Incitec Pivot Limited

Office of the Company Secretary

ABN 42 004 080 264

Registered Office: Level 8, 28 Freshwater Place Southbank Victoria 3006

Tel: (61 3) 8695 4400 Fax: (61 3) 8695 4419 www.incitecpivot.com.au

24 March 2014

The Manager Company Announcements Office Australian Securities Exchange Level 45, South Tower Rialto 525 Collins Street MELBOURNE VIC 3000

Dear Sir or Madam

Electronic Lodgement

Incitec Pivot Limited: New Director Appointed

In accordance with the listing rules, I attach a copy of an ASX Announcement for release to the market.

Yours faithfully

Daniella Pereira Company Secretary

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ASX ANNOUNCEMENT - 24 March 2014

New Director Appointed

The Chairman of Incitec Pivot Limited, Mr Paul Brasher, is pleased to announce the appointment of Ms Kathryn Fagg to the Incitec Pivot Board as a non-executive director.

Mr Brasher said the Board agreed unanimously to appoint Ms Fagg after a comprehensive external process to identify a new non-executive director to complement the existing Directors' experience and skills.

Ms Fagg is an experienced senior executive having worked across a range of industries from resources to manufacturing and logistics as well as banking and professional services. A current non-executive member of the Board of the Reserve Bank of Australia, Ms Fagg's most recent executive position was with the Linfox Logistics group as President of Corporate Development and, prior to that, she was with Bluescope Steel as President, Asia based in Singapore. Ms Fagg has also held executive roles at ANZ, including as Managing Director, Banking Products. She has consulted for McKinsey and Co and commenced her career with Esso Australia after having completed a Degree in Chemical Engineering at the University of Queensland. Ms Fagg also holds a Masters Degree in Commerce in Organisational Behaviour. Ms Fagg is Chair of the Melbourne Recital Centre and a non-executive director of the Breast Cancer Network of Australia. She was previously Chair of Parks Victoria.

"I am delighted that Kathryn has agreed to join the Board. Kathryn is a highly skilled and experienced executive with a background including engineering and manufacturing in industries similar to that of Incitec Pivot. Her experience in organisations with major operations in the United States will be invaluable considering our strategic emphasis on explosives and our strong presence in North America. She is an excellent addition to the Board," Mr Brasher said.

Ms Fagg's appointment is effective from 15 April 2014 and she will offer herself for reappointment by shareholders at the next Annual General Meeting of shareholders, which will be held on 19 December 2014.

Daniella Pereira Company Secretary

Further Information:

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About Incitec Pivot

Incitec Pivot (ASX: IPL), is a leading global company which manufactures, markets and distributes a range of industrial explosives, fertilisers, related products and services to customers around the world. A leader in its chosen markets, the Company holds a portfolio of recognised and trusted brands and is the No. 1 supplier of fertilisers in Australia and the No 1 supplier of industrial explosives, related products and services in North America. Employing approximately 5,000 people, IPL owns and operates manufacturing plants in Australia, USA, Canada, Turkey, Mexico, Chile and Indonesia and has joint venture operations, including in South Africa, Malaysia and China.