22 November 2013

Companies Announcement Office
*Via Electronic Lodgement*

# NOTICE UNDER SECTION 708A

An Appendix 3B was released today for the issue of 737,764 ordinary shares to employees under the Salary Sacrifice Scheme and 500,000 ordinary shares to employees under existing employment contracts (Securities). Shares to be issued to directors under the Salary Sacrifice scheme are subject to shareholder approval and hence cannot be issued until such time as approval is granted.

The Company gives notice pursuant to Section 708A (5)(e) of the Corporations Act that:

(a) The Securities were issued without disclosure under Part 6D(2) of the Corporations Act.

(b) The Company, as at the date of this notice, has complied with the provisions of Chapter 2M of the Corporations Act and Section 674 of the Corporations Act.

(c) There is no excluded information to be disclosed for the purposes of Section 708A (7) and (8) of the Corporations Act.

Yours Sincerely

**Jonathan Whyte**
**Company Secretary**

For further information, please contact our office on (08)9380 9920 during normal business hours.

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