

31 October 2012

Ms Sandra Wutete Advisor, Listings (Perth) ASX Compliance Pty Ltd Level 8, Exchange Plaza 2 The Esplanade PERTH WA 6000

By email: sandra.wutete@asx.com.au

Dear Sandra

DECMIL GROUP LIMITED

We refer to your letter dated 29 October 2012 seeking a response regarding the delay in lodgement by Decmil Group Limited (**Company**) of an Appendix 3Y in relation to Mr Scott Criddle. As requested, the Company responds to each of you gueries as follows:

- 1. The Appendix 3Y was lodged late due to an administrative oversight.
- 2. The Company has advised directors of their disclosure obligations under ASX Listing Rule 3.19A and they have each agreed to comply with their obligations as mandated by this ASX Listing Rule. This process involves advising the company secretary of the Company immediately upon any change in the notifiable interest of a director taking place.
- 3. The Company considers that the current arrangements in place with the directors are adequate and does not expect any future instances of late lodgement of any Appendix 3Y.

Should you have any queries please do not hesitate to contact me.

Yours sincerely

Justine Campbell
Chief Financial Officer
DECMIL GROUP LIMITED

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Telephone 61 8 9224 0000 Facsimile 61 8 9221 2020

29 October 2012

Ms Justine Campbell Company Secretary Decmil Group Limited 20 Parkland Road OSBORNE PARK WA 6017

By email: Justine.campbell@decmilgroup.com.au

Dear Justine

Decmil Group Limited (the "Company")

We refer to the following:

- 1. The Company's announcement lodged with ASX Ltd ("ASX") on 22 October 2012 regarding a change of director's interest notice for Mr Scott Criddle ("Appendix 3Y").
- 2. Listing rule 3.19A which requires an entity to tell ASX the following:
 - 3.19A.1 The notifiable interests of a director of the entity (or in the case of a trust, a director of the responsible entity of the trust) at the following times:
 - On the date that the entity is admitted to the official list.
 - On the date that a director is appointed.

The entity must complete an Appendix 3X and give it to ASX no more than 5 business days after the entity's admission or a director's appointment.

- 3.19A.2 A change to a notifiable interest of a director of the entity (or in the case of a trust, a director of the responsible entity of the trust). The entity must complete an Appendix 3Y and give it to ASX no more than 5 business days after the change occurs.
- 3.19A.3 The notifiable interests of a director of the entity (or in the case of a trust, a director of the responsible entity of the trust) at the date that the director ceases to be a director. The

entity must complete an Appendix 3Z and give it to ASX no more than 5 business days after the director ceases to be a director.

3. Listing rule 3.19B which states as follows.

An entity must make such arrangements as are necessary with a director of the entity (or in the case of a trust, a director of the responsible entity of the trust) to ensure that the director discloses to the entity all the information required by the entity to give ASX completed Appendices 3X, 3Y and 3Z within the time period allowed by listing rule 3.19.A. The entity must enforce the arrangements with the director.

4. The Companies Update dated 27 June 2008, reminding listed entities of their obligation to notify ASX within 5 business days of the notifiable interests in securities held by each director and outlining the action that ASX would take in relation to breaches of listings rules 3.19A and 3.19B.

As the Appendix 3Y indicates a change in Mr Criddle's notifiable interest occurred on 11 October 2012 the Appendix 3Y should have been lodged with the ASX by 18 October 2012. As the Appendix 3Y was lodged on 22 October 2012 it appears that the Company may be in breach of listing rules 3.19A and/or 3.19B.

Please note that ASX is required to record details of breaches of the listing rules by listed companies for its reporting requirements.

ASX reminds the Company of its contract with ASX to comply with the listing rules. In the circumstances ASX considers that it is appropriate that the Company make necessary arrangements to ensure there is not a reoccurrence of a breach of the listing rules.

Having regard to listing rules 3.19A and 3.19B and Guidance Note 22: "Director Disclosure of Interests and Transactions in Securities - Obligations of Listed Entities", we ask that you answer each of the following questions.

- 1. Please explain why the Appendix 3Y was lodged late.
- 2. What arrangements does the Company have in place with its directors to ensure that it is able to meet its disclosure obligations under listing rule 3.19A?
- 3. If the current arrangements are inadequate or not being enforced, what additional steps does the Company intend to take to ensure compliance with listing rule 3.19B?

Your response should be sent to me by e-mail to Sandra.Wutete@asx.com.au or by facsimile on facsimile number +61 8 9221 2020. It should <u>not</u> be sent to the Company Announcements Office.

A response is requested as soon as possible and, in any event, not later than 3:00 pm WST on Thursday, 01 November 2012.

Under listing rule 18.7A, a copy of this query and your response will be released to the market, so your response should be in a form suitable for release and must separately address each of the questions asked. If you have any queries or concerns, please contact me immediately.

Yours sincerely,

[sent electronically without signature]

Sandra Wutete
Adviser, Listings (Perth)

Adviser, Listings (Fertil)