

2 April 2014

Board Appointments – Tigers Realm Coal

Tigers Realm Coal Limited (TIG) advises that Mr Ralph (“Tav”) Morgan and Mr Tagir Sitdekov have joined the Board, effective 1 April 2014. These appointments follow the recent significant share placements to BV Mining Holding Limited (BV) and Limited Liability Company <<RDIF Investment Management>> (RDIF) wherein each company is able to nominate a Director for as long as its shareholding in TIG is at least 10%.

Mr Ralph (“Tav”) Morgan – BV

Mr Morgan is an Industry Partner at Baring Vostok Capital Partners (“BVCP”) with responsibility for investment projects in Russia, the CIS and Mongolia. Prior to BVCP he worked as Managing Director at Goldman Sachs in the Global Natural Resources Group from 2009-2012 and was responsible for the investment banking division’s advisory work with natural resource clients in Russia and the CIS. From 2004 to 2008 Mr Morgan was a Director and COO at Norilsk Nickel and prior to that role was a partner with the Moscow office of McKinsey & Company for 10 years.

Mr Tagir Sitdekov – RDIF

Mr Sitdekov has been involved in the Russian private equity market for the last 10 years, recently as Managing Director at A-1, a direct investment arm of Alfa Group, Russia’s largest private conglomerate. Mr Sitdekov has participated in a number of landmark private equity transactions across a range of industries. From 2003 to 2005 he was CFO at power generating company OJSC Sochi TES (a subsidiary of RAO Unified Energy System of Russia) and prior to that role was a Senior Consultant at Creditanstalt Investment Bank for 2 years.

Appointment Terms

Under the terms of their appointments both Mr Morgan and Mr Sitdekov as Non- Executive Directors (“NED’s”), are entitled to receive fees of \$75,000 per annum plus superannuation and 1,000,000 options under the Staff Option Plan. At the Company’s Annual General Meeting on 5 May 2014, Shareholders will be asked to approve the grant of the options for both NEDs. The options will vest 12 months after grant, have an exercise price of 50 cents and expire 5 years after grant.

For further information please contact:

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