Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003.

Name	e of entity	
AJ L	ucas Group Limited	
ABN		
12 06	50 309 104	
We	(the entity) give ASX the following	g information.
Part 1 - All issues You must complete the relevant sections (attach sheets if there is not enough space).		
1	*Class of *securities issued or to be issued	Management options
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	1,250,000 options

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⁺ See chapter 19 for defined terms.

Principal terms of the *securities (eg, if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion)

The management options are convertible to fully paid ordinary shares on the following principal terms:

Grant date: 29 November 2012

Vesting date: no earlier than 31 December 2013 and only if the ordinary share price closes at in excess of \$2.50 each day for a period of 10 days in any 20 day trading period after 29 November 2013

Continued employment for 2 years from date of grant for 50% of the options to vest and for 3 years for 100% of the options to vest

Exercise price: \$1.35 per ordinary share Expiry date: 5pm on 7 December 2015

4 Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

Yes, on exercise into ordinary shares. Prior to the exercise, the management options do not have any rights

5 Issue price or consideration

\$1.35/share on exercise of options

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) Incentivise management of AJ Lucas Group Limited – as described in the Notice of Meeting and Explanatory Memorandum dated 1 August 2012 and Prospectus dated 28 September 2012 and approved by shareholders on 5 September 2012.

7 Dates of entering *securities into uncertificated holdings or despatch of certificates

29 November 2012

8	Number and *class of all *securities quoted on ASX (including the securities in clause 2 if applicable)	Number 132,656,920	⁺ Class Ordinary
9	Number and *class of all *securities not quoted on ASX (including the securities in clause 2 if applicable)	Number 93,861	+Class Options to shares expiring 30/6/2013 subject to performance condition being achieved.

1,000,000

11,159,356

3,750,000

1,250,000

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

No Change

2015

Management options to shares expiring at 5 pm on 7 December 2015

Options to shares

Options to shares

expiring at 5pm on 22 December 2015

Campbell options to shares expiring at 5pm on 7 December

expiring on 5pm on 22 December 2016

Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A

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⁺ See chapter 19 for defined terms.

13	Ratio in which the *securities will be offered	N/A
14	*Class of *securities to which the offer relates	N/A
15	⁺ Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has *security holders who will not be sent new issue documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.	N/A
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders	N/A

25	If the issue is contingent on +security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do *security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do *security holders sell part of their entitlements through a broker and accept for the balance?	N/A
32	How do *security holders dispose of their entitlements (except by sale through a broker)?	N/A
33	⁺ Despatch date	N/A
	3 - Quotation of securitie	
34	Type of securities (tick one)	
(a)	Securities described in Part	1
(b)	. *	nd of the escrowed period, partly paid securities that become fully paid, en restriction ends, securities issued on expiry or conversion of convertible
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+ See c	hapter 19 for defined terms.	

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to docum	o indicate you are providing the informatio nents	n or
35		ecurities, the names of the 20 largest holders of the e number and percentage of additional *securities
36		securities, a distribution schedule of the additional nber of holders in the categories
37	A copy of any trust deed for th	ne additional ⁺ securities
Entit	ies that have ticked box 34(b)	
38	Number of securities for which ⁺ quotation is sought	
39	Class of *securities for which quotation is sought	
40	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?	
	If the additional securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	

Reason for request for quotation now
Example: In the case of restricted securities, end of restriction period
(if issued upon conversion of another security, clearly identify that other security)

Number and *class of all *securities quoted on ASX (including the securities in clause 38)

Class

Quotation agreement

- [†]Quotation of our additional [†]securities is in ASX's absolute discretion. ASX may quote the [†]securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the *securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those *securities should not be granted *quotation.
 - An offer of the *securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- We warrant that if confirmation is required under section 1017F of the Corporations Act in relation to the *securities to be quoted, it has been provided at the time that we request that the *securities be quoted.

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⁺ See chapter 19 for defined terms.

- If we are a trust, we warrant that no person has the right to return the

 †securities to be quoted under section 1019B of the Corporations Act at
 the time that we request that the †securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before †quotation of the †securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:	(Director /Company secretary)	Date: 29/11/2012
Print name:	N J W Swan	