

27 August 2014

Company Announcements Office  
Australian Securities Exchange  
20 Bridge Street  
Sydney NSW 2000

**AMENDED APPENDIX 4E: RECORD DATE FOR 2014 FINAL DIVIDEND**

The record date for the final dividend will be Tuesday, 2 September 2014 being five (5) business days from the announcement date of 26 August 2014.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Stephen Bardwell', with a large, stylized loop at the bottom.

Stephen Bardwell  
COMPANY SECRETARY



**SALMAT LIMITED**  
**(ABN 11 002 724 638)**  
**Appendix 4E**

**FULL-YEAR REPORT**  
**For the year ended 30 June 2014**

**Results for announcement to the market**

	Year ended 30-Jun-14 \$m	Year ended 30-Jun-13 \$m	% Change Increase /(decrease)
Reported sales revenue	447.1	461.8	(3.2%)
Revenue from continuing operations	452.8	467.6	(3.2%)
Underlying earnings before amortisation, interest and income tax from continuing operations (Underlying EBITA) <sup>(1)</sup>	8.6	25.8	(66.7%)
Underlying Profit after income tax for the period attributable to members from continuing operations <sup>(1)</sup>	6.1	16.7	(63.5%)
Statutory Profit after income tax for the period attributable to members	0.2	40.1	(99.5%)
<b>NTA backing</b> Net tangible assets per ordinary security	\$0.17	\$0.66	
<b>Fully Franked Dividends</b>			
Final Dividend - Record <i>Date</i> 2 September 2014 Payable 18 September 2014 (2013 - paid 19 September 2013)	7.5c	7.5c	
Special Dividend (2013 - 21.0 cents)	-	21.0c	
Interim Dividend	7.5c	4.0c	
Previous corresponding period – final dividend	7.5c	10.5c	

**Explanation of results**

- Refer to the attached ASX announcement for commentary on the results.
- The information contained in this report is to be read in conjunction with the 2014 Annual Report and any announcements to the market by Salmat Limited during the period.
- <sup>(1)</sup> Refer to note 2 in the notes to the financial statements for the significant items included in the Underlying Net Profit for the period. This is non-recurring expenditure such as restructuring costs, acquisition expenses, costs incurred in separating the BPO business, adjustments to contingency consideration. Non-IFRS information is unaudited.