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11 October 2013

To: NZX Limited

And to: Company Announcements Office
Australian Securities Exchange Limited

KATHMANDU HOLDINGS LIMITED OPTION PLAN - Vesting of Options

Kathmandu Holdings Limited ("Kathmandu") today announced the vesting of 956,402 unlisted options issued under Kathmandu's Employee Option Plan adopted in October 2009 ("Plan").

Following testing of the total shareholder return hurdle in accordance with the terms of the Plan, Kathmandu has determined that the hurdle has been passed and the 956,402 unlisted options issued under the Plan ("Options") have now vested and are exercisable.

The Options may be exercised in accordance with the terms of the Plan at any time prior to 5.00pm 18 November 2014.

This notice is given for the purposes of NZX Listing Rule 7.12.8 and ASX Listing Rule 3.10.7. Notice for the purposes of NZX Listing Rule 7.12.8 has also been given to the relevant employees. That notice includes a statement to the effect that if an option holder has any doubt as to whether converting their options to shares is desirable, the option holder should seek advice from his or her broker or financial adviser.

Mark Todd

Company Secretary
Kathmandu Holdings Limited

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