

5<sup>th</sup> November 2013

Company Announcements  
Australian Securities Exchange Limited  
Level 4, 20 Bridge Street  
SYDNEY NSW 2000  
AUSTRALIA

Dear Sir/Madam

**RE: Employee Share Options Forfeited**

Please find attached a copy of the announcement to be issued today by Monadelphous Group Limited.

Yours sincerely



Zoran Bebic  
**Company Secretary**

**ASX ANNOUNCEMENT**5<sup>th</sup> November 2013**Employee Share Options Forfeited**

Under the Monadelphous Group Limited Employee Share Option Plan, the following options have been forfeited as a result of employee cessation of employment with the Group and their options lapsing:

| Plan/<br>Prospectus | Number | Exercise Price | Exercise Period                                                                                                            |
|---------------------|--------|----------------|----------------------------------------------------------------------------------------------------------------------------|
| 2010                | 10,000 | \$14.84        | 1 September 2014 to 30 September 2014                                                                                      |
| 2011                | 10,000 | \$17.25        | 1 September 2014 to the earlier of<br>3 business days prior to the 2014 final<br>dividend record date or 14 September 2014 |
| 2011                | 20,000 | \$17.25        | 1 September 2015 to the earlier of<br>3 business days prior to the 2015 final<br>dividend record date or 14 September 2015 |

**Further Information**Analysts/Investors and Media

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**Monadelphous Group Limited** is a leading Australian engineering group providing services to the resources, energy and infrastructure industry sectors. The company has a solid track record in the safe and effective delivery of complex and large-scale engineering construction projects and maintenance and industrial services for industry throughout Australia. Monadelphous' capabilities encompass civil, mechanical, structural and electrical disciplines. Although the mining sector has been the major focus of Monadelphous' work, the company is becoming increasingly diversified with growing involvement in the energy and infrastructure sectors. For more information or to join our free email alerts service visit: [www.monadelphous.com.au](http://www.monadelphous.com.au)