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20 February 2013

**ASX On-Line**  
Manager Company Announcements  
Australian Securities Exchange

Dear Sirs

**Financial Results Presentation for the Half Year Ended 31 December 2012**

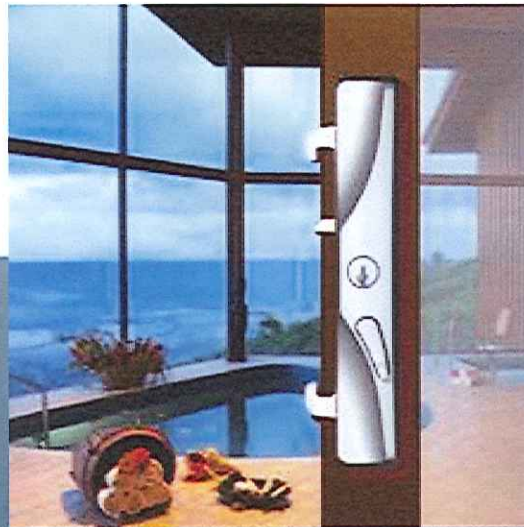
We enclose the following document for immediate release to the market:

- Half Year Results Presentation

Yours faithfully

**R J Thornton**  
Executive Director





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# Half Year Presentation

## 20 February 2013

Presented by: Peter Crowley  
Title: Managing Director



## Major Successes & Challenges for the Half Year

- √ Strategic repositioning of the business implemented with 12.5% less employees (223 FTE's) at December 2012 compared to June 2012 (excluding API)
- √ Plant closure and rationalisation savings tracking as expected
- √ Acquisition of API in October 2012
- X Weak trading conditions across all segments
- X Lapping first half in 2011/12 which still included benefits of Government initiatives
- X Underperformance by Gliderol garage door business



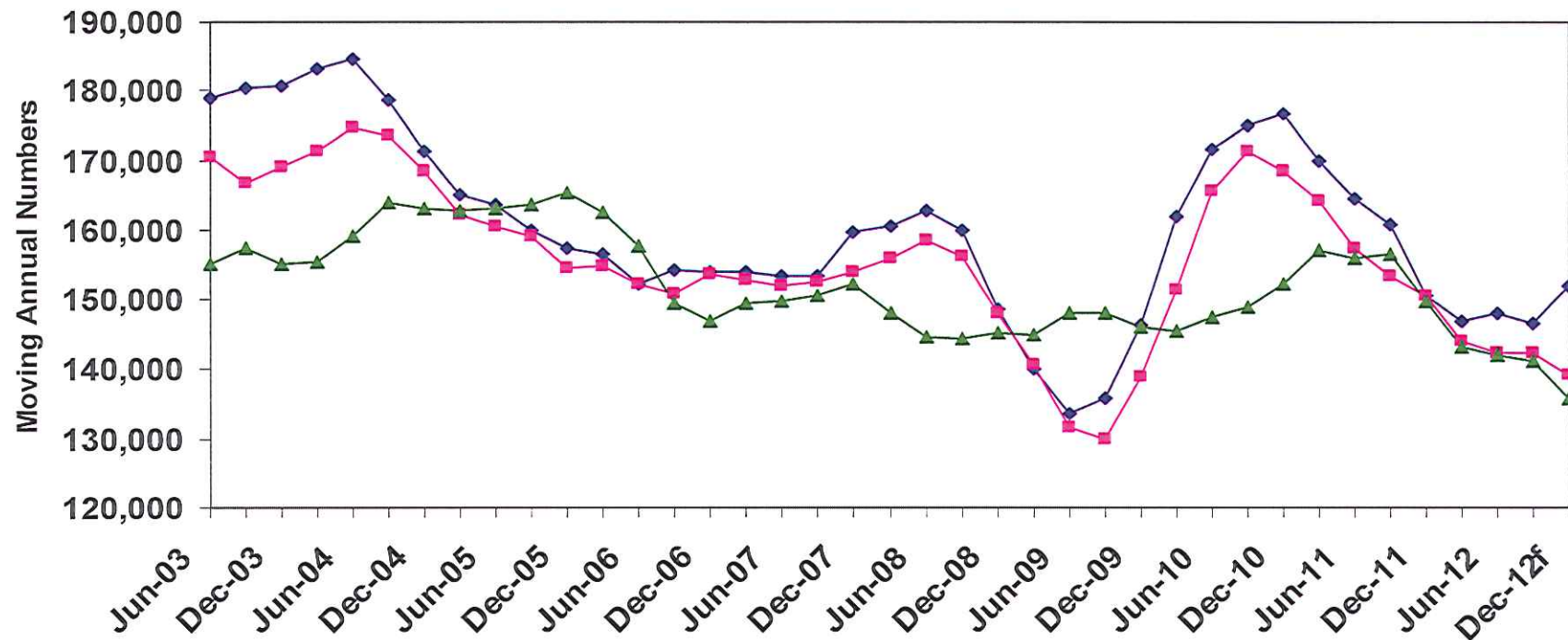
## Result Highlights – H/Y to 31 December 2012

- Underlying sales on a like for like basis down 10%. Overall revenue down 8% due to inclusion of API
- Trading EBIT down 23%
- QTR 2 sales down 7% on a like for like basis. Overall revenue down 3% due to inclusion of API
- QTR 2 Trading EBIT down 3%. Contribution from API \$0.3 million
- Working capital 23% of net sales same as year ago
- Restructuring cost \$5.2 million after tax



## Weak Dwelling Activity in First Half

### New Dwelling Activity 12 Month Moving Annual



Source: BIS Shrapnel

◆ Approvals ■ Commencements ▲ Completions



## Results - H/Y to 31 December 2012

	Half Year <b>31.12.12</b>	Half Year 31.12.11	Change
\$000's			
Sales Revenue	<b>289,873</b>	314,995	-8.0%
Trading EBIT	<b>34,579</b>	44,886	-23.0%
EBIT Margin	<b>11.9%</b>	14.2%	
Trading Profit after Tax	<b>20,899</b>	27,393	-23.7%



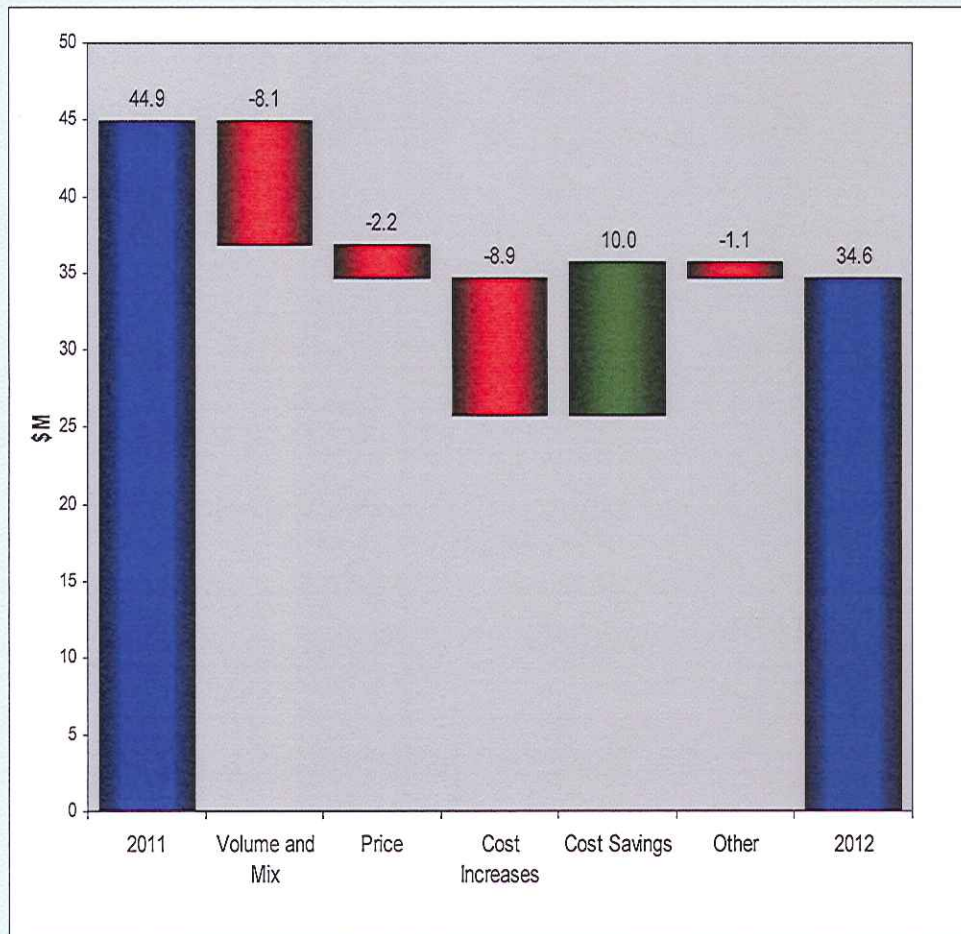
## Results - H/Y to 31 December 2012

	Half Year <b>31.12.12</b>	Half Year 31.12.11
\$000's		
Trading Profit after Tax	<b>20,899</b>	27,393
Restructuring Expenses after tax	<b>-5,168</b>	-7,457
Net Profit (continuing operations)	<b>15,731</b>	19,936





## Major Variations in Trading EBIT



- Sales volumes adversely impacted by absence of Government stimulus, low building activity and poor sales of environmental water heaters
- Price has come under pressure in Bathrooms & Kitchens
- Cost increases more than offset by cost savings
- Other includes impact of acquisition costs and strategic consulting



## Segment Results- H/Y to 31 December 2012

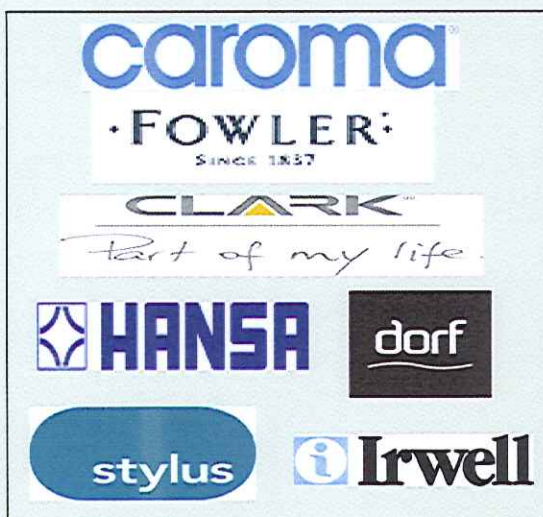
\$000's	Half Year <b>31.12.12</b>	Half Year 31.12.11	% Change
Trading EBIT			
Bathrooms & Kitchens	<b>30,707</b>	35,940	-14.6%
Heating & Cooling	<b>4,588</b>	7,192	-36.2%
Door & Access Systems	<b>6,481</b>	8,403	-22.9%
Corporate costs	<b><u>(7,197)</u></b>	<u>(6,649)</u>	<u>-8.2%</u>
Operations before restructuring, interest and tax	<b>34,579</b>	44,886	-23.0%



## Weak Market Conditions Impacting Demand

A'000	Dec 12	Dec 11	% Change
Sales	147,233	154,512	-4.7%
Trading EBIT	30,707	35,940	-14.6%
EBIT margin	20.9%	23.3%	-2.4% pts
ROFE	14.9%	16.7%	

- Weak market conditions impacting volume and price
- Sales boosted last year by BER, public housing and rebate programmes
- Offshore supply chain working effectively
- Business restructure will provide greater focus on customer segments





## Cessation of Solar Rebates & Weak Market Impacting Earnings

A\$000	Dec 12	Dec 11	% Change
Sales	72,247	86,386	-16.4%
Trading EBIT	4,588	7,192	-36.2%
EBIT margin	6.4%	8.3%	-1.9% pts
ROFE	9.6%	15.9%	

- Sales adversely impacted by rebate driven environmental product sales
- Moss Vale cost savings on track
- Business consolidation of Dux into Bathrooms & Kitchens will improve customer segment focus
- Recall of evaporative coolers has not impacted Brivis brand or sales performance





## Impact of Lower Residential Building Activity

A\$000	Dec 12	Dec 11	% Change
Sales	70,389	74,029	-4.9%
Trading EBIT	6,481	8,403	-22.9%
EBIT margin	9.2%	11.4%	-2.2% pts
ROFE	13.0%	18.9%	

- Underlying sales down 12%
- Gainsborough business performing well
- Gliderol has under performed
- API acquisition working well and presents opportunities
- Restructure and consolidation of Gliderol into Gainsborough allows for improved customer reach and leverage





## Cash Flow Lower Driven By Weak Market Conditions and Restructuring

\$000's	2012	2011
Operating cashflow from trading activities	<b>40,679</b>	57,255
Restructure cash flows	<b>(8,384)</b>	(6,860)
Total operating cash flow (before interest and tax)	<b><u>32,295</u></b>	<u>50,395</u>
Capital expenditure (net)	<b>(9,832)</b>	(12,652)



## **Financial Structure is Stable With Facilities Available to Fund Growth**

- Total facilities \$300 million with maturity in 2014 - 2016
- Net debt of \$193 million
- Investment grade metrics allow for targeted bolt on acquisitions from existing facilities



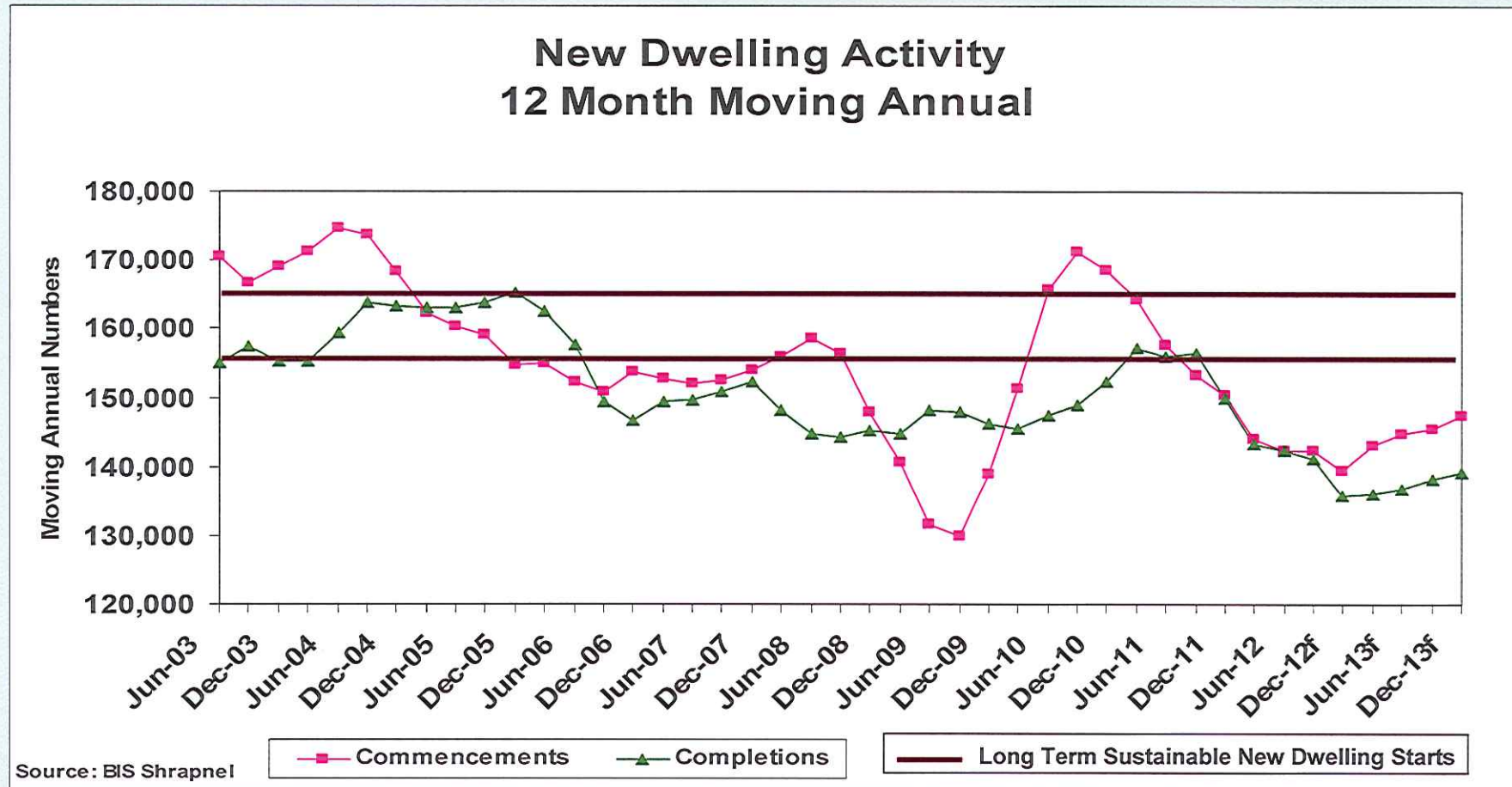
## High Dividend Payout Ratio Maintained

\$000's	2012	2011
Half Year trading profit after tax for continuing operations	<b>20,899</b>	27,393
Trading earnings per share	<b>6.9 cents</b>	9.1 cents
Interim Dividend	<b>6.0 cents</b>	9.5 cents





## New Dwelling Activity May Have Bottomed But Improvement Could be Slow





## **Growth Options Continue To Be Assessed**

- Recent investigations into potential acquisitions have not uncovered opportunities which meet our financial and strategic criteria
- Small acquisitions that leverage scale are possible in the short to medium term



## Priorities for Second Half Year

- Bed down the new organisational changes following the restructure announced in December
- Commence the execution of the strategic plans which underpinned the restructure
- Finalise the range rationalisation in Bathrooms & Kitchens
- Commence the supply chain initiative for Bathrooms & Kitchens, Dux and Gainsborough
- Progress non-core property sales



## **Our Focus for 2012/13 is to Build a Stronger Business so we can Capture the Upside when Building Activity Improves**

- Re-align the business with greater focus on customer segments
- Strengthen the balance sheet through sale of non-core assets
- New product offers eg G+ electronic access systems, 5 star gas, Marc Newson designed / branded bathroom range
- Leverage the API acquisition
- Add value to key market channels through efficient supply chain, installed product offers, use of technology and demonstrating brand value



## **2012/13 Full Year Outlook**

- Second half sales expected to be flat to the first half
- Trading EBIT expected to improve 1% - 3% on the first half due to API and positive impact of restructuring
- Further business improvement opportunities are being assessed



## **Non-IFRS Financial Measures**

Given the significance of the restructuring expenses the Directors believe the presentation of non-IFRS financial measures is useful for the users of this document as they reflect the underlying financial performance of the business. The above non-IFRS financial measures have not been subject to review or audit by KPMG.

