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30 May 2014

The Manager
Market Announcements Office
ASX Limited
Level 4
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Chief Financial Officer's succession

We refer to our letter dated 23rd January 2014 in relation to the Chief Financial Officer's succession.

We confirm that with effect from Monday, 2nd June 2014, Pat Regan will assume the role of QBE's Group Chief Financial Officer.

Neil Drabsch, QBE's current Chief Financial Officer, will remain with the company until the 28th February 2015 to ensure an orderly handover of his current responsibilities.

Yours faithfully

A handwritten signature in blue ink that reads "Peter Smiles".

Peter Smiles
Deputy Company Secretary