



ACN 097 088 689 01

#### 5 December 2012

#### ISSUE OF RESOLUTE PERFORMANCE RIGHTS AND APPENDIX 3Y

In accordance with the Resolute Mining Limited (ASX: RSG) Performance Rights Plan that was approved by shareholders at the Company's Annual General Meeting on 27 November 2012, the Company has issued 1,586,978 Resolute Mining Limited Performance Rights.

Attached is a copy of the Appendix 3B containing full details of this issue and a Change of Director's Interest Notice (Appendix 3Y).

For and on behalf of the Board



**GREG FITZGERALD** 

Company Secretary

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Rule 2.7, 3.10.3, 3.10.4, 3.10.5

### **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

	ad 01/07/96 Origin: Appendix 5. Amended 01/07/98. 01	, ,	
miroduce	Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12		
	of entity		
Resol	ute Mining Limited		
ABN	<b>7</b> 000 100		
39 09	7 088 689		
We (t	he entity) give ASX the following i	information.	
	1 - All issues ust complete the relevant sections (attach si	heets if there is not enough space).	
1	<sup>+</sup> Class of <sup>+</sup> securities issued or to be issued	Performance Rights	
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	1,586,978	
3	Principal terms of the <sup>+</sup> securities (eg, if options, exercise price and expiry date; if partly paid <sup>+</sup> securities, the amount outstanding and due dates for payment; if <sup>+</sup> convertible securities, the conversion price and dates for conversion)	Performance Rights issued are in accordance with the Resolute Mining Limited Performance Rights Plan approved by shareholders at the 2012 AGM. On vesting, one Performance Right is converted to one fully paid ordinary share in the Company for nil cash consideration. Vesting is subject to performance and other conditions set out in the	

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Notice of 2012 Annual General Meeting distributed to shareholders on 25 October 2012.

<sup>+</sup> See chapter 19 for defined terms.

4	Do the <sup>+</sup> securities rank equally in all respects from the date of allotment with an existing <sup>+</sup> class of quoted <sup>+</sup> securities?	n/a
	If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	
5	Issue price or consideration	No cash consideration.
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Performance Rights represent the Long Term Incentive component of remuneration for various employees for the current year.
6a	Is the entity an <sup>+</sup> eligible entity that has obtained security holder approval under rule 7.1A?  If Yes, complete sections 6b – 6h	No
	in relation to the <sup>+</sup> securities the subject of this Appendix 3B, and comply with section 6i	
6b	The date the security holder resolution under rule 7.1A was passed	
6c	Number of *securities issued without security holder approval under rule 7.1	
6d	Number of *securities issued with security holder approval under rule 7.1A	

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<sup>+</sup> See chapter 19 for defined terms.

6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)		
6f	Number of securities issued under an exception in rule 7.2		
6g	If securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the issue date and both values. Include the source of the VWAP calculation.		
6h	If securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements		
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements		
7	Dates of entering *securities into uncertificated holdings or despatch of certificates	The Performance Rights wer 2012 and certificates w approximately 6 December 20	ill be dispatched on
			101
8	Number and +class of all +securities quoted on ASX (including the securities in section 2 if applicable)	Number 642,996,890	+Class Shares

<sup>+</sup> See chapter 19 for defined terms.

9 Number and \*class of all \*securities not quoted on ASX (*including* the securities in section 2 if applicable)

Number	+Class
195,000	Options with an exercise price of \$2.12 and expiry of 22 May 2013.
51,000	Options with an exercise price of \$1.62 and expiry of 28 August 2013.
217,333	Options with an exercise price of \$0.42 and expiry of 31 January 2014.
505,000	Options with an exercise price of \$1.09 and expiry of 14 February 2015.
39,000	Options with an exercise price of \$1.21 and expiry of 15 July 2015.
135,000	Options with an exercise price of \$1.43 and expiry of 15 November 2015.
2,000,000	Options with an exercise price of \$1.36 and expiry of 4 January 2016.
945,666	Options with an exercise price of \$1.43 and expiry of 24 January 2016.
130,000	Options with an exercise price of \$1.18 and expiry of 15 July 2016.
782,400	Options with an exercise price of \$1.85 and expiry of 26 January 2017.
1,586,978	Performance Rights with a vesting period ending on 30 June 2015.

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

The Directors may from time to time determine dividends to be distributed to members according to their rights and interests.

### Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	No
12	Is the issue renounceable or non-renounceable?	n/a
13	Ratio in which the *securities will be offered	n/a
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	n/a

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<sup>+</sup> See chapter 19 for defined terms.

15	<sup>+</sup> Record date to determine entitlements	n/a
16	Will holdings on different registers (or subregisters) be aggregated for	n/a
	calculating entitlements?	
17	Policy for deciding entitlements in relation to fractions	n/a
18	Names of countries in which the entity has *security holders who	n/a
	will not be sent new issue documents	
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	n/a
20	Names of any underwriters	n/a
21	Amount of any underwriting fee or commission	n/a
22	Names of any brokers to the issue	n/a
2.2	-	
23	Fee or commission payable to the broker to the issue	n/a
24	Amount of any handling for navehle	- In In
24	Amount of any handling fee payable to brokers who lodge acceptances	n/a
	or renunciations on behalf of	
	+security holders	
25	If the issue is contingent on	n/a
	+security holders' approval, the date	
	of the meeting	
26	Date entitlement and acceptance	n/a
	form and prospectus or Product Disclosure Statement will be sent to	
	persons entitled	

<sup>+</sup> See chapter 19 for defined terms.

### Appendix 3B New issue announcement

27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	n/a
28	Date rights trading will begin (if applicable)	n/a
29	Date rights trading will end (if applicable)	n/a
30	How do *security holders sell their entitlements <i>in full</i> through a broker?	n/a
	blokel:	
31	How do *security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	n/a
	-	
32	How do *security holders dispose of their entitlements (except by sale through a broker)?	n/a
33	<sup>+</sup> Despatch date	n/a

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<sup>+</sup> See chapter 19 for defined terms.

### Part 3 - Quotation of securities You need only complete this section if you are applying for quotation of securities

Tou need only complete this section if you are applying for quolation of securities

Type of securities (tick one)

(a) Securities described in Part 1

(b) All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

### Entities that have ticked box 34(a)

### Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35		If the +securities are +equity securities, the names of the 20 largest holders of the
	Ш	additional +securities, and the number and percentage of additional +securities held by
		those holders

If the \*securities are \*equity securities, a distribution schedule of the additional \*securities setting out the number of holders in the categories

1 - 1,000

1,001 - 5,000

5,001 - 10,000

10,001 - 100,000

100,001 and over

37 A copy of any trust deed for the additional \*securities

<sup>+</sup> See chapter 19 for defined terms.

Entitie	es that have ticked box 34(b)		
38	Number of securities for which +quotation is sought		
39	Class of *securities for which quotation is sought		
40	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?		
	If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now  Example: In the case of restricted securities, end of restriction period		
	(if issued upon conversion of another security, clearly identify that other security)		
42	Number and <sup>+</sup> class of all <sup>+</sup> securities quoted on ASX ( <i>including</i> the securities in clause 38)	Number	+Class

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before <sup>+</sup>quotation of the <sup>+</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 5/12/12

(<del>Director/</del>Company secretary)

Print name: Greg Fitzgerald

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<sup>+</sup> See chapter 19 for defined terms.

### Appendix 3B – Annexure 1

## Calculation of placement capacity under rule 7.1 and rule 7.1A for \*eligible entities

Introduced 01/08/12

### Part 1

Rule 7.1 – Issues exceeding 15% of capital	
Step 1: Calculate "A", the base figure from which the placement capacity is calculated	
Insert number of fully paid ordinary securities on issue 12 months before date of issue or agreement to issue	
<ul> <li>Add the following:         <ul> <li>Number of fully paid ordinary securities issued in that 12 month period under an exception in rule 7.2</li> <li>Number of fully paid ordinary securities issued in that 12 month period with shareholder approval</li> <li>Number of partly paid ordinary securities that became fully paid in that 12 month period</li> </ul> </li> <li>Note:         <ul> <li>Include only ordinary securities here</li> </ul> </li> </ul>	
<ul> <li>other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>	
<b>Subtract</b> the number of fully paid ordinary securities cancelled during that 12 month period	
"A"	

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<sup>+</sup> See chapter 19 for defined terms.

Step 2: Calculate 15% of "A"		
"B"	0.15	
	[Note: this value cannot be changed]	
<b>Multiply</b> "A" by 0.15		
Step 3: Calculate "C", the amount of placement capacity under rule 7.1 that has already been used		
Insert number of equity securities issued or agreed to be issued in that 12 month period not counting those issued:		
Under an exception in rule 7.2		
Under rule 7.1A		
<ul> <li>With security holder approval under rule 7.1 or rule 7.4</li> </ul>		
<ul> <li>Note:</li> <li>This applies to equity securities, unless specifically excluded – not just ordinary securities</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>		
"C"		
Step 4: Subtract "C" from ["A" x "E placement capacity under rule 7.1	3"] to calculate remaining	
"A" x 0.15		
Note: number must be same as shown in Step 2		
Subtract "C"		
Note: number must be same as shown in Step 3		
<b>Total</b> ["A" x 0.15] – "C"		
	[Note: this is the remaining placement capacity under rule 7.1]	

<sup>+</sup> See chapter 19 for defined terms.

### Part 2

Rule 7.1A – Additional placement capacity for eligible entities	
Step 1: Calculate "A", the base figure from which the placement capacity is calculated	
0.10	
Note: this value cannot be changed	
of placement capacity under rule	

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<sup>+</sup> See chapter 19 for defined terms.

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10		
Note: number must be same as shown in Step 2		
Subtract "E"		
Note: number must be same as shown in Step 3		
<b>Total</b> ["A" x 0.10] – "E"		
	Note: this is the remaining placement capacity under rule 7.1A	

<sup>+</sup> See chapter 19 for defined terms.

Rule 3.19A.2

### **Appendix 3Y**

### **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	RESOLUTE MINING LIMITED	
ABN	39 097 088 689	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Peter Ross Sullivan
Date of last notice	3 January 2012

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Hardrock Capital Pty Ltd (an entity controlled by Mr Sullivan)
Date of change	3 December 2012
No. of securities held prior to change	3,507,448 fully paid ordinary shares 2,000,000 unlisted options with a \$1.36 exercise price
Class	Performance Rights
Number acquired	546,875
Number disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Performance Rights represent the Long Term Incentive component of remuneration for Mr Sullivan and are issued for nil cash consideration. On vesting, one Performance Right is converted to one fully paid ordinary share in the Company. Vesting is subject to performance and other conditions set out in the Notice of 2012 Annual General Meeting distributed to shareholders on 25 October 2012.

<sup>+</sup> See chapter 19 for defined terms.

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No. of securities held after change	3,507,448 fully paid ordinary shares 2,000,000 unlisted options with a \$1.36 exercise price 546,875 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of Performance Rights pursuant to the shareholder approved Resolute Mining Performance Rights Plan.

### Part 2 – Change of director's interests in contracts

Detail of contract	
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
Date of change	
No. and class of securities to which interest	
related prior to change	
Note: Details are only required for a contract in relation to which	
the interest has changed	
Interest acquired	
•	
Interest disposed	
•	
Value/Consideration	
Note: If consideration is non-cash, provide details and an	
estimated valuation	
Interest after change	

### Part 3 - Closed Period

Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

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<sup>+</sup> See chapter 19 for defined terms.