

**FACSIMILE TRANSMITTAL SHEET**

Date: July 15, 2013
To: Company Announcements Office
Company: Australian Stock Exchange Limited
Fax: 011-612-9778-0999
Phone: 011-612-9338-0000
Number of pages:
(Including cover)

From: Kelly Ting	Phone: (512) 306 - 4562
Email: Kelly.Ting@dimensional.com	Fax: (512) 306 - 6698

To Whom It May Concern:

Please see the attached Form 603 – Notice of Initial Substantial Holder. Dimensional has notified the Company accordingly.

Thank you.

Kelly Ting
Compliance Analyst

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6300 Bee Cave Rd., Bldg 1
Austin, TX 78746

Tel: (512) 396-7400
Fax: (512) 306-7611

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme McPherson's Limited

ACN/ARSN 004 068 419

1. Details of substantial holder (1)

Name Dimensional Entities

ACN/ARSN (if applicable) See Annexure A

The holder became a substantial holder on 12/07/2013

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
See Annexure B			

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date substantial holder are as follows:

Holder and Nature of relevant interest (7)	Class and number of securities
See Annexure C	

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant Interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
See Annexure D			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
See Annexure E				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

Not Applicable

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
	See Annexure F

Signature

Dimensional Fund Advisors LP

By: Dimensional Holdings Inc., its General Partner

print name By: Catherine Newell

capacity Secretary and Vice President

sign here



date July 15, 2013

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown."
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

GUIDE

This guide does not form part of the prescribed form and is included by ASIC to assist you in completing and lodging form 603.

Signature	This form must be signed by either a director or a secretary of the substantial holder.
Lodging period	Nil
Lodging Fee	Nil
Other forms to be completed	Nil
Additional information	(a) If additional space is required to complete a question, the information may be included on a separate piece of paper annexed to the form. (b) This notice must be given to a listed company, or the responsible entity for a listed managed investment scheme. A copy of this notice must also be given to each relevant securities exchange. (c) The person must give a copy of this notice: (i) within 2 business days after they become aware of the information; or (ii) by 9.30 am on the next trading day of the relevant securities exchange after they
Annexures	To make any annexure conform to the regulations, you must 1 use A4 size paper of white or light pastel colour with a margin of at least 10mm on all sides 2 show the corporation name and ACN or ARBN 3 number the pages consecutively 4 print or type in BLOCK letters in dark blue or black ink so that the document is clearly legible when photocopied 5 identify the annexure with a mark such as A, B, C, etc

ANNEXURE A
McPherson's Limited
ACN 004 068 419

1. DETAILS OF SUBSTANTIAL HOLDERS

In this Form 603, references to the "Dimensional Entities" are references to the following persons and entities and their respective associates and related bodies corporate:

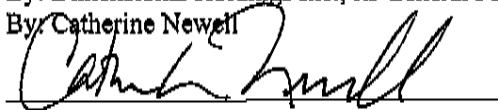
Name	DFA Australia Limited (a subsidiary of Dimensional Fund Advisors LP) ACN 065 937 671
Name	Dimensional Fund Advisors LP
Name	Dimensional Fund Advisors Ltd. (a subsidiary of Dimensional Fund Advisors LP)
Name	Dimensional Fund Advisors Canada ULC (a subsidiary of DFA Canada LLC)
Name	DFA Canada LLC (a subsidiary of Dimensional Fund Advisors LP)
Name	Dimensional Holdings Inc. (general partner of Dimensional Fund Advisors LP)
Name	Dimensional Holdings LLC (limited partner of Dimensional Fund Advisors LP)
Name	David Booth
Name	Rex Sinquefield

This is Annexure "A" referred to in Form 603: Notice of Initial Substantial Shareholder

Date: July 15, 2013

Print Name: Dimensional Fund Advisors LP
By: Dimensional Holdings Inc., its General Partner
By: Catherine Newell

Signature:



Capacity: Secretary and Vice President

ANNEXURE B
McPherson's Limited
ACN 004 068 419

2. DETAILS OF VOTING POWER

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary fully paid shares	4,467,552	4,467,552	5.003%

This is Annexure "B" referred to in Form 603: Notice of Initial Substantial Shareholder

Date: July 15, 2013

Print Name: Dimensional Fund Advisors LP
By: Dimensional Holdings Inc., its General Partner
By: Catherine Newell

Signature:



Capacity: Secretary and Vice President

ANNEXURE C
McPherson's Limited
ACN 004 068 419

3. DETAILS OF RELEVANT INTERESTS

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder and Nature of relevant interest (7)	Holdings (ordinary fully paid shares)
The companies and Individuals comprising the Dimensional Entities (as defined above) hold the following relevant interests in ordinary fully paid shares in McPherson's Limited:	
(a) Registered Schemes	
DFA Australia Limited has the power to exercise, or control the exercise of, voting rights attached to these securities and /or the power to dispose of, or control the exercise of the disposal of these securities as responsible entity of the following registered managed investment schemes:	
Dimensional Australian Core Equity Trust	228,690
Dimensional Australian Small Company Trust	164,745
Dimensional Australian Value Trust	251,947
(b) Institutional Mandates	
DFA Australia Limited has the power to exercise, or control the exercise of, voting rights attached to these securities and /or the power to dispose of, or control the exercise of the disposal of these securities under the following mandates with Institutional Investors:	
Separate Account advised by DFA Australia Limited	37,832
Separate Account advised by DFA Australia Limited	165,336
Separate Account advised by DFA Australia Limited	36,426
Separate Account advised by DFA Australia Limited	166,410
Separate Account advised by DFA Australia Limited	92,601
Separate Account advised by DFA Australia Limited	254,727
Separate Account advised by DFA Australia Limited	227,526
Separate Account advised by DFA Australia Limited	40,815
Separate Account advised by DFA Australia Limited	328,795
(c) Other Dimensional Entities Funds and Mandates	
DFA Australia Limited has the power to dispose of, or to control the exercise of the power to dispose of, these securities under sub-advisory agreements and consulting services agreements with other members of the Dimensional Entities in relation to the following mutual funds and mandates:	
Separate Account advised by Dimensional Fund Advisors LP	25,207
Old Westbury Global Small & Mid Cap Fund of Old Westbury Funds, Inc.	41,936

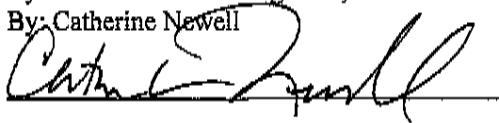
DFA International Core Equity Fund of Dimensional Funds	1,833
Separate Account advised by Dimensional Fund Advisors LP	43,247
International Core Equity Portfolio of DFA Investment Dimensions Group Inc.	69,593
International Vector Equity Portfolio of DFA Investment Dimensions Group Inc.	18,083
Separate Account advised by Dimensional Fund Advisors LP	57,999
International Sustainability Core 1 Portfolio of DFA Investment Dimensions Group Inc.	5,484
Global Targeted Value Fund of Dimensional Funds plc	19,812
Separate Account advised by Dimensional Fund Advisors LP	46,428
Pacific Basin Small Companies Fund of Dimensional Funds plc	15,206
DFA International Vector Equity Fund of Dimensional Funds	8,060
International Small Company Fund of John Hancock Funds II	20,700
International Small Company Trust of John Hancock Trust	7,978
Separate Account advised by Dimensional Fund Advisors LP	3,251
Met/Dimensional International Small Company Portfolio, a series of the Metropolitan Series Fund, Inc.	34,460
Separate Account advised by Dimensional Fund Advisors LP	14,437
Separate Account advised by Dimensional Fund Advisors LP	7,877
Separate Account advised by Dimensional Fund Advisors LP	38,810
Separate Account advised by Dimensional Fund Advisors LP	13,636
Asia Pacific Small Company Series of The DFA Investment Trust Company	384,976
Separate Account advised by Dimensional Fund Advisors Ltd	24,193
Separate Account advised by Dimensional Fund Advisors Ltd	9,674
DFA International Small Cap Value Portfolio of DFA Investment Dimensions Group Inc.	1,553,082
T.A. World ex U.S. Core Equity Portfolio of DFA Investment Dimensions Group Inc.	5,740
(d) Dimensional Fund Advisors LP and each of its subsidiaries are each deemed to have the same relevant interests in the securities as DFA Australia Limited because Dimensional Fund Advisors LP controls DFA Australia Limited;	
(e) David Booth and Rex Siquefield are deemed to have the same relevant interests in the securities as Dimensional Fund Advisors LP as they each, individually or through trusts they control, have more than 20% voting power in Dimensional Holdings Inc., the general partner of Dimensional Fund Advisors LP;	
(f) Dimensional Fund Advisors LP and other members of the Dimensional Entities may also have relevant interests in the securities referred to in paragraph (c) above as investment manager or advisor to the mutual funds and mandates referred to in that paragraph.	

This is Annexure "C" referred to in Form 603: Notice of Initial Substantial Shareholder

Date: July 15, 2013

Print Name: Dimensional Fund Advisors LP
By: Dimensional Holdings Inc., its General Partner
By: Catherine Newell

Signature:

A handwritten signature in black ink, appearing to read "Catherine Newell", written over a horizontal line.

Capacity: Secretary and Vice President

ANNEXURE D
McPherson's Limited
ACN 004 068 419

4. DETAILS OF PRESENT REGISTERED HOLDERS

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant Interest Dimensional Entities in respect of	Registered Holder	Person entitled to be registered as holder	Holdings (ordinary fully paid shares)
Dimensional Australian Core Equity Trust	JPMorgan Nominees Australia Limited	N/A	228,690
Dimensional Australian Small Company Trust	JPMorgan Nominees Australia Limited	N/A	164,745
Dimensional Australian Value Trust	JPMorgan Nominees Australia Limited	N/A	251,947
Separate Account advised by DFA Australia Limited	National Nominees Limited	N/A	37,832
Separate Account advised by DFA Australia Limited	JPMorgan Nominees Australia Limited	N/A	165,336
Separate Account advised by DFA Australia Limited	JPMorgan Nominees Australia Limited	N/A	36,426
Separate Account advised by DFA Australia Limited	National Nominees Limited	N/A	166,410
Separate Account advised by DFA Australia Limited	National Nominees Limited	N/A	92,601
Separate Account advised by DFA Australia Limited	National Nominees Limited	N/A	254,727
Separate Account advised by DFA Australia Limited	National Nominees Limited	N/A	227,526
Separate Account advised by DFA Australia Limited	HSBC Custody Nominees (AUS) LTD	N/A	40,815
Separate Account advised by DFA Australia Limited	JPMorgan Nominees Australia Limited	N/A	328,795
Separate Account advised by Dimensional Fund Advisors LP	The Hongkong and Shanghai Banking Corporation, Australia Ltd	N/A	25,207
Old Westbury Global Small & Mid Cap Fund of Old Westbury Funds, Inc.	Citicorp Nominees Pty Ltd, Melbourne	N/A	41,936
DFA International Core Equity Fund of Dimensional Funds	The Hongkong and Shanghai Banking Corporation Limited	N/A	1,833
Separate Account advised by Dimensional Fund Advisors LP	The Hongkong and Shanghai Banking Corporation, Australia Ltd	N/A	43,247
International Core Equity Portfolio of DFA Investment Dimensions Group Inc.	Citicorp Nominees Pty Ltd	N/A	69,593
International Vector Equity Portfolio of DFA Investment Dimensions Group Inc.	Citicorp Nominees Pty Ltd	N/A	18,083

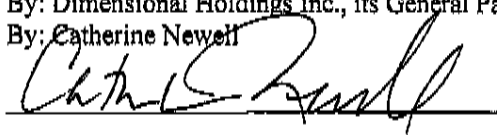
Separate Account advised by Dimensional Fund Advisors LP	National Australia Bank	N/A	57,999
International Sustainability Core 1 Portfolio of DFA Investment Dimensions Group Inc.	Citicorp Nominees Pty Ltd	N/A	5,484
Global Targeted Value Fund of Dimensional Funds plc	O/A Citibank Ltd Melbourne Secs	N/A	19,812
Separate Account advised by Dimensional Fund Advisors LP	The Hongkong and Shanghai Banking Corporation, Australia Ltd	N/A	46,428
Pacific Basin Small Companies Fund of Dimensional Funds plc	National Australia Bank Limited	N/A	15,206
DFA International Vector Equity Fund of Dimensional Funds	The Hongkong and Shanghai Banking Corporation Limited	N/A	8,060
International Small Company Fund of John Hancock Funds II	The Hongkong and Shanghai Banking Corporation Limited Nominees, Australia	N/A	20,700
International Small Company Trust of John Hancock Trust	The Hongkong and Shanghai Banking Corporation Limited Nominees, Australia	N/A	7,978
Separate Account advised by Dimensional Fund Advisors LP	The Hongkong and Shanghai Banking Corporation, Australia Ltd	N/A	3,251
Met/Dimensional International Small Company Portfolio, a series of the Metropolitan Series Fund, Inc.	The Hongkong and Shanghai Banking Corporation Limited Nominees, Australia	N/A	34,460
Separate Account advised by Dimensional Fund Advisors LP	HSBC Custody Nominees (AUS) LTD	N/A	14,437
Separate Account advised by Dimensional Fund Advisors LP	The Hongkong and Shanghai Banking Corporation Limited Nominees, Australia	N/A	7,877
Separate Account advised by Dimensional Fund Advisors LP	The Hongkong and Shanghai Banking Corporation Limited Nominees, Australia	N/A	38,810
Separate Account advised by Dimensional Fund Advisors LP	The Hongkong and Shanghai Banking Corporation Limited Nominees, Australia	N/A	13,636
Asia Pacific Small Company Series of The DFA Investment Trust Company	Citicorp Nominees Pty Ltd	N/A	384,976
Separate Account advised by Dimensional Fund Advisors Ltd	JPMorgan Nominees Australia Limited	N/A	24,193
Separate Account advised by Dimensional Fund Advisors Ltd	JPMorgan Nominees Australia Limited	N/A	9,674
DFA International Small Cap Value Portfolio of DFA Investment Dimensions Group Inc.	Citicorp Nominees Pty Ltd	N/A	1,553,082
T.A. World ex U.S. Core Equity Portfolio of DFA Investment Dimensions Group Inc.	Citicorp Nominees Pty Ltd	N/A	5,740

This is Annexure "D" referred to in Form 603: Notice of Initial Substantial Shareholder

Date: July 15, 2013

Print Name: Dimensional Fund Advisors LP
By: Dimensional Holdings Inc., its General Partner
By: Catherine Newell

Signature:

A handwritten signature in black ink, appearing to read "Catherine Newell", is written over a horizontal line.

Capacity: Secretary and Vice President

ANNEXURE E
McPherson's Limited
ACN 004 068 419

5. CONSIDERATION

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest Dimensional Entities In respect of	Date of Acquisition	Consideration (\$)		Holdings (Ordinary Shares)
		Cash	Non Cash	
Separate Account advised by DFA Australia Limited	7/12/2013	\$ 7,770.58	N/A	6,093
Separate Account advised by DFA Australia Limited	7/10/2013	\$ 1,337.89	N/A	1,047
Separate Account advised by DFA Australia Limited	7/9/2013	\$ 3,923.91	N/A	3,095
Separate Account advised by DFA Australia Limited	7/5/2013	\$ 7,418.42	N/A	5,911
Separate Account advised by DFA Australia Limited	7/3/2013	\$ 2,338.79	N/A	1,903
Separate Account advised by DFA Australia Limited	7/2/2013	\$ 7,767.60	N/A	6,173
Separate Account advised by DFA Australia Limited	6/20/2013	\$ 32,796.26	N/A	23,301
Separate Account advised by DFA Australia Limited	6/18/2013	\$ 1,917.57	N/A	1,059
Separate Account advised by DFA Australia Limited	6/14/2013	\$ 4,858.52	N/A	2,662
International Core Equity Portfolio of DFA Investment Dimensions Group Inc.	6/4/2013	\$ 7,935.53	N/A	4,278
Asia Pacific Small Company Series of The DFA Investment Trust Company	6/3/2013	\$ 10,389.45	N/A	5,679
Global Targeted Value Fund of Dimensional Funds plc	5/31/2013	\$ 11,346.87	N/A	6,120
Met/Dimensional International Small Company Portfolio, a series of the Metropolitan Series Fund, Inc.	5/29/2013	\$ 11,454.66	N/A	6,143
Met/Dimensional International Small Company Portfolio, a series of the Metropolitan Series Fund, Inc.	5/28/2013	\$ 1,072.96	N/A	560
Separate Account advised by DFA Australia Limited	5/24/2013	\$ 12,252.40	N/A	6,330
Separate Account advised by DFA Australia Limited	5/23/2013	\$ 11,320.99	N/A	5,698
Separate Account advised by DFA Australia Limited	5/23/2013	N/A	\$ 28,771.85	14,605
Dimensional Australian Small Company Trust	5/20/2013	\$ 10,612.10	N/A	5,289
Dimensional Australian Small Company Trust	5/15/2013	\$ 10,108.51	N/A	5,106
Dimensional Australian Small Company Trust	5/14/2013	\$ 9,958.77	N/A	4,939
Dimensional Australian Small Company Trust	5/13/2013	\$ 13,638.97	N/A	6,663
Separate Account advised by DFA Australia Limited	5/10/2013	\$ 13,496.60	N/A	6,419
Separate Account advised by DFA Australia Limited	5/9/2013	\$ 14,814.06	N/A	6,703
Separate Account advised by DFA Australia Limited	5/8/2013	\$ 9,824.25	N/A	4,424
Separate Account advised by DFA Australia Limited	5/3/2013	\$ 10,215.62	N/A	4,599
Separate Account advised by DFA Australia Limited	4/30/2013	\$ 11,867.04	N/A	5,355
Separate Account advised by DFA Australia Limited	4/29/2013	\$ 13,794.88	N/A	6,230
Separate Account advised by Dimensional Fund Advisors LP	4/26/2013	N/A	\$ (7,152.20)	(3,251)
Separate Account advised by Dimensional Fund Advisors LP	4/26/2013	N/A	\$ 7,152.20	3,251
Separate Account advised by DFA Australia Limited	4/26/2013	\$ 5,613.08	N/A	2,577

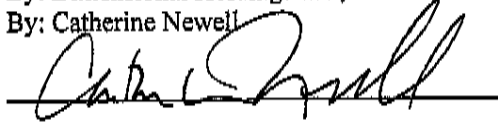
Separate Account advised by DFA Australia Limited	4/22/2013	\$ 13,195.73	N/A	6,022
Separate Account advised by DFA Australia Limited	4/19/2013	\$ 8,833.65	N/A	4,013
Separate Account advised by DFA Australia Limited	4/17/2013	\$ 7,920.54	N/A	3,556
Separate Account advised by DFA Australia Limited	4/16/2013	\$ 8,981.16	N/A	4,088
Separate Account advised by DFA Australia Limited	4/15/2013	\$ 17,133.30	N/A	7,782
Dimensional Australian Core Equity Trust	4/12/2013	N/A	\$ 36,346.90	15,803
Dimensional Australian Value Trust	4/12/2013	N/A	\$ (36,346.90)	(15,803)
Separate Account advised by DFA Australia Limited	4/12/2013	\$ 16,591.11	N/A	7,227
Separate Account advised by DFA Australia Limited	4/5/2013	\$ 5,867.02	N/A	2,667
Separate Account advised by DFA Australia Limited	4/4/2013	\$ 16,133.64	N/A	7,259
Dimensional Australian Small Company Trust	4/3/2013	\$ 10,619.45	N/A	4,736
Separate Account advised by DFA Australia Limited	4/2/2013	\$ 11,064.26	N/A	4,939
Dimensional Australian Core Equity Trust	3/27/2013	\$ 4,522.59	N/A	2,030
Separate Account advised by DFA Australia Limited	3/27/2013	\$ 4,270.83	N/A	1,917
Dimensional Australian Core Equity Trust	3/25/2013	\$ 6,827.24	N/A	3,046
Separate Account advised by DFA Australia Limited	3/25/2013	\$ 26,379.14	N/A	11,796
Dimensional Australian Core Equity Trust	3/15/2013	\$ 11,986.10	N/A	5,007
Dimensional Australian Core Equity Trust	3/13/2013	\$ 9,915.13	N/A	4,171
Separate Account advised by DFA Australia Limited	3/12/2013	\$ 9,081.75	N/A	3,702

This is Annexure "E" referred to in Form 603: Notice of Initial Substantial Shareholder

Date: July 15, 2013

Print Name: Dimensional Fund Advisors LP
By: Dimensional Holdings Inc., its General Partner
By: Catherine Newell

Signature:

A handwritten signature in black ink, appearing to read "Catherine Newell", is written over a horizontal line.

Capacity: Secretary and Vice President

ANNEXURE F
McPherson's Limited
ACN 004 068 419

7. ADDRESSES

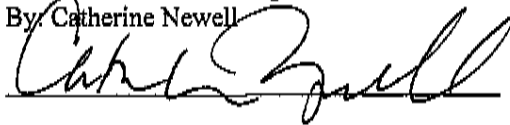
Name	Address
DFA Australia Limited	Level 43, 1 Macquarie Place, Sydney NSW 2000
Dimensional Fund Advisors LP	6300 Bee Cave Road, Building One, Austin, Texas, 78746, United States of America
Dimensional Fund Advisors Ltd.	20 Triton Street, London NW1 3BF, United Kingdom
DFA Canada LLC	6300 Bee Cave Road, Building One, Austin, Texas, 78746, United States of America
Dimensional Fund Advisors Canada ULC	1500 West Georgia Street, Suite 1520, Vancouver, British Columbia V6E 3C9, Canada
Dimensional Holdings Inc.	6300 Bee Cave Road, Building One, Austin, Texas, 78746, United States of America
Dimensional Holdings LLC	6300 Bee Cave Road, Building One, Austin, Texas, 78746, United States of America
David Booth	6300 Bee Cave Road, Building One, Austin, Texas, 78746, United States of America
Rex Sinquefeld	1299 Ocean Avenue, Santa Monica, California, 90401, United States of America

This is Annexure "F" referred to in Form 603: Notice of Initial Substantial Shareholder

Date: July 15, 2013

Print Name: Dimensional Fund Advisors LP
By: Dimensional Holdings Inc., its General Partner
By: Catherine Newell

Signature:



Capacity: Secretary and Vice President