Incitec Pivot Limited

Office of the Company Secretary ABN 42 004 080 264

Registered Office: Level 8, 28 Freshwater Place Southbank Victoria 3006

Tel: (61 3) 8695 4400 Fax: (61 3) 8695 4419 www.incitecpivot.com.au

1 October 2014

The Manager Company Announcements Office Australian Securities Exchange Level 45, South Tower Rialto 525 Collins Street MELBOURNE VIC 3000

Dear Sir or Madam

Electronic Lodgement

Incitec Pivot Limited: New Director Appointed

In accordance with the listing rules, I attach a copy of an ASX Announcement for release to the market.

Yours faithfully

Daniella Pereira Company Secretary

Incitec Pivot Limited

Office of the Company Secretary
ABN 42 004 080 264

Registered Office: Level 8, 28 Freshwater Place Southbank Victoria 3006

Tel: (61 3) 8695 4400 Fax: (61 3) 8695 4419 www.incitecpivot.com.au

ASX ANNOUNCEMENT – 1 October 2014

New Director Appointed

The Chairman of Incitec Pivot Limited, Mr Paul Brasher, announced the appointment of Mr Gregory Hayes to the Incitec Pivot Board as a non-executive director, effective today.

Mr Brasher said the Board agreed unanimously to appoint Mr Hayes after a comprehensive external process to identify a new non-executive director to complement the existing Directors' experience and skills. Mr Hayes will join the Board Audit and Risk Management Committee.

Mr Hayes is an experienced executive having worked across a range of industries. Until 2012, Mr Hayes was Chief Financial Officer & Executive Director of Brambles Limited. Prior to that, Mr Hayes was CEO & Group Managing Director of Tenix Pty Ltd. He was also Chief Financial Officer and later Interim CEO of The Australian Gas Light Company (AGL) and has held senior roles at Westfield Holdings and Southcorp Limited, including a period in the United States with Southcorp.

Mr Hayes holds a Master of Applied Finance degree from Macquarie University and a Graduate Diploma in Accounting and Bachelor of Arts degree from Flinders University. Mr Hayes is an Associate of the Institute of Chartered Accountants in Australia and has completed the Advanced Management Program at Harvard University.

"I am very pleased that Greg has agreed to join the Board following an extensive external search. He brings to the Board strategic risk management proficiency and additional financial acumen through his extensive experience as a Board member and senior finance executive in a number of Australian companies with global operations. Greg's experience will greatly complement the skills of the current Board members, particularly having regard to his US experience."

Mr Hayes will offer himself for reappointment by shareholders at the next Annual General Meeting of shareholders which will be held on 19 December 2014.

Daniella Pereira Company Secretary

Further Information:

Investors: Gerard Buckle

General Manager - Investor Relations & Finance

T: +61 3 8695 4514 M: +61 0423 767 933 E: gerard.buckle@incitecpivot.com.au

Media: Stewart Murrihy Chief Communications Officer

T: +61 3 8695 4582 M: + 61 418 121 064 E: stewart.murrihy@incitecpivot.com.au

About Incitec Pivot

Incitec Pivot (ASX: IPL), is a leading global company which manufactures, markets and distributes a range of industrial explosives, fertilisers, related products and services to customers around the world. A leader in its chosen markets, the Company holds a portfolio of recognised and trusted brands and is the No. 1 supplier of fertilisers in Australia and the No 1 supplier of industrial explosives, related products and services in North America. Employing approximately 5,000 people, IPL owns and operates manufacturing plants in Australia, USA, Canada, Turkey, Mexico, Chile and Indonesia and has joint venture operations, including in South Africa, Malaysia and China.