

15th March 2013

Company Announcements Australian Securities Exchange Limited Level 4, 20 Bridge Street SYDNEY NSW 2000 AUSTRALIA

Dear Sir/Madam

RE: Employee Share Options Forfeited

Please find attached a copy of the announcement to be issued today by Monadelphous Group Limited.

Yours sincerely

Zoran Bebic

Company Secretary



ASX ANNOUNCEMENT

15th March 2013

Employee Share Options Forfeited

Under the Monadelphous Group Limited Employee Share Option Plan, the following options have been forfeited as a result of employees resigning from the Group and their options lapsing:

Plan/ Prospectus	Number	Exercise Price	Exercise Period
2009	30,000	\$12.22	1 September 2013 to 30 September 2013
2010	7,500	\$14.84	1 September 2013 to 30 September 2013
2010	15,000	\$14.84	1 September 2014 to 30 September 2014
2011	32,500	\$17.25	1 September 2013 to the earlier of 3 business days prior to the 2013 final dividend record date or 14 September 2013
2011	32,500	\$17.25	1 September 2014 to the earlier of 3 business days prior to the 2014 final dividend record date or 14 September 2014
2011	65,000	\$17.25	1 September 2015 to the earlier of 3 business days prior to the 2015 final dividend record date or 14 September 2015

Further Information

<u>Analysts/Investors</u> <u>Media</u>

Rachael Cutler Brett Lane

Investor Relations Manager Group Communications Manager

+61 8 9315 7429 +61 457 539 985 +61 411 177 809

rcutler@monadel.com.au blane@monadel.com.au

Monadelphous Group Limited is a leading Australian engineering group providing services to the resources, energy and infrastructure industry sectors. The company has a solid track record in the safe and effective delivery of complex and large-scale engineering construction projects and maintenance and industrial services for industry throughout Australia. Monadelphous' capabilities encompass civil, mechanical, structural and electrical disciplines. Although the mining sector has been the major focus of Monadelphous' work, the company is becoming increasingly diversified with growing involvement in the energy and infrastructure sectors. For more information or to join our free email alerts service visit: www.monadelphous.com.au