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Slater & Gordon

Leaders in Consumer Law

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Not a problem.

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Leading consumer law firm with core competency in building brands.



Operations spanning Australia (1,200 staff, 70 offices) & UK (480 staff, 10 offices).



80% of Australian revenue and 50% of UK revenue generated from plaintiff personal injury claims (PI).

Leveraging brand strength and national network into other high growth consumer legal services (2-3x PI Market).



Group and Class Action litigation contribute to brand strength.



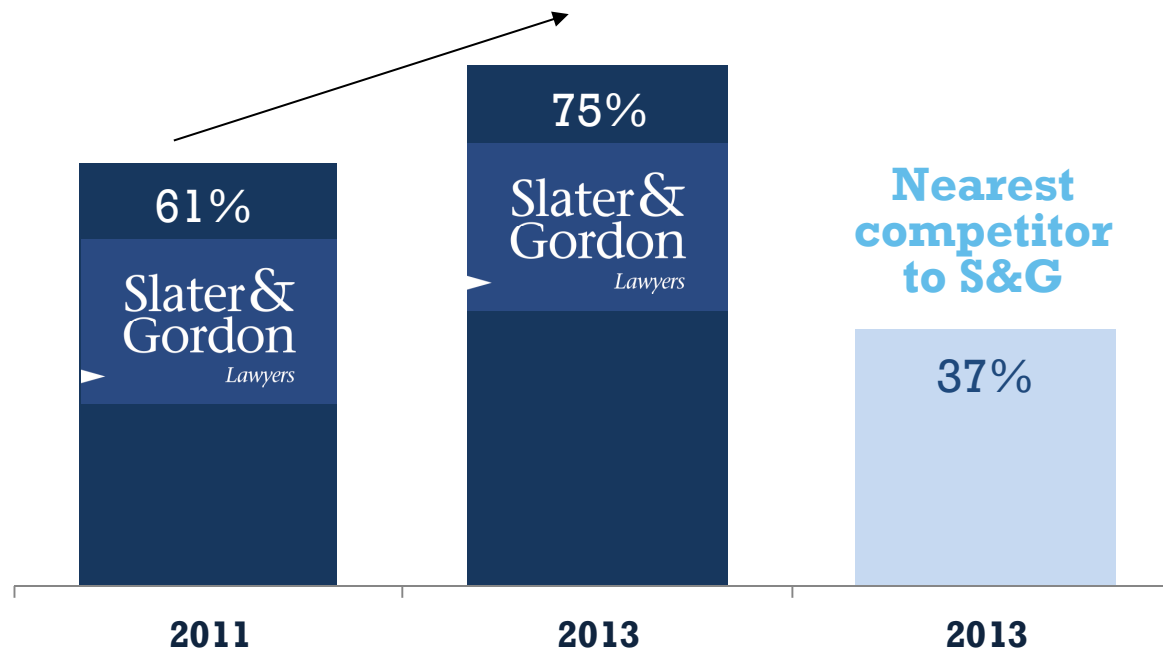
Expanded into the UK market in April 2012. Prime position in much larger (4-5x Aus.) market, creating a new growth platform.



Australia's Best Known Law Firm

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National Brand awareness survey[#]



[#] Brand awareness study undertaken November 2011 and January 2013 by TNS



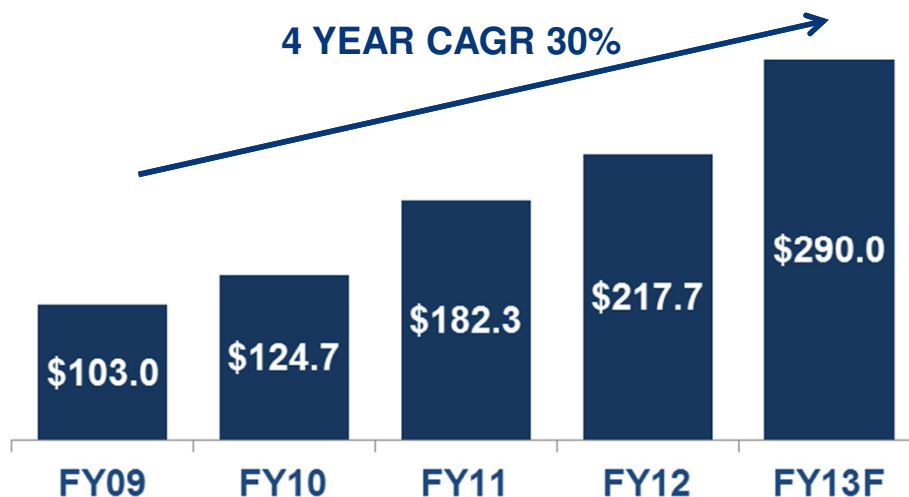
Growth strategy is delivering results

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REVENUE

A\$m

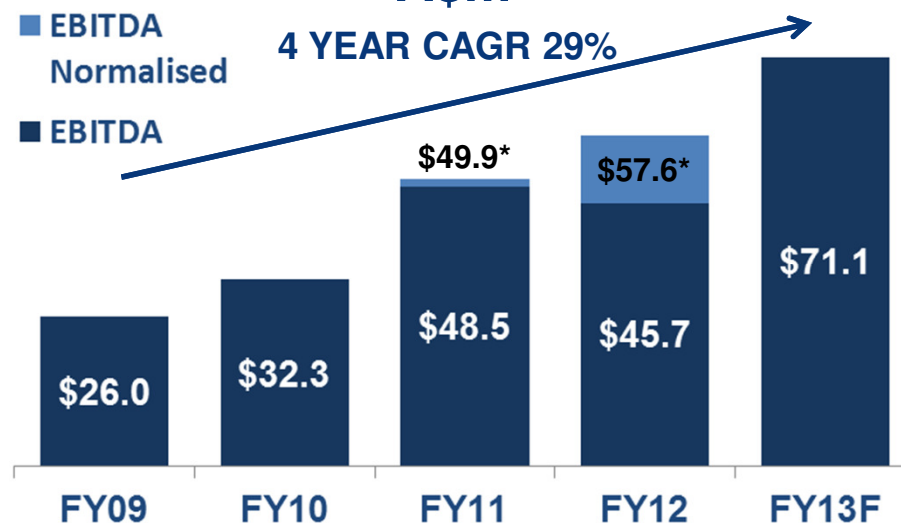
4 YEAR CAGR 30%



EBITDA*

A\$m

4 YEAR CAGR 29%



Note: FY13 forecast based on market guidance revenue of A\$290m and EBITDA margin of 24-25%

* EBITDA CAGR has been normalised for acquisition costs in each year and Vioxx (FY12)



Personal Injury Litigation

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“Continued strong organic growth”

Overview

- > **Motor Vehicle Accidents, Workers Compensation, Civil Liability**
- > **Majority cases → No Win-No Fee**
- > **95% success rate for clients**
- > **Legislative risk is mitigated by geographic and practice area diversification**

Strategy

- > **Incremental gains in market share and improvement in productivity**
- > **Organic rather than acquisitive growth – c.5-7% revenue growth per annum**
- > **Provide internal funding for growth in non PI areas**

Target

- > **Target market share 25-30% by 2015**
- > **Target revenue A\$200m by 2015**



Personal Legal Services

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“Substantial potential”

Overview

- > Family Law, Conveyancing, Wills & Estate Planning
- > Significant and profitable sector in the consumer legal services market
- > Attainable market 2-3 x Aus. PI market
- > Predominantly fixed fee services
- > S&G under represented – highly fragmented market

Strategy

- > Grow market share and scale
- > Leverage brand via cross referrals from Personal Injury clients and member based organisations
- > Limited capital funding required to support growth

Target

- > Target market share 3% by 2015 current c.1%
- > Target revenue A\$35m by 2015



Business & Specialised Litigation

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“Key brand builder”

Overview

- Commercial litigation, Class Actions, Estate litigation and professional negligence litigation
- Contribute to building S&G brand
- Continuing to build capacity but using 3rd party litigation funders

Strategy

- Building new practice areas – employment law and criminal defence
- Undertake targeted class action litigation alongside deeper pipeline of specialised litigation work

Target

- Target revenue A\$30m in 2015



UK Operations

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“Exciting future growth platform”

Overview

- Integration of ‘Russell Jones & Walker’ complete and performing in line with expectations. Rebranding to Slater & Gordon completed
- Secured excellent future growth platform
- UK attainable market 4-5 x Australian Market
- Fragmented: 13,000 law firms, no dominant direct to consumer law firm brand
- Legislative change “Jackson Reforms” – will accelerate consolidation

Implications of Jackson reforms

Jackson reforms implemented April 2013

Significant impact upon Claims Management Companies (CMCs) and law firms that acquire clients via CMCs

Coupled with new Alternative Business Structure (ABS) environment is driving consolidation of the consumer legal services market



UK Growth Strategy

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Strategy

- **Aim to replicate S&G Australian business model in the UK**
- **Build direct to consumer brand as law firm of choice for everyday people**
- **Accelerate organic growth by investment in marketing and business development activity**
- **Strategic acquired growth:**
 - **Geographic expansion**
 - **Practice area diversification**
 - **Build management, process & systems competencies**



Slater & Gordon – Summary

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- **Continued strong financial performance since listing**
- **Stable and experienced management team in Australia & UK with core competencies in: strategic acquisitions, brand development and process and systems engineering**
- **Australian Personal Injury group delivers predictable revenue and earnings growth**
- **Ongoing diversification into other high growth consumer legal services**
- **UK business provides excellent future growth platform**

Appendix 1: Corporate Snapshot

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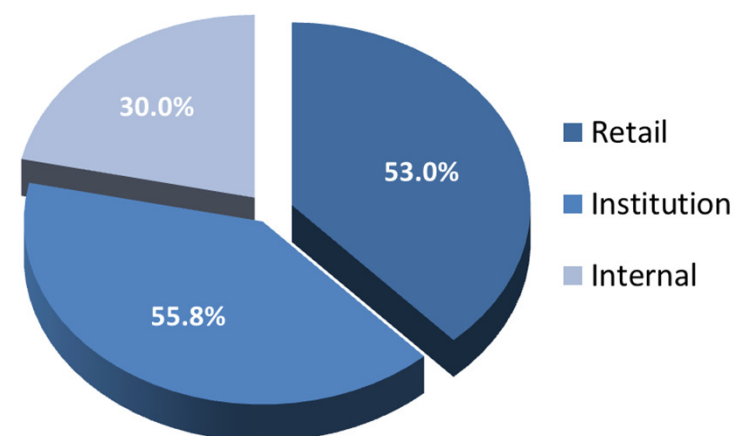
ASX Code	SGH
Net Debt (Dec' 12)	\$108.0m
Employees	1,600+
Shares on issue	170.5m
Market Capitalisation	\$452m*
Enterprise Value	\$560m*

* Based upon share price of \$2.65

Share Price Performance



Shareholder Profile

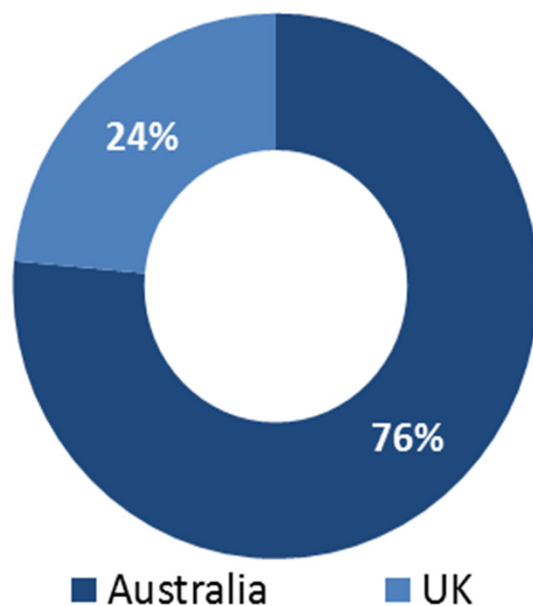




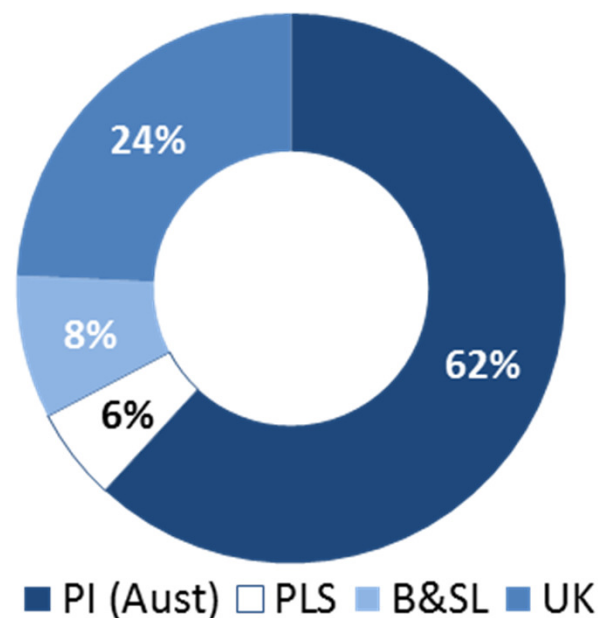
Appendix 2: Revenue Split

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Pro-forma Revenue by Geography



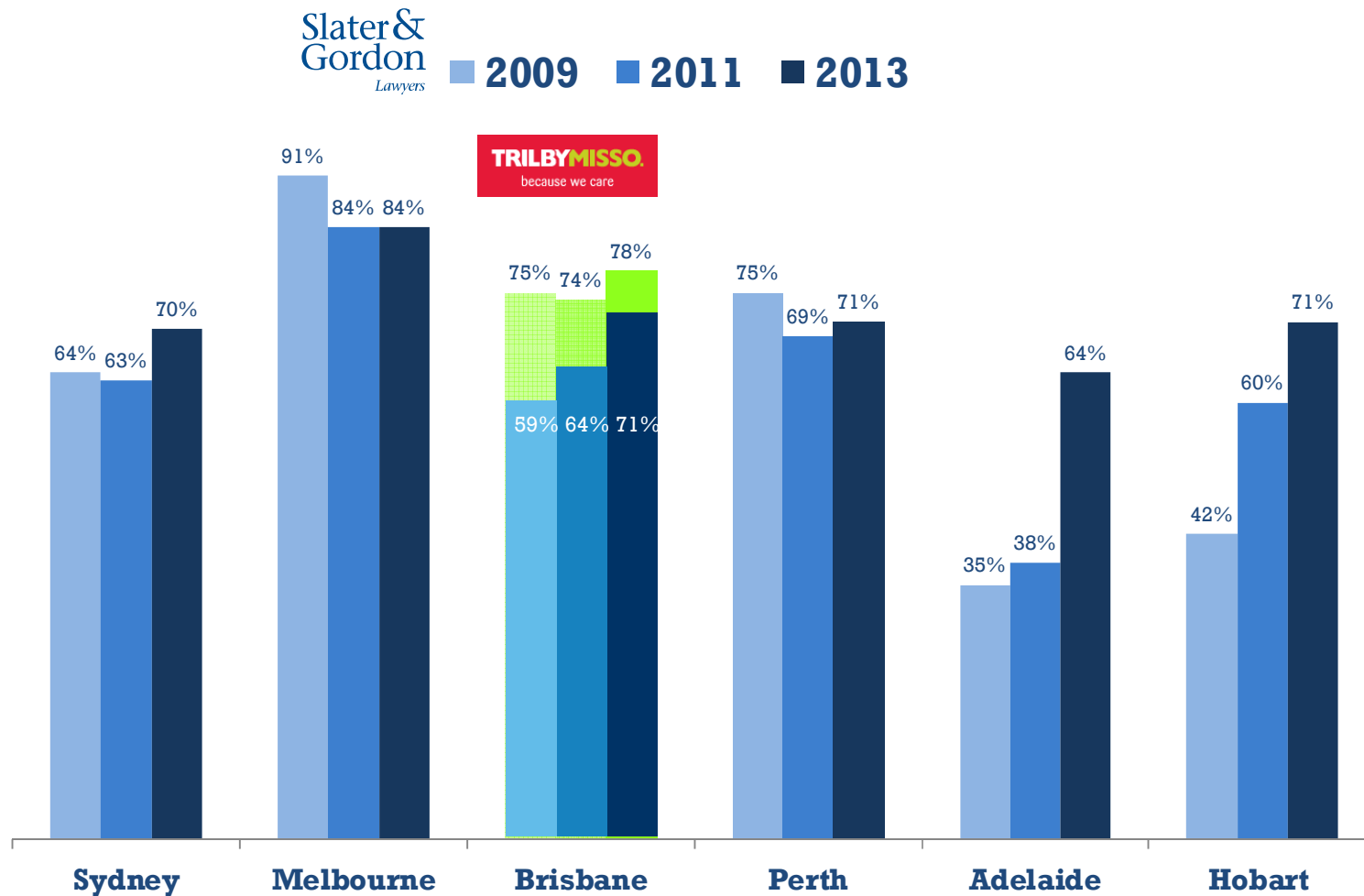
Pro-forma Revenue by Business Unit



Appendix 3: Australia's Leading Consumer Law Firm

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Brand awareness survey



* Brand awareness study undertaken in 2009, 2011 and 2013 by TNS

Appendix 4: Continued Diversification and Growth

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Opportunity for growth in all markets

Practice Group	Personal Injuries (Aust)	Personal Legal Services	Business & Specialised Litigation	United Kingdom
Market Size*	A\$550-700m	A\$1,100 – 1,300m	Not known	A\$9,500m +
Current S&G Market Share	c.25%	c.1%	-	<1%
2015 Target Market Share	25-30%	3%	-	c.1%
2015 Target Revenue	A\$200m	A\$35m	A\$30m	A\$100m

* S&G estimate based upon ABS data and internal research

Appendix 5: Benchmarking Slater & Gordon

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	FY10	FY11	FY12	CAGR	ASX Small Ords Industrials ⁽³⁾
Revenue Growth	21%	46%	19%	20%	8.8%
Earnings Growth	24%	54%	15%	21%	11.6%
NPAT Growth	16%	41%	20%	19%	11.7%
Return on Equity	14%	14%	13%	14% ¹	5.7%
Dividend Growth	18%	10%	9%	6%	10.9%
EV / EBIT	6.7x	8.4x	7.9x	8.2x ²	11.3x
EPS Growth	13%	6%	14%	7%	6.2%

1. Simple average of 3 years

2. Current EV / EBIT based upon share price of \$2.65 as at 29 April 2013 , 31 December 2012 net debt and analyst consensus FY13 EBIT

3. Source: FactSet. Median average used.