

STW Group Limited

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17 May 2013

The Manager Company Announcements ASX Limited Level 6 Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam,

#### STW COMMUNICATIONS GROUP LIMITED (SGN) - ANNUAL GENERAL MEETING

Please find attached the following documents that will be presented at the Annual General Meeting of STW Communications Group Limited which commences at 9:30am on Friday, 17 May 2013, in compliance with Listing Rule 3.13.3:

- 1 Copy of the Chairman's Address; and
- 2 Copy of the Chief Executive Officer's presentation.

Yours Faithfully,

#### **Chris Rollinson**

Company Secretary STW Communications Group Limited

#### <u>Chairman's Address - STW Communications Group Annual General Meeting, 17 May 2013</u>

It is my intention to be brief today to let the attention be focused on your Chief Executive, Mike Connaghan, and his update on the business and our outlook for 2013 and beyond.

I am happy if you interpret my planned brevity as an indication of my confidence in the strategic position of STW Communications Group Limited (STW). The reality is that having written the first draft of this address I was delighted to find that the messages that I had planned to deliver were essentially the same as for my Annual General Meeting address from 2012. It confirmed for me that the strategy that STW has embarked upon is appropriate and is being well executed and does not need further elaboration by me today.

Your company is delivering very credible and consistent results in difficult economic conditions and in a rapidly changing industry operating environment.

#### In 2012 STW delivered a:

- 10.9% increase in proportionate revenue;
- 10.0% increase in proportionate EBITDA;
- 6.5% increase in underlying net profit; and
- fully franked dividend of 8.3 cents per share, an increase of 3.8% over the prior year

But before I do hand the podium to Mike I would like to briefly reiterate three key messages for our shareholders.

- 1) Each year I am more enthused about the level of co-operation and collaboration that is evident across the STW stable of companies. Our companies recognise that our clients are better served and we are more successful if the ideas and solutions that we deliver to our clients are based on the best that STW has to offer, not the work of a single business or individual working in a vacuum. This culture and the extent and depth of our skill set across the group provide STW group companies with a definite competitive advantage.
- 2) STW's expansion into South East Asia is progressing well albeit it is still in its early days. Both the region and our investments are exciting but we nonetheless well understand that it is an expansion that is not without risks. Measured caution in South East Asia will be our mantra and no doubt we will take occasional missteps. But your Board and senior management team is confident that it is the right expansion opportunity for STW to be pursuing and that it will be a source of strong growth and returns in the medium term.
- 3) Confidence levels across corporate Australia, key economic indicators and sentiment amongst Australian consumers all continue to be mixed at best in the early part of the 2013 calendar year. Against this backdrop, there are indeed a number of identified opportunities for exciting business wins that may enhance our year but at this stage they are not crystallised. Equally the state of the economy means that we are not immune to the risk of unidentified pitfalls in many of our businesses. As such, at this stage of the year we have no reason to change our February guidance to the market of "circa mid single digit growth in earnings per share in 2013".

Finally, on behalf of our shareholders, I would like to formally acknowledge the very significant contribution that Mike Connaghan, Chris Savage, Lukas Aviani and all the leaders of our key businesses have made to our 2012 results and the platform from which STW embraces the challenges and opportunities of 2013. To each of them, as well as to

all of our many, many other talented executives and employees and also to my fellow Directors, a very sincere thank you for all your efforts and contributions in 2012.

I will now ask Mike to address the meeting

## IDEAS CREATE GROWTH

### DASHBOARD















### **7 STAR DASHBOARD**

#### WHAT IT IS:

Business Planning Agenda - setter Growth 'conscience' Proven Workable Consistent



#### **WHAT IT DOES:**

Sets measurable goals
Broadens focus beyond just financials
Delivers genuine sustainability
Ensures right levers are being driven
Provides common language/agenda
Framework for STIP



### PARTNERSHIP



#### LIVING TOGETHER

**SINAGPORE** - COMING SOON!

#### Lawrence Creative, Bohemia, Alpha Salmon, Ogilvy, Ogilvy PR, **ST LEONARDS** 643 Taguchi, Bullseye, Online Research Unit, AMR, Smollan, Added SYDNFY Value, Phuel, IM Promos, Fabric, Neo, Etcom, STW Group Ikon, The White Agency, Tongue, Tribe, Shift, Switched On Media, KENT STREET 347 RUOK? SYDNEY Badjar Ogilvy, Adcast, Picnic, DT Digital, Ogilvy Action, Ikon. AMR. ST KILDA ROAD 360 Barton Deakin, Phuel, Ogilvy PR, Ogilvy One, Haylix, Designworks, **MELBOURNE** One 20, Neo @ Ogilvy Cannings Purple, Barton Deakin, The Brand Agency **HARVEST TCE** 178 WEST PERTH Designworks, Ikon, The Brand Agency, STW Shared Services **WELLESLEY ST** AUCKLAND

#### **WORKING TOGETHER**

**TOTAL NUMBER OF STW CLIENTS** 

1,442

500 OF TOTAL REVENUE FROM TOP 50 CLIENTS = \$250M 20 STW CLIENTS EACH WORK WITH +10 STW COMPANIES, DELIVERING \$100MILLION REVENUE (20% OF TOTAL STW)

### **GROWING TOGETHER**

Flux Photography Pty Ltd Industry Superannuation Property Trust Ogilvy & Mather (Singapore) Melbourne Convention Centre NSW Dept of Trade & Investment The Climate Institute Philips Saeco Australia Toursim Australia Perpetual Trustees Sydney Swans Limited Veda Advantage Boehringer Ingelheim Treasury Wine Estate Australia Ltd Woolworths Ogilvy & Mather Asia Pacific Surf Life Saving COLGATE PALMOLIVE Coates Hire Department of Innovation GlaxoSmith Kline British American Tobacco BT Financial Group Pacific Brands BBC Westwiste Channels Australias Rio Tinto
Australian Coal Assoc. (ACA)

Rio Tinto
Carlton Football Club
NZ Post Australian Maritime Safety Authority. Proctor & Gamble Brown-Forman Dexus Properties Australian Goal Assoc. (ACA)
Commonwealth Bank McDonald's Australia Microsoft Motorola Johnson & Johnson Blackrock DHL Couriers CSIRO Reckitt Benckiser TNS Bank of Melbourne American Simplot BMW Australia Austrade Xstrata plc Added Value inter-company (non-STW) TM Lewin Australia Hyundai Mini Colonial First State Webjet Harris Techology GIO News Limited ING Goodyear SPCA Lenovo AbbVie Ltd Pfizer AAMI Castro Bocass Deloitte Touche Tohmatsu Carpet Court Australand Ford Children's Medical Research Institute Energizer BUPA Hitachi BlueScope Shell Baker & McKenzie Kraft \*\*\* Businest Heinz Stockland Alinta Limited Valvoline Suncorp Emirates TabcorpOoh Media Australia Post St George Bank Australian Rugby Union FRIGHT CHARMS Moet Hennessy Australia Activision Novartis Moet Hennessy Australia Activision Novartis

Medio Clinic Romas MicCain (Australia) Panasonic

Lezis Nexts Melbourne Airport Paperlinx Office NSW Food Authority Optus Myos

National Australia Bank Taronga Zoo

Origin Energy Comparation

Origin Energy Comparation

National Australia Bank Taronga Zoo Smith & Repelew Wunderman Lynas Corporation Ltd Toyota Motor Corporation Australia LimitedMerck, Sharpe & Dohme Schweppes Australia Malaysian Kitchens Department of Education Tourism NT Education Tresting Services National Health Call Centre Network Growth Services National Health Call Centre Network Department Of Families & Communities Dept. Broadband, communications & digital environment Minerals Council of Australia Dept. Broadband, communications & digital environment Minerals Council of Australia ment of Families, Housing Community Services and Indigenous Affairs Dept. Trade & Economic Development Department of Health & Ageing DECC - Dept of Environment & Climate Chang

### PROFILE



### PROFILE/THOUGHT LEADERSHIP

MEDIA STORIES IN THE LAST 15 MONTHS ABOUT STW COMPANIES

Australian Financial Review | The Australian and The Deal | Sydney Morning Herald | The Melbourne Age | BRW | National Business Review | New Zealand Herald | Marketing/Creative/Design/Retail Publications | 7.30 Report | Sky News Australia/New Zealand | Sky Business News | ABC Radio | 2GB Radio

#### **BUT WHO'S COUNTING?**

WORDS WRITTEN ABOUT STW AND ITS COMPANIES IN THE LAST 15 MONTHS

579,500

NUMBER OF QUOTES PRINTED FROM EXPERTS WITHIN STW

4,356

NUMBER OF TIMES STW + COMPANIES WERE MENTIONED BY NAME IN MEDIA

3,417

#### **AWARDS**



#### AWARDS PRESENTED TO STW COMPANIES IN THE LAST 15 MONTHS

Creativity | Innovation | Effectiveness Campaign Excellence – Best Campaign | Best in Category | Best Idea | Best Strategy | Best Direction | Best Place to Work





















### PRODUCT



### **AAMI**



#### **AAMI CAMPAIGN**

- 24% increase in quote enquiries
- Rhonda t-shirts outselling Bintang singlets in Bali
- News Ltd newspapers named it the most famous campaign of the last decade
- Close to \$2m of earned media (Ketut mobbed at Melbourne Cup Carnival, campaign talked about on all major TV and radio breakfast shows, etc)
- Facebook page set up by a consumer had over 100,000 likes in 5 days
- Mamamia.com.au named it one of Australia's 5 most iconic ads (along with "Tom Cruise for dinner" lamb ad,
   Bigpond, "Great Wall of China Rabbits", "Yellow Pages "Not Happy Jan" and "Goggomobile")

### **DIGITAL**



### **SHARE A COKE CAMPAIGN**



#### **SHARE A COKE CAMPAIGN**

- One of the ten most awarded campaigns in the world in 2012 (7 x lions at Cannes, wins at Clio, One Show, D&AD, Caxtons, Award, ADMA, Australian Effies, Asian Effies)
- Winner of the 2012 Mumbrella Award for Insight
- Most awarded campaign for Coca-Cola globally in 2012

## WILL ROLL OUT INTO 20 COUNTRIES IN 2013

### PROFESSIONALISM



#### **INCREASES IN STW SHARED SERVICES**

INCREASE IN COMPANIES USING STW IT OVER THE LAST 3 YEARS

B200
INCREASE IN COMPANIES
USING STW PAYROLL OVER
THE LAST 3 YEARS





THE LAST 3 YEARS

### PIPELINE



### **BIG WINS ALREADY FOR 2013**



ARNOTTS















**Transport** 



































## PEOPLE



#### **WE TRAIN HARD**

**RECORD BOOKINGS ON SPUR** 

1,494

**TODAY THERE ARE A TOTAL OF** 

50
DIFFERENT PROGRAMS ON SPUR

PEOPLE ATTENDED THE 'STW DIGITAL ACADEMY'

545

### PERFORMANCE



#### **OUR STRATEGY**





DIGITAL DOMINANCE





SOUTH EAST ASIA



### ON TRACK



## ITEM 1 – FINANCIAL REPORT AND OTHER REPORTS

TO RECEIVE AND CONSIDER THE FINANCIAL REPORT, THE DIRECTOR'S REPORT AND INDEPENDENT AUDITOR'S REPORT FOR THE COMPANY AND ITS CONTROLLED ENTITIES FOR THE YEAR ENDED 31 DECEMBER 2012.

## RESOLUTION 2.1 – RE-ELECTION OF ROBERT MACTIER

That Mr Robert Mactier, being a Director of the Company who retires by rotation in accordance with the Company's constitution and, having offered himself for re-election and being eligible, be re-elected as a Director of the Company.

	Number of Proxies
For	236,531,813
Against	397,913
Open	1,715,795
<b>Total Valid Proxies</b>	238,645,521

### RESOLUTION 2.2 – RE-ELECTION OF KIM ANDERSON

That Ms Kim Anderson, being a Director of the Company who retires by rotation in accordance with the Company's constitution and, having offered herself for re-election and being eligible, be re-elected as a Director of the Company.

	Number of Proxies
For	236,651,161
Against	426,415
Open	1,714,350
Total Valid Proxies	238,791,926

# RESOLUTION 3 – ALLOCATION OF SHARES TO A DIRECTOR UNDER THE STW EXECUTIVE SHARE PLAN

That, for the purposes of ASX Limited Listing Rule 10.14, approval be given for the allocation of 412,000 Performance Shares to Mr Michael Connaghan, a Director of the Company, pursuant to the STW Executive Share Plan on the terms and conditions summarised in the Explanatory Statement accompanying this Notice of Annual General Meeting.

	<b>Number of Proxies</b>
For	230,354,861
Against	2,335,397
Open	1,573,903
Total Valid Proxies	234,264,161

# RESOLUTION 4 – ALLOCATION OF SHARES TO A DIRECTOR UNDER A SHORT TERM INCENTIVE PLAN

That, for the purposes of ASX Listing Rule 10.14, approval be given for the allocation of up to \$250,000 worth of Shares to Mr Michael Connaghan, a Director, under an employee incentive scheme on the terms and conditions summarised in the Explanatory Statement accompanying this Notice of Annual General Meeting.

	<b>Number of Proxies</b>
For	230,311,486
Against	2,382,848
Open	1,573,903
Total Valid Proxies	234,268,237

## RESOLUTION 5 - ADOPTION OF REMUNERATION REPORT

That the Remuneration Report to shareholders for the year ended 31 December 2012 be adopted.

	Number of Proxies
For	230,681,234
Against	1,764,073
Open	1,588,078
Total Valid Proxies	234,033,385

## RESOLUTION 6 – RATIFICATION OF PLACEMENT

That for the purposes of ASX Listing Rule 7.4 and for all other purposes, the placement of an aggregate of 34,020,619 Shares at \$0.97 per Share to institutional and sophisticated investors announced by the Company on 30 October 2012 is ratified by the shareholders of the Company on the terms and conditions set out in the explanatory statement accompanying this Notice of Meeting.

	Number of Proxies
For	229,219,654
Against	2,604,463
Open	1,616,155
Total Valid Proxies	233,440,272