

Appendix 4E

Preliminary final report

Name of entity

WIDE BAY AUSTRALIA LTD

ABN or equivalent company reference

40 087 652 060

Financial year ended

30 June 2014

Results for announcement to the market

\$A'000

Revenues from ordinary activities	Down	12.92%	to	144,441
Profit (loss) from ordinary activities after tax attributable to members	Up	473.40%	to	14,063
Net profit (loss) for the period attributable to members	Up	473.40%	to	14,063

DIVIDENDS

		Amount per security	Franked amount per security
Final dividend	Current year	15.0c	15.0c
	Previous year	4.0c	4.0c
Interim dividend	Current year	13.0c	13.0c
	Previous year	13.0c	13.0c
The record date for determining entitlements to the dividends		12 September 2014	

TOTAL DIVIDEND (DISTRIBUTION) PER SECURITY (INTERIM PLUS FINAL)

	Current year	Previous year
Ordinary securities	28.0c	17.0c

DIVIDEND REINVESTMENT PLAN

The board of directors resolved to continue the dividend reinvestment plan for the final dividend for the half year ended 30 June 2014.

The choices are for Full Participation where the dividend on all fully paid shares or contributing shares held is reinvested in new shares, or Partial Participation where the dividend on a specified number of shares is reinvested in new shares.

To participate in the plan, shareholders must complete the Application Form and lodge the form with the Company's Share Registry. Full terms and conditions of the dividend reinvestment plan and the application form will be forwarded to shareholders by the Company's Share Registry.

Ranking for dividend

Shares issued under the plan will rank equally in every respect with existing fully paid permanent ordinary shares and will participate in all cash dividends declared after the date of issue.

Issue price of the new shares

The shares issued under the Plan in respect of the final dividend for the current year will be issued at a discount of 2.5% on the weighted average sale price of the Company's shares sold during the five trading days immediately following the Record Date.

The final date for the receipt of the application form for participation in the dividend reinvestment plan is 15 September 2014.

DETAILS OF INDIVIDUAL AND TOTAL DIVIDENDS

	Current period \$A'000	Previous corresponding period \$A'000
Ordinary securities		
Interim dividend paid 28 March 2014 - previous period paid 28 March 2013	4,711	4,711
Final dividend payable 03 October 2014 - previous period paid 04 October 2013	5,468	1,450
Total	10,179	6,161

CONSOLIDATED RETAINED PROFITS

	Current period \$A'000	Previous corresponding period \$A'000
Retained profits (accumulated losses) at the beginning of the financial period	10,113	21,406
Net profit (loss) attributable to members	14,063	2,453
Net transfers from (to) reserves		-
Less prior period adjustment		-
Dividends and other equity distributions paid or payable	6,161	13,746
Retained profits (accumulated losses) at end of financial period	18,015	10,113

NET TANGIBLE ASSET BACKING

	Current period \$A'000	Previous corresponding period \$A'000
Net tangible asset backing per ordinary share	\$ 4.22	\$ 4.00

AUDIT OF ACCOUNTS

The audit of the accounts has been completed and the audited Financial Statements are attached.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2014

	Note	CONSOLIDATED		CHIEF ENTITY	
		\$ 2014	\$ 2013	\$ 2014	\$ 2013
Interest revenue	2	134,202,850	154,282,722	133,590,585	153,371,592
Borrowing costs	2	84,549,451	103,348,500	84,701,389	103,546,078
Net interest revenue		49,653,399	50,934,222	48,889,196	49,825,514
Share of profit of associate	11	-	150,000	-	150,000
Other non interest revenue	3	10,238,336	11,442,159	9,695,452	9,125,813
Employee benefits expense		18,539,500	17,395,090	18,539,500	17,395,090
Depreciation expense		1,195,961	1,182,891	1,134,711	1,121,641
Amortisation expense		359,973	349,509	359,973	349,509
Occupancy expense		2,575,074	2,472,973	2,671,149	2,570,939
Bad and doubtful debts expense	10	360,473	2,365,125	360,000	2,346,029
Other expenses	3	16,668,615	35,032,942	17,107,260	32,185,493
Profit before income tax		20,192,139	3,727,851	18,412,055	3,132,626
Income tax expense	4	6,129,836	846,193	5,465,747	2,922,927
Profit from continuing operations		14,062,303	2,881,658	12,946,308	209,699
Other comprehensive income					
<i>Items that may be reclassified subsequently to profit or loss</i>					
Revaluation of RMBS investments to fair value		(27,126)	83,059	(27,126)	83,059
Less deferred tax relating to comprehensive income		8,138	(24,918)	8,138	(24,918)
Other comprehensive income for the year		(18,988)	58,141	(18,988)	58,141
Total comprehensive income for the year		14,043,315	2,939,798	12,927,320	267,840
Profit attributable to:					
Owners of the parent entity		14,062,638	2,452,505	12,946,308	209,699
Non-controlling		(335)	429,153	-	-
		14,062,303	2,881,658	12,946,308	209,699
Total comprehensive income attributable to:					
Owners of the parent entity		14,043,650	2,510,646	12,927,320	267,840
Non-controlling interests		(335)	429,152	-	-
		14,043,315	2,939,798	12,927,320	267,840
EARNINGS PER SHARE					
Basic earnings per share (cents per share)	28	38.75	6.78		
Diluted earnings per share (cents per share)	28	38.75	6.78		

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

		CONSOLIDATED		CHIEF ENTITY	
		\$	\$	\$	\$
	Note	2014	2013	2014	2013
ASSETS					
Cash and cash equivalents	6	63,604,301	74,993,169	52,754,096	64,539,258
Due from other financial institutions	7	10,286,421	12,666,416	10,286,421	12,666,416
Accrued receivables	8	11,662,495	7,544,909	11,591,133	7,469,248
Financial assets	9	248,117,712	268,813,236	242,626,415	261,850,788
Current tax assets	13	149,714	313,659	149,714	313,659
Loans and advances	10	2,223,974,886	2,229,139,636	2,224,977,803	2,227,344,333
Other investments	11	336,504	665,631	14,337,548	14,666,675
Property, plant & equipment	12	18,070,737	16,957,605	14,688,347	13,518,855
Deferred income tax assets	13	6,690,630	8,078,850	6,427,718	7,684,578
Other assets	14	9,244,871	11,150,761	8,929,300	10,658,833
Goodwill	15	42,057,110	42,057,110	43,316,012	43,316,012
TOTAL ASSETS		2,634,195,381	2,672,380,982	2,630,084,507	2,664,028,655
LIABILITIES					
Deposits and short term borrowings	16	1,743,812,432	1,707,382,180	1,749,493,593	1,712,515,240
Payables and other liabilities	17	21,109,505	33,850,584	20,023,248	31,338,698
Securitised loans	10	634,130,085	701,603,087	634,130,085	701,603,087
Deferred income tax liabilities	18	2,267,848	2,433,207	1,774,780	1,940,139
Provisions	19	8,897,253	12,189,987	2,739,880	2,648,896
Subordinated capital notes	20	28,000,000	28,000,000	28,000,000	28,000,000
TOTAL LIABILITIES		2,438,217,123	2,485,459,045	2,436,161,586	2,478,046,060
NET ASSETS		195,978,258	186,921,937	193,922,921	185,982,595
EQUITY					
Parent entity interest in equity					
Contributed equity	21	163,550,831	162,377,263	163,550,831	162,377,263
Reserves	22	14,482,677	14,501,665	14,482,677	14,501,665
Retained profits		18,015,375	10,113,299	15,889,413	9,103,667
Total parent entity interest in equity		196,048,883	186,992,227	193,922,921	185,982,595
Non-controlling interests	23				
Contributed equity		1,000	1,000		
Retained profits		(71,625)	(71,290)		
Total non-controlling interests		(70,625)	(70,290)		
TOTAL EQUITY		195,978,258	186,921,937	193,922,921	185,982,595

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2014

		CONSOLIDATED		CHIEF ENTITY	
		\$	\$	\$	\$
		2014	2013	2014	2013
CASH FLOWS FROM OPERATING ACTIVITIES	Note				
Interest received		133,883,448	154,042,949	133,271,184	153,131,822
Dividends received		217	262,757	750,217	262,757
Borrowing costs		(88,626,461)	(105,895,811)	(88,778,400)	(106,093,389)
Other non interest income received		11,317,422	12,549,945	10,376,279	9,164,162
Cash paid to suppliers & employees		(39,359,058)	(40,910,454)	(35,079,068)	(39,045,458)
Income tax paid		(4,734,893)	(7,881,809)	(4,734,893)	(7,881,906)
NET CASH FLOWS FROM OPERATING ACTIVITIES	24	12,480,675	12,167,577	15,805,319	9,537,988
CASH FLOWS FROM INVESTING ACTIVITIES					
Net increase in investment securities		22,354,871	28,302,810	20,883,720	25,411,579
Net increase in amounts due from other financial institutions		(5,106,235)	(7,938,261)	(5,106,235)	(7,938,261)
Net increase in loans		1,969,311	(140,864)	(828,577)	3,799,544
Net increase in other investments		250,000	(1,267,367)	250,000	(1,267,367)
Purchase of non current assets		(2,667,484)	(1,320,254)	(2,667,484)	(1,320,254)
NET CASH USED IN INVESTING ACTIVITIES		16,800,463	17,636,064	12,531,424	18,685,241
CASH FLOWS FROM FINANCING ACTIVITIES					
Net increase in deposits and other borrowings		38,457,541	81,325,660	39,005,642	83,615,587
Net increase in amounts due to other financial institutions and other liabilities		(74,219,680)	(99,613,748)	(74,219,680)	(99,613,748)
Proceeds from share issue		264,436	1,181,363	264,436	1,181,363
Dividends paid		(5,172,303)	(13,745,850)	(5,172,303)	(13,745,850)
NET CASH FLOWS FROM FINANCING ACTIVITIES		(40,670,006)	(30,852,575)	(40,121,905)	(28,562,648)
NET INCREASE/(DECREASE) IN CASH HELD		(11,388,868)	(1,048,934)	(11,785,162)	(339,419)
Cash at beginning of financial year		74,993,169	76,042,103	64,539,258	64,878,677
CASH AT END OF FINANCIAL YEAR	6	63,604,301	74,993,169	52,754,096	64,539,258

For the purposes of the Statement of Cash Flows, cash includes cash on hand and deposits on call. The cash at the end of the year can be agreed directly to the Statement of Financial Position.

WIDE BAY AUSTRALIA LTD - ABN 40 087 652 060
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2014

	Share Capital Ordinary	Retained Profits	Asset Revaluation Reserve	General Reserve	Statutory Reserve	Doubtful Debts Reserve	Available for Sale Reserve	Non- Controlling Interests	Total
	\$	\$	\$	\$	\$	\$		\$	\$
CONSOLIDATED									
Balance at 01 July 2012	161,810,414	21,406,644	3,418,279	5,833,939	2,676,071	2,387,810	127,425	(499,443)	197,161,139
Total comprehensive income for year:									
Profit attributable to members of parent company	-	2,452,505	-	-	-	-	-	-	2,452,505
Profit attributable to non-controlling interests	-	-	-	-	-	-	-	429,153	429,153
Increase due to revaluation increment on RMBS investments	-	-	-	-	-	-	83,059	-	83,059
Deferred tax liability adjustment on revaluation increment on RMBS investments	-	-	-	-	-	-	(24,918)	-	(24,918)
Sub-total	161,810,414	23,859,149	3,418,279	5,833,939	2,676,071	2,387,810	185,566	(70,290)	200,100,938
Issue of share capital for staff share plan	566,849	-	-	-	-	-	-	-	566,849
Dividends provided for or paid - ordinary shares	-	(13,745,850)	-	-	-	-	-	-	(13,745,850)
Balance at 30 June 2013	162,377,263	10,113,299	3,418,279	5,833,939	2,676,071	2,387,810	185,566	(70,290)	186,921,937
Balance at 01 July 2013	162,377,263	10,113,299	3,418,279	5,833,939	2,676,071	2,387,810	185,566	(70,290)	186,921,937
Total comprehensive income for year:									
Profit attributable to members of parent company	-	14,062,638	-	-	-	-	-	-	14,062,638
Profit attributable to non-controlling interests	-	-	-	-	-	-	-	(335)	(335)
Decrease due to revaluation decrement on RMBS investments	-	-	-	-	-	-	(27,126)	-	(27,126)
Deferred tax liability adjustment on revaluation decrement on RMBS investments	-	-	-	-	-	-	8,138	-	8,138
Sub-total	162,377,263	24,175,937	3,418,279	5,833,939	2,676,071	2,387,810	166,578	(70,625)	200,965,252
Issue of share capital for staff share plan	185,309	-	-	-	-	-	-	-	185,309
Issue of share capital for dividend reinvestment plan	988,259	-	-	-	-	-	-	-	988,259
Dividends provided for or paid - ordinary shares	-	(6,160,562)	-	-	-	-	-	-	(6,160,562)
Balance at 30 June 2014	163,550,831	18,015,375	3,418,279	5,833,939	2,676,071	2,387,810	166,578	(70,625)	195,978,258

WIDE BAY AUSTRALIA LTD - ABN 40 087 652 060
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2014

	Share Capital Ordinary	Retained Profits	Asset Revaluation Reserve	General Reserve	Statutory Reserve	Doubtful Debts Reserve	Available for Sale Reserve	Non- Controlling Interests	Total
	\$	\$	\$	\$	\$	\$		\$	\$
CHIEF ENTITY									
Balance at 01 July 2012	161,810,414	22,639,818	3,418,279	5,833,939	2,676,071	2,387,810	127,425	-	198,893,756
Total comprehensive income for year:									
Profit attributable to members of parent company	-	209,699	-	-	-	-	-	-	209,699
Increase due to revaluation increment on RMBS investments	-	-	-	-	-	-	83,059	-	83,059
Deferred tax liability adjustment on revaluation increment on RMBS investments	-	-	-	-	-	-	(24,918)	-	(24,918)
Sub-total	161,810,414	22,849,517	3,418,279	5,833,939	2,676,071	2,387,810	185,566	-	199,161,596
Issue of share capital for staff share plan	566,849	-	-	-	-	-	-	-	566,849
Issue of share capital for dividend reinvestment plan	-	-	-	-	-	-	-	-	-
Dividends provided for or paid - ordinary shares	-	(13,745,850)	-	-	-	-	-	-	(13,745,850)
Balance at 30 June 2013	162,377,263	9,103,667	3,418,279	5,833,939	2,676,071	2,387,810	185,566	-	185,982,595
Balance at 01 July 2013	162,377,263	9,103,667	3,418,279	5,833,939	2,676,071	2,387,810	185,566	-	185,982,595
Total comprehensive income for year:									
Profit attributable to members of parent company	-	12,946,308	-	-	-	-	-	-	12,946,308
Decrease due to revaluation decrement on RMBS investments	-	-	-	-	-	-	(27,126)	-	(27,126)
Deferred tax liability adjustment on revaluation decrement on RMBS investments	-	-	-	-	-	-	8,138	-	8,138
Sub-total	162,377,263	22,049,975	3,418,279	5,833,939	2,676,071	2,387,810	166,578	-	198,909,915
Issue of share capital for staff share plan	185,309	-	-	-	-	-	-	-	185,309
Issue of share capital for dividend reinvestment plan	988,259	-	-	-	-	-	-	-	988,259
Dividends provided for or paid - ordinary shares	-	(6,160,562)	-	-	-	-	-	-	(6,160,562)
Balance at 30 June 2014	163,550,831	15,889,413	3,418,279	5,833,939	2,676,071	2,387,810	166,578	-	193,922,921

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1

BASIS OF PREPARATION

The financial report is a general purpose financial report, which has been prepared in accordance with the requirements of the *Corporations Act 2001* and Australian Accounting Standards. The financial report has also been prepared on a historical cost basis, except for land and buildings, and available-for-sale financial assets that have been measured at fair value.

The financial report complies with Australian Accounting Standards, which include Australian equivalents to International Financial Reporting Standards ("AIFRS"). Compliance with AIFRS ensures that the financial report, comprising the financial statements and notes thereto, complies with International Financial Reporting Standards ("IFRS").

The financial report covers the consolidated group of Wide Bay Australia Ltd and controlled entities, ("consolidated entity/economic entity") and Wide Bay Australia Ltd as an individual parent entity ("the company/chief entity"). Wide Bay Australia is a for-profit listed public company, incorporated and domiciled in Australia.

a) PRINCIPLES OF CONSOLIDATION

The consolidated financial statements incorporate all of the assets, liabilities and results of the chief entity and all of the subsidiaries. Subsidiaries are entities the chief entity controls. The chief entity controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. A list of the subsidiaries is provided in note 11.

The assets, liabilities and results of the subsidiaries are fully consolidated into the financial statements of the consolidated entity from the date on which control is obtained. The consolidation of a subsidiary is discontinued from the date that control ceases. Intercompany transactions, balances and unrealised gains or losses on transactions between group entities are fully eliminated on consolidation. Accounting policies of subsidiaries have been changed and adjustments made where necessary to ensure uniformity of the accounting policies adopted by the consolidated entity.

Equity interests in a subsidiary not attributable, directly or indirectly, to the consolidated entity are presented as 'non-controlling interests'. The consolidated entity initially recognises non-controlling interests that are present ownership interests in subsidiaries and are entitled to a proportionate share of the subsidiary's net assets on liquidation at either fair value or at the non-controlling interests' proportionate share of the subsidiary's net assets. Subsequent to initial recognition, non-controlling interests are attributed their share of profits or loss and each component of other comprehensive income. Non-controlling interests are shown separately within the equity section of the statement of financial position and statement of profit or loss and other comprehensive income.

b) INCOME TAX

The economic entity adopts the liability method of tax-effect accounting whereby the income tax expense is based on the profit from ordinary activities adjusted for any non-assessable or disallowed items.

Deferred tax is accounted for using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or liability is settled. Deferred tax is credited to profit or loss except where it relates to items that may be credited directly to equity, in which case the deferred tax is adjusted directly against equity.

Deferred income tax assets are recognised to the extent that it is probable that future tax profits will be available against which deductible temporary differences can be utilised.

The amount of benefits brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income taxation legislation and the anticipation that the economic entity will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

Tax consolidation legislation

The company and all its wholly-owned Australian resident entities are part of a tax-consolidated group under Australian taxation law as of the financial year ended 30 June 2008. Wide Bay Australia Ltd is the head entity in the tax consolidation group, and as a consequence recognises current and deferred tax amounts relating to transactions, events and balances of the wholly-owned Australian controlled entities in this group as if those transactions, events and balances were its own, in addition to the current and deferred tax amounts arising in relation to its own transactions, events and balances. The tax consolidated group has not entered into a tax sharing agreement.

c) PROPERTY, PLANT & EQUIPMENT

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the re-valued amount of the asset.

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in shareholders' equity. Decreases that offset previous increases of the same asset are charged against fair value reserves directly in equity; all other decreases are charged to profit or loss.

Depreciation

The depreciable amount of all fixed assets including building and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over their useful lives to the economic entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation periods used for each class of depreciable assets are:

Buildings - 40 years

Plant and equipment - 4 to 6 years

Leasehold improvements - 4 to 6 years or the term of the lease, whichever is the lesser

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in profit or loss. When revalued assets are sold, amount included in the revaluation reserve relating to that asset are transferred to retained earnings.

d) LEASES

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, that are transferred to entities in the economic entity are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the economic entity will obtain ownership of the asset or over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

e) FINANCIAL INSTRUMENTS

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

The group derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the group is recognised as a separate asset or liability.

The group derecognises a financial liability when its contractual obligations are discharged or cancelled or expire.

Financial assets at fair value through profit and loss

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in profit or loss in the period in which they arise.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method, less any impairment losses.

Held-to-maturity investments

These investments have fixed maturities and it is the group's intention to hold these investments to maturity. Any held-to-maturity investments held by the group are stated at amortised cost using the effective interest rate method, less any impairment losses.

Available-for-sale financial assets

Available-for-sale financial assets include any financial assets not included in the above categories. Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

Share capital - Ordinary shares

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of ordinary shares and share options are recognised as a deduction from equity, net of any tax effects.

Impairment

At each reporting date, the group assess whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

f) FAIR VALUE OF ASSETS AND LIABILITIES

The consolidated entity measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the economic entity would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (i.e. the market with greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (i.e. the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the entity's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instrument, by reference to observable market information where such instruments are held in assets. Where this information is not available, other valuation techniques are adopted and where significant, are detailed in the respective note to the financial statements.

g) IMPAIRMENT OF ASSETS

At the end of each reporting period, the Board assesses whether there is any indication that an asset may be impaired. The assessment will include the consideration of external and internal sources of information, including dividends received from subsidiaries, associates or jointly controlled entities. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at revalued amount in accordance with another standard (for example, in accordance with the revaluation model in *AASB 116: Property, Plant and Equipment*). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Impairment testing is performed annually for goodwill, intangible assets with indefinite lives and intangible assets not yet available for use.

h) INVESTMENTS IN ASSOCIATES

Investments in associate companies are recognised in the financial statements by applying the equity method of accounting where significant influence is exercised over an investee. Significant influence exists where the investor has the power to participate in the financial and operating policy decisions of the investees but does not have control or joint control over those policies.

The financial statements of the associate are used by the group to apply the equity method. The reporting dates of the associate and the group are identical and both use consistent accounting policies.

The investment in the associate is carried in the consolidated and chief entity statement of financial position at cost plus post-acquisition changes in the group's share of net assets of the associate, less any impairment in value. The consolidated and chief entity profit or loss reflects the group's share of the results of operations of the associate.

Where there has been a change recognised directly in the associate's equity, the group recognises its share of any changes and disclose this, when applicable, in the consolidated and chief entity statement of changes in equity.

i) GOODWILL

Goodwill acquired in a business combination is initially measured at its cost, being the excess of the cost of the business combination over the group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised at the date of the acquisition. Goodwill is subsequently measured at its cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill is allocated to each of the group's cash-generating units, or groups of cash-generating units, expected to benefit from the synergies of the business combination. Cash-generating units or groups of cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently if events or changes in circumstances indicate that goodwill might be impaired.

j) TRADE & OTHER PAYABLES

Trade and other payables represent the liabilities for goods and services received by the entity that remain unpaid at the end of the reporting period. The balances are recognised as a liability with the amounts normally paid within 30 days of recognition of the liability.

k) EMPLOYEE BENEFITS

Provision is made for the economic entity's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits expected to be paid later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

l) PROVISIONS

Provisions are recognised when the group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

m) CASH AND CASH EQUIVALENTS

Cash and cash equivalents includes cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

n) GOODS AND SERVICES TAX

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

o) REVENUE

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the group and the revenue can be reliably measured.

Interest is recognised as it accrues (using the effective interest method, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial instrument) to the net carrying amount of the financial asset.

Dividend revenue is recognised when the shareholder's right to receive the payment is established.

Fees and commissions are recognised as revenue or expenses on an accrual basis.

Premium Revenue - Mortgage Risk Management Pty Ltd

Premiums have been brought to account as income from the date of attachment of risk. Direct Premiums comprise amounts charged to the policy holder, excluding stamp duties collected on behalf of the statutory authorities. The earned portion of premiums received and receivable is recognised as revenue.

p) LOANS AND ADVANCES - DOUBTFUL DEBTS

During the 2011/2012 financial year, insurance for a significant portion of loans was transferred from MRM to QBE. MRM will continue to insure the remaining portfolio not transferred, with new loans in excess of 80% LVR being insured with QBE going forward.

Loan impairments are recognised when objective evidence is available that a loss event has occurred and as a consequence it is not likely that all amounts owed will be received.

Specific provisions for doubtful debts are recognised for individual loans that are identified as impaired by undertaking an assessment of estimated future cashflows.

Collective provisions are determined by segmenting the portfolio into asset classes with similar credit risk characteristics. Each exposure within each segment is allocated a probability of default and a loss given default percentage to calculate an expected loss. Key elements determining the segmentation of an exposure include the product type, LVR, whether the exposure is covered by Lenders' Mortgage Insurance and the arrears position.

Where loan terms have been renegotiated (e.g. loans provided hardship relief), impairment provisioning is determined on the basis of the arrears position as if the renegotiation had not taken place. Restructured loans are returned to performing status after meeting restructured terms for a minimum 6 month period.

q) ADOPTION OF NEW AND REVISED ACCOUNTING STANDARDS

The consolidated entity has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of new Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the consolidated entity.

The adoption of the following Accounting Standards and Interpretations with a mandatory application date of 1 January 2013 have resulted in additional disclosures:

i) AASB 12: *Disclosure of Interests in Other Entities*

AASB 12 brings together into a single standard all the disclosure requirements about an entity's interests in subsidiaries, joint arrangements, associated and unconsolidated structured entities. The adoption of this standard has resulted in additional disclosures around Wide Bay Australia's investments in subsidiaries and associates.

ii) AASB 13: *Fair Value Measurement*

AASB 13 provides a single source of guidance on how fair value is measured, and replaces the fair value measurement guidance that was previously dispersed throughout the Australian Accounting Standards. Subject to limited exceptions, AASB 13 is applied when fair value measurements of disclosures are required or permitted by other AASBs. The adoption of this standard has resulted in more detailed fair value disclosures for the Group, but has not significantly impacted the amounts recognised in the consolidated entity's financial statements.

r) NEW STANDARDS AND INTERPRETATIONS NOT YET ADOPTED

Accounting Standards and Interpretations issued by the AASB that are not yet mandatorily applicable to the Group, together with an assessment of the potential impact of such pronouncements on the Group when adopted in future periods, are discussed below:

i) AASB 9 *Financial Instruments (2010)*, AASB 9 *Financial Instruments (2009)*

AASB (9) 2009 introduces new requirements for the classification and measurement of financial assets. Under AASB 9 (2009), financial assets are classified and measured based on the business model in which they are held and the characteristics of their contractual cash flows. AASB 9 (2010) introduces additions relating to financial liabilities. The IASB currently has an active project that may result in limited amendments to the classification and measurement requirements of AASB 9 and new requirements to address the impairment of financial assets and hedge accounting.

AASB 9 (2010 and 2009) are effective for annual periods beginning on or after 1 January 2015 with early adoption permitted.

The consolidated entity has not yet determined the potential impact of this standard.

ii) AASB 2012-3: *Amendments to Australian Accounting Standards - Offsetting Financial Assets and Financial Liabilities* (applicable for annual reporting periods commencing on or after 1 January 2014).

This Standard provides clarifying guidance relating to the offsetting of financial instruments, which is not

expected to impact the Group's financial statements.

iii) *Interpretation 21: Levies* (applicable for annual reporting periods commencing on or after 1 January 2014).

Interpretation 21 clarifies the circumstances under which a liability to pay a levy imposed by a government should be recognised, and whether that liability should be recognised in full at a specific date or progressively over a period of time. This Interpretation is not expected to significantly impact the Group's financial statements.

iv) *AASB 2013-3: Amendments to AASB 136 - Recoverable Amount Disclosures for Non-Financial Assets* (applicable for annual reporting periods commencing on or after 1 January 2014).

This Standard amends the disclosure requirements in AASB 136: *Impairment of Assets* pertaining to the use of fair value in impairment assessment and is not expected to significantly impact the Group's financial statements.

v) *AASB 2013-4: Amendments to Australian Accounting Standards - Novation of Derivatives and Continuation of Hedge Accounting* (applicable for annual reporting periods commencing on or after 1 January 2014).

AASB 2013-4 makes amendments to AASB 139: *Financial Instruments: Recognition and Measurement* to permit the continuation of hedge accounting in circumstances where a derivative, which has been designated as a hedging instrument, is novated from one counterparty to a central counterparty as a consequence of laws or regulations. This Standard is not expected to significantly impact the Group's financial statements.

(vi) *AASB 2013-5 Amendments to Australian Accounting Standards - Investment Entities* (applicable for annual reporting periods commencing on or after 1 January 2014).

AASB 2013-5 amends AASB 10: *Consolidated Financial Statements* to define an "investment entity" and requires, with limited exceptions, that the subsidiaries of such entities be accounted for at fair value through profit or loss in accordance with AASB 9 and not be consolidated. Additional disclosures are also required. As neither the parent nor its subsidiaries meet the definition of an investment entity, this Standard is not expected to significantly impact the Group's financial statements.

s) COMPARATIVE FIGURES

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

t) CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

The preparation of financial statements in conformity with AASB's requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Details on critical estimates and judgements in respect of impairment of receivables, impairment of investments, impairment of goodwill and provisions for doubtful debts are disclosed in Note 1 p), Note 11 and Note 15 respectively.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2014

NOTE 2

INTEREST REVENUE AND INTEREST EXPENSE

The following tables show the average balance for each of the major categories of interest bearing assets and liabilities, the amount of interest revenue or expense and the average interest rate. Month end averages are used as they are representative of the entity's operations during the period.

INTEREST REVENUE 2014

	Average Balance \$	Interest \$	Average Interest Rate %
Deposits with other financial institutions	55,788,914	1,532,820	2.75
Investment securities	206,515,969	6,091,913	2.95
Loans and advances	2,253,418,425	125,963,525	5.59
Other	25,634,682	614,592	2.40
	2,541,357,990	134,202,850	5.28

BORROWING COSTS 2014

Deposits from other financial institutions	613,768,329	24,289,381	3.96
Customer deposits and NCD's	1,750,221,615	57,383,290	3.28
Subordinated notes	28,000,000	2,876,780	10.27
	2,391,989,944	84,549,451	3.53

NET INTEREST REVENUE 2014

49,653,399

INTEREST REVENUE 2013

Deposits with other financial institutions	51,640,976	1,919,084	3.72
Investment securities	210,268,460	7,929,254	3.77
Loans and advances	2,253,711,149	143,708,173	6.38
Other	23,333,483	726,211	3.11
	2,538,954,068	154,282,722	6.08

BORROWING COSTS 2013

Deposits from other financial institutions	680,509,989	30,965,493	4.55
Customer deposits and NCD's	1,687,150,109	69,378,509	4.11
Subordinated notes	28,000,000	3,004,498	10.73
	2,395,660,098	103,348,500	4.31

NET INTEREST REVENUE 2013

50,934,222

CONSOLIDATED		CHIEF ENTITY	
\$	\$	\$	\$
2014	2013	2014	2013

NOTE 3

PROFIT BEFORE INCOME TAX

Profit before income tax includes the following revenues and expenses whose disclosure is relevant in explaining the financial performance of the consolidated group.

Profit relating to mortgage insurance activities (also refer Note 1. o)

Premium revenue	488,219	799,854	-	-
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Included in the profit before income tax are the following revenue items:

Other revenue

Dividends				
Controlled entities	-	-	750,000	-
Other corporations	217	217	217	217
Fees and commissions	7,813,686	8,210,866	7,813,686	8,210,866

Revaluation of investment securities to fair value	408,750	286,750	-	-
Other revenue	1,527,464	2,144,472	1,131,549	914,730
	10,238,336	11,442,159	9,695,452	9,125,813

The profit before income tax is arrived at after charging the following items:

Other expenses

Fees and commissions	8,608,000	10,111,929	8,608,000	10,111,929
Provisions for employee entitlements	343,752	147,769	343,752	147,769
Impairment of investment - MRM Pty Ltd (refer Note 11)	-	-	-	6,420,000
Impairment of investment - Financial Technology Securities Pty Ltd (refer Note 11)	-	7,377,261	-	7,377,261
General and administration expenses	8,554,347	8,681,667	8,155,508	8,128,534
Underwriting expenses	(837,484)	8,714,316	-	-
	16,668,615	35,032,942	17,107,260	32,185,493
Superannuation contributions paid	1,362,126	1,206,603	1,362,126	1,206,603

NOTE 4

INCOME TAX

Major components of tax expense for the year are:

Current income tax	4,898,837	6,614,988	4,366,108	8,659,564
Deferred income tax	1,230,999	(5,768,795)	1,099,639	(5,736,637)
Income tax reported in profit or loss	6,129,836	846,193	5,465,747	2,922,927

The prima facie tax on profit before income tax differs from the income tax provided as follows:

Prima facie tax on profit before income tax at 30% (2013 - 30%)	6,057,642	1,118,355	5,523,617	939,788
Tax effect of permanent differences				
Depreciation of buildings	55,641	55,646	55,641	55,646
Franked dividends	-	(78,827)	-	(78,827)
Other items - net	16,553	(248,981)	111,489	80,320
Intra-group dividend (MRM)	-	-	(225,000)	-
MRM impairment	-	-	-	1,926,000

Income tax expense attributable to profit from ordinary activities

6,129,836	846,193	5,465,747	2,922,927
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NOTE 5

DIVIDENDS PAID

Dividends paid during the year

Interim for current year	4,711,018	4,711,018	4,711,018	4,711,018
Fully franked dividend on ordinary shares				

Final for previous year	1,449,544	9,034,832	1,449,544	9,034,832
Fully franked dividend on ordinary shares				

6,160,562	13,745,850	6,160,562	13,745,850
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In accordance with Accounting Standards, dividends are only provided for as declared or paid. Subsequent to the reporting date, the Board declared a dividend of 15 cents per ordinary share (\$5.468 million), for the six months to 30 June 2014, payable on 03 October 2014.

The final dividend for the six months to 30 June 2013 (\$1.450 million) was paid on 04 October 2013, and was disclosed in the 2012/13 financial accounts in accordance with Accounting Standards.

The tax rate at which the dividends have been franked is 30% (2013 - 30%).

The amount of franking credits available for the subsequent financial year are:

Balance as at the end of the financial year	16,637,890	14,543,802	16,637,890	14,543,802
Credits that will arise from the payment of income				

tax payable per the financial statements	(149,714)	(313,659)	(149,714)	(313,659)
Debits that will arise from the payment of the proposed dividend	(2,343,404)	(621,233)	(2,343,404)	(621,233)
	14,144,772	13,608,910	14,144,772	13,608,910

Dividends - cents per share

Dividend proposed				
Fully franked dividend on ordinary shares	15.0	4.0	15.0	4.0
Interim dividend paid during the year				
Fully franked dividend on ordinary shares	13.0	13.0	13.0	13.0
Final dividend paid for the previous year				
Fully franked dividend on ordinary shares	4.0	25.0	4.0	25.0

NOTE 6

CASH AND CASH EQUIVALENTS

Cash on hand and at banks	8,554,802	13,052,419	8,554,096	13,039,258
Deposits on call	55,049,499	61,940,750	44,200,000	51,500,000
	63,604,301	74,993,169	52,754,096	64,539,258

NOTE 7

DUE FROM OTHER FINANCIAL INSTITUTIONS

Deposits with SSP's	10,161,836	12,541,831	10,161,836	12,541,831
Subordinated loans	124,585	124,585	124,585	124,585
	10,286,421	12,666,416	10,286,421	12,666,416

Maturity analysis

Up to 3 months	-	-	-	-
From 3 to 12 months	-	-	-	-
From 1 to 5 years	-	-	-	-
No maturity specified	10,286,421	12,666,416	10,286,421	12,666,416
	10,286,421	12,666,416	10,286,421	12,666,416

NOTE 8

ACCRUED RECEIVABLES

Interest receivable	3,536,251	3,127,259	3,536,251	3,127,259
Securitisation receivables	1,708,008	2,259,260	1,708,008	2,259,260
Other	6,418,236	2,158,390	6,346,874	2,082,729
	11,662,495	7,544,909	11,591,133	7,469,248

NOTE 9

FINANCIAL ASSETS

Financial assets held to maturity				
Bills of exchange and promissory notes	-	27,768,320	-	27,768,320
Certificates of deposit	172,145,269	147,056,182	172,145,269	147,056,182
Financial assets available for sale				
RMBS Investments	5,106,919	7,036,136	5,106,919	7,036,136
Financial assets at fair value through profit & loss designated on initial recognition				
Investments in Floating Rate Notes	5,491,297	6,962,448	-	-
Financial assets at amortised cost				
Notes - Securitisation program & other	65,374,227	79,990,150	65,374,227	79,990,150
	248,117,712	268,813,236	242,626,415	261,850,788
Maturity analysis				
Up to 3 months	173,655,268	158,678,832	173,655,268	157,678,832
From 3 to 12 months	7,063,109	24,181,806	3,571,812	24,181,806
From 1 to 5 years	2,000,000	5,962,448	-	-
Later than 5 years	65,399,335	79,990,150	65,399,335	79,990,150
	248,117,712	268,813,236	242,626,415	261,850,788

NOTE 10

LOANS AND ADVANCES

Term loans	1,992,857,967	1,802,308,293	1,992,857,967	1,802,308,293
Loans to controlled entities	-	-	1,002,797	(1,794,761)
Continuing credit loans	233,543,371	429,006,598	233,543,491	429,006,598
Leases receivable	-	542	-	-
	2,226,401,338	2,231,315,433	2,227,404,255	2,229,520,130
Provision for impairment	(2,426,452)	(2,175,797)	(2,426,452)	(2,175,797)
Total loans	2,223,974,886	2,229,139,636	2,224,977,803	2,227,344,333
Provision for impairment				
Specific provision				
Opening balance	(2,175,797)	(883,492)	(2,175,797)	(879,641)
Bad and doubtful debts provided for during the year	(250,655)	(1,292,305)	(250,655)	(1,296,156)
Total provision for impairment	(2,426,452)	(2,175,797)	(2,426,452)	(2,175,797)
Charge to profit and loss for bad and doubtful debts comprises:				
Specific provision	(250,655)	(1,292,305)	(250,655)	(1,296,156)
Bad debts recognised directly	(109,818)	(1,072,820)	(109,345)	(1,049,873)
	(360,473)	(2,365,125)	(360,000)	(2,346,029)
Maturity analysis				
Up to 3 months	2,154,321	5,011,616	2,154,321	5,011,616
From 3 to 12 months	1,475,789	4,924,427	1,475,789	4,924,427
From 1 to 5 years	25,570,522	23,877,213	25,570,522	23,877,213
Later than 5 years	2,194,774,254	2,195,326,380	2,195,777,171	2,193,531,077
	2,223,974,886	2,229,139,636	2,224,977,803	2,227,344,333

The economic entity has entered into securitisation transactions on residential mortgage loans that do not qualify for derecognition. The special purpose entity established for the securitisation is considered to be controlled in accordance with Australian Accounting Standards & Australian Accounting Interpretations. The economic entity is entitled to any residual income of the securitisation program after all payments due to investors and costs of the program have been met, to this extent the economic entity retains credit and liquidity risk.

The impact on the consolidated and chief entity is an increase in liabilities - securitised loans - of \$634.130 million (30 June 2013 - \$701.603 million).

Concentration of risk

The loan portfolio of the company does not include any loan which represents 10% or more of capital.

CONSOLIDATED		CHIEF ENTITY	
\$	\$	\$	\$
2014	2013	2014	2013

NOTE 11

OTHER INVESTMENTS

Unlisted shares - at cost	336,504	665,631	336,384	665,511
Controlled entities - at directors' valuation	-	-	14,001,164	14,001,164

336,504	665,631	14,337,548	14,666,675
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Investment in controlled entities comprises:

Name	Country of incorporation	JUN 14 %	JUN 13 %	Contribution to consolidated operating profit after income tax		Investment carrying value	
Chief entity							
Wide Bay Australia Ltd	Australia			12,196,308	6,479,699		
Controlled entities							
Mortgage Risk Management Pty Ltd	Australia	100	100	1,539,984	(4,845,713)	14,000,000	14,000,000
Wide Bay Australia Mini Lease Pty Ltd	Australia	51	51	(348)	446,668	1,041	1,041
MPBS Insurance Pty Ltd	Australia	100	100	-	-	2	2
MPBS Holdings Pty Ltd	Australia	100	100	326,694	221,851	1	1
F.I. Software Solutions Pty Ltd	Australia	100	100	-	-	120	120
				1,866,330	(4,177,194)	14,001,164	14,001,164

Investment in associate comprises:

Financial Technology Securities Pty Ltd	Australia	25	25	-	150,000	-	-
				14,062,638	2,452,505	14,001,164	14,001,164

The carrying amounts of unlisted shares were reassessed by the directors as at 30 June 2014 with the reassessments being based on the projections of the current market values of the shares.

Controlled entities

Mortgage Risk Management Pty Ltd (MRM)

MRM is a wholly owned subsidiary of Wide Bay Australia Ltd and is a registered lenders' mortgage insurance provider. The company acts solely for the purpose of insuring the company's residential mortgages and has received APRA approval.

The operations of MRM are subject to and under the supervision of APRA in respect of compliance and capital requirements.

MRM meets APRA's acceptable LMI test and all residential mortgage loans insured with the company qualify for a concessional risk-weight for capital adequacy purposes.

During the 2011/12 financial year the insurance for a portfolio of loans was transferred from MRM to QBE at a cost of \$6.1m which is being written off over 5 years. MRM will continue to insure the remaining portfolio not

transferred, with new loans in excess of 80% LVR being insured with QBE going forward.

The directors, acting on advice from the reviewing actuary, significantly increased the provisions in MRM in the second half of 2012/2013. The increase arose from a re-examination and revised modelling of the insured loan book.

The directors resolved that the additional provisions and resulting losses in MRM were evidence of impairment of the investment in the entity. Impairment losses of \$6.42m were recognised in the chief entity, in the year ended 30 June 2013, reducing the value of the investment from \$20.42m to \$14.00m.

The valuation of the investment on the balance sheet of the chief entity has been derived by estimating the net present value of the future cash flows, and by evaluating the net assets of the controlled entity.

The recoverable amounts are considered by the directors to be value-in use, and it is the intention of the board for the subsidiary to continue trading. There is unlikely to be a market for sale of the subsidiary.

Wide Bay Mini Lease Pty Ltd

The company controls a 51% share in Wide Bay Australia Mini Lease Pty Ltd. This company provides leasing and rental finance for businesses to acquire plant and equipment. The directors have resolved not to issue new leasing and rental contracts and to wind the business down as existing contracts are paid out.

MPBS Holdings Pty Ltd

MPBS Holdings Pty Ltd is a wholly owned subsidiary which holds the property at 73 Victoria Street Mackay.

MPBS Insurance Pty Ltd

MPBS Insurance Pty Ltd is a wholly owned subsidiary which is no longer actively trading.

F.I. Software Solutions Pty Ltd

F.I. Software Solutions Pty Ltd is a wholly owned subsidiary which is no longer actively trading.

Widcap Securities Pty Ltd

Widcap Securities Pty Ltd is a wholly owned subsidiary which acts as the manager and custodian for Wide Bay's public RMBS and Warehouse Securitisation programs.

Wide Bay Performance Rights Pty Ltd

Wide Bay Performance Rights Pty Ltd is the trustee company for the Wide Bay Australia Performance Rights Plan, set up to assist in the retention and motivation of executives, senior managers and qualifying employees. At the reporting date, there had been no transactions in the company.

Investment accounted for using the equity method

On 29 July 2005, Wide Bay Australia Ltd acquired a 25% interest in Financial Technology Securities Pty Ltd.

Financial Technology has operated since 1993 as financial planners; the company operates primarily in South East Queensland and New South Wales, with a large clientele developed over the years.

Financial Technology Securities Pty Ltd is not listed on any public exchange and therefore there is no published quotation price for the fair value of this investment. The reporting date of the associate is the same as Wide Bay Australia Ltd.

In the 2012/13 financial year, the directors resolved that a provision for impairment for the investment be made as

the recoverable amount was determined to be nil. The impairment was based on the view that there is significant uncertainty about dividend income to be derived. Therefore, it was determined that value-in-use was nil. As there is no discernable market for the investment, it was also determined that fair value less costs to sell was nil.

The carrying value of the investment, accounted for using the equity method, was reduced from \$7.377m to nil.

The following table illustrates summarised information of the investment in Financial Technology Securities Pty Ltd:

	\$ JUN 14	\$ JUN 13
Share of associate's balance sheet:		
Current Assets	318,857	842,983
Non-current assets	864,336	678,899
Current Liabilities	(214,621)	(552,169)
Non-current liabilities	(143,460)	(151,136)
Net Assets	<u>825,112</u>	<u>818,577</u>
Share of associate's revenue and profit:		
Revenue	2,092,104	2,559,273
Profit before income tax	52,473	187,778
Adjustment of accrual	-	31,963
Income tax	(22,309)	(69,741)
Profit after income tax	<u>30,164</u>	<u>150,000</u>

We note that the above figures were based on the unaudited accounts of Financial Technology Securities Pty Ltd.

CONSOLIDATED		CHIEF ENTITY	
\$	\$	\$	\$
2014	2013	2014	2013

NOTE 12

PROPERTY, PLANT AND EQUIPMENT

Freehold land and buildings				
At independent valuation - July 2012	9,680,000	9,680,000	9,680,000	9,680,000
Provision for depreciation	357,100	178,550	357,100	178,550
Land and buildings 73 Victoria St Mackay	3,504,890	3,500,000	-	-
At independent valuation - July 2012				
Provision for depreciation	122,500	61,250	-	-
	12,705,290	12,940,200	9,322,900	9,501,450
Movement in carrying amount				
Carrying amount at beginning of year	12,940,200	13,180,000	9,501,450	9,680,000
Additions	4,890	-	-	-
Revaluation decrement (net)	-	-	-	-
Depreciation	239,800	239,800	178,550	178,550
Carrying amount at end of year	12,705,290	12,940,200	9,322,900	9,501,450
Plant and equipment				
At cost	29,781,921	27,122,653	29,781,921	27,122,653
Provision for depreciation	24,416,474	23,105,248	24,416,474	23,105,248
	5,365,447	4,017,405	5,365,447	4,017,405
Movement in carrying amount				
Carrying amount at beginning of year	4,017,405	3,989,750	4,017,405	3,989,750
Additions	2,672,391	1,320,254	2,672,391	1,320,254
Disposals	8,215	-	8,215	-
Depreciation	1,316,134	1,292,599	1,316,134	1,292,599
Carrying amount at end of year	5,365,447	4,017,405	5,365,447	4,017,405
	18,070,737	16,957,605	14,688,347	13,518,855

All land and buildings were revalued as at July 2012 by certified practising valuers Michael Everingham and Jim Webster of Propell National Valuers QLD.

The valuations were assessed to fair market values. The company's policy is to revalue freehold land and buildings every three years.

NOTE 13

INCOME TAX ASSETS

Income tax receivable	149,714	313,659	149,714	313,659
Deferred income tax assets are attributable to:				
Employee leave provisions	798,900	769,500	798,900	769,500
Other provisions	2,704,216	3,981,344	2,698,286	3,980,189
Property, plant & equipment	625,834	641,842	625,834	632,970
Unrealised losses on investments	2,009,074	2,159,224	1,886,449	1,886,449
MPBS project costs	57,726	-	57,726	-
Other project acquisition costs	78,459	104,612	78,459	104,612
Premium on loans purchased (First Mac)	147,005	107,103	147,005	107,103
Subordinated notes prepaid expenses	14,216	38,801	14,216	38,801
Share issue costs	32,449	64,897	32,449	64,897
Other items	222,751	211,528	88,394	100,058
	6,690,630	8,078,850	6,427,718	7,684,578

In respect of each temporary difference the adjustment was charged to income, except for share issue costs which were credited to equity.

NOTE 14

OTHER ASSETS

Prepayments	9,244,871	11,150,761	8,929,300	10,658,833
	9,244,871	11,150,761	8,929,300	10,658,833

NOTE 15

GOODWILL ON CONSOLIDATION

Pursuant to a bidder's statement lodged with the Australian Securities & Investments Commission on 15 November 2007, the company issued

an off-market takeover offer for 100% of the ordinary shares in Mackay Permanent Building Society Ltd (MPBS).

On 11 January 2008 the company announced the fulfilment of conditions pertaining to the off-market takeover offer set out in the bidder's statement and gave notice that the offer was unconditional effective 10 January 2008.

In accordance with APRA's approval for the transfer of business the financial and accounting records of the entities were merged on 01 June 2008.

The financial accounting for this business combination was prepared in accordance with Australian Accounting Standards and as set out in note 1i), and recognises the acquisition date as 10 January 2008.

	CONSOLIDATED		CHIEF ENTITY	
	\$	\$	\$	\$
	2014	2013	2014	2013
Goodwill	42,057,110	42,057,110	43,316,012	43,316,012
	42,057,110	42,057,110	43,316,012	43,316,012

Impairment testing

The cash-generating unit selected for impairment testing of goodwill was the Wide Bay Australia Ltd chief entity, as it is impractical to identify a separate MPBS cash generating unit within the chief and consolidated entities.

The goodwill disclosed in the Statement of Financial Position at 30 June 2014 was supported by the impairment testing and no impairment adjustment was required.

Impairment testing of goodwill was carried out by comparing the net present value of cash flows from the cash-generating unit to the carrying value of the goodwill in the balance sheet. The cash flows were based on projections of future earnings before taxation, depreciation and amortisation, minus forecast capital expenditure.

The cash flows have been projected over a period of five years. The terminal value of the business beyond year five has been determined using a constant growth perpetuity.

The key assumptions used in carrying out the impairment testing were as follows:

- the budgeted trading result for the financial year ending 30 June 2015 represents the cash-generating potential of the chief entity based on the forecasts approved by the Board of Directors;
- the estimated growth in the cash-generating unit cash flows over years one to five (beyond 30 June 2015) was 3.0% (2013: 2.5%);
- the terminal growth rate (beyond five years) was 3.0% (2013: 2.5%); and
- the post-tax discount rate used in the impairment testing was 9.48% (2013: 9.80%) which represents the Cost of Equity to the consolidated group at 30 June 2014. The equivalent pre-tax rate was 13.54% (2013: 14.00%).

The trigger points at which the carrying value of cash-generating unit would exceed its recoverable amount, while holding all other variables constant, are as follows:

- terminal growth rate - 1.8% (2013: 1.0%); and
- discount rate - 10.7% (2013: 11.2%).

NOTE 16

DEPOSITS AND SHORT TERM BORROWINGS

Call deposits	471,426,192	447,756,403	477,107,353	452,889,463
Term deposits	1,133,827,244	1,171,830,698	1,133,827,244	1,171,830,698
Negotiable certificates of deposit	138,558,996	87,795,079	138,558,996	87,795,079
	1,743,812,432	1,707,382,180	1,749,493,593	1,712,515,240
Maturity analysis				
On call	535,472,818	511,803,029	554,877,071	516,936,089
Up to 3 months	648,484,778	795,270,089	648,484,778	795,270,089
From 3 to 12 months	504,463,831	347,713,202	490,740,739	347,713,202
From 1 to 5 years	55,391,005	52,595,860	55,391,005	52,595,860
Later than 5 years	-	-	-	-
	1,743,812,432	1,707,382,180	1,749,493,593	1,712,515,240

The company's deposit portfolio does not include any deposit which represents 10% or more of total liabilities.

NOTE 17

PAYABLES AND OTHER LIABILITIES

Trade creditors	2,276,927	5,534,054	2,276,927	5,534,054
Accrued interest payable	13,599,140	19,513,868	13,599,140	19,513,868
Other creditors	5,233,438	8,802,662	4,147,181	6,290,776
	21,109,505	33,850,584	20,023,248	31,338,698

Maturity analysis				
Up to 3 months	14,621,984	25,663,291	13,535,727	23,151,405
From 3 to 12 months	2,488,602	7,406,164	2,488,602	7,406,164
From 1 to 5 years	3,998,919	781,129	3,998,919	781,129
Later than 5 years	-	-	-	-
	21,109,505	33,850,584	20,023,248	31,338,698

NOTE 18

INCOME TAX LIABILITIES

Deferred income tax liabilities are attributable to:

Asset revaluation reserve	1,958,045	1,958,045	1,464,977	1,464,977
Prepayments	164,658	212,239	164,658	212,239
Accrued interest	-	34,035	-	34,035
MPBS acquisition adjustments	73,755	110,633	73,755	110,633
Visa debit card costs	-	38,727	-	38,727
Special reserve	71,390	79,528	71,390	79,528
	2,267,848	2,433,207	1,774,780	1,940,139
	2,267,848	2,433,207	1,774,780	1,940,139

In respect of each temporary difference the adjustment was charged to income, except for the revaluations of the RMBS investments which were charged to the 'available for sale' reserve in equity, and the revaluations of land and buildings which were charged to the asset revaluation reserve in equity.

NOTE 19

PROVISIONS

Employee entitlements				
Balance at beginning of year	2,565,000	2,898,000	2,565,000	2,898,000
Annual leave and long service leave provided for during the year	370,764	147,769	370,764	147,769
Annual leave and long service leave payments made during the year	(272,764)	(480,769)	(272,764)	(480,769)
Balance at end of year	2,663,000	2,565,000	2,663,000	2,565,000

Maturity Analysis

Current provision	1,570,813	2,093,259	1,570,813	2,093,259
Non-current provision	1,092,187	471,741	1,092,187	471,741
	2,663,000	2,565,000	2,663,000	2,565,000

Unearned direct premiums and outstanding claims

Balance at beginning of year	9,541,091	5,521,569	-	-
Transfers to/(from) the provision during the year	(3,140,000)	(4,574,588)	-	-
Payments from the provision during the year	(243,718)	(555,066)	-	-
Balance at end of year	6,157,373	9,541,091	-	-

Premium revenues are earned over 10 years in accordance with actuarial advice based on historical claim patterns. The unearned portion is recognised as unearned premium liability.

The outstanding claims liability is based on independent actuarial advice and estimates of claims incurred but not settled at balance date. The estimation is based on statistical analyses of historical experience.

Other provisions	76,880	83,896	76,880	83,896
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Total provisions	8,897,253	12,189,987	2,739,880	2,648,896
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NOTE 20

SUBORDINATED CAPITAL NOTES

Inscribed debenture stock	28,000,000	28,000,000	28,000,000	28,000,000
Maturity analysis				
Up to 3 months	28,000,000	28,000,000	28,000,000	28,000,000

	Shares JUN 14 No.	\$ JUN 14	Shares JUN 13 No.	\$ JUN 13
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NOTE 21

CONTRIBUTED EQUITY

Fully paid ordinary shares

All ordinary shares have equal voting, dividend and capital repayment rights.

Balance at beginning of year	36,238,600	162,377,262	36,139,327	161,810,414
Issued during the year				
Staff Share Plan	36,550	185,309	99,273	566,849
Dividend Reinvestment Plan	177,801	988,260	-	-
Balance at end of year	36,452,951	163,550,831	36,238,600	162,377,263

Effective 01 July 1998, the Company Law Review Act abolished the concept of par value shares and the concept of authorised capital. Accordingly, the company does not have authorised capital or par value in respect of its issued shares.

Staff Share Plan

03 April 2014 - 36,550 ordinary shares were issued.

19 December 2012 - 99,273 ordinary shares were issued.

Shares issued pursuant to the company's staff share plan were at a price of 90% of the weighted average price of the company's shares traded on the Australian Securities Exchange for the 10 days prior to the issue of the invitation to subscribe for the shares.

The members of the company approved a staff share plan in 1992 enabling the staff to participate to a maximum of 10% of the shares of the company. The share plan is available to all employees under the terms and conditions as decided from time to time by the Directors, but in particular, limits the maximum loan to each participating employee to 40% of their gross annual income. The plan requires employees to provide a deposit of 10% with the balance able to be repaid over a period of 5 years at no interest.

	CONSOLIDATED		CHIEF ENTITY	
	JUN 14	JUN 13	JUN 14	JUN 13
The total number of shares issued to employees since the inception of the staff share plan	2,600,278	2,563,728	2,600,278	2,563,728
The total number of shares issued to employees during the financial year	36,550	99,273	36,550	99,273
	\$	\$	\$	\$
The total market value at date of issue, 03 April 2014 (19 December 2012)	215,645	585,711	215,645	585,711
The total amount paid or payable for the shares at that date	185,309	566,849	185,309	566,849

Dividend Reinvestment Plan (DRP)

The DRP was reintroduced by the board of directors during the 2013/14 financial year.

28 March 2014 - 177,801 ordinary shares were issued.

Shares issued under the plan rank equally in every respect with existing fully paid permanent ordinary shares and participate in all cash dividends declared after the date of issue. The shares issued under the DRP on 28 March 2014 were issued at a discount of 2.5% on the weighted sale price of the company's shares sold during the five trading days immediately following the Record Date.

	CONSOLIDATED		CHIEF ENTITY	
	\$ JUN 14	\$ JUN 13	\$ JUN 14	\$ JUN 13
NOTE 22				
RESERVES				
Movements in reserves				
Available for Sale Reserve				
Balance at beginning of year	185,566	127,425	185,566	127,425
Increase/(decrease) due to revaluation of RMBS investments to mark-to-market	(27,126)	83,059	(27,126)	83,059
Deferred tax liability adjustment on revaluation of RMBS investments	8,138	(24,918)	8,138	(24,918)
Balance at end of year	166,578	185,566	166,578	185,566
The balance of this reserve represents the excess of the mark-to-market valuation over the original cost of the RMBS investments				
Asset revaluation reserve				
Balance at end of year	3,418,279	3,418,279	3,418,279	3,418,279
The balance of this reserve represents the excess of the independent valuation over the original cost of the land and buildings.				
Statutory reserve				
Balance at end of year	2,676,071	2,676,071	2,676,071	2,676,071
This is a statutory reserve created on a distribution from the Queensland Building Society Fund.				
General reserve				
Balance at end of year	5,833,939	5,833,939	5,833,939	5,833,939
A special reserve was established upon the company issuing fixed share capital in 1992. The special reserve represented accumulated members profits at that date and was transferred to the general reserve over a period of 10 years being finalised in 2001/2002.				
Doubtful debts reserve				
Balance at end of year	2,387,810	2,387,810	2,387,810	2,387,810
Under APRA Harmonised Standards the company was required to establish a general reserve for doubtful debts. The amount was 0.5% of Risk Weighted Assets, and the board resolved to retain this reserve.				
Total Reserves	14,482,677	14,501,665	14,482,677	14,501,665

NOTE 23

OUTSIDE EQUITY INTEREST

Reconciliation of outside equity interest in controlled entities:

Opening balance	(70,290)	(499,443)
Share of operating profit/(loss)	(335)	429,153
Closing balance	(70,625)	(70,290)

NOTE 24

CASH FLOW STATEMENT

Reconciliation of profit from ordinary activities after tax to the net cash flows from operations:

Profit after tax from continuing operations	14,062,638	2,881,658	12,946,308	209,699
Depreciation & amortisation	1,555,934	1,532,399	1,494,684	1,471,149
Bad debts expense	360,473	2,365,125	360,000	2,346,029
(Profit)/Loss on disposal of non-current assets	3,133	-	3,133	-
(Increase)/Decrease in Assets				
Accrued interest on investments	140,103	277,329	140,103	277,330
Impairment of investments	-	7,377,261	-	13,797,261
Prepayments	2,037,915	2,347,552	1,730,454	2,355,146
Inventories	5,101	37,116	5,101	37,116
Sundry debtors	1,053,460	5,464,692	1,216,974	(3,241,603)
Deferred tax asset	(1,238,506)	(5,204,495)	(1,256,860)	(5,151,976)
Increase/(Decrease) in Liabilities				
Increase in creditors & accruals	(5,695,028)	2,536,526	(1,179,744)	2,808,789
Increase in deferred tax payable	165,359	(559,743)	165,359	(559,743)
Increase in income tax payable	(313,659)	(7,035,612)	(163,945)	(4,958,978)

Increase in employee entitlement provisions	343,752	147,769	343,752	147,769
Net cash flows from operating activities	12,480,675	12,167,577	15,805,319	9,537,988

Cash flows arising from the following activities are presented on a net basis:

Deposits to and withdrawals from customer deposit accounts.
Advances and repayments on loans, advances and other receivables.
Sales and purchases of investment securities.
Insurance and reinsurance premiums.
(Profit)/Loss on disposal of fixed assets

NOTE 25

EXPENDITURE COMMITMENTS

Capital expenditure commitment

Capital expenditure contracted for within one year

920,000	135,900	920,000	135,900
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Lease expenditure commitments

Non cancellable operating leases

Up to 1 year

From 1 to 2 years

From 2 to 5 years

Total lease expenditure

2,534,364	2,358,421	2,534,364	2,358,421
2,014,140	1,817,888	2,014,140	1,817,888
2,337,185	2,165,320	2,337,185	2,165,320
6,885,689	6,341,629	6,885,689	6,341,629

NOTE 26

EMPLOYEE ENTITLEMENTS

Employee entitlements

The aggregate employment entitlement

liability is comprised of:

Provisions - (note 19)

2,663,000	2,565,000	2,663,000	2,565,000
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NOTE 27

CONTINGENT LIABILITIES AND CREDIT COMMITMENTS

Approved but undrawn loans	76,036,526	49,650,638	76,036,526	49,650,638
Approved but undrawn credit limits	92,740,504	130,312,947	92,740,504	130,312,947
Bank guarantees	258,469	237,375	258,469	237,375
	169,035,499	180,200,960	169,035,499	180,200,960

NOTE 28

EARNINGS PER SHARE

Basic earnings per share (cents per share)	38.75	6.78
Diluted earnings per share (cents per share)	38.75	6.78

Basic		Diluted	
\$	\$	\$	\$
2014	2013	2013	2013

Information relating to the calculation of the earnings per share is as follows:

Calculation of numerator

Net profit attributable to shareholders

Less dividends paid on preference shares

Numerator

14,062,638	2,452,505	14,062,638	2,452,505
-	-	-	-
14,062,638	2,452,505	14,062,638	2,452,505

Weighted average number of shares

Ordinary shares

Potential ordinary shares

Total weighted average ordinary shares

36,293,202	36,192,091	36,293,202	36,192,091
-	-	-	-
36,293,202	36,192,091	36,293,202	36,192,091

NOTE 29

KEY MANAGEMENT PERSONNEL AND RELATED PARTY DISCLOSURES

a) Details of key management personnel

The following were key management personnel for the entire reporting period unless otherwise stated.

i) Directors

JS Humphrey	Chairman - Non-executive Director
MJ Barrett	Managing Director
FM McLeod	Executive Director (retired 19 November 2013) and General Manager Strategy & Productivity
JF Pressler	Director - Non-executive (retired 19 November 2013)
PJ Sawyer	Director - Non-executive
B Dangerfield	Director - Non-executive
GN Kenny	Director - Non-executive (appointed 19 November 2013)

ii) Executives

WR Schafer	Chief Financial Officer and Company Secretary
MB McLennan	Chief Risk Officer
SM Caville	Chief Information Officer
A McArdle	General Manager Sales & Distribution
C Nevis	General Manager 3rd Party
M Rasmussen	General Manager Business Banking and Operations (appointed 3 February 2014)

Each of the key management personnel, relatives of key management personnel and related business entities which hold share capital and/or deposits with the company do so on the same conditions as those applying to all other members of the company.

b) Key management personnel compensation

	CONSOLIDATED		CHIEF ENTITY	
	\$ JUN 14	\$ JUN 13	\$ JUN 14	\$ JUN 13
Remuneration for the year ended 30 June 2014				
Short term benefits				
Cash salary and fees	1,946,162	2,868,447	1,946,162	2,868,447
Cash bonus	125,000	-	125,000	-
Non-monetary	-	8,856	-	8,856
Post employment benefits				
Superannuation	141,844	133,109	141,844	133,109
Retirement benefits	-	84,162	-	84,162
Termination benefits	-	-	-	-
Share based payments	-	-	-	-
Other long term benefits	28,035	30,440	28,035	30,440
	2,241,041	3,125,014	2,241,041	3,125,014

Remuneration is calculated based on the period each employee was classified as key management personnel.

c) Loans to key management personnel

The following table outlines the aggregate of loans to key management personnel. Details are provided on an individual basis for each of the key management personnel whose indebtedness exceeded \$100,000 at any time during this reporting period.

Loans have been made in accordance with the normal terms and conditions offered by the company and charged at 90 basis points below the standard variable rate or 20 basis points below the standard fixed rate on applicable loan types, available to the general public at any time. Similar rates are, however, available to the general public, therefore this interest rate would approximate an arms' length interest rate offered by the company.

Loans are also made in accordance with the Staff Share Plan approved by shareholders

in 1992. The loans are repayable over 5 years at 0% interest, with the loans being secured by a lien over the relevant shares. Such loans are only available to employees of the company and there is no applicable arm's length interest to take into account in this note.

Loans for the year ended 30 June 2014	Balance* 30 June 2013	Interest Charged	Write-off	Balance* 30 June 2014	Number in Group 30 June 2014
	\$	\$	\$	\$	
Directors	(1,599,467)	22,289	-	(832,385)	2
Executives	(2,135,033)	32,899	-	(873,403)	3
Total: Key management personnel	(3,734,500)	55,188	-	(1,705,788)	5

Loans for the year ended 30 June 2013	Balance 30 June 2012	Interest Charged	Write-off	Balance* 30 June 2013	Number in Group 30 June 2013
	\$	\$	\$	\$	
Directors	(1,554,806)	8,926	-	(1,599,467)	2
Executives	(1,790,411)	77,062	-	(2,135,033)	6
Total: Key management personnel	(3,345,217)	85,988	-	(3,734,500)	8

Individuals with loans above \$100,000 in reporting period

	Balance 30 June 2013	Interest** Charged	Write-off	Balance* 30 June 2014	Highest In Period
Directors	\$	\$	\$	\$	\$
MJ Barrett	(469,082)	18,205	-	(562,742)	(567,931)
FM McLeod (retired 19/11/2013)	(287,721)	4,084	-	(269,643)	(287,721)
Executives					
WR Schafer	(519,127)	23,245	-	(494,427)	(519,127)
AJ McArdle	-	9,654	-	(339,820)	(346,000)

Does not include SM Caville as his loans were less than \$100,000.

* Balance at financial year end or the date the individuals ceased being key management personnel.

** Actual interest charged is affected by the use of the company's offset account.

Balances are for the period individuals were considered key management personnel.

d) Equity Holdings and Transactions

The following table is in respect of ordinary shares held directly, indirectly or beneficially by key management personnel.

	Balance 30 June 2013	Received as Remuneration	Options Exercised	Net Change Other	Balance* 30 June 2014
Directors					
JS Humphrey	31,551	-	-	-	31,551
MJ Barrett	8,000	-	-	33,000	41,000
FM McLeod (retired 19/11/2013)	144,954	-	-	-	144,954
JF Pressler (retired 19/11/2013)	-	-	-	-	-
PJ Sawyer	1,077,567	-	-	-	1,077,567
B Dangerfield	42,076	-	-	-	42,076
Executives					
WR Schafer	15,750	-	-	-	15,750
SM Caville	35,639	-	-	-	35,639
AJ McArdle	1,765	-	-	-	1,765
Total	1,357,302	-	-	33,000	1,390,302

While Mr J F Pressler does not hold shares individually or in a related body corporate

he is a director of Hestearn Pty Ltd, which holds 308,543 shares. Mr Pressler does not have a controlling interest in Hestearn Pty Ltd.

* Balance at financial year end or the date the individuals ceased being key management personnel.

e) Other key management personnel transactions

There were no other transactions in which key management personnel provided services to the company.

CONSOLIDATED		CHIEF ENTITY	
\$	\$	\$	\$
2014	2013	2014	2013

NOTE 30

REMUNERATION OF AUDITORS

Amounts received or due and receivable by the auditors of the chief entity, Bentleys Brisbane Partnership, are as follows:

Audit or review of the financial statements of the entity and any other entity in the economic entity	224,768	186,268	224,768	186,268
Tax returns (including subsidiaries)	16,589	20,018	16,589	20,018
Tax advice	-	22,283	-	22,283
Other assurance services	68,090	84,232	68,090	84,232
Other services	17,903	42,592	17,903	42,592
Accrual adjustment	(5,726)	22,607	(5,726)	22,607
	<u>321,625</u>	<u>378,000</u>	<u>321,625</u>	<u>378,000</u>

Amounts received or due and receivable by the auditors of Mortgage Risk Management Pty Ltd, KPMG, are as follows:

Audit or review of the financial statements of the entity	22,600	22,000	-	-
Other regulatory audit services (APRA Return)	11,300	11,000	-	-
	<u>33,900</u>	<u>33,000</u>	<u>-</u>	<u>-</u>

KPMG related practices:

Other regulatory audit services	21,000	40,500	-	-
	<u>21,000</u>	<u>40,500</u>	<u>-</u>	<u>-</u>
	<u>376,525</u>	<u>451,500</u>	<u>321,625</u>	<u>378,000</u>

NOTE 31

EVENTS SUBSEQUENT TO BALANCE DATE

The financial statements were authorised for issue by the directors on the date the directors' declaration was signed.

NOTE 32

BUSINESS AND GEOGRAPHICAL SEGMENT INFORMATION

The company operates predominantly in one industry. The principal activities of the company are confined to the raising of funds and the provision of finance for housing, personal loans and business banking.

The company commenced funding personal loans in May 2013. The personal loans portfolio was immaterial at balance date and has not been reported as a segment.

Funding of business loans in commenced in April 2014. The business loans portfolio was immaterial at balance date and has not been reported as a segment.

The company operates principally within the States of Queensland, New South Wales and Victoria.

NOTE 33

CONCENTRATION OF ASSETS AND LIABILITIES AND OFF BALANCE SHEET ITEMS

The Directors are satisfied that there is no undue concentration of risk by way of geographical area, customer group or industry group.

NOTE 34

FAIR VALUE MEASUREMENTS

The economic entity measures and recognises the following assets and liabilities at fair value on a recurring basis after initial recognition:

- financial assets held for sale
- available-for-sale financial assets
- freehold land and buildings

The economic entity does not subsequently measure any liabilities at fair value on a non-recurring basis.

a) Fair value hierarchy

AASB 13: Fair Value Measurement requires the disclosure of fair value information by level of the fair value hierarchy, which categorises fair value measurements into one of three possible levels based on the lowest level that is significant to the measurement can be categorised into as follows:

Level 1

Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2

Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3

Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

b) Valuation techniques

The economic entity selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the economic entity are consistent with one or more of the following valuation approaches:

Market approach: valuation techniques that use prices and other relevant information generated by Market transactions for identical or similar assets or liabilities.

Income approach: valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value.

Cost approach: valuation techniques that reflect the current replacement cost of an asset at its current service capacity.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the economic entity gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

The following tables provide the fair values of the economic entity's assets and liabilities measured and recognised on a recurring basis after initial recognition and their categorisation within the fair value hierarchy:

	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
Consolidated 2014				
Recurring fair value measurements:				
Financial assets				
Financial assets at fair value through profit or loss:				
Investment in floating rate notes	-	5,491,297	-	5,491,297
Available-for-sale financial assets	-	5,106,919	-	5,106,919
Total financial assets recognised at fair value on a recurring basis	-	10,598,216	-	10,598,216
Non-financial assets				
Freehold land and buildings	-	12,705,290	-	12,705,290
Total non-financial assets recognised at fair value on a recurring basis	-	12,705,290	-	12,705,290
Chief Entity 2014				
Recurring fair value measurements:				
Financial assets				
Financial assets at fair value through profit or loss:				
Available-for-sale financial assets	-	5,106,919	-	5,106,919
Shares in unlisted companies	-	14,001,164	-	14,001,164
Total financial assets recognised at fair value on a recurring basis	-	19,108,083	-	19,108,083
Non-financial assets				
Freehold land and buildings	-	9,322,900	-	9,322,900
Total non-financial assets recognised at fair value on a recurring basis	-	9,322,900	-	9,322,900
Consolidated 2013				
Recurring fair value measurements:				
Financial assets				
Financial assets at fair value through profit or loss:				
Investment in floating rate notes	-	6,962,448	-	6,962,448
Available-for-sale financial assets	-	7,036,136	-	7,036,136
Total financial assets recognised at fair value on a recurring basis	-	13,998,584	-	13,998,584

Non-financial assets

Freehold land and buildings	-	12,940,200	-	12,940,200
Total non-financial assets recognised at fair value on a recurring basis	-	12,940,200	-	12,940,200

Chief Entity
2013

Recurring fair value measurements:

Financial assets

Financial assets at fair value through profit or loss:

Available-for-sale financial assets	-	7,036,136	-	7,036,136
Shares in unlisted companies	-	14,001,164	-	14,001,164
Total financial assets recognised at fair value on a recurring basis	-	21,037,300	-	21,037,300

Non-financial assets

Freehold land and buildings	-	9,501,450	-	9,501,450
Total non-financial assets recognised at fair value on a recurring basis	-	9,501,450	-	9,501,450

c) Valuation techniques and inputs used to measure Level 2 fair values

Description	Fair Value		Valuation Techniques(s)	Inputs Used
	CONSOLIDATED			
	\$ JUN 14	\$ JUN 13		
<i>Financial assets</i>				
Available-for-sale financial assets	5,106,919	7,036,136	Mark to market value	Consideration, maturity and interest rates
Investment in floating rate notes through profit or loss	5,491,297	6,962,448	Mark to market value	Consideration, maturity and interest rates
<i>Non-financial assets</i>				
Freehold land and buildings	12,705,290	12,940,200	Market approach using recent observable market data, income approach using discounted cash flow methodology	Price per hectare/ square metre, market borrowing rate
	23,303,506	26,938,784		

The fair value of freehold land and buildings is determined at least every three years based on valuations by an independent valuer. At the end of each intervening period, the directors review the independent valuation and when appropriate, update the fair value measurement to reflect current market conditions.

There were no changes during the period in the valuation techniques used by the economic entity to determine Level 2 fair values.

NOTE 35

FINANCIAL INSTRUMENTS

a) CAPITAL RISK MANAGEMENT

The Australian Prudential Regulation Authority's ("APRA's") Prudential Standard APS110 Capital Adequacy aims to ensure the authorised deposit-taking institutions ("ADI's") maintain adequate capital, on both an individual and group basis, to act as a buffer against the risks associated with the group's activities. APRA requires capital to be allocated against credit, market and operational risk, and the group has adopted the 'standard model' approach to measure the capital adequacy ratio.

The Board of Directors takes responsibility to ensure the company and consolidated entity maintain a level and quality of capital commensurate with the type, amount and concentration of risks to which the company and consolidated group are exposed from their activities. The Board has regard to prospective changes in the risk profile and capital holdings.

The company's management prepares a 3 year capital plan and monitors actual risk-based capital ratios on a monthly basis to ensure the capital ratio complies with the Board's targets. The Board's target is for the capital adequacy ratio to be maintained above 13%. During the 2014 and 2013 financial years the capital adequacy ratios of both the consolidated and chief entities were maintained above the target ratio.

The capital adequacy calculations at 30 June 2014 and 30 June 2013 have been prepared in accordance with the revised prudential standards incorporating the Basel III principles.

APRA Prudential Standards and Guidance Notes for ADI's provide guidelines for the calculation of capital and specific parameters relating to Tier 1, Common Equity Tier 1 and total capital. Tier 1 capital comprises the highest quality components of capital and includes ordinary share capital, reserves and retained earnings less specific deductions. Tier 2 capital comprises other capital components including general reserve for credit losses and term subordinated debt.

Consistent with Basel III, the approach to capital assessment provides for a quantitative measure of the capital adequacy and focuses on:

- i) credit risk arising from on-balance sheet and off-balance sheet exposures;
- ii) market risk arising from trading activities;
- iii) operational risk associated with banking activities;
- iv) securitisation risks; and
- v) the amount, form and quality of capital held to act as a buffer against these and other exposures.

Details of the capital adequacy ratio on a chief entity and consolidated basis are set out below:

	CONSOLIDATED		CHIEF ENTITY	
	\$ JUN 14	\$ JUN 13	\$ JUN 14	\$ JUN 13
Total risk weighted assets	1,063,422,672	1,033,696,379	1,060,944,227	1,030,340,368
Capital base	151,960,540	142,816,198	149,543,312	140,725,982
Risk-based capital ratio	14.29%	13.82%	14.10%	13.66%

b) INTEREST RATE RISK MANAGEMENT

The Asset and Liability Management Committee (ALCO) is responsible for the analysis and management of interest rate risk inherent in the balance sheet through balance sheet and financial derivative alternatives. These risks are quantified in the Rate Sensitive Asset and Liability Gap Analysis Report (the "Gap Analysis Report"). The ALCO's function and role are:

- i) to review and analyse the interest rate exposures (as set out in the Gap Analysis Report) in the context of current wholesale interest rate settings;
- ii) to compare the interest rate exposures set out in the Gap Analysis Report against the limits prescribed under Wide Bay Australia's Interest Rate Risk trigger limits;
- iii) to ascertain whether the risks manifested in the Gap Analysis Report are appropriate given the committee's view on interest rates;
- iv) to review and analyse:
 - the maturity profile of cash flow as produced through the Gap Analysis Report;
 - the concentration in sources and application of funds;
 - the ability to borrow in various markets;
 - the potential sources of volatility in assets and liabilities;
 - the impact of market/operational disruption on cash flow and on customers; and
 - the ability to undertake asset sales.

At the reporting date, if interest rates had been 1.0% higher or lower and all other variables were held constant, the group's net profit would decrease by \$1,413,217 or increase by \$1,413,217 (2013: decrease by \$497,940 or increase by \$497,940). This is mainly due to the company's exposures to fixed and variable rate loans, and deposit and securitisation liabilities.

The sensitivity analysis was derived from the Gap Analysis Report which calculates risk associated with movements in interest rates through the input of parameters for all financial assets and liabilities. The parameters used were consistent with those adopted for the prior period.

c) LIQUIDITY RISK MANAGEMENT

The Board of Directors have built an appropriate liquidity risk management framework for the management of the group's short, medium and long-term funding and liquidity management requirements. The group manages liquidity risk by maintaining adequate reserves, credit facilities and reserve borrowing facilities, and continually monitoring forecast and actual cash flows.

Liquidity is monitored by management and a projection of near future liquidity (30 days) is calculated daily. This information is used by management to manage expected liquidity requirements.

An additional reserve equivalent to a minimum of 5% of the company's liability base assessed on a quarterly basis is set aside and isolated as additional liquidity available in a crisis situation.

The maturity analysis for the respective groups of financial assets and liabilities have been included in the notes to the financial statements.

d) CREDIT RISK MANAGEMENT

Under the direction of the Board of Directors, management has developed risk management policies and procedures to establish and monitor the credit risk of the company. The risk management procedures define the credit principles, lending policies and the decision making processes which control the credit risk of the company.

Credit risk is minimised by the availability and application of insurances including lender's mortgage insurance, title insurance, property insurance, mortgage protection insurance and consumer credit insurance. Credit risk in the loan portfolio is managed by protecting all loans in excess of 80% LVR with either one of the recognised mortgage insurers or through the company's wholly owned subsidiary Mortgage Risk Management Pty Ltd, an approved lenders' mortgage insurer, and by securing the loans by first mortgages of residential property.

The company has a diversified Branch Network consisting of 36 branches and agencies across Queensland, and a business centre in Toowong, Brisbane, which conducts the company's third party and interstate business. All regional loan staff and panel valuers are locally based ensuring an in depth knowledge of the local economy and developments in the real estate market.

The Board of Directors and management receive reports on a monthly basis to monitor and supervise the past due loans in the portfolio and ensure credit procedures are adhered to on a timely and accurate basis.

The economic entity's maximum exposure to credit risk at balance date in relation to each class of recognised financial asset is the carrying amount of those assets as indicated in the balance sheet. The maximum credit risk exposure does not take into account the value of any security held or the value of any mortgage or other insurance to cover the risk exposure.

The past due loans and advances for the group (excluding effects of hardship accounts) comprise:

	CONSOLIDATED		CHIEF ENTITY	
	\$ JUN 14	\$ JUN 13	\$ JUN 14	\$ JUN 13
30 days and less than 60 days	15,481,298	40,915,178	15,481,298	40,915,178
60 days and less than 90 days	7,262,763	13,052,608	7,262,763	13,052,608
90 days and less than 182 days	9,587,526	16,732,261	9,587,526	16,732,261
182 days and less than 273 days	1,830,451	7,618,941	1,830,451	7,618,941
273 days and less than 365 days	4,692,619	6,576,124	4,692,619	6,576,124
365 days and over	4,136,824	3,044,653	4,136,824	3,044,653
	42,991,481	87,939,765	42,991,481	87,939,765

As at 30 June 2014 there were fifteen loans (30 June 2013: four loans) on which interest was not being accrued due to impairment.

Concentration of credit risk

The company minimises concentrations of credit risk in relation to loans receivable by undertaking transactions with a large number of customers principally within the states of Queensland, New South Wales and Victoria.

The concentration of the loans and advances throughout Australia are as follows:

	% 2014	% 2013
Queensland	86.8	81.2
Victoria	5.6	7.9
New South Wales	6.2	8.6
South Australia	0.7	1.1
Western Australia	0.6	1.1
Tasmania	0.1	0.1
	<hr/> 100.0	<hr/> 100.0

NOTE 35 (CONT)

FINANCIAL INSTRUMENTS

Terms, conditions and accounting policies

The economic entity's accounting policies, including the terms and conditions of each class of financial asset, financial liability and equity instrument, both recognised and unrecognised at the balance date, are as follows:

Recognised Financial Instruments	Notes to Accounts	Accounting Policies	Terms and Conditions
Financial assets			
Short term deposits	6 7	Short term deposits are stated at amortised cost. Interest is recognised when earned.	Short term deposits have an effective interest rate of 2.89% (2013 - 3.39%)
Accrued receivables	8	Amounts receivable are recorded at their recoverable amount.	
Bills of exchange and promissory notes	9	Bills of exchange and promissory notes are stated at amortised cost.	Bills of exchange and promissory notes have an effective interest rate of 2.81% (2013 - 3.21%)
Certificates of deposit	9	Certificates of deposit are carried at amortised cost. Interest revenue is recognised when earned.	Certificates of deposit have an effective interest rate of 2.92% (2013 - 3.88%)
Notes	9	Notes are carried at amortised cost.	These notes are an overcover required as part of the securitisation of loans. They have an effective interest rate of 4.32% (2013 - 4.90%)
RMBS Investments	9	RMBS Investments are recorded at fair value through the Available for Sale Reserve.	
Mortgage Risk Management Pty Ltd Investments	9	Investments held by Mortgage Risk Management Pty Ltd are recorded at fair value through profit and loss.	
Loans and advances	10	Loan interest is calculated on the closing daily outstanding balance and is charged in arrears to the customer's account on a monthly basis. Loans and advances are recorded at amortised cost.	New mortgage loans approved with an LVR in excess of 80% will be insured under an arrangement with QBE, and are secured by first mortgage over residential property. Personal loans are approved on both a secured and unsecured basis and are not insured. Loans made for the purchase of staff shares are secured by the shares themselves.

			Certain of the company's loans have been securitised and continue to be managed by the company. Further details are disclosed in note 10. The securitisation notes have a maturity period of greater than 30 years. The securitisation notes are eligible for repayment once the balance of the trust falls below 10% of the invested amount. Interest paid to the note holders is repriced on a monthly basis.
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Financial liabilities

Deposits	16	Deposits are recorded at the principal amount. Interest is brought to account on an accrual basis.	Details of maturity of the deposits are set out in note 16. Interest is calculated on the daily balance.
Payables and other liabilities	17	Liabilities are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the economic entity.	Trade creditors are normally settled on 30 day terms.
Dividends payable	5	Dividends payable are recognised when declared by the company.	Details of the final dividend declared by the company for the financial year ended 30 June 2014 are disclosed in note 5.
Subordinated capital notes	20	The subordinated capital notes are inscribed debenture stock.	These notes are issued for an initial period of 5 years and thereafter can be redeemed on an annual basis until the final redemption date of 10 years.

Derivatives

Each of the securitisation trusts has an Interest Rate Swap in place to hedge against fixed rate loans held in the trust. The mark to market values at the end of the year were as follows:

	2014 \$	2013 \$
WB Trust No. 6	-	36,689
WB Trust 2010-1	28,600	196,000
WB Trust No. 3	359,400	413,400
WB Trust No. 4	-	30,638
WB Trust 2009-1	122,600	259,800
WB Trust 2008-1	619,400	490,300
WB Trust 2006-1	65,200	105,700
WB Trust 2005-1	-	95,100

NOTE 35 (CONT)

Interest rate risk

The economic entity's exposure to interest rate risks and the effective interest rates of financial assets and financial liabilities, both recognised and unrecognised at the balance date, are as follows:

Financial instruments	Floating interest rate		Fixed interest rate maturing in:				Non interest bearing		Total carrying amount per		Weighted average effective interest rate	
			1 year or less		From 1 to 5 years				balance sheet			
	\$ 2014	\$ 2013	\$ 2014	\$ 2013	\$ 2014	\$ 2013	\$ 2014	\$ 2013	\$ 2014	\$ 2013	% 2014	% 2013
Financial assets												
Cash and cash equivalents	59,997,391	72,546,721	-	-	-	-	3,606,910	2,446,448	63,604,301	74,993,169	2.73	3.42
Due from other financial institutions	10,191,421	12,571,416	-	-	-	-	95,000	95,000	10,286,421	12,666,416	2.31	3.19
Accrued receivables	-	-	-	-	-	-	11,635,359	7,512,672	11,635,359	7,512,672	-	-
Financial assets	20,192,160	26,214,546	177,252,188	181,860,639	50,673,363	60,738,052	-	-	248,117,712	268,813,236	3.21	3.97
Loans and advances	1,730,003,221	1,914,166,115	205,326,337	165,716,870	292,137,242	151,432,448	-	-	2,226,401,338	2,231,315,433	5.65	6.45
Other investments	-	-	-	-	-	-	376,185	705,312	376,185	705,312	-	-
Other assets	-	-	-	-	-	-	8,929,299	10,659,753	8,929,299	10,659,753	-	-
Total financial assets	1,820,384,193	2,025,498,798	382,578,525	347,577,509	342,810,605	212,170,500	24,642,753	21,419,184	2,569,350,615	2,606,665,991		
Financial liabilities												
Deposits and short term borrowings	471,426,192	447,756,403	1,216,995,234	1,207,029,917	55,391,005	52,595,860	-	-	1,743,812,432	1,707,382,180	3.29	4.13
Payables and other liabilities	-	-	-	-	-	-	21,109,506	33,850,584	21,109,506	33,850,584	-	-
Securitised loans	492,744,533	601,880,324	58,481,642	52,107,141	83,207,376	47,615,622	-	-	634,130,085	701,603,087	3.73	4.54
Provisions	-	-	-	-	-	-	8,897,253	12,189,987	8,897,253	12,189,987	-	-
Subordinated capital notes	-	-	28,000,000	28,000,000	-	-	-	-	28,000,000	28,000,000	10.08	10.73
Total financial liabilities	964,170,726	1,049,636,727	1,303,476,877	1,287,137,058	138,598,382	100,211,482	30,006,759	46,040,571	2,435,949,275	2,483,025,838		

NOTE 35 (CONT)

Net fair values

The aggregate net fair values of financial assets and financial liabilities, both recognised and unrecognised, at the balance date are as follows:

	Total carrying amount per balance sheet		Aggregate net fair value	
	\$ 2014	\$ 2013	\$ 2014	\$ 2013
Financial assets				
Cash and cash equivalents	63,604,301	74,993,169	63,604,301	74,993,169
Due from other financial institutions	10,286,421	12,666,416	10,286,421	12,666,416
Accrued receivables	11,635,359	7,512,672	11,635,359	7,512,672
Financial assets	248,117,712	268,813,236	249,410,962	268,813,236
Loans and advances	2,226,401,338	2,231,315,433	2,233,714,347	2,231,315,433
Other investments	376,185	705,312	376,185	705,312
Other assets	8,929,299	10,659,753	8,929,299	10,659,753
Total financial assets	2,569,350,615	2,606,665,991	2,577,956,874	2,606,665,991
Financial liabilities				
Deposits and short term borrowings	1,743,812,432	1,707,382,180	1,738,210,118	1,701,869,645
Payables and other liabilities	21,109,507	33,850,584	21,109,506	33,850,584
Securitised loans	634,130,085	701,603,087	636,212,997	702,691,282
Provisions	8,897,253	12,189,987	8,897,253	12,189,987
Subordinated capital notes	28,000,000	28,000,000	28,000,000	28,000,000
Total financial liabilities	2,435,949,276	2,483,025,838	2,432,429,874	2,478,601,498

The following methods and assumptions are used to determine the net fair values of financial assets and liabilities:

Cash and cash equivalents	The carrying amount approximates fair value because these assets are receivable on demand or have a short term to maturity.
Due from other financial institutions	The fair values of amounts due from other financial institutions are estimated using discounted cash flow analysis, based on current lending rates for similar types of investments. The carrying amount approximates fair value.
Accrued receivables	The carrying amount approximates fair value as they are short term in nature.
Financial assets	For the financial instruments traded in organised financial markets, fair value is the current quoted market price adjusted for any realisation costs.
Loans and advances	The fair values of loans receivable are estimated using discounted cash flow analysis, based on current lending rates for similar types of loans.
Other investments	The carrying amount for other investments is considered to be the reasonable estimate of net fair value.
Other assets	The carrying amount for these prepaid fees and expenses is considered to be the reasonable estimate of net fair value.
Deposits and short term borrowings	The fair values of deposits are estimated using discounted cash flow analysis, based on current lending rates for similar types of deposits.
Due to other financial institutions	The fair values of these liabilities are estimated using discounted cash flow analysis, based on current borrowing rates for similar types of borrowing arrangements.
Payables and other liabilities	This includes interest payable and trade payables for which the carrying

amount is considered to be a reasonable estimate of net fair value. For the liabilities which are long term the fair value is estimated using discounted cash flow analysis, based on current rates for similar types of liability.

Securitised loans

The fair values of securitised loans are estimated using discounted cash flow analysis, based on current lending rates for similar types of loans.

Provisions

The carrying amount approximates fair value.

Subordinated capital notes

The carrying amount approximates fair value.

DIRECTORS' DECLARATION

1. In the opinion of the Directors of Wide Bay Australia Ltd ("the company"):
 - a) the financial statements and notes and the remuneration disclosures that are contained in the Remuneration Report are in accordance with the Corporations Act 2001, including:
 - (i) giving a true and fair view of the financial position of the company and consolidated entity as at 30 June 2014 and of their performance, as represented by the results of their operations and their cash flows, for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretation) and the Corporations Regulations 2001;
 - b) the financial report also complies with International Financial Reporting Standards as disclosed in note 1;
 - c) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.
2. The Directors have been given the declarations required by Section 295A of the Corporations Act 2001 from the Managing Director and Chief Financial Officer for the financial year ended 30 June 2014.

Signed in accordance with a resolution of the Directors.



J Humphrey
Director



PJ Sawyer
Director

25nd August 2014
Bundaberg

DIRECTORS' STATUTORY REPORT – 2014

Review and results of operations

The consolidated net profit after income tax for the 2013/14 financial year was \$14.063m compared to the result of \$2.453m for the 2012/13 year.

There were no material one-off items included in the financial results for 13/14. The \$14.063m exceeds the 12/13 underlying cash NPAT of \$12.126m, which excluded material impairments and one-off items, by 16.0%

The loan book of Wide Bay Australia Ltd (Wide Bay) stood at \$2.224b at 30 June 2014. After a significant run-off in a non-core portfolio of loans in the first half of the financial year, the loan book totalled \$2.193b at 31 December 2013. Growth in the loan book in the second half amounted to 2.8% on an annualized basis.

Home loan approvals across the 13/14 financial year totalled \$414m, an increase of 24.3% on the \$333m in home approvals for the 12/13 financial period.

Personal loans

Funding of personal loans commenced in the last quarter of the 12/13 financial year. The personal loan book continues to grow in line with budget expectations, and although immaterial in the total loan portfolio, reached a level of \$5.4m at the conclusion of the financial year. Personal loans have not been reported as a separate segment for the financial year.

Mortgage Risk Management Ltd (MRM)

Following a significant increase in provisioning in the 12/13 financial year, the claims expense in MRM was in line with budget expectations across the 13/14 financial year. The total claims expense for the year was \$3.4m and the Total Insurance Liabilities, based on actuarial advice, were \$6.8m at 30 June 2014.

These 'Provisions' have been calculated to cover all claims arising in the next 3 financial years, while maintaining significant risk buffers in place to account for claims which may be brought to account unexpectedly.

Principal activities and significant changes

As reported in the previous year, the Managing Director, Martin Barrett delivered a 3 year Strategic Plan to the Board in May 2013 outlining the direction and initiatives for the company. Substantial progress has been made with the implementation of the strategies outlined.

Residential lending

The strategic plan focused on bringing growth to residential lending with the objective of growing the loan book through the branch network and mortgage broker introduced loans in the 2013/14 financial year.

As reported above, approvals in residential lending increased 24.3% compared to 12/13 as a result of:

- Improving the skills, capability and accountability of the Sales and Distribution team (retail network) as a priority to lift both financial performance and customer experience;
- Building Wide Bay's 3rd party broker platform by better defining, managing and growing home lending via the Broker and Mortgage Alliance introducers;
- Growth in demand from south-east Queensland from the Gold Coast north to the Sunshine Coast; and
- An ongoing emphasis on resourcing the 3rd party platform and 1st party network for growth into the 14/15 financial year.

Business Banking

Previously, Wide Bay announced the introduction of Business Banking with a staged origination phase. The new channel is to provide both growth opportunity as well as revenue diversification. The model targets SME customers

primarily in the Wide Bay core catchment area. The Business Banking segment commenced funding the first commercial loans in April of 2014.

Risk

The Board and management of Wide Bay have committed to addressing the risk framework of the group, and strengthening the risk management 'culture' of the organization. This has resulted in enhanced measurement, monitoring and reporting of risk related matters in the financial year. Of particular note is the establishment of a separate Board Risk Committee to provide a further strengthening of the oversight and improvement of the risk framework across the organization. The Board remains focused on the improvement of the credit quality as the loan book grows

Arrears and collections

A specific project was developed to improve the arrears and collections systems of the group, including the portfolio of loans insured with MRM, the wholly owned insurance captive.

This project included a review of the systems and procedures, retraining of staff and the addition of resources in the risk and collections departments, which has resulted in an improvement in the arrears in the 13/14 financial year. In accordance with data disclosed in the financial statements, total arrears greater than 30 days past due (excluding the effects of hardship accounts) have decreased from \$87.9m to \$43.0m in the year to 30 June 2014.

Technology

Work is well advanced on the new core banking and loans systems which are due for completion in the third quarter of the 14/15 financial year. Both projects have required significant financial and resource investment by the company. The investment in technology and efficient product delivery is a key strategic platform for the Board and management of Wide Bay.

A parallel project has been established to review the efficiency gains and cost reductions which can be harvested from the investments in IT. The Board has targeted productivity and expense reductions to ensure the benefits are brought to account in line with amortization of these material investments.

Acquisitions

The Board will continue to monitor opportunities to acquire loan books or suitable institutions as they arise. While not actively seeking acquisition prospects, the Board will review any offers made which may complement the overall operations of the group.

Matters subsequent to the end of the financial year

There has been no other matter or circumstance since the end of the financial year that will significantly affect the results of operations in future years or the state of affairs of the company.

Capital

The capital adequacy ratio for the Wide Bay group (excluding MRM) at 30 June 2014 was 14.29% (2013: 13.82%). The tier 1 capital ratio at 30 June 2014 was 11.68% (2013: 11.15%).

The total capital level remains strong and in excess of the Board target of 13.00%.

Dividends

An interim dividend of 13.0 cents per ordinary share was declared and paid 28 March 2014. A fully franked dividend of 15.0 cents per ordinary share has been declared by the Board and will be paid on 03 October 2014.

The Board has resolved to continue the Dividend Reinvestment Plan for the final dividend payable on 03 October 2014.

Directors

The names and particulars of the Directors of the Company in office during or since the end of the financial year are:-

Professor John S Humphrey LL.B

Professor Humphrey was appointed to the Board on 19 February 2008, and was appointed Chairman following the 2009 Annual General Meeting. He was a senior partner in the Brisbane office of international law firm, King & Wood Mallesons (until 01 January 2013), where he specialised in commercial law and corporate mergers and acquisitions. He is now Executive Dean of the Faculty of Law at Queensland University of Technology. He is currently a non-executive director of Horizon Oil Limited and Downer-EDI Limited. Professor Humphrey is an independent director. He is aged 59.

Mr Peter J Sawyer FCA, FAICD, FIFS

Mr Sawyer has been a director since 1987. Until August 2008, he was a partner of the firm Ulton, Chartered Accountants with offices in Bundaberg, Maryborough, Hervey Bay and Gladstone. Mr Sawyer is Chairman of the Bundaberg Friendly Society Medical Institute Ltd which runs the Friendly Society Private Hospital and Pharmacies in Bundaberg. Mr Sawyer is the Chairman of the Audit Committee, a member of the Group Board Remuneration Committee, a member of the Risk Committee and is an independent director. He was appointed as a director of Mortgage Risk Management Pty Ltd on 21 January 2011. He is aged 64.

Mr Barry Dangerfield

Mr Dangerfield was appointed to the Board on 22 November 2011. Mr Dangerfield has had a successful 39 year banking career with Westpac Banking Corporation having held positions across Queensland and the Northern Territory of Regional Manager Business Banking, Head of Commercial and Agribusiness and Regional General Manager Retail Banking. Mr Dangerfield was appointed to the Board of Mortgage Risk Management on 19 November 2013. Mr Dangerfield is the Chairman of the Group Board Remuneration Committee, a member of the Audit Committee, a member of the Risk Committee and is an independent director. He is aged 58.

Mr Gregory N Kenny GAICD GradDipFin – Appointed 19 November 2013

Mr Kenny was appointed to the Board on 19 November 2013. Mr Kenny has had a long and successful career with Westpac Banking Corporation and St George Bank Ltd, and prior to that with Bank of New York and Bank of America in Australia. At St George he held the positions of Managing Director (NSW and ACT), General Manager Corporate and Business Bank and General Manager Group Treasury and Capital Markets. Mr Kenny was appointed to the Board of Mortgage Risk Management Pty Ltd on 19 November 2013. He is the Chairman of the Risk Committee, a member of the Audit Committee, a member of the Group Board Remuneration Committee and is an independent director. He is aged 58.

Mr Martin J Barrett BA(ECON), MBA – Appointed 19 September 2013

Mr Barrett commenced as Chief Executive Officer of Wide Bay Australia Ltd on 4 February 2013, and was subsequently appointed Managing Director on 19 September 2013. Mr Barrett has extensive experience in the banking sector, having previously held the positions of Managing Director (Queensland and Western Australia) and General Manager NSW/ACT Corporate & Business Bank at St George Bank. Prior to working at St George Bank, Mr Barrett held senior roles at regional financial institutions in the UK and at National Australia Bank. Mr Barrett was appointed as a director of Mortgage Risk Management Pty Ltd on 19 November 2013. He is an executive director. He is aged 49.

Mr John F Pressler OAM FAICD, FIFS – Retired 19 November 2013

Mr Pressler was appointed to the Board in 1988. He retired as a director of the company following the Annual General Meeting on 19 November 2013. He is a prominent figure in Emerald's agricultural and horticultural industries and is the Chairman of the listed Lindsay Australia Limited. Mr Pressler also retired as Chairman of Mortgage Risk Management Pty Ltd on 19 November 2013, a position he was appointed to in 2011. Until his retirement Mr Pressler was Chairman of the Group Board Remuneration Committee, a member of the Audit Committee and was an independent director. He is aged 72.

Mrs Frances M McLeod MAICD, FIFS – Retired 19 November 2013

Mrs McLeod was appointed to the Board in 2003. She retired as a director of the company following the Annual General Meeting on 19 November 2013. She has continued on in her position as General Manager – Strategy, Implementation and Productivity Improvement since her retirement from the Board and has a wide range of experience based on her involvement with the Company for over 40 years. Mrs McLeod also retired as a director of

Mortgage Risk Management Pty Ltd on 19 November 2013. Mrs McLeod was an executive director until her retirement and is aged 56.

Company Secretary

Mr William R Schafer B.Com, CA

Mr Schafer was appointed Company Secretary in August 2001. He has extensive experience in public accounting and management. He is an Associate of the Institute of Chartered Accountants.

Directors' Meetings

During the financial year, 19 meetings of the Directors (including 6 special meetings), 8 meetings of the Audit Committee, 2 meetings of the Remuneration Committee and 6 meetings of the Risk Committee were held, in respect of which each Director attended the following number:

	Board		Audit		Remuneration		Risk	
JS Humphrey	19	15	8	5	n/a	n/a	n/a	n/a
PJ Sawyer	19	19	8	8	2	2	6	6
B Dangerfield	19	18	8	7	2	2	6	6
G Kenny	12	12	5	5	1	1	6	6
M Barrett	19	19	8	8*	n/a	n/a	6	6^
JF Pressler	7	6	3	3	1	1	n/a	n/a
FM McLeod	7	6	3	3*	n/a	n/a	n/a	n/a

* Messrs' Barrett and McLeod, who are not members of the Audit Committee, attended the Audit Committee meetings by invitation.

^ Mr Barrett, who is not a member of the Risk Committee, attended the Risk Committee meetings by invitation.

Directors' Shareholdings

The Directors currently hold shares of the Company in their own name or a related body corporate as follows: -

Ordinary Shares

J S Humphrey	31,551
P J Sawyer	1,077,567
B Dangerfield	42,076
M J Barrett	41,000
F M McLeod	144,954 – Retired 19 November 2013

While Mr J F Pressler does not hold shares individually or in a related body corporate, he is a Director of Hestearn Pty Ltd, which holds 308,543 shares. Mr Pressler does not have a controlling interest in Hestearn Pty Ltd.

Related Party Disclosure

No persons or entities related to key management personnel provided services to the Company during the year.

Remuneration Report

The Board Remuneration Committee consists of independent Directors Mr Barry Dangerfield, Mr Peter Sawyer and Mr Greg Kenny. Mr John Pressler was the Chairman of the Committee until his retirement from the Board on 19 November 2013, at which time Mr Barry Dangerfield was appointed Chairman of the Committee.

The objective of the Board Remuneration Policy is to maintain behaviour that supports the sustained financial performance and security of Wide Bay Australia Ltd and to reward efforts which increase shareholder and customer value. This objective is upheld by:

- Appropriately balanced measures of performance weighted towards long-term shareholder interests;
- Variable performance based pay for Executives/Senior Managers involving a long-term incentive plan subject to an extended period of performance assessment;
- Recognition and reward for strong performance;
- A considered balance between the capacity to pay and the need to pay to attract and retain capable staff at all levels;

- The exercise of Board discretion as an ultimate means to mitigate unintended consequences of variable pay and to preserve the interests of the shareholders; and
- Short-term and long-term incentive performance criteria are structured within the overall risk management framework of the Company.

Remuneration of Non-Executive Directors

The fees payable for non-executive Directors are determined with reference to industry standards, the size of the Company, performance and profitability. The Directors' fees are approved by the shareholders at the Annual General Meeting in the aggregate and the individual allocation is approved by the Board. The Company's non-executive Directors receive only fees (including superannuation) for their services. They are not entitled to receive any benefit on retirement or resignation (other than superannuation) and do not participate in any share based remuneration.

Remuneration of Executive Directors and Senior Executives

Remuneration of executive Directors and other senior executives for 2013/14 was subject to the Remuneration Committee and ratified by the Board. The remuneration policy for executives uses a range of components to focus the Managing Director and senior executives on achieving Wide Bay's strategy and business objectives. Wide Bay Australia's overall philosophy is to adopt, where possible, a Total Target Reward methodology which links remuneration directly to the performance and behaviour of an individual with Wide Bay's results.

The Total Target Reward framework is designed to:

- Reward those who deliver the highest relative performance through the Company's incentive programs;
- Attract, recognise, motivate and retain high performers;
- Provide competitive, fair and consistent rewards, benefits and conditions;
- Align the interests of senior executives and shareholders through ownership of Company shares.

In setting an individual's Total Target Reward, the Committee considers:

- Input from the Company's Managing Director on the Total Target Reward for senior executives who report directly to the Managing Director;
- Market data from comparable roles in the financial services industry;
- The performance of both the individual and Wide Bay Australia Ltd over the last year; and
- General remuneration market environment and trends.

Each individual's actual remuneration will reflect:

- The degree of individual achievement in meeting key performance measures under the performance management framework;
- Parameters approved by the Board based on the Company's financial and risk performance and other qualitative factors;
- Wide Bay Australia Ltd's share price performance and relative shareholder returns; and
- The timing and level of deferral in relation to any vesting conditions applicable.

Components of the Total Target Reward include:

- Fixed annual remuneration provided as cash and benefits (including employer superannuation and fringe benefits) (FAR);
- Cash based short-term incentive (STI) reflecting both individual and business performance for the current year that supports the longer term objectives of Wide Bay; and
- Equity based long-term incentives (LTI) provided to drive management decisions focussed on the long-term prosperity of Wide Bay through the use of challenging performance hurdles.

Performance based payments were made to senior executives under the STI scheme for the year as follows:

- Mr M Barrett (Managing Director): \$75,000 cash bonus granted 6 August 2013, paid 30 September 2013 as an incentive payment for achievement of non-financial Key Performance Indicator ('KPI') targets relating to the financial year ended 30 June 2013. These KPI targets included preparing a plan for the strategy and structure of the company going forward, and introducing a sales and performance operating rhythm for the senior management team.
- Messrs B Schafer, M McLennan, C Nevis, A McArdle and S Caville (Senior Executives): each received a \$10,000 cash bonus granted 24 July 2014, paid 15 August 2014 for achievement of non-financial KPI targets relating to the financial year ended 30 June 2014. These KPI targets included providing strong leadership, promoting a performance culture across the organisation, training and development of staff, and developing and embedding risk and control frameworks across the organisation.

KPI targets were considered by the Remuneration Committee to be appropriate measures of performance as these had been specifically chosen for each executive with the overall aim of achieving the strategy and business objectives of the

No incentive payments based on financial KPIs were made during the year.

		Short Term Benefits			Post Employment Benefits		Termination Benefits	Share Based Payments	Other Long Term Benefits	Total
		Cash Salary and Fees	Cash Bonus	Non-Monetary	Superannuation	Retirement Benefits	Termination Benefits			
		<i>Fixed</i>	<i>Performance-Based</i>					<i>Performance-Based</i>		
Specified Directors										
Humphrey, JS <i>Chairman (non-exec)</i>	2012/2013	\$102,122	-	-	\$9,190	-	-	-	-	\$111,312
	2013/2014	\$101,888	-	-	\$9,424	-	-	-	-	\$111,312
Sawyer, PJ <i>Director (non-exec)</i>	2012/2013	\$75,917	-	-	\$6,833	-	-	-	-	\$82,750
	2013/2014	\$75,744	-	-	\$7,006	-	-	-	-	\$82,750
Dangerfield, B <i>Director (non-exec)</i>	2012/2013	\$75,917	-	-	\$6,833	-	-	-	-	\$82,750
	2013/2014	\$75,744	-	-	\$7,006	-	-	-	-	\$82,750
Kenny, G <i>Director (non-exec)</i> Appointed 19/11/13	2012/2013	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	2013/2014	\$46,611	-	-	\$4,312	-	-	-	-	\$50,923
Barrett, MJ <i>Managing Director from 19/09/13, Chief Executive Officer (04/02/13 to 18/09/13) (Reported as Other Key Management Personnel in previous financial year)</i>	4/02/2013 to 30/06/2013	\$185,973	-	-	\$6,335	-	-	-	\$3,353	\$195,661
	2013/2014	\$482,225	\$75,000	-	\$17,775	-	-	-	\$7,982	\$582,982
Pressler, JF <i>Director (non-exec)</i> Retired 19/11/13	2012/2013	\$75,917	-	-	\$6,833	-	-	-	-	\$82,750
	2013/2014	\$29,715	-	-	\$2,749	-	-	-	-	\$32,464
McLeod, FM <i>Director & General Manager – Strategy Implementation & Productivity Improvement Retired as a</i>	2012/2013	\$305,208	-	\$1,522	\$16,457	-	-	-	\$7,708	\$330,895
	01/07/2013 to 19/11/2013	\$ 93,682	-	-	\$ 7,677	-	-	-	\$1,510	\$102,869

director 19/11/13										
Hancock, RE <i>Managing Director Retired 4/02/13</i>	2012/2013 2013/2014	\$1,130,240 n/a	- n/a	\$4,750 n/a	\$8,333 n/a	\$84,162 n/a	- n/a	- n/a	- n/a	\$1,227,485 n/a
TOTAL REMUNERATION – SPECIFIED DIRECTORS										
	2012/2013 2013/2014	\$1,951,294 \$ 905,609	n/a \$75,000	\$ 6,272 -	\$60,814 \$55,949	\$84,162 -	- -	- -	\$11,061 \$9,492	\$2,113,603 \$1,046,050

		Short Term Benefits			Post Employment Benefits		Termination Benefits	Share Based Payments	Other Long Term Benefits	Total
		Cash Salary and Fees	Cash Bonus	Non-Monetary	Super-annuation	Retirement Benefits	Termination Benefits			
		<i>Fixed</i>	<i>Performance-Based</i>					<i>Performance-Based</i>		
Other Key Management Personnel										
Schafer, WR <i>Chief Financial Officer</i>	2012/2013 2013/2014	\$296,847 \$295,616	- \$10,000	\$760 -	\$16,457 \$17,775	- -	- -	- -	\$6,421 \$5,284	\$320,485 \$328,674
McLennan, M ¹ <i>Chief Risk Officer</i>	15/03/2013 to 30/06/2013 2013/2014	\$51,361 \$182,647	- \$10,000	- -	\$4,800 \$16,680	- -	- -	- -	\$2,948 \$3,387	\$59,109 \$212,714
Caville, SM <i>Chief Information Officer</i>	2012/2013 2013/2014	\$167,799 \$167,463	- \$10,000	\$813 -	\$15,102 \$15,490	- -	- -	- -	\$3,955 \$3,220	\$187,669 \$196,173
Nevis, C <i>General Manager Third Party</i>	27/05/2013 to 30/06/2013 2013/2014	\$11,997 \$156,845	- \$10,000	- -	\$1,080 \$14,393	- -	- -	- -	\$285 \$2,585	\$13,362 \$183,823
McArdle, A <i>General Manager Sales & Distribution</i>	15/03/2013 to 30/06/2013 2013/2014	\$44,107 \$159,137	- \$10,000	- -	\$3,970 \$14,720	- -	- -	- -	\$910 \$2,660	\$48,987 \$186,517
Rasmussen, MS <i>General Manager Business Banking and Operations</i>	2012/2013 03/02/2014 to 30/06/2014	n/a \$78,846	n/a -	n/a -	n/a \$6,837	n/a -	n/a -	n/a -	n/a \$1,407	n/a \$87,090

¹ On 1 July 2014 M McLennan transferred from the role of Chief Risk Officer to General Manager Internal Audit. C Lonergan was appointed to the role of Chief Risk Officer as at 1 July 2014.

Butler, SV <i>General Manager Operations</i>	01/07/2012 to 15/03/2013 2013/2014	\$116,715 n/a	- n/a	- n/a	\$10,505 n/a	- n/a	- n/a	- n/a	\$2,741 n/a	\$129,961 n/a
Ashton, AR <i>Internal Auditor</i>	01/07/2012 to 15/03/2013 2013/2014	\$97,744 n/a	- n/a	- n/a	\$8,724 n/a	- n/a	- n/a	- n/a	\$2,119 n/a	\$108,587 n/a
Hancock, DA <i>Manager Group Treasurer</i>	01/07/2012 to 15/03/2013 2013/2014	\$130,583 n/a	- n/a	\$1,011 n/a	\$11,657 n/a	- n/a	- n/a	- n/a	- n/a	\$143,251 n/a
TOTAL REMUNERATION – SPECIFIED EXECUTIVES										
	2012/2013	\$917,153	-	\$2,584	\$72,295	-	-	-	\$19,379	\$1,011,411
	2013/2014	\$1,040,553	\$50,000	-	\$85,895	-	-	-	\$18,543	\$1,194,991

Employment Contracts

All named Key Management Personnel and the Managing Director have/had employment contracts. Major provisions of those agreements are summarised below:-

Current Personnel

Chief Executive Officer – M J Barrett

- Contract dated – 04 February 2013
- Term of agreement – no fixed term
- Wide Bay Australia or M J Barrett may terminate this agreement by providing 6 months written notice or provide payment in lieu of the notice period.
- Short Term Incentive (STI) – The STI benefit will be payable on achieving Key Performance Indicators each year and will be a cash bonus of up to a maximum value of 30% of Fixed Pay subject to meeting performance targets. For details of the STI see (a).
- Long Term Incentive (LTI) – Grant of performance rights up to a maximum value of 30% of Fixed Pay and as determined by the Remuneration Committee. For Details of the LTI see (b).

(a) Short Term Incentives

Up to 30% of base salary on achieving KPI's on the basis of percentage allocation in terms of CEO scorecard and measured by populating actual results and discretionary. The CEO must complete a full year of service to be eligible to receive the STI for each applicable financial year, the bonus entitlement will be calculated based on the 30th June results and the overall performance including discretionary as determined by the Remuneration Committee and paid on the 30th September.

(b) Long Term Incentives

The grant of performance rights, under the terms of Wide Bay Australia Ltd *Performance Rights Plan Rules*, to subscribe for or be transferred at no cost one share for every performance right exercised. The CEO must complete a full year of service to be eligible to receive the LTI for each applicable financial year, the bonus entitlement will be calculated based on the 30th June results and overall performance including discretionary as determined by the Remuneration Committee and paid on the 1st July. The performance rights carry no dividend or voting rights. Subject to the vesting conditions 33% of the performance rights vest on the second anniversary of the measured performance year, 33% on the third anniversary and 33% on the fourth anniversary. The vesting conditions are as follows:

- The Executive must be employed at the vesting date.
- Any personal income tax payable on exercise of the performance rights is payable by the Executive.

- The number of performance rights will be adjusted for any capital reconstructions (eg consolidation or splits).

Chief Financial Officer & Company Secretary – W R Schafer

- Contract dated – 28 May 2007
- Term of agreement – no fixed term
- Wide Bay Australia or W R Schafer may terminate this agreement by providing 4 months written notice or provide payment in lieu of the notice period.
- Payment on early termination due to a takeover or not being offered ongoing employment in Bundaberg in an equivalent position, equal to 6 months salary plus 2 weeks salary per year of service with a minimum payment of 20 weeks and a maximum payment of 104 weeks.

Chief Risk Officer – M B McLennan²

- Contract dated – 10 June 2011
- Term of agreement – no fixed term
- Wide Bay Australia or M B McLennan may terminate this agreement by providing 3 months written notice or provide payment in lieu of the notice period. Payment on early termination due to a takeover or not being offered ongoing employment in Bundaberg in an equivalent position, equal to 4 months salary plus 2 weeks salary per year of service with a minimum payment of 16 weeks and a maximum payment of 52 weeks.

Chief Information Officer – SM Caville

- Contract dated 1 November 2010
- Term of agreement – no fixed term
- Wide Bay Australia or SM Caville may terminate this agreement by providing 4 months written notice or provide payment in lieu of the notice period.
- Payment on early termination due to a takeover or not being offered ongoing employment in Bundaberg in an equivalent position, equal to 6 months salary plus 2 weeks salary per year of service with a minimum payment of 20 weeks and a maximum payment of 104 weeks.

General Manager – Third Party – C M Nevis

- Contract dated 25 April 2013
- Term of agreement – no fixed term
- Wide Bay Australia or C M Nevis may terminate this agreement by providing 3 months written notice or provide payment in lieu of the notice period.

General Manager – Sales & Distribution – A J McArdle

- Contract dated 24 May 2013
- Term of agreement – no fixed term
- Wide Bay Australia or A J McArdle may terminate this agreement by providing 3 months written notice or provide payment in lieu of the notice period.

General Manager – Business Banking & Operations – M S Rasmussen – from 3rd February 2014

- Contract dated 3 February 2014
- Term of agreement – no fixed term
- Wide Bay Australia or M S Rasmussen may terminate this agreement by providing 3 months written notice or provide payment in lieu of the notice period.

Non-Current Personnel

Executive Director (retired 19 November 2013) & General Manager – Strategy, Implementation & Productivity Improvement - F M McLeod

- Contract dated – 21 May 2007
- Term of agreement – no fixed term
- Wide Bay Australia or F M McLeod may terminate this agreement by providing 4 months written notice or provide payment in lieu of the notice period. Payment on early termination due to a takeover or not being

² On 1 July 2014 M McLennan transferred from the role of Chief Risk Officer to General Manager Internal Audit. C Lonergan was appointed to the role of Chief Risk Officer as at 1 July 2014.

offered ongoing employment in Bundaberg in an equivalent position, equal to 6 months salary plus 2 weeks salary per year of service with a minimum payment of 20 weeks and a maximum payment of 104 weeks.

Indemnities and Insurance Premiums for Officers and Auditors

During the financial year the Company has paid premiums to indemnify Directors and Officers against personal losses arising from their respective positions within the Company. During the reporting period and subsequent to 30 June 2014, no amounts have been paid under the indemnities by the Company.

The Directors and Officers of the Company and its subsidiaries are insured against certain liabilities arising in the course of their duties. This premium is paid by the Company but under the confidentiality provisions of this policy, the Directors have not disclosed the nature of the liability, the insurer, the limit of liability, or the premiums paid.

Non-Audit Services

During the year, Bentleys, the Company's Auditor, has performed certain other services in addition to their statutory duties.

The Board has considered the non-audit services provided during the year by the Auditor, and in accordance with advice provided by the Audit Committee, is satisfied that the provision of those non-audit services during the year by the Auditor is compatible with, and did not compromise, the auditor independence requirements of the Corporations Act 2001 for the following reasons:

- All non-audit services were subject to the Corporate Governance procedures adopted by the Company and have been reviewed by the Audit Committee to ensure they do not impact the integrity and objectivity of the Auditor, and
- The non-audit services provided do not undermine the general principles relating to auditor independence as set out in Code of Conduct APES 110 '*Code of Ethics for Professional Accountants*' issued by the Accounting Professional and Ethical Standards Board, as they did not involve reviewing or auditing the Auditor's own work, acting in a management or decision making capacity for the Company, acting as an advocate for the Company or jointly sharing risks and rewards.

A copy of the Auditor's Independence Declaration, as required under Section 307C of the Corporations Act, is included in the Directors' Statutory Report.

Non-audit services paid to Bentleys are as follows:

	\$ 2014	\$ 2013
Services provided in connection with the:-		
Tax Return (including Subsidiaries)	16,589	20,018
Tax Advice	-	22,283
Other Assurance Services	68,090	84,232
Other Services	17,903	42,592
	<u>\$ 102,582</u>	<u>\$ 169,125</u>

This Report is signed for and on behalf of the Board of Directors in accordance with a resolution of the Board of Directors.



J S Humphrey
Director



P J Sawyer
Director

25 August 2014
Bundaberg

WIDE BAY AUSTRALIA LTD

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE *CORPORATIONS ACT 2001*
TO THE DIRECTORS OF WIDE BAY AUSTRALIA LTD**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014 there have been:

- (a) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

Bentleys

Bentleys Brisbane Partnership



Stewart Douglas
Partner
Brisbane
25 August 2014

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WIDE BAY AUSTRALIA LTD**

Report on the Financial Report

We have audited the accompanying financial report of Wide Bay Australia Ltd and controlled entities (the consolidated entity) and Wide Bay Australia Ltd (the company), which comprises the statement of financial position as at 30 June 2014, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB101: *Presentation of Financial Statements*, that the financial statements comply with International Financial Reporting Standards (IFRS).

Auditors' Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements, and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Wide Bay Australia Ltd on the 25 August 2014, would be in the same terms if given to the directors as at the time of this auditor's report.

Auditor's Opinion

In our opinion:

- a. the financial report of Wide Bay Australia Ltd and controlled entities and Wide Bay Australia Ltd is in accordance with the *Corporations Act 2001*, including:
 - i. giving a true and fair view of the company's and consolidated entity's financial position as at 30 June 2014 and of their performance for the year ended on that date; and
 - ii. complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
- b. the financial report also complies with the International Financial Reporting Standards as disclosed in Note 1.

Report on the Remuneration Report

We have audited the Remuneration Report included in the Directors' Statutory Report for the financial year ended 30 June 2014.

The Directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Auditor's Opinion

In our opinion the Remuneration Report of Wide Bay Australia Ltd for the financial year ended 30 June 2014 complies with section 300A of the *Corporations Act 2001*.



Bentleys Brisbane Partnership



Stewart Douglas
Partner
Brisbane
26 August 2014