



25<sup>th</sup> February 2014

The Manager  
Company Announcements  
Australian Securities Exchange  
Level 6, Exchange Centre,  
20 Bridge Street  
Sydney, NSW 2000

Dear Sir / Madam,

**Re: Presentation on Results for the Half Year Ended 31<sup>st</sup> December 2013**

Attached for immediate release is Austbrokers Holdings Limited (AUB) Presentation on results for the Half Year ended 31<sup>st</sup> December 2013.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'SR' followed by a stylized flourish.

Stephen Rouvray  
**Company Secretary**  
Austbrokers Holdings Limited

For further information, contact Steve Rouvray Tel: (02) 9935 2201  
Mobile: 0412 259 158



**austbrokers**

# Austbrokers Holdings Limited

## First Half Year 2014 Results Presentation

Tuesday 25<sup>th</sup> February 2014

Mark Searles CEO & Managing Director  
Steve Rouvray CFO



# Agenda

- **Overview**
  - **Market & AUB Overview**
  - **Business Overview**
  - **1HY 2014 Financial Highlights**
  - **1HY 2014 Operational Highlights**
- 1HY 2014 Financial Performance
- FY 2014 Outlook

# Market & AUB Overview



## Market

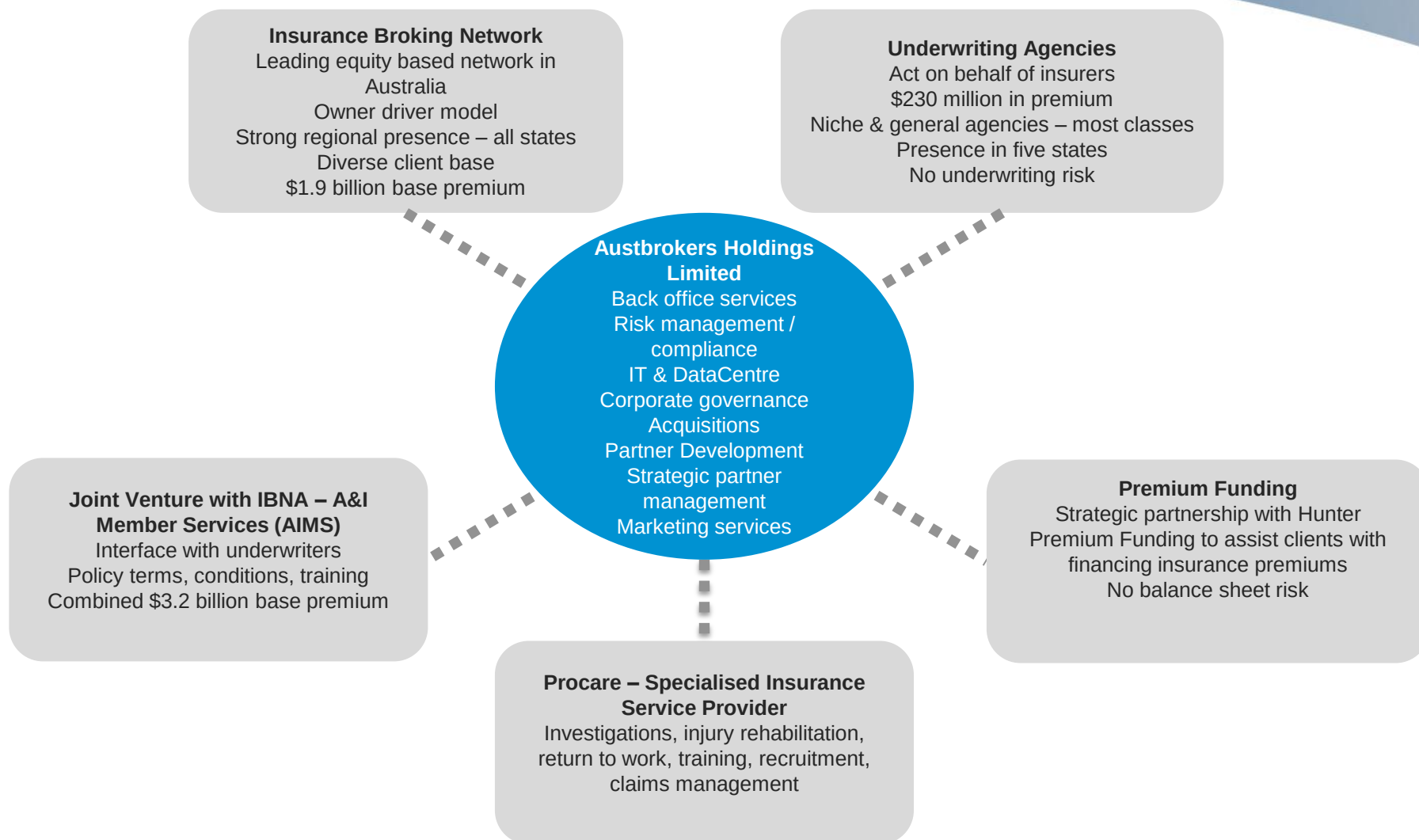
- Flat premium growth in Commercial Lines GI market\*
- Uncertain economic environment – impact on SME sector
- Highly competitive market across all sectors

## AUB

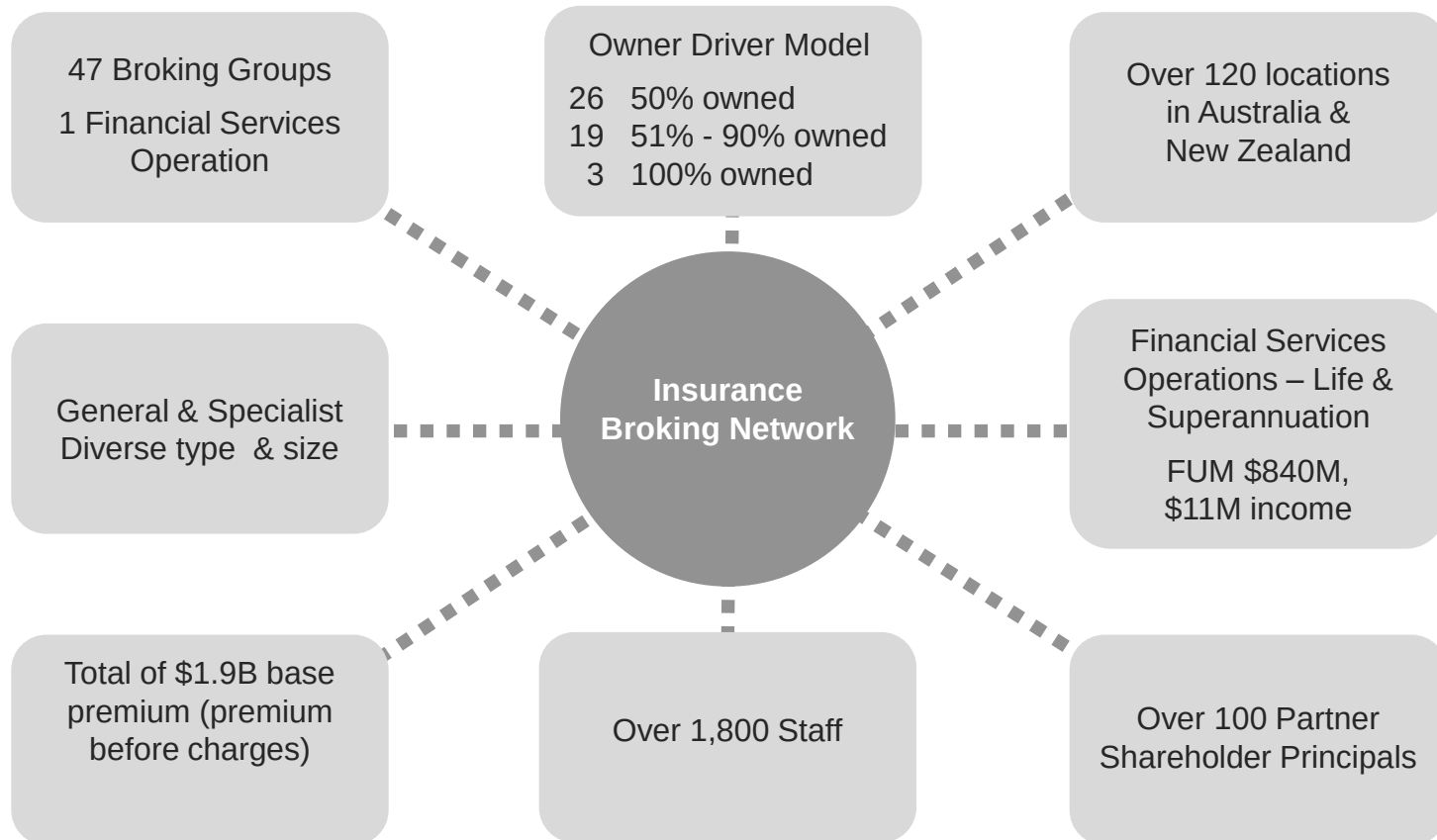
- Pleasing underlying growth across all constituencies
- Good progress in building 'bench-strength' to underpin future growth
- Continued diversification of income streams complementary to core business
- Acquisitions to build on growth in second half

\* Source: Company data & 2013 J.P. Morgan and Taylor Fry General Insurance Barometer

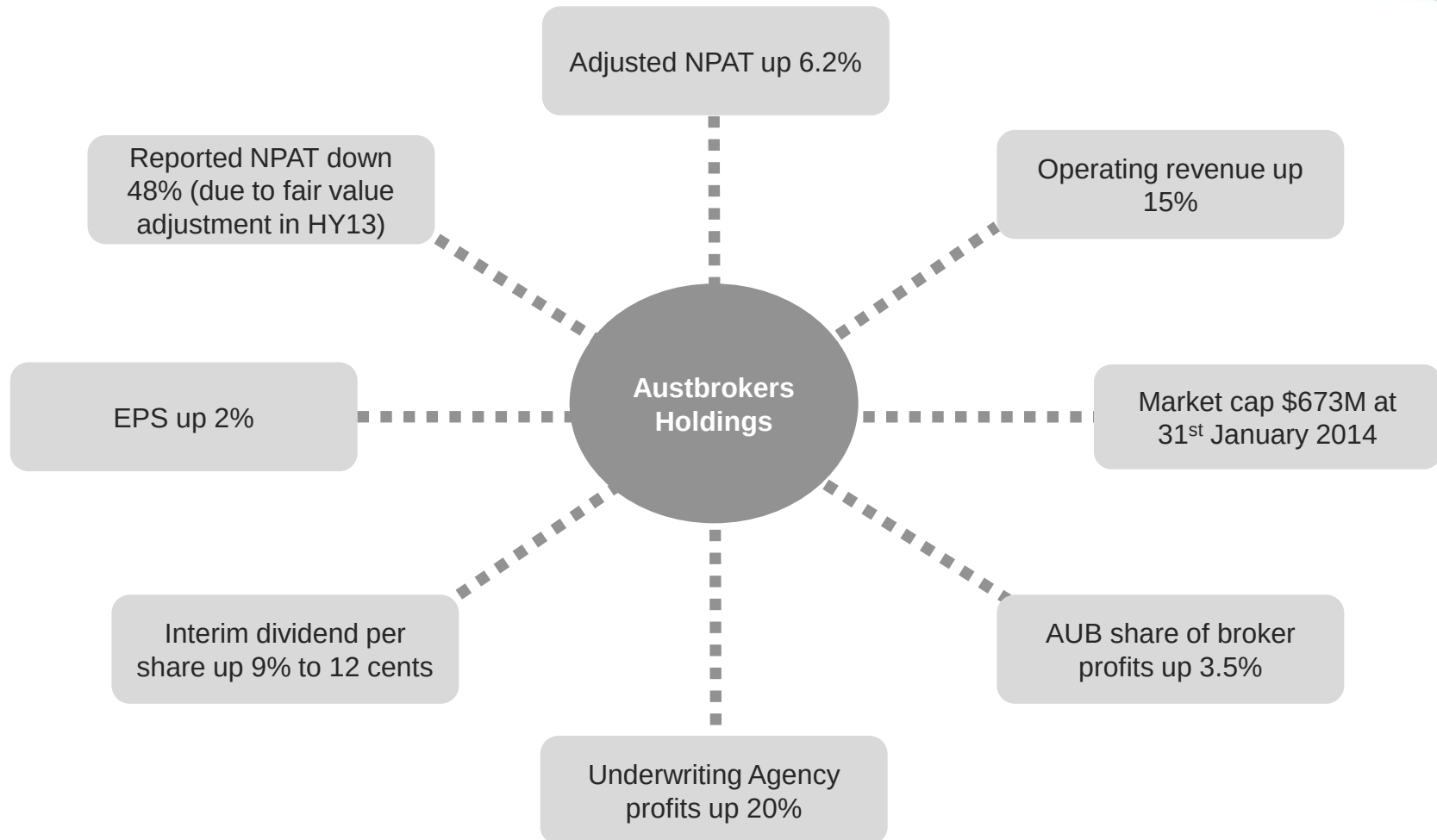
# Business Overview



# Business Overview

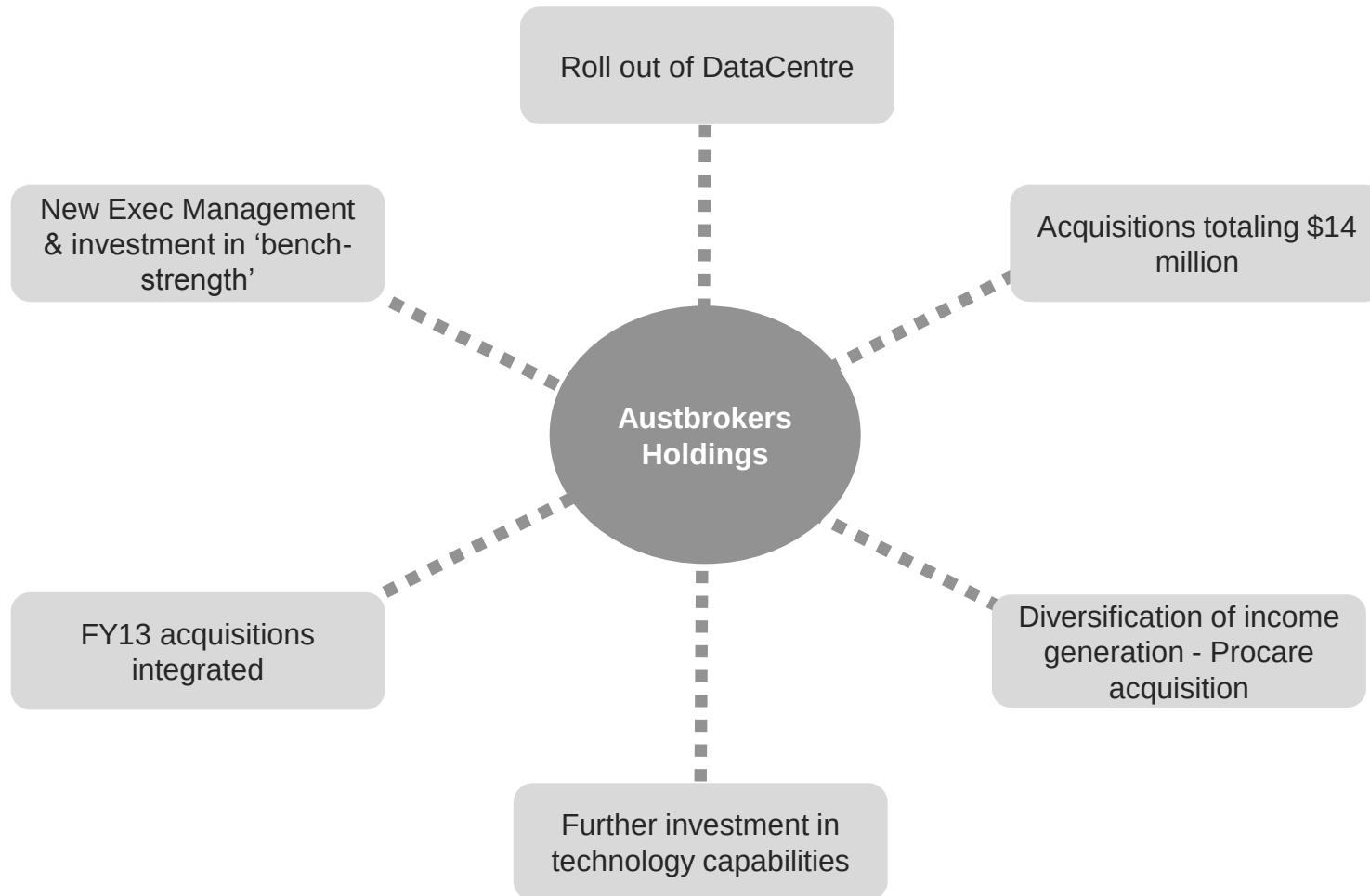


# 1HY2014 Financial Highlights

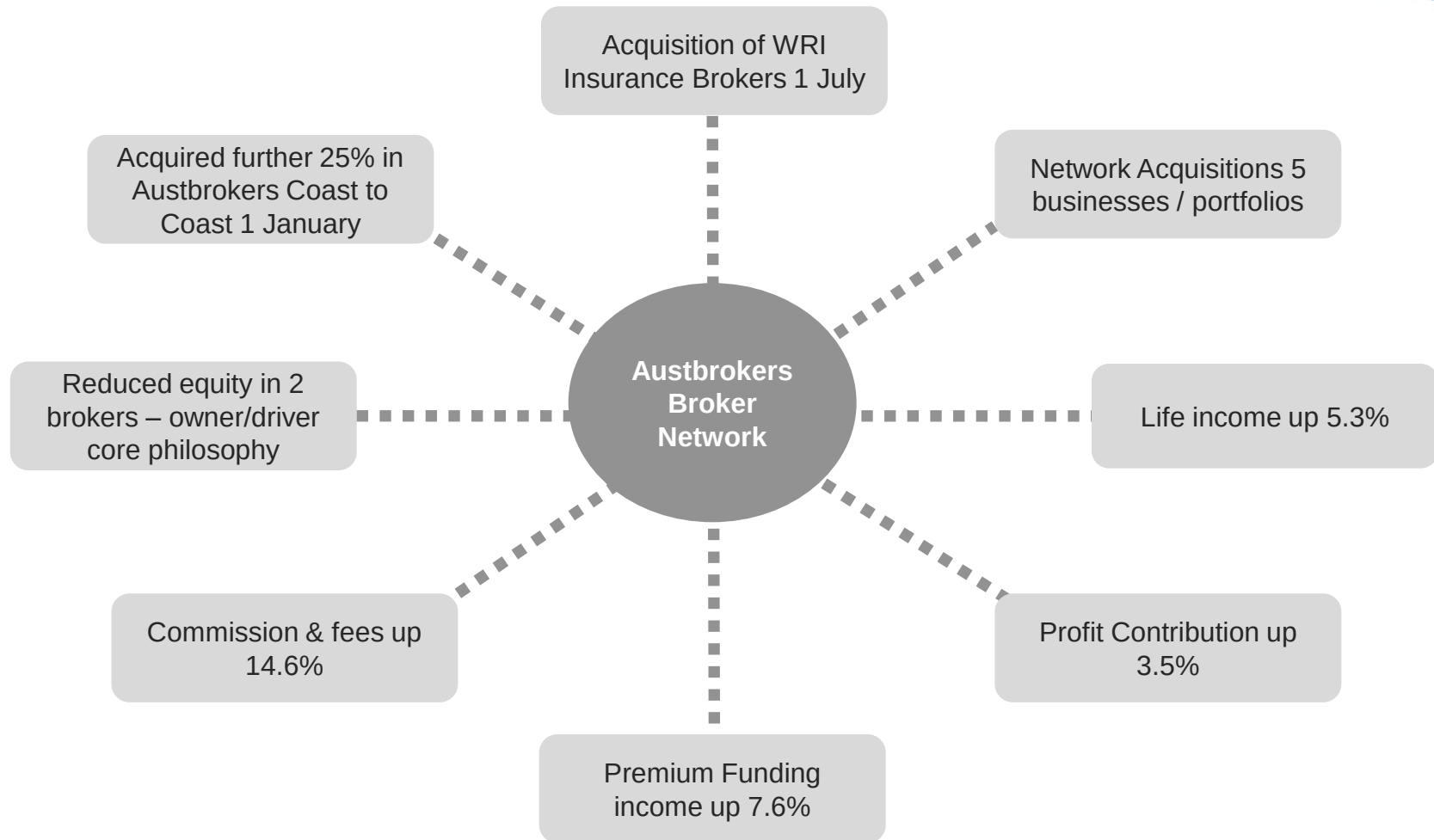




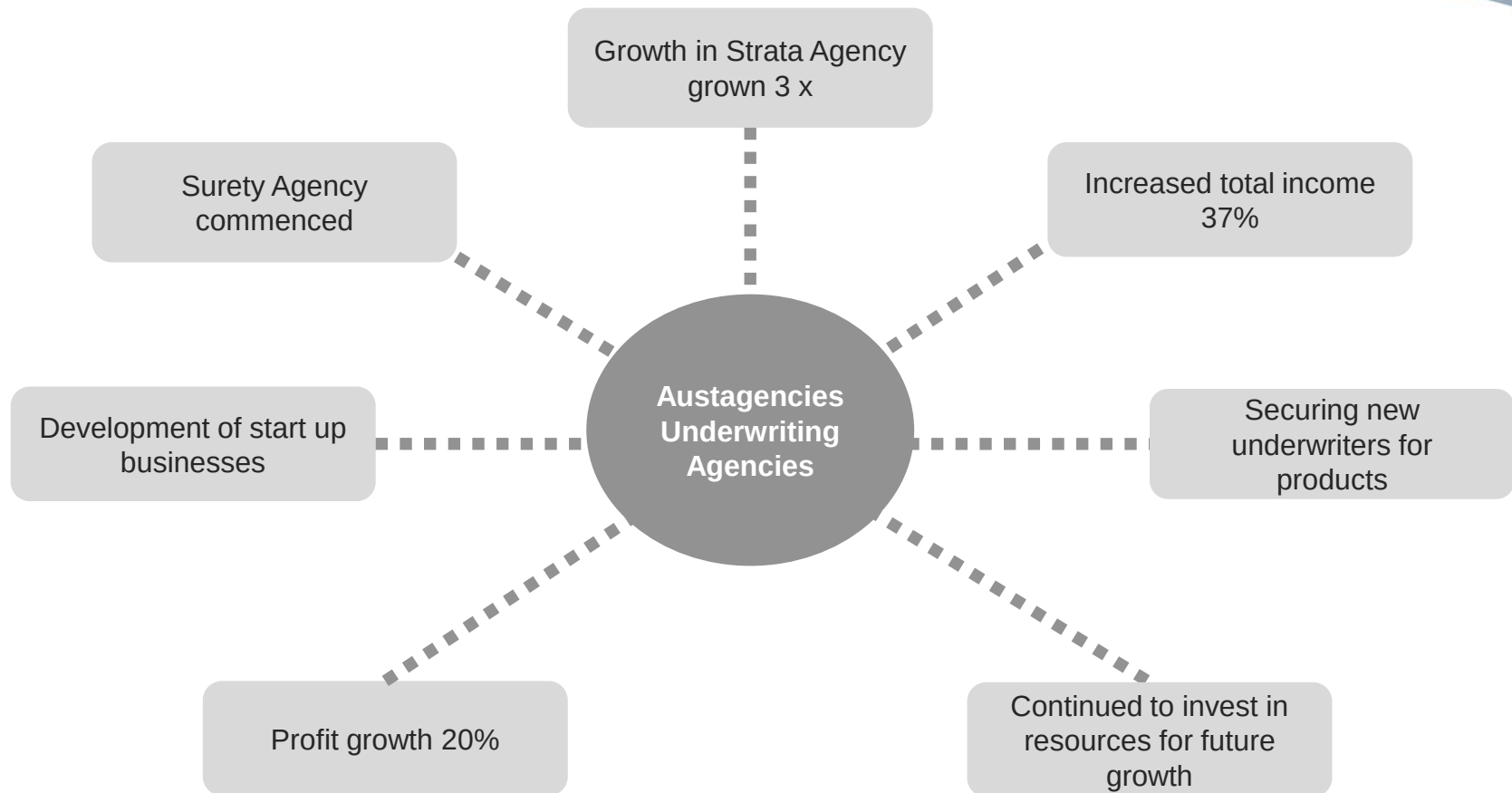
# 1HY2014 Operational Highlights



# 1HY2014 Operational Highlights



# 1HY2014 Operational Highlights



- Overview
- **1HY 2014 Financial Performance:**
  - Income statement – as per Financial Report
  - Reconciliation to Adjusted NPAT
  - NPAT Growth
  - EPS Growth & Interim Dividend
  - 1HY vs 2HY
  - Increase in Adjusted NPAT
  - Increase in Pre Tax Broker Profits
  - Broker Profits as % of Broker Income
  - Austagencies
  - Funding
- FY 2014 outlook

# 1HY 2014 Financial Performance



| \$'000                                                                            | 1HY<br>2014 | 1HY<br>2013 | % change |
|-----------------------------------------------------------------------------------|-------------|-------------|----------|
| Broker Revenue (net of commission paid)                                           | 147,425     | 131,216     | 12.4     |
| Brokers & Agencies Profit                                                         | 26,605      | 25,168      | 5.7      |
| Profit (before tax and amortisation of intangibles and sale of businesses)        | 20,730      | 19,833      | 4.5      |
| NPAT Reported                                                                     | 12,791      | 24,489      | (47.8)   |
| NPAT (before amortisation of intangibles and sales of businesses) – Adjusted NPAT | 14,607      | 13,759      | 6.2      |

# 1HY2014 Results

## Financial Statement Presentation

|                                                                                                                | 1HY2014<br>\$'000 | 1HY2013<br>\$'000 | Variance % |
|----------------------------------------------------------------------------------------------------------------|-------------------|-------------------|------------|
| Revenue from ordinary activities                                                                               | 92,184            | 80,690            |            |
| Expenses from ordinary activities                                                                              | (70,551)          | (58,700)          |            |
| Borrowing costs                                                                                                | (1,476)           | (1,547)           |            |
|                                                                                                                | 20,157            | 20,443            | (1.4)      |
| Fair value adjustment to the carrying value of associates on the date at which they become controlled entities | -                 | 12,630            |            |
| Adjustment to contingent consideration                                                                         |                   | (490)             |            |
| Profit before tax                                                                                              | 20,157            | 32,583            | (38.1)     |
| Income tax expense                                                                                             | (4,241)           | (5,269)           | 19.5       |
| Net profit                                                                                                     | 15,916            | 27,314            | (41.7)     |
| Profit attributable to minority interest                                                                       | (3,125)           | (2,825)           | (10.7)     |
| Net profit attributable to members                                                                             | 12,791            | 24,489            | (47.8)     |

## Financial Statements

### Comments

- Fair value adjustment to carrying value and adjustments to contingent consideration did not occur in current half year
- Before these items profit before non operating tax reduced by 1.4% due to:
  - Equity accounted investment that was previously a trust now converted to a company and results reported net of tax rather than gross
  - General shift in the half year of earnings growth from consolidated entities (shown gross of tax in income statement) to equity accounted entities (shown net of tax) compared to prior year (both brokers and Austagencies)
  - Increase in amortisation expense of \$400,000 as a result of FY2013 acquisitions
  - Offset in part in lower income tax expense
  - If these movements were adjusted for, increase in comparable net profit before tax would be approximately 4.5%

## Reported NPAT Reconciled to Adjusted NPAT

|                                                                                                                  | 1HY 2014<br>\$'000 | 1HY 2013<br>\$'000 |
|------------------------------------------------------------------------------------------------------------------|--------------------|--------------------|
| Reported Profit attributable to members (NPAT)                                                                   | 12,791             | 24,489             |
| Fair value adjustments to the carrying value of associates at the date at which they became controlled entities* | -                  | (12,630)           |
| Adjustment in contingent consideration on acquisition of controlled entity (net of non controlling interests)*   | -                  | 414                |
| Profit from ongoing operations                                                                                   | 12,791             | 12,273             |
| Amortisation of intangibles net of tax*                                                                          | 1,816              | 1,486              |
| Net profit after tax from operations before amortisation of intangibles (Adjusted NPAT)                          | 14,607             | 13,759             |

\* This information has been derived from the consolidated financial statements which have been subject to review by the company's auditors

Elimination of the items above provides a basis for analysis of the underlying performance of the company. These items may or may not recur and can distort underlying performance compared to prior periods. Amortisation of intangibles is a non cash item and may fluctuate depending on acquisitions and their timing. It may also reduce as existing intangibles are fully amortised



# 1HY 2014 Compared to 1HY 2013

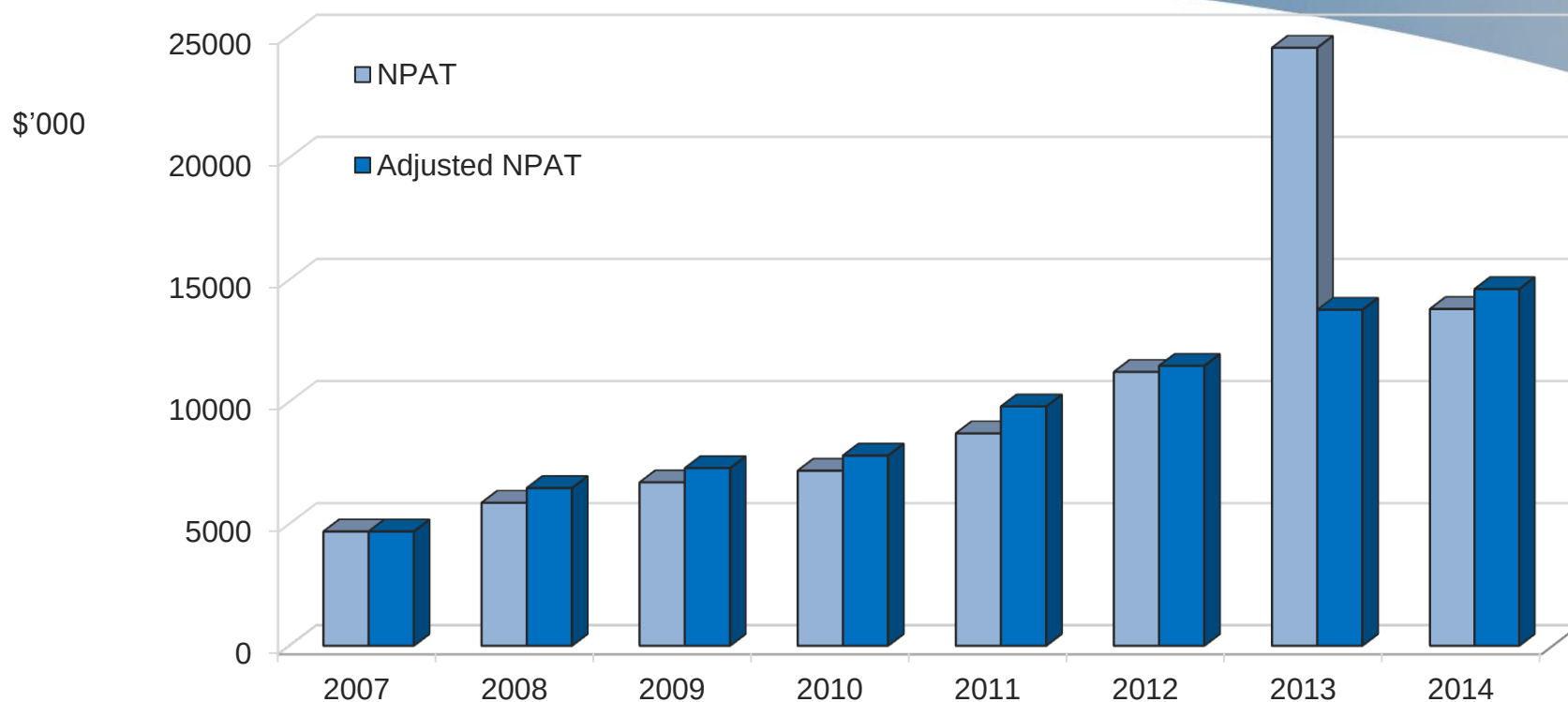


## Highlights

|                                    | 1HY14      | 1HY13      | Change  |
|------------------------------------|------------|------------|---------|
| Earnings per share (NPAT)          | 21.8 cents | 43.4 cents | (49.8)% |
| Earnings per share (Adjusted NPAT) | 24.9 cents | 24.4 cents | 2.1%    |
| Dividend per share                 | 12.0 cents | 11.0 cents | 9.1%    |

- Eligible for reinvestment under Dividend Reinvestment Plan
- DRP not proposed to be underwritten

# NPAT Growth 1HY 2007 - 2014

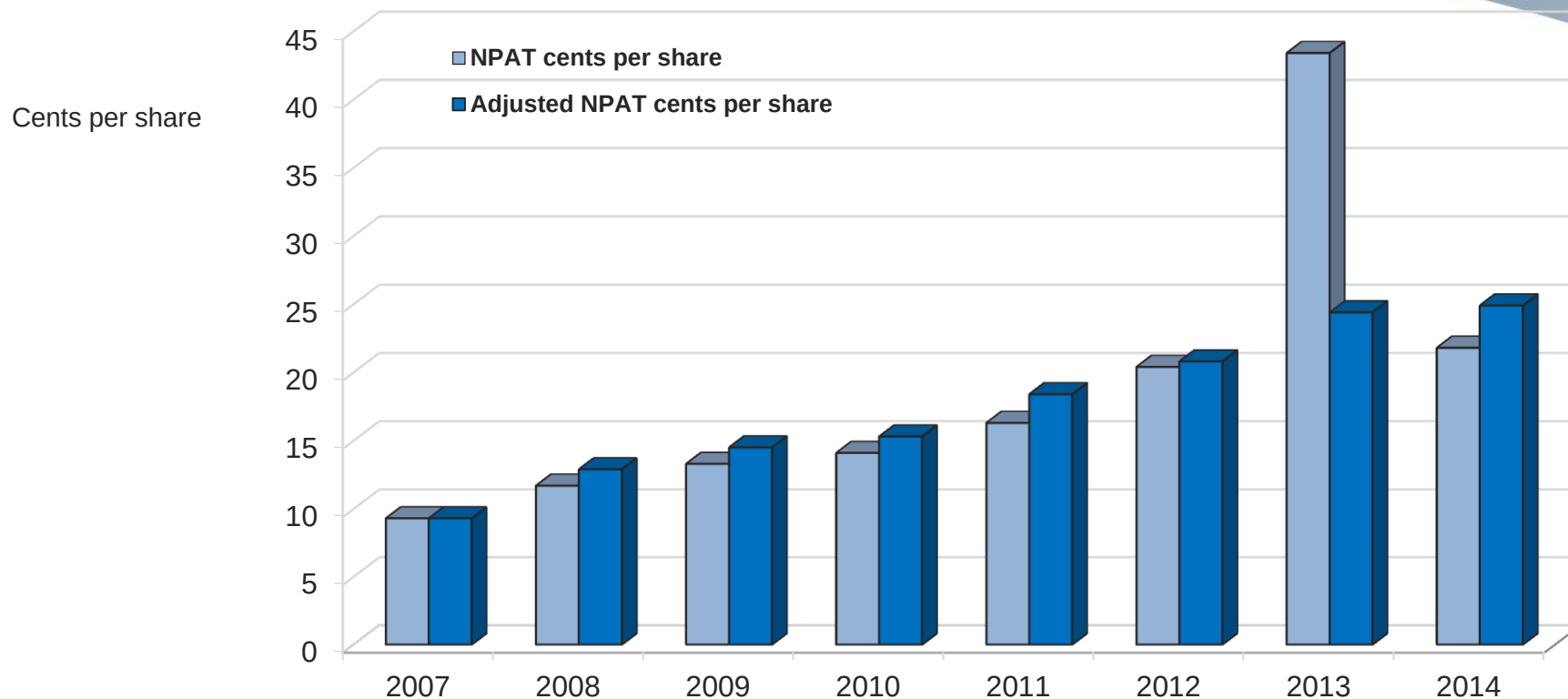


|                          |       |       |       |      |       |     |      |         |
|--------------------------|-------|-------|-------|------|-------|-----|------|---------|
| % increase NPAT          | 28.3% | 25.1% | 14.3% | 7.2% | 21.3% | 29% | 118% | (47.8)% |
| % increase Adjusted NPAT | 14.6% | 38.0% | 12.6% | 7.1% | 25.9% | 17% | 20%  | 6.2%    |

NPAT - Net Profit after tax attributable to members

Adjusted NPAT – Net profit after tax before amortisation of intangibles before profits on business / portfolios sold, adjustment to contingent consideration for acquisitions and fair value adjustment to carrying value of associates on date at which they became controlled entities (2013 only)

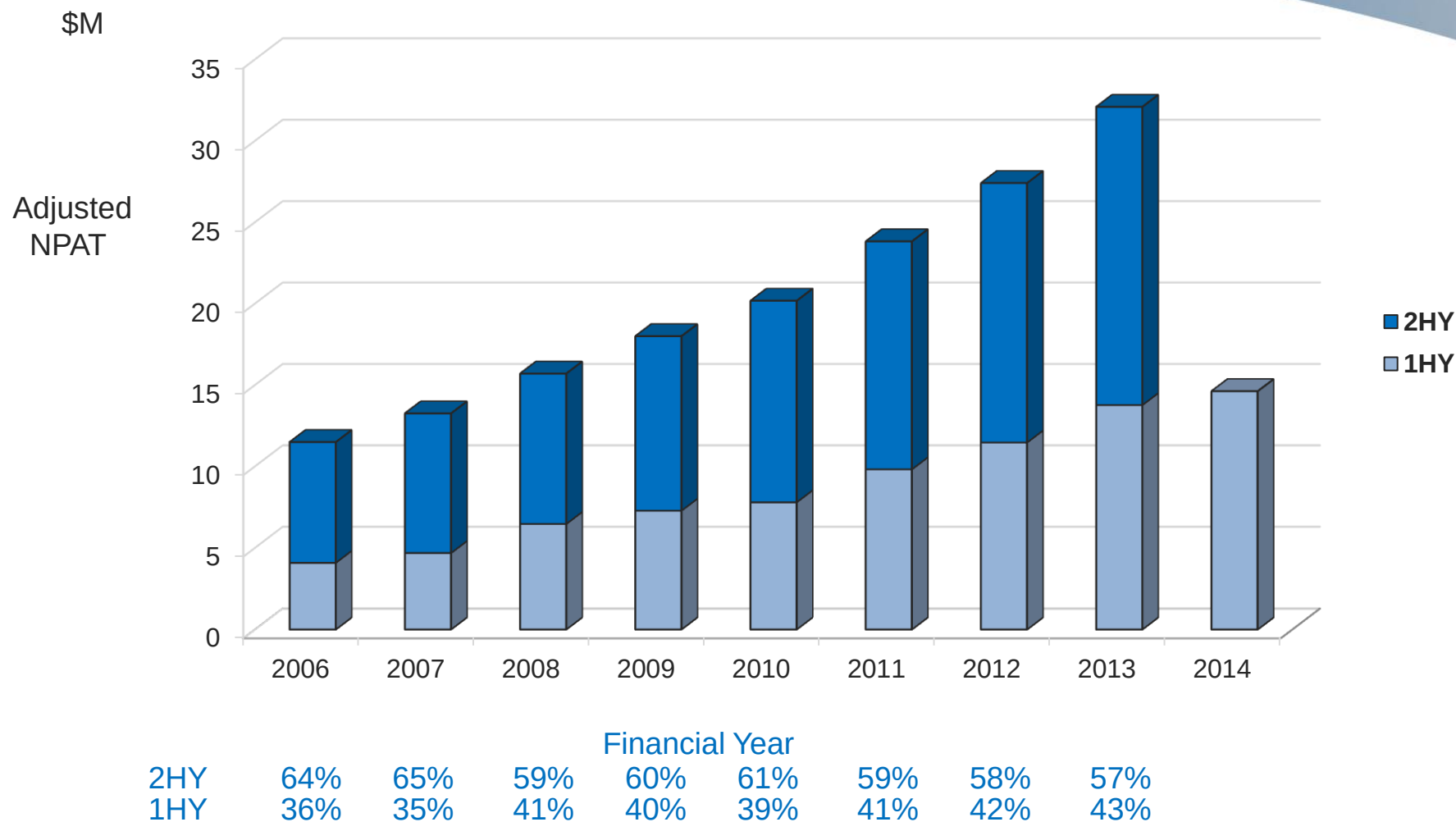
# Earnings Per Share 1HY 2007 - 2014



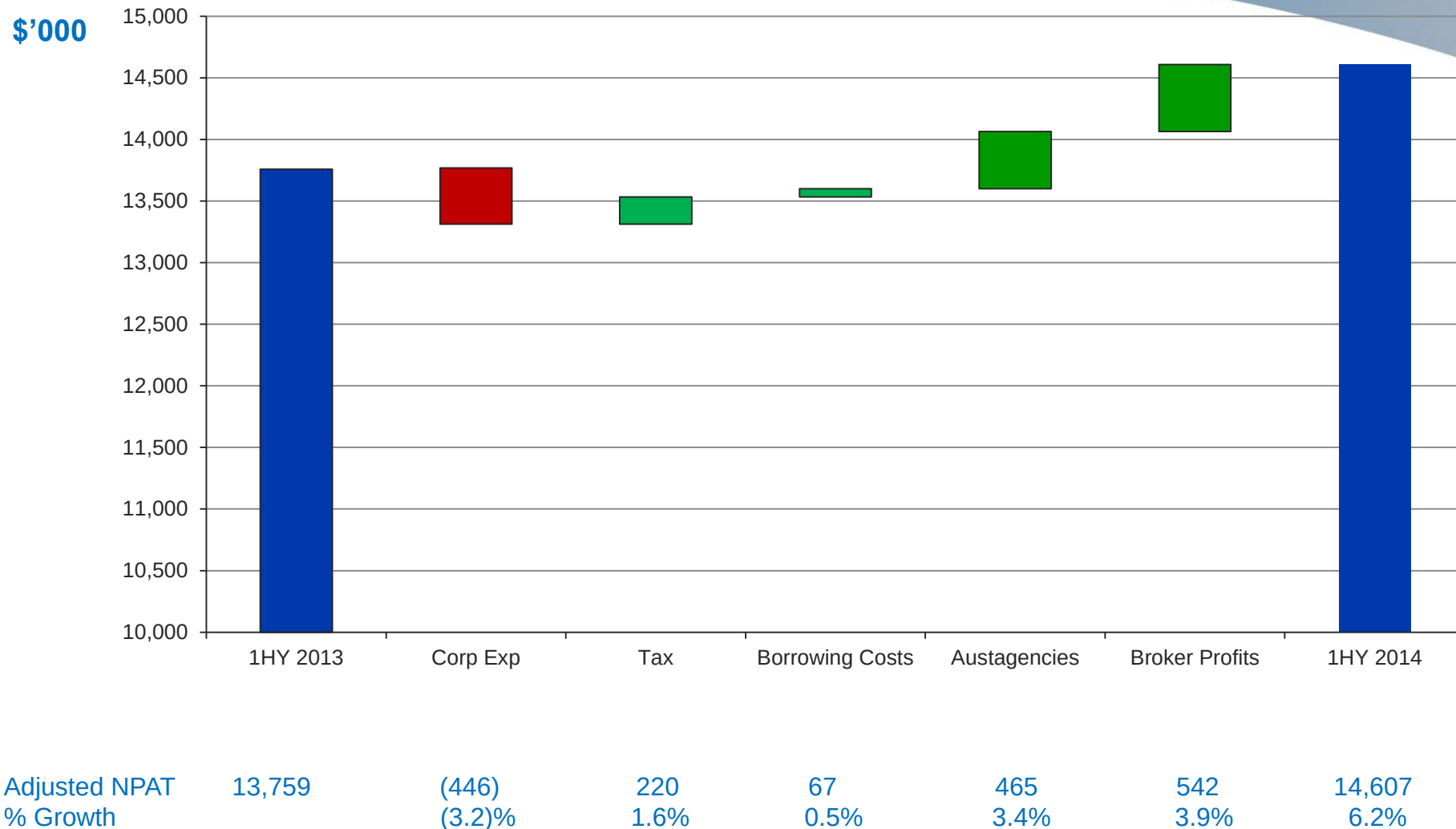
|                               |     |      |      |      |      |      |      |      |
|-------------------------------|-----|------|------|------|------|------|------|------|
| NPAT cents per share          | 9.3 | 11.7 | 13.3 | 14.1 | 16.3 | 20.4 | 43.4 | 21.8 |
| Adjusted NPAT cents per share | 9.3 | 12.9 | 14.5 | 15.3 | 18.4 | 20.8 | 24.4 | 24.9 |

Adjusted NPAT calculated on same basis as Basic Earnings per share

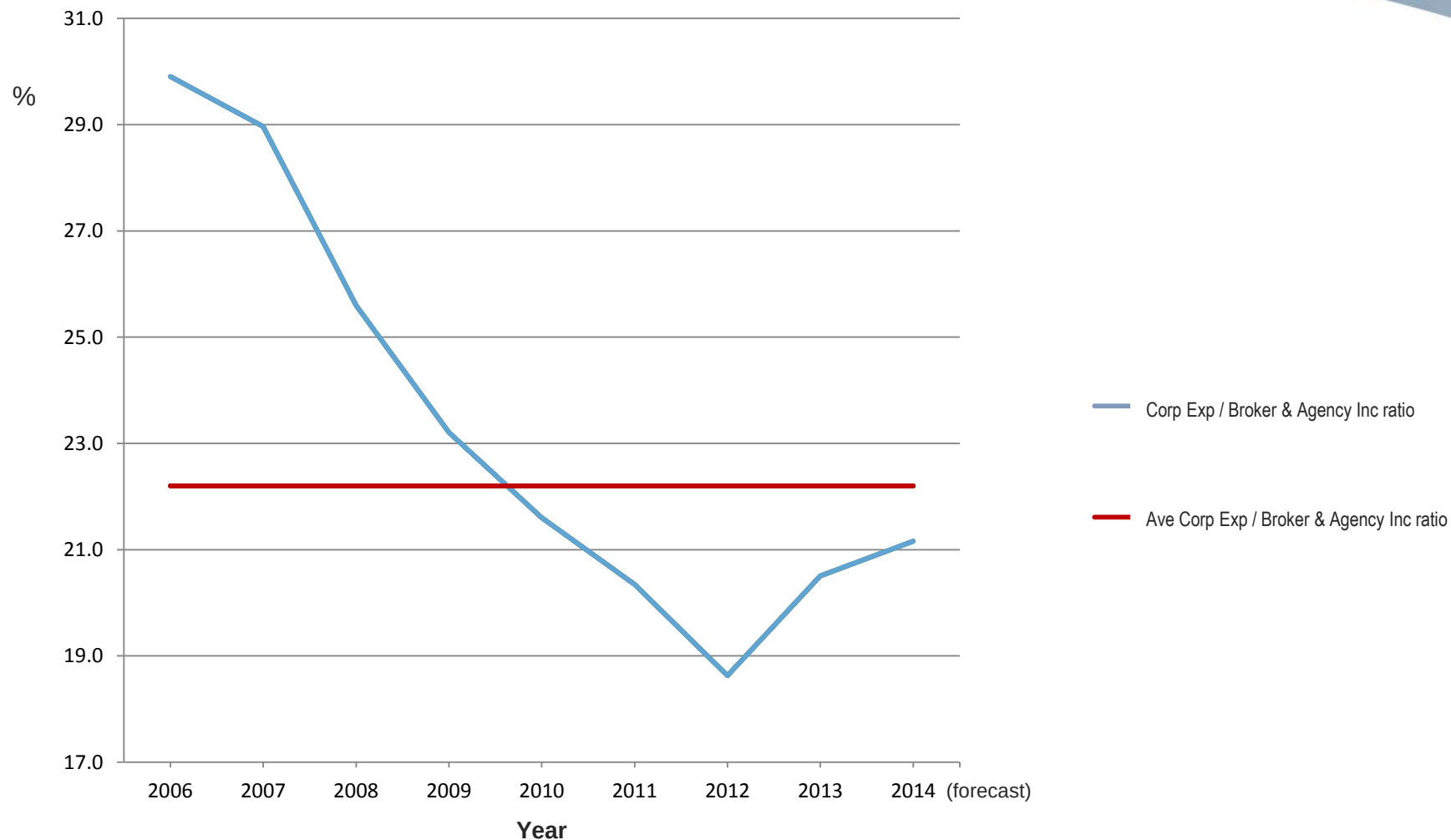
# 1HY Compared to 2HY



# Increase in Adjusted NPAT 1HY2014 vs 1HY2013

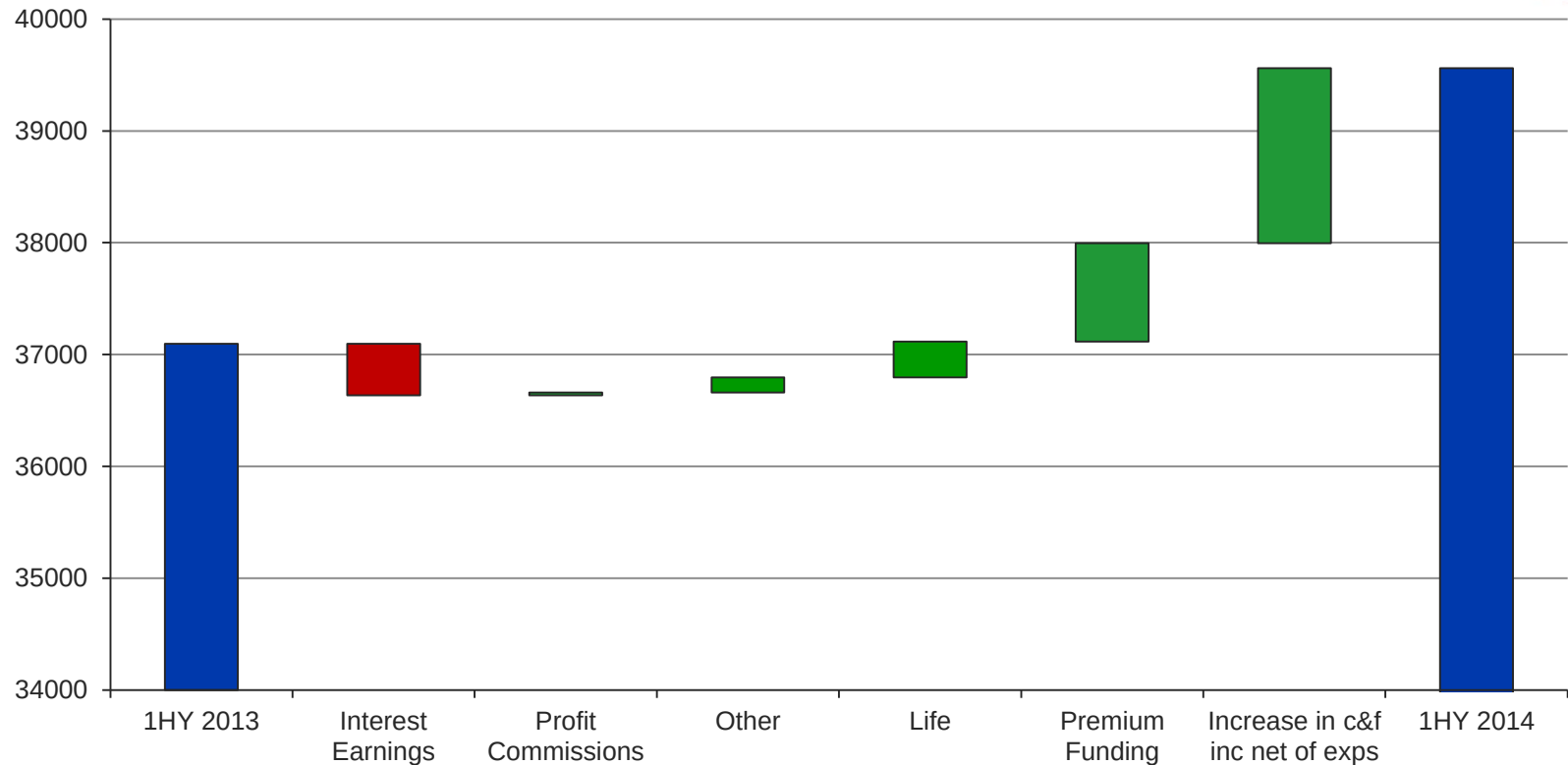


# Income : Expense Ratio



# Increase in Pre-Tax Broker Profits 1HY 2014 from 1HY 2013

\$'000



|                        |        |        |       |      |      |      |       |        |
|------------------------|--------|--------|-------|------|------|------|-------|--------|
| Profit                 | 37,096 | (460)  | 25    | 136  | 319  | 880  | 1,565 | 39,561 |
| Contrib to growth      |        | (1.3)% | 0.1%  | 0.4% | 0.9% | 2.3% | 4.2%  | 6.6%   |
| Increase on prior year |        | (8.5)% | 10.4% | 4.9% | 5.2% | 7.6% | 14.3% |        |

# Increase in Broker Profits

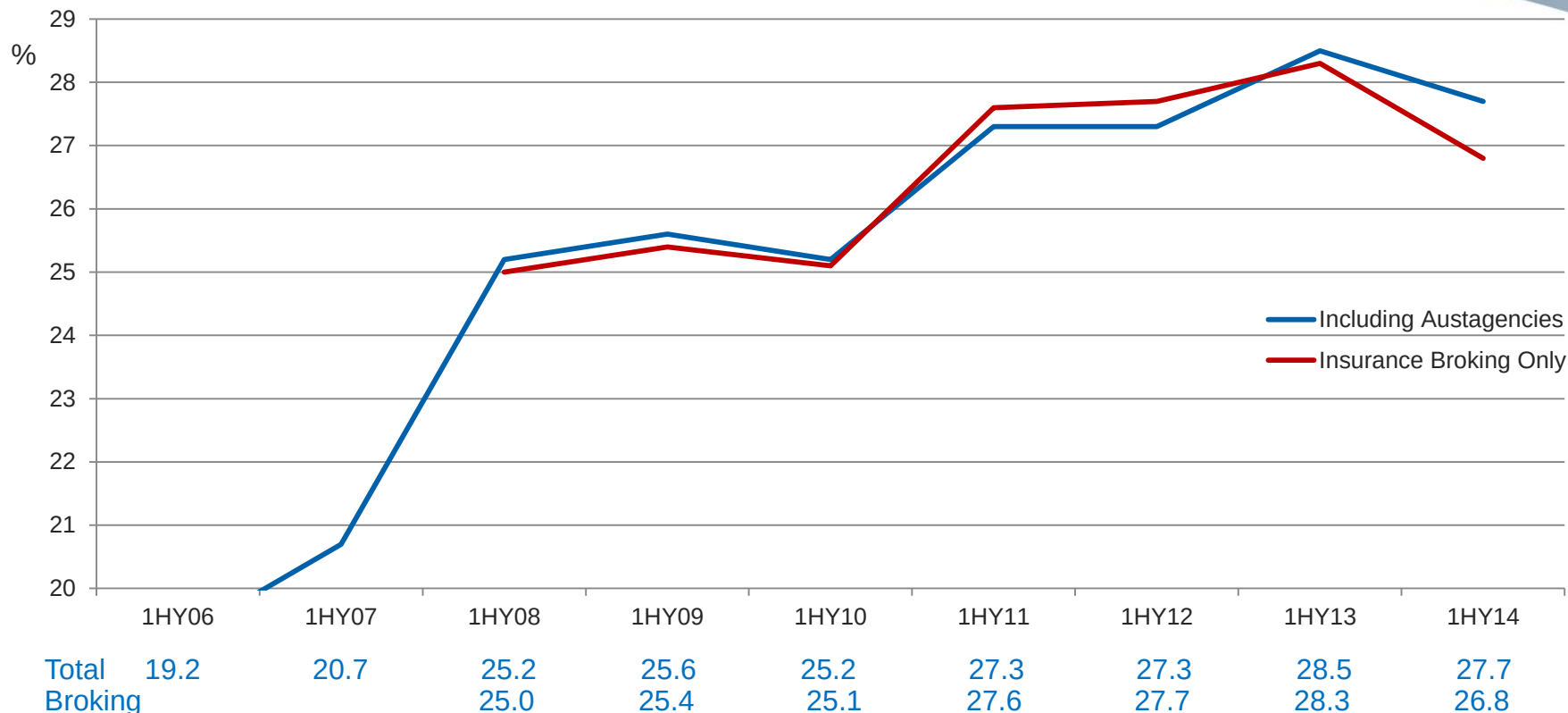
- Increase in commission and fees less expenses make up 4.2% of total 6.6% growth in broker profits
  - Direct acquisitions contributed 22%
  - 78% came from organic growth and bolt on acquisitions
  - Good growth despite market pressures in discreet areas specifically mining sector in WA
  - Relatively flat commercial lines premium rates
- Shift in the first half of earnings growth to associates rather than consolidated entities – expected to balance back in second half



# Broker Profits as % of Broker Income



## Profits (before tax) as a percentage of Broker Income



Base commission and fees represented 17.4% of base premiums (1HY2013 17.5%)

Commission and fee split 63% / 37% (1HY2013 65% / 35%) – due to increase in fees

Margin has been impacted by reduction in interest income and weighting of profits for acquisitions to the second half

# Austagencies - 1HY 2014



- NPAT up 20.5% (22% excluding acquisitions) to \$3.904 million
- Commission and fee income up 39% (27% excluding prior year acquisitions) to \$17 million
- Expenses up 39.5% (22.9% excluding acquisitions)
- Profit margin from 28.9 compared to 29.9% impacted by acquisitions in half year
- Growth driven largely through start ups such as Strata and specialist lines

Refer Appendix 2 for detailed Underwriting Agency Results

- Facility from St George Bank
  - limit \$50 million at holding company level (including \$10 million increase approved but still subject to completion of legal documentation)
  - \$30 million drawn
  - \$15 million available including \$10 million increase
  - \$5 million allocated to other financing arrangements / guarantees
- Facility term is 3 years to May 2016
- Estimated \$20 million paid since half year end or committed for future payments for completed acquisitions
- Funding available from facility for future acquisitions of \$15 million with free cash around \$13 million over the next twelve months assuming maintenance of DRP and if underwritten in October
- Key ratios – consolidated
  - Interest cover ratio – 16.1 times (EBITDA basis)
  - Gearing 18% (debt to debt plus equity)
  - Comfortably meet financial undertakings to Bank
- Borrowing by associates at 31<sup>st</sup> December 2013 not on Austbrokers balance sheet - \$43.5 million Borrowings largely for acquisition funding
  - Interest cover ratio 16.7 times (as a group)

# Agenda

- Overview
- 1HY 2014 Financial Performance
- **FY 2014 Outlook**
  - Market conditions
  - Strategy
  - Outlook

# Market Conditions FY 2014

- Premium rates
  - Flat premium rates over period
  - Competition restrains extent of increases achievable
- Continued low interest rate environment
- Moderate economic growth forecast but patchy economic outlook may have impact on SME
- Age demographics in insurance broking industry indicates that continued acquisition opportunities for direct acquisitions or portfolio / bolt on businesses should be available
- Insurance broking industry consolidation will continue to present acquisition opportunities

- Growth:
  - acquisition activity to continue
  - focus on increasing cross sell of insurance products
  - opportunities presented by Procure Services via cross sell
  - continue to expand Underwriting Agency capability through product and acquisition growth
  - underwriter relationship / product development via AIMS (IBNA Joint Venture) for marketing advantage
- Optimisation of operating model to continue to underpin future growth across the Group
  - Business Technology and Data Centre provision and associated data management
  - Compliance and Risk Management
  - Business Centre services – accounting, tax, payroll, HR and Treasury
  - Marketing capabilities
  - Partner Development management capabilities
  - Automation of broking processes to develop efficiencies – further development of Full Policy Administration (FPA)/iClose
- Premium funding – continued growth and development through Hunter arrangement
- Life risk and superannuation - continue to develop businesses both stand alone and integrated with broking operations

# Outlook FY2014



- Austbrokers' further growth and development in underwriting agency business with continued investment in capability in specific market segments
- Organic growth expected to continue to emerge through broker network initiatives
- Profit commissions for year depends on 2013 underwriting results
- Acquisitions, particularly InterRISK, will make greater contribution in 2HY
- Taking the above factors into account, an improvement in results is expected in 2HY
- Earnings guidance maintained at a 5% - 10% increase in Adjusted NPAT over FY2013 before taking into account Procure acquisition

# Appendix 1



# 1HY 2014 Results



## Appendix 1 Management Presentation

|                                                                                                                      | 1HY 2014         | 1HY 2013        | VARIANCE        | VARIANCE     |
|----------------------------------------------------------------------------------------------------------------------|------------------|-----------------|-----------------|--------------|
|                                                                                                                      | \$'000           | \$'000          | \$'000          | %            |
| <b>BROKER OPERATIONS</b>                                                                                             |                  |                 |                 |              |
| COMMISSION AND FEES                                                                                                  | 120,386          | 105,074         | 15,312          | 14.6%        |
| LIFE INCOME                                                                                                          | 6,337            | 6,018           | 319             | 5.3%         |
| PROFIT COMMISSIONS                                                                                                   | 266              | 241             | 25              | 10.4%        |
| PREMIUM FUNDING                                                                                                      | 12,534           | 11,654          | 880             | 7.6%         |
| INTEREST                                                                                                             | 4,974            | 5,434           | (460)           | -8.5%        |
| OTHER INCOME                                                                                                         | 2,928            | 2,792           | 136             | 4.9%         |
| <b>REVENUE</b>                                                                                                       | <b>147,425</b>   | <b>131,213</b>  | <b>16,212</b>   | <b>12.4%</b> |
| <b>EXPENSES</b>                                                                                                      | <b>(107,864)</b> | <b>(94,117)</b> | <b>(13,747)</b> | <b>14.6%</b> |
| <b>PROFIT FROM BROKING OPERATIONS</b>                                                                                | <b>39,561</b>    | <b>37,096</b>   | <b>2,465</b>    | <b>6.6%</b>  |
| <b>PROFIT FROM UNDERWRITING AGENCIES</b>                                                                             | <b>5,135</b>     | <b>3,875</b>    | <b>1,260</b>    | <b>32.5%</b> |
| <b>PROFIT BEFORE TAX, CORPORATE EXPENSES AND AMORTISATION OF INTANGIBLES</b>                                         | <b>44,696</b>    | <b>40,971</b>   | <b>3,725</b>    | <b>9.1%</b>  |
| PROFIT ATTRIBUTABLE TO OTHER PARTIES                                                                                 | (18,091)         | (15,803)        | (2,288)         | 14.5%        |
| <b>PROFIT BEFORE TAX, CORPORATE OFFICE EXPENSES AND AMORTISATION OF INTANGIBLES (AFTER OUTSIDE EQUITY INTERESTS)</b> | <b>26,605</b>    | <b>25,168</b>   | <b>1,437</b>    | <b>5.7%</b>  |
| <b>CORPORATE OFFICE</b>                                                                                              |                  |                 |                 |              |
| INCOME                                                                                                               | 1,035            | 1,058           | (23)            | -2.2%        |
| EXPENSES                                                                                                             | (6,910)          | (6,393)         | (517)           | 8.1%         |
| <b>NET CORPORATE OFFICE EXPENSES</b>                                                                                 | <b>(5,875)</b>   | <b>(5,335)</b>  | <b>(540)</b>    | <b>10.1%</b> |
| <b>PROFIT BEFORE TAX AND AMORTISATION OF INTANGIBLES</b>                                                             | <b>20,730</b>    | <b>19,833</b>   | <b>897</b>      | <b>4.5%</b>  |
| INCOME TAX                                                                                                           | (6,123)          | (6,074)         | (49)            | 0.8%         |
| <b>NET PROFIT AFTER TAX AND BEFORE AMORTISATION OF INTANGIBLES</b>                                                   | <b>14,607</b>    | <b>13,759</b>   | <b>848</b>      | <b>6.2%</b>  |

# 1HY 2014 Results



## Appendix 1 Management Presentation

| \$'000                                        | 1HY 2014        | 1HY 2013        | VARIANCE       | VARIANCE     |
|-----------------------------------------------|-----------------|-----------------|----------------|--------------|
|                                               |                 |                 | \$             | %            |
| <b>CONSOLIDATED BROKERS</b>                   |                 |                 |                |              |
| COMMISSION AND FEES                           | 51,218          | 44,238          | 6,980          | 15.8%        |
| LIFE INCOME                                   | 4,268           | 4,025           | 243            | 6.0%         |
| PROFIT COMMISSIONS                            | 132             | 207             | (75)           | -36.2%       |
| PREMIUM FUNDING                               | 4,756           | 4,121           | 635            | 15.4%        |
| INTEREST                                      | 1,845           | 1,812           | 33             | 1.8%         |
| OTHER INCOME                                  | 1,731           | 1,113           | 618            | 55.5%        |
| <b>REVENUE FROM CONSOLIDATED BROKERS</b>      | <b>63,950</b>   | <b>55,516</b>   | <b>8,434</b>   | <b>15.2%</b> |
| <b>EXPENSES FROM CONSOLIDATED BROKERS</b>     | <b>(47,778)</b> | <b>(39,443)</b> | <b>(8,335)</b> | <b>21.1%</b> |
| <b>PROFIT FROM CONSOLIDATED BROKERS</b>       | <b>16,172</b>   | <b>16,073</b>   | <b>99</b>      | <b>0.6%</b>  |
| <b>EQUITY ACCOUNTED BROKERS</b>               |                 |                 |                |              |
| COMMISSION AND FEES                           | 69,168          | 60,836          | 8,332          | 13.7%        |
| LIFE INCOME                                   | 2,069           | 1,993           | 76             | 3.8%         |
| PROFIT COMMISSIONS                            | 134             | 34              | 100            | 294.1%       |
| PREMIUM FUNDING                               | 7,778           | 7,533           | 245            | 3.3%         |
| INTEREST                                      | 3,129           | 3,622           | (493)          | -13.6%       |
| OTHER INCOME                                  | 1,197           | 1,679           | (482)          | -28.7%       |
| <b>REVENUE FROM EQUITY ACCOUNTED BROKERS</b>  | <b>83,475</b>   | <b>75,697</b>   | <b>7,778</b>   | <b>10.3%</b> |
| <b>EXPENSES FROM EQUITY ACCOUNTED BROKERS</b> | <b>(60,086)</b> | <b>(54,674)</b> | <b>(5,412)</b> | <b>9.9%</b>  |
| <b>PROFIT FROM EQUITY ACCOUNTED BROKERS</b>   | <b>23,389</b>   | <b>21,023</b>   | <b>2,366</b>   | <b>11.3%</b> |
| <b>PROFIT FROM BROKING OPERATIONS</b>         | <b>39,561</b>   | <b>37,096</b>   | <b>2,465</b>   | <b>6.6%</b>  |

# Appendix 2

# Austagencies Results

## Appendix 2

|                                             | 1HY 2014 | 1HY 2013 | INCR /<br>(DECR) | INCR /<br>(DECR) % |
|---------------------------------------------|----------|----------|------------------|--------------------|
| Commission and fees                         | 16,969   | 12,238   | 4,731            | 38.7               |
| Profit commission                           | 120      | 290      | (170)            | (58.6)             |
| Claims handling fees                        | 351      | 69       | 282              | 408.7              |
| Interest                                    | 334      | 348      | 14               | (4.0)              |
| Other income                                | 13       | -        | 13               | -                  |
|                                             | 17,787   | 12,945   | 4,842            | 37.4               |
| Expenses                                    | (12,652) | (9,070)  | (3,582)          | (39.5)             |
| Net Profit before income tax                | 5,135    | 3,875    | 1,260            | 32.5               |
| Other shareholder interest                  | (1,231)  | (635)    | (596)            | (93.9)             |
| Net Profit after other shareholder interest | 3,904    | 3,240    | 664              | 20.5               |
| Gross margin (profit to income)             | 28.9%    | 29.9%    |                  |                    |

# Appendix 3

# Balance Sheet

## Appendix 3

|                                 | 31 Dec 2013<br>\$'000 | 30 June 2013<br>\$'000 |
|---------------------------------|-----------------------|------------------------|
| <b>Current Assets</b>           |                       |                        |
| Cash at Bank                    | 45,813                | 38,083                 |
| Cash at Bank – Trust            | 104,106               | 112,610                |
| Receivables                     | 110,040               | 156,698                |
| Other financials assets         | 1,160                 | 1,716                  |
| <b>Total Current Assets</b>     | <b>261,119</b>        | <b>309,107</b>         |
| <b>Non Current Assets</b>       |                       |                        |
| Receivables                     | 49                    | 264                    |
| Plant Equipment                 | 7,762                 | 7,455                  |
| Investments equity accounted    | 87,515                | 82,169                 |
| Other financial assets          | 463                   | 424                    |
| Intangibles & goodwill          | 157,383               | 158,639                |
| Deferred tax assets             | 5,379                 | 6,006                  |
| <b>Total Non current Assets</b> | <b>258,551</b>        | <b>254,957</b>         |
| <b>Total Assets</b>             | <b>519,670</b>        | <b>564,064</b>         |

# Balance Sheet con't

|                                      | 31 Dec 2013<br>\$'000 | 30 June 2013<br>\$'000 |
|--------------------------------------|-----------------------|------------------------|
| <b>Liabilities</b>                   |                       |                        |
| <b>Current Liabilities</b>           |                       |                        |
| Payables                             | 197,433               | 253,395                |
| Tax Liabilities                      | 3,878                 | 6,071                  |
| Provisions                           | 8,899                 | 9,963                  |
| Interest bearing loans borrowings    | 10,671                | 10,132                 |
| <b>Total Current Liabilities</b>     | <b>220,881</b>        | <b>279,561</b>         |
| <b>Non Current Liabilities</b>       |                       |                        |
| Provisions                           | 2,303                 | 2,469                  |
| Borrowings                           | 42,334                | 42,753                 |
| Deferred Tax Liabilities             | 7,828                 | 8,883                  |
| <b>Total Non Current Liabilities</b> | <b>52,465</b>         | <b>54,105</b>          |
| <b>Total Liabilities</b>             | <b>273,346</b>        | <b>333,666</b>         |
| <b>Net Assets</b>                    | <b>246,324</b>        | <b>230,398</b>         |
| <b>Equity</b>                        |                       |                        |
| Contributed Equity                   | 105,147               | 90,586                 |
| Retained Earnings                    | 99,876                | 100,390                |
| Other reserves                       | 5,704                 | 5,173                  |
| Asset Revaluation Reserve            | 1,247                 | 1,500                  |
| Outside Equity Interest              | 34,350                | 32,749                 |
| <b>Total Equity</b>                  | <b>246,324</b>        | <b>230,398</b>         |

# Cash Flow

|                                                    | 1HY2014<br>\$'000 | 1HY2013<br>\$'000 |
|----------------------------------------------------|-------------------|-------------------|
| <b>Cash flows from operation</b>                   | 20,094            | 21,215            |
| Cash flows from investing activities               |                   |                   |
| - Acquisitions                                     | (5,292)           | (7,011)           |
| - Proceeds from disposal of portfolio / associate  | 342               | -                 |
| - Share issues to non controlling entities         | 2,846             | 2,243             |
| - Proceeds received from new consolidated entities | -                 | 9,859             |
| - Plant equipment                                  | (1,172)           | (698)             |
| - Sales proceeds / loans                           | 517               | (182)             |
|                                                    | (2,759)           | 4,211             |
| Cash flows from financing activities               |                   |                   |
| - Dividends                                        | (10,366)          | (7,398)           |
| - Proceeds from share capital & underwritten DRP   | 6,950             | 2,248             |
| - Net borrowings                                   | (2,457)           | 936               |
| - Payments for deferred settlements                | (3,732)           | (1,433)           |
|                                                    | (9,605)           | (5,647)           |
| Net increase in cash ex broker trust account       | 7,730             | 19,779            |
| Increase (decrease) in broker trust account cash   | (8,504)           | (1,548)           |
| Net increase (decrease) in cash                    | (774)             | 18,231            |





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