Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced\ 01/07/96\ \ Origin:\ Appendix\ 5\ \ Amended\ 01/07/98,\ 01/09/99,\ 01/07/00,\ 30/09/01,\ 11/03/02,\ 01/01/03,\ 24/10/05,\ 01/08/12$ 

Name of entity		
Slater & Gordon Limited		

ABN

93 097 297 400

We (the entity) give ASX the following information.

### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued or to be issued Vesting Convertible Redeemable (VCR) Shares

Number of +securities issued or to be issued (if known) or maximum number which may be issued

#### 2,294,998 VCR Shares

The shares were offered to employees in the Offer of VCR Shares under the Employee Ownership Plan referred to in the Prospectus dated 21 November 2012 and lodged with the ASX on that date.

Principal terms of the \*securities (eg, if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)

Vesting Convertible Redeemable Shares - refer to the terms of the Employee Ownership Plan.

<sup>+</sup> See chapter 19 for defined terms.

Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

5 Issue price or consideration

\$1.95 per VCR Share

No.

conditions.

dividends.

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) To allow employees of the Company to participate in the ownership of the Company, pursuant to the terms of the Employee Ownership Plan.

The VCR Shares will vest, and then

automatically convert into Ordinary Shares, upon the satisfaction of a number of vesting

Prior to vesting and conversion, the VCR

Shares do not carry any right to vote or to

7 Dates of entering \*securities into uncertificated holdings or despatch of certificates 20 December 2012

8 Number and \*class of all \*securities quoted on ASX (including the securities in section 2 if applicable)

Number	+Class
170,537,215	Ordinary Shares
(no change)	

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<sup>+</sup> See chapter 19 for defined terms.

Number +Class 9 Number and +class of all 2,911,334 VCR Shares +securities not quoted on ASX + 2,294,998 (including the securities in section 2 if applicable) 5,206,332 10 Dividend policy (in the case of a The dividend policy of the Company is not trust, distribution policy) on the affected. increased capital (interests)

## Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	Not applicable.
12	Is the issue renounceable or non-renounceable?	Not applicable.
13	Ratio in which the *securities will be offered	Not applicable.
14	*Class of *securities to which the offer relates	Not applicable.
15	<sup>+</sup> Record date to determine entitlements	Not applicable.
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable.
17	Policy for deciding entitlements in relation to fractions	Not applicable.
18	Names of countries in which the entity has *security holders who will not be sent new issue documents	Not applicable.
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	
19	Closing date for receipt of	Not applicable.

acceptances or renunciations

<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3B New issue announcement

20	Names of any underwriters	Not applicable.
21	Amount of any underwriting fee or commission	Not applicable.
22	Names of any brokers to the issue	Not applicable.
23	Fee or commission payable to the broker to the issue	Not applicable.
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders	Not applicable.
25	If the issue is contingent on *security holders' approval, the date of the meeting	Not applicable.
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	Not applicable.
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable.
28	Date rights trading will begin (if applicable)	Not applicable.
29	Date rights trading will end (if applicable)	Not applicable.
30	How do *security holders sell their entitlements in full through a broker?	Not applicable.
31	How do *security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable.
32	How do *security holders dispose of their entitlements (except by sale through a broker)?	Not applicable.

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<sup>+</sup> See chapter 19 for defined terms.

33	+Desp	oatch date	Not applicable.
		uotation of securitie	
34		of securities	
(a)		Securities described in Part 1	
(b)			of the escrowed period, partly paid securities that become fully paid, employee nds, securities issued on expiry or conversion of convertible securities
Entit	ies tha	t have ticked box 34(a)	
Addi	tional s	ecurities forming a new cla	ass of securities
Tick to docum		e you are providing the informat	ion or
35			securities, the names of the 20 largest holders of the number and percentage of additional *securities held by
36			y securities, a distribution schedule of the additional ber of holders in the categories
37		A copy of any trust deed for the	ne additional *securities

<sup>+</sup> See chapter 19 for defined terms.

## Entities that have ticked box 34(b)

38	Number of securities for which +quotation is sought	Not applicable.	
39	Class of *securities for which quotation is sought	Not applicable.	
40	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?	Not applicable.	
	If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now	Not applicable.	
	Example: In the case of restricted securities, end of restriction period		
	(if issued upon conversion of another security, clearly identify that other security)		
		Number	+Class
42	Number and *class of all *securities quoted on ASX (including the securities in clause 38)	Not applicable.	Not applicable.

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>†</sup>Quotation of our additional \*securities is in ASX's absolute discretion. ASX may quote the \*securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before \*quotation of the \*securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: ......Date: 20/12/2012

(Company secretary)

Print name: Kirsten Morrison

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<sup>+</sup> See chapter 19 for defined terms.