

			Issued on		
		Granted as	exercise of		
	Balance at	remuneration	options during	Other changes	Balance at end o
30 June 2012	beginning of year	during the year	the year	during the year	year
Non executive directors					
Andrew Simpson	605,000	-	-	-	605,000
John David Nixon (David)	55,000	-	-	-	55,000
Giuseppe Ariti (Joe Ariti)	1 27,500	-	-	-	27,500
Phillip Lockyer	22,000	-	-	-	22,000
an McCubbing	-	-	-	-	-
Other executives					
Cent Swick	31,901,302	-	-	1,318,698	33,220,000
/ahid Haydari	2 -	-	-	-	-
Will Gove	500,000	100,000			600,000
Peter Casement	3 -	-	-	-	-
Nigel Cocliff	100,000	100,000	-	-	200,000
Bryan Wesley	25,000	100,000	-	55,475	180,475
	33,235,802	300,000	-	1,374,173	34,909,975
			Issued on		
		Granted as	exercise of		
	Balance at	remuneration	options during	Other changes	Balance at end o
0 June 2011	Balance at beginning of year		options during the year	Other changes during the year	Balance at end o year
on executive directors					year
lon executive directors ndrew Simpson	beginning of year				year 605,000
Non executive directors Andrew Simpson ohn David Nixon (David)	beginning of year 605,000				Balance at end o year 605,000 55,000 27,500
Non executive directors Andrew Simpson Ohn David Nixon (David) Giuseppe Ariti (Joe Ariti)	beginning of year 605,000 55,000				year 605,000 55,000 27,500
Ion executive directors Indrew Simpson Iohn David Nixon (David) Iiuseppe Ariti (Joe Ariti) Hillip Lockyer	beginning of year 605,000 55,000 27,500				year 605,000 55,000
Ion executive directors Indrew Simpson Iohn David Nixon (David) Iiuseppe Ariti (Joe Ariti) Ihillip Lockyer Ian McCubbing	beginning of year 605,000 55,000 27,500				year 605,000 55,000 27,500
Jon executive directors Andrew Simpson John David Nixon (David) Joiuseppe Ariti (Joe Ariti) Phillip Lockyer John McCubbing Other executives	beginning of year 605,000 55,000 27,500				year 605,000 55,000 27,500 22,000
Non executive directors Andrew Simpson Ohn David Nixon (David) Giuseppe Ariti (Joe Ariti) Phillip Lockyer an McCubbing Other executives Cent Swick Will Gove	beginning of year 605,000 55,000 27,500 22,000				year  605,000  55,000  27,500  22,000
Jon executive directors Andrew Simpson John David Nixon (David) Joiuseppe Ariti (Joe Ariti) Phillip Lockyer John McCubbing Jother executives John Swick	beginning of year 605,000 55,000 27,500 22,000 - 31,901,302				year 605,000 55,000 27,500
Ion executive directors Indrew Simpson Iohn David Nixon (David) Iiiuseppe Ariti (Joe Ariti) Ihillip Lockyer Ion McCubbing Iother executives Ient Swick Iiilig Gove Iiigel Cocliff	beginning of year 605,000 55,000 27,500 22,000 - 31,901,302			during the year	year  605,000  55,000  27,500  22,000  31,901,302  500,000  100,000
Ion executive directors Indrew Simpson Iohn David Nixon (David) Iiuseppe Ariti (Joe Ariti) Ihillip Lockyer Ion McCubbing Ither executives Ient Swick Ivill Gove Iigel Cocliff Iryan Wesley	beginning of year 605,000 55,000 27,500 22,000 - 31,901,302 500,000			during the year  100,000	year  605,000 55,000 27,500 22,000 31,901,302 500,000 100,000 25,000
Jon executive directors Andrew Simpson John David Nixon (David) Joiuseppe Ariti (Joe Ariti) Joilip Lockyer John McCubbing Jother executives John Swick Joili Gove	beginning of year 605,000 55,000 27,500 22,000 - 31,901,302 500,000			during the year  100,000	year  605,000  55,000  27,500  22,000  31,901,302  500,000  100,000

# Other KMP transactions

There have been no other transactions involving equity instruments other than those described in the tables above.

Note 9	Dividends

Note 5 Dividends		
	Consolidate	d group
	2012	2011
	\$000	\$000
Distributions paid		
Interim fully franked ordinary dividend of 0.5 (2011: 0.0) cents per share		
franked to 100% at a 30% income tax rate (2011: N/A)	1,185	-
	1,185	-
Total dividends per share		
(a) Proposed final 2012 fully franked ordinary dividend of 0.5 cents (2011: 0.0		
cents per share franked to 100% at a 30% income tax rate (2011: 0%)	1,186	
(b)		
Franking account balance:		
Closing balance	1,408	1,916
Subsequent to year-end, the franking account would be reduced by	,	,-
the proposed dividend reflected per (a) as follows:	(508)	-
Adjusted franking account balance	900	1,916

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### Note 10 Cash and cash equivalents

	Note	Consolidated	d group
		2012	2011
		\$000	\$000
Cash at bank and on hand		15,804	11,423
Cash in hand		2	2
Cash transferred to solicitor's trust account	_	-	1,123
	33	15,806	12,548

Cash in hand is non interest bearing. Bank balances attract an average interest rate of approximately 4% (2011 2.5%). The Group and parent entity's exposure to interest rate risk is discussed in note 33. The maximum exposure to credit risk at the reporting date is the carrying amount of each class of cash and cash equivalents mentioned above.

#### Note 11 Trade and other receivables

Trade debtors are non-interest bearing and generally on 30 - 60 day terms. A provision for impairment loss is recognised when there is objective evidence that an individual trade debtor is impaired.

Due to the short term nature of these receivables their carrying value is assumed to approximate their fair value.

	Consolidated	d Group	
	2012 20		
	\$000	\$000	
Current			
Trade receivables	21,498	15,477	
	21,498	15,477	
<ul> <li>Accrued income</li> </ul>	1,191	637	
<ul> <li>Rebates and other receivables</li> </ul>	393	350	
Total current trade and other receivables	23,082	16,464	

#### Credit risk

The Group has no significant concentration of credit risk with respect to any single counter party or group of counter parties other than those receivables specifically provided for and mentioned within Note 11. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Group.

On a geographic basis, the Group has significant credit risk exposures in Australia and the North America given the substantial operations in those regions. The Group's exposure to credit risk for receivables at the end of the reporting period in those regions is as follows:

Consolidated areum

	Consolidated	0 1
	2012	2011
AUD	\$000	\$000
Australia	21,217	14,521
North America	1,864	1,943
	23,082	16,464

The following table details the Group's aged trade and other receivables exposed to credit risk. Amounts are considered as 'past due' when the debt has not been settled with the terms and conditions agreed between the Group and the customer or counter party to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Group.

The aging of trade receivables is detailed below

				Past due but not impaired			
Consolidated group		Past due and		(days o	verdue)		Within initial
	Gross amount	impaired	<30	31-60	61-90	>90	trade terms
2012	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Trade and term receivables	21,498	-	8,862	185	733	118	11,600
				Past due but	not impaired		
Consolidated group		Past due and			not impaired verdue)		Within initial
Consolidated group	Gross amount	Past due and impaired	<30			>90	Within initial trade terms
Consolidated group	Gross amount \$000		<30 \$000	(days o	verdue)	>90 \$000	

None of the receivables past due are considered impaired as these amounts had either been collected or payment arrangements agreed prior to the date of this report.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

Note 12	Inventories		
		Consolidated	d group
		2012	2011
		\$000	\$000
Current			
At cost:			
Consumables	s and stores	18,098	17,530
Provision for	obsolescence	(550)	(919)
		17,548	16,611
Note 13	Other financial assets		
		Consolidated	d group
		2012	2011
		\$000	\$000
Current			
Finance lease	e receivable	567	568
Total current	t assets	567	568
Non-current			
Finance lease	e receivable	387	880
	rrent assets	387	880

# Leasing arrangements

A Group company SMS Engineering Pty Ltd leased workshop machinery to Newland Engineering Pty Ltd for the amount of \$1.75m plus interest thereon at 8% effective 1 November 2010. The term of the lease is 36 months.

Amounts receivable under the finance lease	Minimum lease payments		Present value of minimum lease payments		
	2012	2011	2012	2011	
	\$000	\$000	\$000	\$000	
Not Later than one year	583	583	567	568	
Later than one year and not later than 3 years	419	1,004	387	880	
	1,002	1,587	954	1,448	
Less unearned finance income	(48)	(139)			
Present value of minimum lease payments collectable	954	1,448	954	1,448	

#### Note 14 Property, plant and equipment

	Consolidated	d group
	2012	2011
	\$000	\$000
Plant and equipment		
At cost	139,595	74,796
Accumulated depreciation	(60,936)	(6,787)
Assets held for sale		(160)
Total plant and equipment	78,659	67,849
Leasehold improvements		
At cost	2,884	2,270
Accumulated amortisation	(1,000)	(240)
Total leasehold improvements	1,884	2,030
Office furniture and equipment		
At cost	492	1,870
Accumulated depreciation	(249)	(715)
Total office furniture and equipment	243	1,155
Motor vehicles		
At cost	14,233	11,429
Accumulated depreciation	(8,976)	(759)
Total motor vehicles	5,258	10,670
Total property, plant and equipment	86,043	81,704

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

## (a) Movements in carrying amounts

Movements in carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

equipment improvements and equipment Motor vehicles Total	
\$000 \$000 \$000 \$000 \$000	
Consolidated group:	
Balance at 1 July 2010 75,576 2,227 1,693 17,582 97,078	
Additions 7,100 84 178 2,292 9,654	
Disposals (2,657) (6,406) (9,063)	
Depreciation expense (12,170) (281) (716) (2,798) (15,965)	
Balance at 30 June 2011 67,849 2,030 1,155 10,670 81,704	
Additions 15,665 111 661 2,474 18,911	
Disposals (400) (329) (729)	
Depreciation expense (11,573) (250) (505) (1,514) (13,843)	
Balance at 30 June 2012 71,541 1,890 1,311 11,301 86,043	

Note 15 Inta	ngible assets
--------------	---------------

	Consolidate	d group
	2012	2011
	\$000	\$000
Goodwill		
Cost	209	209
Net carrying amount	209	209
Development, tooling & CAD database		
Cost	5,859	1,387
Net carrying amount	5,859	1,387
Total intangibles	6,068	1,596

#### Consolidated group:

Year ended 30 June 2011	Goodwill \$000	Tooling and CAD database \$000
Balance at the beginning of year 2011	209	586
Additions	-	801
Closing value at 30 June 2011	209	1,387
Year ended 30 June 2012		
Balance at the beginning of year 2012	209	1,387
Internal development		4,472
Closing value at 30 June 2012	209	5,859

Goodwill and non-current assets have been allocated for impairment purposes to the Asia Pacific Drilling Operations cash generating unit.

# Asia Pacific

The recoverable amount of each cash-generating unit is determined based on a value in use calculation which uses 5 year cash flow projections based on current year financial budgets approved by the directors, and a discount rate of 13% per annum (2011: 13% per annum). Cash flow projections during the budget period are based on the same expected gross margins and raw materials price inflation throughout the budget period. The cash flows have been extrapolated using an average of 3% per annum growth rate. The directors believe that any reasonably possible change in the key assumptions on which recoverable amount is based would not cause the aggregate carrying amount to exceed the aggregate recoverable amount of the cash-generating unit.

#### **North America**

The assumptions used for North America were the same as the above however cashflow forecasts have been extrapolated to 7 years using a of 0% per annum growth rate after year 5.

As the carrying amount of the net assets of the company were greater than the market capitalisation of the company during the period and at year end both the cash generating units has been tested for impairment.

Based on the testing performed no impairment losses were required to be recognised for either the Asia Pacific or North American cash generating units.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

Note 16	Other assets		
		Consolidated	d group
		2012	2011
		\$000	\$000
Current			
Prepayments		1,683	1,349
Other		127	83
<b>G</b> tine.		1,810	1,432
Non-current			
Other non-cur	rent assets	2	2
		2	2
Note 17	Trade and other payables		
		Consolidated	d group
		2012	2011
		\$000	\$000
Current			
Unsecured liab	pilities		
Trade payable	s	10,694	6,566
Sundry payabl	es and accrued expenses	2,274	4,601
Current tax lia	bility	541	882
	·	13,509	12,049

Fair value - Due to the short-term nature of these payables, their carrying value is assumed to approximate their fair value.

#### Note 18 **Borrowings**

Note	Consolidated	d group
	2012 \$000	2011 \$000
		, , , , , , , , , , , , , , , , , , ,
	1,771	1,262
	6,391	10,915
	-	237
	8,162	12,414
	8,162	12,414
	13,000	-
	-	-
	2,018	7,039
	15,018	7,039
	15,018	7,039
33	23,180	19,453
		2012 \$000 1,771 6,391 - 8,162 8,162 13,000 - 2,018 15,018 15,018

# (a) Terms and conditions relating to the above financial instruments:

(i) Hire purchase liabilities generally have a term of 5 years with the financier having an interest in the asset until the final payment is made. The average interest rate is  $7.82\%. \ \ Financiers secure their interest by registering a charge over the financed assets.$ 

- (ii) Interest rate risk exposure: Details of the Group exposure to interest rate changes on interest bearing liabilities are set out in note 33.
- (iii) Fair value disclosures: Details of the fair value of interest bearing liabilities for the Group are set out in note 33.

## Assets pledged as security

The bank loans and overdraft are secured by fixed and floating charges over the group Australian based assets. Hire purchase liabilities are secured by the asset for

Unrestricted access was available at the balance date to the following lines of credit:

	Consolidated	Consolidated group	
	2012	2011	
Bank loan facilities	\$000	\$000	
Total facilities	26,350	20,560	
Used at balance date	22,827	19,690	
Unused at balance date	3,523	870	
c) Bills payable			
Pursuant to a bank loan facility Bills payable have been drawn as a source of long-	term		

finance. They mature on various dates and bear interest at on fixed and floating rates payable monthly in advance.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

Note 19

Provisions

Share based payments

	Consolidate	
Current	2012	2011
Current Short-term employee benefits	\$000	\$000
Short-term employee benefits  Total current	5,568 <b>5,568</b>	2,722 <b>2,722</b>
Total current	3,308	2,722
	Consolidate	ed group
	2012	2011
Non-current	\$000	\$000
Long-term employee benefits	210	206
Total non-current	210	206
Analysis of total provisions	Consolidate	ed group
	2012	2011
_	\$000	\$000
Current	5,568	2,722
Non-current	210	206
	5,778	2,928
Note 20 Contributed equity		
	Consolidate	
(a) Share capital	2012	2011
Fully paid audiopy shares	\$000	\$000
Fully paid ordinary shares	82,580 <b>82,580</b>	82,580 <b>82,580</b>
		02,000
Fully paid ordinary shares carry one vote per share and carry the	right to dividends	
	Consolidate	ed group
(b) Movement in Ordinary Shares on Issue	2012	2011
	No.	No.
At the beginning of the reporting period	184,802,974	184,802,974
Shares issued during the year	400,000	-
Shares bought back during year		
At the end of the reporting period	185,202,974	184,802,974
Changes to the then Corporations Law abolished the auth	ised capital and par value concept in relation to share o	capital from 1 Jul
does not have a limited amount of authorised capital and	ued shares do not have a par value.	
Note 21 Reserves		
	Consolidated group	
	2012 \$000	2011 \$000
Foreign exchange reserve	(331)	(445)
Foreign exchange reserve Share based payments	(331) 693	(445) 545

c.	The Share based payments reserve relates to share options granted to employees under the employee share option plan. No options were issued in the 2012 (2011:0).
c.	The Share based payments reserve relates to share options granted to employees under the employee share option plan. No options were issued in the 2012 (2011:0).

	Consolidated group	
	2012	2011
	\$000	No.
Balance at the beginning of the year	200,000	200,000
Lapsed during the year	(200,000)	-
Exercisable at the end of the year	-	200,000

The option reserve records items recognised as expenses on valuation of employee share options or issue of performance rights.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

Note 22	Retained earnings
---------	-------------------

	Consolidated group	
	2012	2011
	\$000	\$000
Balance at the beginning of the year	14,237	10,385
Net profit/(loss attributable to members	8,513	3,852
	22,750	14,237

# Note 23 Earnings per share

	Consolidate	ed group
	2012	2011
	\$000	\$000
(a) Reconciliation of earnings used to calculate earnings per share		
Profit after income tax expense and other comprehensive income from continuing operations	9,812	3,776
Profits for the year from discontinued operations	-	(406)
		, ,
	9,812	3,370
	No.	No.
(b) Weighted average number of ordinary shares outstanding during the year used in calculating		
basic EPS	236,904,970	236,724,970
Weighted average number of dilutive options outstanding	-	-
Weighted average number of dilutive converting preference shares on issue	-	-
Weighted average number of ordinary shares outstanding during the year used in		
calculating dilutive EPS	236,904,970	236,724,970
(c) Basic earnings per share (cents)		
From continuing operations	4.14	1.60
From discontinued operation		(0.17)
Total basic earnings per share	4.14	1.43
(d) Diluted earnings per share (cents)		
From continuing operations	4.14	1.60
From discontinued operation		(0.17)
Total diluted earnings per share	4.14	1.43

# Note 24 Capital and leasing commitments

	Consolidated group		d group
		2012	2011
	Note	\$000	\$000
(a) Finance lease / HP commitments			
Payable — minimum lease payments			
<ul> <li>not later than 12 months</li> </ul>		6,402	13,416
<ul> <li>between 12 months and 5 years</li> </ul>		2,184	7,354
<ul><li>— later than 5 years</li></ul>		-	-
Minimum lease payments		8,586	20,770
Less future finance charges		(177)	(1,317)
Present value of minimum lease payments		8,409	19,453
Comprising:			
Current liability		6,391	12,414
Non-current liability	18	2,018	7,039
Total financial liability		8,409	19,453

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

		Consolidated group	
		2012	2011
(b)	Operating lease commitments	\$000	\$000
	Payments recognised as an expense	533	291
	Non-cancellable operating leases contracted for but not recognised in the		
	financial statements		
	Payable — minimum lease payments		
	<ul> <li>not later than 12 months</li> </ul>	495	254
	<ul> <li>between 12 months and 5 years</li> </ul>	674	1,015
	<ul> <li>later than 5 years</li> </ul>	-	762
		1,169	2,031

Operating Leases relate to leases of office premises with terms of between 1 to 10 years. All operating lease contracts contain clauses for yearly rental review in line with the CPI index. The Group does not have an option to purchase the leased premises at the expiry of the lease periods.

## Note 25 Contingent liabilities and contingent assets

There are no contingent liabilities or assets as at 30 June 2012.

#### Note 26 Cash flow information

	Consolidated	d group
	2012	2011
	\$000	\$000
Reconciliation of cash flow from operations with profit after income tax		
Profit after income tax	9,698	3,852
Cash flows excluded from profit attributable to operating		
Non-cash flows in profit		
Depreciation	14,364	17,152
Net (gain)/loss on foreign exchange reserve	113	(482)
Net (gain)/loss on disposal of property, plant and equipment	(9)	(85)
Net (gain)/loss on disposal of sale of fixed assets	62	(268)
Share options/performance rights expensed	105	13
Other	1,042	391
Interest paid classified as financing cash flow	(1,442)	(276)
Interest income classified as investing cash flow	525	2,574
	24,457	22,871
Changes in assets and liabilities:		
(Increase)/decrease in trade and term receivables	5,381	3,436
(Increase)/decrease in inventories	937	(212)
(Increase)/decrease in other current assets	(10,702)	(2,575)
Increase/(decrease) in trade payables and accruals	(4,128)	(1,400)
Increase/(decrease) in income taxes payable	(1,145)	516
Increase/(decrease) in deferred taxes payable	3,152	(761)
Increase/(decrease) in provisions	809	(612)
Net cash inflow from operating activities	28,460	21,263

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

	<b>2012</b> \$000	<b>2011</b> \$000
The following information has been extracted from the books and records of the parent and has been prepared in accordance with Australian Accounting Standards.	\$000	\$000
Statement of financial position		
Assets		
Current assets	36	20
Non-current assets	72,987	73,652
Total assets	73,023	73,672
_		
Liabilities		
Current liabilities	4	1
Non-current liabilities	-	-
Total liabilities	4	1
_		
Equity		
Issued capital	99,004	96,095
Retained earnings/(accumulated losses)	(26,635)	(22,968)
Share based payments	650	545
Total Equity	73,019	73,672
Statement of comprehensive income		
Total profit	394	549
Total comprehensive income	394	549

There are no commitments or contingent liabilities in the Parent Entity at 30 June 2012

#### Note 28 Controlled entities

#### (a) Controlled entities consolidated

	Country of incorporation	Percentage owned (%)	
		2012	2011
Subsidiaries of Swick Mining Services Limited:			
SMS Operations Pty Ltd	Australia	100%	100%
SMS Asset Holdings Pty Ltd	Australia	100%	100%
SMS Engineering Pty Ltd	Australia	100%	100%
SMS Mining Services (Canada) Inc	Canada	100%	100%
Swick Mining Services (USA) Inc	USA	100%	100%

#### Note 29 Share-based payments

(i) Shares granted to key management personnel as share based payments are as follows:-

Grant date Number Share price at grant date 12/12/2011 300,000 0.34

These shares were issued as compensation to key management personnel of the Group. Further details are provided in the directors' report.

(ii) The company has established the Swick Mining Services Limited Performance Rights Plan. The rights were granted at no cost to the executives and will convert into ordinary shares on completion of specified periods of service.

A summary of the movements of all company performance rights issued is as follows:

Consolidated group 2012 2011

	2012	2011
	Number	Number
Balance at the beginning of the year	-	-
Granted	3,000,000	-
Vested	(100,000)	-
Expired	(400,000)	
Balance at year end	2,500,000	-

#### Note 30 Auditors' remuneration

	Consolidated group	
	2012	2011
	\$000	\$000
Remuneration of the auditor for:		
<ul> <li>Deloitte audit and review the financial report</li> </ul>	102,175	103,130
<ul> <li>Deloitte audit and review of the North American operations</li> </ul>	-	11,029
<ul> <li>Other services Deloitte</li> </ul>		9,339
	102,175	123,498

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### Note 31 Events after the reporting period

The directors are not aware of any significant events since the end of the reporting period.

#### Note 32 Related party transactions

#### Ultimate parent

The ultimate parent entity that exercises control over the Group is Swick Mining Services Limited, which is incorporated in Australia.

There were no related party transaction other than those related to Key Management Personnel.

For details of disclosures relating to key management personnel, refer to Note 8: Interests of key management personnel compensation.

#### Note 33 Financial risk management

#### Financial risk management objectives

The Group's corporate finance function provides services to the business, co-ordinates access to domestic and financial markets, and monitors and manages the financial risks relating to the operations of the Group through internal risk reports which analyse exposures by degree and magnitude of risks. These risks include market risk (including currency risk, fair value interest rate risk and price risk), credit risk, liquidity risk and cash flow interest rate risk. The Group seeks to minimise the effects of these risks. where deemed appropriate.

#### Capital risk management

The Group manages its capital to ensure that entities in the Group will be able to continue as a going concern while maximising the return to stakeholders through the optimisation of the debt and equity balances. The capital structure of the Group consists of debt, which includes the borrowings disclosed in Note 18, cash and cash equivalents and equity attributable to equity holders of the Parent, comprising issued capital, reserves, other equity and retained earnings (accumulated losses) as disclosed in Note 20, 22 and 23.

There have been no changes in the strategy adopted by management to control the capital of the Group since the prior year. This strategy is to ensure that the Group's gearing ratio remains below 30%. The gearing ratios for the year ended 30 June 2012 and 30 June 2011 are as follows:

		Consolidated	lidated group	
		2012	2011	
	Note	\$000	\$000	
Total borrowings	18	23,180	19,453	
Less cash and cash equivalents	10	(15,806)	(12,548)	
Net debt		7,373	6,905	
Total equity		105,692	96,917	
Total capital		113,065	103,822	
Gross gearing ratio (excluding cash)		22%	20%	
Net gearing ratio		7%	7%	

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Consoli		dated group	
		2012	2011	
	Note	\$000	\$000	
Financial assets				
Cash and cash equivalents	10	15,806	12,548	
Loans and receivables	11	23,082	16,464	
Financial lease receivable	13	954	1,448	
Total financial assets		39,842	30,460	
	•			
Financial liabilities				
Financial liabilities at amortised cost				
<ul> <li>Trade and other payables</li> </ul>	17	13,509	12,049	
<ul><li>Borrowings</li></ul>	18	23,180	19,453	
Total financial liabilities		36,689	31,502	

#### Specific financial risk exposures and management

The main risks the Group is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting of interest rate risk, foreign currency risk and other price risk (commodity and equity price risk). There have been no substantive changes in the types of risks the Group is exposed to, how these risks arise, or the Board's objectives, policies and processes for managing or measuring the risks from the previous period.

#### a. Credit risk

Credit risk refers to the risk that a counter party will default on its contractual obligations resulting in financial loss to the Group. The Group has adopted a policy of only dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults.

Trade receivables consist of a large number of customers, spread across diverse industries and geographical areas. On-going credit evaluation is performed on the financial condition of accounts receivable.

The Group does not have any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. The credit risk on liquid funds is limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Group's maximum exposure to credit risk.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### b. Liquidity risk

Ultimate responsibility for liquidity risk management rests with management and the Board of Directors, who have built an appropriate liquidity risk management framework for the management of the Group's short, medium and long-term funding and liquidity management requirements.

The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities. Included in Note 18 is a listing of undrawn facilities that the Group has at its disposal to further reduce liquidity risk.

#### c. Market risk

The Group's activities expose it primarily to the financial risks of changes in interest rates. The Group has entered into fixed rate funding agreements with a variety of financial institutions to manage its exposure to interest rate risk. The Group is not exposed materially to financial risks of changes in foreign currency exchange rates.

#### d. Interest rate risk

The Parent and the Group are exposed to interest rate risk as entities within the Group borrow funds at fixed and variable interest rates. The interest rate risk is managed using a mix of fixed and floating rate debt. At 30 June 2012 approximately 78% of group debt is fixed.

The following table sets out the carrying amount, by maturity, of the financial assets and liabilities:

#### Financial liability and financial asset maturity analysis

	Within 1	Year	1 to 5 ye	ars	Over 5	years	Total	
	2012	2011	2012	2011	2012	2011	2012	2011
Consolidated group	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Financial assets and liabilities	:							
Cash and cash								
equivalents	15,806	12,548					15,806	12,548
Finance lease receivable Bank overdrafts and	567	568	387	880			954	1,448
loans	(1,771)	(1,262)	(13,000)				(14,771)	(1,262)
Hire purchase liabilities	(6,391)	(11,152)	(2,018)	(7,039)			(8,409)	(18,191)
Net (outflow) / inflow on								
financial instruments	8,211	702	(14,631)	(6,159)	-	-	(6,420)	(5,457)

Financial assets pledged as collateral

Certain financial assets have been pledged as security for debt and their realisation into cash may be restricted subject to terms and conditions attached to the relevant debt contracts. Refer to Note 18(c) for further details.

At the end of the reporting period, the details of borrowings and the respective fixed interest rates are as follows:

#### Consolidated group

	•	Effective Average Fixed Interest Rate Payable		incipal
	Rate Pay			
	2012	2011	2012	2011
Maturity of notional amounts	%	%	\$000	\$000
Less than 1 year	7.82%	7.82%	8,162	12,414
1 to 2 years	7.82%	7.82%	2,018	6,124
2 to 5 years	5.24%	7.82%	13,000	915
	·		23 180	10 /53

The net effective variable interest rate borrowings (i.e. unhedged debt) expose the group to interest rate risk which will impact future cash flows and interest charges and is indicated by the following floating interest rate financial liabilities:

	Note	Consolidated group		
		2012	2011	
Floating rate instruments		\$000	\$000	
Bank overdrafts	18	-		-
Bank loans	18	13,000		-

The Group cash balance at 30 June 2011 was \$12.5 million. These funds attract interest up to 5% per annum. A 1% increase or decrease in the interest rate will not result in a material variation in earnings.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

#### e. Foreign exchange risk

The Group is exposed to the currency fluctuations through its subsidiary operations carried on in USA and Canada.

At each reporting date, monetary items denominated in foreign currencies are retranslated at the rates prevailing at the reporting date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not re-translated.

Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in equity.

The following table details the Group's sensitivity to a 10% increase (stronger Australian dollar) and a 10% decrease in the Australian dollar against the relevant foreign currencies. 10% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the year-end for a 10% change in foreign currency rates. The sensitivity analysis includes external loans as well as loans to foreign operations within the Group where the denomination of the loan is in a currency other than the functional currency of the lender or the borrower. A positive number below indicates an increase in profit or equity where the Australian dollar weakening 10% against the relevant currency. For a 10% strengthening of the Australian dollar against the local relevant currency, there would be a comparable negative impact on the profit or equity, and the balances below would be negative.

2012	Foreign exchange rate risk		
		-10%	+10%
North American entities	Carrying amount \$000	Equity \$000	Equity \$000
Financial assets		·	
Cash and cash equivalents	1,023	102	(102)
Accounts receivable	2,060	206	(206)
Financial liabilities			
Accounts payable	(351)	(35)	35
Borrowings	(11,118)	(1,112)	1,112
Total increase/(decrease)	(8,386)	(839)	839
2011	Foreign exchange rate risk		sk
		-10%	+10%
		-1070	12070
North American entities	Carrying amount \$000	Equity \$000	Equity \$000
North American entities  Financial assets	, •	Equity	Equity
	, •	Equity	Equity
Financial assets	\$000	Equity \$000	Equity \$000
Financial assets Cash and cash equivalents	\$000	Equity \$000	Equity \$000
Financial assets Cash and cash equivalents Accounts receivable	\$000	Equity \$000	Equity \$000
Financial assets Cash and cash equivalents Accounts receivable Financial liabilities	\$000 609 2,056	Equity \$000 61 206	Equity \$000 (61) (206)

# SWICK MINING SERVICES LIMITED ABN 20 112 917 905 AND CONTROLLED ENTITIES DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Swick Mining Services Limited, the directors of the company declare that:

1. the financial statements and notes, as set out on pages 16 to 45, are in accordance with the Corporations Act 2001 and:

- (a) comply with Accounting Standards, which, as stated in accounting policy note 1 to the financial statements, constitutes compliance with International Financial Reporting Standards (IFRS); and
- (b) give a true and fair view of the financial position as at 30 June 2012 and of the performance for the year ended on that date of the consolidated group;
- 2. the financial report also complies with International Financial Reporting Standards as disclosed in note 3;
- the remuneration disclosures that are contained in the Remuneration Report in the Directors Report comply with Australian Accounting Standard AASB124 Related Party Disclosures, the Corporations Act 2001 and the Corporations Regulations 2001; and
- 4. there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable;
- 5. the directors have been given the declarations required by section 295A of the Corporations Act 2001 from the Managing Director and Chief Financial Officer.

Director			KL	1.4	
			Ke	nt Swick	
Dated this	24th	dav of	August	2012	



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# Independent Auditor's Report to the Members of Swick Mining Services Limited

We have audited the accompanying financial report of Swick Mining Services, which comprises the statement of financial position as at 30 June 2012, the statement of comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity, comprising the company and the entities it controlled at the year's end or from time to time during the financial year as set out on pages 16 to 45.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In Note 2, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the consolidated financial statements comply with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control, relevant to the company's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# **Deloitte**

## Auditor's Independence Declaration

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Swick Mining Services Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

#### Opinion

In our opinion, the financial report of Swick Mining Services Limited is in accordance with the *Corporations Act* 2001, including:

- (a) giving a true and fair view of the consolidated entity's financial position as at 30 June 2012 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards and the Corporations Regulations 2001.

# **Report on the Remuneration Report**

We have audited the Remuneration Report included in pages xx to xx of the directors' report for the year ended 30 June 2012. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

# Opinion

In our opinion the Remuneration Report of Swick Mining Services Limited for the year ended 30 June 2012, complies with section 300A of the *Corporations Act 2001*.

DELOITTE TOUCHE TOHMATSU

Deloitte Touche Tohmatsy

**Chris Nicoloff** 

Partner

Chartered Accountants Perth, 24 August 2012

Chri Rivboff