

Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To: Company Name/Scheme Qantas Airways Limited

ACN/ARSN 009 661 901

1. Details of substantial holder (1)

Name AXA SA ("AXA"), AllianceBernstein Australia Limited ("ABAL") and various bodies corporate controlled by AXA and ABAL listed in Schedule 1 (together, "the AXA Group") and certain other entities associated with AXA and ABAL listed in Schedule 1.

ACN/ARSN (if applicable) 095 022 718

The holder became a substantial holder on 11 December 2013

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Common Stock / Ordinary Share	109,855,940	109,855,940	5.00

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities (ordinary shares unless stated otherwise)
Each holder of a relevant interest is listed in Part A of Schedule 1.	Each person listed in Part A(i) of Schedule 1 has a relevant interest because it has power to exercise or control the exercise of a right to vote or to dispose of the relevant securities (s 608(1)(b) and (c) Corporations Act 2001 ("CA")). Each person listed in Part A(ii) of Schedule 1 has a relevant interest because it has voting power above 20% over one or more persons listed in Part A(i) of Schedule 1 (s 608(3) CA).	See Schedule 2.

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities (ordinary shares unless stated otherwise)
Each holder of a relevant interest is listed in Part A of Schedule 1.	The registered holders of the securities are various third parties acting as custodians on behalf of AXA Group entities (see also column 1 of Schedule 2).	[Not applicable.]	See Schedule 2.

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities (ordinary shares unless stated otherwise)
		Cash	Non-Cash

Each holder of a relevant interest is listed in Part A of Schedule 1.	See Schedule 3.	See Schedule 3.	[Not applicable.]	See Schedule3.
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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
[Not applicable.]	[Not applicable.]

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
See Parts A and B of Schedule 1	See Parts A and B of Schedule 1

Signature

print name Jodie Silcock capacity Company Secretary AllianceBernstein Australia Ltd

sign here _____ date 16 December 2013

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
 - (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
 - (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
 - (4) The voting shares of a company constitute one class unless divided into separate classes.
 - (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
 - (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
 - (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg if the relevant interest arises because of an option) write "unknown".
 - (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

SCHEDULE 1 - HOLDERS OF A RELEVANT INTEREST AND ASSOCIATES

Note: All information provided in this schedule is based on the information available to ABAL at the time of filing this notice.

PART A - PERSONS WITH A RELEVANT INTEREST

Name	Address
Part A(i) - Responsible entities / trustees / managers of funds / delegates of managers [s 608(1)(b) and (c)]	
Various AXA Group entities which are responsible entities, trustees, managers of funds and delegates of managers, including those set out below	
AllianceBernstein L.P.	1345 Avenue of the Americas, NY, NY, 10105 USA
AllianceBernstein Australia Limited	Level 37, 2 Chifley Square, Sydney NSW 2000
AllianceBernstein Investment Management Australia Ltd	Level 37, 2 Chifley Square, Sydney NSW 2000
AllianceBernstein New Zealand Limited	Level 37, 2 Chifley Square, Sydney NSW 2000
AllianceBernstein (Luxembourg) S.A.	2-4 rue Eugene Ruppert, Vertigo Building, L-2453, Luxembourg
AllianceBernstein Canada, Inc	Canada Trust Tower, BCE Place, 161 Bay Street P.O. Box 508, Toronto Ontario M5J 2S1, Canada
AllianceBernstein Limited	50 Berkeley Street, London W1J 8HA, England
AllianceBernstein Trust Company, LLC	1345 Avenue of the Americas, NY, NY, 10105 USA
Sanford C Bernstein & Co, LLC	1345 Avenue of the Americas, NY, NY, 10105 USA
AllianceBernstein Japan Ltd.	1-8-3 Marunouchi, Chiyoda-ku, Tokyo, Japan
AllianceBernstein Hong Kong Limited	Suite 3401, 34/F One International Finance Centre, 1 Harbour View Street, Central, Hong Kong
AllianceBernstein (Singapore) Ltd.	30 Cecil Street #28-01, Singapore 049712 Singapore
AXA Investment Managers Paris	Cœur Défense - Tour B - La Défense 4 100 esplanade du Général De Gaulle, 92932 Paris La Defense Cedex France
AXA Investment Managers UK Ltd	7 Newgate Street, London EC1A 7NX, UK
AXA Rosenberg Investment Management Ltd (UK)	9A Devonshire Square, London EC2M 4YY United Kingdom
AXA Rosenberg Investment Management Ltd (Japan)	NBF Platinum Tower 14F, 1-17-3 Shirokane, Minato-ku, Tokyo 108-0072, Japan
AXA Rosenberg Investment Management LLC	4 Orinda Way, Orinda, CA 94563, USA
AXA Rosenberg Investment Management Asia Pacific Ltd.	133 Cecil Street #16-01, Keck Seng Tower, Singapore 069535 Singapore
AXA Rosenberg Investment Management Asia Pacific Ltd. (Hong Kong)	Suites 5701-4, 57/F, One Island East, 18 Westlands Road, Quarry Bay, Hong Kong
AXA China Region Insurance Company Limited	20/F AXA Centre, 151 Gloucester Road Wanchai, Hong Kong
AllianceBernstein Taiwan Investment Limited	Tunnan Tower, 32/F, 99 Tunhwa South Road, Sec. 2, Taipei 106, Taiwan
AllianceBernstein Taiwan Limited	57F-1, Taipei 101 Tower, 7 Xin Yi Road, Sec 5 Taipei 110, Taiwan
Various custodians on behalf of various international entities ultimately controlled by AXA (details not available at time of filing)	
Part A(ii) - Persons with voting power greater than 20% in persons listed in Parts A(i) and (ii)	Various
Various AXA Group entities, including, as ultimate holding companies, those set out below	
AXA SA	25 Avenue Matignon 75008 Paris France
Persons listed in Part B of Schedule 1	

Name	Address
Part A(iii) - Other relevant interests	
[Not applicable]	

PART B - ASSOCIATES OF PERSONS WITH A RELEVANT INTEREST

Name	Address
Part (B)(i) - AXA Group Companies [associates by virtue of s 12(2)(a) of CA]	
AllianceBernstein Corporation of Delaware	1345 Avenue of the Americas, NY, NY, 10105 USA
AXA Equitable Life Insurance Company	1290 Avenue of the Americas, NY, NY 10105 USA
AXA Financial, Inc.	1290 Avenue of the Americas, NY, NY 10105 USA
AllianceBernstein International LLC	1345 Avenue of the Americas, NY, NY, 10105 USA
A.C.M.C. Inc	1345 Avenue of the Americas, NY, NY, 10105 USA
In addition to the entities referred to above, each other entity in AXA's global corporate group which is ultimately controlled by AXA is an associate of a person whose relevant interest changed.	
Part B(ii) - Other associates	
Not applicable	

Schedule 2

Details of relevant interests and present registered holders in substantial holding after relevant event

Part A

Holder of Relevant Interest	Nature of relevant interest(s)	Number held in class for that relevant interest	Current registered holder(s) of securities	Details of Registered holder(s) of securities
AXA SA	Power to exercise, or to control the exercise of, a right to vote attached to 20% or more of the securities of the bodies corporate listed below. Power to acquire or dispose of, or to control the acquisition or disposition of, 20% or more of the securities of the bodies corporate listed below. AXA SA and the entities listed below are related bodies corporate.	109,855,940	Various custodians	n/a
Each of the Entities listed in Part B.	Related body corporate of AXA SA, for which disclosure given above by AXA SA may apply.	109,855,940	Various custodians	n/a

Part B

Holder of relevant interest	Nature of relevant interest(s)	Number held in class for that relevant interest	Current registered holder(s) of securities	Details of Registered holder(s) of securities
AllianceBernstein Investment Management Australia Limited	Power to exercise, or to control the exercise of, a right to vote attached to the security, power to acquire or dispose of, or to control the acquisition or disposition, of the security.	21,554,999	Various custodians	n/a
AllianceBernstein Japan Ltd	Power to exercise, or to control the exercise of, a right to vote attached to the security, power to acquire or dispose of, or to control the acquisition or disposition, of the security.	1,304,214	Various custodians	n/a

Holder of relevant interest	Nature of relevant interest(s)	Number held in class for that relevant interest	Current registered holder(s) of securities	Details of Registered holder(s) of securities
AllianceBernstein L.P.	Power to exercise, or to control the exercise of, a right to vote attached to the security, power to acquire or dispose of, or to control the acquisition or disposition, of the security.	52,146,194	Various custodians	n/a
AllianceBernstein Limited	Power to exercise, or to control the exercise of, a right to vote attached to the security, power to acquire or dispose of, or to control the acquisition or disposition, of the security.	5,064,711	Various custodians	n/a
Sanford C. Bernstein & Co., LLC	Power to exercise, or to control the exercise of, a right to vote attached to the security, power to acquire or dispose of, or to control the acquisition or disposition, of the security.	17,246,217	Various custodians	n/a
AXA Rosenberg Investment Management Ltd (UK)	Power to exercise, or to control the exercise of, a right to vote attached to the security, power to acquire or dispose of, or to control the acquisition or disposition, of the security.	12,539,605	Various custodians	n/a

Schedule 3
Schedule of Transactions
11 September 2013- 11 December 2013

Legal Entity Type	Trade Date Transaction Type	Quantity	Consideration
AllianceBernstein Investment Management Australia Limited	26-Nov-13 Acquisitions	106,936	127,392.04
	27-Nov-13 Acquisitions	83,535	98,623.02
	28-Nov-13 Acquisitions	45,018	54,621.86
	6-Dec-13 Disposals	-775,387	798,648.61
AllianceBernstein Japan Ltd.	22-Nov-13 Acquisitions	36,660	42,456.79
	26-Nov-13 Acquisitions	85,951	102,425.79
	27-Nov-13 Acquisitions	149,263	176,215.72
	28-Nov-13 Acquisitions	86,775	105,282.82
	29-Nov-13 Acquisitions	65,874	80,319.35
	2-Dec-13 Acquisitions	119,394	145,014.24
	3-Dec-13 Acquisitions	495,361	609,376.65
	4-Dec-13 Acquisitions	264,936	317,309.02
	13-Sep-13 Acquisitions	11,592	16,755.48
AllianceBernstein L.P.	19-Sep-13 Disposals	-1,340	2,048.56
	20-Sep-13 Disposals	-2,260,882	3,391,323.00
	23-Sep-13 Disposals	-58,340	86,408.20
	24-Sep-13 Disposals	-51,932	77,985.03
	26-Sep-13 Disposals	-626,130	942,510.23
	3-Oct-13 Disposals	-75,770	112,428.43
	4-Oct-13 Disposals	-34,450	51,000.29
	7-Oct-13 Disposals	-362,717	512,761.47
	8-Oct-13 Disposals	-630,253	896,706.89
	9-Oct-13 Acquisitions	8,579	12,314.56
	18-Oct-13 Acquisitions	284,900	421,652.00
	Disposals	-284,900	421,652.00
	25-Oct-13 Disposals	-1,020,410	1,540,664.12
	28-Oct-13 Acquisitions	161,110	211,513.17
	Disposals	-284,900	369,452.93
	4-Nov-13 Acquisitions	200	250.08
	14-Nov-13 Disposals	-4,382	5,300.63
	19-Nov-13 Disposals	-4,470	5,138.96
	22-Nov-13 Acquisitions	611,861	708,570.06
	Disposals	-4,627	5,386.52
	26-Nov-13 Acquisitions	961,149	1,145,188.72
	27-Nov-13 Acquisitions	1,566,611	1,849,503.37
	28-Nov-13 Acquisitions	910,733	1,104,982.53
	29-Nov-13 Acquisitions	697,961	851,017.85
	Disposals	-24,750	30,185.94
	2-Dec-13 Acquisitions	1,197,944	1,455,084.10
	3-Dec-13 Acquisitions	5,347,714	6,576,828.01
	Disposals	-23,230	28,431.73
	4-Dec-13 Acquisitions	5,579,623	6,680,475.75
	11-Dec-13 Acquisitions	3,818	3,704.57
AllianceBernstein Limited	27-Sep-13 Acquisitions	42,104	63,577.04
	7-Oct-13 Acquisitions	4,873	7,019.23
	9-Oct-13 Acquisitions	1,320	1,894.77
	15-Oct-13 Acquisitions	605,170	885,345.22
	28-Oct-13 Disposals	-3,373	4,434.17
	31-Oct-13 Disposals	-979,560	1,234,245.60
	5-Nov-13 Disposals	-605,170	750,898.91
	22-Nov-13 Acquisitions	78,212	90,583.71
	26-Nov-13 Acquisitions	89,331	106,399.91
	27-Nov-13 Acquisitions	191,899	226,550.60
	28-Nov-13 Acquisitions	108,565	131,720.29
	29-Nov-13 Acquisitions	84,390	102,895.68
	2-Dec-13 Acquisitions	152,896	185,705.28
	3-Dec-13 Acquisitions	706,202	868,525.45
	4-Dec-13 Acquisitions	377,715	452,232.54
AllianceBernstein Trust Company, LLC	20-Sep-13 Acquisitions	2,254,930	3,373,993.13
	30-Sep-13 Disposals	-2,254,930	3,332,094.28

Sanford C. Bernstein & Co., LLC

18-Sep-13 Disposals	-396,860	587,874.27
19-Sep-13 Disposals	-74,810	112,116.25
1-Nov-13 Disposals	-105,900	131,845.50
22-Nov-13 Acquisitions	199,179	230,628.81
26-Nov-13 Acquisitions	339,267	404,202.78
27-Nov-13 Acquisitions	500,988	591,453.09
28-Nov-13 Acquisitions	297,948	361,495.87
29-Nov-13 Acquisitions	216,846	264,397.63
2-Dec-13 Acquisitions	359,414	436,539.07
3-Dec-13 Acquisitions	1,437,245	1,767,697.96
4-Dec-13 Acquisitions	728,226	872,083.17
9-Dec-13 Disposals	-26,200	26,433.08

Transactions not available for AXA Rosenberg Investment Management Ltd (UK) at the time of filing.