



DISCLOSURE NOTICE

Disclosure of Directors and Officers Relevant Interests

(Section 197, Securities Markets Act 1988)

A. Disclosure Obligation (tick box to note which disclosure obligation applies)

Initial disclosure (complete Parts A, B, C, D, F, and G of this notice)

Ongoing disclosure (complete Parts A, B, C, E, F, and G of this notice)

B. Preliminary

1. Name
2. Name of issuer
NZX company code of issuer
3. Name of related body corporate (if applicable)
4. Position you hold in the issuer or related body corporate
5. Date of this disclosure notice

John William Bay
New Zealand Oil & Gas Limited
NZO
n/a
Vice President and General Manager Commercial
13-Sep-13

C. Nature of relevant interest

6. Name of registered holder(s) of security (as required by regulation 6A(b) or regulation 7(b))
7. Class and type of security (as required by regulation 6B or regulation 8)
8. Nature of relevant interest in security (as required by regulation 6A(a) or regulation 7(a))

NZOG Services Limited	John Bay and Jill Bay
Ordinary shares partly paid (non listed)	Ordinary shares (listed)
Indirect (employee share plan)	Direct

D. Date (for initial disclosure)

9. Date of disclosure obligation (as required by regulation 6C)

n/a	n/a
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E. Transaction (for ongoing disclosure)

10. Date of last disclosure (as required by regulation 13)
11. Date(s) of acquisition(s) or disposal(s) (as required by regulation 9)
12. Number of transactions (as required by regulation 12(2), if applicable)
13. Nature or type of transaction (as required by regulation 11(1)(a))
14. Consideration (as required by regulation 10)
15. Number of securities held prior, set out by class and type (as required by regulation 8)
16. Number of securities subject to acquisition or disposal (as required by regulation 11(1)(b))

18-May-12	n/a
10-Sep-13	n/a
1	n/a
The partly paid ordinary shares were issued to the Officer under the terms of the Employee Share Ownership Plan (ESOP). The shares are held in escrow for two years and cannot be dealt with during that period.	
	n/a
\$1,400 (paid 1 cent per share with the balance being due in accordance with the ESOP rules)	n/a
250,000 ordinary shares partly paid (non listed)	n/a
140,000	n/a

F. Extent of relevant interest

17. Number of securities held now, set out by class and type (as required by regulation 6B or regulation 8)

390,000 ordinary shares partly paid (non listed)	35,000 ordinary shares (listed)
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G. Signature (as required by regulation 14)

Signature of director or officer:
Date of signature:
or

13-Sep-13	