

Annual General Meeting 2013

15 November 2013



Ken Scott-Mackenzie

Chairman





Ken Scott-Mackenzie



Barry Cusack



Ross Carroll



Vyril Vella



Jim Walker



Giles Everist

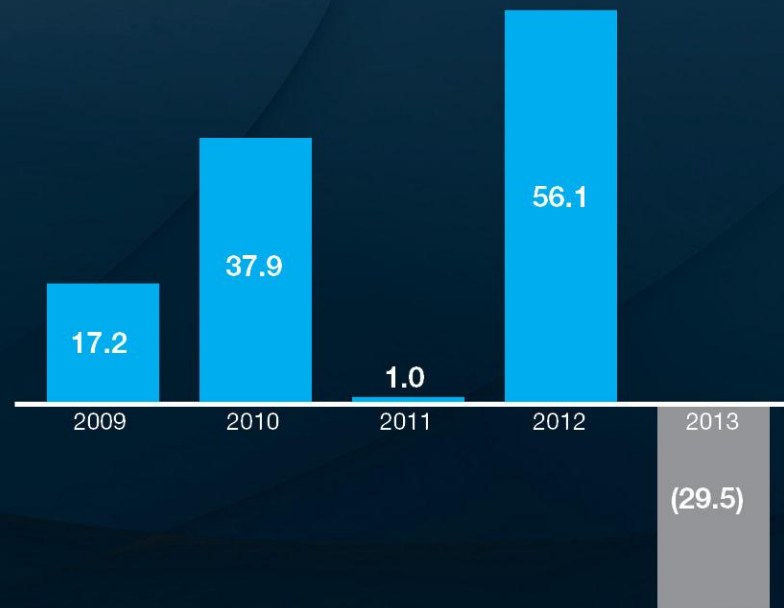


Eva Skira

Board of Directors

2013 Year in Review

Group Profit After Tax (\$ millions)



2013 Year in Review

- **Sale of construction assets effected in February 2013**
- **Successful completion of \$80.7 million entitlement offer**
- **Net loss after tax of \$29.5 million**

2013 Year in Review



2013 Year in Review

- **\$2.4 billion of new mining work won**
- **Record mining order book of \$3.2 billion at year end**
- **Strong cash flows from continuing operations**
- **Gearing of 15.4%**

Hong Kong XRL Tunnel

Hong Kong

 MACMAHON



2013 Operational Highlights

- **Five year, \$1.8 billion Christmas Creek Mine expansion project**
- **Two year extension at Olympic Dam**
- **Ramp-up at the ten year \$900 million Tropicana Gold Project**
- **Record production at Orebody 18**

New Mining Focus



Workplace Safety



People



Remuneration Review

Board Renewal

New Appointments



Giles Everist



Jim Walker

Board Renewal

Retiring Directors



Barry Ford



David Smith

Company Outlook



Guidance

- **Challenging conditions**
- **Uncertainty around new work**
- **Expected 2014 revenue
between \$0.9 – 1.2 billion**

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Ross Carroll

Chief Executive Officer



Theresa Mlikota

Chief Financial Officer



Fraser Ramsay

Chief Operating Officer –
Surface Mining and
Infrastructure Services



Nick Cernotta

Chief Operating Officer –
Underground, International
and HSEQ



Greg Miller

Executive General Manager –
Underground



Rob Barker

Group General Manager –
Market Development



Roger Hughes

General Manager –
Human Resources



David Todd

General Manager –
HSEQ



Safety Performance

Frequency Rate (per million man hours worked)



Safety Performance

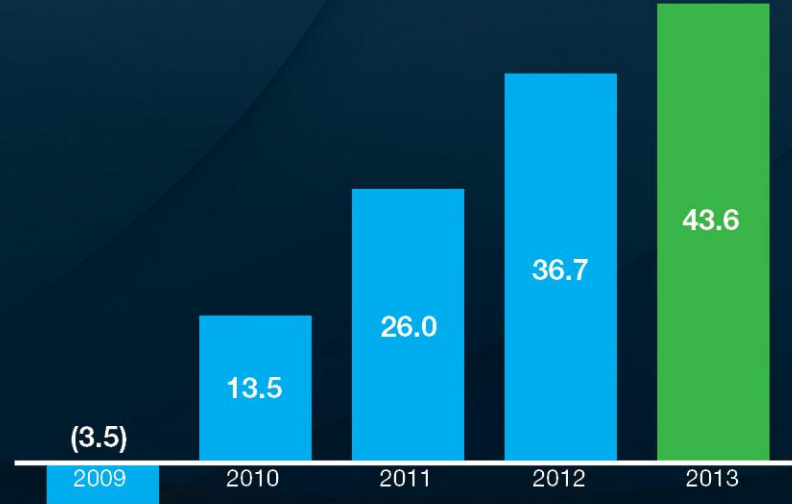
- Reaffirming safety focus
- Group Safety Improvement Plan implemented
- CEO Significant Incident Review meetings
- Greater transparency and oversight of operations

Key Strengths



Mining Performance

Mining Profit After Tax (\$ millions)





RioTinto



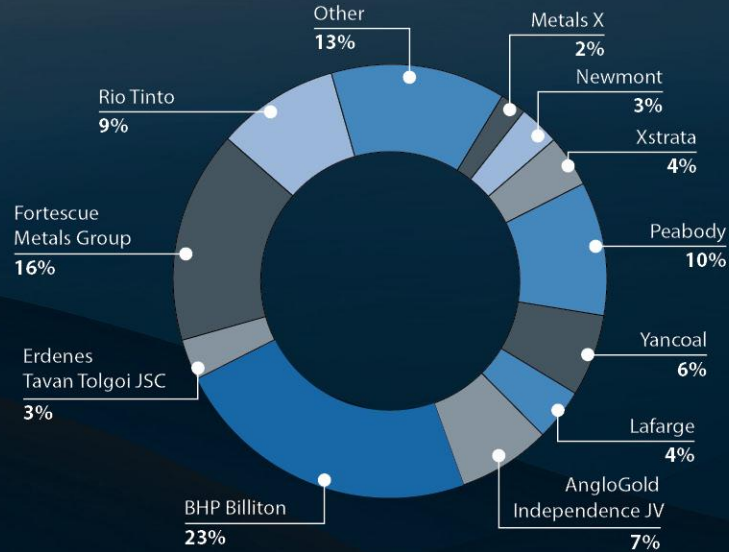
Peabody
ENERGY



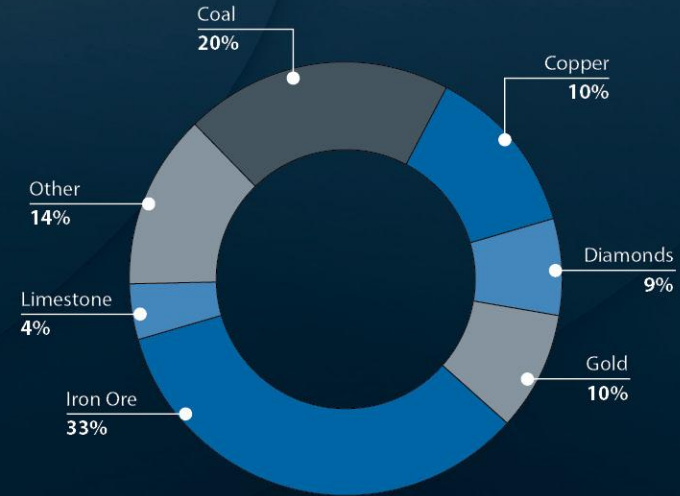
Strong Client Base



Revenue by Client



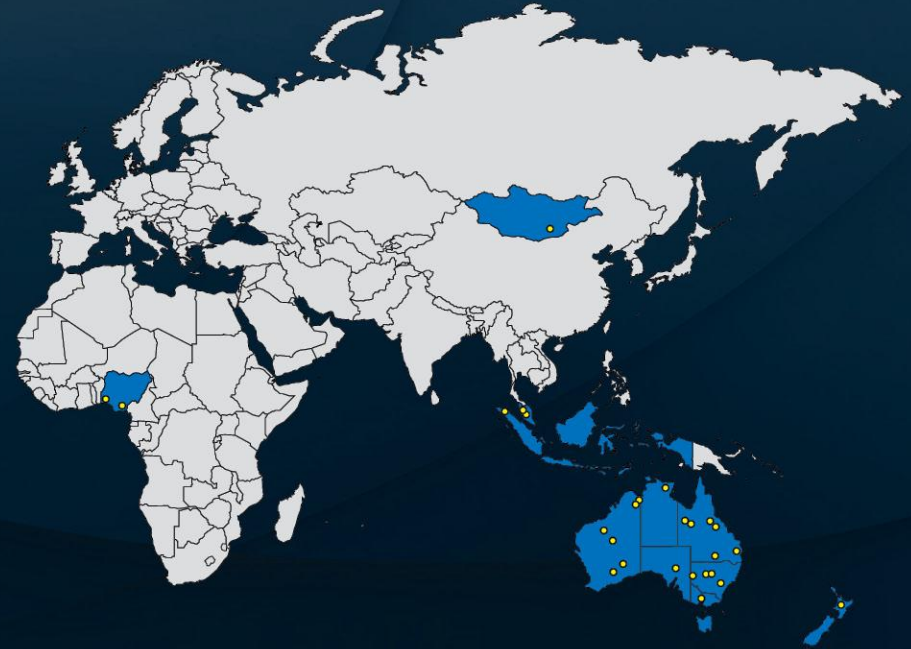
Revenue by Commodity



Diversification Strategy

Diversification Strategy

Map of Operations



Market Conditions

- **Commodity price volatility continues**
- **Increased competition for tenders**
- **Margin pressure**

Strategy

Four Pillars of Success

1

Improved Safety
Performance

2

Improved Business
Development

3

Commencement of Business
Improvement Program

4

Investing in our People

Key Projects

Christmas Creek Expansion Project

Client: Fortescue Metals Group



Key Projects

Tropicana Gold Project

Client: AngloGold Ashanti and
Independence Group



Key Projects

Orebody 18

Client: BHP Billiton



Key Projects

Lenton

Client: Peabody Energy



Key Projects

Olympic Dam

Client: BHP Billiton



Key Projects

Ranger 3 Deeps Exploration Decline

Client: ERA



Key Projects

Lhoknga, Indonesia

Client: Lafarge



Key Projects

Ewekoro, Nigeria

Client: Lafarge



Key Projects

Tavan Tolgoi, Mongolia

Client: Erdenes Tavan Tolgoi



Outlook

- **Challenging year ahead**
- **Healthy tender pipeline but increased competition**
- **International expansion**
- **Focus on margins, efficiencies, and cost reduction**
- **Business Improvement Plan implemented**

Resolution 1

Adoption of Remuneration Report

“That for the purposes of section 250R(2) of the Corporations Act, the Remuneration Report (which forms part of the Directors’ report for the year ended 30 June 2013) be adopted.”

Resolution 1 – Proxy Results

Adoption of Remuneration Report

For	577,026,747	86.46%
Against	75,196,849	11.27%
At the Proxies' Discretion	15,179,424	2.27%
Abstain/Excluded	33,527,075	N/A
Total Proxy votes =	52.89% of shares on issue	

Resolution 2

Re-election of Charles Roland Giles Everist as a Director

“To re-elect Mr Giles Everist, who was appointed by the Board on 19 June 2013 and automatically retires from the office of Director in accordance with rule 3.3(a) of the Company’s Constitution, and being eligible, offers himself for re-election.”

Resolution 2 – Proxy Results

Re-election of Charles Roland Giles Everist as a Director

For	646,181,184	92.37%
Against	38,033,547	5.44%
At the Proxies' Discretion	15,286,732	2.19%
Abstain/Excluded	1,428,633	N/A
Total Proxy votes =	55.44% of shares on issue	

Resolution 3

Re-election of James Allan Walker as a Director

“To re-elect Mr James Walker, who was appointed by the Board on 11 October 2013 and automatically retires from the office of Director in accordance with rule 3.3(a) of the Company’s Constitution, and being eligible, offers himself for re-election.”

Resolution 3 – Proxy Results

Re-election of James Allan Walker as a Director

For	676,382,895	96.69%
Against	7,859,159	1.12%
At the Proxies' Discretion	15,307,566	2.19%
Abstain/Excluded	1,380,477	N/A
Total Proxy votes =	55.44% of shares on issue	

Resolution 4

Approval of Grant of Performance Rights to Ross Anthony Carroll

“That for the purposes of ASX Listing Rule 10.11, the grant to Mr Ross Anthony Carroll as the Company’s Managing Director and Chief Executive Officer of:

- (a) 490,124 Class A Performance Rights;
- (b) 735,186 Class B Performance Rights; and
- (c) 5,000,000 Class C Performance Rights;

on the terms and conditions set out in the Information Memorandum forming part of the Notice of Meeting, be approved. The issue of any fully paid ordinary shares by the Company on exercise of the Performance Rights shall also be approved.”

Resolution 4 – Proxy Results

Approval of Grant of Performance Rights to Ross Anthony Carroll

For	572,535,853	83.36%
Against	107,070,650	15.59%
At the Proxies' Discretion	7,222,125	1.05%
Abstain/Excluded	14,101,470	N/A
Total Proxy votes =	54.44% of shares on issue	

Resolution 5

Spill Resolution

“That:

- (a) an extraordinary meeting of Shareholders (‘spill meeting’) be held within 90 days of the Company’s 2013 Annual General Meeting (‘AGM’);
- (b) all the Company’s Directors (other than the Managing Director) who were Directors of the Company when the Board approved the Directors’ Report considered at the 2013 AGM, cease to hold office immediately before the end of the spill meeting; and
- (c) resolutions to appoint persons to offices that will be vacated immediately before the end of the spill meeting be put to the vote at the spill meeting.”

Resolution 5 – Proxy Results

Spill Resolution

For	63,275,025	9.53%
Against	585,087,919	88.19%
At the Proxies' Discretion	15,110,460	2.28%
Abstain/Excluded	37,456,695	N/A
Total Proxy votes =	52.59% of shares on issue	

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