

Sydney

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22 September 2014

Ms Stephanie So Senior Adviser, Listings Compliance ASX **Exchange Centre** Level 6, 20 Bridge Street Sydney, NSW 2000

Dear Stephanie,

Appendix 3Y - Change of Director's Interest

Attached is an Appendix 3Y for Mr Brian Benari, Chief Executive Officer, for:

- 1. the shares transferred to Mr Benari relating to the vesting of tranches of the 2010 Hurdled Performance Rights resulting from the satisfaction of relevant performance hurdles; and
- 2. the sale of shares received as a result of the recent vesting of Performance Rights; and
- 3. the grant of Performance Rights in September 2014.

Mr Benari continues to maintain a Challenger shareholding in excess of the Company's recently increased minimum shareholding requirements.

Yours sincerely,

sew non-Andrew Brown

Company Secretary

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Challenger Limited	
ABN 85 106 842 371	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Brian Benari
8 September 2014

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct and Indirect
Indirect held via Benari Superannuation Fund
16 September 2014 (vesting) 17 - 22 September 2014 (sale)
1,640,663 shares (including 350,000 shares held by Benari Superannuation Fund)
Ordinary shares
268,334, resulting from vesting and allocation of 2010 Hurdled Performance Rights.
908,997 sale of shares received as a result of recent vesting of 2010, 2011, 2012 and 2013 Performance Rights.
\$7.55 per share (vesting) \$7.22 per share (sale)

⁺ See chapter 19 for defined terms.

No. of securities held after change	1,000,000 shares (including 350,000 shares held by Benari Superannuation Fund).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting and allocation of a portion of the 2010 Hurdled Performance Rights pursuant to the Challenger Performance Plan Rules and sale of 908,997 shares received as a result of the recent vesting of 2010, 2011, 2012 and 2013 Performance Rights.

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	As previously disclosed, Mr Benari held 2,384,175 Performance Rights under the Challenger Performance Plan comprising: • 232,507 Deferred Performance Rights; and • 2,151,668 Hurdled Performance Rights.	
Nature of interest	n/a	
Name of registered holder (if issued securities)	n/a	
Date of change	16 September 2014 (grant of Performance Rights) 16 September 2014 (vesting and allocation of Performance Rights)	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	n/a	
Interest acquired	625,179 Performance Rights comprising:	
	 206,090 Deferred Performance Rights vesting over one to three years; and 	
	 419,089 Hurdled Performance Rights vesting over three to five years. 	
Interest disposed	268,334 resulting from the vesting and allocation of 2010 Hurdled Performance Rights pursuant to the Challenger Performance Plan Rules.	

⁺ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details	n/a (grant) \$7.55 (vesting)	
and an estimated valuation		
Interest after change	2,741,020 Performance Rights comprising:	
	 438,597 Deferred Performance Rights; and 	
	2,302,423 Hurdled Performance Rights.	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	no
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

⁺ See chapter 19 for defined terms.