

### Flexi Future: FlexiGroup strategy day

Financially Connecting Businesses and Consumers

15 May 2014



### Welcome to the FlexiGroup investor strategy day



### Objectives for the day

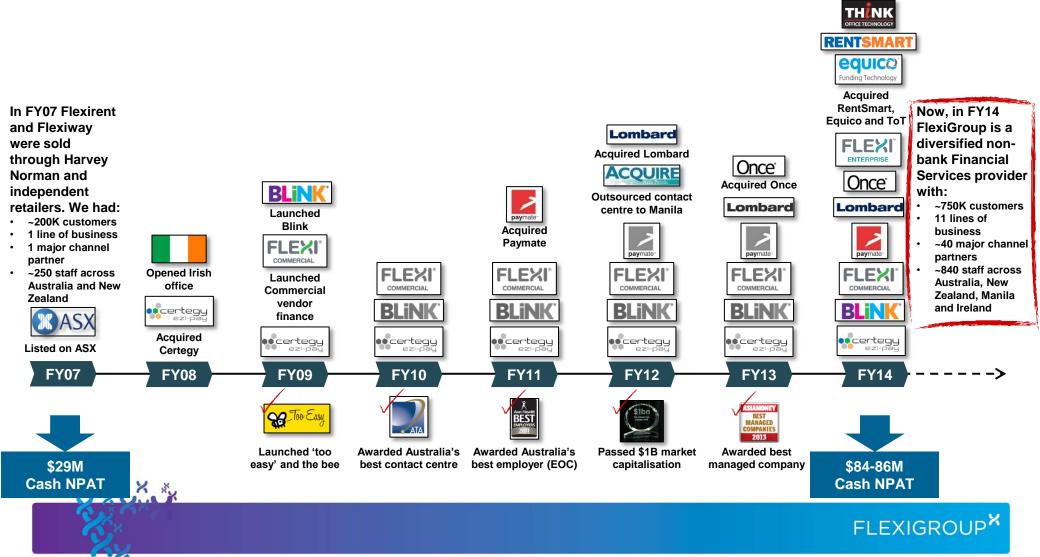
- Provide an update to the market about the business health and recent acquisitions
- Reaffirm market guidance for FY14 of \$84-86M Cash NPAT
- Walk through our growth strategy covering the next few years
- Demonstrate some of the enabling technology we are releasing to deliver on the strategy



### Flexi Future day agenda and timing:

ΤΟΡΙϹ	PRESENTERS	MIN	<b>SESSION 1</b>	<b>SESSION 2</b>
Welcome, introduction to the Executive team and setting the scene	Tarek Robbiati	10	09:00-09:10	13:30-13:40
Our mission, vision and strategy overview	Tarek Robbiati	15	09:10-09:25	13:40-13:55
Business unit strategies	David Stevens	10	09:25-09:35	13:55-14:05
Consumer and <b>demo</b>	Nicholle Lindner	15	09:35-09:50	14:05-14:20
Certegy	Rob May	10	09:50-10:00	14:20-14:30
Interest free cards	Nicholle Lindner	10	10:00-10:10	14:30-14:40
SME	Nicholle Lindner	5	10:10-10:15	14:40-14:45
BREAK		10		
Enterprise and <b>demo</b>	Anthony Roberts, Brett Beaumont	15	10:30-10:45	15:00-15:15
New Zealand	Tarek Robbiati	5	10:45-10:50	15:15-15:20
Paymate and <b>demo</b>	Tarek Robbiati, Dom Agostino	15	10:50-11:05	15:20-15:35
Capabilities investment	Peter Lirantzis	5	11:05-11:10	15:35-15:40
Funding and M&A	David Stevens	10	11:10-11:15	15:40-15:45
Medium term ROE and growth	David Stevens	5	11:15-11:20	15:45-15:50
Strategy on a page and wrap up	Tarek Robbiati	10	11:20-11:30	15:50-16:00
Q&A	Tarek Robbiati, David Stevens	30	11:30-12:00	16:00-16:30
		180		

### Historically our game plan has been about diversification for growth and our business has significantly changed since its IPO



### Where to from here?

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- This year we remain on track to deliver \$84-86M Cash NPAT, another year of doubledigit Cash NPAT and Cash EPS growth
- We have also heard **your growth concerns**, namely:
  - How steep is the **decline in consumer leasing**, can FlexiGroup stem this decline?
  - Have **solar** installations peaked?
  - How will we grow the cards businesses?
  - Why did we acquire **Think Office Technology**?
  - How will we manage **competitor threats**?
  - What are our plans for **Paymate**?



Is double-digit Cash EPS growth sustainable over a much greater profit base ?

FLEXIGRO

### We have been busy strengthening our core and setting the platform to support growth **2H14 ACHIEVEMENTS**

**1H14 ACHIEVEMENTS** 

Australia Consumer and SME Leasing	<ul> <li>Signed agreements with Optus (MVNO – Mobile Virtual Network Operator) and agreement Brightstar</li> <li>Mobile and tablets pilot – Nov. 13</li> <li>Acquired RentSmart AU/NZ – Dec. 13</li> </ul>	<ul> <li>Completed RentSmart acquisition – Jan. 14; on track to realise \$4-5M of pretax synergies as of FY15</li> <li>Commercial launch of mobile phones and tablets</li> <li>Developed new leasing propositions in newly acquired channels (e.g. JB Hi-Fi, DSE) and launched Smartway in JB Hi-Fi</li> <li>Repositioned FlexiCommercial brand for SME</li> </ul>
Interest Free Cards	<ul> <li>Delivered Phase 1 of Lombard-Once integration; on track to exceed \$3.5M annualised post-tax opex synergies</li> <li>Restructured related financing facilities</li> </ul>	<ul> <li>On track to deliver Phase 2 of Lombard-Once integration plan, a single IT platform to support multiple card brands</li> <li>Revamped card offerings for Lombard and Once</li> </ul>
Certegy	<ul> <li>Delivered \$99M in solar volumes in spite of 75% reduction in solar panel subsidies since Dec.12</li> <li>Continued to develop VIP Program</li> <li>Significant enhancements of Certegy call &amp; click platform to drive volumes</li> </ul>	<ul> <li>Signed long-term partnerships with Michael Hill Jewellers</li> <li>Entered new category of Rental Bonds through a long-term partnership with rent.com</li> <li>Continue to see sustainable solar volumes of \$15M p/m</li> <li>Entered New Zealand market with unique product offering</li> </ul>
Enterprise	<ul> <li>Delivered 23% volume growth</li> <li>Launched new product offers including Purchase power Agreements, Managed IT services and Managed Print Services</li> </ul>	<ul> <li>Launched FlexiEnterprise brand</li> <li>Acquired Think Office Technology</li> <li>Rolled-out state-of-the-art strategic vendor and broker platform</li> </ul>
New Zealand Leasing	<ul> <li>Delivered strong volume and cash NPAT contribution in 1H14*</li> </ul>	Acquired Equico, a well established provider of leasing to businesses and government agencies for a non-material consideration
	Note: (*) New Zealand reported within Consumer & SME	

## The future of FlexiGroup starts and ends with its customers; our opportunity is to deliver a consistent experience across our brands

### CUSTOMERS ARE VOICING THEIR OPINIONS ONLINE

- Our customer base is growing, becoming more savvy and increasingly want more value for money
- Customers now have a voice on social media forums

	» Forums Archive » Deskte	ops » flexi Rent
	Archi	ive version Return to standard
whirlpool	User #85070 17605 posts <b>rrrohan</b> Whirlpool Forums Addict	Considering flexi renting a O.P. notebook and possibly a desktop PC. what are the pros and cons?

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### NET PROMOTER SCORE HAS HIGHLIGHTED MIXED CUSTOMER SENTIMENT FOR OUR PRODUCTS

NPS by segment				
Product group	Brands	NPS score (1H 14)		
Consumer leasing		-6		
New Zealand leasing	<b>FLEXI</b> New Zealand	23		
Cards	Lombard 2	-9		
Certegy	ezi-pay	48		

#### IMPROVING OUR CUSTOMER ENGAGEMENT IS THE START OF OUR GROWTH STRATEGY

- To become a customer-centric company, our strategy starts by **listening to our customers**
- We are embedding processes which **identify the root cause** of each customer pain point and proposes how to **improve the customer experience**
- We are already seeing an improvement in customer engagement and see that our promoters drive over 50% of our repeat business



FLEXIGROUP

Note: As at December 2012, the NPS score of the Australian Financial Services Sector ranged from -45 to +8

Our mission and vision focuses on our customers and how we enable them to acquire things they need and things they dream of

## OUR MISSION

We find new and ever-better ways to financially connect businesses and consumers to the things they need and the things they dream of

## OUR VISION

To have "Flexi" become the empowering verb that people use when talking about acquiring a significant item

### WHY? BECAUSE OUR CUSTOMERS' WORLD IS CHANGING

They are more digital, more savvy, more social, more technology, more mobile, more choice, more complexity, more noise, more clutter, more pressure to keep up

### SO FLEXIGROUP MUST ALSO CHANGE

We don't have the scale of a big brand or the balance sheet of a bank

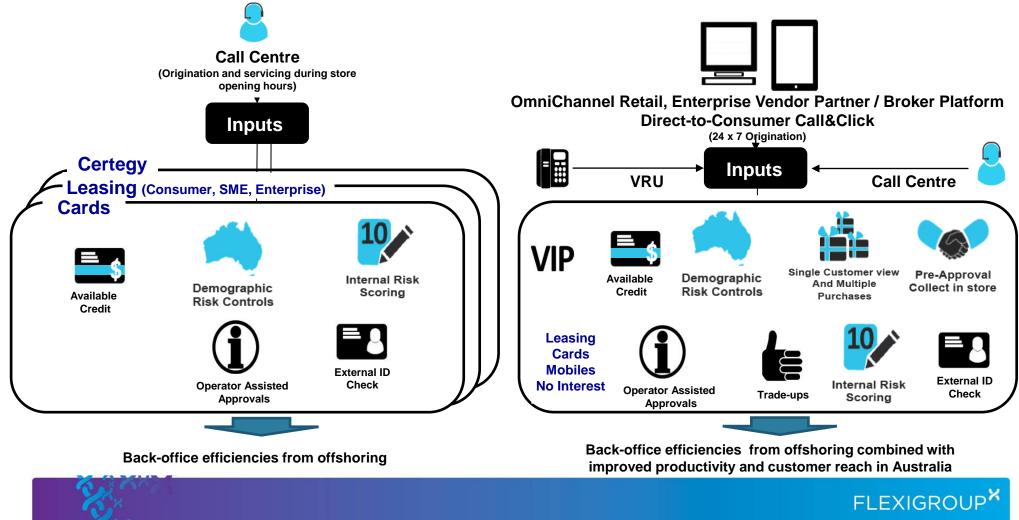
We have to do things differently and embrace the trends of the digital age



# We will drive growth by becoming an integrated full-service provider of finance solutions

From Product-centric Call-Centre Based Finance Provider to...

... Integrated Full-Service Provider of Finance Solutions with multiple originating and servicing options



### Three pillars will underpin our business growth in the future

### TODAY

### **FUTURE FLEXI**

- Consumer and SME Finance
- Consumer and SME point-of-sale financing options including leasing, no interest ever, interest free cards

- Omnichannel experience through bricks and mortar, online and click & call
- Online self service functionality, repeat customer programs and pre-approval functionality
- Bundling of services (e.g. telco) and leases

Business Finance • Enterprise equipment financing primarily offering solutions for office equipment and technology

- Expanded underlying asset financing solutions, service verticals and operating lease with residual value
- Advanced origination platform to secure selected broker channel

International<sup>1</sup>

 New Zealand commercial leasing through Noel Leeming, Harvey Norman and independent partners

- Expand international business via acquisitions or joint-venture in areas of core domestic capabilities
- Initial expansion in New Zealand business through core business lines

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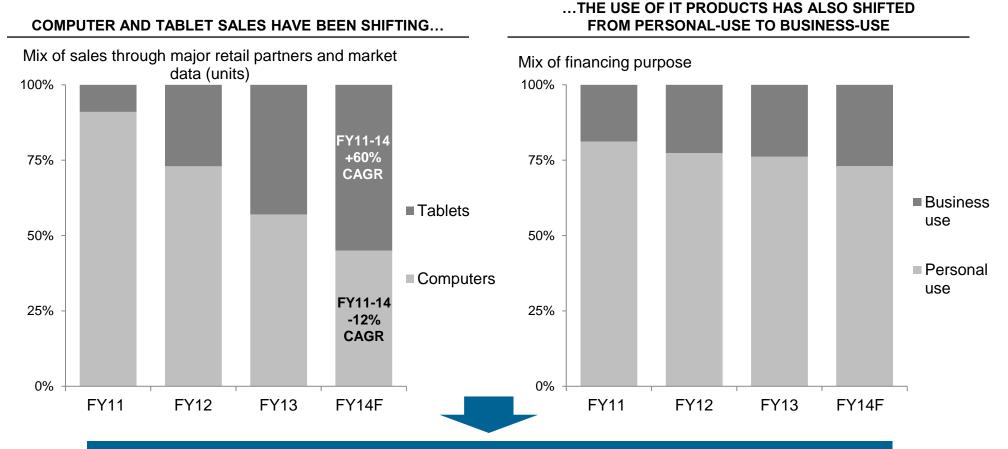
### We will deliver sustained growth across all business units

	FY11-14 <u>historic</u> <u>volume</u> CAGR	FY11-14 Historic NPAT/ANR margin	FY14-17 <u>forecast</u> organic volume CAGR	Growth drivers and comments
Consumer Leasing	(11%)-(10%) <sup>1</sup> decline	~10%	0-5% growth	<ul> <li>Changing mix from computers to tablets, and from personal-use to business-use</li> <li>Growth through new channels following RentSmart acquisition and new categories</li> <li>New product offering bundling services (e.g. telco) with phones and/or tablets</li> <li>Paymate to deliver a positive NPAT by FY16</li> </ul>
No interest ever	11-13%	~7%	5-10%	<ul> <li>Continued growth through solar, jewellery and other categories</li> </ul>
Interest free cards Once Lombard	N/A	<b>~</b> 5% <sup>2</sup>	10-15%	<ul> <li>Continued growth through Once and Lombard brands</li> <li>Organic growth and growth through acquisitions</li> </ul>
SME Leasing	20-26%	n/a	15-20%	<ul> <li>Maintain market leadership and efficient application to settlement process</li> </ul>
	34-40%	➡ ~5%	15-20%	<ul> <li>Expansion of our operating lease and asset management capabilities, new product offerings and service verticals</li> <li>Organic growth and growth through acquisitions</li> </ul>
New Zealand	10-14%	n/a	15-20%	<ul> <li>International business of New Zealand will be separated out in our segment reporting for the first time at FY14-end</li> <li>Organic growth and growth through acquisitions</li> </ul>

Notes: <sup>1</sup> Consumer volume growth CAGR of FY10-14. Paymate and MBB Blink accounted for in Consumer but generate no receivables volume. <sup>2</sup> Interest free cards data FY12-14

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## **Consumer:** Currently we are experiencing a shift from computers to tablets and from personal-use to business-use



We are responding to these changes by (i) creating an omnichannel customer experience, (ii) bundling of services with phablets and (iii) acquiring new channels by consolidating the market

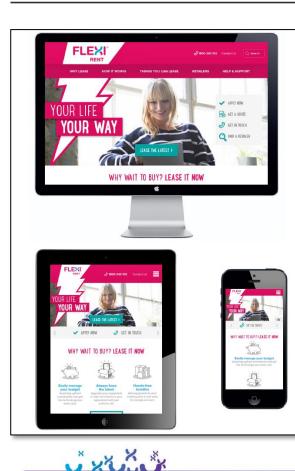
Note: the overall PC industry suffered its seventh consecutive quarterly decline in the three months to December 2013. IDC estimated a 5.6 per cent fall in shipments to 82.211 million units in 4Q2013, while Gartner saw shipments drop 6.9 per cent to 82.633 million over the same period.

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## **Consumer:** We are designing responsive websites for PC, mac, tablet and phone to support omnichannel experience

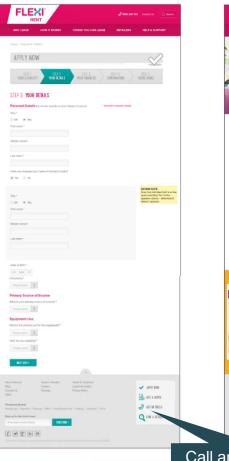
#### FLEXI AVAILABLE ON ALL DEVICES



#### **RETAILERS PAGE**



#### **APPLY NOW PAGE**



#### HELP PAGE

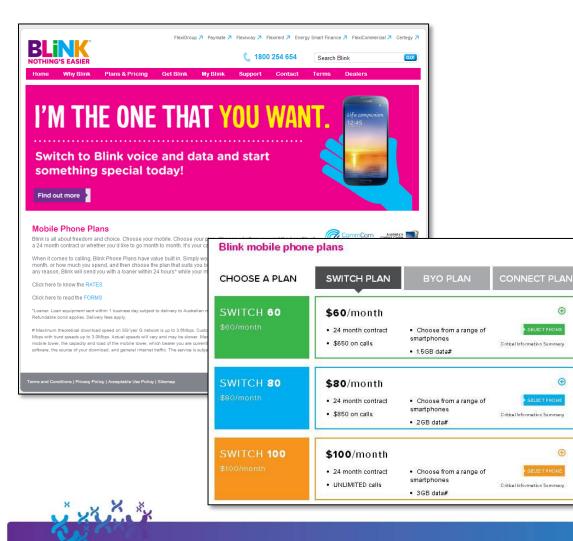


### **Consumer:** Our telco offering has now launched in Major Retail Partners offering 12 or 24 month phone or tablet plans

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### CUSTOMER VALUE PROPOSITION

- Lease and telco product available for tablets and mobile phones
- Fast, convenient application, <5 minutes from application to activation
- Optus 4G network coverage
- Swap option available for a new phone every 12 months plus "loaner and protect"



## **Consumer:** The integration of RentSmart is on track to deliver the anticipated synergies

#### FINANCIAL PERFORMANCE

- On track to deliver \$4-5m pretax opex synergies as originally forecast from FY15 onwards
- Downsized the team in Perth, and rebalanced resources with Manila, as well as renegotiated operational contracts to reduce opex
- There has been no disruption in volumes during the acquisition and integration; FY14 volumes in line with expectation
- Restructuring the RentSmart funding facility is on track to deliver \$8-10m reduction in cash support levels

#### **BRANDS, PRODUCTS AND CHANNELS**

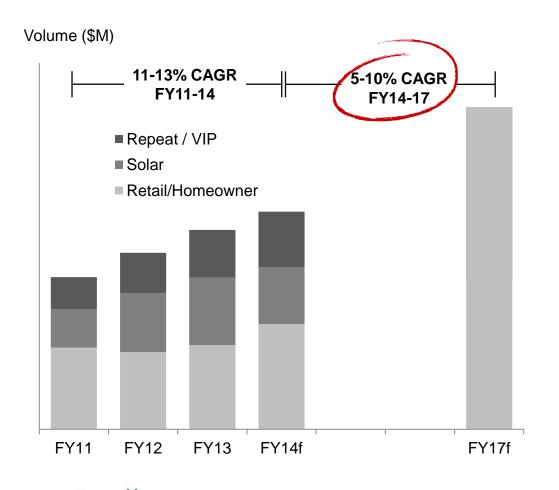
- Refreshed our product offering within JB Hi-Fi, using our new SMART WAY, brand, early results show promising uplift in volumes
- Launched end-of-financial-year leasing promotion in Dick Smith Electronics using the FLEXI brand. DSE is now the largest account of FlexiGroup where we provide whole-of-business customer financing solutions
- The image is brand and product is being retired with existing retail partners moving to

#### SYSTEMS AND PROCESSES

- Migration of all RentSmart customer contracts onto the FlexiGroup system is on track
- All originations are now using the FlexiGroup phone-based originations platform and process
- Working on leveraging the call&click-enabled RentSmart online originations platform to develop the same end-to-end online originations functionality across all FlexiGroup brands



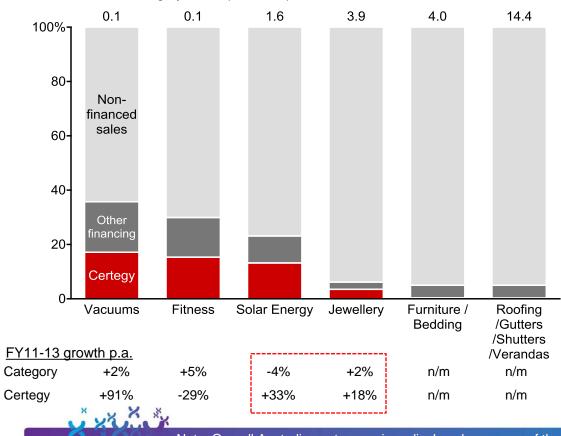
## **No interest ever:** Selective growth through solar, jewellery and other categories



- Historically Certegy has grown through financing of solar panels and jewellery
- We have **continued to grow our solar business** <u>selectively</u> to a stable volume of \$15m per month despite the 75% reduction in government rebates in FY11-14 through increased sector penetration and increasing average deal size
- In the future we forecast continued strong solar volumes through traditional panels and new technology of solar batteries
- Additionally we will grow Certegy through 5 key pillars:
  - expansion of the VIP repeat program
  - entry into New Zealand
  - direct to consumer marketing
  - increase penetration in 100 industries we service
  - new product categories (e.g. rental bonds where we have signed a long term agreement with rent.com)

# **No interest ever:** Upside exists in both existing and new target categories, Certegy continues to be selective

#### CERTEGY CATEGORY PENETRATION AND FORECAST GROWTH



#### Overall Australian category sizes\* (FY14, \$B)

#### PLANNED METHODS FOR GROWING FASTER THAN THE CATEGORY

- Grow VIP program of repeat purchases from existing customers
- Focus on high quality merchants within each industry (e.g. selected solar merchants)
- Increase number of new customers through direct marketing to consumers
- Higher penetration rate at current and existing merchants. Examples are:

Solar: FY11 \$94m	FY13 \$166m (+33%pa)
Jewellery: FY11 \$77m	FY13 \$107m (+18%pa)
Vacuums: FY11 \$6m	FY13 \$22m (+91%pa)

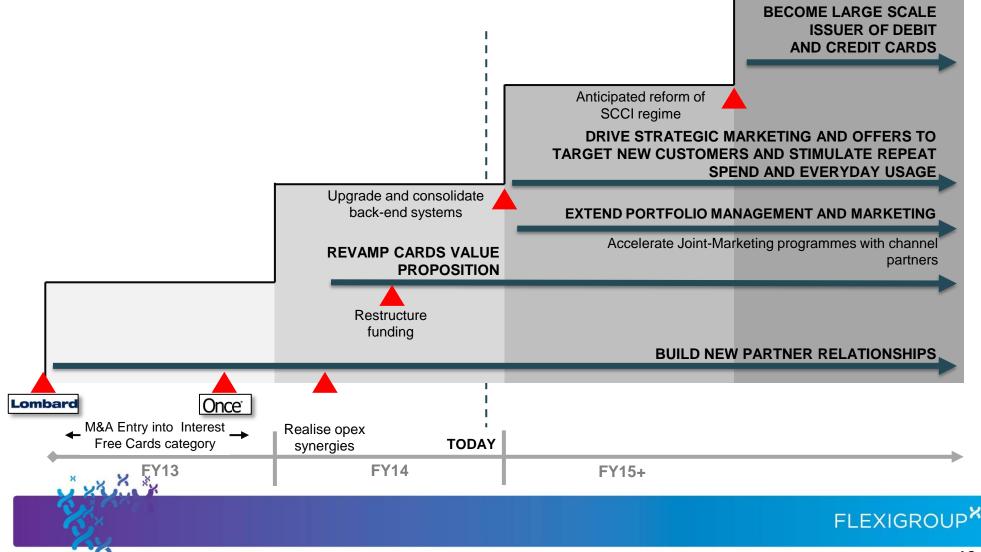
- Increase the average value of purchases for high value existing merchants
- Find new growth anchor categories and subsequently cross-sell, e.g.
  - Rental Bonds
  - Health (Aged Care products)
  - Education (Course costs)

Note: Overall Australian category sizes displayed are some of the products which are compatible with the No

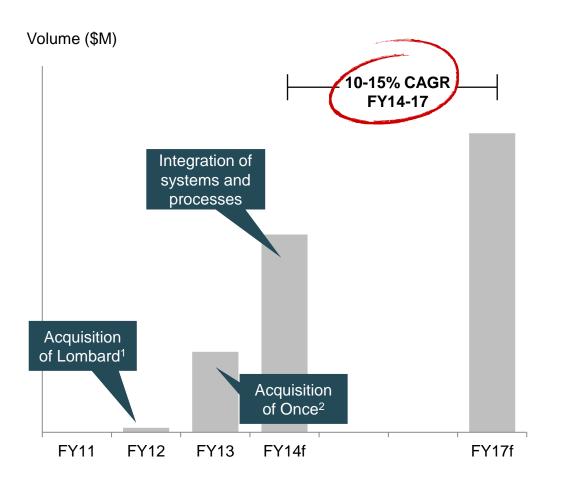
interest ever product

Source: APVA; HIA; Euromonitor; IBISWorld; Management estimates

## **Interest free cards:** We are at the beginning of a 5-year+ journey during which several levers will drive and accelerate growth



## **Interest free cards:** We see significant growth in cards over the next 3 years



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- After acquisition of Lombard in June 2012 and Once in May 2013, we are now finishing the integration and consolidation of systems and processes
- We are now turning our attention to our existing partner relationships and potential expansion into other categories and partners
- Further growth through portfolio optimisation such as greater share of wallet from existing card customers and improved customer retention

Notes: <sup>1</sup> FY12 volumes include one month only for Lombard (June 2012). <sup>2</sup> FY13 volumes include one month only for Once Credit (June 2013)

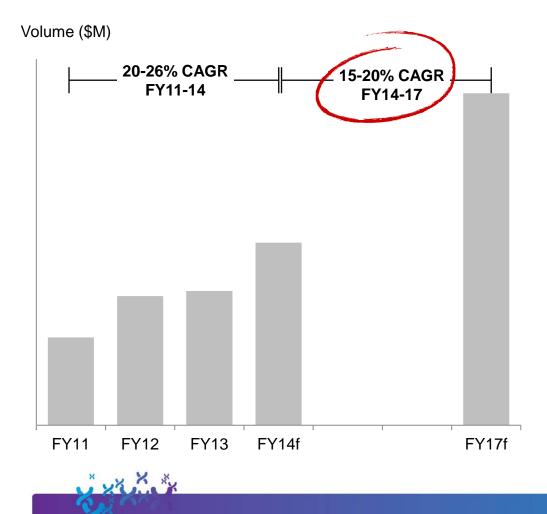
### SME: Growth through new merchants and new industries



	Selected new industries
Commercial solar	We are leveraging the <b>strong solar position of Certegy</b> by providing <b>solar leasing</b> to <b>smaller commercial</b> installations such as day care centres, petrol stations and other owner occupied buildings
Retail commercial	With the integration of RentSmart a new distribution channel has opened up of a <b>retail-based commercial offer</b> through Dick Smith, Officeworks, JB Hi-Fi & Leading Edge
	Existing and new merchants in current categories
Fitness, catering and office equipment	Continued growth through our existing partners and new relationships



## **SME:** Our dedicated SME team under the Flexi Commercial brand is the market leader in finance solutions for sole traders and SME



- The SME model continues to leverage our POS call-centre based capability with a dedicated team
- Our product has a **strong customer value proposition** with a competitive rate and realtime application decision to settlement
- We have a strong base of existing partners as well as growth in new industries and partners in existing verticals
- Our broad industry view and strong partner relationships protect us from cyclical volume fluctuations



## **Enterprise:** We are launching a new online originations platform for brokers and vendors, supported by our Enterprise team

#### **O**team**leasing**

	è.	Manage Applications           Current Applications         Unfunded Application           Filter By Asset Class Leasing         Business Determined on the second		Agreements		GO More option:
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FlexiGroup Broker Dashboard Full view and mgmt of application queue								
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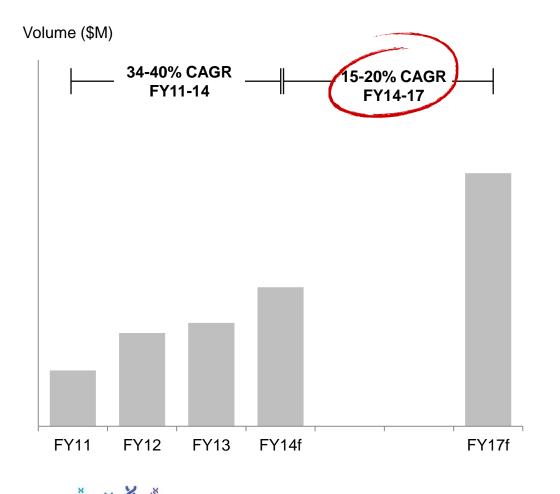
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- We are shifting from manual originations processes to **digital** originations and self-service
- Brokers and Vendors will be able to transact anytime, anywhere and on any device
- We will be able to **track and support the progress** of deals from the central dashboard
- The platform will drive increased originations for lower opex, faster approval speed, and stronger partner relationships



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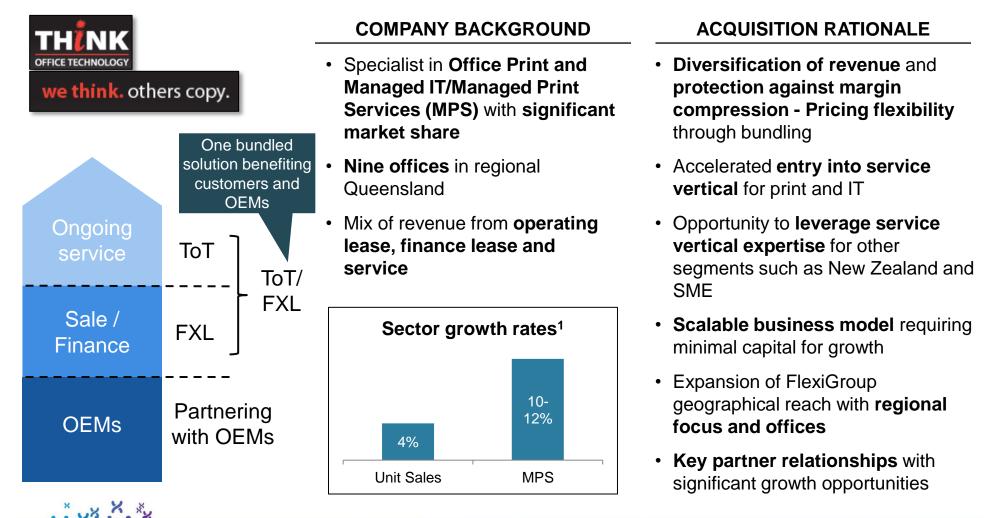
## **Enterprise:** Continued strong growth through existing products and by providing solutions



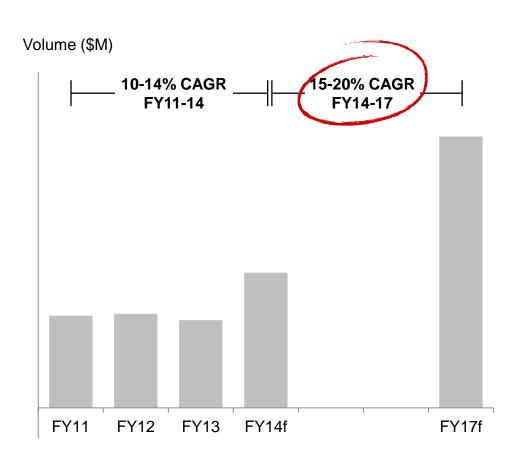
- We have continued to grow the Enterprise business at >30% CAGR
- Future growth will come from our existing industries and products as well as the introduction of new products such as an operating lease with a residual value and extending our asset management capabilities
- We expect margins to come down as we grow and compete more often with the higher end of the market
- To combat this compression we will continue to **differentiate into services to provide solutions** as we did through the acquisition of Think Office Technology

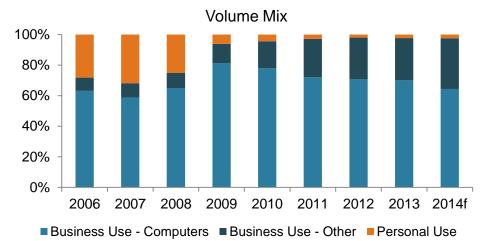


# **Enterprise:** The acquisition of Think Office Technology (ToT) accelerates entry into service verticals and diversifies our revenues



### New Zealand: Growth through existing business and acquisitions





- New Zealand demonstrates the benefit of shifting focus of computer leasing for personal use to business use
- Core business-use product forecast to maintain strong and relevant position in the New Zealand market
- Broker volumes to grow with new relationships and growth in existing partners, focussing on SME
- Equico acquisition to strengthen our market position and provide access to new channels
- We may acquire smaller players with strong management teams and broker and vendor relationships

**FLEXIGRO** 

## Paymate operates in the card payment processing industry and provides synergistic value to our financing businesses (e.g. Cards)

Payee/ merchant	Merchant acquirer/p Merchant acquisition	rocessors Processing	Network association/ Card scheme	Issuer/processor Issuer Issuer processing bank	Payor/ consumer
and services sw offline/ online • Billing/ me Invoicing • Co cha • Ac	gn up & provide vipe terminal ttles funds with the erchant illects merchant service arges (MSC) countable to merchant processor	<ul> <li>Capture &amp; route transaction data</li> <li>Passes authorisation back to merchant terminal or website</li> </ul>	<ul> <li>Maintains central • database of all cards on network •</li> <li>Routes (interchanges) transactions to the issuing bank</li> </ul>	<ul> <li>Authorize transactions</li> <li>Processes transaction data</li> <li>Issues the card and assumes credit risk of card holder</li> <li>Settles funds with customer</li> <li>Manages consumer credit</li> </ul>	<ul> <li>Buying goods and services offline/onli ne</li> </ul>
Value of card payments			~\$430B		\$430B
Card fees	31 b	ops	10 bps	40 bps	81bps
Expected 2015 card fees	~20-25	5 bps	10 bps	~35-40 bps	~65-75bps



Source: Euromonitor 2012 Financial cards and payments in Australia, company websites, Team analysis

## **Paymate:** Today we are releasing the new OnTheGo product with mobile chip and pin processing, one of the first in Australia



Secure transactions through a card reader, no card numbers need to be provided

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- This year we have invested in upgrading the back-end supporting platforms to EMV and PCI requirements
- We have also upgraded the payment device for chip and pin mobile payment processing, before the mandatory change in August
- Now we are ready to take this product to the market more aggressively, pursing strategic partnerships with small to medium enterprise





### **Paymate:** We have signed a long-term agreement with a major Australian bank to provide unique merchant services



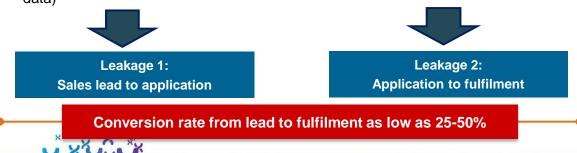
#### PAIN-POINTS OF ON-BOARDING PROCESS WITH BANKS

- Merchant services are a relatively complex sale for bank staff (disincentive to sell)
- Branch staff inadequately trained and/or require hand-off to specialist sales force
- Multiple systems used for application capture (depending on segment and origination channel)
- Relatively high incidence of errors in application (eg. wrong or insufficient data)

- Long on-boarding times (often >14 days)
- Multiple hand-offs and large number of manual processes
- Risk assessment not performed until all documents are received
- Terminal not sent to customer until the end of the process
- No visibility of workflow status at frontline

#### PAYMATE UNIQUE VALUE-ADD

- Tightly managed process with dedicated team managing applications end-to-end
- Streamlined easy to use paperless online application
- Application assessment completed next business day
- Short approval cycle, within 2 days online and 4 days PTG (Pay-on-The-Go)
- PTG device delivery within 4 days of approval



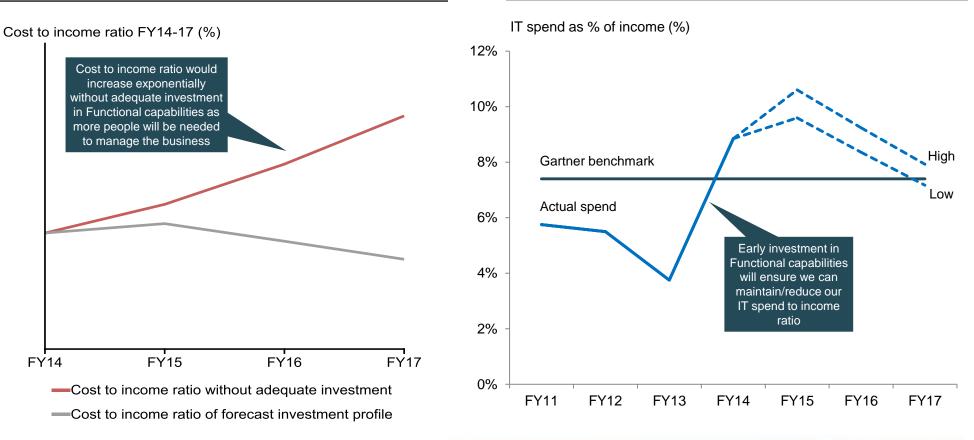


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## **Corporate Centre:** Delivering on our strategy requires further investment in our fundamental capabilities to scale up our business

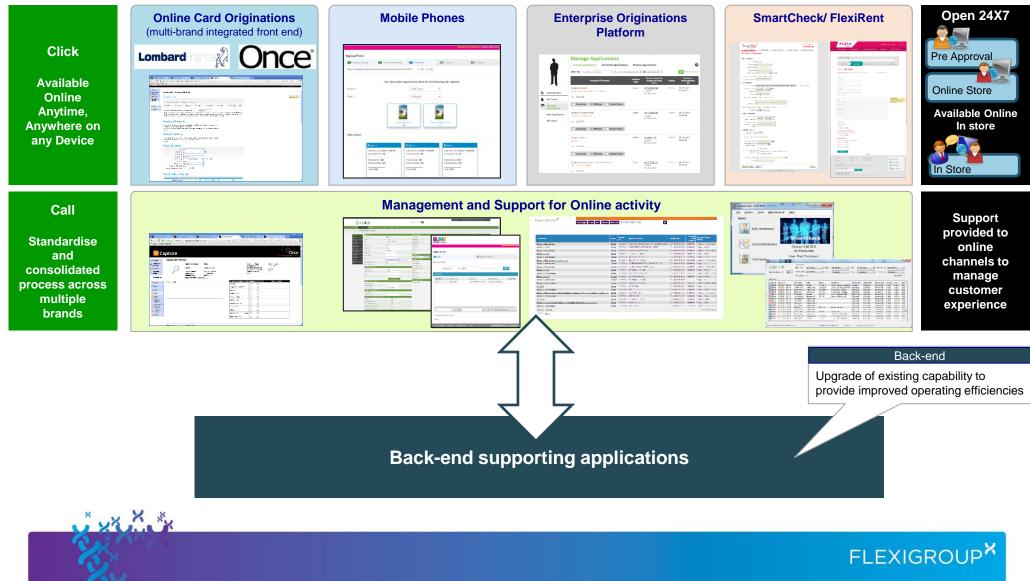
#### EARLY INVESTMENT IN OUR CAPABILITIES IS THE FOUNDATION OF OUR GROWTH AMBITION

#### FORECAST IT INVESTMENT WILL ENSURE WE CAN DELIVER GROWTH AND REDUCE FUTURE SPEND



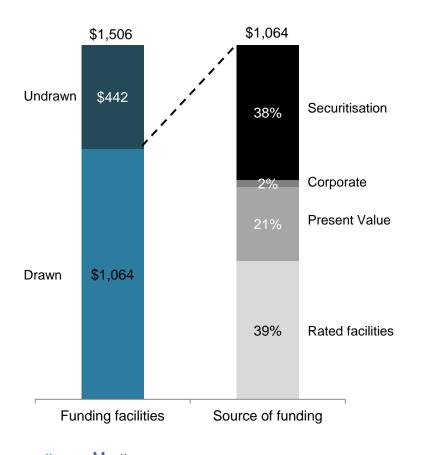
FLEXIGROUP

# **IT:** We must invest in both front-of-house applications as well as back-office support applications to deliver on our strategy



# **Funding**: Committed support from banks and institutions, diverse funding sources

Funding at Dec-13



- FXL has sufficient unused bank warehouse facilities to fund growth in the foreseeable future without any securitisation of receivables
- Despite unused bank warehouse facilities, FXL intends to continue to securitise ~2 issues per annum
- Diversified funding structure continues to generate benefits through competitive funding costs
- Undrawn headroom will be maintained to provide buffer against unforeseen market events

### We will maintain discipline in M&A. Acquisitions pursued in line with our strategy, focussing on strengthening the core first to accelerate our growth

CORE PLATFORMS	<b>Reinforce the core</b> (scale acquisitions)	<b>Expand the core</b> (scope acquisitions)	<b>Step-out growth</b> (scope acquisitions)
Consumer	<ul> <li>Extend existing product offering to a broader customer</li> </ul>	<ul> <li>Expand into a new asset class, service vertical, channel or</li> </ul>	<ul> <li>Extend our existing business lines into significantly</li> </ul>
Business	<b>base</b> such as cards, SME or enterprise	product suite	different products or into new geographies
	•	s to reinforce or expand our core s likely until domestic capabil	

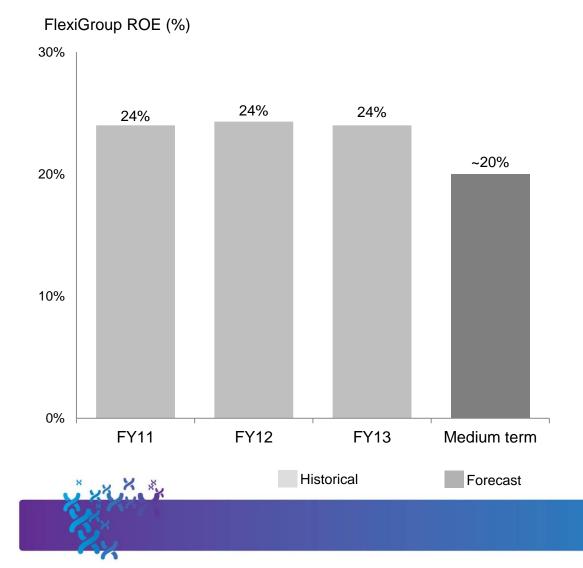
International

 No other market entry is likely until domestic capabilities have reached the desired competitive advantage and development of robust offshore management model





## We expect our return on equity (ROE) to continue at high levels of ~20% in the medium-term



- Confirming FY14 guidance of \$84-86M Cash NPAT
- Strategic and financial investments in our capabilities will underpin double-digit Cash NPAT growth over the medium term subject to and after FlexiGroup's investment program has been delivered
- Further guidance will be provided for FY15 at full-year results in August 2014 per the normal cycle
- Current dividend policy (50-60% payout) remains appropriate in the context of the forecast growth and investment

### Our strategy on a page

Our Mission – this is our reason for being (our purpose): We find new and ever-better ways to financially connect businesses and consumers to the things they need and the things they dream of Our Vision – this is where we want to go: To have "Flexi" become the empowering verb that people use when talking about acquiring a significant item

Our Ambition - how we'll measure success:

Qur Ambit	_	Our Missio things they Our Vision Our Ambiti ROE ~20%
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Consumer Finance

We offer a range of financing solutions for

consumer and SMEs at point-of-sale in-

We offer services that complement our

broadband with tablets plans with leases

consumer products, such as mobile

store and online

From ASX200 to ASX100 company

Highest ranking NPS in Aust. FS industry

**Business Finance** 

We provide standardised and bespoke

offering finance and operating leases

(including residual value options) and

for originations and self-service

service solutions

financing solutions for a range of assets,

Our partners can use our digital platform

International

Partner of choice

Employer of choice

- We may acquire or joint-venture businesses overseas where we can win in our core
- We will first look to buy assets overseas where there is a similar regulatory environment, rule of law and credit bureau
- Our development of NZ is through our core business lines such as Enterprise and Certegy and where appropriate through acquisition

	Reinforce core				Next generation, expand and grow		
• Mai con	Funding hintain hservative hding approach	Talent • Install talent management processes	IT • Upgrade core systems to drive further efficiencies and support growth	Legal & Regulatory • Regulatory compliance • Commercial structuring	<b>Digital</b> • Develop omnichannel experience across all products	<ul> <li>Credit Risk Mgmt</li> <li>Maintain industry leading credit assessment process</li> </ul>	M&A • Access new or adjacent customers through acquisition



How to win

Mission, Vision

### Strategy summary

- Our strategy is customer-centric and is about financially connecting Businesses and Consumers
- Our strategy leverages our strengths in (i) credit scoring, (ii) sales distribution and channel marketing, (iii) fast, easy and convenient finance products and solutions, (iv) coupled with strategic innovation and a unique culture
- It will be delivered one step at a time, business segment by business segment so that FlexiGroup becomes a connected, integrated provider of financial solutions
- Our strategy protects the value of our mature business, and accelerates the growth of our new segment areas
- It will require up-front investment with a relatively short-term payback period



**FI FXIGRC** 





