Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

0-	Name (C.)								
Company	Name/Scheme								
I/ARSN									
Details of	substantial hold	er(1)							
me									
N/ARSN (if	applicable)								
re was a ch stantial hol	nange in the interes der on	ts of the	//	_					
•	otice was given to t otice was dated	the company on		- -					
Previous	and present voti	ng power							
total numb vhen last re	er of votes attached quired, and when n	d to all the voting sha ow required, to give	ares in the company a substantial holdin	or voting interest g notice to the co	s in the scheme that mpany or scheme, ar	t the substantial hole as follows:	der or an a	issociate (2) had a relev	/ant inte
	Class of securi	ties (4)	Previous notice			Present notice	<u> </u>		
			Person's votes	Voting power	(5)	Person's votes	Votin	ig power (5)	\exists
									\dashv
ticulars of e stantial hol	pach change in, or of der was last required Date of change	change in the nature end to give a substanti Person whose relevant interest	ial holding notice to Natur	the company or some of	Consideration given in relation to change (7)	s: Clas	s and ber of rities	Person's votes affected	since the
						dife	Sted		
Present re	elevant interests								
ticulars of e	ach relevant interes	st of the substantial I	holder in voting sec	urities after the ch	nange are as follows	:			
	Holder of relevant interest	Registered holder of securities	to be	n entitled registered Ider (8)	Nature of relevant interest (6)	num	s and ber of rities	Person's votes	
									_

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5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

Addresses

The addresses of persons named in this form are as follows:

Name	Address

print name	capacity			
sign here	date	/	1	

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to (b) which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, becom'e (7) entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

Salmat Registered Shareholdings as at 10 October 2011

Registered Name	Address	<u>Holding</u>
J.P. Morgan Nominees Australia Limited	Level 37, AAP Centre, 259 George Street, SYDNEY NSW 2000	3,710,889
HSBC Custody Nominees (Australia) Limited	HSBC Custody and Clearing, Level 13, 580 George Street, SYDNEY NSW 2000	3,152,473
RBC Dexia Investor Services Trust	Level 16 & 17, 2 Park Street, SYDNEY NSW 2000	2,399,732
National Nominees Limited	GPO Box 1406M, MELBOURNE VIC 3001	1,471,081
M F Custodians	Level 18, 8 Exhibition Street, MELBOURNE VIC 3000	710,000
Citicorp Nominees Pty Ltd	Level 2, 350 Collins Street, MELBOURNE VIC 3001	573,862
Cogent Nominees Pty Limited	Level 8 BNP Paribas, 60 Castlereagh St, SYDNEY NSW 2000	554,310
		12.572.347

Salmat Net Trades between 11 October 2011 and 29 November 2012

Annexure B

Quantity Consideration Date 11-Oct-2011 (13,911.63)(5,000)12-Oct-2011 (13,319.53)(4,889)13-Oct-2011 (5,152)(13,986.72)14-Oct-2011 (13,401.93)(4,959)17-Oct-2011 (10,412)(28,130.62)18-Oct-2011 (4,657)(12,582.52)25-Oct-2011 (24,931)(65,885.46)26-Oct-2011 (22,425)(60,380.99) 27-Oct-2011 (6,603)(18,108.31)21-Nov-2011 (160,000)(416,000.00)30-Nov-2011 (298,489) (695,479.37) 22-May-2012 (647,529)(1,388,358.85)20-Jun-2012 (2,812.58)(1,200)10-Jul-2012 (3,587)(8,406.27)12-Jul-2012 (12,612)(28,298.97)13-Jul-2012 (27,041)(60,726.18)16-Jul-2012 (6,760)(15,168.17)10-Aug-2012 (100)(225.73)27-Aug-2012 (239,451)(620,860.53)29-Nov-2012 (470,255)(1,147,422.20)(1,956,052)(4,623,466.56)

Annexure C

Salmat

Registered Shareholdings as at 29 November 2012

Registered Name	<u>Address</u>	Holding
J.P. Morgan Nominees Australia Limited	Level 18, JP Morgan House, 85 Castlereagh Street, SYDNEY NSW 2000	3,734,944
National Nominees Limited	GPO Box 1406M, MELBOURNE VIC 3001	2,897,222
RBC Investor Services Australia Nominees Pty Limited	Level 16 & 17, 2 Park Street, SYDNEY NSW 2000	1,721,875
State Street Australia Ltd	Unlisted Unit Trust Department, State Street Australia Limited, 420 George Street, SYDNEY NSW 2000	1,228,759
Citicorp Nominees Pty Ltd	Level 2, 350 Collins Street, MELBOURNE VIC 3001	539,662
M F Custodians	Level 18, 8 Exhibition Street, MELBOURNE VIC 3000	411,511
BNP Paribas Nominees Pty Limited	Level 8 BNP Paribas, 60 Castlereagh St, SYDNEY NSW 2000	82,322
		10,616,295