



STREAMLINE. OPTIMISE. GROW.



**SIMS
METAL
MANAGEMENT**

**SIMS METAL MANAGEMENT LIMITED
ANNUAL REPORT 2014**

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ALIGNED TO DELIVER

Sims Metal Management is the world's largest listed metal and electronics recycler with over 250 facilities and 6,000 employees globally. Our mission is to be the best in class recycler in all markets we operate. Our industry leadership will be driven by the strengths of our partnership with our suppliers, the excellence of our products and services to our customers, and the attractiveness of our returns to shareholders.

Financial Highlights

\$242m

UP 27% from FY13

UNDERLYING EBITDA¹

\$119m

UP 77% from FY13

UNDERLYING EBIT¹

\$69m

UP 333% from FY13

UNDERLYING NPAT¹

\$42m

UP from FY13

NET CASH

33.6¢

UP 336% from FY13

UNDERLYING EPS¹
(Diluted)

10.0¢

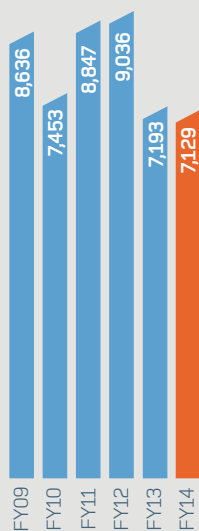
UP from FY13

FINAL DIVIDEND

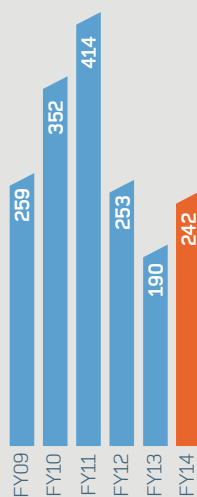
YEAR ENDED 30 JUNE (A\$m)	FY 2014	FY 2013 Restated	Change (%)
Sales Revenue	7,129.0	7,193.0	(0.9)
EBITDA	124.8	(42.5)	NMF
Underlying EBITDA ¹	242.4	190.4	27.3
Goodwill & Intangible Asset Impairment	(28.5)	(304.4)	(90.6)
Depreciation	(105.6)	(101.1)	4.5
Amortisation	(18.3)	(22.4)	(18.3)
EBIT	(27.6)	(470.4)	(94.1)
Underlying EBIT ¹	118.5	66.9	77.1
Net Interest Expense	(14.2)	(18.2)	(22.0)
Tax (Expense)/Benefit	(47.1)	21.3	NMF
NPAT	(88.9)	(467.3)	(81.0)
Underlying NPAT ¹	68.8	15.9	332.7
EPS (cents per share) – Diluted	(43.5)	(228.6)	(81.0)
Underlying EPS (cents per share) – Diluted ¹	33.6	7.7	336.4
Full Fiscal Year Dividend (cents per share)	10.0	0.0	NMF
Total Assets	2,649.4	2,917.4	(9.2)
Total Liabilities	815.5	988.2	(17.5)
Net Assets	1,833.9	1,929.2	(4.9)
Net Cash/(Debt)	42.3	(153.8)	NMF
Net Debt/(Net Debt + Equity) (%)	NMF	7.4%	NMF
Net Tangible Assets	1,618.1	1,665.3	(2.8)
Net Tangible Assets per share (A\$ per share)	7.91	8.15	(2.9)
Net Cash Inflow From Operating Activities	210.1	297.3	(29.3)
Capital Expenditures	64.1	149.0	(57.0)
Net Cash Outflow From Investing Activities	(0.9)	(118.8)	(99.2)
Net Cash Inflow From Operating & Investing Activities	209.2	178.5	17.2
Employees	6,011	6,393	(6.0)
Intake Tonnes ('000)	11,783	12,453	(5.4)
Sales Tonnes ('000)	11,815	12,786	(7.6)

¹ Underlying excludes goodwill and other intangible asset impairments, and all other significant items.

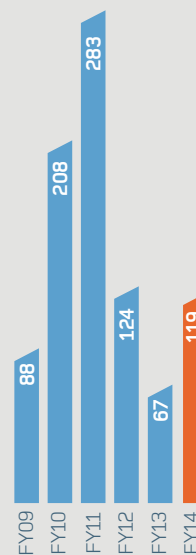
NMF = Not meaningful percentage change



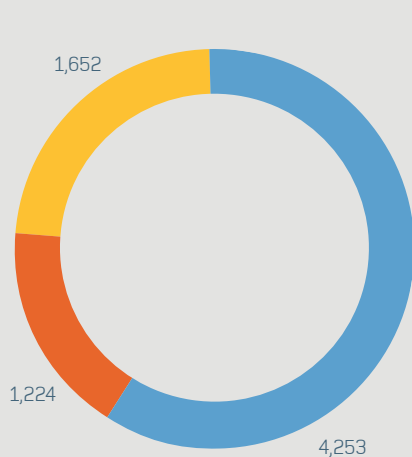
SALES REVENUE (A\$m)



EBITDA¹ (A\$m)

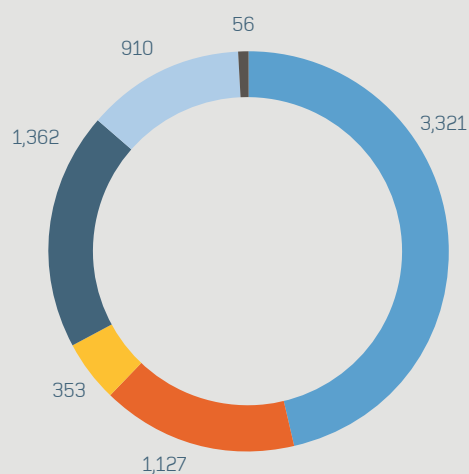


EBIT¹ (A\$m)



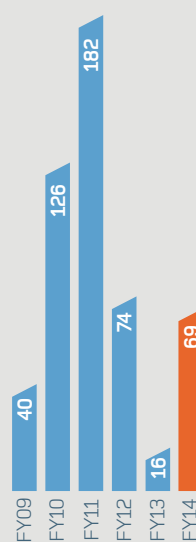
SALES REVENUE BY REGION (A\$m)

- NORTH AMERICA
- AUSTRALASIA
- EUROPE



SALES REVENUE BY PRODUCT (A\$m)

- FERROUS TRADING
- FERROUS BROKERAGE
- NON-FERROUS SHRED RECOVERY
- NON-FERROUS TRADING/BROKERAGE
- RECYCLING SOLUTIONS
- MANUFACTURING/OTHER



NET PROFIT AFTER TAX¹ (A\$m)

1 Underlying excludes goodwill and other intangible asset impairments, and all other significant items.

Chairman's Review



GEOFFREY N BRUNSDON

Dear Shareholders,

The 2014 financial year has seen significant change for Sims Metal Management. In October 2013 we announced the appointment of Galdino Claro as Group CEO & Managing Director. Galdino brings with him 30 years of global experience in the metals industry and a history of success in reinvigorating underperforming businesses, as well as entering new markets. Galdino has moved quickly to bring fresh perspectives, providing our most experienced executives with new management challenges, as well as appointing a number of new executives to the Company's leadership team.

FIVE YEAR STRATEGIC PLAN

In July 2014, following approval by the Board of Directors, Galdino and a number of members of his leadership team presented the Company's five year strategic plan. Based on a three stage model of Streamline, Optimise, and Grow, the strategic plan is a roadmap to increase underlying Company earnings before interest and tax (EBIT) by more than 350% over FY13. Importantly, this strategy is based only on factors within the control of management, and does not rely on improving external conditions or acquisitions to be achieved. This is in line with the Board's view that, even at the bottom of the economic cycle, the Company must achieve a return equal to its cost of capital.

The culture of the Company is changing from one of a material handler captive to commodity flows and business cycles, to one of a customer centric, supply chain manager with constant attention to margin enhancement.

Sims Metal Management has extraordinary potential. The Company has unrivalled global reach, with operations on five continents, trading relationships with customers on six continents, and an extraordinary depth of industry experience, all of which will be fully exploited through this strategy.

FINANCIAL RESULTS

In FY14, underlying EBIT of \$119 million increased 77% over the prior year result of \$67 million. Underlying net profit after tax (NPAT) of \$69 million was 333% higher than the prior year. Despite the improved result, difficult external market conditions continued to impede the business's recovery. Cyclically low levels of secondary metal generation, intense competition, and severe winter weather conditions in North America posed challenges to the Company's operations. After recognising \$158 million of significant items, the Company reported a statutory net loss after tax of \$89 million. At current levels, return on invested capital remains less than satisfactory, and will continue to be an area of attention in the year ahead.

CAPITAL MANAGEMENT AND DIVIDEND

Protecting the Company's strong balance sheet position is a key priority of the Board. During FY14, capital expenditures were \$64 million, down from \$149 million in the prior year as major projects, including the New England expansion and New York City Municipal Recycling contract, reached completion. Disciplined capital management and robust cash flow from operations allowed the Company to reduce net debt by \$196 million in FY14 to a net cash position of \$42 million at 30 June 2014. Capital expenditure will, however, increase as new projects are initiated in line with our strategic plan.

The Board has determined to pay a final dividend for FY14 of 10.0 cents per share, which will be fully franked, on 21 October 2014 to shareholders on the Company's register at the record date of 7 October 2014. Pleasingly, the final dividend of FY14 represents the Company's first payout since the end of FY12. The Company's dividend policy to distribute 45% to 55% of NPAT, subject to the discretion of the Board, remains unchanged.

BOARD RENEWAL

The Board is committed to renewal within its membership in order to retain independence and to promote the increasingly diverse set of skills required at the non-executive director level. At the conclusion of this year's Annual General Meeting, Gerry Morris and Norm Bobins will each retire. Both directors made significant contributions to the evolution of the Company following the merger of Sims Group and Metal Management in 2008. Following the merger, Gerry chaired the Risk, Audit & Compliance Committee, and Norm chaired the Finance & Investment Committee and subsequently the Nomination/ Governance Committee. I wish to record the deep appreciation to both of them for their tireless efforts through a very challenging period, and acknowledge the legacy they leave. I am sure you will join with me in wishing them well as they retire from this Board.

I was delighted to recently announce the appointment of Deborah O'Toole and Georgia Nelson as directors of the Company effective 1 November 2014. Both Deborah and Georgia are extremely well credentialed and bring to the Board world class experience across a range of industries. I am sure both Deborah and Georgia will each make a significant contribution to the work of the Board over the coming years, and I welcome the opportunity for shareholders to hear from each of them at the AGM and to vote on their election.

EMPLOYEES

It is appropriate that the Board acknowledge the efforts of our employees through a period of change and significant uncertainty. Your efforts through this period ensured that we were able to deal with the challenges that the external environment presented and emerge a stronger company. Your excitement as you now execute our five year strategic plan is evident, which further serves to reinforce the confidence the Board has that this plan will deliver significantly improved returns. We must never forget however the most essential component of our strategy, and all of our actions, is to provide a safe work environment for our employees, as we continue to strive to create a zero harm workplace.

OUTLOOK

Under the direction of a rejuvenated executive leadership team, and the establishment of the five year strategic plan, both the Board and management are confident in the future prospects of the Company. In the year ahead, the initial gains from recent Streamline actions, including those recently announced within the electronics recycling (SRS) and North America metals recycling businesses, are expected to be achieved. As well, further margin improvement is anticipated, as strategic Optimise phase initiatives are embedded across the Company's global footprint.

On behalf of myself and my fellow directors, I would like to thank you for your continued support as shareholders in the Company and invite you to attend our AGM, this year at the Westin Hotel Sydney, on Thursday November 13.



GEOFFREY N BRUNSDON
CHAIRMAN

CEO's review



GALDINO J CLARO

Dear Shareholders,

Since joining Sims Metal Management in November 2013, I've spent much of my time travelling around our global operations. I've met with our employees, our suppliers, as well as our customers. In that time I discovered a Company with significant differences in operational profitability and approaches to doing business. I also found a global business, built on a long history of acquisitions, but where the full synergies had not yet been fully realised.

More than anything else, however, I found opportunities. Opportunities to build on a solid foundation of successful and sustainable operations run by the best people in the industry; the opportunity to use our scale, our unmatched global trading relationships, and our depth of industry experience, to generate returns superior to our competitors.

A STRATEGY TO STREAMLINE, OPTIMISE, AND GROW

In July 2014 we presented the details of a five year strategic plan to significantly improve the financial returns of the Company. The strategic plan is expected to improve underlying EBIT by more than 350% over FY13, built on internal initiatives alone, and without a reliance on cyclical market recovery or major acquisitions.

The plan is based on three phases; which will first *Streamline* the business back to lower cost and higher margin operations, then secondly *Optimise* these businesses based on our core drivers of profitability, and finally *Grow* the total business through reinvestment into the Group's most attractive operations.

Our actions to streamline the business resulted in the recent decision to exit our underperforming operations in UK SRS and SRS Canada. Additionally, we have implemented plans to significantly reduce regional and corporate overhead costs through consolidating the North America metals recycling business into three operating regions. These actions are expected to improve EBIT by \$32 million per annum, which we anticipate will be fully realised by FY16.

Our optimisation strategies center on maximising our core drivers of profitability, through reducing inefficiencies across the entire value chain, from supplier relationships, logistics, processing, to end product quality and services. To achieve this, we are implementing new business information reporting, and improving the sharing of knowledge and skills across our global operations to make better use of our unparalleled scale and footprint. We anticipate optimisation of the business will improve EBIT by a further \$130 million per annum by the end of the five year plan.

We will also return to growth through reinvesting in our most attractive and highest returning businesses. By strengthening our relationships with key suppliers and the strategic expansion of our feeder yard network, we intend to grow total sales volumes by 10% over the five year plan. Any benefit we may receive from a broader economic recovery will be in addition to these gains. As well, in our electronics recycling business we intend to return to growth by expanding our asset management and services offerings and leveraging our global footprint with multi-national corporates. We expect these growth initiatives to deliver a further \$40 million per annum in EBIT by the end of the five year plan.

Lastly, and most critically, we will achieve this without losing any of our attention to the safety of our employees. FY14 was an encouraging year with a 25% reduction in lost time incidents. We will press harder to improve on these gains in the year ahead, as we progress towards our goal of a zero harm workplace.

RESTRUCTURING IMPAIRMENTS

Largely due to actions taken to streamline the business, total significant items were \$158 million after tax in FY14. These included \$100 million in restructuring costs related to the exit from the loss making SRS businesses in the UK and Canada, as well as the exit from several non-core and underperforming metals recycling operations in North America. In addition, \$23 million in goodwill impairments were recorded in relation to SRS in North America.

As difficult to make as these decisions were, we believe the Company is now much better positioned. Our remaining portfolio of businesses is anticipated to achieve higher margins with greater competitive advantages. Additionally, following the restructure of the SRS businesses, we anticipate no significant further restructuring charges post FY14.

MANAGEMENT TEAM

There were a number of changes made amongst my executive leadership team in the past year as we realigned the business to best deliver our strategic plan.

We consolidated our North America Metals business into three operating regions, East, West, and Central. Joe Payesko was appointed as President of the East region and Steve Shinn was appointed President of the West region. Both are exceptional executives, each with over 20 years' experience in the industry. Bob Kelman, formerly the President of the North America Metals business, was appointed to lead our European Metals business. Bob was the architect of our successful East region, and will now take responsibility for the development of the European business.

In September 2014 we announced the appointment of Fred Knechtel as Group CFO. Fred brings over 30 years of financial and business management experience to the Company, including senior-level roles across a number of industries. We are very excited to have him join our executive team. Fred replaces Rob Larry, who in June 2014 announced he would step down from the position of Group CFO. I would like to thank Rob and we wish him the very best for the future.

OUTLOOK

In the year ahead, we intend to intensify the pace of the implementation of the five year strategic plan. A Project Management Office has been put in place to ensure the disciplined execution of the strategy across the global businesses. While we maintain the conservative view that external markets will remain constrained in the near-term, we expect further earnings benefits to be realised from our streamline and optimise phases as they are delivered in FY15.

On behalf of myself, and my executive leadership team, I thank you for your valuable support as shareholders in the Company.



GALDINO J CLARO
GROUP CEO

Global Operations

11.8

MILLION TONNES
OF METAL RECYCLED
IN FY14

600

THOUSAND TONNES
OF ELECTRONICS
RECYCLED IN FY14

13.5

MILLION MWh OF ENERGY
SAVED THROUGH SECONDARY
METALS RECYCLING

12.8

MILLION TONNES OF CO₂
EMISSIONS AVOIDED
THROUGH SECONDARY
METALS RECYCLING

250

FACILITIES GLOBALLY

6,000

EMPLOYEES GLOBALLY



20

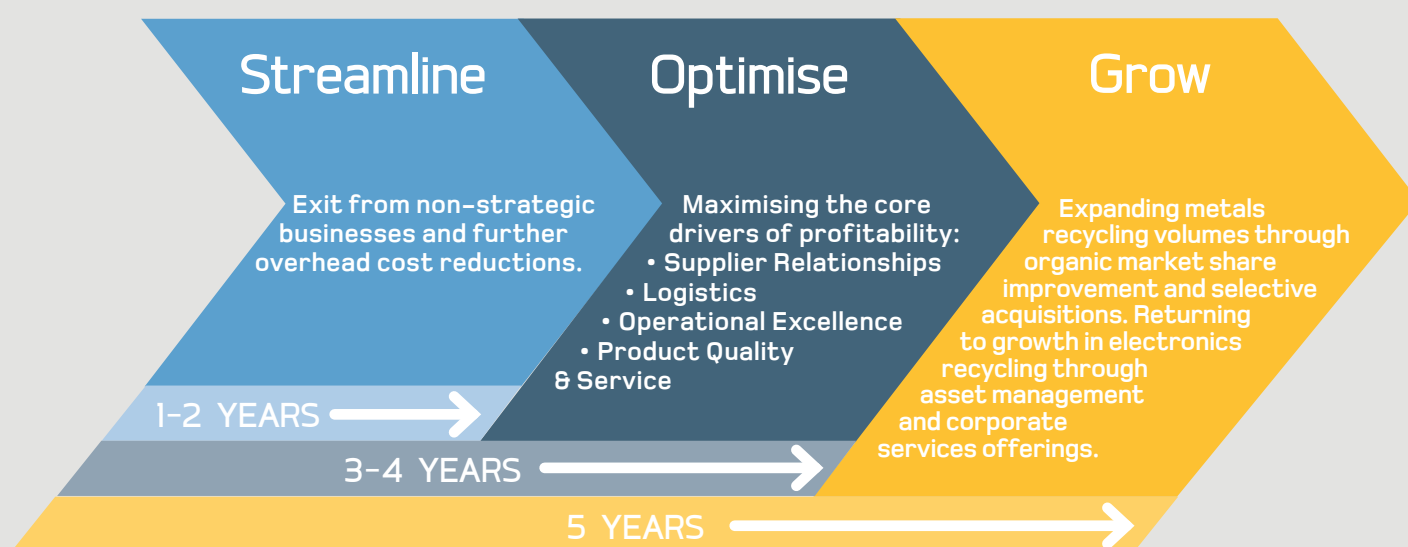
COUNTRIES
OF OPERATION

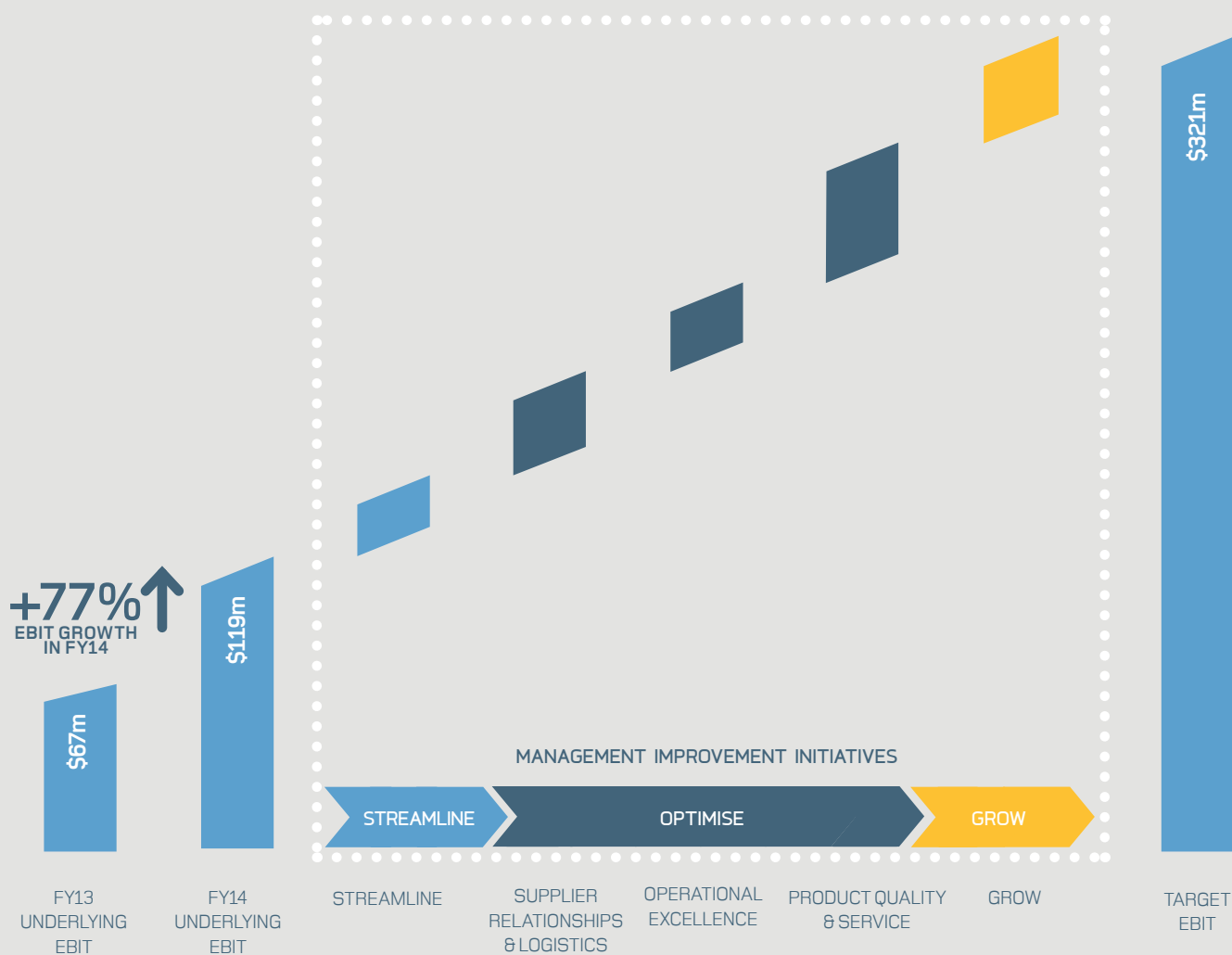
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EXPORT AND
DOMESTIC
COUNTRIES SERVED

Five-Year Strategic Plan

The five-year strategic plan is expected to improve underlying EBIT by more than 350% over FY13, based on internal initiatives alone. The plan is based on three phases which will first *Streamline* the business back to lower cost and higher margin operations, then secondly *Optimise* the business based on the core drivers of profitability, and finally *Grow* the total business through reinvestment into the Group's most attractive operations.





MORE THAN 350% EBIT GROWTH TARGET OVER 5 YEARS

01 We are
streamlining the
business to focus
on our highest
margin operations.



We are exiting from non-strategic businesses and reducing cost overheads to allow management to focus on better performing and higher growth potential operations.

\$32 million

in annual EBIT benefits expected to be delivered through streamlining, with 50% to be realised in FY15 and 100% by FY16.

\$11 million

of EBIT benefits in North America metals recycling through the reduction of regional overhead and divestment of non-core facilities.

\$20 million

of EBIT benefits across global SRS electronics recycling, through the exit of underperforming operations and the consolidation of facilities.

\$1 million

of EBIT benefits through the reduction in corporate overheads.

02 We are
optimising our
core drivers of
profitability.



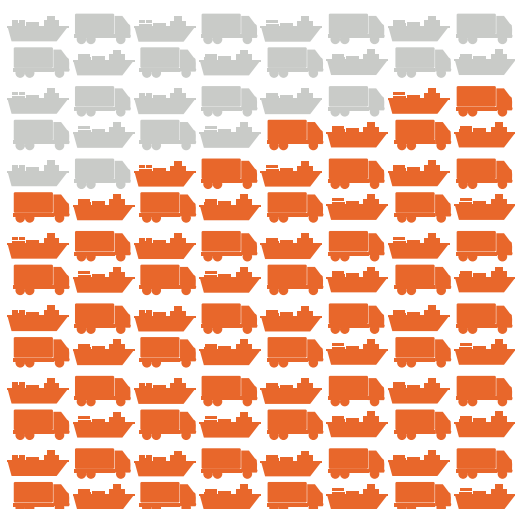
03 We are
returning to
growth through
investment in our
highest margin
businesses.



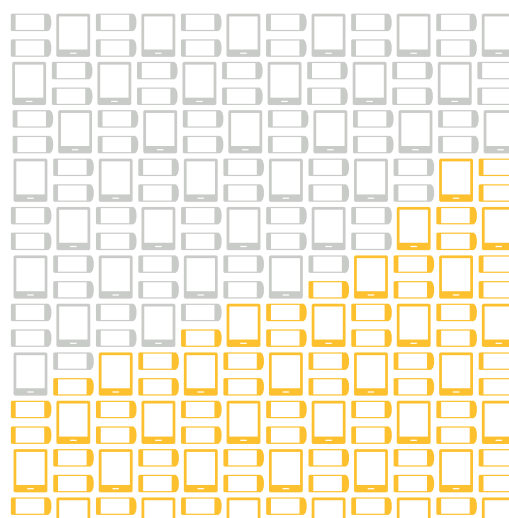
We are growing our metals recycling volumes through organic market share and selective acquisitions, while returning to growth in electronics recycling through asset management and services.

\$40 million

increase in EBIT expected through internal growth initiatives.



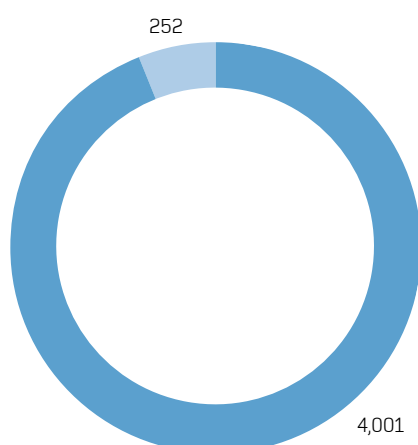
Metals recycling sales volumes expected to grow 10% through internal initiatives alone.



Growing electronic recycling revenues through asset management, new services, and emerging markets.



North America



SALES REVENUE (A\$m)

- METALS RECYCLING
- SRS (E-RECYCLING)

PERFORMANCE

Sales revenue for the North America region of \$4,253 million was down 6% on FY13. In constant exchange rate terms, sales revenue was down 16%. The decrease was due to lower sales volumes, in part due to severe winter weather in the US, the disposal of certain non-core businesses, and lower non-ferrous and precious metal prices.

Underlying EBITDA of \$83 million was down 19% on FY13, primarily due to weaker earnings from both metals recycling and SRS. Correspondingly, underlying EBITDA margins fell to 1.9% from 2.2% in FY13. Lower underlying EBITDA from North America Metals was due largely to lower sales volumes and continued difficult market conditions which constrained the ability to procure intake material. Weaker underlying EBITDA from North America SRS was driven in large part by losses within SRS Canada.

At constant currency, underlying controllable costs were \$48 million lower, down 8% during FY14 compared to FY13. A portion of these cost reductions was a result of disposals of non-core businesses. These cost savings are expected to be sustainable until intake volumes change materially.



ABOVE SACRAMENTO, CA
– METALS RECYCLING

MIDDLE JERSEY CITY, NJ
– METALS RECYCLING

BELOW BROOKLYN, NY
– MUNICIPAL RECYCLING

RESULTS AT A GLANCE

A\$m	FY14	FY13	Change (%)
Revenue	4,253.5	4,534.6	(6.2)
Underlying EBITDA ¹	82.9	102.1	(18.8)
Underlying EBIT ¹	12.7	34.0	(62.6)
Sales Tonnes (millions)	8.152	9.377	(13.1)
Underlying EBITDA margin	1.9%	2.2%	

¹ Underlying excludes goodwill and intangible asset impairments and all other significant items.

STRATEGIC PROGRESS

During FY14 the Company continued actions to streamline and develop the North American operational footprint. In July 2013, the Company announced the sale of its US-based Aerospace Metals business, a non-core business specialising in the recycling of titanium alloys and high temperature metals. Further rationalisation measures included the sale of metal recycling assets in Utah and Birmingham, Alabama as well as the idling of the underperforming Mobile, Alabama-based operations.

Additionally, in June 2014, restructuring initiatives were announced which determined the electronics recycling business of SRS Canada to be outside of the Group's long term strategic interests. Further to the exit from SRS Canada, the operations of smaller US SRS facilities in Edison, New Jersey and Dallas, Texas were consolidated with other sites during FY14 in order to lower fixed costs and increase throughput rates across the remaining facilities.

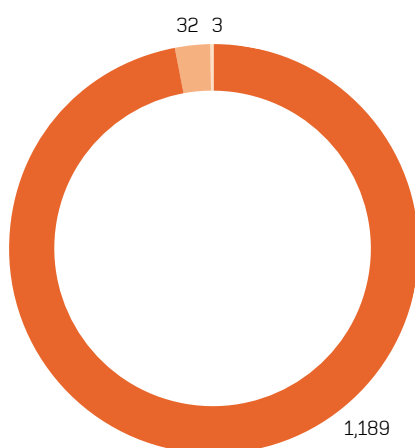
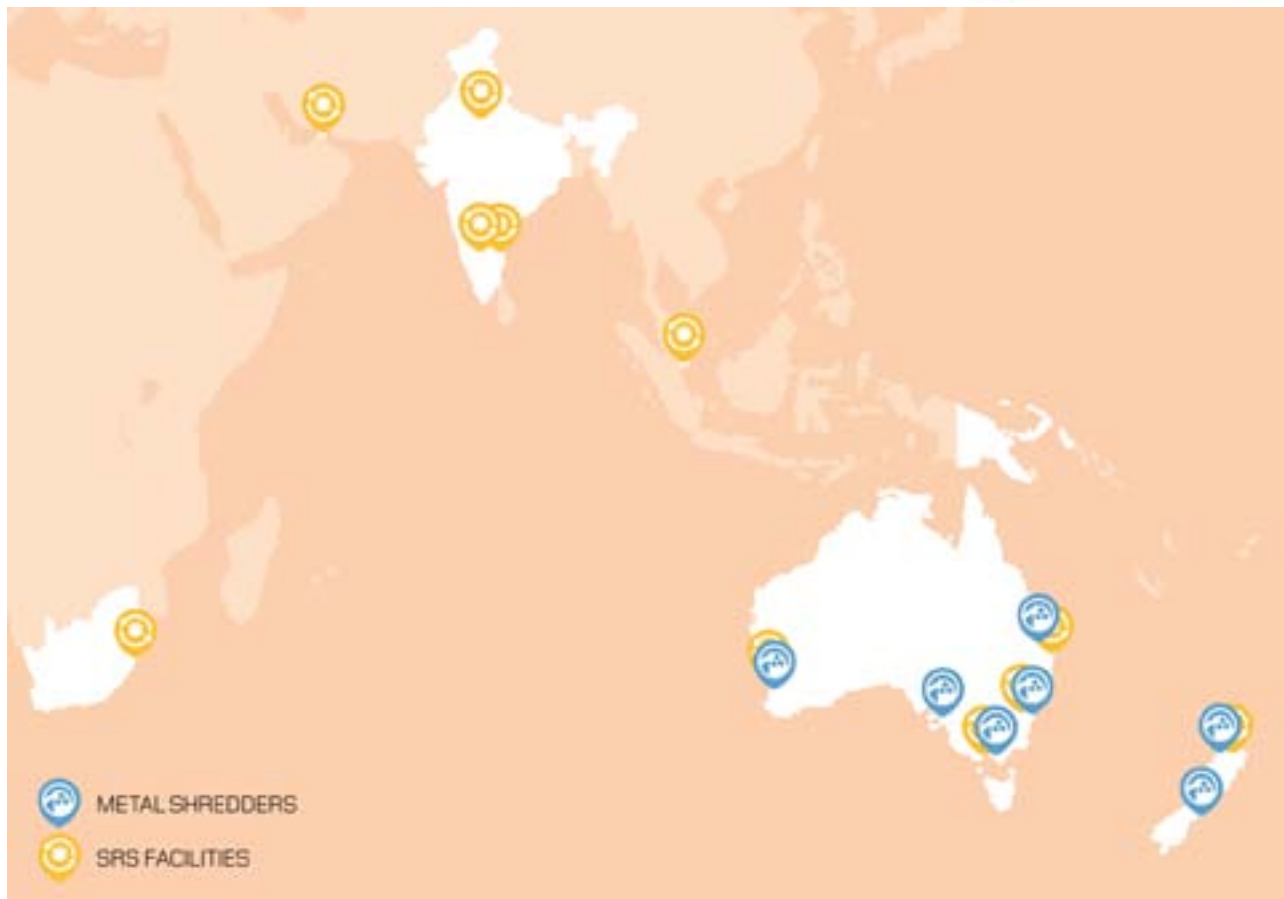
These decisions have benefited the Company by creating a more efficient operating structure, reducing controllable costs, and allowing management to focus on better performing and higher growth potential operations. Proceeds from these asset sales are being invested in projects anticipated to have higher returns. This includes the development of a New England metals recycling footprint, with a greenfield yard, shredder and export facility in Rhode Island, and stage one of the NYC Municipal Recycling project, both of which were completed during the first half of FY14.

OUTLOOK

The majority of key leading indicators for secondary metal generation continued to improve during FY14. Consumer confidence, new vehicle sales, and major appliance shipments all improved meaningfully over the prior year. Despite these encouraging signals, and hampered by abnormally severe winter weather and a decline in commodity prices, North American metals recycling business conditions remained difficult during the past 12 months.

The Company is resolved to improve earnings through factors within its own control. As part of its five year strategic plan announced near the end of FY14, the Company delivered further streamline actions which will positively impact the North America businesses. These include consolidating North America metals recycling from seven operating regions to three, and reducing overhead costs at the regional level. These actions are expected to deliver annual EBIT benefits of \$11 million, with anticipations that 50% of the target will be achieved in FY15 and the full 100% in FY16.

Australasia



SALES REVENUE (A\$m)

- METALS RECYCLING
- SRS (E-RECYCLING)
- MANUFACTURING/OTHER

PERFORMANCE

Sales revenue for the Australasia region of \$1,224 million was up 13% on FY13. In constant exchange rate terms, sales revenue was up 12%. The increase was due primarily to a 16% lift in sales volumes driven by Australia Metals, which was partially offset by a decrease in non-ferrous metal prices.

Underlying EBITDA of \$114 million was up 46% compared to FY13, primarily due to strong performance from Australia Metals, as well as higher income from Australasia SRS and joint ventures. Both sales margins and sales volumes increased compared to FY13 leading to significant earnings improvement. Earnings from Australia Metals also benefited positively from refinements made to the business in recent years. These included the acquisition of the Paramount Browns ferrous metal yard in South Australia, a capital upgrade of the St. Mary's yard in New South Wales, and the installation of a downstream non-ferrous extraction facility in Victoria.

At constant currency, underlying controllable costs were \$40 million higher, up 19% in FY14 compared to FY13. The increase largely relates to the significant increase in business activity which occurred in the Australia Metals business.



ABOVE NEW ZEALAND
– METALS RECYCLING

MIDDLE ST MARYS, NSW
– METALS RECYCLING

BELOW HAMPTON PARK, VIC
– LMS ENERGY

RESULTS AT A GLANCE

A\$m	FY14	FY13	Change (%)
Revenue	1,223.9	1,083.1	13.0
Underlying EBITDA ¹	114.1	78.1	46.1
Underlying EBIT ¹	85.5	52.1	64.1
Sales Tonnes (millions)	2.054	1.764	16.4
Underlying EBITDA margin	9.3%	7.2%	

¹ Underlying excludes goodwill and intangible asset impairments and all other significant items.

STRATEGIC PROGRESS

The Company continued to reinvest in businesses across the Australian region during FY14. Most notably, this included the commencement of development on a new shredding facility in Western Australia for the metals recycling business, but also included further growth in the small, but expanding SRS business in the emerging markets of South Africa, Dubai and India.

The new operation in Kwinana, Western Australia will represent the final stage of our shredder replacement placement program and off-line downstream non-ferrous recovery plant installations in Australia. Upon completion, all operations will have expanded processing capacity with the most up-to-date metals recovery technology available. Kwinana itself will be the Company's largest operation in Australia, and will replace the current footprint-constrained operations running outdated equipment. The Company expects the Kwinana shredder to be operational late in the second half of FY15.

OUTLOOK

The outlook for economic activity in Australia appears to be diminishing after a decade of consistent growth driven by strong demand for raw materials and rising commodity prices. Declining investment in the mining sector, coupled with weak manufacturing activity, caused unemployment levels to reach a 12 year high in July 2014. Consequently, consumer confidence, a key leading indicator for consumer secondary metal generation, has begun to retreat.

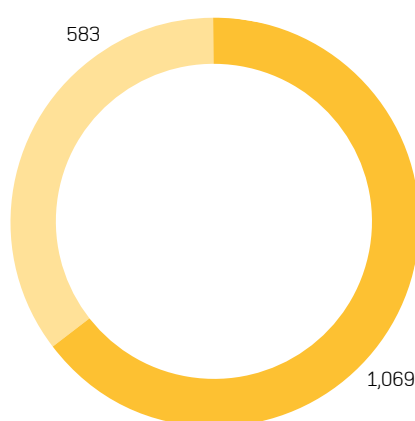
Within this challenging environment, several metal recycling competitors have either left markets or scaled back operations. These developments have created opportunities for the Company to better service suppliers in several markets, as well as investing in the new shredding operation in Western Australia.

In order to spur growth, the Reserve Bank of Australia has held interest rates at a historic low of 2.50%. As a result, the Australian dollar has weakened materially against the US dollar and other major currencies. While low interest rates and a lower Australian dollar should assist in stimulating greater economic activity and improve the attractiveness of exports, significant tangible benefits to the Australian economy have not yet been seen.

In line with the Company's five year strategic plan to generate stronger earnings and margins, the Australian business remains focused on the actions within its control. Optimising the business based on the core drivers of profitability will remain a priority for FY15.



Europe



SALES REVENUE (A\$m)

- METALS RECYCLING
- SRS (E-RECYCLING)

PERFORMANCE

Sales revenue for the Europe region of \$1,652 million was up 5% on FY13. In constant exchange rate terms, sales revenue was down 10%. The decrease was primarily due to lower sales from Europe SRS, which was impacted by lower precious metals prices and the restructuring of the SRS business in the UK. In constant exchange rate terms, sales revenue for metals recycling was down a lesser 1.8% due to lower sales volumes.

Underlying EBITDA of \$45 million was up 345% on FY13, due to improved performance from UK Metals and Germany SRS, partially offset by lower performance from UK SRS. Performance from UK SRS was negatively impacted by external margin pressure, lower commodity prices, and lower volumes, leading to an underlying EBITDA loss.

Stronger underlying EBITDA from UK Metals was a result of higher sales margins and the cost reduction program which began in the second half of FY13. Despite restructuring activities during FY13 which included the idling of two of UK Metals' five metal shredders, at Newport and Yately, sales volumes remained relatively steady. Weaker underlying EBITDA from Europe SRS was driven in a large part by losses within UK SRS.

At constant currency, underlying controllable costs were \$44 million lower, down 16% in FY14 compared to FY13.



RESULTS AT A GLANCE

A\$m	FY14	FY13	Change (%)
Revenue	1,651.6	1,575.3	4.8
Underlying EBITDA ¹	45.4	10.2	345.1
Underlying EBIT ¹	20.3	(19.2)	205.7
Sales Tonnes (millions)	1.609	1.645	(2.2)
Underlying EBITDA margin	2.7%	0.6%	–

¹ Underlying excludes goodwill and intangible asset impairments and all other significant items.

STRATEGIC PROGRESS

In June 2014, the Group announced restructuring initiatives which determined a substantial portion of UK SRS to be outside the Group's long-term strategic interests. These loss-making businesses operated under hypercompetitive conditions where competitive advantages could not be gained or past technology investments could not be successfully commercialised. The Group's UK Metals operations, fridge recycling and IT asset management solutions were not impacted by the restructuring activities. Post the restructuring actions, the remaining metals recycling and SRS businesses in Europe remain profitable and are in supportive legislative environments.

OUTLOOK

Economic conditions in the European region have shown signs of improvement, with particular strength noted in the UK. Consumer confidence in the UK lifted materially in FY14, reaching a nine year high in June, while GDP growth in the June quarter of 3.1% was above the pre-GFC peak. Encouragingly for the UK Metals business, the 2013 UK new car market had its best year since 2007 with 2.3 million cars registered, an 11% increase over the prior year.

More broadly considered though, Europe continues to exhibit slow and unbalanced growth which is exacerbated by high levels of debt. Unemployment remains problematic and there is an absence of inflation. As well, political instability evidenced by military conflict in the Ukraine and the Middle East has added uncertainty to the economic conditions in the Group's markets. These characteristics demonstrate the challenging environment our businesses face in Europe.

During FY15, the initial benefits related to the Streamline portion of the five year strategic plan are expected to be realised. Of this, \$20 million in annual EBIT benefits are expected to be gained across the Global SRS business due to footprint rationalisation and cost reductions, with 50% to be achieved in FY15 and the full 100% in FY16. The majority of these benefits are associated with the exit from loss making operations in UK SRS.



ABOVE NEWPORT, UK
– METALS RECYCLING

MIDDLE HARTLEPOOL, UK
– METALS RECYCLING

BELOW DUMFRIES, UK
– ELECTRONICS RECYCLING

Sustainability

HIGHLIGHTS

ENVIRONMENT

Energy use and CO₂ emissions reduced by 6% and 4% respectively over the prior year. The 11.8 million tonnes of material recycled by the Company in FY14 saved 13.5 million Mwh of energy and 12.8 million tonnes of CO₂ by replacing virgin materials. That is equivalent to the energy used by 7.3 million average homes, the carbon footprint of around 700,000 people living in Australia or the USA, or the carbon mitigated by the planting of 12.8 million trees over a 100 year lifespan

HEALTH AND SAFETY

Lost time injury and medically treated injury frequency rates declined by 25% and 13% respectively through a focus on pre-emptive awareness training

PEOPLE AND DIVERSITY

The percentage of females employed in middle, senior and executive management increased to 20%

COMMUNITY

As one of the world's leading metals and electronics recycler, we take a proactive approach to working with governments, industry, educational facilities and environmental advocacy groups on matters of sustainability and resource efficiency

KEY PARAMETERS / REGION	FY14	FY13	CHANGE%	TREND
Energy Use (GJ)				
North America	1,453,531	1,597,189	-9	↓
Europe	439,702	520,407	-16	↓
Australasia	594,666	520,538	14	↑
Group Total	2,487,899	2,638,134	-6	↓
CO₂ Emissions (tCO₂e)				
North America	129,310	142,162	-9	↓
Europe	40,595	48,307	-16	↓
Australasia	73,116	63,188	16	↑
Group Total	243,021	253,657	-4	↓
Scope 1	106,935	111,131	-4	↓
Scope 2	136,086	142,526	-5	↓
Water Consumption (Mega Litres)				
North America	400.9	527.8	-24	↓
Europe	238.3	141.6	68	↑
Australasia	94.2	82.5	14	↑
Group Total	733.4	751.9	-2	↓
Waste Generation (Tonnes)				
North America	746,587	757,593	(1)	↓
Europe	373,905	368,760	1	↑
Australasia	285,196	251,090	14	↑
Group Total	1,405,688	1,377,443	2	↑
Key OH&S Indicators				
Group LTIFR (LTIX1,000,000/exposed hours)	2.7	3.6	-25	↓
Group MTIFR (MTIX1,000,000/exposed hours)	11.0	12.7	-13	↓
Number of employees				
Male	4,903	5,243	-6	↓
Female	1,108	1,150	-4	↓
Group Total	6,011	6,393	-6	↓
Training				
Group Total Hours (Corporate training only)	150,850	277,142	-46	↓

ENVIRONMENT

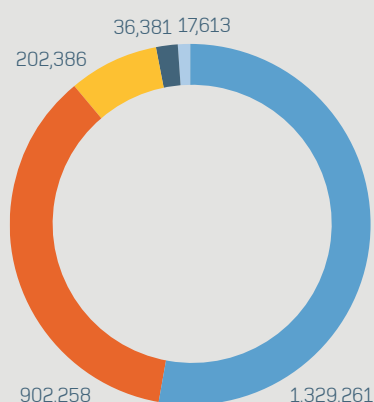
ENERGY, FUEL AND ELECTRICITY

Total energy use for the Group in FY14 was 2,487,899 GJ, a decrease of 6% from FY13. This trend was the result of energy efficiency measures as well as reduced production in our North American operations. Diesel usage remained the highest energy component at 53%, followed by electricity at 36%, gas at 8%, LPG at 2%, and petrol at 1%.

North America: Solar arrays at the Brooklyn and Claremont facilities were completed and commissioned, generating more than 500Mwh and 200Mwh respectively since start-up. The region also continued with its mobile equipment upgrade to tier 4 diesel engines. At the SRS plant in Roseville, upgrading the shredder line has introduced significant energy savings along with the upgrading of lighting at SRS West Chicago, which will provide estimated energy savings of more than 360,000Kwh per year.

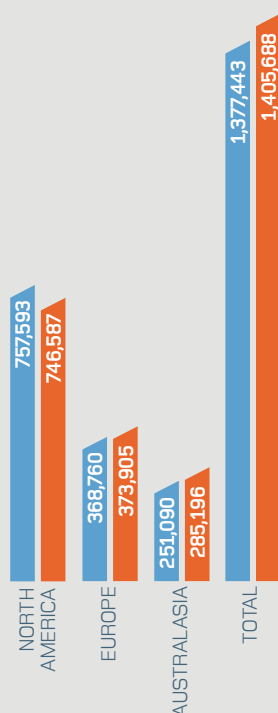
Europe: The "Energy Forum", comprising all major operational stakeholders, was established and tasked with identifying opportunities for continued and sustainable reductions in energy consumption. The "Switch Off" campaign was launched to further assist in the reduction of unnecessary energy consumed in lighting, heating and other areas. A comprehensive survey of equipment run-down times and idling was conducted to eliminate non-beneficial running of equipment.

Australasia: During the year, the remaining secondary aluminium smelter at Laverton, Victoria was closed, with significant reductions in gas and associated energy consumption.



GROUP ENERGY USE BY TYPE (GJ)

- DIESEL 53%
- ELECTRICITY 36%
- GAS 8%
- LPG 2%
- PETROL 1%



TOTAL WASTE GENERATION (METRIC TONNES)

- FY13
- FY14

CARBON EMISSIONS PROFILE

The energy consumed by the Company gives rise to carbon emissions, either directly from fuel consumed by its equipment, or indirectly from externally provided power. The Company's approach to managing energy and carbon emissions is detailed in its Corporate Environmental and Energy Policies (available at simsmm.com), and executed by dedicated regional energy teams, ensuring integration into daily operational considerations and activities. As a participant in the Carbon Disclosure Project (CDP) since 2006, the Company is committed to detailed public reporting of its carbon emissions.

Total Group CO₂ emissions for FY14 were 243,021 tonnes, a reduction of 4% compared to FY13. The decrease was spread evenly between Scope 1 down 4% (trucks, mobile plant etc), and Scope 2 down 5% (electricity), and reflected an overall reduction in operating activity across the Group. Due to regional factors in energy to carbon conversion under the international Greenhouse Gas Protocol (GGP), the carbon profile is different to that of energy, with electricity accounting for 56% of emissions, followed by diesel at 38%, gas at under 5%, and petrol and LPG under 1% each.

While carbon policy remains the subject of considerable debate in Australia, the Company is not likely to be captured under any immediate policy arrangements, or in the US and Continental Europe. The Company is subject to the CRC Energy Efficiency Scheme in the UK, with the current cost being fixed by the Government at £12/tonne of CO₂ emitted. This is forecast to rise next year to £15.60/ tonne of CO₂e. The intended UK policy goal is to move to a free market trading scheme after that, at which point the Company will need to engage in carbon off-set trading.

GREEN ENERGY

The Company has a 50% interest in renewable energy company LMS Energy Pty Ltd, which achieved continued excellent performance in FY14. LMS generated in excess of 369,000 megawatt hours of renewable energy, resulting in the creation of over 369,000 Large-Scale Generation Certificates (LGCs) under the Large-Scale Renewable Energy Target (LRET). LMS Energy's power generation projects now comprise a total installed capacity in excess of 50 megawatts and its operational activities during FY14 resulted in an estimated carbon abatement of 2,200,000 tonnes of CO₂.

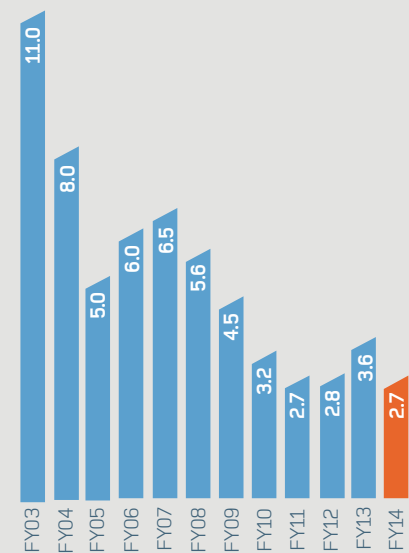
WATER USE

The Company is not a large consumer of water compared to industrial peers. Where water is used for operational purposes, it is recycled extensively and used alongside grey water and harvested rainfall. Group water consumption was 733ML, down by 2% over FY13. Regionally, water consumption rose in Europe as a result of increased water use in shredders and the new materials recovery facilities in SRS. Similarly, water use increased in Australasia in line with higher production.

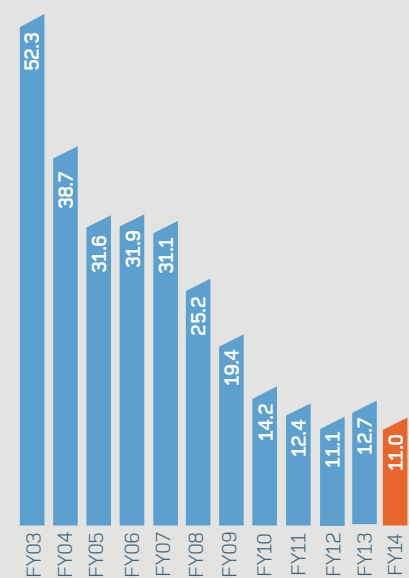
WASTE MANAGEMENT

Waste generation is very strictly controlled and is a fundamental part of the Company's purchasing and pricing policies for incoming materials. Due to the nature of the business however, some waste is unavoidable. In FY14, the Company generated 1,405,688 tonnes of waste. This was a small increase over FY13, largely caused by a 14% increase in Australasia due to significantly higher production. The vast majority of waste (97.3%) is non-hazardous residue which finds beneficial use in landfills as day cover, drainage or methane recovery media. The remaining waste (2.7%) is classified as hazardous. The increase in that component in FY14 was due to a re-classification by various statutory authorities, as well as the disposal of excess leaded glass from the CRT recovery operations within the SRS division.

Sustainability



**LOST TIME INJURY
FREQUENCY RATE (LTIFR)¹**



**MEDICALLY TREATED INJURY
FREQUENCY RATE (MTIFR)¹**

¹ Calculated as the number of lost time or medically treated injuries multiplied by 1 million and divided by the hours worked.

HEALTH AND SAFETY

Safety is the first and most important priority in every task and operational activity that we undertake. An enormous amount of training and resources is dedicated to this most crucial aspect of our operations. As an executive rule, operational activity will be shut down if a near miss or unsafe situation is identified, and will not recommence until the issue is fully understood and rectified. At an individual level, working safely is a non-negotiable condition of being present on the Company's sites. It is integral to every task performed, be it by an employee, a contractor or a visitor. Not only are the traditional lagging indicators, such as LTI's, MTI's, as well as minor incidents, recorded in the Company's global data base but, equally, leading indicators raised within safety conversations (known as Observational Behaviour Audits – OBA's) of any unsafe act and near miss are recorded and analysed with the objective of eliminating any repeat. A considerable amount of the more than 150,000 training hours delivered during FY14 were specifically dedicated to safety.

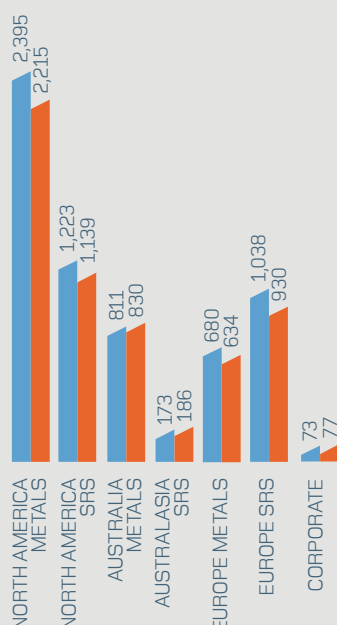
It is pleasing to report, through the Company's unwavering focus on safety, incidents declined meaningfully over the prior year. The lost time injury frequency rate (LTIFR) for the Group in FY14 was 2.7, a decrease of 25% on FY13. Similarly, the medically treated injury frequency rate (MTIFR) for FY14 was 11.0, a decrease of 13% over the prior year. The Company also tracks, on par with its full time employees, the incident statistics for contractors and temporary workers, although the nature of individual contracts does not allow the Company to calculate the associated frequency rates.

Under this Company wide safety framework, each region pursues and implements specific safety initiatives of immediate and individual relevance to its operations. During FY14, these included:

North America Metals: The quality of safety observations and their allocated corrective actions was targeted across all divisions, and training delivered improved performance in this area. Supervisors and managers were also retrained with the aim of delivering improved information value on incident investigations. A specific safety campaign "A Hundred Days of Summer" highlighted issues relating to employees standing in for others on leave.

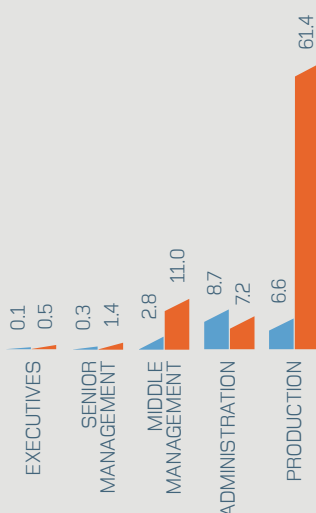
UK Metals and SRS Global: Each facility was tasked with providing specific site action plans to maintain and implement the deliverables of the SimsMMway safety platform. These included site managers receiving formal training on behavioural science to better understand and influence behaviour. A "Stop the Yard" initiative was introduced, where all operational activities are stopped for ten minutes each day to discuss yard activities and their interaction, in a safety context. Specific to SRS, training targeted pedestrian and vehicle interaction and the expected standards of safety performance as it relates to manual de-manufacturing and dismantling of components.

Australia and New Zealand Metals: The shared values of "Think Safe – Work Safe – Home Safe" were strongly promoted and supported by a range of targeted training and workshops. "Simsafe" – an individual risk assessment process incorporating responsibility, accountability and authority was also implemented, combined with specific presentations to management and delivery of training to all workers. Initiatives relating to the most common injuries, improvements, and what SHEC Managers will do differently in the future, were target issues during FY14.



FULL TIME EMPLOYEE COMPARISON (excluding JV's)

■ FY13
■ FY14



WORKFORCE AND GENDER DISTRIBUTION (% of Total Workforce)

■ FEMALES
■ MALES

PEOPLE AND DIVERSITY

DIVERSITY AND RETENTION

As a result of restructuring activities during FY14, the total employees within the Group reduced by 6% to 6,011 from 6,393 employees in FY13. Throughout however, the Company remained focused on its ongoing commitment to gender balance in the workforce. During FY14, the percentage of females employed in Middle, Senior and Executive management increased from 16% to 20%. At the Executive level, female employment increased from 11% to 17%. The number of staff leaving voluntarily remained largely unchanged from FY13 at 17%, as did redundancies at 5%.

TRAINING AND DEVELOPMENT

Training and development is a significant driver of the Company's ability to innovate, improve, and sustain its operations. Notwithstanding this, total training reduced to roughly 151,000 hours in FY14, due to a combination of headcount decline and the maturing of many training programs to a maintenance phase. The Company's strong commitment to safety and wellness accounted for a significant component of training; other issues such as Leadership and Management, Customer Service, and Trainee development were also core deliverables. In addition to this time thousands of hours of training was received related to on-the-job skills improvement.

COMMUNITY ENGAGEMENT

As the world's largest listed recycler of metals and electronics, the Company's insight on matters related to waste and energy reduction is keenly sought by Government entities, NGO's and a wide range of institutions interested in sustainable practices. As a result, the Company works closely with a wide range of stakeholders, from Government think-tanks, to small local communities that have an interest in what the Company does. Notable relationships include; the UN, City of New York, the UK Ministry of Defence, and the Australian Government, on issues ranging from data security, illegal trans-boundary movements, to metal theft and resource efficiency. Equally, the Company works closely with environmental advocacy groups such as The Baykeeper, and has prominent involvement with industry groups including the International Recycling Organisation (BIR), the Institute of Scrap Recycling Industries (ISRI), the British Metal Recycling Organisation (BMRA) and the Australian Council of Recyclers (ACOR).

The Company remains closely connected to the communities in which it operates reflected in the thousands of projects and activities in which it is involved. The following is a small selection of the wide span of these activities:

North America: Programs were conducted with a number of local law enforcement agencies to prevent and report metal theft, as well as the shredding of guns in support of anti-violent behaviour. Across the region, a large number of educational and environmental activities were supported. The SRS division organised the take-back of more than 250,000 pounds of e-waste as part of Earth Day, breaking the Guinness World Record for most consumer electronics recycled within 24 hours.

Australasia: New Zealand staff took an active role in the support of cancer research as part of the 24 hour "Relay for Life". In Australia, employees at the Company's facilities continued work with the fire and rescue services, opening yards out of hours and providing practice vehicles for life saving drills with "the jaws of life" – simulating the cutting free of people trapped in wrecked vehicles.

Europe: The Company's "Community Ambassadors" program almost doubled its target for local community engagement, with program activities including school education and high school career programs, and the provision of obsolete vehicles to fire and rescue services. In addition, employees were encouraged to volunteer in a range of charity events, which included the Air Ambulance service and the "Soldiers, Sailors, Airmen and Families" Association.

Financial Review

SENSITIVITY TO MOVEMENTS IN FOREIGN EXCHANGE RATES

The principal currencies in which the Group's subsidiaries conduct business are United States ("US") dollars, Australian dollars ("A\$"), Euros, and British pounds sterling. Although the Group's reporting currency is the Australian dollar, a significant portion of the Group's sales and purchases are made in currencies other than the Australian dollar. In addition, a significant portion of the Group's net assets are denominated in currencies other than the Australian dollar. The Group's consolidated financial position, results of operations and cash flows may be materially affected by movements in the exchange rate between the Australian dollar and the respective local currencies to which its subsidiaries are exposed.

Some of the results referred to below are shown on a "constant currency" basis, which means that the current period results are translated into Australian dollars using applicable exchange rates in the prior year comparable period. This allows for a relative performance comparison between the two periods before the translation impact of currency fluctuations. Foreign exchange rates compared with the prior corresponding periods for the major currencies that affect the Group's results are as follows:

	AVERAGE RATE			CLOSING RATE		
	FY14	FY13	VARIANCE %	AS AT 30 JUNE 2014	AS AT 30 JUNE 2013	VARIANCE %
US dollar	0.9187	1.0271	(10.6)	0.9420	0.9275	1.6
Euro	0.6775	0.7949	(14.8)	0.6906	0.7095	(2.7)
Pounds sterling	0.5657	0.6549	(13.6)	0.5531	0.6072	(8.9)

As at 30 June 2014, the cumulative effect of the retranslation of net assets of foreign controlled entities (recognised through the foreign currency translation reserve) was \$329.9 million compared to \$307.6 million as at 30 June 2013.

REVENUE

Sales revenue of \$7,129.0 million in FY14 was down 1% compared to sales revenue of \$7,193.0 million in FY13. At constant currency, sales revenue was down 11% due to lower sales volumes and lower average non-ferrous and precious metal scrap prices. Sales volumes decreased by 8% to 11.815 million tonnes in FY14 versus 12.786 million tonnes in FY13.

EARNINGS

Statutory net loss after tax was \$88.9 million. Underlying net profit after tax was \$68.8 million, 333% higher than FY13. The principal difference between the statutory and underlying results relates to significant items recorded during both FY14 and FY13. Statutory EBITDA for FY14 was \$124.8 million compared to a statutory EBITDA loss of \$42.5 million in FY13. Underlying EBITDA of \$242.4 million was 27% higher than FY13. The increase in underlying EBITDA was primarily due to much improved performance from the Group's metal recycling operations in Australia and the UK, offset by lower underlying EBITDA from metals recycling in North America and the electronics recycling businesses in North America and the UK. At constant currency, underlying controllable costs were \$52.7 million lower in FY14 compared to FY13.

RECONCILIATION OF STATUTORY NPAT TO EBITDA

A\$m	FY14	FY13 RESTATED
Statutory Net Loss After Tax	(88.9)	(467.3)
Goodwill and intangible impairment charges	28.5	304.4
Depreciation and amortisation	123.9	123.5
Interest expense, net	14.2	18.2
Income tax expense / (benefit)	47.1	(21.3)
Statutory EBITDA	124.8	(42.5)

Depreciation and amortisation increased by \$0.4 million to \$123.9 million, while net interest expense decreased by \$4.0 million to \$14.2 million in FY14. The reduction in net interest expense reflects the decline in net debt during the period.

Statutory loss per share improved to 43.5 cents in FY14 compared to a statutory loss per share of 228.6 cents in FY13. Underlying diluted earnings per share increased to 33.6 cents in FY14 from 7.7 cents per share in FY13.

The Company determined to pay a final dividend for FY14 of 10.0 cents per share, which will be fully franked. This is an exception to the Company's dividend policy which is to distribute 45% to 55% of NPAT, subject to the discretion of the Board and remains unchanged.

CASH FLOW AND BORROWINGS

Cash flow from operating activities of \$210.1 million in FY14 decreased by \$87.2 million versus FY13 due to increased working capital requirements, higher income tax payments and lower dividends received from associates and joint ventures.

Capital expenditures were \$64.1 million during FY14 which was significantly lower than capital expenditures of \$149.0 million in FY13. Lower capital expenditures reflect the recent completion of a number of major capital investments. The primary capital expenditures in FY14 relate to the following projects:

- Investments in Western Australia for a new shredding operation which the Group expects to be operational in the second half of fiscal 2015.
- The completion of the development of the New England metals recycling region in North America, with an automobile shredder and export facility in Rhode Island.
- The completion of the principal plant supporting the New York City municipal recycling project.

As at 30 June 2014, the Group had a net cash position of \$42.3 million. The Group's gearing ratio as at 30 June 2013 was as follows:

A\$m	AS AT 30 JUNE 2013 RESTATED
Total borrowings	200.7
Less: cash and cash equivalents	(46.9)
Net debt	153.8
Plus: total equity	1,929.2
Total capital	2,083.0
Gearing ratio	7.4%

The Group's strong cash flow and balance sheet position provides the capacity to fund the ongoing operational requirements of the business, as well as potential increased working capital requirements as underlying business conditions improve. Maintaining low gearing and a secure balance sheet remains a focus of the Group.

**RECONCILIATION OF STATUTORY RESULTS TO UNDERLYING RESULTS FOR THE YEARS ENDED
30 JUNE 2014 AND 2013**

	EBITDA ¹		EBIT		NPAT	
	FY14 A\$m	FY13 A\$m	FY14 A\$m	FY13 A\$m	FY14 A\$m	FY13 A\$m
Statutory Results	124.8	(42.5)	(27.6)	(470.4)	(88.9)	(467.3)
Significant items:						
Goodwill impairment	N/A ²	N/A ²	27.8	292.2	22.2	261.9
Other intangible asset impairment	N/A ²	N/A ²	0.7	12.2	0.7	8.9
Impairment of investment in CTG	–	14.9	–	14.9	–	14.9
Fixed asset impairment	40.9	61.2	40.9	61.2	41.6	54.7
Write-down of equipment spares	0.8	5.1	0.8	5.1	0.7	5.1
Natural disaster expenses, net of insurance recoveries	(2.8)	4.3	(2.8)	4.3	(2.8)	2.7
Fire destroyed assets, net of insurance recoveries	(5.3)	–	(5.3)	–	(5.3)	–
Net (reversal)/impairment of loans	(4.9)	4.8	(4.9)	4.8	(4.9)	3.0
UK inventory write-downs	–	63.9	–	63.9	–	63.9
Inventory adjustments to net realisable value	0.9	6.0	0.9	6.0	0.9	4.9
Write-down of CTG derivatives and equity accounted losses	13.0	21.3	13.0	21.3	13.0	21.3
Adjustments made by joint ventures	3.0	–	3.0	–	3.0	–
Lease settlements/onerous leases	31.8	13.1	31.8	13.1	31.5	9.7
Redundancies	16.7	7.3	16.7	7.3	16.3	5.0
Settlement of disputes with third parties	1.3	4.7	1.3	4.7	1.3	4.7
Share-based compensation expense related to former CEO ³	–	3.4	–	3.4	–	2.1
One-time costs associated with new CEO	1.0	–	1.0	–	0.9	–
Yard closure/dilapidations	9.8	8.5	9.8	8.5	9.8	7.2
Credit provisions/losses	3.5	2.9	3.5	2.9	3.4	2.0
Multi-employer pension plan withdrawal liability	6.3	–	6.3	–	6.3	–
Loss on sale of joint arrangements	–	1.6	–	1.6	–	1.5
Transaction and other legal costs	–	3.1	–	3.1	–	2.4
Loss on sale of business divisions	1.3	10.1	1.3	10.1	1.2	10.0
Commercial settlements	–	(3.3)	–	(3.3)	–	(2.7)
Other	0.3	–	0.3	–	0.3	–
Write-off of deferred tax asset	–	–	–	–	17.6	–
Underlying results⁴	242.4	190.4	118.5	66.9	68.8	15.9

¹ EBITDA is a measurement of non-conforming financial information. See table above that reconciles statutory net loss after tax to statutory EBITDA.

² N/A indicates that EBITDA is calculated to exclude impairment of goodwill and other identified intangible assets in the presentation of both the statutory and underlying results.

³ Represents expense associated with good leaver determination for the former CEO with respect to long-term incentive plans.

⁴ Underlying result is a non-IFRS measure that is presented to provide an understanding of the underlying performance of the Group. The measure excludes the impacts of impairments, disposals as well as items that are subject to significant variability from one period to the next. The reconciling items above (before tax) have been extracted from the audited financial statements.

CORPORATE GOVERNANCE STATEMENT

The directors and management of Sims Metal Management Limited (the "Company" or the "Group") are committed to operating the Company's business ethically and in a manner consistent with high standards of corporate governance. The directors consider the establishment and implementation of sound corporate governance practices to be a fundamental part of promoting investor confidence and creating value for shareholders, through prudent risk management and a culture which encourages ethical conduct, accountability and sound business practices. The Corporate Governance Statement of the Company for the 2014 financial year has been prepared with reference to the Australian Securities Exchange (ASX) Corporate Governance Principles and Recommendations (including 2010 Amendments) (Recommendations). The Company has complied with the Recommendations.

PRINCIPLE 1: LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

1.1 BOARD OF DIRECTORS

The board is responsible for the corporate governance and overall performance of the Company and the Group and for providing strategic guidance for the Group. The responsibilities of the board encompass the setting of key objectives, monitoring performance and ensuring the Group's internal control, risk management and reporting procedures are adequate and effective.

1.2 THE ROLE AND RESPONSIBILITIES OF THE BOARD AND SENIOR EXECUTIVES

The role and responsibilities of the board are formally set out in its charter. The board charter identifies the functions reserved for the board and those delegated to senior executives.

The board's key responsibilities include:

- overall corporate governance of the Group, including oversight of its control and accountability systems;
- appointing, removing and appraising the performance of the Group Chief Executive Officer (CEO);
- monitoring performance of senior management and the implementation of strategy, and ensuring appropriate resources are available;
- enhancing and protecting the reputation of the Company by reviewing and ratifying systems of risk management and internal compliance and control, codes of conduct, and legal compliance; and
- approving and monitoring the progress of major capital expenditure, capital management, acquisitions and divestitures, and financial and other reporting.

The board has delegated general authority to manage the businesses of the Company to the CEO, who in turn may delegate functions to other senior management. However, the CEO remains answerable to the board and must comply with any limits on his authority established by the board from time to time. Effective 1 July 2013 the board created a Global Leadership Team to serve in lieu of the CEO while a search was accomplished to appoint a new CEO. Galdino Claro was appointed CEO of the Company on 4 November 2013.

Letters of appointment have been provided to all non-executive directors, covering responsibilities, time commitments, performance evaluation, indemnity and insurance arrangements, and induction and development. The responsibilities and terms of employment of certain senior executives of the Group are also set out in formal contracts of employment.

1.3 PERFORMANCE EVALUATION OF SENIOR EXECUTIVES

Annual performance objectives are set each financial year for all senior executives of the Group. These performance objectives include both financial and non-financial measures. A year-end appraisal is conducted to assess performance against the executive's personal priorities and the responsibilities and demands of their role. The outcome of the performance review process is reflected in training and development/executive coaching programs, as needed, and succession planning for each executive, as well as an annual remuneration review. For the 2014 financial year, annual performance reviews were completed in accordance with the process disclosed.

The Remuneration Report on pages 48 to 74 contains further information regarding the process for evaluating the performance of senior executives for the purpose of determining their fixed and variable remuneration.

1.4 EXECUTIVE INDUCTION PROGRAMS

Senior executives are able to attend formal induction programs which provide an overview of the Group, and its key policies and processes. Meetings are arranged with other senior executives in the Group to brief the new executives on the Group's businesses, strategic objectives, risk management practices and other information necessary to meet the requirements of their roles. Site visits are also arranged to familiarise the executives with the Group's operations and key operating personnel.

A copy of the board charter is available from the corporate governance section on the Company's website.

PRINCIPLE 2: STRUCTURE THE BOARD TO ADD VALUE

2.1 COMPOSITION OF THE BOARD

The board charter sets out the composition of the board and relevant criteria for assessing the independence of directors.

The board currently comprises nine non-executive directors. Mr Claro was appointed an executive director of the Company on 4 November 2013.

Details of board members, including their skills, experience, qualifications and terms in office, are set out on pages 46 and 47.

2.2 BOARD ACCESS TO INFORMATION AND INDEPENDENT ADVICE

A director may, at the Company's expense and subject to prior approval of the Chairperson, obtain independent professional advice relating to his or her duties and obligations as a board member. Board committees may also seek such independent professional advice. To the extent required to enable them to carry out their duties, all directors and board committees also have access to Company information and records and may consult senior management as required.

2.3 INDEPENDENCE OF DIRECTORS

The board charter states that board members shall be considered independent if they do not have any of the relationships identified in Box 2.1 of the Recommendations, and have been determined by the board to be independent, as defined in and to the extent required by the applicable rules of the United States Securities and Exchange Commission (SEC) and other applicable laws and regulations, as they may be amended from time to time.

Having regard to these criteria, the board has determined that Heather Ridout, Gerald Morris, Norman Bobins, Christopher Renwick, Geoffrey Brunson, Jim Thompson, John DiLacqua and Robert Bass were independent non-executive directors of the Company during the 2014 financial year.

Tom Sato, a non-executive director, is not considered to be an independent director of the Company as a result of his association with Mitsui & Co., Ltd, which, through its affiliates, owns an 18% shareholding in the Company.

In accordance with Recommendation 2.1, the board has a majority of directors who are independent.

The independence of the directors is regularly reviewed. In accordance with the board charter, all directors must disclose to the board any actual or perceived conflicts of interest, whether of a direct or indirect nature, of which the director becomes aware and which the director reasonably believes may compromise the reputation or performance of the Company.

2.4 CHAIRPERSON

Geoffrey Brunson, an independent non-executive director, has held the position of Chairperson of the board since 1 March 2012.

The roles of CEO of the Company and Chairperson of the board are separate, and the Chairperson must not also be the CEO.

The Chairperson is responsible for the leadership of the board, establishing the agenda for board meetings, ensuring the board is effective, and chairing board and shareholders' meetings.

2.5 BOARD PROCESSES

The board charter provides that the board shall meet at least four times per year, and otherwise as it considers necessary. The board met six times during the 2014 financial year, including three times for full briefing sessions. Details of directors' attendances at board meetings in the 2014 financial year are reported on page 43.

To assist directors in enhancing their understanding of the Company's business, directors are briefed from time to time by members of the executive team on divisional performance and key operational and strategic issues, financial matters, risk management, market conditions, compliance and governance. The directors are also provided with an explanation of those proposed activities of the Group which require board approval.

The Group Company Secretary is responsible for ensuring that board procedures and policies are followed, and provides advice to the board on corporate governance and regulatory matters. All directors have unrestricted access to the advice and services of the Group Company Secretary.

2.6 BOARD COMMITTEES

The board has established five board committees to assist in the execution of board functions. Each committee has a written charter which is approved by the board and reviewed periodically. The charters of each of the board committees are available on the Company's website.

Membership of the board committees is set out in the biographies of directors on pages 46 and 47.

Details of directors' attendance at each committee meeting in the 2014 financial year are set out on page 43.

To enable each of the committees to discharge its responsibilities adequately and effectively, each committee has the authority to retain advisers and external legal counsel as required.

Each committee reports to the board and, following preparation of the minutes of each committee meeting, provides the board with copies of those minutes at the next occasion the board meets.

2.7 NOMINATION/GOVERNANCE COMMITTEE

The Nomination/Governance (Nom/Gov) Committee is responsible for recommending nominees for membership of the board in accordance with the committee's Policy and Procedures for the Selection and Appointment of New Directors and the Re-election of Incumbent Directors. The Nom/Gov Committee also assesses necessary and desirable competencies of board members.

The Nom/Gov Committee is also responsible for reviewing the corporate governance procedures of the Company and recommending changes to the board as appropriate; developing a plan for board succession, including the succession of the Chairperson of the board and the CEO of the Company, and monitoring succession plans for the Company's management levels and key resources; and establishing procedures for and overseeing the evaluation of the board.

When considering the mix of skills and diversity which the board is looking to achieve in its membership, the Nom/Gov Committee takes into account the need to have members with relevant industry experience; expertise in particular fields such as financial, human resources and health & safety; and the broad skillset and experience required to effectively serve on the board of a global organisation.

The Nom/Gov Committee has a formal charter, a copy of which is available from the corporate governance section on the Company's website, approved by the board.

COMPOSITION

The Nom/Gov Committee shall comprise at least three directors of the Company, with a majority being independent. The current members of the Nom/Gov Committee are Mrs Ridout and Messrs Bobins (Chairperson), Morris and Renwick, all being independent non-executive directors, and Mr Claro. The board may appoint additional directors to the Nom/Gov Committee or remove and replace members of the Nom/Gov Committee by resolution. The Nom/Gov Committee Chairperson shall not be the Chairperson of the board.

MEETINGS OF THE NOMINATION/GOVERNANCE COMMITTEE

The committee charter provides that the Nom/Gov Committee shall meet at least twice each year on a formal basis and additionally as circumstances may require. The Nom/Gov Committee met three times during the 2014 financial year. Details of attendance at meetings of the Nom/Gov Committee are set out on page 43.

2.8 BOARD PERFORMANCE EVALUATION

The Nom/Gov Committee is responsible for establishing procedures and overseeing the evaluation of the board. A formal performance evaluation was conducted involving the directors answering a series of questions on topics such as challenges or issues facing the Company and how the board can assist management in dealing with them, board interaction with the CEO and management, board composition, and continuing director education. The results of the evaluation, including individual committee assessments, were independently documented and will form the basis for the development of appropriate action plans under the guidance of the Nom/Gov Committee for the 2015 financial year.

2.9 RETIREMENT AND RE-ELECTION OF DIRECTORS

The Nom/Gov Committee considers and nominates to the board candidates for election as directors. The Company's constitution requires that non-executive directors appointed by the board during the year must offer themselves for election by shareholders at the next Annual General Meeting of the Company. In addition, a non-executive director may not serve without seeking re-election beyond the third Annual General Meeting following the meeting at which the director was last elected or re-elected, or three years, whichever is longer. At least one director, other than the CEO, must retire at each Annual General Meeting. Retiring directors may offer themselves for re-election by the shareholders. The board does not impose a predetermined restriction on the tenure of directors as it considers that this restriction may result in the loss of vital experience and expertise.

2.10 DIRECTOR EDUCATION

A new board member orientation process has been established to provide new directors with an understanding of, and insight into, the industry, Company, management and control environment of the Group. As part of this process, directors receive orientation materials, meet with key senior executives and are given the opportunity to conduct site visits at significant operational facilities. Directors may, from time to time, depending on their particular needs, experience and interests, undertake external education seminars and programs at the expense, and with the approval, of the Company. As part of on-going director education, board meetings are held at various Group locations from time to time during the year which provides directors the opportunity to observe activities and interact with management.

PRINCIPLE 3: PROMOTE ETHICAL AND RESPONSIBLE DECISION-MAKING

3.1 CODE OF CONDUCT

The Company's Code of Conduct applies to all directors, officers and employees of the Group. It underpins Sims Metal Management's commitment to integrity, fair dealing and compliance with the law in its business affairs, and sets out expected standards of conduct with respect to all stakeholders, including fellow employees, customers, suppliers, shareholders and the community.

The Code of Conduct is designed to encourage ethical and appropriate behaviour by all Group personnel, and addresses a wide range of responsibilities to stakeholders, including conflicts of interest, security of information, use of Company assets and resources, discrimination and harassment, occupational health and safety, and the prohibition of corrupt conduct and the consequences in the event thereof.

The Code of Conduct encourages employees to raise any matters of concern without fear of retribution. The Company has implemented the Sims Metal Management Hotline to enable employees, customers, contractors and the like to report misconduct or unethical behaviour within the Group to an external third party. The Company also conducts employee education and compliance programs on a regular basis to help ensure compliance with various laws around the world.

3.2 ANTI-CORRUPTION CODE

In addition to the Code of Conduct, the Company has adopted an Anti-Corruption Code which has been developed to aid employees, agents, contractors, consultants and partners in ensuring that they comply at all times with applicable anti-corruption laws and policies. Among other matters, the Code of Conduct sets out the Company's policy in relation to conflicts of interests, gifts and hospitality, relationships with governments and political contributions.

Copies of the Company's Code of Conduct and Anti-Corruption Code are available from the corporate governance section on the Company's website.

3.3 DEALING IN COMPANY SECURITIES

Directors and employees of the Group are bound by the Company's policy on dealing in the securities of the Company. Under the policy, directors, senior executives and other 'designated persons' may only buy or sell Company securities during the period 24 hours to 28 days after the release of the Company's yearly and half-yearly results announcements and the filing of the Company's Form 20-F with the SEC, or during such period following the conclusion of the Company's Annual General Meeting, or during the currency of any capital raising prospectus issued by the Company or takeover bid for the Company.

A copy of the Company's policy titled 'Dealing in Sims Metal Management Limited Securities' is available from the corporate governance section on the Company's website.

3.4 DIVERSITY

Sims Metal Management recognises the value and advantages of having a diversified workforce that reflects the diversity of the communities in which it operates. Accordingly, the Company has adopted a Workplace Diversity Policy, a copy of which can be found on the Company's website. This policy is designed to support the Company's organisational core values of respect, integrity and teamwork. The board has responsibility for establishing and monitoring the Company's overall diversity strategy and policy. The board's Nom/Gov Committee has responsibility for monitoring the effectiveness of this policy to the extent it relates to board diversity and for reviewing and recommending any updates to this policy as deemed necessary. The board's Remuneration Committee has an overarching role to establish measurable objectives for achieving diversity, and to assess annually, both the objectives and the Company's progress in achieving them. The following table shows the objectives in relation to gender diversity that were established for the 2014 financial year and the progress made towards achieving them.

OBJECTIVE	PROGRESS
1. In accordance with the Global Gender Diversity Plan (Diversity Plan), deliver leadership diversity training to global managers/supervisors.	Achieved and ongoing.
2. Increase female participation at the Senior Management and Executive levels.	Progress made. The percentage of female participation at the Senior Management level increased from 14% in the 2013 financial year to 17% in the 2014 financial year. The percentage of female participation at the Executive level increased from 11% to 17% over the same period.
3. Following the appointment of a female director in calendar 2011 consider, as retirements permit, appointing at least one further female director within the ensuing two calendar years.	The Company has recently announced the appointment of two additional female directors to the board effective 1 November 2014. This will mean, following the planned retirement of two male directors at the conclusion of the Company's 2014 Annual General Meeting, that one-third of the non-executive directors on the board will be female.
4. Consider age, cultural and ethnicity issues within the context of the Diversity Plan.	This initiative is slightly behind schedule due to significant restructuring efforts of the past years but will continue to be considered for the 2015 financial year and beyond.

OBJECTIVE	PROGRESS
5. Conduct a review of benefits and workplace practices to identify and remove diversity biases, including evaluating current diversity friendly benefits such as maternity leave, and considering additional programs like mentoring and flexible working arrangements for appropriate roles.	Mentoring and flexible working arrangements have been implemented on a test basis throughout the Company. Management will monitor the effects of these tests and implement on a broader basis if proven successful.
6. Establish diversity objectives as part of an executive's short term incentive personal priorities by the 2014 financial year.	Diversity objectives have been implemented as part of the overall Talent Management objective for senior executives. Specific and more objective targets will be considered for the future.
7. Increase the percentage of women recruited into our management trainee, graduate and cadet programs to 25% by the 2014 financial year.	Progress has been made in most regions. In North America Metals, from nil female Corporate Management Trainees in the 2013 financial year, two out of three hires in the the 2014 financial year were women, resulting in 50% of the current trainees being female. In North America SRS, its management trainee program created during the the 2014 financial year has two female candidates identified out of eight that will be going through the program in the 2015 financial year (ratio 25%). In Australia Metals, during the the 2014 financial year there were 16 participants in the Cadet and Graduate program of which five (or 31%) were female. This represented an increase from nine participants of which two (or 22%) were female, in the 2013 financial year. Since July 2014, two more female participants have been employed. Due to the restructuring and organisational changes and challenges in UK Metals during the 2014 financial year, that region currently does not have any trainee managers on its Trainee Management Programme.

As at the end of the 2014 financial year, the proportion of women employees in the whole organisation and in senior executive positions was 18% and 17% respectively. There is one female director on the Company's board.

PRINCIPLE 4: SAFEGUARD INTEGRITY IN FINANCIAL REPORTING

The CEO and the Group Chief Financial Officer (CFO) have stated in writing to the board in respect of the 2014 financial year:

- that the Company's financial reports present a true and fair view, in all material respects, of the Company's financial condition and operational results and are in accordance with relevant accounting standards; and
- that the above statement is founded on a sound system of risk management and internal compliance and control which implements the policies adopted by the board and that the Company's risk management and internal compliance and control system is operating efficiently and effectively in all material respects.

As at 30 June 2013, the Company had two material weaknesses in internal controls over financial reporting involving inventory valuation in the UK SRS business and in the aggregation across the Group relating to period end management review of journal entries. Each of these material weaknesses were remediated in the 2014 financial year.

4.1 RISK, AUDIT & COMPLIANCE COMMITTEE

The Risk, Audit & Compliance (RAC) Committee assists the board in fulfilling its responsibility to oversee the quality and integrity of accounting, auditing and reporting practices of the Company. In particular, the primary role of the RAC Committee is to assist the board in fulfilling its corporate governance and oversight responsibilities in relation to the Company's accounting and financial reporting, internal control structure, risk management systems (including the review of risk mitigation, which includes commercial insurance coverage), internal and external audit functions, and compliance with legal and regulatory requirements.

The RAC Committee has a formal charter approved by the board. The RAC Committee reports to the board on all matters relevant to the RAC Committee's role and responsibilities. The specific functions of the RAC Committee are set out in its charter and include:

- reviewing and assessing the internal and external reporting of financial information;
- assessing management processes supporting the integrity and reliability of the Company's financial and management reporting systems and its external reporting;
- overseeing the relationship with and performance of the external auditor and assessing the independence of the external auditor; and
- overseeing the performance of the internal audit function.

The RAC Committee charter establishes a framework for the RAC Committee's relationship with the internal and external auditor, and a policy has been adopted for the selection and appointment of the external auditor and for rotation of external audit engagement partners. A copy of the RAC Committee charter is available from the corporate governance section on the Company's website.

4.2 COMPOSITION

The RAC Committee charter provides for the RAC Committee to have at least three members, all of whom must be non-executive independent directors. The current members of the RAC Committee are Mrs Ridout and Messrs Morris (Chairperson), Brunsdon, DiLacqua and Bass, all of whom are non-executive independent directors. Further, all members must be financially literate, and at least one member must have accounting or related financial management expertise. These requirements are satisfied. Under the RAC Committee charter, a director may not be both the Chairperson of the RAC Committee and the Chairperson of the board.

4.3 MEETINGS OF THE RAC COMMITTEE

In accordance with its charter, the RAC Committee is required to meet at least four times each year on a formal basis, and holds additional meetings as necessary. Meetings are attended by invitation by the other directors, the CEO, the CFO, other members of management, including the General Counsel, internal auditors and the external auditor, PricewaterhouseCoopers. The RAC Committee met seven times during the 2014 financial year. Details of attendance at meetings of the RAC Committee are set out on page 43.

4.4 EXTERNAL AUDITOR

The external auditor is responsible for planning and carrying out the audit of the Group's annual financial reports and reviewing the Group's half-yearly financial reports. The auditor provides a written confirmation to the Company of its independence in connection with the Company's financial reports for each half-year and financial year.

The RAC Committee may meet with the external auditor without management being present at any time during each financial year. The external auditor is also provided with the opportunity, on request, to meet with the board of directors without management being present.

The Company has adopted a policy titled "Procedures for the Selection and Appointment of the External Auditors and for the Rotation of External Audit Engagement Partners", a copy of which is available from the corporate governance section on the Company's website.

4.5 INTERNAL AUDITORS

The RAC Committee has the responsibility for overseeing the development and execution of the internal audit plan. The Group Vice President of Internal Audit reports directly to the RAC Chairperson. The RAC Committee can appoint, hire, and reassign the Group Vice President of Internal Audit with a recommendation to the board.

PRINCIPLE 5: MAKE TIMELY AND BALANCED DISCLOSURE

5.1 CONTINUOUS DISCLOSURE

The Company is committed to ensuring that the market and its shareholders are provided with complete and timely information. The Company has adopted a Market Disclosure Policy, supplemented by specific procedures, to ensure that it complies with the continuous disclosure obligations imposed by the ASX, and with its disclosure obligations under the rules and regulations of the SEC. A copy of the policy is available from the corporate governance section on the Company's website.

The Company has formed a Disclosure Committee which, during the 2014 financial year, comprised the CEO (as Chairperson), the CFO and the Group Company Secretary. The committee has a formal charter approved by the board. The primary role of the committee is to manage the Company's compliance with its continuous disclosure obligations by implementing reporting processes and controls and determining guidelines for the release of disclosable information.

The Group Company Secretary has been appointed as the person responsible for communications with the ASX and SEC, which includes overseeing and co-ordinating information disclosure to the ASX and SEC.

All announcements provided to the ASX are posted on the Company's website as soon as practicable after release to the market.

5.2 COMMENTARY ON FINANCIAL RESULTS AND PERIODIC DISCLOSURE

Sims Metal Management strives to provide investors with sufficient information to make an informed assessment of the Company's activities and results. Results announcements and media/analyst presentations are released to the ASX and SEC and made available on the Company's website. The Annual Report contains an operational and financial review to assist shareholders in evaluating the Company's operating results, business strategies, prospects and financial position.

PRINCIPLE 6: RESPECT THE RIGHTS OF SHAREHOLDERS

6.1 COMMUNICATION WITH SHAREHOLDERS

The Company has adopted a statement on communication with shareholders which is designed to promote effective communication with shareholders and to encourage informed shareholder participation at the Annual General Meeting. A copy of the statement is available from the corporate governance section on the Company's website.

Where practical, the Company uses technology to facilitate communication with shareholders. The Company's website includes links to announcements to the ASX and copies of the annual and half-yearly reports, notices of meetings, presentations and other information released to the market. By registering with the Company's registrar, shareholders can receive email notifications when the Company makes an announcement to the ASX, including the release of financial reports. Sims Metal Management's Annual Report currently remains one of the principal means of communicating with shareholders.

The Company continues to review and enhance its website and to consider other ways to utilise technology to improve shareholder communication. Webcasts of results briefings allow access by all interested parties.

6.2 SHAREHOLDER MEETINGS

Shareholders have the opportunity to raise matters with the members of the board at the Company's Annual General Meeting. The external audit firm Group lead partner in charge of the Sims Metal Management audit also attends the Annual General Meeting and is available to answer questions from shareholders on audit-related matters.

PRINCIPLE 7: RECOGNISE AND MANAGE RISK

7.1 RISK MANAGEMENT FRAMEWORK

The board recognises that the effective management of risk is essential to achieving the Group's objectives of maximising Group performance and creating long-term shareholder value while meeting its commitments to other stakeholders, including its employees, customers and the wider community.

The Company has adopted a Risk Management Policy and a statement on internal compliance and control systems.

The board is responsible for ensuring that there are adequate policies in place with respect to risk management. The board and senior management are responsible for determining the level of risks acceptable to the Company.

To help ensure all risks relevant to the Company are considered, a systematic approach to risk identification is followed. Identifiable risk areas which are considered include:

- maintaining a safe work environment for the Company's employees;
- the safeguarding and efficient use of assets;
- management of human resources;
- ensuring the Company complies with its environmental obligations;
- achieving established objectives and goals;
- the reliability and integrity of financial and operational information;
- compliance with internal policies and procedures;
- compliance with laws and regulations; and
- changes in the Company's internal and external environments.

Measures of consequence and likelihood have been determined and are used on a consistent basis.

The Company's primary risk assessment process comprises a comprehensive annual risk review.

The board is responsible, on the recommendations of the RAC Committee, for ensuring that there are adequate policies in place in relation to internal control systems over financial reporting. The board places considerable importance on maintaining a strong internal control environment. The internal control system is based upon written procedures, policies, guidelines, job descriptions and organisational structures that provide an appropriate division of responsibility. It also relies upon the careful selection and training of key personnel.

Internal control systems are reviewed on an ongoing basis to ensure that the systems are updated to reflect changes in the Company's operations and the environment in which the Company operates. The Company has detailed written documentation covering critical areas. Internal Audit carries out regular systematic monitoring of control activities and reports to the RAC Committee and senior management.

An internal audit plan is prepared, with input from the RAC Committee and senior management, annually by the Vice President of Internal Audit. This annual internal audit plan takes into consideration the findings of an annual risk assessment report prepared by senior management. The RAC Committee approves this annual internal audit plan.

Sustainability reporting is part of, and is integrated into, the Group's risk management framework. The CEO has overall responsibility for Group sustainability matters, and a number of initiatives have been implemented to better enable the Group to measure, monitor and report on its sustainability performance.

SAFETY, HEALTH, ENVIRONMENT & COMMUNITY COMMITTEE

The board has established a Safety, Health, Environment & Community (SHEC) Committee.

The primary role of the SHEC Committee is to provide additional focus and advice to the board on key SHEC issues and to assist the board to fulfil and discharge its SHEC obligations.

The SHEC Committee shall comprise at least three directors of the Company, of whom at least one shall be independent. The SHEC Committee is composed of Mrs Ridout and Messrs Thompson (Chairperson), Renwick, Claro and Sato.

The SHEC charter provides that the SHEC Committee shall meet at least four times each year and as required. The SHEC Committee met four times during the 2014 financial year. Details of attendance at meetings of the SHEC Committee are set out on page 43.

FINANCE & INVESTMENT COMMITTEE

The board has established a Finance & Investment (FIC) Committee. The primary role of the FIC Committee is to review, advise and report to the board on the management of the Company's financial resources and invested assets, shareholder dividend policy and shareholder dividends, the Company's capital plan and capital position, debt levels, hedging policies and other financial matters. The FIC Committee also reviews broad investment policies and guidelines for the Group and makes recommendations to the board.

The FIC Committee shall comprise at least three directors of the Company, of whom at least one shall be independent. The FIC Committee is composed of Messrs DiLacqua (Chairperson), Brunsdon, Claro, Sato, Bobins and Thompson.

The FIC charter provides that the FIC Committee shall meet at least twice each year and as required. The FIC Committee met seven times during the 2014 financial year. Details of attendance at meetings of the FIC Committee are set out on page 43.

FINANCIAL REPORTING AND INTERNAL CONTROLS

The board has responsibility for reviewing and ratifying internal compliance and control systems.

The RAC Committee reviews the effectiveness and adequacy of internal control processes relating to financial reporting on a regular basis and reports its findings to the board.

Management assumes the primary responsibility for implementing internal controls and for the internal control environment. In accordance with the Company's policy, each regional President and regional Chief Financial Officer reports every six months to the CEO and the CFO and, if any exceptions, to the RAC Committee, on the operation and effectiveness of key internal controls. Any identified deficiencies in internal controls are followed up and addressed by division management.

In addition, the Company maintains an internal audit function to conduct internal audits and reviews of the Group's operations.

The RAC Committee reviews the reports from the internal audit function on a regular basis, monitors its scope and resources, and approves the annual internal audit plan.

The Company monitors its control system on a continual basis and, where appropriate, enhances internal control processes to improve their effectiveness.

7.2 RISK MANAGEMENT ASSURANCE

The CEO and the CFO have stated in writing to the board in respect of the 2014 financial year that the Company's financial reports present a true and fair view, in all material respects, of the Company's financial condition and operational results and are in accordance with relevant accounting standards.

The board has also received a written statement of assurance from the CEO and the CFO that, in respect of the 2014 financial year, to the best of their knowledge and belief:

1. the declaration provided in accordance with section 295A of the *Corporations Act 2001* is founded on a sound system of risk management and internal compliance and control which, in all material respects, implements the policies adopted by the board; and
2. the Group's risk management and internal compliance and control system for the financial year is operating effectively in all material respects in relation to financial reporting risks.

Due to the geographic spread of the Group's operations and the extensive delegation of authority and responsibility granted to senior business unit management, the CEO and the CFO, when attesting to the adequacy of the Company's risk management and internal compliance and control system, rely significantly upon internal audit and the control certification reports received from each regional President and regional Chief Financial Officer regarding compliance with the various risk management, compliance and internal control policies and procedures in the region for which each is responsible.

PRINCIPLE 8: REMUNERATE FAIRLY AND RESPONSIBLY

8.1 REMUNERATION COMMITTEE

The primary role of the Remuneration Committee (Remco) is to support and advise the board on the implementation and maintenance of coherent, fair and responsible remuneration policies at Sims Metal Management which are observed and which enable it to attract and retain executives and directors who will create value for shareholders of the Company.

Remco has responsibility for, among other things, reviewing and making recommendations to the board on the:

- remuneration and incentive performance packages of the CEO and direct reports to the CEO;
- Company's recruitment, retention and termination policies and procedures;
- introduction and application of equity-based schemes, including allocations; and
- level of annual fees paid to the non-executive directors.

8.2 COMPOSITION

Remco shall comprise at least three directors of the Company, with a majority being independent. The Remco Chairperson is appointed by the board, and must be independent. Remco is composed of five independent non-executive directors, Mrs Ridout and Messrs Renwick (Chairperson), Morris, Thompson and Brunson. The board may appoint additional directors to Remco or remove and replace members of Remco by resolution.

8.3 MEETINGS OF THE REMUNERATION COMMITTEE

Remco has a charter, which provides for Remco to meet at least twice each year on a formal basis and additionally as circumstances may require. Remco met five times during the 2014 financial year. Details of attendance at meetings of Remco are set out on page 43.

A copy of the Remco charter is available from the corporate governance section on the Company's website.

8.4 DIRECTORS' REMUNERATION

The Remuneration Report sets out the total remuneration of non-executive and executive directors of the Company. Each of the non-executive directors is entitled to a fee for serving as a director of the Company and an additional fee for serving as Chairperson of a board committee. These fees are inclusive of any compulsory superannuation contributions (where applicable) and any retirement benefits. In general, unless otherwise disclosed in the Remuneration Report for the 2014 financial year, which is set out on pages 48 to 74, no additional fees are payable to non-executive directors for other services performed outside the scope of their ordinary duties as a director or committee member.

The maximum aggregate remuneration of non-executive directors is determined by a resolution of shareholders and is then divided between the directors as agreed by the board. The amount of aggregate remuneration sought to be approved by shareholders, and the manner in which it is apportioned among non-executive directors, is reviewed annually by Remco and recommendations are then made to the board. The board considers advice as to the fees paid to non-executive directors of comparable companies when undertaking the annual review process. When considered appropriate to do so, it will also obtain advice from external consultants.

8.5 REMUNERATION REPORT

The Company's remuneration policy and procedures in respect of senior executives of the Company and Group are discussed in its Remuneration Report.

The Company's statement prohibiting designated persons from entering into transactions in products associated with Company securities which operate to limit the economic risk of their security holding in the Company over unvested entitlements under any Company equity incentive plans may be found in the Company's policy titled 'Dealing in Sims Metal Management Limited Securities', available from the corporate governance section on the Company's website.

ASX CORPORATE GOVERNANCE COUNCIL'S CORPORATE GOVERNANCE PRINCIPLES AND RECOMMENDATIONS

	REFERENCE	COMPLY
Principle 1: Lay solid foundations for management and oversight		
1.1 Establish and disclose the functions reserved to the board and those delegated to senior executives	1.1, 1.2	✓
1.2 Disclose the process for evaluating the performance of senior executives	1.3, Remuneration Report	✓
1.3 Provide the information indicated in the Guide to reporting on Principle 1	website, 1.1–1.4	✓
Principle 2: Structure the board to add value		
2.1 A majority of the board should be independent directors	2.3	✓
2.2 The chair should be an independent director	2.4	✓
2.3 The roles of chair and CEO should not be exercised by the same individual	2.4	✓
2.4 The board should establish a nomination committee	2.6, 2.7, 2.9	✓
2.5 Disclose the process for evaluating the performance of the board, its committees and individual directors	2.8, 2.10	✓
2.6 Provide the information indicated in the Guide to reporting on Principle 2	website, Directors' Report, 2.1–2.10	✓
Principle 3: Promote ethical and responsible decision-making		
3.1 Establish a code of conduct and disclose the code or a summary of the code as to the practices necessary to maintain confidence in the company's integrity, the practices necessary to take into account their legal obligations and the reasonable expectations of their stakeholders, and the responsibility and accountability of individuals for reporting and investigating reports of unethical practices	3.1, 3.2	✓
3.2 Establish a policy concerning diversity and disclose the policy or a summary of that policy. The policy should include requirements for the board to establish measurable objectives for achieving gender diversity and for the board to assess annually both the objectives and progress in achieving them	3.4	✓
3.3 Disclose in each annual report the measurable objectives for achieving gender diversity set by the board in accordance with the diversity policy and progress towards achieving them	3.4	✓
3.4 Disclose in each annual report the proportion of women employees in the whole organisation, women in senior executive positions and women on the board	3.4	✓
3.5 Provide the information indicated in the Guide to reporting on Principle 3	website, 3.1–3.4	✓
Principle 4: Safeguard integrity in financial reporting		
4.1 The board should establish an audit committee	4.1	✓
4.2 The audit committee should be structured to consist only of non-executive directors, a majority of independent directors and an independent chair (who is not chair of the board), and to have at least three members	4.2	✓
4.3 The audit committee should have a formal charter	4.1	✓
4.4 Provide the information indicated in the Guide to reporting on Principle 4	website, 4.1–4.4	✓
Principle 5: Make timely and balanced disclosure		
5.1 Establish and disclose written policies designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior executive level for that compliance	5.1, 5.2	✓
5.2 Provide the information indicated in the Guide to reporting on Principle 5	website, 5.1, 5.2	✓
Principle 6: Respect the rights of shareholders		
6.1 Design and disclose a communications policy for promoting effective communication with shareholders and encouraging their participation at general meetings	6.1, 6.2	✓
6.2 Provide the information indicated in the Guide to reporting on Principle 6	website, 6.1, 6.2	✓

	REFERENCE	COMPLY
Principle 7: Recognise and manage risk		
7.1 Establish policies for the oversight and management of material business risks and disclose a summary of those policies	7.1	✓
7.2 The board should require management to design and implement the risk management and internal control system to manage the company's material business risks and report to it on whether those risks are being managed effectively and should disclose that management has reported to it as to the effectiveness of the company's management of its material business risks	7.1, 7.2	✓
7.3 The board should disclose whether it has received assurance from the CEO and CFO that the declaration provided in accordance with section 295A of the <i>Corporations Act</i> is founded on a sound system of risk management and internal control which is operating effectively in all material respects in relation to financial reporting risks	7.2	✓
7.4 Provide the information indicated in the Guide to reporting on Principle 7	website, 7.1, 7.2	✓
Principle 8: Remunerate fairly and responsibly		
8.1 The board should establish a remuneration committee	8.1	✓
8.2 The remuneration committee should be structured to consist of a majority of independent directors and an independent chair, and to have at least three members	8.2	✓
8.3 Clearly distinguish the structure of non-executive director remuneration from that of executive directors and senior executives	8.4, Remuneration Report	✓
8.4 Provide the information indicated in the Guide to reporting on Principle 8	website, 8.1–8.5	✓

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Your Directors present their report on the consolidated entity (referred to hereafter as the “Group”) consisting of Sims Metal Management Limited (the “Company”) and the entities it controlled at the end of, or during, the year ended 30 June 2014 (“FY14”).

PRINCIPAL ACTIVITIES

The principal activities of the Group during the financial year comprised (1) the buying, processing and selling of ferrous and non-ferrous recycled metals and (2) the provision of environmentally responsible solutions for the disposal of post-consumer electronic products, including IT assets recycled for commercial customers. The Group offers fee-for-service business opportunities in the environmentally responsible recycling of negative value materials including refrigerators, electrical and electronic equipment. The Group's principal activities remain unchanged from the previous financial year.

OPERATING AND FINANCIAL REVIEW

A review of the operations of the Group during the financial year and the results of those operations are set out in the Chairman and Chief Executive Officer's Reviews on pages 4 to 7 and the Operational and Financial Review on pages 8 to 30.

NAMES AND PARTICULARS OF DIRECTORS

The names of the Directors of the Company during the financial year and up to the date of this report together with their qualifications and experience are provided on pages 46 and 47.

COMPANY SECRETARIES

Frank Moratti B Comm, LLB, MBA (Executive)

Mr Moratti was appointed to the position of Company Secretary in 1997. Before joining the Company, he held positions of assistant company secretary/legal counsel in a number of publicly listed companies over a period of some 12 years and, prior to that, worked as a solicitor with a major legal practice.

Scott Miller BS, MS, JD, PE

Mr Miller was appointed to the position of Company Secretary in 2008. Since joining the Company in 1997, Mr Miller has held positions as legal counsel and manager for environmental affairs for North American operations. Before joining the Company, he held positions at an environmental mediation firm, as an attorney with a major legal practice and as a consulting engineer.

DIRECTORS' MEETINGS

The following table shows the actual board and committee meetings held during the financial year and the number of meetings attended by each Director.

	BOARD OF DIRECTORS	RISK, AUDIT & COMPLIANCE COMMITTEE	SAFETY, HEALTH, ENVIRONMENT & COMMUNITY COMMITTEE	REMUNERATION COMMITTEE	FINANCE & INVESTMENT COMMITTEE	NOMINATION/ GOVERNANCE COMMITTEE
Meetings held	6*	7	4	5	7	3
G Brunsdon	6	7		5	7	
G Claro ¹	4		3		5	2
R Bass ²	5	6				
N Bobins	6				7	3
J DiLacqua	6	7			7	
G Morris	6	7		5		3
C Renwick	6		4	5		3
H Ridout	6	7	4	4		2
T Sato	6		4		7	
J Thompson	6		4	5	7	

¹ Mr Claro was appointed to the Board of Directors and to the Finance & Investment Committee, Safety, Health, Environment & Community Committee and Nomination/Governance Committee on 4 November 2013.

² Mr Bass was appointed to the Board of Directors and the Risk, Audit & Compliance Committee on 10 September 2013.

* Includes three face-to-face strategic review sessions.

DIRECTORS' INTERESTS

As at the date of this report, the interests of the Directors in the shares, options, or performance rights of the Company are set forth below.

	SHARES
G Brunsdon	22,057
R Bass	10,600
N Bobins	54,600
G Claro*	—
J DiLacqua	—
G Morris	40,500
C Renwick	13,144
H Ridout	—
T Sato	—
J Thompson	12,000

* refer to the Remuneration Report for information on options and rights held by Mr Claro.

DIVIDENDS

Since the end of the financial year, the Directors have determined a final dividend of 10.0 cents per share, 100% franked, will be paid for the year ended 30 June 2014. The Directors have determined that the dividend reinvestment plan will not operate in relation to this dividend.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

On 8 October 2013, the Company announced the appointment of Mr Galdino Claro as the Group Chief Executive Officer and Managing Director of the Company, effective 4 November 2013. Mr Claro has nearly 30 years of global executive leadership experience in the worldwide metals industry. Most recently, since July 2010, he served as Executive Vice President and Chief Executive Officer of Metals & Minerals at Harsco Corporation, a publicly traded company on the New York Stock Exchange with US\$3 billion in revenues.

On 6 June 2014, the Company announced that Mr Robert Larry would step down from the position of Group Chief Financial Officer effective 21 August 2014.

There were no other significant changes in the state of affairs of the Group during the financial year not otherwise disclosed elsewhere in this report.

SIGNIFICANT EVENTS AFTER THE BALANCE SHEET DATE

On 23 July 2014, Mr Claro presented a five year strategic plan a copy of which is available on the Company's website at www.simsmm.com.

The Directors are not aware of any items, transactions or events of a material or unusual nature that have arisen since the end of the financial year which will significantly affect, or may significantly affect, the operations of the Group, the results of those operations or the state of affairs of the Group in subsequent financial years.

LIKELY DEVELOPMENTS

Information as to the likely developments in the operations of the Group is set out in the Chairman and Chief Executive Officer's Reviews on pages 4 to 7 and the Operational and Financial Review on pages 8 to 30.

Further information on likely developments in the operations of the Group and the expected results of operations in subsequent financial years have not been included in this annual financial report because the Directors believe it would be likely to result in unreasonable prejudice to the Group.

ENVIRONMENTAL REGULATION

The Group is subject to environmental regulations and reporting requirements in Australia as well as other countries in which it operates. The Group has operating licenses and consents in place at each of its operating sites as prescribed by relevant environmental laws and regulations in each respective location and comprehensive environmental management systems and audit procedures to support compliance. Further information on the consolidated entity's performance in respect of environmental regulation is set out in the Operational and Financial Review on pages 8 to 30 and our Annual Sustainability Report.

The Group's Australian operations are subject to the reporting requirements of both the *Energy Efficiency Opportunities Act 2006* (EEO) and the *National Greenhouse and Energy Reporting Act 2007* (NGER).

The EEO Act requires the Group to assess the energy usage of its Australian operations, including the identification, investigation and evaluation of energy saving opportunities, and to report publicly on the assessments undertaken, including intended actions by the Group. The Group continues to meet its obligations under this Act.

The NGER Act requires the Group to report its annual greenhouse emissions and energy use of its Australian operations. The Group has implemented systems and processes for the collection and calculation of the data required so as to prepare and submit the relevant report to the Greenhouse and Energy Data Officer annually.

There have been no significant known breaches of the Group's license conditions or any environmental regulations to which it is subject.

INSURANCE AND INDEMNIFICATION OF OFFICERS

During the financial year, the Company had contracts in place insuring all Directors and executives of the Company (and/or any subsidiary companies in which it holds greater than 50% of the voting shares), including Directors in office at the date of this report and those who served on the board during the year, against liabilities that may arise from their positions within the Company and its controlled entities, except where the liabilities arise out of conduct involving a lack of good faith. The Directors have not included details of the nature of the liabilities covered or the amount of the premium paid as such disclosure is prohibited under the terms of the contracts.

SHARE OPTION AND RIGHTS

Unissued shares

As of the date of this report, there are 7,858,336 share options outstanding and 5,322,114 rights outstanding in relation to the Company's ordinary shares. Refer to Note 24 of the consolidated financial statements for further details of the options and rights outstanding as at 30 June 2014. Option and right holders do not have any right, by virtue of the option or right, to participate in any share issue of the Company.

Shares issued as a result of the exercise of options and vesting of rights

During the financial year, there were 82,000 ordinary shares issued upon the exercise of share options and 209,934 ordinary shares issued in connection with the vesting of rights. Refer to Note 24 of the consolidated financial statements for further details of shares issued pursuant to share-based awards. Subsequent to the end of the financial year and up to the date of this report, there have been 726 ordinary shares issued in connection with the exercise of share options and 3,112 ordinary shares issued in connection with vesting of rights.

NON-AUDIT SERVICES

The Company may decide to employ its external auditor (PricewaterhouseCoopers) on assignments additional to their statutory audit duties where the auditor's expertise and experience with the Company and/or the Group are important.

Details of the amounts paid or payable to the auditor for audit and non-audit services provided during the financial year are set out in Note 25 of the consolidated financial statements.

The Board has considered the position and, in accordance with advice received from the Risk, Audit & Compliance Committee, is satisfied that the provision of the non-audit services is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The Directors are satisfied that the provision of non-audit services by the auditor, as set forth in Note 25 of the consolidated financial statements, did not compromise the auditor independence requirements of the *Corporations Act 2001* for the following reasons:

- all non-audit services have been reviewed by the Risk, Audit & Compliance Committee to ensure they do not impact the impartiality and objectivity of the auditor; and
- none of the services undermine the general principles relating to auditor independence as set out in *APES 110 Code of Ethics for Professional Accountants*.

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 141.

ROUNDING OF AMOUNTS

The Company is of a kind referred to in Class Order 98/100, issued by the Australian Securities and Investments Commission, relating to the "rounding off" of amounts in the financial statements. Amounts in the financial statements have been rounded off in accordance with that Class Order to the nearest tenth of a million dollars, unless otherwise indicated.

BOARD OF DIRECTORS

Geoffrey N Brunsdon B Comm (age 56)

Chairman and Independent non-executive director



Mr Brunsdon was appointed as a director in November 2009, appointed Deputy Chairperson in September 2011 and appointed Chairperson of the Company on 1 March 2012. He is a member of the Risk, Audit & Compliance Committee, the Remuneration Committee and the Finance & Investment Committee. Until June 2009, Mr Brunsdon was Managing Director and Head of Investment Banking of Merrill Lynch International (Australia) Limited. He is Chairman of IPE Limited (since 2004), APN Funds Management Limited (since November 2009), and MetLife Insurance Limited (since April 2011) and a member of the Takeovers Panel. He was a member of the listing committee of the Australian Securities Exchange between 1993 and 1997 and was a director of Sims Group Limited between 1999 and 2007. He is a Fellow of the Institute of Chartered Accountants, a Fellow of the Financial Services Institute of Australia and a Fellow of the Institute of Company Directors.

Mr Brunsdon is also a director of several non-profit organisations, including Redkite (supporting families who have children with cancer), the Wentworth Group of Concerned Scientists and Purves Environmental Custodians.

Robert J Bass MBA (age 65)

Independent non-executive director



Mr Bass was appointed as a director on 10 September 2013. He is a member of the Risk, Audit & Compliance Committee. Mr Bass was formerly a partner at Deloitte & Touche from 1982, and Vice Chairman at Deloitte LLP from 2006, until his retirement in June 2012. He practiced at that firm for 39 years and was Lead Client Service Partner responsible for the development, planning, management, administration and delivery of services, including audits of consolidated financial statements to multinational clients in a variety of industries. Mr Bass is currently a director of Groupon Inc (since June 2012) and NewPage Holdings Inc (since December 2012) and is Chairman of the Audit Committee of both companies. He is a graduate of Emory University and received an MBA from Columbia University. He is a Certified Public Accountant, New York and Connecticut, and a member of the American Institute of Certified Public Accountants and Connecticut State Society of Certified Public Accountants.

Norman R Bobins BS, MBA (age 71)

Independent non-executive director



Mr Bobins was appointed as a director in March 2008. He is Chairperson of the Nomination/Governance Committee, and is a member of the Finance & Investment Committee. Mr Bobins was formerly a director of Metal Management, Inc (since 2006). He is the Chairman of Norman Bobins Consulting LLC (since 2008). From May 2007 until October 2007, Mr Bobins was the Chairman of the Board of LaSalle Bank Corporation. From 2002 to 2007, he was President and Chief Executive Officer of LaSalle Bank Corporation. From 2006-2007, he was President and Chief Executive Officer of ABN AMRO North America. From 2002-2007, Mr Bobins was Senior Executive Vice President at ABN AMRO Bank N.V., the Dutch parent of LaSalle Bank Corporation. He is the Non-Executive Chairman of The PrivateBank and Trust Company. Mr Bobins is also a director of AGL Resources, Inc, AAR CORP, and Aviv REIT, Inc. He earned his BS from the University of Wisconsin and his MBA from the University of Chicago.

Galdino Claro B Mech Eng (age 55)

Group Chief Executive Officer and Managing Director



Mr Claro was appointed Group Chief Executive Officer and Managing Director of the Company on 4 November 2013. He is a member of the Safety, Health, Environment & Community Committee, the Nomination/Governance Committee, and the Finance & Investment Committee. Mr Claro has nearly 30 years of global executive leadership experience in the worldwide metals industry. He served as Executive Vice President and Chief Executive Officer of Metals & Minerals at Harsco Corporation from July 2010 to November 2013. He also held various positions over a twenty year period with Alcoa Inc. Mr Claro has a Mechanical Engineering background.

John T DiLacqua MBA (age 62)

Independent non-executive director



Mr DiLacqua was appointed as a director in September 2011. He is Chairperson of the Finance & Investment Committee, and is a member of the Risk, Audit & Compliance Committee. Mr DiLacqua was formerly a director of Metal Management, Inc (since 2001), and was a director of Sims Metal Management Limited between March and November 2008. He was the Executive Chairman of Envirosource, Inc from May 2004 to December 2004 and had served as President and Chief Executive Officer of Envirosource from January 1999 to May 2004. From October 1997 to December 1998, Mr DiLacqua served as President of the US Ferrous Operations of Philip Metals, Inc, and, prior to that, from May 1994, as the President of Luria Brothers. He is a graduate of Temple University and received an MBA from Carnegie Mellon University. Mr DiLacqua is a Certified Public Accountant.

Gerald E Morris BA (age 81)

Independent non-executive director



Mr Morris was appointed as a director in March 2008. He is Chairperson of the Risk, Audit & Compliance Committee, and is a member of the Remuneration Committee and the Nomination/Governance Committee. Mr Morris was formerly a director (since 2004) of Metal Management, Inc. He previously served as President and CEO of Intalite International N.V., as Chairman and director of Beacon Trust Company, and as a director of Metals USA, Inc, Rexel, Inc and Tivoli Industries, Inc, and as trustee of the Blanchard Group of Funds. He earned his BA from the University of Connecticut. Mr Morris is a Certified Public Accountant.

Christopher J Renwick AM, FAIM, FAIE, FTSE – BA, LLB (age 71)

Independent non-executive director



Mr Renwick was appointed as a director in June 2007. Mr Renwick is Chairperson of the Remuneration Committee, and is a member of the Safety, Health, Environment & Community Committee and the Nomination/Governance Committee. Mr Renwick was employed with the Rio Tinto Group for over 35 years, rising, in 1997, to Chief Executive, Rio Tinto Iron Ore, a position he held until his retirement in 2004. He has previously served as Chairman and director of Coal and Allied Industries Limited (2004 to 2011), Chairman of the Rio Tinto Aboriginal Fund (2004 to 2011) and director of Downer EDI Limited (2004 to 2010). Mr Renwick is a director of South East Regional Touring Opera Company Limited, a “not-for-profit” public company limited by guarantee, which operates as “Melbourne Opera”.

Heather Ridout AO BEc (Hons) (age 60)

Independent non-executive director



Mrs Ridout was appointed as a director in September 2011. She is a member of the Safety, Health, Environment & Community Committee, the Remuneration Committee, the Risk, Audit & Compliance Committee and the Nomination/Governance Committee. Mrs Ridout was formerly the Chief Executive Officer of the Australian Industry Group from 2004 until her retirement in April 2012. She is a member of the Board of the Reserve Bank of Australia (since December 2011), and is a director of Australian Securities Exchange Limited (since August 2012) and Chair of the AustralianSuper Trustee Board, the largest industry fund in Australia. Mrs Ridout also serves on the Board of the Australian Chamber Orchestra and is also co-Chair of the Australian-Canada Economic Leadership Dialogue. She has an economics degree, with honours, from the University of Sydney.

Tamotsu (Tom) Sato BA (age 62)

Non-independent non-executive director



Mr Sato was appointed as a director in April 2013. He is Mitsui & Co., Ltd's nominated non-independent director. Mr Sato is a member of the Finance & Investment Committee and the Safety, Health, Environment & Community Committee. He joined Mitsui in 1975 and has held various positions within that company including Executive Director of Mitsui Coal Holdings (2002-2004) based in Brisbane, Senior Vice President of Mitsui Singapore (2006-2009) and, most recently, since May 2009, President & CEO of Mitsui Raw Materials Development based in New York.

James T Thompson BS (age 64)

Independent non-executive director



Mr Thompson was appointed as a director in November 2009. He is Chairperson of the Safety, Health, Environment & Community Committee, and is a member of the Finance & Investment Committee and the Remuneration Committee. Mr Thompson was, from 2004 until his retirement in 2007, Executive Vice President Commercial for The Mosaic Company, one of the world's largest fertiliser companies, with sales of US\$10 billion and some 8,000 employees, which is publicly traded on the New York Stock Exchange. Prior to that, he was engaged for 30 years in the steel industry from 1974–2004 in various roles at Cargill, Inc of Minnesota, United States, leading to the position of President of Cargill Steel Group from 1996–2004. During that period, Mr Thompson also served for a time as Co-Chairman of the North Star BlueScope Steel joint venture, and was a member of various industry boards, including AISI (American Iron and Steel Institute), SMA (Steel Manufacturers Institute) and MSCI (Metals Service Center Institute). He is currently a director of Hawkins, Inc and serves on the Board of Visitors of the University of Wisconsin School of Education. Mr Thompson has a BS from the University of Wisconsin Madison.

REMUNERATION REPORT REMARKS BY THE CHAIRMAN OF THE REMUNERATION COMMITTEE

Dear Shareholder,

We are pleased to present our Remuneration Report for FY14.

Fiscal 2014 proved to be another challenging year for our Company as evidenced by our statutory loss of A\$89 million. In recognition of the difficult market conditions in which we operated as a basic materials processor through our scrap metals and e-recycling businesses, the Remuneration Committee administered the Company's short-term incentive (STI) and long-term incentive (LTI) plans carefully to control remuneration and cost in FY14.

It was also a year of change, as we appointed Galdino Claro as our new Group CEO effective 4 November 2013. Mr Claro is repositioning our portfolio of businesses and building a new management team well suited to the execution of the Company's five year strategic plan announced on 23 July 2014.

We have continued to strengthen our executive remuneration framework. Our STI plan now has greater alignment to Group financial performance. In FY14, a financial gateway was introduced into the STI plan, so that a threshold Group return on controlled capital employed (ROCCE) (for the full financial year) must be achieved before any STI payment is awarded to the Group Executives. This will also apply to the Group CEO from FY15. The Group Executives will also continue to have 80% of their target STI based on Group ROCCE, being our key financial measure, as will the Group CEO from FY15. The Regional Executives now have 20% of their STI based on Group ROCCE to encourage collaboration and to drive Group financial performance, with 60% of their target STI based on business unit ROCCE, which is more within their control. Regional Executives must also meet threshold Group and Regional ROCCE gateways before any STI payments are awarded. Furthermore, in order for Executives to receive the 20% of their target STI that is based on individual non-financial measures, a threshold level of ROCCE will need to be achieved. Given the Group CEO's commencement date with the Company, the Committee determined that a financial measure for the Group CEO in the calculation of his potential STI award for FY14 would be underlying Group EBITDA for the second half of FY14.

Enhancements were also made to the LTI plan. An increased portion of an executive's LTI grant is now delivered as performance rights (80% for the Group CEO and 67% for executives, up from 50%). This further aligns the LTI plan with Australian market practice. As we compete for the majority of our talent and business in the USA, the balance of an executive's LTI grant is delivered as options, to align the LTI plan with market practice there. A further performance hurdle was placed on the performance rights so that these are now subject to both relative total shareholder return (TSR) and earnings per share (EPS). The inherent absolute share price growth hurdle in options continues to apply. We also removed the re-test mechanism that previously applied to performance rights. We believe that our LTI plan is one of the more rigorous in the market because, in order for awards to fully vest, there needs to be earnings growth, absolute share price growth and superior total shareholder return relative to our peers.

We will continue to review and strengthen our remuneration framework in FY15, particularly in respect of the individual non-financial measures in the STI plan, more strongly relating pay outcomes with the achievement of the Company's strategic plan.

The following pages outline the actual remuneration outcomes for FY14 in light of Company performance, as well as providing further detail on our executive remuneration framework. We welcome and value your feedback on our executive remuneration practices.

Yours sincerely,



Christopher Renwick
Remuneration Committee Chair
RemCoChair@simsmm.com

The Directors of Sims Metal Management Limited present the Remuneration Report for the Company and the Group for FY14. The information provided in this Remuneration Report has been audited.

The Remuneration Report is set out as follows:

SECTION	DESCRIPTION	PAGE #
A	Remuneration snapshot	49
	• Key Management Personnel (KMP) • Executive remuneration philosophy • Actual remuneration outcomes for FY14 • Outlook for FY15	
B	Remuneration governance framework	52
	• Use of external remuneration consultants	
C	Executive remuneration	53
	• Remuneration principles and components • Competitiveness of KMP remuneration • Remuneration mix • Fixed remuneration • At-risk remuneration including the Short-Term Incentive (STI) plan, Long-Term Incentive (LTI) plan and discretionary awards • Securities trading policy	
D	Link between 'at-risk' remuneration and Company performance	63
E	Executive statutory remuneration disclosures	65
F	Executive contracts	66
G	Non-Executive Directors' (NED) fees	68
H	Share-based payment disclosures and equity holdings	70
I	Other transactions with KMP	74

A. REMUNERATION SNAPSHOT

Key Management Personnel (KMP)

The Remuneration Report is focused on the Company's KMP, consisting of the below Non-Executive Directors and Executives. Unless otherwise indicated, the KMP were classified as KMP for the entire financial year.

NAME	POSITION	COUNTRY
Non-Executive Directors		
Geoffrey N Brunson	Chairman and Independent Non-Executive Director	Australia
Robert J Bass	Independent Non-Executive Director (commenced 10 September 2013)	USA
Norman R Robins	Independent Non-Executive Director	USA
John T DiLacqua	Independent Non-Executive Director	USA
Gerald E Morris	Independent Non-Executive Director	USA
Christopher J Renwick	Independent Non-Executive Director	Australia
Heather Ridout	Independent Non-Executive Director	Australia
Tamotsu (Tom) Sato	Non-Independent Non-Executive Director	Japan
James T Thompson	Independent Non-Executive Director	USA

Executives

Executive Director and Group CEO

Galdino Claro	Group Chief Executive Officer and Managing Director (commenced 4 November 2013)	USA
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Executives

Robert Kelman	President – North America Metals (NAM)	USA
Robert C Larry	Group Chief Financial Officer	USA
Darron McGree	Managing Director – Australia and New Zealand Metals	Australia
Stephen Skurnac	President – Global Sims Recycling Solutions (SRS)	USA

Executive remuneration philosophy

Our remuneration philosophy is designed to provide remuneration that:

- attracts, motivates and retains the best and brightest of its senior executive, leadership and staff positions;
- drives the Company's strategic plan; and
- aligns reward opportunities with shareholder interests.

Due to our global scale, our remuneration practices take into account local market practice, particularly in the USA, our largest geographic region, where we compete for much of our talent and business. Our executive remuneration framework consists of fixed remuneration, short-term incentives and long-term incentives.

Actual remuneration outcomes for FY14

REMUNERATION COMPONENT	OUTCOME
Fixed remuneration	• Our new Group CEO commenced on 4 November 2013 with total fixed remuneration of US\$1.15 million per annum. This is 18% lower than that of our previous Group CEO. • Executive fixed remuneration levels were frozen for all existing KMP for FY14. • Steve Skurnac received a pay increase on 1 July 2013 upon taking on the broader responsibilities of President, Global SRS and became a KMP as of this date. Mr Skurnac's new remuneration level was determined in the context of remuneration market data based on industry-related companies of a relative size, footprint and complexity to the Company.
Short-term incentive (STI)	• STI payments were significantly lower than target, due to performance against our key financial measure, ROCCE, generally being below threshold. • The Group CEO received 67% of his target STI opportunity (also pro-rated for service). The individual performance goals for the Group CEO, as determined by the Committee, were based on specific goals within five categories – safety, financial (including, given that he commenced with the Company on 4 November 2013, underlying Group EBITDA for the second half of FY14), people and culture, accounting and operational controls, and consolidation of corporate headquarters. • The Executives (excluding the Group CEO) received an STI award ranging from 0% to 117% of their target STI opportunities based on ROCCE and individual performance. ROCCE for the full year was below threshold at the Group level and for all businesses except Australia Metals and New Zealand Metals, which achieved above target, and Europe SRS excluding UK SRS, which achieved above threshold. • The number of employees participating in the STI plan was reduced by 26% Group wide to limit participation to those individuals who could directly influence Company performance.
Long-term incentive (LTI)	• No performance rights vested during the year as the Company's TSR performance was below the median against its TSR peer group. • Options vested during the year in accordance with the terms of their grant. • Mr Morris was the only KMP who exercised options during FY14. These options were granted in 2008 by Metal Management Inc (MMI) prior to its merger with the former Sims Group Limited. Neither Mr Morris nor any other NED held any options in the Company at the end of the year. • The number of employees participating in the LTI plan was reduced by 48% Group wide to limit participation to those individuals who could directly influence Company performance.

In the context of the above comments, actual remuneration received by Executives during FY14 is set out below. This disclosure is provided on a voluntary basis to provide additional transparency and to clearly demonstrate the strong linkage between 'at-risk' pay and Company performance.

As seen in the table below, actual incentive pay was significantly lower than target incentive pay. LTI awards were also significantly lower than the amounts that are required to be disclosed in the statutory remuneration table (see Section E).

EXECUTIVES (A\$)	FIXED REMUNERATION ¹	ACTUAL CASH BONUS ²	TARGET CASH BONUS	ACTUAL LONG-TERM INCENTIVES ³	TARGET LONG-TERM INCENTIVES	TOTAL ACTUAL REMUNERATION	TOTAL TARGET REMUNERATION
G Claro ^{4,5}	949,622	1,263,742	1,251,769	0	2,503,538	2,213,364	4,704,929
R Kelman ⁵	936,045	0	789,171	0	986,464	936,045	2,711,680
R Larry ⁵	844,104	0	745,632	0	932,040	844,104	2,521,776
D McGree	763,730	884,243	727,240	11,701	727,240	1,659,674	2,218,210
S Skurnac ⁵	758,455	124,741	408,186	0	408,186	883,196	1,574,827

1. Fixed remuneration includes cash salary, other benefits, pension and superannuation, and annual leave accruals. It is the same as the statutory remuneration disclosures.
2. Actual cash bonus refers to the Executive's total bonus that was earned in FY14, and will be paid to the Executive in September 2014 following the finalisation of the Company's audited financial results. These figures are the same as the statutory remuneration disclosures. See note 4 for further details on Mr Claro's actual cash bonus.
3. Actual LTI refers to options granted in prior years that vested during FY14. The value has been calculated using the closing share price of the Company's shares on the business day prior to vesting after deducting the exercise price. Executives received no economic value from the options in FY14 as none were exercised. There is no value attributable to performance rights because none vested in FY14. The LTI value is significantly lower than target LTI (determined in the context of the FY14 remuneration mix) and is different to the LTI figures in the statutory remuneration table. This is because the LTI figures in the statutory remuneration table reflect the amortised value of the entire LTI award (that may or may not vest) in accordance with the accounting standards.
4. Mr Claro commenced employment on 4 November 2013. Accordingly, his actual remuneration reflects the period from 4 November 2013 to 30 June 2014 only. The actual and target cash bonus for Mr Claro includes a US\$650,000 signing bonus which was paid in July 2014 in accordance with his offer of employment. This signing bonus was to compensate for the cash incentive Mr Claro would have received had he remained with his previous employer.
5. Messrs Claro, Kelman, Larry and Skurnac received their cash payments in United States dollars.

Outlook for FY15

While we will continue to strengthen our executive remuneration framework in FY15, we will be revisiting the overall design to ensure that performance measures in our incentive plans are strongly aligned with our key performance drivers and the Company's 5 year strategic plan advised to the market on 23 July 2014.

Specifically, in the STI plan, we will seek to align the STI performance goals to the strategic plan through incorporation of our FY15 budget in the performance goals for our portfolio of businesses. The STI plan will continue to be based 80% on ROCCE and 20% on non-financial and individual goals. In the LTI plan, we will seek to create alignment with the Company's strategic plan.

The table below indicates how our remuneration framework will be aligned to our key performance drivers in FY15.

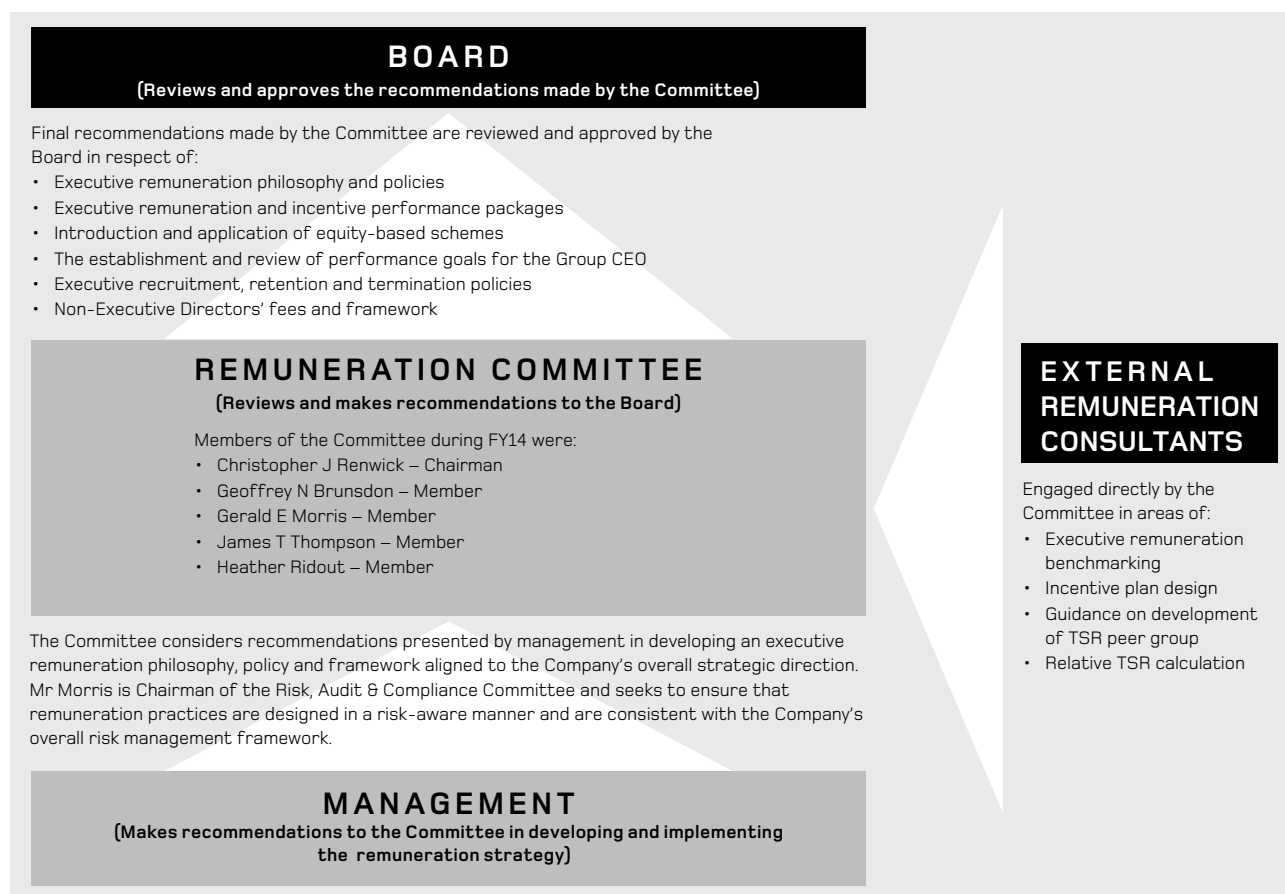
PERFORMANCE DRIVER	HOW THE DRIVER IS INCORPORATED INTO THE EXECUTIVE REMUNERATION FRAMEWORK	
Increasing alignment with shareholders	LTI	• A significant portion of the Executives' total remuneration opportunity (50% for the Group CEO and between 30% and 38% for Executives) is delivered as equity in the LTI plan • 50% of the performance rights in the LTI plan are based on relative TSR • 100% of the options are only expected to be exercised if there has been absolute share price growth
Strong financial performance	STI	• 80% of the Group CEO's and Group Executives' STI is based on Group ROCCE • 20% of the Regional Executives' STI is based on Group ROCCE, with 60% being based on business unit ROCCE
	LTI	• 50% of the performance rights in the LTI plan are based on earnings per share
Strong safety performance	STI	• Long-term injury frequency rate and medically-treated injury frequency rate are included in the 20% allocated to non-financial measures in the STI plan
Alignment with 5 year strategic plan	STI	• Goals that are directly linked to the execution of the 5 year strategic plan for the financial year will be included in the 20% allocated to non-financial measures in the STI plan. This encourages a focus on multi-year performance
Strong compliance performance	STI	• Compliance measures in respect of ensuring Sarbanes Oxley level controls will be included in the 20% allocated to non-financial measures in the STI plan

B: REMUNERATION GOVERNANCE FRAMEWORK

We have a strong remuneration governance framework, with the Board being ultimately responsible for the Company's executive remuneration practices. The Remuneration Committee advises the Board in making remuneration decisions.

The primary role of the Remuneration Committee (Committee) is to support and advise the Board on the implementation and maintenance of coherent, fair and responsible remuneration policies and practices, which are observed by the Company and which enable it to attract and retain executives and directors who will create value for shareholders. The Committee's charter, which is available on the Company's website at www.simsmm.com, provides further information on the role and responsibilities of the Committee.

The diagram below illustrates the role of the Board, the Committee, management and external advisors (including remuneration consultants) in relation to remuneration.



In addition to the above, in recognition of the value and advantages of having a diversified workforce and consistent with the Company's Workforce Diversity Policy (a copy of which can be found on the Company's website at www.simsmm.com), the Committee is responsible for reviewing and approving the measureable objectives for achieving diversity as noted in the Company's Corporate Governance Statement.

Use of external remuneration consultants

The following table provides details of how the Committee used remuneration consultants during the year.

Does the Committee use a remuneration consultant?	• Yes. The Committee retains Mercer, a remuneration consultant.
What services did the remuneration consultant provide in FY14?	• In its capacity as advisor to the Committee, Mercer: – benchmarked and assessed Executive base salary, annual incentive levels and long-term incentive levels for the Committee's consideration as it approves base salary adjustments and sets target incentive opportunities for Executives – provided guidance on competitive practices with regard to Executive contracts – valued awards under the LTI plan – provided guidance on reintroducing EPS into the LTI plan, and the nature of the EPS targets, and – assessed the Company's cumulative TSR performance against the TSR peer group.
Did the remuneration consultant provide a remuneration recommendation in FY14?	• Yes. During FY14, Mercer provided the Company with a remuneration recommendation as defined under the <i>Corporations Act 2001</i> (Cth).
What was the fee for the remuneration recommendation?	• The fee for the remuneration recommendation was A\$63,216 and an additional fee of A\$26,481 was paid to Mercer for the provision of various accounting valuations under the LTI plan.
Did the Company pay Mercer any other fees?	• Yes. Mercer also provided human resources professional development services to management and were paid a fee of A\$33,784.
What arrangements did the Company have in place to ensure that the making of remuneration recommendations was made free from undue influence by the KMP?	• The Committee has implemented protocols in respect of the appointment and use of remuneration consultants to ensure compliance with the <i>Corporations Act 2001</i> (Cth). • Mr Renwick, Chairman of the Committee, directly engaged Mercer to perform the above services, and Mercer did not provide its report to any member of Company management. • The Committee also had direct access to Mercer during executive sessions (without Company management) throughout FY14. • Mercer has declared to the Committee that their remuneration recommendations were not unduly influenced by any of the Company's KMP throughout the course of their engagement.
Is the Board satisfied that the remuneration recommendation was made free from undue influence by the KMP?	• Yes. Based on the protocols followed, and Mercer's declaration, the Board is satisfied that the remuneration recommendation from Mercer was made free from undue influence by any of the KMP.

C: EXECUTIVE REMUNERATION

Our executive remuneration framework is heavily skewed towards variable pay to drive Company performance, with 75% of the Group CEO's target pay, and between 60–69% of target pay for the other Executives, being at-risk, subject to challenging short-term and long-term hurdles.

Remuneration principles and components

Sims Metal Management Limited and its joint ventures operate in more than 250 locations across five continents. Given our global scale, it is imperative that the executive remuneration policy and framework reflects the international nature of the Company and the fact that our executives are based throughout the world.

As the Company's success is dependent upon the quality of its people, the primary aim of the Company's executive remuneration policy is to attract, motivate and retain high calibre executives. To do so, the Company provides executive remuneration packages that are competitive and commensurate with executive responsibilities and accountabilities.

The executive remuneration policy also seeks to ensure alignment between the Company's remuneration philosophy, its strategic plan, and the best interests of its shareholders. In doing this, the Committee seeks to ensure that the policy reflects the global environment through appropriately balancing competitive market practice in the USA, UK and Australia.

The framework is continually reviewed by the Committee to ensure best practices are followed. The Company also undertakes an annual remuneration review to determine the total remuneration positioning of its Executives against the market.

A snapshot of the Company's remuneration principles and its components, and how they support the Company's overall vision, is illustrated in the diagram below.



Competitiveness of KMP remuneration

The Committee regularly reviews the competitiveness of KMP target total remuneration to pay levels in a remuneration peer group, with assistance from Mercer. The remuneration peer group includes 15 listed companies (4 Australian-based and 11 USA-based) that compete with the Company for business and / or executive level talent. The remuneration peer group is comprised of the following companies:

AUSTRALIAN LISTED COMPANIES	USA LISTED COMPANIES
Arrium	AK Steel Holding
BlueScope Steel	Alleghany Technologies
Boral	Commercial Metals
Brambles	Masco
	Nucor
	Reliance Steel & Aluminium
	Republic Services
	Schnitzer Steel Industries
	Steel Dynamics
	USG
	Waste Management

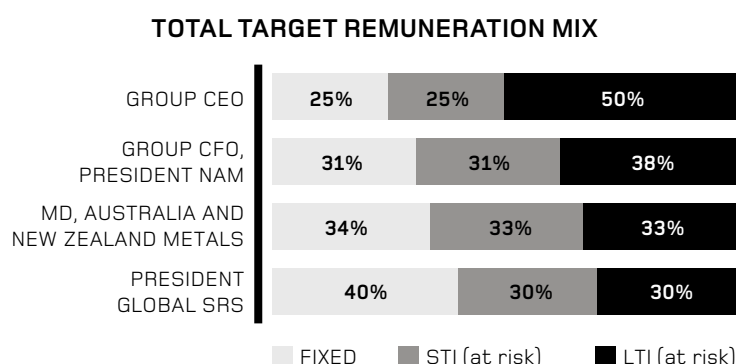
The remuneration peer group differs from the TSR peer group considering size of the companies and the availability of publicly disclosed executive remuneration levels.

The Committee looks at each company in the peer group and each component of remuneration – fixed; STI and LTI (and the nature of the hurdles) – to satisfy itself that KMP remuneration is both competitive in the markets in which the Company operates and recruits talent, and can be regarded as reasonable from a shareholder perspective.

Given the disparate measures of size in the remuneration peer group, the Committee does not set a target remuneration band. However, based on recent Mercer analysis, the target total remuneration of the Group CEO (\$4.6m) is below median and approximates the 25th percentile of remuneration provided to the CEOs within the remuneration peer group.

Remuneration mix

In line with the Company's intent to ensure the Executive remuneration framework is aligned to the Company's performance, a significant portion of an Executive's remuneration is 'at-risk'. The following chart sets out the target remuneration mix; that is, fixed remuneration (salary / package), target STI, and LTI for the Executives.



Fixed remuneration

Fixed remuneration primarily seeks to attract and retain high calibre Executives. It rewards for capability, experience, responsibility and accountability, commensurate with role.

Fixed remuneration comprises base salary and benefits:

- Base salary is determined on an individual basis, taking into consideration the individual's capability, experience, responsibilities and accountability, as well as external market factors and benchmark data.
- Benefits programs vary by market and may include health insurance, life and disability insurance, retirement programs (depending on national government and tax regulations) and automobile allowances.

Remuneration packages (including fixed components of base salaries and benefits) are reviewed annually. In reviewing any changes to Executive remuneration, the Committee references individual performance, as well as its competitiveness against the remuneration peer group (described above).

There are no guaranteed increases to any components of fixed remuneration for any of the Executives.

'At-risk' remuneration

The 'at-risk' component of remuneration comprises both short-term and long-term incentives. 'At-risk' means an absence of certainty regarding the payment of a particular component of remuneration in the event agreed-upon performance hurdles or employment conditions are not met during the performance period. Details on each of these Plans are outlined below.

STI Plan

Key developments in FY14:

- The new Group CEO has a target STI opportunity of 100% of fixed remuneration (reduced from 130% of fixed remuneration for the previous Group CEO).
- A financial gateway was introduced into the STI plan, meaning that for all Executives (including the Group CEO from FY15) a threshold level of financial performance (Group / business unit ROCCE) needs to be achieved before any STI payments are made. This provides greater alignment of STI payments to Company financial performance.
- All Executives now have a portion of their STI based on Group ROCCE. This encourages collaboration and provides an increased focus on Group results.
- The number of employees participating in the STI plan was reduced by 26% Group wide to limit participation to those individuals who could directly influence Company performance.

Executives are eligible to participate in the Company's STI plan. The Committee believes that the STI plan is a key motivator to drive alignment with Company strategy and values, by rewarding for a mix of Company, business unit and individual contributions.

The table below summarises the key aspects of the STI plan.

What is the STI plan?	• Under the STI plan, eligible employees have an opportunity to earn an annual cash-based incentive based on the achievement of pre-defined financial (ROCCE) targets and individual goals over the financial year. • Company, business unit and individual goals are set on an annual basis, to align with achievement of the Company's financial, business, and strategic priorities.
What is ROCCE and why is it used?	• ROCCE is an acronym that means return on controlled capital employed which is calculated as profit divided by funds deployed: – Profit in the numerator refers to earnings before interest and taxes which the Committee believes represents ordinary earnings within the influence of management. – Controlled capital employed in the denominator is total funds used by management in the business and represents the average balances of assets throughout the financial year to generate ordinary earnings. • ROCCE rewards investment decisions that deliver higher returns (efficient use of capital) rather than just increased profits. • Debt capital cannot be used by management to manipulate higher net asset returns since debt is not subtracted in determining the funds employed in the denominator. • For these reasons ROCCE is selected as the most appropriate measure of management's success in delivering shareholder value. • ROCCE is subject to adjustments as approved at the Committee's discretion.

What is the range of STI opportunity?

- The STI is determined by reference to three hurdles:
 - Threshold
 - Target
 - Maximum
- For FY14, the threshold was determined by reference to the greater of the budget or ROCCE target. For FY14, the threshold was 85% of target. At threshold, a portion of target STI is paid depending on an individual's position and this increases in a linear fashion to 100% at target. STI payments as they relate to individual performance goals cannot be paid unless the ROCCE threshold performance is reached.
- The STI target opportunity is 100% of fixed remuneration for the Group CEO, and ranges from 75% to 100% of fixed remuneration for Executives.
- The actual STI award can range from a minimum of nil to a maximum of 200% of the target opportunity for all Executives (including the Group CEO) depending upon performance achieved against pre-defined goals.

What is the financial gateway?

- In FY14, a financial gateway was introduced into the STI plan. This means that a financial threshold must be achieved before any STI payment is made:
 - For the Group Executives, and for the Group CEO going forward in FY15, the financial gateway is threshold Group ROCCE (for the full financial year), which must be achieved before any of the payment is awarded.
 - For Regional Executives, the Group ROCCE threshold must be achieved before any of the Group financial component is awarded. The business unit ROCCE threshold must be achieved before any payment can be made against the business unit ROCCE or individual goals.
- Introducing a financial gateway creates stronger alignment between STI payments and Company financial performance.

What is the weighting between Group, business unit and individual performance goals?

- Once the financial gateway is achieved, the STI plan rewards eligible employees for both financial and individual goals. The below table shows the weight attributable to each STI measure.

POSITION	FINANCIAL MEASURES		INDIVIDUAL GOALS
	GROUP ROCCE	BUSINESS UNIT ROCCE	(SUBJECT TO ROCCE THRESHOLD)
Group CEO (from FY15)	80%	N/A	20%
Group Executives	80%	N/A	20%
Regional Executives	20%	60%	20%

What are the Group and business unit measures and why were they chosen?

- The Group CEO and Group Executives have 80% of their STI dependent upon Group ROCCE.
- The Regional Executives have 60% of their STI based on business unit ROCCE, creating strong line of sight to the level of ROCCE that they can influence. 20% of their STI is based on Group ROCCE to encourage collaboration at the Group level and a focus on Group results.
- ROCCE was chosen to represent 80% of the STI measures because it is the Company's key financial measure. See above for further information on ROCCE.

What are the individual goals and why were they chosen?

- Individual non-financial goals are set in several key performance areas focusing on individual initiatives that are critical to the overall success of the Company and the execution of the Company's 5 year strategic plan.
- For the Group CEO, the Committee established for FY14 a matrix of approximately 20 specific criteria summarised into five categories – safety (reflecting Long-Term Injury Frequency Rate and Medically-Treated Injury Frequency Rate), financial results, people and culture (including succession planning and talent management), accounting and operational controls, and consolidation of corporate headquarters.
- For the other Executives, the individual goals may include:

INDIVIDUAL GOALS	DESCRIPTION
Safety, Health, Environment and Community (SHEC)	– Reduction in critical safety incident metrics (i.e. Long-Term Injury Frequency Rate and Medically-Treated Injury Frequency Rate) and environmental incidents – Increase in community involvement activity
Compliance	– Ensure Sarbanes-Oxley level control environment
Strategic measures	– Achievement of critical initiatives in support of the Company's 5 year strategic plan
Talent management	– This includes measures such as succession planning (eg identifying 1-3 year succession candidates) and management development (eg addressing talent gaps identified during the succession planning process)

Why aren't the specific performance targets disclosed?	The Committee understands the desire for greater transparency of specific targets. However, given the Company's size and position in the industry, the Company believes disclosing precise financial / individual goals would put it at a competitive disadvantage due to commercial sensitivity.
How are the performance measures determined?	• The financial hurdles are determined by referencing the Company's current year budget and cost of capital in consideration of the current economic cycle. • The individual goals are determined taking into consideration the areas of specific focus by the Group CEO and Executives to support the delivery of the Company's 5 year strategic plan.
How is performance assessed?	Assessing Company performance: • First, the financial gateway of Group ROCCE / business unit ROCCE is assessed. If the financial gateway is not met, there are no payments made under the STI plan. • Second, if the financial gateway is met, payment is then determined by reference to ROCCE and individual goals. Once the threshold hurdle is met, awards against the ROCCE targets are linear in calculation until the maximum hurdle is reached. • Actual performance against the financial targets is set out in Section D. Assessing individual performance • An individual's performance is rated on a scale of 0 to 4. Participants must receive a weighted average rating of at least 2.0 (meets expectations) in order to receive target payment based on the individual performance component. A rating below 1.75 results in no award with regard to the individual performance component. • The Group CEO's performance is assessed by the Committee and a recommended payment is approved by the Board. Each Executive's performance is assessed by the Group CEO, and recommended payments are considered and, if appropriate, approved by the Committee.
Does the Board have discretion?	• The Board maintains full discretion over the level of any STI awards paid to the Group CEO and Executives.
How is the STI delivered?	• The STI is delivered as cash. Any payments are made in September following the finalisation of the Company's audited financial results.
Why is there no STI deferral and clawback?	• During FY14, the Committee considered the introduction of STI deferral for the Group CEO and Executives. However, given the Group CEO and Executives have a meaningful weighting on the LTI in their remuneration mix (ranging from 30% to 50%), the Committee concluded that it was not necessary at this time to introduce STI deferral for shareholder alignment or retention purposes. • The Company currently does not have a policy that allows for the clawback of STI payments. The Committee recognises that the clawback of STI payments may be appropriate in certain circumstances and the Company may consider introducing a clawback policy in the future.
What are the termination provisions?	• A voluntary termination prior to the last calendar day of the fiscal year will result in no STI being paid for the year unless the Committee determines otherwise. Upon a qualifying cessation (i.e. generally, termination due to death, permanent disability, redundancy, or in other circumstances determined at the discretion of the Board), STI performance for the relevant period will be assessed and paid. See Section F for further information on the Group CEO's entitlement to any STI on termination. • No STI payments will be made in the case of termination for cause.

LTI Plan

Key developments in FY14:

- An increased portion of the LTI grant is delivered as performance rights (rights) subject to performance hurdles (80% for the Group CEO and 67% for other Executives, up from 50%). The remaining portion of the LTI grant is delivered as options, where rewards are only delivered if there has been absolute share price growth.
- EPS was introduced as a secondary performance hurdle on the rights (along with relative TSR), to focus Executives on earnings and relative shareholder value creation.
- The ability to re-test was removed from rights granted from FY14.
- The number of employees participating in the LTI plan was reduced by 48% Group wide to limit the participation to those individuals who could directly influence Company performance.

The Board believes that this new structure adds further rigour to the LTI plan and is more aligned with shareholder expectations and Australian market practice.

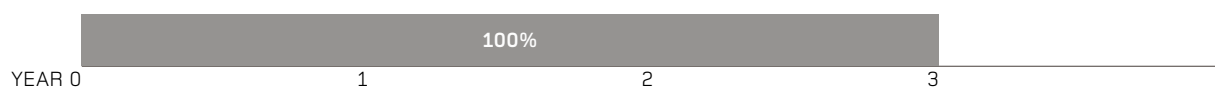
The LTI plan seeks to be competitive across the Company's key geographical areas, being the USA, UK and Australia. Accordingly, a portion of a grant under the LTI plan is based on rights subject to relative TSR and EPS (consistent with Australian market practice) and a portion is based on options which an Executive would only be expected to exercise, and realise the rewards of, if there has been absolute share price growth (consistent with USA market practice).

The Company believes that the LTI plan is one of the more rigorous in the market because Executives only receive full LTI vesting if there has been earnings growth, absolute share price growth, and superior relative total shareholder returns. Both rights and options are also subject to continued service.

The diagram below outlines the key characteristics of the LTI plan:

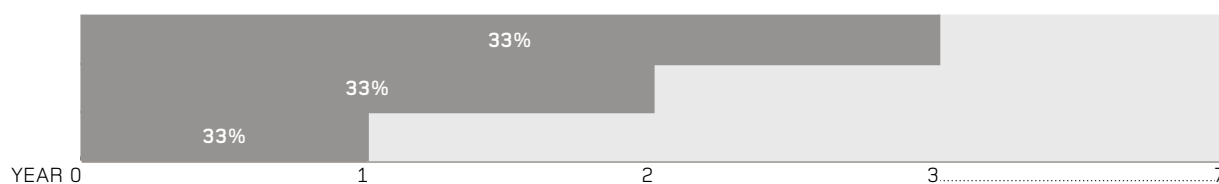
Performance rights

- Constitutes 80% of the Group CEO LTI award and 67% of the Executive LTI award.
- 50% subject to relative TSR, 50% subject to EPS. All rights are based on continued service.



Options / phantom options

- Constitutes 20% of the Group CEO LTI award and 33% of the Executive LTI award.
- 100% based on absolute share price growth and continued service.



- Vesting period. Note that the options vest on the last business day of August at the end of the relevant vesting period.
- Exercise period.

What is the purpose of the LTI plan?	The LTI plan incentivises Executives to achieve earnings, share price and relative total shareholder return targets over a 1-3 year period (80% of the Group CEO's grant and 2/3 of the other Executives' grants are not eligible for vesting until the third year). Executive rewards under the LTI plan are aligned with the shareholder experience as the ultimate reward an Executive receives is dependent upon the Company's share price.								
What is the frequency and timing of the awards?	- The Company's shareholders approved an LTI award for the Group CEO at the Company's 2013 Annual General Meeting (AGM). In conjunction with the AGM, the Committee approved and granted LTI awards for the Executives. - Awards are typically made on an annual basis.								
What instruments are offered under the LTI plan?	The table below provides further information on the three instruments: <table> <tr> <th>INSTRUMENT</th><th>DESCRIPTION</th></tr> <tr> <td>Performance rights</td><td> - A performance right is a contractual right to acquire an ordinary share for nil consideration if specified performance conditions are met. All the Executives received performance rights. </td></tr> <tr> <td>Options</td><td> - An option is a contract that gives the holder the right, but not the obligation, to acquire an ordinary share at a fixed price over a specified period of time. In respect of option grants prior to FY14, USA participants have their options settled in American Depositary Shares (ADSs) unless otherwise determined by the Board. - Options reward Executives for absolute share price performance because the options only have value if the Company's share price exceeds the exercise price at the end of the vesting period. All the Executives, other than Mr McGree, received options. </td></tr> <tr> <td>Phantom options</td><td> - Phantom options operate in the same manner as options; however, they are cash-settled rather than equity-settled. Accordingly, rather than receiving an ordinary share in the Company upon exercise, the Executive receives the equivalent value in cash. - Because of its differing securities laws and taxation treatments, phantom options have been offered to participants in Australia since 1 July 2010. Mr McGree, given he is resident in Australia, is the only Executive who receives phantom options. </td></tr> </table>	INSTRUMENT	DESCRIPTION	Performance rights	A performance right is a contractual right to acquire an ordinary share for nil consideration if specified performance conditions are met. All the Executives received performance rights.	Options	- An option is a contract that gives the holder the right, but not the obligation, to acquire an ordinary share at a fixed price over a specified period of time. In respect of option grants prior to FY14, USA participants have their options settled in American Depositary Shares (ADSs) unless otherwise determined by the Board. - Options reward Executives for absolute share price performance because the options only have value if the Company's share price exceeds the exercise price at the end of the vesting period. All the Executives, other than Mr McGree, received options.	Phantom options	- Phantom options operate in the same manner as options; however, they are cash-settled rather than equity-settled. Accordingly, rather than receiving an ordinary share in the Company upon exercise, the Executive receives the equivalent value in cash. - Because of its differing securities laws and taxation treatments, phantom options have been offered to participants in Australia since 1 July 2010. Mr McGree, given he is resident in Australia, is the only Executive who receives phantom options.
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Why are options included as part of the LTI plan?	- Options are a small component of the LTI award, representing 20% of the LTI opportunity for the Group CEO and 33% of the LTI opportunity for the Executives. - Options are included in the LTI plan because it is critical that the Company, in light of the geographic spread of its operations and talent pool, has a globally competitive remuneration framework. While the grant of rights subject to relative TSR and EPS reflects Australian competitive market practice, the grant of options subject to vesting over a 1-3 year period reflects competitive USA market practice. If options were not included as part of the LTI plan, there is a risk that the Company would not be able to attract quality talent in the USA, its largest operating jurisdiction.								
What is the target and maximum LTI opportunity?	- The target LTI opportunity is 200% of fixed remuneration for the Group CEO and ranges between 75% and 125% of fixed remuneration for Executives. - The maximum LTI opportunity is dependent on the number of rights that vest, the number of options that are exercised, and the Company's share price at the vesting / exercise date.								
How is the number of LTI awards determined?	- The number of rights and options granted is determined based on the fair value of the rights and options on the date of approval by the Committee. The fair value of rights is calculated by Mercer for the Committee using a Black-Scholes, Binomial or Monte Carlo simulation option pricing model as appropriate. - The Company uses a discounted fair value approach in determining the size of LTI grants to be consistent with the grant date fair value used for expensing and to reflect the degree of difficulty in goal achievement. This method also considers the approach used by Mercer in obtaining competitive data from the Company's Australian remuneration peer group companies, where Mercer applied discounts to peer company target LTI values to reflect the risk of forfeiture from performing below levels required to receive full target payouts. - As a result of the discounts, market LTIs for the Australian peer companies that are reviewed by the Committee are reported at much lower than target levels. The comparable adjustment for the Company is determined at grant using the fair value approach to determining the number of target shares based on the target dollar value.								

What are the performance measures and why were they chosen?

PERFORMANCE MEASURE	RATIONALE AND COMMENTS																												
<i>Relative TSR (50% of performance rights based on value)</i> - TSR performance is measured over a three-year period. For grants made in FY14 this is from 1 July 2013 through to 30 June 2016. - The peer group is: <table> <tr> <th colspan="2">PEER COMPANIES</th></tr> <tr> <td>AK Steel</td><td>Nucor</td></tr> <tr> <td>Alcoa</td><td>POSCO</td></tr> <tr> <td>Allegheny Technologies</td><td>Reliance Steel</td></tr> <tr> <td>ArcelorMittal</td><td>Schnitzer Steel</td></tr> <tr> <td>Arrium</td><td>Steel Dynamics</td></tr> <tr> <td>BlueScope Steel</td><td>Tokyo Steel</td></tr> <tr> <td>Commercial Metals</td><td>U.S. Steel</td></tr> <tr> <td>Gerdau</td><td></td></tr> </table> - The vesting schedule is: <table> <tr> <th>TSR GROWTH RELATIVE TO THE PEER GROUP</th><th>PROPORTION OF TSR GRANT VESTING</th></tr> <tr> <td>Less than 50th percentile</td><td>0%</td></tr> <tr> <td>50th percentile</td><td>50%</td></tr> <tr> <td>50th percentile to 75th percentile</td><td>Pro-rata straight line</td></tr> <tr> <td>75th percentile or higher</td><td>100%</td></tr> </table> - Re-testing was removed from LTI grants commencing in FY14.	PEER COMPANIES		AK Steel	Nucor	Alcoa	POSCO	Allegheny Technologies	Reliance Steel	ArcelorMittal	Schnitzer Steel	Arrium	Steel Dynamics	BlueScope Steel	Tokyo Steel	Commercial Metals	U.S. Steel	Gerdau		TSR GROWTH RELATIVE TO THE PEER GROUP	PROPORTION OF TSR GRANT VESTING	Less than 50th percentile	0%	50th percentile	50%	50th percentile to 75th percentile	Pro-rata straight line	75th percentile or higher	100%	- The relative TSR hurdle ensures that Executives are only rewarded when the Company's TSR is at least equivalent to the median company in a peer group. - The peer group was chosen as it reflects companies that are comparable to the Company in terms of industry, footprint and complexity. - The use of relative TSR is common market practice in Australia. - Re-testing has been removed following consideration of shareholder and proxy adviser feedback, and to further align the LTI plan with common market practice in Australia.
PEER COMPANIES																													
AK Steel	Nucor																												
Alcoa	POSCO																												
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<i>EPS (50% of performance rights based on value)</i> - EPS performance is measured over a three-year period based on statutory EPS. For grants made in FY14 this is from FY14 through to FY16. - The vesting schedule is: <table> <tr> <th>CUMULATIVE EPS GROWTH</th><th>PROPORTION OF EPS GRANT VESTING</th></tr> <tr> <td>Less than \$2.00</td><td>0%</td></tr> <tr> <td>\$2.00</td><td>50%</td></tr> <tr> <td>\$2.00 to \$3.00</td><td>Pro-rata straight line</td></tr> <tr> <td>\$3.00 or higher</td><td>100%</td></tr> </table>	CUMULATIVE EPS GROWTH	PROPORTION OF EPS GRANT VESTING	Less than \$2.00	0%	\$2.00	50%	\$2.00 to \$3.00	Pro-rata straight line	\$3.00 or higher	100%	- EPS was chosen as a hurdle because it is consistent with the Committee's goal of aligning management incentives with a reasonable level of net income for shareholders. - The use of EPS is common market practice in Australia. - The EPS hurdle rates were determined by the Committee to represent earnings over a 3 year vesting schedule that would be rigorous in prevailing economic conditions.																		
CUMULATIVE EPS GROWTH	PROPORTION OF EPS GRANT VESTING																												
Less than \$2.00	0%																												
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\$3.00 or higher	100%																												
<i>Absolute share price growth (100% of options)</i> - Options have an inherent absolute share price growth hurdle, being the exercise price. This is because the Company's share price must increase and exceed the exercise price at the end of the vesting period for the options to deliver value to participants. - The exercise price of options is set at grant, and is equal to the average closing share price for the five days preceding the grant date¹. - The options vest in three equal instalments over a three-year period. Specifically, for grants made in FY14, each instalment vests on the last business day of August, as follows: - One-third in 2014, - One-third in 2015, and - One-third in 2016. - Options expire seven years after the date of grant.	- Options reward absolute growth in shareholder wealth. - The use of options is common market practice in the USA, where the Company competes for much of its talent and business. - The tiered vesting schedule over 1-3 years reflects common market practice in the USA.																												

Do participants receive dividends?	• Holders of rights and options are not entitled to dividends over the term of the relevant vesting period (and in the case of options, until exercised).
Treatment of awards on termination of employment	• As all instruments are subject to a continuous service provision, where a participant resigns, or is terminated for cause, his or her awards are forfeited. • Where termination of employment is the result of a qualifying cessation (i.e. generally death, permanent disablement, redundancy, or in other circumstances at the discretion of the Board), a participant will be entitled to his or her unvested awards subject to any performance conditions, in accordance with the original vesting schedule. • Any unvested rights held by an eligible terminated participant will be tested at the end of the relevant performance period. Any unvested awards will lapse at the end of the relevant performance period. In respect of the Group CEO's entitlement to any continual vesting under the LTI plan on termination, see further Section F.
How are awards treated on a change of control?	• The Board has the discretion to immediately vest the rights and options prior to their vesting date if there is a change of control event. • The rights and options will immediately vest in the event that a takeover bid of the Company is recommended by the Board, or a scheme of arrangement concerning the Company, which would have a similar effect to a full takeover bid, is approved by the Company's shareholders.

¹ For USA based Executives, option awards are not Incentive Stock Options for the purposes of section 422 of the United States Internal Revenue Code.

Guidelines for approval of Discretionary Awards

The guidelines for approval authority limits for individual discretionary cash awards and aggregate discretionary cash and / or equity awards are:

- **Individual awards:** Any individual discretionary cash and / or equity award in excess of US\$250,000 must be presented to the Committee for approval. This is a reduction in the prior threshold of US\$500,000.
- **Aggregate awards:** If the aggregate sum of the cash and / or equity award per occurrence is in excess of the Group CEO Discretionary Capital Expenditure authority (currently US\$1,000,000), then it must be presented to the Committee for approval.

All discretionary awards that are approved by the Group CEO are subsequently presented to the Committee for ratification.

Securities Trading Policy

The trading of securities issued to participants pursuant to the LTI plan is subject to, and conditional upon, compliance with the terms of the Company's policy titled 'Dealings in Sims Metal Management Limited Securities' (a copy of which is available on the Company's website at www.simsmm.com).

Executives are prohibited from entering into any hedging arrangements over unvested awards under the LTI plan. The Company would consider a breach of the Securities Trading Policy as serious misconduct, which may lead to disciplinary action up to and including dismissal.

D: LINK BETWEEN 'AT-RISK' REMUNERATION AND COMPANY PERFORMANCE

Outlined below is the Company's performance against key metrics over the past five fiscal years.

	FISCAL YEAR				
	2014 ¹	2013 ^{1,2}	2012 ²	2011	2010
(Loss)/Profit Before Interest and Tax (A\$m)	(27.6)	(470.4)	(624.0)	293.1	198.3
Diluted EPS (cents)	(43.5)	(228.6)	(302.7)	90.9	61.8
Return on Shareholders' Equity	(4.9%)	(24.2%)	(27.3%)	6.4%	3.7%
Total dividends (cents)	10.0	0.0	20.0	47.0	33.0
Share price at 30 June A\$	9.68	8.26	9.61	17.65	17.11

¹ FY14, FY13 and FY12 reflect goodwill and other intangible impairment charges of A\$28.5 million, A\$304.4 million and A\$675.6 million respectively.

² Previously reported amounts have been restated. See Note 1(d) of the financial report.

Linkage of STI outcomes to Company performance

The Group CEO commenced with the Company on 4 November 2013. One of his financial measures, as determined by the Committee, was underlying Group EBITDA for the second half of FY14. He achieved above threshold with respect to this financial measure.

The Group Executives have 80% of their target STI based on Group ROCCE, being Profit Before Interest and Tax (PBIT) divided by Average Controlled Capital Employed. The Regional Executives have 20% of their target STI based on Group ROCCE, with 60% based on business unit ROCCE. The remaining percentage of the STI for the Group CEO and Executives is based on individual performance goals (with a threshold of ROCCE required to be achieved before any payments are made).

The table below outlines FY14 Group and business unit performance against the STI ROCCE targets (underlying Group EBITDA for the Group CEO). Below threshold performance as indicated resulted in no payout.

GROUP/BUSINESS UNIT	G CLARO	R KELMAN	R LARRY	D MCGREE	S SKURNAC	FINANCIAL PERFORMANCE
Group (second half of FY14)	✓					
Group (full FY14)		✓	✓	✓	✓	
North America Metals		✓				
North America SRS					✓	
UK SRS					✓	
Europe SRS (excluding UK SRS)					✓	
Australia Metals				✓		
New Zealand Metals				✓		

 Below threshold  Above threshold  Above target

The table below outlines the proportion of the target STI that was earned and forfeited.

NAME	TARGET STI OPPORTUNITY (% FIXED REMUNERATION)	PROPORTION OF TARGET STI EARNED DURING FY14	PROPORTION OF TARGET STI FORFEITED DURING FY14
G Claro ¹	100%	67%	33%
R Kelman	100%	0%	100%
R Larry	100%	0%	100%
D McGree	100%	118%	0%
S Skurnac	75%	31%	69%

¹ Mr Claro commenced employment on 4 November 2013. The 100% of fixed remuneration STI opportunity represents his annual target STI opportunity, and the 67% earned reflects Mr Claro's achievement against his target. Mr Claro's actual STI was pro-rated for the period of time served in the performance year.

Linkage of LTI outcomes to Company performance

The LTI plan is based on relative TSR, EPS and absolute share price growth.

Relative TSR (hurdle for 50% of the rights based on value)

The TSR graph below compares the Company's (ASX: SGM) TSR against the peer group (as referenced above) for the five-year period ending 30 June 2014. TSR is the return to shareholders provided by share price appreciation plus dividends (which are assumed to be reinvested in the Company's shares), expressed as a percentage of the share price at the beginning of the measurement period adjusted, where appropriate, for bonus issues, capital consolidation or equivalents.

CUMULATIVE TOTAL SHAREHOLDER RETURN SGM AGAINST THE COMPARATOR GROUP (EXCLUDING SGM)



As the Company's TSR has been below the median against its peer group of companies, there has been no vesting under the LTI plan against the relative TSR hurdle since FY11. The table below outlines the status of the LTI grants that were outstanding as of 1 July 2014:

TSR GRANT	STATUS
FY09	100% forfeited on 23 August 2013
FY10	100% forfeited on 22 August 2014
FY11	No vesting as of 30 June 2014. Final re-test on 30 June 2015
FY12-FY14	Not yet eligible for testing

Earnings per share (hurdle for 50% of the rights based on value)

In FY14, an EPS hurdle was re-introduced into the LTI plan. The first time that these rights will be eligible to vest based on EPS performance will be in FY16. Including an EPS hurdle in the LTI plan is consistent with our goal to align management incentive with a reasonable level of net income for shareholders.

Absolute share price growth (hurdle for 100% of the options and phantom options)

Using options as a small part of the LTI grant is aligned to Company performance as it focuses Executives on absolute share price growth. This is because Executives only receive rewards from the options if the Company's share price increases above the option exercise price. Options create the strongest alignment to the shareholder experience because Executives only receive rewards if shareholders have similarly benefited.

Mr Morris was the only KMP who exercised options during FY14. These options were over ADSs in the Company and were granted by MMI prior to its merger with the former Sims Group Limited in 2008. Neither Mr Morris nor any other NED holds any options in the Company.

E. EXECUTIVE STATUTORY REMUNERATION DISCLOSURES

Certain Executives (as disclosed below) are not residents of Australia. Their respective remuneration paid in foreign currency has been converted to Australian dollars at an average exchange rate over the year. Fixed remuneration for the existing KMP was frozen in FY14. Accordingly, any change in cash salary is due to exchange rate movements (or in the case of Mr McGree, a change in the mix between his cash salary and superannuation).

(A\$)	LOCATION	FISCAL YEAR	SHORT-TERM BENEFITS			POST-EMPLOYMENT BENEFITS			TERMINATION BENEFITS ⁴	SHARE-BASED PAYMENTS ⁵	TOTAL
			CASH SALARY ¹	CASH BONUS ²	OTHER BENEFITS ³	PENSION AND SUPERANNUATION	OTHER LONG-TERM BENEFITS				
Senior Executives (including the Executive Director and Group CEO)											
G Claro ^{6,7}	USA	2014	722,178	1,263,742	165,264	62,180	5,442	–	904,954	3,123,760	
R Kelman ⁷	USA	2014	789,171	–	120,462 ⁸	26,412	5,442	–	751,311	1,692,798	
		2013	705,872	120,000	33,980	30,342	4,868	–	639,792	1,534,854	
R Larry ⁷	USA	2014	745,632	–	65,135	33,337	5,442	791,336 ⁹	770,342	2,411,224	
		2013	666,937	–	69,252	28,778	4,868	–	741,083	1,510,918	
D McGree	Australia	2014	727,240	884,243	11,490	25,000	12,105	–	590,173	2,250,251	
		2013	718,410	264,753	22,567	33,830	63,908	–	437,830	1,541,298	
S Skurnac ^{7,10}	USA	2014	544,247	124,741	178,784 ⁸	35,424	5,442	–	244,513	1,133,151	
Former Executives (including the former Executive Director and Group CEO)											
D Dienst ⁷	USA	2014	–	–	–	–	–	–	–	–	
		2013	1,363,061	590,660	100,339	56,828	4,868	–	6,855,231	8,970,987	
G Davy ^{7,11}	UK	2014	–	–	–	–	–	–	–	–	
		2013	392,907	–	23,952	31,476	–	–	(476,441)	(28,106)	
Total		2014	3,528,468	2,272,726	541,135	182,353	33,873	791,336	3,261,293	10,611,184	
		2013	3,847,187	975,413	250,090	181,254	78,512	–	8,197,495	13,529,951	

¹ Cash salary includes amounts sacrificed in lieu of other benefits at the discretion of the individual.

² Cash bonus amounts for FY14 and FY13 reflect the amounts accrued for all Executives under the FY14 and FY13 STI plans respectively. In accordance with the Group CEO's offer of employment, he received a US\$650,000 signing bonus in July 2014. This signing bonus was designed to compensate for the cash incentive Mr Claro would have received had he remained with his previous employer.

³ Other short-term benefits include auto allowances, health and life insurance benefits, amounts accrued for annual leave during the period and personal security payments (for Mr Dienst in FY13). For USA employees, it also includes a Paid Time Off policy which includes a carry-over feature of up to twice the annual entitlement. In lieu of "other benefits" as provided by the Group CEO's employment agreement, Mr Claro received a prorated payment of US\$100,000 for FY14.

⁴ Other long-term benefits include amounts accrued for cash-based long-term incentive plans, long-service leave (for Mr McGree) and deferred compensation plans (for Messrs Claro, Kelman, Larry, Skurnac and Dienst).

⁵ Share-based payments represent the accounting expense (as computed pursuant to AASB 2 (IFRS 2), 'Share-based Payments') recognised by the Company for share-based awards.

⁶ Mr Claro commenced on 4 November 2013. Mr Claro's FY14 remuneration disclosed above reflects his remuneration for the period 4 November 2013 to 30 June 2014.

⁷ Messrs Claro, Kelman, Larry, Skurnac and Dienst received their cash payments in United States dollars. Mr Davy received his cash payment in FY13 in pounds sterling.

⁸ Mr Kelman was seconded to the UK on 1 August 2014. Other short-term benefits include benefits associated with his Secondment Agreement such as relocation, home finding, child's tuition etc.

⁹ Mr Skurnac was seconded to the UK on 1 July 2013. Other short-term benefits include benefits associated with his Secondment Agreement such as transportation to the UK, house hunting expenses, relocation, housing allowance, etc.

¹⁰ Mr Larry's termination benefit is comprised primarily of 12 month's severance. Company paid health insurance and executive outplacement services.

¹¹ As Mr Skurnac was appointed a KMP in FY14, his FY13 data is not presented.

Mr Davy left the Company on 19 March 2013. Mr Davy's 2013 remuneration disclosed above reflects his remuneration for the period 1 July 2012 to 19 March 2013. Mr Davy did not receive any termination benefits.

Fixed and actual 'at-risk' remuneration for FY14

Outlined below is the percentage of the Executives' FY14 remuneration that was fixed and 'at-risk' based upon the statutory remuneration table. The percentage of their remuneration that consisted of rights and options is also disclosed.

	FIXED REMUNERATION %	'AT-RISK' REMUNERATION %	REMUNERATION CONSISTING OF RIGHTS %	REMUNERATION CONSISTING OF OPTIONS %
Executives				
G Claro	30%	70% ¹	24%	5%
R Kelman	55%	45%	23%	22%
R Larry	68%	32%	17%	15%
D McGree	34%	66%	13%	13%
S Skurnac	67%	33%	13%	9%

¹ This includes 23% relating to Mr Claro's sign-on bonus. This bonus is classified as "at-risk" because there was a service condition imposed on the bonus being that Mr Claro was required to remain in employment until 15 July 2014 to receive the bonus.

F: EXECUTIVE CONTRACTS**Executive Director and Group CEO**

The key terms of Mr Claro's employment contract are:

COMMENCEMENT DATE	CONTRACT DURATION	NOTICE PERIOD FROM THE COMPANY	NOTICE PERIOD FROM THE EXECUTIVE	TERMINATION PROVISIONS
4 November 2013	Ongoing	3 months prior notice in writing	3 months prior notice in writing	Mr Claro's employment may be terminated immediately by the Company for cause, or by either party for convenience, or by Mr Claro for good reason, each term as defined in the contract.

Signing incentives: Mr Claro was awarded one-off signing incentives, comprised of a cash bonus of US\$650,000, that was paid on 17 July 2014, and 116,505 Restricted Stock Units (RSUs), equating to a value of US\$1 million, that were granted on 15 November 2013 following shareholder approval. The signing bonus and RSUs grant were designed to compensate Mr Claro for the cash incentive he would have received had he remained with his previous employer.

Termination of employment: If Mr Claro's employment is terminated by the Company for convenience on 3 months' written notice, then Mr Claro will be entitled to:

- (a) a Severance Payment (see below);
- (b) a pro-rata STI in respect of the performance year in which the termination occurs and based on the actual performance results of the Group for that year (Pro-Rata Bonus), unless the Board determines otherwise acting reasonably having regard to the performance of Mr Claro over the preceding years;
- (c) continued vesting of any equity awards under the LTI plan (subject to any performance hurdles) granted to him before termination (Continued Equity Award Vesting), unless the Board determines otherwise as above;
- (d) any accrued but unpaid remuneration, accrued but untaken holiday leave (subject to Company policy) and reimbursement for incurred expenses (Accrued Benefits); and
- (e) up to 12 months of Company paid health insurance premiums (Insurance).

If Mr Claro terminates his employment for good reason, then he will be entitled to the Severance Payment, Pro-Rata Bonus, Continued Equity Award Vesting, Accrued Benefits, and the Insurance.

If his employment is terminated on the death or permanent disablement of Mr Claro, or in other circumstances determined at the discretion of the Board, then Mr Claro (or his beneficiary or legal representative) will be entitled to the Pro-Rata Bonus, Continued Equity Award Vesting and, other than on death, the Insurance.

If his employment is terminated by the Company for Cause, or if Mr Claro terminates for convenience on 3 months' written notice, then Mr Claro is only entitled to the Accrued Benefits.

Generally, as approved by shareholders on 14 November 2013, a Severance Payment is equal to Mr Claro's final year's total fixed remuneration. However, if termination occurs prior to 4 November 2014, then the severance payment will be US\$1.15 million and pro-rated based on the proportion that the number of days employed bears to 365 days.

Change of control: A change of control, as defined in the contract, of the Company, may allow Mr Claro to terminate his employment for good reason.

Executives

The key terms of the Executives' employment contracts are:

NAME	CONTRACT DURATION	NOTICE PERIOD FROM THE COMPANY	NOTICE PERIOD FROM THE EXECUTIVE	TERMINATION PROVISIONS (OTHER THAN FOR CAUSE) AND CHANGE OF CONTROL PROVISIONS
R Kelman and S Skurnac	- The executives were not employed pursuant to a contract during FY14 - The executives signed ongoing contracts effective 1 July 2014	3 months prior notice in writing	3 months prior notice in writing	Termination: The termination provisions are broadly the same as in Mr Claro's contract described above, with certain entitlements on termination subject to shareholder approval or otherwise the maximum that can be paid in accordance with the <i>Corporations Act 2001</i> (Cth) Change of control: The executives may be allowed to terminate for good reason
R Larry	- Contract expired on 30 June 2012 and was allowed to automatically renew through 30 June 2014 in accordance with the terms of the agreement - Mr Larry's employment with the Company ended on 21 August 2014; however, he remains available to the Company in a consulting capacity through to August 2015 - Ongoing contract	30 days prior notice in writing	30 days prior notice in writing	Termination: 12 months base salary - All LTI plan awards continue to vest (subject to any performance conditions) in accordance with their original vesting schedule - Up to 12 months of Company paid health insurance premiums Mr Larry was entitled to the above termination benefits when his employment ended on 21 August 2014
D McGree		12 months prior notice in writing	3 months prior notice in writing	Termination: 12 months total fixed remuneration or payment in lieu - In the event of redundancy, entitled to the greater of 12 months' notice or payment in lieu, or a benefit calculated by reference to the Sims Group Redundancy Policy up to a maximum of 18 months total fixed remuneration plus most recent STI award, depending upon years of service Change of control: Entitled to a payment equivalent to six months total fixed remuneration if he remains in the employ of the Company six months after a takeover of the Company (or if he is terminated within six months of such a takeover)

G: NON-EXECUTIVE DIRECTORS' FEES

Key development:

In recognition of Company performance, it was agreed that NED fees reduce by 10% in FY14 and revert back to FY13 levels in FY15.

Approach to determining Non-Executive Director (NED) fees

The level of NED fees reflects the need to reward directors for their commitment to the corporate governance of the Company, their active participation in the affairs of the business and the contribution they make generally to the maximisation of shareholder value. The Company aims to provide a level of fees for NEDs taking into account, among other things, fees paid for similar roles in comparable companies, the time commitment, risk and responsibility accepted by NEDs, and recognition of their commercial expertise and experience.

Non-Executive Directors' fees

The total amount of fees, including superannuation, for all NEDs must not exceed the limit approved by shareholders. The current NED fee cap is A\$3,000,000 per annum, approved at the Company's 2009 AGM.

In recognition of Company performance, and in an effort to reduce costs in FY14, it was agreed that NED fees reduce by 10% in FY14 and revert back to FY13 levels in FY15. With the expectation of improving performance following the adoption by the Board of the Company's 5 year strategic plan, NED fees will revert, as agreed, to the previous (FY13) fee level in FY15. This change will not require any increase to the NED fee pool.

Under the current fee framework, NEDs receive a base fee and also receive further fees for chairmanship of a Board Committee. There are no additional fees for membership of a Committee. The table below outlines NED fees for FY14 and FY15.

NED FEES (AUD)	FINANCIAL YEAR	
	2014 ¹	2015 ²
Base fee (Chairman)	405,475	450,528
Base fee (NED)	183,082	203,424
Chairman Risk, Audit & Compliance Committee ³	58,500	35,000
Chairman Safety, Health, Environment & Community Committee	31,500	35,000
Chairman Remuneration Committee	31,500	35,000
Chairman Finance & Investment Committee	31,500	35,000
Chairman Nomination/Governance Committee	31,500	35,000

¹ Reflecting a 10% decrease from FY13 fee levels.

² NED fees reverted back to FY13 fee levels.

³ The annual fee for the Chairman of the Risk, Audit & Compliance Committee will be reduced to A\$35,000 effective from the date of the Company's 2014 AGM.

Between July 2013 and November 2013, the Company operated without a Group CEO while an executive search for a new Group CEO was completed. The Board determined that, during this period, the Company would be led by a senior management team, headed by NEDs Geoffrey Brunson and James Thompson. As compensation for their services in providing leadership during this transition period, the Board, on the recommendation of the Committee, and in consultation with Mercer, the Committee's remuneration consultant, determined in November 2013 that the Company pay A\$200,000 to Mr Brunson and US\$200,000 to Mr Thompson as special one-off awards.

NEDs also receive reimbursement for reasonable travel, accommodation and other expenses incurred in travelling to and / or from meetings of the Board, or when otherwise engaged in the business of the Company in accordance with Board policy.

NEDs are not currently covered by any contract of employment; therefore, they have no contract duration, notice period for termination, or entitlement to termination payments.

NEDs do not participate in any incentive (cash or equity-based) arrangements. Mr Morris held options as a result of grants made by MMI prior to its merger with the former Sims Group Limited in March 2008. These options were all exercised in FY14 and neither Mr Morris nor any other NED now holds any options in the Company.

Superannuation and retirement benefits

For Australian resident NEDs, superannuation is paid in addition to the above fees. The Company pays superannuation at 9.25% (increasing to 9.50% in FY15) for each Australian resident NED. Superannuation is not paid in respect of overseas directors.

Statutory NED remuneration disclosures

For NEDs who receive payments in foreign currencies, the table below reflects the Australian dollar equivalent based on the exchange rate at the date of payment. Accordingly, exchange rate movements have influenced the disclosed fee level. In FY14, the Australian dollar weakened considerably against the US dollar as compared to FY13. Therefore, in the table below, even though there was a 10% reduction in NED fees, the FY14 fees for USA based NEDs were higher than that of FY13 as presented in Australian dollars.

(A\$)			SHORT-TERM BENEFITS	POST-EMPLOYMENT BENEFITS		
NAME	LOCATION	FISCAL YEAR	CASH FEES	SUPER- ANNUATION ⁶	RETIREMENT BENEFITS	TOTAL
Non-Executive Directors						
R Bass ^{1, 2}	USA	2014	160,080	—	—	160,080
N Bobins ¹	USA	2014	233,551	—	—	233,551
		2013	230,899	—	—	230,899
G Brunsdon ⁴	Australia	2014	605,475	56,006	—	661,481
		2013	463,657	41,729	—	505,386
J DiLacqua ¹	USA	2014	233,537	—	—	233,537
		2013	217,763	—	—	217,763
G Morris ¹	USA	2014	266,315	—	—	266,315
		2013	259,953	—	—	259,953
C Renwick	Australia	2014	214,582	19,849	—	234,431
		2013	238,424	21,458	—	259,882
H Ridout	Australia	2014	183,082	16,935	—	200,017
		2013	203,424	18,308	—	221,732
T Sato ⁵	Japan	2014	183,082	—	—	183,082
		2013	50,856	—	—	50,856
J Thompson ^{1, 4}	USA	2014	446,348	—	—	446,348
		2013	217,945	—	—	217,945
Former Non-Executive Directors						
JM Feeney ³	Australia	2013	89,409	8,047	9,616	107,072
P Sukagawa ⁵	Japan	2013	152,568	—	—	152,568
P Varello ^{1, 3}	USA	2013	74,679	—	—	74,679
Total		2014	2,526,052	92,790	—	2,618,842
		2013	2,199,577	89,542	9,616	2,298,735

¹ Messrs Bass, Bobins, DiLacqua, Morris, Thompson and Varello are residents of the USA and received their payments in US dollars. Fees for FY13 and FY14 that were paid in US dollars were converted at a rate of A\$1 to US\$1 as established by the Committee in July 2011.

² Mr Bass was appointed to the Board on 10 September 2013.

³ Messrs Feeney and Varello retired from the Board on 15 November 2012.

⁴ FY14 fees for Messrs Brunsdon and Thompson include a special one-off award (as discussed above) in the amount of A\$200,000 and US\$200,000, respectively.

⁵ Mr Sato was appointed by Mitsui as its representative director on 1 April 2013. Mr Sukagawa served as the representative director for Mitsui until 31 March 2013. NED fees for Messrs Sato and Sukagawa are paid to a Mitsui affiliate in Australia.

⁶ Superannuation contributions are made on behalf of Australian resident NEDs to satisfy the Company's obligations under Australian Superannuation Guarantee legislation.

H: SHARE-BASED PAYMENT DISCLOSURES AND EQUITY HOLDINGS

Options provided as remuneration

The following table summarises the terms of outstanding option grants (and phantom option grants where applicable) for the Executives.

NAME	GRANT DATE	NUMBER GRANTED	EXERCISE PRICE	FAIR VALUE AT GRANT DATE	DATE NEXT TRANCHE CAN BE EXERCISED	EXPIRY DATE	% OF OPTIONS THAT HAVE VESTED	MAXIMUM TOTAL VALUE OF UNVESTED GRANT ¹
Ordinary Shares (A\$)								
G Claro	15 Nov 13	138,714	\$9.98	\$2.77	29 Aug 14	15 Nov 20	0%	\$215,060
R Larry	15 Nov 13	125,054	\$9.98	\$2.77	29 Aug 14	15 Nov 20	0%	\$193,882
R Kelman	15 Nov 13	132,356	\$9.98	\$2.77	29 Aug 14	15 Nov 20	0%	\$205,203
D McGree	11 Nov 11	87,260 ²	\$13.07	\$1.14 ²	22 Aug 14	11 Nov 18	66.7%	\$2,023
	16 Nov 12	146,268 ²	\$9.29	\$2.18 ²	29 Aug 14	16 Nov 19	33.3%	\$56,911
	15 Nov 13	101,726 ²	\$9.98	\$2.16 ²	29 Aug 14	15 Nov 20	0%	\$123,513
S Skurnac	15 Nov 13	54,768	\$9.98	\$2.77	29 Aug 14	15 Nov 20	0%	\$84,912
ADSs (US\$)								
R Kelman	11 Nov 11	70,924	\$13.37	\$4.52	22 Aug 14	11 Nov 18	66.7%	\$7,064
	16 Nov 12	157,886	\$9.49	\$2.18	29 Aug 14	16 Nov 19	33.3%	\$62,259
R Larry	11 Nov 11	88,655	\$13.37	\$4.52	22 Aug 14	11 Nov 18	66.7%	\$8,830
	16 Nov 12	149,175	\$9.49	\$2.18	29 Aug 14	16 Nov 19	33.3%	\$58,825
S Skurnac	11 Nov 11	12,506	\$13.37	\$4.52	22 Aug 14	11 Nov 18	66.7%	\$1,245
	16 Nov 12	21,042	\$9.49	\$2.18	29 Aug 14	16 Nov 19	33.3%	\$8,298

¹ No options will vest if the vesting conditions are not satisfied, hence the minimum value of unvested awards is nil. The maximum value of the unvested awards has been determined as the amount of the grant date fair value that is yet to be expensed.

² Represents a cash-settled phantom option grant. In accordance with AASB 2 (IFRS 2), the fair value is as of the end of the reporting period.

The number of options over ordinary shares or ADSs in the Company held during the financial year by each Director and other KMP, including their personally related parties, is set out below. Values are in Australian dollars for ordinary shares and US dollars for ADSs:

NAME	INSTRUMENT THAT OPTIONS ARE OVER	BALANCE AT 1 JULY 2013	NUMBER GRANTED	NUMBER EXERCISED	BALANCE AT 30 JUNE 2014	VESTED	UNVESTED	NUMBER OF OPTIONS THAT VESTED DURING FY14	VALUE OF OPTIONS GRANTED DURING FY14	VALUE OF OPTIONS THAT WERE EXERCISED OR SOLD DURING FY14 ³
Directors										
G Morris ¹	ADSs	82,000	-	(82,000)	-	-	-	-	-	\$36,080
G Claro	Ordinary shares	-	138,714	-	138,714	-	138,714	-	\$384,238	-
Executives										
R Kelman	ADSs	353,922	-	-	353,922	225,024	128,898	93,263	-	-
	Ordinary shares	-	132,356	-	132,356	-	132,356	-	\$366,626	-
R Larry	ADSs	467,273	-	-	467,273	338,272	129,001	100,517	-	-
	Ordinary shares	-	125,054	-	125,054	-	125,054	-	\$346,400	-
D McGree ²	Ordinary shares	384,532	101,726	-	486,258	257,934	228,324	96,697	\$219,728	-
S Skurnac	ADSs	58,623	-	-	58,623	40,427	18,196	13,422	-	-
	Ordinary shares	-	54,768	-	54,768	-	54,768	-	\$151,707	-

No options lapsed during the financial year.

¹ Mr Morris' options over ADSs in the Company were a result of grants made by MMI prior to its merger with the former Sims Group Limited in March 2008. Mr Morris no longer holds any options.

² Includes cash-settled option grants.

³ The value at exercise date of the options that were exercised during the year has been determined as the intrinsic value of the options at that date (share price less exercise price).

Rights provided as remuneration

The table below summarises the terms of outstanding rights. None of these rights have vested.

NAME	GRANT DATE	NUMBER GRANTED	FAIR VALUE AT GRANT DATE	DATE NEXT TRANCHE VESTS	EXPIRY DATE	MAXIMUM TOTAL VALUE OF UNVESTED GRANT ¹
Ordinary Shares (A\$)						
G Claro	15 Nov 13	123,436	\$5.38	31 Aug 16	31 Aug 16	\$454,767
	15 Nov 13	78,153	\$9.61	31 Aug 16	31 Aug 16	\$751,050 ²
	15 Nov 13	58,252	\$10.12	01 Dec 14	01 Dec 14	\$237,660
	15 Nov 13	58,253	\$9.82	01 Dec 15	01 Dec 15	\$397,437
R Larry	15 Nov 13	72,257	\$5.38	31 Aug 16	31 Aug 16	\$266,212
	15 Nov 13	36,639	\$9.61	31 Aug 16	31 Aug 16	\$352,100 ²
R Kelman	15 Nov 13	76,477	\$5.38	31 Aug 16	31 Aug 16	\$281,759
	15 Nov 13	38,778	\$9.61	31 Aug 16	31 Aug 16	\$372,657 ²
D McGree	23 Nov 09	20,728	\$15.97	22 Aug 14	22 Aug 14	–
	30 Nov 10	24,517	\$14.04	22 Aug 14	31 Aug 15	–
	11 Nov 11	35,178	\$10.42	22 Aug 14	31 Aug 16	\$19,625
	16 Nov 12	54,589	\$5.29	31 Aug 15	31 Aug 17	\$106,575
	15 Nov 13	45,261	\$5.38	31 Aug 16	31 Aug 16	\$166,752
	15 Nov 13	28,657	\$9.61	31 Aug 16	31 Aug 16	\$275,393 ²
S Skurnac	15 Nov 13	31,646	\$5.38	31 Aug 16	31 Aug 16	\$116,591
	15 Nov 13	16,046	\$9.61	31 Aug 16	31 Aug 16	\$154,202
ADs (US\$)						
R Kelman	23 Nov 09	25,531	\$11.99	22 Aug 14	22 Aug 14	–
	30 Nov 10	33,983	\$9.29	22 Aug 14	31 Aug 15	–
	11 Nov 11	41,615	\$8.24	22 Aug 14	31 Aug 16	\$18,359
	16 Nov 12	82,838	\$4.12	31 Aug 15	31 Aug 17	\$125,957
R Larry	23 Nov 09	31,914	\$11.99	22 Aug 14	22 Aug 14	–
	30 Nov 10	42,479	\$9.29	22 Aug 14	31 Aug 15	–
	11 Nov 11	52,018	\$8.24	22 Aug 14	31 Aug 16	\$22,949
	16 Nov 12	78,268	\$4.12	31 Aug 15	31 Aug 17	\$119,008
S Skurnac	17 Dec 09	3,388	\$11.75	22 Aug 14	22 Aug 14	–
	30 Nov 10	4,477	\$9.29	22 Aug 14	31 Aug 15	–
	11 Nov 11	7,338	\$8.24	22 Aug 14	31 Aug 16	\$3,236
	16 Nov 12	11,040	\$4.12	31 Aug 15	31 Aug 17	\$16,787
	27 Jun 13	16,067	\$7.30	27 Jun 16	27 Jun 16	\$77,836

¹ No rights will vest if the vesting conditions are not satisfied, hence the minimum value of unvested awards is nil. The maximum value of the unvested rights has been determined as the amount of the grant date fair value that is yet to be expensed.

² These grants relate to rights subject to the EPS hurdle. Based on the Company's assessment at 30 June 2014, these rights will not vest. No amount has been expensed relating to these rights in FY14.

The number of rights to ordinary shares or ADSs in the Company held during the financial year by each Executive Director and other KMP, including their personally related parties, is set out below:

NAME	INSTRUMENT THAT RIGHTS ARE OVER	BALANCE AT 1 JULY 2013	NUMBER GRANTED	NUMBER VESTED	NUMBER FORFEITED	BALANCE AT 30 JUNE 2014
Executives						
G Claro	Ordinary shares	–	318,094	–	–	318,094
R Kelman	ADSs	222,547	–	–	(38,580)	183,967
	Ordinary shares	–	115,255	–	–	115,255
R Larry	ADSs	252,904	–	–	(48,225)	204,679
	Ordinary shares	–	108,896	–	–	108,896
D McGree	Ordinary shares	151,325	73,918	–	(16,313)	208,930
S Skurnac	ADSs	42,310	–	–	–	42,310
	Ordinary shares	–	47,692	–	–	47,692

Share holdings

The number of shares in the Company held during the financial year by each Director and other KMP, including their personally related parties, is set out below:

NAME	BALANCE AT 1 JULY 2013	RECEIVED ON EXERCISE OF OPTIONS OR RIGHTS	PURCHASES / (SALES)	OTHER CHANGES DURING THE YEAR	BALANCE AT 30 JUNE 2014
Non-Executive Directors					
R Bass	–	–	5,600	5,000 ¹	10,600
N Bobins	54,600	–	–	–	54,600
G Brunsdon	22,057	–	–	–	22,057
G Morris	20,000	82,000	(61,500)	–	40,500
C Renwick	13,144	–	–	–	13,144
J Thompson	12,000	–	–	–	12,000
Executives					
G Claro	–	–	–	–	–
R Kelman	–	–	–	–	–
R Larry	61,609	–	(11,526)	–	50,083
D McGree	47,462	–	–	–	47,462
S. Skurnac (ADSs)	2,498	–	–	–	2,498

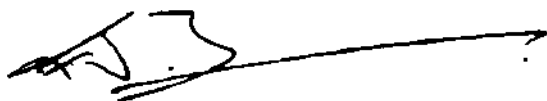
¹ Represents shares held at time of appointment to the Board.

I: OTHER TRANSACTIONS WITH KMP

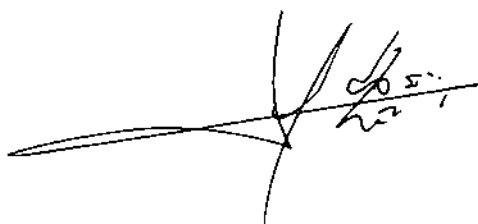
Transactions entered into with any Directors or other KMP of the Group, including their personally related parties, are at normal commercial terms.

Mr Sato serves as the representative director for Mitsui & Co. Prior to his appointment, Mr Sukagawa served as the representative director for Mitsui & Co. As a result, their director remuneration is paid directly to Mitsui & Co. During the year ended 30 June 2014, the Group paid A\$183,082 to Mitsui & Co. for director remuneration (2013: A\$203,424).

This report is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Board of Directors.



G N Brunsdon
Chairman
Sydney
22 August 2014



G J Claro
Managing Director and Group CEO
New York
21 August 2014

FINANCIAL STATEMENTS

CONSOLIDATED INCOME STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

	NOTE	2014 A\$M	2013 A\$M RESTATED	2012 A\$M RESTATED
Revenue	6	7,144.3	7,203.1	9,042.3
Other income	7	21.1	52.6	91.2
Raw materials used and changes in inventories		(5,219.9)	(5,452.2)	(7,065.5)
Freight expense		(534.0)	(560.3)	(687.0)
Employee benefits expense		(589.4)	(536.2)	(563.0)
Depreciation and amortisation expense	7	(123.9)	(123.5)	(129.9)
Repairs and maintenance expense		(103.1)	(105.8)	(127.2)
Other expenses		(581.9)	(608.7)	(497.5)
Impairment of goodwill and other intangibles	7	(28.5)	(304.4)	(618.1)
Finance costs	7	(23.2)	(25.5)	(25.1)
Impairment of goodwill in joint venture	28	–	–	(57.5)
Share of results of associates and joint ventures	28	(3.3)	(27.7)	(8.0)
Loss before income tax		(41.8)	(488.6)	(645.3)
Income tax (expense)/benefit	8	(47.1)	21.3	22.3
Loss for the year		(88.9)	(467.3)	(623.0)
Loss per share		A¢	A¢ RESTATED	A¢ RESTATED
Basic	4	(43.5)	(228.6)	(302.7)
Diluted	4	(43.5)	(228.6)	(302.7)

The consolidated income statements should be read in conjunction with the accompanying notes. See note 1(d) for details regarding restatement of balances for the years ended 30 June 2013 and 30 June 2012 as a result of changes in accounting policies.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2014

	NOTE	2014 A\$M	2013 A\$M RESTATED	2012 A\$M RESTATED
Loss for the year		(88.9)	(467.3)	(623.0)
Other comprehensive income:				
<i>Items that may be reclassified to profit or loss</i>				
Changes in the fair value of cash flow hedges, net of tax	20	4.4	(3.8)	1.2
Foreign exchange translation differences arising during the period, net of tax	20	(17.8)	121.7	87.2
Recycling of foreign currency translation reserve on disposal of foreign operations	20	(4.8)	–	–
Share of other comprehensive income of associates, net of tax	28	0.3	0.6	(0.4)
<i>Items that will not be reclassified to profit or loss</i>				
Re-measurements of defined benefit plans, net of tax	18	(2.6)	6.3	(10.4)
Other comprehensive (loss)/income for the year, net of tax		(20.5)	124.8	77.6
Total comprehensive loss for the year		(109.4)	(342.5)	(545.4)

The consolidated statements of comprehensive income should be read in conjunction with the accompanying notes.
See note 1(d) for details regarding restatement of balances for the years ended 30 June 2013 and 30 June 2012 as a result of changes in accounting policies.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION AS AT 30 JUNE 2014

	NOTE	2014 A\$M	2013 A\$M RESTATE
ASSETS			
Current assets			
Cash and cash equivalents	31	57.2	46.9
Trade and other receivables	9	445.6	455.4
Inventory	10	545.0	564.8
Other financial assets	11	51.8	29.1
Assets classified as held for sale	32	7.4	53.1
Total current assets		1,107.0	1,149.3
Non-current assets			
Investments in associates and joint ventures	28	314.9	330.0
Other financial assets	11	7.2	47.9
Property, plant and equipment	12	903.0	1,002.3
Retirement benefit assets	18	2.1	1.0
Deferred tax assets	8	99.4	123.0
Goodwill	13	139.3	166.5
Other intangible assets	14	76.5	97.4
Total non-current assets		1,542.4	1,768.1
Total assets		2,649.4	2,917.4
LIABILITIES			
Current liabilities			
Trade and other payables	15	571.4	585.2
Borrowings	16	0.5	11.6
Other financial liabilities	11	4.5	6.3
Current tax liabilities		24.8	13.2
Provisions	17	76.4	38.5
Liabilities associated with assets held for sale	32	—	16.6
Total current liabilities		677.6	671.4
Non-current liabilities			
Payables	15	6.5	8.3
Borrowings	16	14.4	189.1
Deferred tax liabilities	8	66.0	74.0
Provisions	17	46.4	40.5
Retirement benefit obligations	18	4.6	4.9
Total non-current liabilities		137.9	316.8
Total liabilities		815.5	988.2
Net assets		1,833.9	1,929.2
EQUITY			
Contributed equity	19	2,796.4	2,795.7
Reserves	20	(202.3)	(197.8)
Accumulated deficit	20	(760.2)	(668.7)
Total equity		1,833.9	1,929.2

The consolidated statements of financial position should be read in conjunction with the accompanying notes. See note 1(d) for details regarding restatement of balances for the year ended 30 June 2013 as a result of changes in accounting policies.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2014

	NOTE	CONTRIBUTED EQUITY A\$M	RESERVES A\$M	RETAINED EARNINGS/ (DEFICIT) A\$M	TOTAL EQUITY A\$M
Balance at 1 July 2011		2,817.9	(445.2)	538.8	2,911.5
Loss for the year (restated)	1(d)	–	–	(623.0)	(623.0)
Other comprehensive income (restated)		–	88.0	(10.4)	77.6
Total comprehensive loss for the year		–	88.0	(633.4)	(545.4)
Transactions with owners in their capacity as owners:					
Dividends provided for or paid	21	–	–	(92.7)	(92.7)
Share-based payments		1.5	24.3	–	25.8
Buy-back of ordinary shares	19	(38.5)	–	–	(38.5)
Dividend reinvestment plan	21	23.4	–	–	23.4
		(13.6)	24.3	(92.7)	(82.0)
Balance at 30 June 2012 (restated)		2,804.3	(332.9)	(187.3)	2,284.1
Loss for the year (restated)	1(d)	–	–	(467.3)	(467.3)
Other comprehensive income (restated)		–	118.5	6.3	124.8
Total comprehensive loss for the year		–	118.5	(461.0)	(342.5)
Transactions with owners in their capacity as owners:					
Dividends provided for or paid	21	–	–	(20.4)	(20.4)
Share-based payments		–	16.6	–	16.6
Buy-back of ordinary shares	19	(8.6)	–	–	(8.6)
		(8.6)	16.6	(20.4)	(12.4)
Balance at 30 June 2013 (restated)		2,795.7	(197.8)	(668.7)	1,929.2
Loss for the year		–	–	(88.9)	(88.9)
Other comprehensive loss		–	(17.9)	(2.6)	(20.5)
Total comprehensive loss for the year		–	(17.9)	(91.5)	(109.4)
Transactions with owners in their capacity as owners:					
Share-based payments		0.7	13.4	–	14.1
		0.7	13.4	–	14.1
Balance at 30 June 2014		2,796.4	(202.3)	(760.2)	1,833.9

The consolidated statements of changes in equity should be read in conjunction with the accompanying notes. See note 1(d) for details regarding restatement of balances for the years ended 30 June 2013 and 30 June 2012 as a result of changes in accounting policies.

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2014

	NOTE	2014 A\$M	2013 A\$M	2012 A\$M
Cash flows from operating activities				
Receipts from customers (inclusive of GST)		7,295.5	7,441.6	9,323.9
Payments to suppliers and employees (inclusive of GST)		(7,066.6)	(7,131.4)	(8,959.9)
Interest received		6.0	5.0	2.6
Interest paid		(22.6)	(21.7)	(22.6)
Insurance recoveries		8.9	1.4	5.3
Dividends received from associates and joint ventures		8.0	11.8	5.1
Income taxes paid		(19.1)	(9.4)	(64.8)
Net cash inflows from operating activities	31	210.1	297.3	289.6
Cash flows from investing activities				
Payments for property, plant and equipment	12	(64.1)	(149.0)	(161.1)
Proceeds from sale of property, plant and equipment		4.8	4.8	6.6
Payments for acquisition of subsidiaries, net of cash acquired	26	—	(28.1)	(82.2)
Payment for an interest in an associate	28	—	—	(93.5)
Return of capital from associates and joint ventures	28	—	—	0.3
Proceeds from sale of an interest in a joint venture		—	7.3	—
Proceeds from sale of business divisions	26	38.4	44.9	—
Proceeds from sale of joint venture	26	—	—	40.0
Loan to an associate		—	—	(37.8)
Payments for other financial assets		(1.1)	(1.4)	(1.5)
Proceeds from sale of other financial assets		1.7	1.1	0.4
Loans to a joint venture		(3.6)	—	—
Proceeds from repayment on joint venture loans		3.6	—	—
Loans to third parties		(1.1)	(5.7)	(33.0)
Proceeds from repayment on third party loans		20.5	7.3	19.2
Net cash outflows from investing activities		(0.9)	(118.8)	(342.6)
Cash flows from financing activities				
Proceeds from borrowings		2,660.7	2,488.3	2,557.3
Repayment of borrowings		(2,859.1)	(2,645.6)	(2,514.3)
Fees paid for loan facilities		(1.7)	(0.2)	(2.1)
Repayment of finance leases		(0.3)	—	—
Proceeds from issue of shares		0.7	—	1.5
Payments for shares bought back	19	—	(8.6)	(38.5)
Dividends paid	21	—	(20.4)	(69.3)
Net cash outflows from financing activities		(199.7)	(186.5)	(65.4)
Net increase/(decrease) in cash and cash equivalents		9.5	(8.0)	(118.4)
Cash and cash equivalents at the beginning of the financial year		46.9	51.4	165.5
Effects of exchange rate changes on cash and cash equivalents		0.8	3.5	4.3
Cash and cash equivalents at the end of the financial year	31	57.2	46.9	51.4

The consolidated statements of cash flows should be read in conjunction with the accompanying notes.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 1 – Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Reporting entity

Sims Metal Management Limited (the “Company”) is a company domiciled in Australia. The consolidated financial statements for the year ended 30 June 2014 comprise the Company and its subsidiaries (together referred to as the “Group”) and the Group’s interest in associates and joint arrangements. The Group is a for-profit entity for the purpose of preparing the consolidated financial statements.

(b) Basis of preparation

The consolidated financial statements are general purpose financial statements prepared in accordance with the requirements of the *Corporations Act 2001*, Australian Accounting Standards, interpretations and other authoritative pronouncements of the Australian Accounting Standards Board (“AASB”).

Compliance with IFRS

The consolidated financial statements comply with International Financial Reporting Standards (“IFRS”) and interpretations as issued by the International Accounting Standards Board (“IASB”).

Historical cost convention

The consolidated financial statements have been prepared under the historical cost convention, except for certain financial assets and liabilities, defined benefit plan assets associated with retirement benefit obligations and liabilities for cash-settled share based payments, which are measured at fair value.

Rounding of amounts

The Company is of a kind referred to in Class Order 98/100, issued by the Australian Securities and Investments Commission (“ASIC”), relating to the “rounding off” of amounts in the consolidated financial statements. Amounts in the consolidated financial statements have been rounded off in accordance with that Class Order to the nearest tenth of a million dollars, unless otherwise indicated.

(c) Critical accounting estimates

The preparation of the consolidated financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group’s accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements, are disclosed in note 3.

(d) New accounting standards and interpretations

New and amended accounting standards issued by the AASB and IASB which became effective on 1 July 2013 that are relevant to the Group include:

- AASB 10 (IFRS 10) *Consolidated Financial Statements*
- AASB 11 (IFRS 11) *Joint Arrangements*
- AASB 12 (IFRS 12) *Disclosure of Interests in Other Entities*
- AASB 13 (IFRS 13) *Fair Value Measurement*
- Revised AASB 119 (revised IAS 19) *Employee Benefits*
- Revised AASB 127 (revised IAS 27) *Separate Financial Statements*
- Revised AASB 128 (revised IAS 28) *Investments in Associates and Joint Ventures*
- AASB 2012-5 *Amendments to Australian Account Standards arising from Annual Improvements 2009-2011 Cycle*

Except as described below, the impact of the adoption of the new and amended accounting standards was not material to the Group.

(i) AASB 13 (IFRS 13) Fair Value Measurement

AASB 13 (IFRS 13) establishes a single source of guidance under accounting standards for all fair value measurements. AASB 13 (IFRS 13) does not change when an entity is required to use fair value, but rather provides guidance on how to measure fair value. It also replaces and expands the disclosure requirements about fair value measurements in other accounting standards, including AASB 7 (IFRS 7) *Financial Instruments: Disclosures*. The adoption of AASB 13 (IFRS 13) has not materially impacted the fair value measurements carried out by the Group nor has it materially impacted the disclosures.

(ii) Revised AASB 119 (revised IAS 19) Employee Benefits

The Group has applied the revised AASB 119 (revised IAS 19) from 1 July 2013. As a result, the Group has changed its accounting policy with respect to accounting for defined benefit plans as follows:

- The revised standard replaces the interest cost and expected return on plan assets under the previous standard with a net interest amount. The Group therefore determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the opening net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. This has no effect on total comprehensive income as the impact to profit or loss is offset by the impact to other comprehensive income.
- Under the revised standard, taxes payable on future investment income of the plan are included in the return on plan assets and are therefore charged to other comprehensive income as part of the excess or shortfall of the overall return on plan assets over the amount included in net interest on the net defined benefit liability (asset). A gross of tax discount rate is therefore used when measuring the defined benefit obligation, as opposed to a net of tax discount rate. A net of tax discount rate was previously used for the Group's Australian plan, as taxes payable on future investment income were previously included in the measurement of the defined benefit obligation.

As the revised standard must be adopted retrospectively, adjustments were made to the statement of financial position, the income statement and statement of comprehensive income. The impact was a A\$1.2 million increase in loss after tax for the year ended 30 June 2013 and a corresponding increase in other comprehensive income. For the year ended 30 June 2012, the impact was a A\$0.5 million increase in loss after tax and a A\$0.9 million increase in other comprehensive income. Basic and diluted loss per share increased 0.5 and 0.3 cents per share for the years ended 30 June 2013 and 30 June 2012, respectively, to a corresponding loss of 228.6 cents per share and 302.7 cents per share. The impact on the statement of financial position as at 30 June 2013 was an A\$0.6 million increase in retirement benefit assets, an A\$0.2 million increase in deferred tax liabilities and an A\$0.4 million decrease in accumulated deficit.

(iii) AASB 2012-5 Amendments to Australian Account Standards arising from Annual Improvements 2009-2011 Cycle

AASB 2012-5 amended AASB 116 *Property, Plant and Equipment* to specify that spare parts and servicing equipment are classified as property, plant and equipment rather than inventory when they meet the definition of property, plant and equipment. The Group previously classified spare parts with a life greater than one year as inventory. As a result of this amendment, the Group changed its accounting policy for spare parts with a life greater than one year to conform to AASB 2012-5 and applied the change retrospectively. The impact on the statement of financial position as at 30 June 2013 was an increase to property, plant and equipment of A\$10.1 million and a corresponding decrease to inventory.

(iv) AASB 2011-4 Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements

AASB 2011-4 removed the individual key management personnel disclosure requirements from AASB 124 *Related Party Disclosures* to achieve consistency with the international equivalent standard and remove a duplication of the requirements with the *Corporations Act 2001*, which effectively transitions the key management personnel disclosures from the notes to the financial statements to the Remuneration Report.

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning on or after 1 July 2014 and have not been applied in preparing these consolidated financial statements. The Group's assessment of the impact of new standards, amendments to standards and interpretations applicable to the Group is set out below:

AASB 9 (IFRS 9) Financial Instruments

AASB 9 (IFRS 9) introduces new requirements for the classification, measurement and derecognition of financial assets and financial liabilities and sets out new hedge accounting requirements. Application of AASB 9 (IFRS 9) is not expected to have a significant impact on the Group's accounting for financial assets and financial liabilities. The Group has not yet assessed how its own hedging arrangements would be impacted by the new rules. AASB 9 (IFRS 9) is effective for annual periods beginning on or after 1 July 2017, and is available for early adoption.

IFRS 15 Revenue from Contracts with Customers

IFRS 15 establishes a new, single revenue accounting model which replaces existing revenue recognition guidance. The concept of transfer of risks and rewards is replaced with the notion that revenue is recognised when a customer obtains control of a good or service, that is, when the customer has the ability to direct the use of and obtain the benefits from the good or service. Additionally, the standard introduces requirements regarding variable consideration, allocation of transaction price based on relative standalone selling price and the time value of money with respect to longer-term contracts. IFRS 15 is effective for annual periods beginning on or after 1 July 2017, and is available for early adoption. The Group has not yet assessed how its revenue recognition policy will be impacted by the new rules.

AASB 2013-3 Amendments to AASB 136 – Recoverable Amount Disclosures for Non-Financial Assets

AASB 2013-3 amends certain disclosures required by AASB 136 *Impairment of Assets*. The amendments include the requirement to disclose additional information about the fair value measurement when the recoverable amount of impaired assets is based on fair values less costs of disposal. No financial statement amounts will be impacted by this standard. AASB 2013-3 is effective for annual periods beginning on or after 1 July 2014.

There are no other standards that are not yet effective and that are expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 1 – Summary of significant accounting policies (continued)

(e) Principles of consolidation**(i) Subsidiaries**

Subsidiaries are all entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

The acquisition method of accounting is used to account for business combinations by the Group (refer to note 1(f)).

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

(ii) Associates

An associate is an entity over whose operating and financial policies the Group exercises significant influence, but not control. Significant influence is presumed to exist where the Group has between 20% and 50% of the voting rights, but can also arise where the Group holds less than 20% if it has the power to be actively involved and influential in policy decisions impacting the entity. The Group's investment in associates includes goodwill identified on acquisition. Investments in associates are accounted for using the equity method of accounting after initially being recognised at cost.

The Group determines at each reporting date whether there is any objective evidence that the investment in the associate is impaired. If this is the case, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and its carrying value and recognises the amount in profit or loss.

Dilution gains and losses arising in investments in associates are recognised in profit or loss.

(iii) Joint arrangements

Under AASB 11 (IFRS 11) *Joint Arrangements* investments in joint arrangements are classified as either joint operations or joint ventures. The classification depends on the contractual rights and obligations of each investor, rather than the legal structure of the joint arrangement. The Group has joint operations and joint ventures.

Joint operations

The Group recognises its direct right to the assets, liabilities, revenues and expenses of joint operations and its share of any jointly held or incurred assets, liabilities, revenues and expenses. These have been incorporated in the financial statements under the appropriate headings. Details of the joint operation are set out in note 28(h).

Joint ventures

Interests in joint ventures are accounted for using the equity method of accounting, after initially being recognised at cost.

(iv) Equity method

Under the equity method of accounting, the investments are initially recognised at cost and adjusted thereafter to recognise the Group's share of the post-acquisition profits or losses of the investee in profit or loss, and the Group's share of movements in other comprehensive income of the investee in other comprehensive income. Dividends received or receivable from associates and joint ventures are recognised as a reduction in the carrying amount of the investment.

When the Group's share of losses in an equity-accounted investment equals or exceeds its interest in the entity, including any other unsecured long-term receivables, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the other entity.

Unrealised gains on transactions between the Group and its associates and joint ventures are eliminated to the extent of the Group's interest in these entities. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of equity accounted investees have been changed where necessary to ensure consistency with the policies adopted by the Group.

(v) Changes in ownership interests

When the Group ceases to have control, joint control or significant influence, any retained interest in the entity is remeasured to its fair value with the change in carrying amount recognised in profit or loss. This fair value becomes the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to profit or loss.

If the ownership interest in a joint venture or an associate is reduced but joint control or significant influence is retained, only a proportionate share of the amounts previously recognised in other comprehensive income are reclassified to profit or loss where appropriate.

(f) Business combinations

The acquisition method of accounting is used to account for all business combinations, regardless of whether equity instruments or other assets are acquired. The consideration transferred for the acquisition of a subsidiary comprises the:

- fair values of the assets transferred;
- liabilities incurred;
- equity interests issued by the Group;
- fair value of any asset or liability resulting from a contingent consideration arrangement; and
- fair value of any pre-existing equity interest in the subsidiary.

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interest in the acquired entity on an acquisition-by-acquisition basis either at fair value or at the non-controlling interest's proportionate share of the acquired entity's net identifiable assets.

Acquisition-related costs are expensed as incurred.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquired entity, and the acquisition-date fair value of any previous equity interest in the acquired entity over the fair value of the identifiable net assets acquired is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the subsidiary acquired, the difference is recognised directly in profit or loss as a bargain purchase.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquire is remeasured to fair value at the acquisition date. Any gains or losses arising from such remeasurement are recognised in profit or loss.

(g) Foreign currency translation**(i) Functional and presentation currency**

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The consolidated financial statements are presented in Australian dollars ("A\$"), which is the Company's functional and presentation currency.

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss, except when deferred in equity as qualifying cash flow hedges and qualifying net investment hedges or are attributable to part of the net investment in a foreign operation.

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. Translation differences on non-monetary financial assets and liabilities such as equities held at fair value through profit or loss are recognised in profit or loss as part of the fair value gain or loss and translation differences on non-monetary assets such as equities classified as available-for-sale financial assets are included in other comprehensive income.

(iii) Group companies

The results and financial position of foreign operations (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- assets and liabilities for each statement of financial position presented are translated at the closing rate at the date of that statement of financial position;
- income and expenses for each income statement and statement of comprehensive income are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case they are translated at the date of the transaction); and
- all resulting exchange differences are recognised in other comprehensive income.

On consolidation, exchange differences arising from the translation of any net investment in foreign entities, borrowings and other financial instruments designated as hedges of such investments, or long-term intragroup borrowings which, in substance, form part of the Group's net investment in an entity, are recognised in other comprehensive income. When a loss of control occurs over a foreign operation, a proportionate share of such exchange differences is reclassified to profit or loss as part of the gain or loss on disposal where applicable.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 1 – Summary of significant accounting policies (continued)

(h) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns and trade allowances. Amounts billed to customers in respect of shipping and handling are classified as sales revenue where the Group is responsible for carriage, insurance and freight. All shipping and handling costs incurred by the Group are recognised as freight expense in the income statement.

The Group recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the Group's activities as described below. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved.

Revenue is recognised for the major business activities as follows:

(i) Sale of goods

Revenue from the sale of goods is recognised when there is persuasive evidence, usually in the form of an executed sales agreement at the time of delivery of goods to the customer, indicating that there has been a transfer of risks and rewards to the customer, no further work or processing is required, the quantity and quality of the goods have been determined, the price is fixed and generally title has passed.

Title for both our ferrous and non-ferrous secondary recycling products and recycling solutions products are based on contract terms which vary across businesses. The majority of the Group's ferrous bulk cargo sales arrangements specify that title passes once all material has been loaded onto a vessel (i.e. passed the ship's rail).

A significant portion of these ferrous exports sales are made with letters of credit, reducing credit risk. Further, non-ferrous export sales typically require a deposit prior to shipment. However, domestic ferrous and non-ferrous sales are made on open account.

(ii) Service revenue

Service revenue represents revenue earned from the collection of end-of-life post-consumer products for the purpose of product recycling. Service revenue is recognised when the services have been provided. Service revenue received in advance of the service being rendered is deferred.

(iii) Interest income

Interest income is recognised on an accrual basis using the effective interest method.

(iv) Dividend income

Dividends are recognised when the right to receive payment is established.

(i) Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions.

Government grants relating to costs are deferred and recognised in profit or loss over the period necessary to match them with the costs that they are intended to compensate.

Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to other income in the income statement on a straight-line basis over the expected lives of the related assets.

(j) Income tax

The income tax expense or benefit for the period is the tax payable on the current period taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and unused tax losses.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the countries where the Group's subsidiaries and associates operate and generate taxable income. Management periodically evaluates provisions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions, where appropriate, on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, the deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction impacts neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities where the Company is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

(i) Tax consolidation legislation

Sims Metal Management Limited and its wholly owned Australian controlled entities have implemented the tax consolidation legislation as of 31 October 2005. Sims Metal Management Limited is the head entity of the tax consolidated group. Members of the tax consolidated group have entered into a tax sharing and funding agreement that provides for the allocation of income tax liabilities between entities should the head entity default on its tax payment obligations. No amounts have been recognised in the consolidated financial statements in respect of this agreement on the basis that the probability of default is remote.

(ii) Investment allowances

Entities within the Group may be entitled to claim special tax deductions for investments in qualifying assets (investment allowances). The Group accounts for such allowances as tax credits, which means that the allowance reduces income tax payable and current tax expense. A deferred tax asset is recognised for unclaimed tax credits that are carried forward as deferred tax assets.

(k) Leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

Leases of property, plant and equipment where the Group has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's commencement at the lower of the fair value of the leased property and the present value of the minimum lease payments.

Each lease payment is allocated between the liability and finance charges. The corresponding rental obligations, net of finance charges, are included in long-term payables. The interest element of the finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases is depreciated over the shorter of the useful life of the asset and the lease term.

Lease income from operating leases where the Group is a lessor is recognised in income on a straight-line basis over the lease term.

(l) Segment information

Operating segments are reported in a manner consistent with the internal reporting that was provided to the Managing Director and Group Chief Executive Officer ("CEO"), who is the chief operating decision maker. Details on the Group's segments are set out in note 5.

(m) Impairment of assets

Goodwill and intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate a potential for impairment. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows, which are largely independent of the cash inflows from other assets or groups of assets ("CGUs"). Non-financial assets, other than goodwill, that suffered impairment are reviewed for possible reversal of the impairment at each reporting period.

(n) Cash and cash equivalents

For the purpose of presentation in the consolidated statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions and other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 1 – Summary of significant accounting policies (continued)

(o) Trade and other receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for impairment. Trade receivables are generally due for settlement within 30 to 60 days following shipment, except in the case of certain ferrous shipments made to export destinations, which are generally secured by letters of credit that are collected on negotiated terms but generally within 10 days of shipment.

Collectability of trade receivables is reviewed on an ongoing basis. Individual debts that are known to be uncollectible are written-off by reducing the carrying amount directly. An allowance account (a provision for impairment of trade receivables) is used when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of the receivable. Indicators of impairment would include significant financial difficulties of the debtor, likelihood of the debtor's insolvency, default or delinquency in payment, or a significant deterioration in creditworthiness. The amount of the impairment provision is recognised in profit or loss within other expenses.

When a trade receivable for which an impairment provision had been recognised becomes uncollectible in a subsequent period, it is written-off against the provision for impairment account. Subsequent recoveries of amounts previously written-off are credited against other expenses in profit or loss.

(p) Inventory

Inventories are stated at the lower of cost and net realisable value. Cost is based on weighted average and comprises direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenditures, the latter being allocated on the basis of normal operating capacity. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale including freight.

Stores consist of consumable and maintenance stores and spare parts when they do not meet the definition of property, plant and equipment. Stores and spare parts are valued at the lower of cost and net realisable value. Cost is determined using either the first-in-first out ("FIFO") or the weighted average method.

(q) Non-current assets (or disposal groups) held for sale and discontinued operations

Non-current assets (or disposal groups) are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use and a sale is considered highly probable. They are measured at the lower of their carrying amount and fair value less costs to sell, except for assets such as deferred tax assets, assets arising from employee benefits and financial assets that are carried at fair value, which are specifically exempt from this requirement.

An impairment loss is recognised for any initial or subsequent write-down of the asset (or disposal group) to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset (or disposal group), but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non-current asset (or disposal group) is recognised at the date of derecognition.

Non-current assets (including those that are part of a disposal group) are not depreciated or amortised while they are classified as held for sale. Interest and other expenses attributable to the liabilities of a disposal group classified as held for sale continue to be recognised.

Non-current assets classified as held for sale and the assets of a disposal group classified as held for sale are presented separately from the other assets in the statement of financial position. The liabilities associated with an asset classified as held for sale and the liabilities of a disposal group classified as held for sale are presented separately from other liabilities in the statement of financial position.

A discontinued operation is a component of the entity that has been disposed of or is classified as held for sale and that represents a separate major line of business or geographical area of operations, is part of a single coordinated plan to dispose of such a line of business or area of operations or is a subsidiary acquired exclusively with a view to resale. The results of discontinued operations are presented separately in profit or loss.

(r) Property, plant and equipment

Property, plant and equipment is recorded at historical cost less accumulated depreciation and accumulated impairment. Historical cost includes expenditures that are directly attributable to the acquisition and installation of the items. Cost may also include transfers from equity of any gain or loss on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their cost net of their residual values, over their estimated useful lives, as follows:

- Buildings – 25 to 40 years
- Plant and equipment – 1 to 20 years
- Leasehold improvements – lesser of life of asset or life of the lease

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written-down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount as set out in note 1(m). Gains and losses on disposals are determined by comparing proceeds with carrying amounts and recognised in profit or loss.

(s) Financial assets

(i) Classification

The Group classifies its financial assets in the following categories:

- financial assets at fair value through profit or loss;
- loans and receivables;
- held-to-maturity investments; and
- available-for-sale financial assets.

The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, re-evaluates this designation at the end of each reporting period.

(ii) Reclassification

The Group may choose to reclassify a non-derivative trading financial asset out of the held for trading category if the financial asset is no longer held for the purpose of selling it in the near term. Financial assets other than loans and receivables are permitted to be reclassified out of the held for trading category only in rare circumstances arising from a single event that is unusual and highly unlikely to recur in the near term. In addition, the Group may choose to reclassify financial assets that would meet the definition of loans and receivables out of the held for trading or available-for-sale categories if the Group has the intention and ability to hold these financial assets for the foreseeable future or until maturity at the date of reclassification.

Reclassifications are made at fair value as of the reclassification date. Fair value becomes the new cost or amortised cost as applicable, and no reversals of fair value gains or losses recorded before reclassification date are subsequently made. Effective interest rates for financial assets reclassified to loans and receivables and held-to-maturity categories are determined at the reclassification date. Further increases in estimates of cash flows adjust effective interest rates prospectively.

If there is evidence of impairment for any of the Group's financial assets carried at amortised cost, the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows, excluding future credit losses that have not been incurred. The cash flows are discounted at the financial asset's original effective interest rate. The loss is recognised in profit or loss.

(iii) Recognition and derecognition

Regular way purchases and sales of financial assets are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

When securities classified as available-for-sale are sold, the accumulated fair value adjustments recognised in other comprehensive income are reclassified to profit or loss as gains and losses from investment securities.

(iv) Measurement

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

Loans and receivables and held-to-maturity investments are subsequently carried at amortised cost using the effective interest method.

Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Gains or losses arising from changes in the fair value of the "financial assets at fair value through profit or loss" category are presented in profit or loss within other income or other expenses in the period in which they arise. Dividend income from financial assets at fair value through profit or loss is recognised in profit or loss as part of revenue from continuing operations when the Group's right to receive payments is established.

(v) Impairment

The Group assesses at the end of each reporting period whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a "loss event") and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. In the case of equity investments classified as available-for-sale, a significant or prolonged decline in the fair value of the security below its cost is considered an indicator that the assets are impaired.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 1 – Summary of significant accounting policies (continued)

(s) Financial assets (continued)**Assets carried at amortised cost**

For loans and receivables, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced and the amount of the loss is recognised in profit or loss. If a loan or held-to-maturity investment has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract. As a practical expedient, the Group may measure impairment on the basis of an instrument's fair value using an observable market price.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised (such as an improvement in the debtor's credit rating), the reversal of the previously recognised impairment loss is recognised in profit or loss.

Impairment testing of trade receivables is described in note 1(o).

Assets classified as available-for-sale

If there is objective evidence of impairment for available-for-sale financial assets, the cumulative loss (measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss) is removed from equity and recognised in profit or loss.

Impairment losses on equity instruments that were recognised in profit or loss are not reversed through profit or loss in a subsequent period.

If the fair value of a debt instrument classified as available-for-sale increases in a subsequent period and the increase can be objectively related to an event occurring after the impairment loss was recognised in profit or loss, the impairment loss is reversed through profit or loss.

(t) Derivatives and hedging activities

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently remeasured to their fair value at the end of each reporting period. The accounting for subsequent changes in fair value depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged. The Group designates certain derivatives as either: (i) hedges of the fair value of recognised assets or liabilities or a firm commitment ("fair value hedges") or (ii) hedges of a particular risk associated with the cash flows of recognised assets and liabilities and highly probable forecast transactions ("cash flow hedges").

Certain derivative instruments do not qualify for hedge accounting, despite being valid economic hedges of the relevant risks. Changes in the fair value of any derivative instrument that does not qualify for hedge accounting are recognised immediately in profit or loss and are included in other income or other expenses.

The Group documents, at the inception of the hedging transaction, the relationship between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. The Group also documents its assessment, both at hedge inception and on an ongoing basis, of whether the derivatives that are used in hedging transactions have been, and will continue to be, highly effective in offsetting changes in fair values or cash flows of hedged items.

The fair values of various derivative financial instruments used for hedging purposes are disclosed in note 11. Movements in the hedging reserve in equity are shown in note 20. The full fair value of a hedging derivative is classified as a non-current asset or liability when the remaining maturity of the hedged item is more than 12 months; it is classified as a current asset or liability when the remaining maturity is less than 12 months.

Options and warrants associated with listed equity securities and the conversion feature of convertible loans are classified as derivatives on the statement of financial position.

(i) Fair value hedge

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in profit or loss, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

(ii) Cash flow hedge

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges are recognised in other comprehensive income and accumulated in the hedging reserve in equity. The gain or loss relating to the ineffective portion is recognised immediately in profit or loss. Amounts accumulated in equity are reclassified to profit or loss in the periods when the hedged item impacts profit or loss (for instance when the forecast sale that is hedged takes place). The gain or loss relating to the effective portion of forward foreign exchange contracts hedging export sales is recognised in profit or loss within revenue.

Where the hedged item is the cost of a non-financial asset or liability, such as a forecast transaction for the purchase of property, plant and equipment, the amounts recognised within other comprehensive income are transferred to the initial carrying amount of the non-financial asset or liability.

When a hedging instrument expires or is sold or terminated, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time remains in equity and is recognised when the forecast transaction is ultimately recognised in profit or loss. When a forecast transaction is no longer expected to occur, the cumulative gains or losses that were deferred in equity are immediately transferred to profit or loss.

(u) Goodwill and other intangible assets**(i) Goodwill**

Goodwill is measured as described in note 1(f). Goodwill is not amortised but it is tested for impairment annually or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

Goodwill is allocated to CGUs for the purpose of impairment testing. The allocation is made to those CGUs or groups of CGUs that are expected to benefit from the business combination from which the goodwill arose.

(ii) Trade name

Trade name relates principally to the "Metal Management" trading name. This intangible asset has a finite useful life and is carried at cost less accumulated amortisation. Amortisation is calculated using the straight-line method to allocate the cost of the trade name over its estimated useful life, which is 20 years.

(iii) Supplier relationships and contracts

Supplier relationships and contracts acquired as part of a business combination are recognised separately from goodwill. The supplier relationships and contracts are carried at their fair value at the date of acquisition less accumulated amortisation and impairment losses. Amortisation is calculated based on the timing of projected cash flows of the supplier relationships or straight-line method (as appropriate) over their estimated useful lives, which currently vary from one to nine years.

(iv) Permits

Permits acquired as part of a business combination are recognised separately from goodwill. Permits are issued by state and local governments and are renewable at little or no cost and are thus considered to have an indefinite life. Permits are carried at their fair value at the date of acquisition and are not amortised. Instead, permits are tested for impairment annually, or more frequently if events or changes in circumstances indicate that they might be impaired, and are carried at cost less accumulated impairment losses. Permits that relate to facilities that have closed, relocated or sold are written-off to nil at the time the facility is closed, relocated or sold.

(v) Trade and other payables

Trade and other payable amounts represent liabilities for goods and services provided to the Group prior to the end of a financial year, which are unpaid. The amounts are unsecured and are usually payable within 30 days of recognition.

(w) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities, which are not an incremental cost relating to the actual draw-down of the facility, are recognised as prepayments and amortised to finance costs on a straight-line basis over the term of the loan facility.

Borrowings are removed from the statement of financial position when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss as other income or finance costs.

Borrowings are classified as current liabilities unless the Group has the unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

(x) Borrowing costs

Borrowing costs incurred for the construction of any qualifying asset are capitalised during the period of time required to complete and prepare the asset for its intended use. Other borrowing costs are recognised as expenses in the period in which they are incurred.

(y) Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

Provisions for onerous leases are recognised when the Group believes that the unavoidable costs of meeting the lease obligations exceed the economic benefits expected to be received under the lease. Provisions for dilapidation costs are recognised on a lease by lease basis.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 1 – Summary of significant accounting policies (continued)

(z) Employee benefits**(i) Short-term obligations**

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled within 12 months after the end of the period in which employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for accumulating sick leave is recognised in the provision for employee benefits. All other short-term benefit obligations are presented as payables.

(ii) Other long-term employee benefit obligations

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period in which the employees render the related service. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

(iii) Retirement benefits

The cost of providing benefits under the defined benefit plans is determined separately for each plan using the projected unit credit method. Past service costs, resulting from either a plan amendment or a curtailment are recognised immediately in profit or loss.

Net interest expense relating to defined benefit plans represents the net change in present value of plan obligations and the value of plan assets resulting from the passage of time, and is determined by applying the discount rate to the present value of the benefit obligation at the start of the year, and to the fair value of plan assets at the start of the year, taking into account expected changes in the obligation or plan assets during the year.

Re-measurements of the net defined benefit liability or asset, comprising actuarial gains and losses, and the return on plan assets (excluding amounts included in net interest described above) are recognised within other comprehensive income in the period in which they occur. Re-measurements are not reclassified to profit or loss in subsequent periods.

The defined benefit pension plan asset or obligation in the statement of financial position comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information and, in the case of quoted securities, is the published bid price.

Contributions to defined contribution plans are recognised in the income statement in the period in which they become payable.

(iv) Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. The Group recognises termination benefits at the earlier of the following dates: (a) when the Group can no longer withdraw the offer of those benefits; or (b) when the entity recognises costs for a restructuring that is within the scope of AASB 137 (IAS 37) and involves the payment of termination benefits. In the case of an offer made to encourage voluntary redundancy, the termination benefits are measured based on the number of employees expected to accept the offer. Benefits due more than 12 months after the end of the reporting period are discounted to present value.

(v) Share-based payments

Share-based compensation benefits are provided to certain employees via the schemes set out in note 24. For share-based arrangements, the fair value is measured at grant date and recognised as an employee benefit expense with a corresponding increase in equity. For cash-settled share-based arrangements, the fair value of the amount payable is recognised as an employee benefit expense with a corresponding increase to a liability. The liability is re-measured each reporting date and at settlement date. Any changes in the fair value of the liability are recognised as an employee benefit expense in profit or loss.

The fair value at grant date is independently determined using either a binomial model or a Monte-Carlo simulation model. The model takes into account the exercise price, the term, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk-free interest rate for the term of the grant. The fair value is adjusted to reflect market vesting conditions, but excludes the impact of any non-market vesting conditions (for example, earnings per share targets). Non-market vesting conditions are included in assumptions about the number of shares that are expected to become exercisable. At the end of each reporting period, the Group revises its estimate of the number of shares that are expected to become exercisable. The employee benefit expense recognised each period takes into account the most recent estimate. The impact of the revision to original estimates, if any, is recognised in profit or loss with a corresponding adjustment to equity.

(aa) Contributed equity

Ordinary shares are classified as equity. Incremental costs directly attributable to the issuance of new shares are shown in equity as a deduction, net of tax, from the proceeds.

When the Company purchases any of its own equity instruments, for example, as a result of a share buy-back, the consideration paid, including any directly attributable incremental costs (net of income taxes) is deducted from contributed equity and any reacquired shares are cancelled upon their purchase.

(ab) Dividends

A provision is made for the amount of any dividends declared on or before the end of the reporting period, but not distributed at the end of the reporting period.

(ac) Earnings per share ("EPS")

Basic earnings per share is calculated by dividing net profit by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the year.

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares, and the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

(ad) Goods and services or other value-added taxes ("GST")

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

(ae) Parent entity financial information

The financial information for the parent entity, Sims Metal Management Limited, disclosed in note 30, has been prepared on the same basis as the consolidated financial statements, except as set out below.

(i) Investments in subsidiaries

Investments in subsidiaries are accounted for at cost in the financial statements of the Company. Dividends received from subsidiaries are recognised in the Company's profit or loss, rather than being deducted from the carrying amount of the investments.

(ii) Tax consolidation legislation

The Company and its wholly-owned Australian controlled entities have implemented the tax consolidation legislation. The head entity, Sims Metal Management Limited, and the controlled entities in the tax consolidated group, account for their own current and deferred tax amounts. These amounts are measured as if each entity in the tax consolidated group continues to be a standalone taxpayer in its own right.

In addition to its current and deferred tax amounts, the Company also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from controlled entities in the tax consolidated group.

The entities have also entered into a tax funding agreement under which the wholly-owned entities fully compensate the Company for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to the Company under the tax consolidation legislation. The funding amounts are determined by reference to the amounts recognised in the wholly-owned entities' financial statements.

The amount receivable/payable under the tax funding agreement is due upon receipt of the funding advice from the head entity, which is issued as soon as practicable after the end of each financial year. The head entity may also require payment of interim funding amounts to assist with its obligations to pay tax installments.

Assets or liabilities arising under the tax funding agreements with the tax consolidated entities are recognised as current amounts receivable from or payable to other entities in the Group.

Any difference between the amounts assumed and amounts receivable or payable under the tax funding agreement are recognised as a contribution to (or distribution from) wholly-owned tax consolidated entities.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 2 – Financial risk management

The Group's activities expose it to a variety of financial risks: market risk (including interest rate risk, foreign exchange risk, commodity price risk and equity securities price risk), credit risk and liquidity risk. The Group's overall financial risk management strategy seeks to mitigate these risks to minimise potential adverse effects on the financial performance of the Group.

The Group uses derivative financial instruments in certain circumstances in accordance with Board approved policies to hedge exposure to fluctuations in foreign exchange rates and commodity prices. Derivative financial instruments are used for hedging purposes and not as trading or other speculative instruments. The Group uses different methods to measure different types of risk to which it is exposed. These methods include monitoring key movements in interest rates, key transactions impacted by foreign exchange, commodity prices, equity prices and ageing analysis for credit risk. Risk management is carried out by a limited number of employees as authorised by the Board. The Board provides written principles for overall risk management, as well as written policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk, use of derivative financial instruments and non-derivative financial instruments and the investment of excess liquidity.

The Risk, Audit & Compliance Committee ("RAC") of the Board oversees, on a quarterly basis, the monitoring of compliance by management with the Group's risk management framework. The RAC is assisted in its oversight role by Internal Audit. Internal Audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are also reported to the RAC.

The carrying amounts and estimated fair value of all the Group's financial assets and liabilities approximate each other. The carrying amount is recognised in the statement of financial position as follows:

	NOTE	2014 A\$M	2013 A\$M
Financial assets:			
Cash and cash equivalents	31	57.2	46.9
Trade and other receivables	9	445.6	455.4
Other financial assets	11	59.0	77.0
Total financial assets		561.8	579.3
Financial liabilities:			
Trade and other payables	15	577.9	593.5
Borrowings	16	14.9	200.7
Other financial liabilities	11	4.5	6.3
Total financial liabilities		597.3	800.5

(a) Market risk

Market risk is the risk that the fair value or future cash flows of the Group's financial instruments will fluctuate because of changes in market prices. The market risks to which the Group is exposed are discussed in further detail below:

(i) Interest rate risk

Interest rate risk arises from interest bearing financial assets and liabilities that the Group utilises. The Group's main exposure to interest rate risk arises from borrowings at variable interest rates. The Group does not use any derivative financial instruments to manage its exposure to interest rate risk. Cash deposits, loans to third parties and associates and borrowings issued at fixed rates expose the Group to fair value interest rate risk.

The Group's borrowings are sourced primarily from domestic, but also offshore, markets. The Group's borrowings consist primarily of foreign currency denominated borrowings and are managed in accordance with targeted currency, interest rate, liquidity and debt portfolio maturity profiles.

Specifically, interest rate risk is managed on the Group's net debt portfolio by:

- providing access to diverse sources of funding;
- reducing risks of refinancing by establishing and managing in accordance with target maturity profiles; and
- negotiating interest rates with the Group's banks based on a variable pricing matrix, which generally involves a LIBOR rate plus a margin.

The Group's weighted average interest rate on interest-bearing liabilities for the year ended 30 June 2014 was 2.6% (2013: 2.8%). If interest rates had increased by 100 basis points as at the balance date with all other variables held constant, post-tax profit for the year ended 30 June 2014 would have been A\$0.1 million lower (2013: A\$1.5 million lower). A sensitivity of 100 basis points is deemed reasonable based on current and past market conditions. The calculations are based on interest-bearing financial instruments with variable interest rates at the end of the reporting period. A 100 basis points decrease in interest rates would have an equal and opposite effect.

(ii) Price risk**Commodity price risk**

The Group is exposed to risks associated with fluctuations in the market price for ferrous and non-ferrous metals and precious metals, which are at times volatile. The Group seeks to mitigate commodity price risk by seeking to turn over its inventories quickly, instead of holding inventories in anticipation of higher commodity prices. The ability of the Group to accomplish an adequate level of inventory turnover can be a function of demand and market conditions which are not always steady. The Group uses forward commodity contracts matched to purchases or sales of non-ferrous metals (primarily copper, nickel and aluminium) and certain precious metals (primarily gold, silver and palladium).

The Group's normal policy is to sell its products at prevailing market prices. Exceptions to this rule are subject to limits and policies approved by the Board and to systems of internal controls and compliance monitoring. The Group's exposure to commodity prices is, to an extent, diversified by virtue of its broad commodity base.

At the end of the reporting period, none of the Group's forward commodity contracts qualified for hedge accounting, despite being valid economic hedges of the relevant risk. Accordingly, any movement in commodity rates that impact the fair value of these forward commodity contracts are recorded in profit or loss. Note 11 shows the carrying amount of the Group's forward commodity contracts at the end of the reporting period.

The following table shows the effect on post-tax profit from a 10% appreciation in commodity prices at the end of the reporting period being applied to outstanding forward commodity contracts, with all other variables held constant. A 10% sensitivity has been selected, as this is considered reasonable, given the current level of commodity prices and the volatility observed both on a historical basis and on market expectations for future movements.

	2014 A\$M	2013 A\$M
Impact on post-tax profit – higher/(lower)	(11.3)	(8.8)

A 10% depreciation of the stated commodity prices would have an equal and opposite effect.

Equity securities price risk

The Group is exposed to equity securities price risk through financial instruments classified as fair value through profit or loss, whose valuations are partially derived from equity prices of listed securities. These financial instruments relate to an investment in an associate. The Group does not attempt to manage the price risk related to these financial instruments.

The Group is also exposed to equity securities price risk through investments in marketable securities. These marketable securities are traded in major financial markets. The price risk for these investments is immaterial in terms of possible impact on profit or loss.

(iii) Foreign exchange risk

The Group operates internationally and is exposed to foreign exchange risk, primarily with respect to transactions settled in US dollars. Foreign exchange risk arises when future commercial transactions and recognised assets and liabilities are denominated in a currency that is not the entity's functional currency. Financial assets and liabilities denominated in currencies other than the functional currency of an entity are periodically restated to their functional currency, and the associated gain or loss is taken to profit or loss. The exposure of an entity to transaction risk is minimised by matching local currency income with local currency costs.

The Group seeks to denominate borrowings in the currencies of its principal assets and cash flows. These are primarily denominated in US dollars, British pounds sterling, Euros and Australian dollars.

In accordance with Board approved policies, the Group enters into forward foreign exchange contracts to buy and sell specific amounts of various foreign currencies in the future at predetermined exchange rates. The forward foreign exchange contracts are used to hedge transactions denominated in currencies that are not the functional currency of the relevant entity. These contracts are hedging highly probable forecasted transactions and recognised assets and liabilities for the ensuing financial year. The contracts are timed to mature when monies from the forecasted sales are scheduled to be received or when payments for purchases are scheduled to be made.

The Group's exposure to foreign exchange risk at the end of the reporting period, expressed in Australian dollars, was as follows:

	NET FINANCIAL ASSETS/(LIABILITIES)	
CURRENCY	2014 A\$M	2013 A\$M
US dollar	6.8	8.9
Euro	8.8	17.3
British pounds sterling	0.2	(0.2)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 2 – Financial risk management (continued)

(a) Market risk (continued)

(iii) Foreign exchange risk (continued)

The table below shows the net impact of a 10% appreciation of the relevant currency against the Australian dollar for the balances above with all other variables held constant and the corresponding effect on the Group's forward foreign exchange contracts with all other variables held constant. A sensitivity of 10% has been selected, as this is considered reasonable, given the current level of exchange rates and the volatility observed both on a historical basis and on market expectations for future movements.

	US DOLLAR		EURO		BRITISH POUNDS	
	2014 A\$M	2013 A\$M	2014 A\$M	2013 A\$M	2014 A\$M	2013 A\$M
Impact on post-tax profit – higher/(lower)	(1.7)	(1.9)	0.1	0.5	–	–
Impact on equity	19.8	20.2	(1.2)	(0.5)	–	10.0

The impact on equity includes the effect from intragroup long-term borrowings which, in substance, form part of the Group's investment in an entity. Exchange gains and losses on these balances are recorded in the foreign currency translation reserve.

A 10% depreciation of the relevant currency against the Australian dollar would have an equal and opposite effect.

Translation risk

The financial statements for each of the Group's foreign operations are prepared in local currency, being their functional currency. For the purposes of preparing the Group's consolidated financial information, each foreign operation's financial statements are translated into Australian dollars using the applicable foreign exchange rates as at the balance date. A translation risk, therefore, exists on translating the financial statements of the Group's foreign operations into Australian dollars for the purposes of reporting consolidated financial information. As a result, volatility in foreign exchange rates can impact the Group's net assets, net profit and the foreign currency translation reserve and, as a result, can influence compliance with credit agreements.

(b) Credit risk

Credit risk is the risk that a counterparty will not complete its obligations under a financial instrument and cause a financial loss to the Group. The Group has exposure to credit risk on all financial assets included in the Group's statement of financial position.

The Group establishes credit limits for its customers. Trade and other receivables consist of a large number of customers, spread across various metal producing sectors in international markets. The Group does not have any significant credit risk exposure to a single customer or groups of customers. Ongoing credit evaluation is performed on the financial condition of the Group's customers and, where appropriate, an impairment provision is raised. For certain customers, the Group purchases credit insurance to protect itself against collection risks.

The Group is also exposed to credit risk arising from the Group's transactions in derivative contracts. For credit purposes, there is only a credit risk where the counterparty is liable to pay the Group in the event of a closeout. The Group has policies that limit the amount of credit exposure to any financial institution. Derivative counterparties and cash transactions are limited to financial institutions that have a minimum credit rating of "A" by either Standard & Poor's or Moody's. Management also monitors the current credit exposure with each counterparty. Any changes to counterparties or their credit limits must be approved by the Group Chief Financial Officer. Refer to note 9 for quantitative data.

(c) Liquidity risk

Liquidity risk is associated with ensuring that there is sufficient cash and cash equivalents on hand and the availability of funding through an adequate amount of committed credit facilities to meet the Group's obligations as they mature and the ability to close out market positions.

The Group manages liquidity risk by monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities. Due to the dynamic and volatile nature of the underlying businesses, the Group aims at maintaining flexibility in funding by keeping committed credit lines available with a variety of counterparties.

The Group has access to unsecured global multi-currency/multi-option loan facilities, all of which are subject to common terms. The loan facilities have maturities through 31 October 2016. The Group also has annual rights to extend the maturity by an additional year in certain circumstances. The Group had access to the following credit standby arrangements at the balance date. The amount of credit available is subject to limits from covenants as specified in the loan facilities.

	2014 A\$M	2013 A\$M
Unsecured global multi-currency/multi-option loan facilities	1,352.9	1,396.7
Amount of credit unused	1,314.9	1,177.4

There have been no breaches of the Group's bank covenants during the period.

The contractual cash flows of the Group's financial liabilities are shown in the table below. The contractual amounts represent the future undiscounted cash flows. The amounts for interest bearing liabilities also include interest cash flows and therefore, do not equate to the carrying amount. The expected timing of cash outflows are set out below:

	LESS THAN 1 YEAR A\$M	BETWEEN 1 AND 2 YEARS A\$M	BETWEEN 2 AND 5 YEARS A\$M	OVER 5 YEARS A\$M	TOTAL A\$M
2014					
Non-derivatives:					
Trade and other payables	571.4	1.9	2.8	1.8	577.9
Finance lease liabilities	0.6	0.6	1.7	0.1	3.0
Borrowings (excluding finance leases)	10.0	10.0	15.7	–	35.7
Derivatives:					
Net settled (forward commodity contracts)	4.3	–	–	–	4.3
Gross settled (forward foreign exchange contracts):					
(inflows)	(38.7)	–	–	–	(38.7)
outflows	38.9	–	–	–	38.9
	586.5	12.5	20.2	1.9	621.1
Financial guarantees ¹	54.1	–	–	–	54.1
	640.6	12.5	20.2	1.9	675.2
2013					
Non-derivatives:					
Trade and other payables	585.2	2.3	4.6	1.4	593.5
Borrowings	30.7	19.1	195.5	–	245.3
Derivatives:					
Net settled (forward commodity contracts)	0.8	–	–	–	0.8
Gross settled (forward foreign exchange contracts):					
(inflows)	(224.4)	–	–	–	(224.4)
outflows	229.9	–	–	–	229.9
	622.2	21.4	200.1	1.4	845.1
Financial guarantees ¹	61.9	–	–	–	61.9
	684.1	21.4	200.1	1.4	907.0

¹ Refer to note 22(a) for details on financial guarantees. The amounts disclosed above are the maximum amounts allocated to the earliest period in which the guarantee could be called. However, the Group considers that it is more likely than not that such an amount will not be payable under the arrangement.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 3 – Critical accounting estimates and judgements

Certain amounts included in the consolidated financial statements involve the use of estimation and/or judgement. Estimates and judgements used in preparation of the consolidated financial statements are continually evaluated and are based on historical experience and other factors, including the expectations of future events that may have a financial impact on the Group and that are believed to be reasonable under the circumstances. The resulting accounting estimates may differ from actual results.

The Group has identified the following areas that involve critical judgements and estimations that have the most significant effect on the amounts recognised in the consolidated financial statements.

Impairment of goodwill

Goodwill is tested for impairment in accordance with the accounting policy stated in note 1(m). For goodwill impairment testing, the recoverable amount of each CGU is determined based on the higher of its value in use or fair value less costs to sell. These calculations require the use of assumptions such as discount rates, exchange rates, growth rates and other assumptions.

As at 30 June 2014, the carrying amount of goodwill was A\$139.3 million. Refer to note 13 for details of these assumptions and the potential impact of changes to the assumptions.

Taxation

The Group is subject to income taxes in numerous jurisdictions. Significant judgement is required in determining the worldwide provision for income taxes due to the complexity of legislation. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

The Group recognises the net future tax benefit related to deferred income tax assets to the extent that it is probable that the deductible temporary differences will reverse in the foreseeable future. Assessing the recoverability of deferred income tax assets requires the Group to make significant estimates related to expectations of future taxable income. Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws in each jurisdiction. To the extent that future cash flows and taxable income differ significantly from estimates, the ability of the Group to realise the net deferred tax assets recorded at the reporting date could be impacted. Additionally, future changes in tax laws in the jurisdictions in which the Group operates could limit the ability of the Group to obtain tax deductions in future periods. For more information see note 8(f).

Valuation of inventories

The Group's inventories primarily consist of ferrous and non-ferrous scrap metals. Quantities of inventories are determined using various estimation techniques, including observation, weighing and other industry methods and are subject to periodic physical verification.

Inventories are stated at the lower of cost and net realisable value, with due allowance for excess, obsolete or slow moving items. Cost is determined by the weighted average method and comprises direct purchase costs, direct labour and an appropriate portion of fixed and variable overhead costs (refer to note 1(p)). The Group reviews its inventory at the end of each reporting period to determine if it is properly stated at net realisable value. Net realisable value is based on current assessments of future demand and market conditions. The amount of write-downs of inventories to net realisable value is disclosed in note 7. Given the significance of inventories to the consolidated statement of financial position, the determination of net realisable value is considered to be a critical accounting estimate. Impairment losses may be recognised on inventory in the next financial year if management needs to revise its estimates of net realisable value in response to changing market conditions.

Note 4 – Loss per share

	2014	2013 RESTATED	2012 RESTATED
Loss per share (in cents)			
Basic	(43.5)	(228.6)	(302.7)
Diluted	(43.5)	(228.6)	(302.7)
Weighted average number of shares used in the denominator ('000)			
Basic shares	204,410	204,391	205,828
Dilutive effect of share-based awards	–	–	–
Diluted shares	204,410	204,391	205,828

Due to the loss after tax in the years ended 30 June 2014, 2013 and 2012, the dilutive effect of share-based awards, which was approximately 0.3 million, 2.8 million and 2.0 million shares, respectively, was not included as the result would have been anti-dilutive. Details relating to share awards are set out in note 24.

Note 5 – Segment information

(a) Description of segments

The Group is principally organised geographically and then by line of business. While the CEO has historically evaluated results in a number of different ways, the geographical area of operation is the primary basis for which the allocations of resources and financial results are assessed. The major geographic areas of operations are as follows:

- **North America** – comprising the United States ("US") and Canada.
- **Australasia** – comprising Australia, New Zealand, Papua New Guinea, India, Singapore, Hong Kong, Dubai and South Africa.
- **Europe** – comprising the United Kingdom ("UK"), Sweden, Belgium, the Netherlands, Germany, Poland, the Czech Republic, Austria and Norway.

The Group reports revenues by the following product groups:

- **Ferrous secondary recycling** – comprising the collection, processing and trading of iron and steel secondary raw material.
- **Non-ferrous secondary recycling** – comprising the collection, processing and trading of other metal alloys and residues, principally aluminium, lead, copper, zinc and nickel bearing materials.
- **Recycling solutions** – comprising the provision of environmentally responsible solutions for the disposal of post-consumer electronic products, including IT assets recycled for commercial customers. The Group offers fee-for-service business opportunities in the environmentally responsible recycling of negative value materials, including refrigerators, electrical and electronic equipment.
- **Secondary processing and other services** – comprising value-added processes involving the melting, refining and ingoting of certain non-ferrous metals and other sources of service based revenue.

(b) Information about reportable segments

There have been no changes to the basis of segmentation or the measurement basis for the segment profit before income tax since 30 June 2013.

2014	NORTH AMERICA A\$M	AUSTRALASIA A\$M	EUROPE A\$M	A\$M
Total sales revenue	4,253.5	1,223.9	1,651.6	7,129.0
Other revenue/income	4.0	10.6	0.7	15.3
Total segment revenue	4,257.5	1,234.5	1,652.3	7,144.3
Segment EBIT	(57.1)	73.9	(44.4)	(27.6)
Interest income				9.0
Finance costs				(23.2)
Loss before income tax				(41.8)
Segment total assets	1,494.0	629.3	526.1	2,649.4
Segment total liabilities	386.9	203.2	225.4	815.5
Net assets	1,107.1	426.1	300.7	1,833.9
Other items:				
Depreciation and amortisation expense	(70.2)	(28.6)	(25.1)	(123.9)
Share of results of investments accounted for using the equity method	2.1	(5.4)	-	(3.3)
Investments accounted for using the equity method	225.4	89.5	-	314.9
Acquisitions of property, plant and equipment	39.2	17.5	7.4	64.1
Impairment (charge)/reversal:				
Goodwill	(27.8)	-	-	(27.8)
Other intangible assets	(0.7)	-	-	(0.7)
Property, plant and equipment	(12.4)	2.4	(30.9)	(40.9)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 5 – Segment information (continued)

(b) Information about reportable segments (continued)

2013 (RESTATED)	NORTH AMERICA A\$M	AUSTRALASIA A\$M	EUROPE A\$M	A\$M
Total sales revenue	4,534.6	1,083.1	1,575.3	7,193.0
Other revenue/income	1.2	8.0	0.9	10.1
Total segment revenue	4,535.8	1,091.1	1,576.2	7,203.1
Segment EBIT	(329.0)	9.2	(150.6)	(470.4)
Interest income				7.3
Finance costs				(25.5)
Loss before income tax				(488.6)
Segment total assets	1,660.0	672.0	585.4	2,917.4
Segment total liabilities	477.7	165.0	345.5	988.2
Net assets	1,182.3	507.0	239.9	1,929.2
Other items:				
Depreciation and amortisation expense	(68.1)	(26.0)	(29.4)	(123.5)
Share of results of investments accounted for using the equity method	(0.4)	(27.3)	-	(27.7)
Investments accounted for using the equity method	233.1	96.9	-	330.0
Acquisitions of property, plant and equipment	79.2	50.2	19.6	149.0
Impairment charge:				
Goodwill	(292.2)	-	-	(292.2)
Other intangible assets	(8.5)	-	(3.7)	(12.2)
Property, plant and equipment	(17.1)	-	(44.1)	(61.2)
2012 (RESTATED)				
Total sales revenue	6,027.0	1,228.1	1,780.6	9,035.7
Other revenue/income	0.5	5.3	0.8	6.6
Total segment revenue	6,027.5	1,233.4	1,781.4	9,042.3
Segment EBIT	(615.9)	92.7	(100.8)	(624.0)
Interest income				3.8
Finance costs				(25.1)
Loss before income tax				(645.3)
Segment total assets	2,066.3	733.0	709.7	3,509.0
Segment total liabilities	608.6	190.1	426.1	1,224.8
Net assets	1,457.7	542.9	283.6	2,284.2
Other items:				
Depreciation and amortisation expense	(77.1)	(24.9)	(27.9)	(129.9)
Share of results of investments accounted for using the equity method	(11.9)	3.9	-	(8.0)
Investments accounted for using the equity method	230.9	120.2	-	351.1
Acquisitions of property, plant and equipment	79.0	39.5	42.6	161.1
Impairment (charge)/reversal:				
Goodwill	(510.8)	(3.6)	(102.9)	(617.3)
Other intangible assets	(0.8)	-	-	(0.8)
Property, plant and equipment	(3.1)	(0.3)	3.0	(0.4)

(c) Other segment information**(i) Intersegment sales**

Segment revenues, expenses and results include transfers between segments. Such transfers are priced on an "arm's-length" basis and are eliminated on consolidation.

(ii) Sales to external customers

	2014 A\$M	2013 A\$M	2012 A\$M
Australia	357.4	323.7	339.9
China	578.3	942.8	1,844.6
United States	1,772.9	1,499.9	1,925.3
Turkey	1,063.8	1,276.8	1,643.9
South Korea	337.0	235.7	432.7
Other	3,019.6	2,914.1	2,849.3
Total sales revenue	7,129.0	7,193.0	9,035.7

No single customer contributed 10% or more to the Group revenue for all the periods presented.

(iii) Revenue by product

	2014 A\$M	2013 A\$M	2012 A\$M
Ferrous secondary recycling	4,801.4	4,817.0	6,258.6
Non-ferrous secondary recycling	1,361.5	1,353.0	1,656.5
Recycling solutions	909.8	968.8	1,011.8
Secondary processing and other services	56.3	54.2	108.8
Total sales revenue	7,129.0	7,193.0	9,035.7

(iv) Non-current assets

Non-current assets (excluding financial assets and deferred tax assets) are held in the following countries:

	2014 A\$M	2013 A\$M RESTATED
Australia	271.2	277.9
United States	871.3	967.5
United Kingdom	102.6	135.0
Other	190.7	216.8
	1,435.8	1,597.2

Note 6 – Revenue

	2014 A\$M	2013 A\$M	2012 A\$M
Sales revenue			
Sale of goods	7,031.0	7,112.4	8,965.9
Service revenue	98.0	80.6	69.8
	7,129.0	7,193.0	9,035.7
Other revenue			
Interest income	9.0	7.3	3.7
Rental income	6.3	2.8	2.9
	15.3	10.1	6.6
Total revenue	7,144.3	7,203.1	9,042.3

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 7 – Other income and expenses

(a) Other income

	2014 A\$M	2013 A\$M	2012 A\$M
Net gain on commodity derivatives	–	31.2	34.0
Net gain on currency derivatives	1.5	6.1	4.1
Net gain on revaluation of financial assets at fair value through profit or loss	0.3	–	–
Gain on sale of joint venture ¹	–	–	35.7
Commercial settlements	–	3.3	1.4
Gain on sale of other financial assets	0.3	–	–
Insurance recoveries	8.9	1.4	5.3
Government grants	0.4	0.7	0.5
Net gain on disposal of property, plant and equipment	–	–	2.8
Reimbursement of expenses from a third party	1.2	2.7	–
Third party commissions	2.2	3.2	4.2
Other	6.3	4.0	3.2
Total other income	21.1	52.6	91.2

¹ Represents the gain from the sale of the Group's 50% ownership interest in the secondary lead producing facility in Sydney, Australia of Australian Refined Alloys (see note 26).

(b) Specific expenses recognised in loss before income tax

	2014 A\$M	2013 A\$M RESTATED	2012 A\$M RESTATED
Depreciation and amortisation:			
Depreciation expense	105.6	101.1	103.1
Amortisation expense	18.3	22.4	26.8
	123.9	123.5	129.9
Finance costs ¹	23.2	25.5	25.1
Net foreign exchange loss	0.9	6.2	2.5
Net loss on revaluation of financial assets at fair value through profit or loss ²	–	6.1	2.0
Equity-settled share-based payments expense ³	11.8	16.1	24.3
Cash-settled share-based payments expense	0.9	0.4	–
Defined contribution plan expense	13.3	11.2	10.8
Rental expenses relating to operating leases	104.7	90.2	79.5
Net loss on disposal of property, plant and equipment	2.4	0.6	–
Net loss on commodity derivatives	7.8	–	–

¹ Finance costs include commitment fees paid on the Group's loan facilities of A\$8.1 million (2013: A\$7.6 million; 2012: A\$7.0 million).

² Primarily represents losses from the revaluation of derivatives acquired in connection with the Group's investment in Chiho-Tiande Group (see note 11).

³ 2013 amount includes the acceleration of A\$3.4 million of expense as a result of the good leaver provision of the former CEO who retired on 30 June 2013. 2012 amount includes A\$7.9 million of expense associated with the final settlement of a business arrangement.

(c) Loss before income tax includes the following expenses, which are disclosed due to their size or nature

	2014 A\$M	2013 A\$M	2012 A\$M
Impairment losses:			
Impairment of goodwill (note 13)	27.8	292.2	617.3
Impairment of other intangible assets (note 14)	0.7	12.2	0.8
	28.5	304.4	618.1
Impairment of goodwill in joint venture (note 28)	–	–	57.5
Impairment of investment in an associate (note 28)	–	14.9	–
Impairment of trade receivables ¹	2.8	2.4	5.1
Impairment/(reversal) of third party loans (note 11)	(4.9)	4.8	–
Impairment of property, plant and equipment ² (note 12)	40.9	61.2	0.4
Net loss on sale of business divisions (note 26)	1.3	10.1	–
Loss on sale of ownership interest in a joint venture (note 28)	–	0.3	–
Loss on sale of joint venture ³	–	1.3	–
Write-down of inventory to net realisable value	0.9	6.0	21.3
UK inventory write-down	–	63.9	48.0
Redundancies	16.7	7.3	9.9
Natural disaster related expenses/(reversal) ⁴	(0.9)	5.7	2.6
Transaction costs related to business combinations	–	0.7	2.5
Professional fees associated with various matters ⁵	0.3	2.4	–
Provision recorded for disputes with third parties	1.3	4.7	12.8
Lease settlements and onerous lease provisions ⁶	31.8	13.1	–
Yard closure costs and dilapidation provisions	9.8	8.5	–
Withdrawal liability related to multi-employer pension plans (note 18)	6.3	–	3.0

¹ 2013 amount includes A\$1.1 million provision related to a receivable that was partially impaired as a result of a customer bankruptcy (2012: A\$4.4 million).

² 2014 amount is comprised of impairments of A\$30.9 million and A\$10.1 million relating to the restructuring of SRS businesses in the UK and Canada, respectively. 2013 amount is comprised of impairments of A\$45.8 million related to excess or under-utilised processing equipment and A\$15.4 million related to assets held for sale. 2012 amount was comprised of impairments of A\$3.4 million related to excess or under-utilised processing equipment offset by the reversal of a previously recognised impairment of A\$3.0 million on land.

³ Amount represents the loss on the sale of additional assets related to the Group's 50% ownership interest in the secondary lead producing facility in Sydney, Australia of Australia Refined Alloys (see note 26).

⁴ 2014 amount represents a reversal of estimated expenses recorded in 2013 for costs associated with Superstorm Sandy in the US. 2012 amount primarily represents costs associated with the floods in Queensland, Australia. These costs were reimbursed by the Group's insurance carrier and the reimbursement is included in the "insurance recoveries" line in other income above.

⁵ Amounts include professional fees incurred in connection with the UK investigation conducted by the Special Committee of the Board, legal fees associated with business disposals and costs incurred related to the search for a new Group Chief Executive Officer.

⁶ Amounts include settlements for real estate leases which were terminated early and onerous lease provisions for under-utilised sites. In 2014, this includes real estate leases related to UK and Canada SRS which will be shut-down as a result of the SRS restructuring initiatives determined and announced in June 2014.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 8 – Income taxes

	2014 A\$M	2013 A\$M RESTATED	2012 A\$M RESTATED
(a) Income tax expense/(benefit)			
Current income tax charge	37.8	20.8	33.0
Adjustments for prior years	(3.6)	(1.7)	(6.6)
Deferred income tax	12.9	(40.4)	(48.7)
Income tax expense/(benefit)	47.1	(21.3)	(22.3)
Deferred income tax expense included in income tax expense comprises:			
Decrease/(increase) in deferred tax assets	20.3	1.6	(27.3)
Decrease in deferred tax liabilities	(7.4)	(42.0)	(21.4)
	12.9	(40.4)	(48.7)
(b) Reconciliation of income tax expense/(benefit) to prima facie tax payable			
Loss before income tax	(41.8)	(488.6)	(645.3)
Tax at the standard Australian rate of 30%	(12.5)	(146.5)	(193.6)
Non-deductible impairment of goodwill and intangibles	3.6	65.8	169.5
Non-deductible impairment of goodwill in joint venture	–	–	11.9
Effect of unused losses and tax offsets not recognised as deferred tax assets	51.6	50.4	10.8
Non-deductible expenses	7.9	7.9	4.7
Effect of tax rates in other jurisdictions	1.6	(7.4)	(9.8)
Non-deductible impairment of investment in associate	–	4.5	–
Share-based payments	1.4	4.0	6.5
Assessable gain on disposal of business divisions	–	2.8	–
Non-assessable income	(3.7)	(2.4)	(2.5)
Equity accounted investees results reported net of tax	1.7	1.8	(1.6)
Adjustments for prior years	(3.6)	(1.7)	(6.6)
Prior year tax loss not previously recognised	(0.6)	(0.4)	(1.5)
Non-assessable gain on disposal of joint venture	–	–	(10.7)
Other	(0.3)	(0.1)	0.6
Income tax expense/(benefit)	47.1	(21.3)	(22.3)
(c) Income tax charged/(credited) directly to equity			
Share-based payments	(1.6)	(0.5)	0.0
Exchange gain on foreign denominated intercompany loans	3.0	14.6	7.0
	1.4	14.1	7.0
(d) Tax expense/(benefit) relating to items of other comprehensive income			
Cash flow hedges	1.4	(1.6)	0.4
Defined benefit plans	2.4	2.5	(4.9)
	3.8	0.9	(4.5)

	2014 A\$M	2013 A\$M RESTATED
(e) Deferred tax assets and liabilities		
Deferred tax assets		
The balance comprises temporary difference attributable to: <i>(amounts recognised in profit or loss)</i>		
Provisions and other accruals	13.5	19.2
Employee benefits	19.8	11.3
Inventory and consumables	1.1	6.7
Property, plant and equipment	3.2	3.1
Intangibles	20.3	18.1
Joint ventures and associates	3.9	1.0
Tax loss carryforwards	1.7	18.1
Share-based payments	7.5	5.8
Other	1.1	7.0
	72.1	90.3
<i>(amounts recognised directly in equity)</i>		
Share-based payments	2.9	1.3
Defined benefit plans	2.4	4.8
Share placement costs	—	0.4
Cash flow hedges	—	1.2
Exchange loss on foreign denominated intercompany loans	22.0	25.0
	27.3	32.7
Movements		
Balance at 1 July	123.0	129.4
Charged to income statement	(20.3)	(1.6)
Adjustments for prior years	1.1	3.0
Charged directly to equity and other comprehensive income	(5.0)	(15.4)
Foreign exchange differences	0.6	7.6
Balance at 30 June	99.4	123.0
Deferred tax assets expected to be recovered within 12 months	35.6	47.7
Deferred tax assets expected to be recovered after 12 months	63.8	75.3
	99.4	123.0
Deferred tax liabilities		
The balance comprises temporary differences attributable to: <i>(amounts recognised in profit or loss)</i>		
Intangible assets	1.5	4.1
Property, plant and equipment	55.3	60.9
Inventory and consumables	2.6	3.4
Joint ventures and associates	3.0	0.7
Employee benefits	1.7	2.4
Other	1.7	2.5
	65.8	74.0
<i>(amounts recognised directly in equity)</i>		
Cash flow hedges	0.2	—

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 8 – Income taxes (continued)

	2014 A\$M	2013 A\$M RESTATED
(e) Deferred tax assets and liabilities (continued)		
Deferred tax liabilities (continued)		
Movements		
Balance at 1 July	74.0	109.3
Charged to income statement	(7.4)	(42.0)
Adjustments for prior years	–	1.2
Charged directly to equity and other comprehensive income	0.2	(0.4)
Acquisitions	–	0.2
Foreign exchange differences	(0.8)	5.7
Balance at 30 June	66.0	74.0
Deferred tax liabilities expected to be settled within 12 months	6.1	8.1
Deferred tax liabilities expected to be settled after 12 months	59.9	65.9
	66.0	74.0

(f) Unrecognised deferred tax assets

In the year ended 30 June 2014, the Group wrote-off a deferred tax asset of A\$17.6 million related to unused tax losses for a tax group in the US as it is uncertain as to when these losses will be utilised. This amount is included in the table above under the heading "effect of unused losses and tax offsets not recognised as deferred tax assets". Refer to note 3.

Deferred tax assets totaling A\$107.2 million (2013: A\$69.2 million) have not been recognised as it is not probable that they will be realised. The majority of the unrecognised deferred tax asset relates to unused tax losses of A\$83.2 million (2013: A\$62.3 million) due to either a history of tax losses or it is not considered probable that there will be sufficient future taxable profits to realise the benefit of deferred tax assets within certain subsidiary entities. Included in unrecognised tax losses are tax losses of A\$36.1 million (2013: A\$24.3 million) that will expire in 5 to 20 years. Other unused tax losses may be carried forward indefinitely.

(g) Unrecognised temporary differences associated with investments and interests

As at 30 June 2014, there were no unrecognised temporary differences associated with the Group's investments in subsidiaries, associates or joint ventures, as the Group has no liability for additional taxation should unremitted earnings be remitted.

Note 9 – Trade and other receivables

	2014 A\$M	2013 A\$M
Trade receivables	345.1	335.2
Provision for impairment of receivables	(10.8)	(10.6)
	334.3	324.6
Other receivables	80.8	96.9
Tax receivable	3.4	14.1
Prepayments	27.1	19.8
	111.3	130.8
	445.6	455.4

Occasionally, the Group will sell a portion of its trade receivables to third parties. All credit risk passes to the third party at the time of the assignment, such that the Group has no further exposure to default by the specific trade debtors. The amount of trade receivables sold to third parties was not significant in the periods presented. The third party is not obliged to accept offers of receivables and the Group is not obligated to make offers or pay commitment fees to the third party.

(a) Movements in provision for impairment of receivables

	2014 A\$M	2013 A\$M	2012 A\$M
Balance at 1 July	10.6	8.3	5.4
Provision for impairment recognised during the year	2.8	2.4	5.1
Write-offs	(2.5)	(0.9)	(2.4)
Reclassified as assets held for sale	–	(0.1)	–
Foreign exchange differences	(0.1)	0.9	0.2
Balance at 30 June	10.8	10.6	8.3

The creation and release of the provision for impaired receivables has been included in other expenses in profit or loss. Amounts charged to the allowance account are generally written-off when there is no expectation of recovering additional cash.

(b) Past due but not impaired

As at 30 June 2014, receivables of A\$42.5 million (2013: A\$77.6 million) were past due but not impaired and the Group does not hold any material collateral in relation to these receivables. These relate to a number of independent customers for whom there is no recent history of default. The ageing analyses of these receivables are as follows:

DAYS OVERDUE:	2014 A\$M	2013 A\$M
1 – 30 days	30.4	63.5
31 – 60 days	7.3	7.4
Over 60 days	4.8	6.7
	42.5	77.6

(c) Other receivables and deferred expenses

Other receivable amounts generally arise from transactions outside the usual operating activities of the Group. Interest may be charged at commercial rates where the terms of repayment exceed six months. Collateral is not normally obtained.

(d) Foreign exchange and interest rate risk

Information about the Group's exposure to foreign exchange risk and interest rate risk in relation to trade and other receivables is provided in note 2.

(e) Fair value and credit risk

Due to their short-term nature, the carrying value of current receivables approximates its fair value.

The maximum exposure to credit risk at the end of the reporting period is the carrying amount of each class of receivables mentioned above. The fair value of securities held for certain trade receivables is insignificant, as is the fair value of any collateral sold or repledged. Refer to note 2 for more information on the Group's exposure to credit risk.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 10 – Inventory

	2014 A\$M	2013 A\$M RESTATED
Raw materials	115.6	133.5
Finished goods	411.3	407.9
Stores and spare parts (note 1(d))	18.1	23.4
	545.0	564.8

The cost of inventories recognised as expense during the year ended 30 June 2014 amounted to A\$5,349.6 million (2013: A\$5,580.5 million). Write-down of inventories to net realisable value are disclosed in note 7.

Note 11 – Other financial assets and liabilities

	2014 A\$M	2013 A\$M
Other financial assets – Current:		
Financial assets at fair value through profit or loss:		
Investments in marketable securities	7.5	7.1
Loans and other receivables:		
Convertible loan to an associate carried at amortised cost (a)	41.1	–
Loans to third parties carried at amortised cost (d)	0.1	14.8
Derivative financial instruments (c):		
Forward foreign exchange contracts	3.0	1.3
Forward commodity contracts	0.1	5.9
	51.8	29.1
Other financial assets – Non-current:		
Loans and other receivables:		
Convertible loan to an associate carried at amortised cost (a)	–	38.9
Other receivables	7.2	8.6
Financial assets at fair value through profit or loss:		
Embedded conversion feature of convertible loan (a)	–	0.4
Warrants (a)	–	0.0
Options (b)	–	0.0
	7.2	47.9
Other financial liabilities – Current:		
Derivative financial instruments (c):		
Forward foreign exchange contracts	0.2	5.5
Forward commodity contracts	4.3	0.8
	4.5	6.3

(a) Convertible loan

On 1 March 2012, the Group subscribed for a HK\$315.6 million (A\$37.8 million) convertible loan from Chiho-Tiande Group Limited (“CTG”), an associate of the Group. The convertible loan carries an annual interest rate of 4% and is convertible at HK\$6.00 per share. In connection with the subscription, CTG also issued to the Group, warrants to purchase 12,638,441 shares of CTG at an exercise price of HK\$6.00 per share. Both the convertible loan and warrants have a term of three years from the date of issue. In certain instances, the conversion period can be extended for a further two years.

The conversion feature of the convertible loan represents an embedded derivative, which along with the warrants, are recorded as financial assets at fair value through profit or loss. The convertible loan is recorded at amortised cost using the effective interest method.

(b) Options

On 17 January 2012, the Group received options to purchase 20,837,095 shares of CTG as part of its investment in CTG (see note 28). The options have an exercise price of HK\$6.00 per share, are immediately exercisable and expire on 17 January 2015.

The options are recorded as financial assets at fair value through profit or loss. The fair value of the options at the issue date was A\$1.1 million and was independently calculated by a valuation firm. Subsequent to its initial recognition, the options have been measured at fair value, with any gains or losses being recognised in profit or loss.

(c) Derivatives used by the Group

The Group is a party to derivative financial instruments in the normal course of business in order to hedge its exposure to currency fluctuations in foreign exchange rates and commodity prices in accordance with the Group's financial risk management policies, which are set out in note 2.

(i) Forward foreign exchange contracts

In order to protect against exchange rate movements in relation to material purchases and sales and underlying transactions between subsidiaries, the Group has entered into forward foreign exchange contracts to purchase foreign currencies for settlement of the related transaction. The Group's primary exposure is to US dollars, Euros and British pounds sterling as disclosed in note 2.

The portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is deferred and recognised in other comprehensive income to the extent that the hedge is effective. When the cash flows occur, the amount is released to profit or loss. Any ineffective portion is charged to profit or loss.

(ii) Forward commodity contracts

The Group has entered into forward commodity contracts, which are economic hedges but do not satisfy the requirements for hedge accounting. These contracts protect against movements in the underlying commodity of the related material purchase or sale. The Group's primary exposure is to non-ferrous and precious metal prices as disclosed in note 2.

(d) Loans to third parties carried at amortised cost

During the year ended 30 June 2013, the Group performed an evaluation of a series of loans made to a third party and recorded an impairment charge of A\$4.8 million. The Group's assessment was based on significant financial difficulty facing the third party and was in breach of the loan agreements with the Group. The Group had a security interest in the inventory of the third party and determined the impairment based on the amount of the loan that exceeded the value of the security interest. After the impairment charge, the Group had a loan balance, net of the impairment charge, from the third party of A\$14.8 million at 30 June 2013 which was all classified as current.

In June 2014, the third party was able to obtain financing from a new lending source which enabled them to repay outstanding loans to the Group. As a result, the Group reversed the impairment charge in the year ended 30 June 2014.

(e) Risk exposures

Information about the Group's exposure to credit risk, foreign exchange, price and interest rate risk is provided in note 2. The maximum exposure to credit risk at the end of the reporting period is the carrying amount of each class of financial instrument mentioned above.

(f) Fair value

The loans to third parties and the convertible loan to a listed entity, carried at amortised cost, accrue interest at a fixed rate. The fair value of these loans using current interest rates approximates their carrying value. The carrying value of other non-current receivables approximates their fair value.

Financial instruments carried at fair value are classified by valuation method using the following hierarchy:

- Level 1 – quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 – inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices).
- Level 3 – inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The following table presents the Group's financial instruments measured at fair value by valuation method:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 11 – Other financial assets and liabilities (continued)

(f) Fair value (continued)

2014	LEVEL 1 A\$M	LEVEL 2 A\$M	LEVEL 3 A\$M	TOTAL A\$M
Financial assets:				
Financial assets at fair value through profit or loss:				
Investments in marketable securities	7.5	–	–	7.5
Embedded conversion feature of convertible loan	–	–	–	–
Warrants	–	–	–	–
Options	–	–	–	–
Derivative financial instruments	0.1	3.0	–	3.1
	7.6	3.0	–	10.6
Financial liabilities:				
Derivative financial instruments	4.3	0.2	–	4.5
	4.3	0.2	–	4.5
2013				
Financial assets:				
Financial assets at fair value through profit or loss:				
Investments in marketable securities	7.1	–	–	7.1
Embedded conversion feature of convertible loan	–	–	0.4	0.4
Warrants	–	–	0.0	0.0
Options	–	–	0.0	0.0
Derivative financial instruments	5.9	1.3	–	7.2
	13.0	1.3	0.4	14.7
Financial liabilities:				
Derivative financial instruments	0.8	5.5	–	6.3
	0.8	5.5	–	6.3

The fair value of financial instruments traded on active markets (such as publicly traded derivatives and investments in marketable securities) is based on quoted market prices at the reporting date. The quoted market price used for financial assets held by the Group is the current bid price. These instruments are included in level 1.

The fair value of financial instruments that are not traded in an active market (for example, forward foreign exchange contracts) is determined using forward exchange market rates at the end of the reporting period. These instruments are included in level 2.

If one or more of the significant inputs is not based on observable market data, the fair value of financial instruments is included in level 3. This is the case for the embedded conversion feature of the convertible loan and unlisted warrants and options.

The following table presents the changes in level 3 instruments for the years ended 30 June 2014 and 2013.

	WARRANTS A\$M	CONVERSION FEATURE A\$M	OPTIONS A\$M	TOTAL A\$M
Balance at 30 June 2012	0.5	2.7	1.0	4.2
Revaluation loss recognised in profit or loss	(0.7)	(4.6)	(1.0)	(6.3)
Equity accounting elimination (note 28)	0.2	2.3	–	2.5
Foreign exchange differences	0.0	0.0	0.0	0.0
Balance at 30 June 2013	0.0	0.4	0.0	0.4
Revaluation loss recognised in profit or loss	0.0	(0.4)	0.0	(0.4)
Foreign exchange differences	0.0	0.0	0.0	0.0
Balance at 30 June 2014	–	–	–	–

During the reporting period, there were no transfers between level 1 and level 2 fair value measurements, or no transfers into or out of level 3 fair value measurements.

Note 12 – Property, plant and equipment

	LAND A\$M	BUILDINGS A\$M	LEASEHOLD IMPROVEMENTS A\$M	PLANT & EQUIPMENT ¹ A\$M	CAPITAL WORK IN PROGRESS A\$M	TOTAL A\$M
At 30 June 2014						
Cost	270.5	269.2	79.4	1,029.1	40.3	1,688.5
Accumulated depreciation	–	(94.9)	(49.0)	(641.6)	–	(785.5)
Net book amount	270.5	174.3	30.4	387.5	40.3	903.0
Year ended 30 June 2014						
Balance at 1 July	276.3	140.5	45.1	400.6	139.8	1,002.3
Additions	–	0.4	–	19.1	47.4	66.9
Disposals	(0.1)	(0.6)	–	(6.4)	(5.2)	(12.3)
Transfers	(0.4)	54.3	2.7	84.8	(141.4)	–
Reclassified as assets held for sale (note 32)	(1.9)	(2.5)	–	(3.0)	–	(7.4)
Impairments (note 7)	(0.2)	(0.2)	(10.9)	(27.5)	(2.1)	(40.9)
Depreciation expense	–	(14.6)	(8.3)	(82.7)	–	(105.6)
Sale of business divisions (note 26)	(1.8)	(1.6)	(0.2)	(1.5)	–	(5.1)
Foreign exchange differences	(1.4)	(1.4)	2.0	4.1	1.8	5.1
Balance at 30 June	270.5	174.3	30.4	387.5	40.3	903.0
At 30 June 2013 (restated)						
Cost	276.3	225.3	86.0	1,001.7	139.8	1,729.1
Accumulated depreciation	–	(84.8)	(40.9)	(601.1)	–	(726.8)
Net book amount	276.3	140.5	45.1	400.6	139.8	1,002.3
Year ended 30 June 2013 (restated)						
Balance at 1 July	235.5	129.7	51.7	436.6	123.6	977.1
Additions	9.4	14.9	9.3	81.9	33.5	149.0
Disposals	–	(0.1)	(0.1)	(4.3)	(2.1)	(6.6)
Transfers	20.5	3.1	0.6	7.3	(31.5)	–
Reclassifications ²	0.4	(0.2)	–	(0.7)	10.1	9.6
Reclassified as assets held for sale (note 32)	(1.9)	(1.3)	–	(8.0)	(0.1)	(11.3)
Impairments (note 7)	–	–	(11.9)	(49.3)	–	(61.2)
Depreciation expense	–	(12.6)	(7.5)	(81.0)	–	(101.1)
Acquisition of subsidiaries (note 26)	0.6	0.1	0.1	6.3	–	7.1
Sale of business divisions (note 26)	(9.8)	(2.9)	–	(16.3)	(3.8)	(32.8)
Foreign exchange differences	21.6	9.8	2.9	28.1	10.1	72.5
Balance at 30 June	276.3	140.5	45.1	400.6	139.8	1,002.3

¹ Plant and equipment in 2014 includes A\$2.8 million of assets acquired under finance leases during the year ended 30 June 2014. The net book value of assets acquired through finance leases is A\$2.6 million as at 30 June 2014.

² CWIP amount in 2013 pertains to retrospective application of a change in accounting policy (see note 1(d)).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 13 – Goodwill

(a) Movements in carrying amounts

	2014 A\$M	2013 A\$M
Cost	1,290.2	1,294.2
Accumulated impairment	(1,150.9)	(1,127.7)
Net book amount	139.3	166.5
Balance at 1 July	166.5	446.3
Acquisition of subsidiaries (note 26)	–	14.0
Derecognised on sale of business divisions (note 26)	–	(9.9)
Impairment charge	(27.8)	(292.2)
Foreign exchange differences	0.6	8.3
Balance at 30 June	139.3	166.5

Goodwill acquired through business combinations has been allocated to groups of CGUs that are expected to benefit from the acquisition. Goodwill is monitored and tested for impairment by management at the CGU level. The following CGUs have significant amounts of goodwill:

CGU	SEGMENT	2014 A\$M	2013 A\$M
US Recycling Solutions	North America	32.2	61.0
Continental Europe Recycling Solutions	Europe	62.4	60.8
Australia Metals	Australasia	40.8	40.8
All other CGUs		3.9	3.9
Total		139.3	166.5

(b) Key assumptions used for goodwill and intangible asset impairment tests

The recoverable amount of each of the Group's CGUs has been determined based on the higher of fair value less costs to sell or value in use calculations. The Group believes its methodology is the most meaningful method, in order to reflect the cyclicity of its business and the volatile nature of commodity markets that can impact its business.

The value in use calculations use a five year cash flow projection, which is based initially on the budget for the 2015 financial year (as approved by the Board) and a four year forecast prepared by management. The four year forecast is developed using historical averages derived from four years of historical results and the budget for the 2015 financial year. These five year projections also incorporate management estimates related to the inherent impact of future volatility in volumes, commodity prices and margins drawn from past experience and factor in current and expected future economic conditions. A terminal value is determined from the final year of cash flow based on application of the Gordon Growth model.

The cash flows are discounted using rates that reflect management's estimate of the time value of money and the risks specific to each CGU that are not already reflected in the cash flows. In determining appropriate discount rates for each CGU, consideration has been given to a weighted average cost of capital of the entity as a whole and adjusted for country and business risk specific to the CGU.

The cash flow projections are based on management's best estimates, with reference to historical results, to determine income, expenses, capital expenditures and cash flows for each CGU. Expected future cash flows used to determine the value in use of goodwill are inherently uncertain and could materially change over time. Should management's estimate of the future not reflect actual events, further impairments may be identified.

The key assumptions used for the value in use calculations were as follows:

CGU	DISCOUNT RATE (PRE-TAX)		GROWTH RATE	
	2014 %	2013 %	2014 %	2013 %
US Recycling Solutions	14.2	13.4–14.0	2.4	3.0
Continental Europe Recycling Solutions	9.9	14.0–14.3	1.8–2.7	1.5–2.5
Australia Metals	15.3	16.0–16.8	2.7	2.5
North America Metals ¹	12.6	13.1–14.0	2.4	3.0
Bulk Stainless ¹	15.2	14.5–15.1	2.4	3.0
All other CGUs	11.5–17.3	12.0–16.9	1.2–2.7	2.5–3.0

¹ In 2013, goodwill related to these CGUs were fully impaired. The disclosed 2014 assumptions were utilised when assessing whether the carrying amount of the CGU's long-lived assets exceeded its estimated recoverable amount.

(c) Goodwill impairment charges recognised

The Group tests goodwill annually for impairment or more frequently if there are indications that goodwill might be impaired. Due to the difficult economic conditions impacting the Group's industry, changes to the Group's operating results and forecasts, and a significant reduction in the Group's market capitalisation, a goodwill impairment test was performed during the years ended 30 June 2014 and 30 June 2013, which resulted in the following impairment charges being recognised:

CGU	2014 A\$M	2013 A\$M
US Recycling Solutions	27.8	–
North America Metals	–	256.2
Bulk Stainless	–	20.8
Canada Recycling Solutions	–	7.6
Other	–	7.6
Total	27.8	292.2

Year ended 30 June 2014

The impairment charge related to the US Recycling Solutions CGU was a result of the assessment of future cash flows. This CGU continued to be impacted by margin pressure resulting from a competitive market landscape and volatility in underlying commodity pricing. The 30 June 2013 impairment considerations for this CGU were predicated on a return to historical cash flow levels, which did not materialise during the year ended 30 June 2014. As a result, the future cash flows for US Recycling Solutions CGU was reassessed which indicated the carrying value of goodwill was not fully recoverable leading to an impairment of A\$27.8 million. After the impairment, remaining goodwill for this CGU is A\$32.2 million.

Year ended 30 June 2013

During the half year ended 31 December 2012, results for the North America Metals CGU were impacted by lower than anticipated intake volume and shipments, particularly for deep sea ferrous products. The anticipated improvement in the cash flows for this CGU which was the basis for the Group's impairment considerations as at 30 June 2012 did not materialise. As a result, the future cash flows for the North America Metals CGU was reassessed which indicated that the carrying value of goodwill was not recoverable thus requiring an impairment of the entire goodwill balance for this CGU and an impairment of A\$5.5 million related to permits (see note 14).

The impairment charge related to the Bulk Stainless CGU was a result of the assessment of future cash flows. This CGU was impacted by weak demand and pricing for stainless steel metals. Based on its financial results and projections of future cash flows, the carrying value of goodwill was determined to be not recoverable thus requiring an impairment of the entire goodwill balance for this CGU.

The impairment charge related to the Canada Recycling Solutions CGU was a result of deterioration in financial performance of the CGU due to increasing competitive pressures. Based on financial results and projections of future cash flows, the carrying value of goodwill was determined to be not recoverable thus requiring an impairment of the entire goodwill balance for this CGU.

(d) Impact of possible changes in key assumptions

Other than the US Recycling Solutions CGU, the valuations as at 30 June 2014 indicate sufficient headroom such that a reasonably possible change to key assumptions is unlikely to result in an impairment of the related goodwill. As a result of the goodwill impairment, the estimated recoverable amount for the US Recycling Solutions CGU equaled its carrying value at 30 June 2014. If the discount rate was 1% higher or future cash flows were 10% lower, with all other assumptions being the same, than an additional impairment charge of A\$10.0 million or A\$8.2 million, respectively, would have been recorded.

Although no goodwill remains, an assessment of the impact of possible changes in key assumptions was performed for the North America Metals CGU to assess the recoverability of other long-lived assets as at 30 June 2014. The estimated recoverable amount for the North America Metals CGU exceeded its carrying value by 5%. If future cash flows were 10% lower, then an impairment charge of A\$41.9 million would have been required to other identified intangible assets.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 14 – Other intangible assets

	SUPPLIER RELATIONSHIPS A\$M	PERMITS A\$M	LICENSES/ CONTRACTS A\$M	TRADE NAMES A\$M	TOTAL A\$M
At 30 June 2014					
Cost	221.6	9.1	36.7	32.4	299.8
Accumulated impairment	(4.9)	(7.3)	(0.1)	(0.1)	(12.4)
Accumulated amortisation	(167.4)	–	(33.4)	(10.1)	(210.9)
Net book amount	49.3	1.8	3.2	22.2	76.5
Year ended 30 June 2014					
Balance at 1 July	65.4	1.9	5.9	24.2	97.4
Disposals (note 26)	(1.0)	–	–	–	(1.0)
Impairment ¹	(0.5)	–	(0.1)	(0.1)	(0.7)
Amortisation charge	(14.0)	–	(2.6)	(1.7)	(18.3)
Foreign exchange differences	(0.6)	(0.1)	–	(0.2)	(0.9)
Balance at 30 June	49.3	1.8	3.2	22.2	76.5
At 30 June 2013					
Cost	227.3	9.2	37.2	32.8	306.5
Accumulated impairment	(4.1)	(7.3)	–	–	(11.4)
Accumulated amortisation	(157.8)	–	(31.3)	(8.6)	(197.7)
Net book amount	65.4	1.9	5.9	24.2	97.4
Year ended 30 June 2013					
Balance at 1 July	87.6	7.9	6.9	24.2	126.6
Acquisitions (note 26)	4.6	0.1	1.3	0.3	6.3
Disposals (note 26)	(9.3)	(0.6)	–	–	(9.9)
Reclassification (note 12)	0.7	–	(0.5)	0.3	0.5
Impairment ¹	(5.6)	(5.5)	–	(1.1)	(12.2)
Amortisation charge	(18.5)	–	(2.3)	(1.6)	(22.4)
Foreign exchange differences	5.9	–	0.5	2.1	8.5
Balance at 30 June	65.4	1.9	5.9	24.2	97.4

¹ For the year ended 30 June 2014, A\$0.6 million of impairments were attributed to the decision to exit the Canada Recycling Solutions business. For the year ended 30 June 2013, A\$3.0 million of impairments were related to assets held for sale. The remaining impairments were recorded in connection with the Group's impairment analysis of goodwill and intangible assets (see note 13).

Note 15 – Trade and other payables

	2014 A\$M	2013 A\$M
Current:		
Trade payables	378.3	419.2
Other payables	157.4	140.7
Deferred income	35.7	25.3
	571.4	585.2
Non-current:		
Other payables	6.5	8.3
	6.5	8.3

The Group's exposure to currency and liquidity risk related to trade and other payables is set out in note 2. The fair value of the Group's trade and other payables approximates its carrying value.

Note 16 – Borrowings

	2014 A\$M	2013 A\$M
Current borrowings:		
Bank loans	–	10.0
Finance lease liabilities	0.5	–
Other borrowings	–	1.6
	0.5	11.6
Non-current borrowings:		
Bank loans	12.3	189.1
Finance lease liabilities	2.1	–
	14.4	189.1

Bank loans are unsecured but are subject to various guarantees/cross guarantees, cross defaults and indemnities from the Company and certain of its subsidiaries.

(a) Risk exposures

The Group's exposure to interest rate risk, as well as information relating to the facility arrangements is set out in note 2.

(b) Fair value

The fair value of bank loans approximate their carrying amount because they carry floating rates of interest. The fair value of finance lease liabilities was A\$2.7 million (2013: nil) and was measured by discounting estimated cash flows with an applicable quoted yield.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 17 – Provisions

	2014 A\$M	2013 A\$M
Employee benefits	61.5	45.2
Onerous lease provisions	29.8	1.3
Legal provisions	15.2	17.9
Environmental and dilapidations	13.3	11.1
Other	3.0	3.5
	122.8	79.0
Current	76.4	38.5
Non-current	46.4	40.5
	122.8	79.0

Movements in each class of provision during the financial year, other than employee benefits, are set out below:

	ONEROUS LEASES A\$M	LEGAL A\$M	ENVIRONMENTAL AND DILAPIDATIONS A\$M	OTHER A\$M
Balance at 1 July	1.3	17.9	11.1	3.5
Provisions recognised in profit or loss	29.8	2.5	2.8	(0.2)
Payments	(1.0)	(5.0)	(1.3)	(0.8)
Foreign exchange differences	(0.3)	(0.2)	0.7	0.5
Balance at 30 June	29.8	15.2	13.3	3.0

Onerous lease provisions comprise obligations for future rents payable net of rents receivable on onerous leases. The majority of the provisions recognised during the financial year relate to real estate leases in the UK and Canada which will be exited as a result of the SRS restructuring initiatives determined and announced in June 2014. The exact timing of utilisation of these provisions will vary according to the individual leases.

The Group is involved in legal and other disputes and, after taking legal advice, has established provisions taking into account the relevant facts of each dispute. The timing of cash outflows associated with legal claims cannot be reasonably determined. The environmental and dilapidations provision is an estimate of costs for property remediation that is expected to be required in the future.

Note 18 – Retirement benefit obligations

The Group operates a number of pension plans for the benefit of its employees throughout the world. The Group's pension plans are provided through either defined benefit and defined contribution plans. Defined contribution plans offer employees individual funds that are converted into benefits at the time of retirement. The defined contribution plans receive fixed contributions from Group companies with the Group's legal obligation limited to these contributions.

The Group operates different defined benefit plans in the UK, Australia and US. The specific characteristics (benefit formulas, funding policies and types of assets held) of the defined benefit plans vary according to the regulations and laws in the country where the defined benefit plans are offered.

In the UK, the defined benefit plan provides a benefit based on the members' final salary at retirement and length of service. The defined benefit plan is closed to new members and represents approximately 57% of the present value of obligations as at 30 June 2014.

In Australia, the defined benefit plan provides a lump sum benefit based on final salary and length of service. The defined benefit plan is closed to new members and represents approximately 19% of the present value of obligations as at 30 June 2014.

In the US, the Group sponsors three defined benefit plans which provide an annuity or lump sum benefits based on final average earnings or flat-dollar benefit units and years of credited service. Accrued benefits under two of the defined benefit plans have been frozen and represent approximately 14% of the present value of obligations as at 30 June 2014. The other defined benefit plan has frozen benefits for only nonunion employees, is closed to new union members and represents approximately 10% of the present value of obligations as at 30 June 2014.

The following sets out details in respect of the defined benefit sections only. The expense recognised in relation to the defined contribution plans is disclosed in note 7.

(a) Financial statement amounts

The amounts recognised in the statement of financial position are determined as follows:

	2014 A\$M	2013 A\$M
Retirement benefit assets	2.1	1.0
Retirement benefit obligations	(4.6)	(4.9)
Net retirement benefit obligations	(2.5)	(3.9)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 18 – Retirement benefit obligations (continued)

(a) Financial statement amounts (continued)

	PRESENT VALUE OF OBLIGATIONS A\$M	FAIR VALUE OF PLAN ASSETS A\$M	NET AMOUNT A\$M
Balance as at 1 July 2011	64.6	(62.6)	2.0
Service cost	1.1	–	1.1
Interest expense/(income)	3.6	(3.4)	0.2
Total amount recognised in profit or loss	4.7	(3.4)	1.3
Remeasurements:			
Return on plan assets greater than interest income	–	3.8	3.8
Actuarial (gains)/losses – experience	0.7	–	0.7
Actuarial (gains)/losses – financial assumptions	10.2	–	10.2
Total amount recognised in other comprehensive income	10.9	3.8	14.7
Contributions:			
Employers	–	(4.3)	(4.3)
Plan participants	0.3	(0.3)	–
Benefit payments	(3.2)	3.2	–
Foreign exchange differences	1.5	(1.3)	0.2
Balance as at 30 June 2012 (restated)	78.8	(64.9)	13.9
Service cost	1.4	–	1.4
Interest expense/(income)	3.1	(2.5)	0.6
Total amount recognised in profit or loss	4.5	(2.5)	2.0
Remeasurements:			
Return on plan assets greater than interest income	–	(5.8)	(5.8)
Actuarial (gains)/losses – experience	(1.5)	–	(1.5)
Actuarial (gains)/losses – financial assumptions	(1.9)	–	(1.9)
Total amount recognised in other comprehensive income	(3.4)	(5.8)	(9.2)
Contributions:			
Employers	–	(3.3)	(3.3)
Plan participants	0.3	(0.3)	–
Benefit payments	(7.0)	7.0	–
Foreign exchange differences	4.5	(4.0)	0.5
Balance as at 30 June 2013 (restated)	77.7	(73.8)	3.9
Service cost	1.2	–	1.2
Interest expense/(income)	3.4	(3.3)	0.1
Total amount recognised in profit or loss	4.6	(3.3)	1.3
Remeasurements:			
Return on plan assets greater than interest income	–	(4.6)	(4.6)
Actuarial (gains)/losses – experience	0.1	–	0.1
Actuarial (gains)/losses – demographic	0.1	–	0.1
Actuarial (gains)/losses – financial assumptions	4.6	–	4.6
Total amount recognised in other comprehensive income	4.8	(4.6)	0.2
Contributions:			
Employers	–	(3.0)	(3.0)
Plan participants	0.3	(0.3)	–
Benefit payments	(7.1)	7.1	–
Foreign exchange differences	3.8	(3.7)	0.1
Balance as at 30 June 2014	84.1	(81.6)	2.5

The Group has no legal obligation to settle the liability with an immediate contribution or additional one-off contributions. The Group intends to continue to contribute to the defined benefit plans based on recommendations from its actuaries.

(b) Categories of plan assets

The major categories of plan assets are as follows:

	2014 A\$M	2013 A\$M
Cash	1.4	1.9
Equity investments	51.9	46.3
Debt instruments	18.1	15.0
Hedge funds	3.1	4.9
Property	7.1	5.7
Total plan assets	81.6	73.8

An active market price exists for all plan assets. Assets of each defined benefit plan are managed by a dedicated investment committee in accordance with the plan rules and local regulations. The Group has representatives on these committees and promotes simple and diversified investment strategies. The goal is to limit investment risks to those necessary to fulfil the benefit commitment.

The plans assets have no direct investments in the Group's equity securities or in property currently used by the Group.

The actual return on plan assets was A\$7.9 million at 30 June 2014 (2013: A\$8.3 million).

(c) Principal actuarial assumptions

Actuarial assumptions used vary by type of plan and by country. The defined benefit plans liabilities are measured using the projected unit credit method using the principal actuarial assumptions set out below:

	2014 %	2013 % RESTATED	2012 % RESTATED
Weighted average actuarial assumptions used at 30 June:			
Discount rate	4.1	4.2	4.2
Rate of increase in salaries	3.6	3.6	3.6
Rate of increase in Retail Price Index (UK defined benefit plan only)	3.4	3.4	2.8

Measurement of the Group's defined benefit plan obligations is sensitive to changes in certain key assumptions. The sensitivity analysis below has been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant. The impact from the change in assumption on the defined benefit obligation is set out below:

	2014 A\$M
Discount rate:	
Increase by 100 basis points	(11.2)
Decrease by 100 basis points	14.4
Rate of increase in salaries:	
Increase by 100 basis points	2.9
Decrease by 100 basis points	(2.5)
Rate of increase in inflation (UK defined benefit plan only):	
Increase by 100 basis points	6.3
Decrease by 100 basis points	(5.7)
Life expectancy (UK and US defined benefit plans only):	
Increase in longevity by 1 year	2.0

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 18 – Retirement benefit obligations (continued)

(c) Principal actuarial assumptions (continued)

Comparative information has not been provided for the sensitivity analysis as permitted by the transitional provisions of AASB 119R (IAS 19R).

The sensitivity analysis presented above may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated. Furthermore, in presenting the above sensitivity analysis, the present value of the defined benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation liability recognised in the statement of financial position.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the prior period.

(d) Risk exposure

Through its defined benefit plans, the Group is exposed to a number of risks, the most significant of which are detailed below:

- **Asset volatility:** The plan liabilities are calculated using a discount rate set with reference to corporate bond yields; if plan assets underperform this yield, this will create a deficit. The plans hold a significant proportion of equities, which are expected to outperform bonds in the long-term while contributing volatility and risk in the short-term. The Group believes that due to the long-term nature of the plan liabilities, a level of continuing equity investment is an appropriate element of the Group's long-term strategy to manage the plans efficiently.
- **Change in bond yields:** A decrease in corporate bond yields will increase plan liabilities, although this will be partially offset by an increase in the value of the plans' bond holdings.
- **Inflation risk:** Some of the plans' benefit obligations are linked to inflation, and higher inflation will lead to higher liabilities, although, in most cases, caps on the level of inflationary increases are in place to protect the plan against extreme inflation.
- **Life expectancy:** The majority of the plans' obligations are to provide benefits for the life of the member, so increases in life expectancy will result in an increase in the plans' liability.
- **Salary increases:** Some of the plans' benefit obligations related to active members are linked to their salaries. Higher salary increases will therefore tend to lead to higher plan liabilities.

(e) Employer contributions and maturity profile

In accordance with British regulation, the UK defined benefit plan is required to perform a valuation every three years, and agree on a recovery plan to correct any deficit. The last valuation revealed a funding deficit of £4.5 million. The current recovery plan agreement was signed in January 2013, and the Group agreed to pay £70,000 per month with the goal of eliminating the shortfall by November 2018.

Including the funding deficit contributions in the UK, the Group expects to make contributions of A\$2.5 million to the defined benefit plans during the next financial year.

The weighted average duration of the benefit obligation at 30 June 2014 is 15.3 years (2013:14.6 years).

(f) Multi-employer pension plans

The Group participates in several multi-employer pension plans in the US which are based on collective bargaining agreements. The risks of participating in these multi-employer plans are different from single-employer plans in that (i) assets contributed to the multi-employer plan by one employer may be used to provide benefits to employees of other participating employers; (ii) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be required to be assumed by the remaining participating employers, and (iii) if the Group chooses to stop participating in any of its multi-employer plans, the Group may be required to pay those plans a withdrawal amount based on the underfunded status of the plan.

While these plans provide for defined benefits, as a result of insufficient information provided to the Group by the administrators of the plans, the Group accounts for these plans as defined contribution plans.

In the year ended 30 June 2014, the Group recorded an estimated withdrawal liability of A\$6.3 million with respect to a multi-employer plan. The liability has been estimated as the Group believes the plan administrator's calculation of the withdrawal liability is incorrect and is currently challenging the assessment. As such, the liability represents management's best estimate.

Note 19 – Contributed equity

(a) Share capital

Ordinary shares, which have no par value, trade on the Australian Securities Exchange ("ASX") and entitle the holder to participate in dividends and the proceeds on winding up of the Company in proportion to the number of shares held. Voting rights attaching to the ordinary shares are, on a show of hands, one vote for every person present as a member, proxy, attorney or representative thereof and, on a poll, one vote per share for every member present in person or by proxy, attorney or representative. The Company does not have a limited amount of authorised capital.

The Company voluntarily delisted its shares from the New York Stock Exchange ("NYSE") on 11 October, 2013. Following the NYSE delisting, the Company's American Depositary Shares ("ADS") trade in the US in the "over-the-counter" (OTC) market. ADSs have the same rights as ordinary shares, including participation in dividends and voting rights.

Movements in the ordinary share balance were as follows:

	NUMBER OF SHARES	A\$M
Balance at 30 June 2012	204,816,794	2,804.3
Issued under long-term incentive plans	404,594	–
Share buy-back	(912,001)	(8.6)
Balance at 30 June 2013	204,309,387	2,795.7
Issued under long-term incentive plans	291,934	0.7
Balance at 30 June 2014	204,601,321	2,796.4

(b) Share buy-back

On 7 October 2011, the Company announced an on-market share buy-back program, which allowed the buy-back of a maximum of 10% of issued capital (20,603,871 ordinary shares) over a 12-month period on the ASX. The buy-back commenced on 24 October 2011 and was completed on 23 October 2012. During the 12 month duration of the share buy-back program, the Company repurchased 3.952 million shares for a total cost of A\$47.1 million. The reacquired shares have been cancelled. Details regarding the shares purchased during the year ended 30 June 2013 are as follows:

	2013
Ordinary shares purchased	912,001
High Price	A\$10.35
Low Price	A\$8.63
Average Price	A\$9.43

The Company does not have any continuing authorisation from the Board for on-market buybacks.

(c) Capital risk management

The primary objective of managing the Group's capital is to ensure that there is sufficient capital available to support the funding requirements of the Group, including capital expenditure, in a way that optimises the cost of capital, maximises shareholders' returns and ensures that the Group remains in a sound financial position. In order to manage the capital structure, the Group may periodically adjust dividend policy, return capital to shareholders, issue new shares or sell assets to reduce debt.

The Group monitors its capital structure primarily using the gearing ratio. This ratio is calculated as net debt divided by total capital. Net debt is calculated as total borrowings less cash and cash equivalents. Total capital is calculated as total equity as shown in the statement of financial position plus net debt.

As at 30 June 2014, the Group had a net cash position of A\$42.3 million. The Group's gearing ratio as at 30 June 2013 was as follows:

	2013 A\$M RESTATED
Total borrowings	200.7
Less: cash and cash equivalents	(46.9)
Net debt	153.8
Plus: total equity	1,929.2
Total capital	2,083.0
Gearing ratio	7.4%

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 20 – Accumulated deficit and reserves

(a) Accumulated deficit

	2014 A\$M	2013 A\$M RESTATED
Balance at 1 July	(668.7)	(187.3)
Loss after tax	(88.9)	(467.3)
Dividends paid	–	(20.4)
Actuarial (loss)/gain on defined benefit plans, net of tax	(2.6)	6.3
Balance at 30 June	(760.2)	(668.7)

(b) Reserves

	SHARE-BASED PAYMENTS A\$M	AVAILABLE- FOR-SALE INVESTMENTS A\$M	CASH FLOW HEDGING A\$M	FOREIGN CURRENCY TRANSLATION A\$M	TOTAL A\$M
Balance at 30 June 2012	96.2	(0.1)	1.0	(430.0)	(332.9)
Equity-settled share-based payment expense	16.1	–	–	–	16.1
Revaluation – gross	–	–	(6.7)	–	(6.7)
Transfer to profit or loss – gross	–	–	1.3	–	1.3
Foreign currency translation differences	–	–	–	136.3	136.3
Associates	–	0.2	(0.3)	0.7	0.6
Deferred tax	0.5	–	1.6	(14.6)	(12.5)
Balance at 30 June 2013	112.8	0.1	(3.1)	(307.6)	(197.8)
Equity-settled share-based payment expense	11.8	–	–	–	11.8
Revaluation – gross	–	–	1.4	–	1.4
Transfer to profit or loss – gross	–	–	4.4	–	4.4
Foreign currency translation differences	–	–	–	(19.6)	(19.6)
Associates	–	–	–	0.3	0.3
Deferred tax	1.6	–	(1.4)	(3.0)	(2.8)
Balance at 30 June 2014	126.2	0.1	1.3	(329.9)	(202.3)

(c) Nature and purpose of reserves**(i) Share-based payments reserve**

The share-based payments reserve is used to recognise the fair value of share-based awards issued to employees.

(ii) Available-for-sale investments reserve

Changes in the fair value and exchange differences arising on translation of investments, such as equities classified as available-for-sale investments, are recognised in other comprehensive income as described in note 1(s) and accumulated in a separate reserve within equity. Amounts are reclassified to profit or loss when the associated assets are sold or impaired.

(iii) Cash flow hedging reserve

The cash flow hedging reserve is used to record gains or losses on a hedging instrument in a cash flow hedge that are recognised in other comprehensive income, as described in note 1(t). Amounts are recognised in profit or loss when the associated hedged transaction impacts profit or loss.

(iv) Foreign currency translation reserve

Exchange differences arising on translation of foreign controlled entities are recognised in other comprehensive income, as described in note 1(g) and accumulated in a separate reserve within equity. The cumulative amount is reclassified to profit or loss when the Group no longer controls the foreign operation.

Note 21 – Dividends

(a) Dividends declared and paid during the year

	CENTS PER SHARE	FRANKED %	2014 A\$M	2013 A\$M	2012 A\$M
Interim 2014	0.0	0%	–	–	–
Final 2013	0.0	0%	–	–	–
Interim 2013	0.0	0%	–	–	–
Final 2012	10.0	0%	–	20.4	–
Interim 2012	10.0	0%	–	–	20.6
Final 2011	35.0	43%	–	–	72.1
Total dividends paid			–	20.4	92.7
Shares issued under the DRP			–	–	(23.4)
Total cash dividends paid			–	20.4	69.3

The franked components of all dividends paid or declared were franked based on an Australian corporate tax rate of 30%.

(b) Dividends not recognised at year end

Since the end of the financial year, the Directors have determined to pay a final dividend of 10.0 cents per share (2013: nil), 100% franked based on Australian corporate taxes paid at 30%. The aggregate amount of the proposed dividend expected to be paid on 21 October 2014, but not recognised as a liability at the end of the reporting period, is A\$20.5 million (2013: nil). The Directors have determined that the dividend reinvestment plan ("DRP") will not operate in relation to this dividend.

(c) Franked dividends

	2014 A\$M	2013 A\$M
Estimated franking credits available for the subsequent financial years based on an Australian tax rate of 30% (2013: 30%)	32.8	23.4

The above amounts represent the balance of the franking account as at the end of the reporting date, adjusted for:

- (a) franking credits that will arise from the payment of the amount of the provision for income tax and franking debits that will arise from refunds;
- (b) franking debits that will arise from the payment of dividends recognised as a liability as at the reporting date; and
- (c) franking credits that will arise from the receipt of dividends recognised as receivables as at the reporting date.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 22 – Contingencies

(a) Guarantees

The Group has given guarantees in respect of the performance of contracts entered into in the ordinary course of business. The amounts of these guarantees provided by the Group, for which no amounts are recognised in the consolidated financial statements, as at 30 June 2014 was A\$54.1 million (2013: A\$61.9 million).

See note 30(b) for information related to guarantees provided by the Company.

(b) Tax audits

The Group files income tax returns in many jurisdictions throughout the world. Various tax authorities are currently reviewing or auditing the Group's income tax returns. Tax returns contain matters that could be subject to differing interpretations of applicable tax laws and regulations. While it is difficult to predict the ultimate outcome in some cases, the Group does not anticipate that there will be any material impact on the Group's consolidated financial statements from such audits or reviews.

(c) Environmental claims

The Group is subject to comprehensive environmental requirements relating to, among others, the acceptance, storage, treatment, handling and disposal of solid waste and hazardous waste; the discharge of materials and storm water into the environment; the management and treatment of wastewater and storm water; and the remediation of soil and groundwater contamination. As a consequence, the Group has incurred and will continue to incur environmental costs and liabilities associated with site and facility operation, closure, remediation, monitoring and licensing. Provisions have been made in respect of estimated environmental liabilities where obligations are known to exist and can be reasonably measured. However, additional liabilities may emerge due to a number of factors, including changes in environmental laws and regulations in each of the jurisdictions in which the Group operates or has operated. The Group cannot predict the extent to which it may be impacted in the future by any such changes in legislation or regulation.

(d) Legal claims

Various Group companies are parties to legal actions and claims that arise in the ordinary course of their business. While the outcome of such legal proceedings cannot be readily foreseen, the Group believes that they will be resolved without material effect on its financial statements. Provision has been made for known obligations where the existence of the liability is probable and can be reasonably estimated.

(e) Subsidiaries

Under the terms of a Deed of Cross Guarantee ("DCG") entered into in accordance with ASIC Class Order 98/1418 (as amended by Class Orders 98/2107, 00/0321, 01/1087, 02/0248 and 02/1017), the Company has undertaken to meet any shortfall that might arise on the winding up of controlled entities that are party to the deed, as described in note 27. The controlled entities are not in liquidation and there is no indication that they will be wound up.

Note 23 – Commitments

(a) Capital commitments

Capital expenditures contracted for at the reporting date but not recognised as liabilities are as follows:

	2014 A\$M	2013 A\$M
Property, plant and equipment	50.9	40.8

The capital commitments included above also include the Group's share relating to associates and joint arrangements.

(b) Lease commitments**(i) Operating leases**

The Group has entered into various operating leases on property, plant and equipment. The leases have varying terms, escalation clauses and renewal rights. On renewal, the terms of the leases are renegotiated. Lease commitments for operating leases are as follows:

	2014 A\$M	2013 A\$M
Not later than one year	78.7	81.8
Later than one year, but not later than five years	157.1	172.5
Later than five years	125.6	113.8
Total lease commitments not recognised as liabilities	361.4	368.1

The lease commitments included above also include the Group's share relating to associates and joint arrangements.

Note 24 – Share ownership plans

The Company's share ownership plans are designed to link the rewards of eligible employees to the long-term performance of the Company and the returns generated for shareholders. The maximum number of shares that can be outstanding at any time under the share ownership plans is limited to 5% of the Company's issued capital. Grants under the share ownership plans can be in the form of options or share rights. Certain share ownership plans also provide for cash-settlement, which are determined by the Board.

An option is a contract that gives the holder the right, but not the obligation, to acquire the Company's shares at a fixed or determinable price for a specified period of time. Options have an exercise price based on the weighted average market price of the Company's ordinary shares (or ADSs) during the five trading days up to the date of the grant. Share rights are a contractual right to acquire the Company's shares for nil consideration. Unless specified in the grants, holders of options and share rights are not entitled to dividends or voting rights.

Historically, the Company issued share-based awards to US-based employees that were settled in ADSs. However, beginning in November 2013, all new share-based awards will be settled in ordinary shares.

(a) Effect of share-based payments on profit or loss

The expense recognised in the income statement in relation to share-based payments is disclosed in note 7. The carrying amount of liabilities for cash-settled share-based arrangements as at 30 June 2014 was A\$1.7 million (2013: A\$0.8 million). Where share-based awards are issued to employees of subsidiaries within the Group, the subsidiaries compensate the Company for the fair value of these share-based awards.

(b) Long-Term Incentive Plan ("LTIP")

In July 2003, the Company established a LTIP designed as a reward and retention tool for certain employees. Options and share rights granted under the LTIP may vest either based on continuous service or based on performance conditions. Share rights that contain performance conditions are referred to as performance rights, whereas share rights which only contain a continuous service condition are referred to as restricted share units. Cash-settled option grants are also made under the LTIP to certain employees. Refer to the Remuneration Report for further information on the terms of the grants made in the year ended 30 June 2014 pursuant to the LTIP.

(i) Equity-settled options

The fair value of equity-settled options granted is independently determined using a Binomial method, which allows for the effects of an early exercise for vested options assuming the share price exceeds one and a half times the exercise price. The significant weighted assumptions used to determine the fair value were as follows:

	ORDINARY SHARES		ADSs
	2014	2013	2013
Risk-free interest rate	3.7%	2.8%	1.0%
Dividend yield	3.0%	3.0%	3.0%
Volatility	33.0%	33.0%	39.0%
Expected life (years)	4.2	4.7	4.6
Share price at grant date	A\$10.45	A\$8.57	US\$8.93
Weighted average fair value	A\$2.77	A\$1.88	US\$2.18

The volatility assumption is based on the actual volatility for the ordinary shares over a three year period to the valuation date.

	NUMBER OF OPTIONS 2014	WEIGHTED AVERAGE EXERCISE PRICE 2014	NUMBER OF OPTIONS 2013	WEIGHTED AVERAGE EXERCISE PRICE 2013
EQUITY-SETTLED OPTIONS OUTSTANDING				
Ordinary Shares:				
Balance at 1 July	984,279	A\$17.85	1,061,746	A\$19.38
Granted	1,429,471	A\$9.98	248,047	A\$9.29
Forfeited	(49,015)	A\$9.98	(325,514)	A\$16.34
Exercised	—	—	—	—
Balance at 30 June	2,364,735	A\$13.25	984,279	A\$17.85
Exercisable at 30 June	800,737	A\$19.60	660,694	A\$21.20
ADSs:				
Balance at 1 July	5,532,758	US\$14.14	3,648,508	US\$16.71
Granted	—	—	2,106,373	US\$9.49
Forfeited	(38,431)	US\$10.12	(222,123)	US\$12.26
Exercised	—	—	—	—
Balance at 30 June	5,494,327	US\$14.17	5,532,758	US\$14.14
Exercisable at 30 June	3,814,915	US\$15.85	2,508,738	US\$17.80

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 24 – Share ownership plans (continued)

(b) Long-Term Incentive Plan ("LTIP") (continued)

(i) Equity-settled options (continued)

Information about outstanding and exercisable equity-settled options as at 30 June 2014 is as follows:

EXERCISE PRICE RANGE	OUTSTANDING			EXERCISABLE		
	NUMBER OF OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE	WEIGHTED AVERAGE REMAINING CONTRACTUAL LIFE (YEARS)	NUMBER OF OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE	WEIGHTED AVERAGE REMAINING CONTRACTUAL LIFE (YEARS)
Ordinary shares:						
A\$9.00–A\$9.29	209,777	A\$9.29	5.38	69,927	A\$9.29	5.38
A\$9.30–A\$9.99	1,380,456	A\$9.98	6.38	–	–	–
A\$10.00–A\$26.00	774,502	A\$20.16	2.64	730,810	A\$20.59	2.54
	2,364,735	A\$13.25	5.07	800,737	A\$19.60	2.79
ADSs:						
US\$9.00–US\$10.99	1,980,912	US\$9.49	5.38	671,040	US\$9.49	5.38
US\$11.00–US\$19.99	2,225,097	US\$14.57	3.75	1,855,557	US\$14.82	3.62
US\$20.00–US\$25.00	1,288,318	US\$20.65	2.23	1,288,318	US\$20.65	2.23
	5,494,327	US\$14.17	3.98	3,814,915	US\$15.85	3.46

(ii) Cash-settled options

The fair value of cash-settled options is determined in the same manner as equity-settled options. The liability for cash-settled options is remeasured at each reporting date. The significant weighted assumptions used to remeasure the fair value at 30 June 2014 were as follows:

GRANTED DURING YEAR ENDED 30 JUNE	2014	2013
Risk-free interest rate	3.0%	3.3%
Dividend yield	3.0%	3.0%
Volatility	33.0%	34.0%
Expected life (years)	3.3	4.2
Share price at reporting date	A\$9.68	A\$8.26
Weighted average fair value	A\$2.16	A\$1.69

CASH-SETTLED OPTIONS OUTSTANDING	NUMBER OF OPTIONS 2014	WEIGHTED AVERAGE EXERCISE PRICE \$ 2014	NUMBER OF OPTIONS 2013	WEIGHTED AVERAGE EXERCISE PRICE \$ 2013
Ordinary Shares:				
Balance at 1 July	1,102,193	A\$11.97	566,166	A\$14.88
Granted	364,527	A\$9.98	611,251	A\$9.29
Forfeited	(88,677)	A\$10.84	(75,224)	A\$12.02
Exercised	–	–	–	–
Balance at 30 June	1,378,043	A\$11.52	1,102,193	A\$11.97
Exercisable at 30 June	581,309	A\$13.54	248,905	A\$15.68

(iii) Performance rights

Performance rights vest after a period of three to five years, but only if the performance hurdle has been met. Performance hurdles are either based on Total Shareholder Return ("TSR") or on Earnings per Share ("EPS") criteria. In the year ended 30 June 2014, 103,118 share rights (2013: 461,994) were forfeited as the performance conditions were not satisfied.

TSR right grants made in the years ended 30 June 2014 and 2013 are measured using a hurdle over a three-year period (commencing at the beginning of the financial year) against a comparator group of companies. Full vesting of the TSR rights occurs when the Company's TSR is at (or exceeds) the 75th percentile relative to the comparator group, scaling down to 50% vesting on a straight-line basis for median performance. Below median performance, no vesting occurs.

EPS right grants made in the year ended 30 June 2014 are measured based on the achievement of cumulative EPS of A\$3.00 per share over a three-year period (commencing at the beginning of the financial year). Full vesting of the EPS rights occurs when the Company's EPS exceeds A\$3.00 per share, scaling down to 50% vesting on a straight-line basis for cumulative EPS of A\$2.00 per share. No vesting occurs if cumulative EPS is below A\$2.00 per share.

The fair value of TSR share rights granted is independently determined using a Black-Scholes method to produce a Monte-Carlo simulation model which allows for the incorporation for a TSR performance condition that must be met before the share rights vest. The fair value of EPS share rights is determined based on the market price of the Company's shares on the date of grant and the Company's dividend yield.

The significant weighted assumptions used to determine the fair value were as follows:

	ORDINARY SHARES		ADSs
	2014	2013	2013
Dividend yield	3.0%	3.0%	3.0%
Risk-free interest rate	2.9%	2.5%	0.3%
Volatility	33.0%	33.0%	39.0%
Share price at grant date	A\$10.45	A\$8.57	US\$8.93

	NUMBER OF SHARES 2014	WEIGHTED AVERAGE FAIR VALUE AT GRANT DATE \$ 2014	NUMBER OF SHARES 2013	WEIGHTED AVERAGE FAIR VALUE AT GRANT DATE \$ 2013
PERFORMANCE RIGHTS OUTSTANDING				
Ordinary Shares:				
Non-vested balance at 1 July	688,036	A\$9.60	706,947	A\$16.27
Granted	1,289,654	A\$6.21	320,702	A\$5.29
Forfeited/cancelled	(122,056)	A\$10.19	(339,613)	A\$19.42
Vested	—	—	—	—
Non-vested balance at 30 June	1,855,634	A\$7.21	688,036	A\$9.60
ADSs:				
Balance at 1 July	3,084,759	US\$6.99	2,278,835	US\$9.34
Granted	—	—	1,361,087	US\$4.12
Forfeited/cancelled	(181,694)	US\$9.14	(555,163)	US\$9.60
Vested	—	—	—	—
Non-vested balance at 30 June	2,903,065	US\$6.85	3,084,759	US\$6.99

(iv) Restricted share units

Restricted share units granted to employees typically vest over a period up to three years. The fair value of restricted share units is determined based on the market price of the Company's shares on the date of grant and the Company's dividend yield.

	NUMBER OF SHARES 2014	WEIGHTED AVERAGE FAIR VALUE AT GRANT DATE \$ 2014	NUMBER OF SHARES 2013	WEIGHTED AVERAGE FAIR VALUE AT GRANT DATE \$ 2013
RESTRICTED SHARE UNITS OUTSTANDING				
Ordinary Shares:				
Non-vested balance at 1 July	10,014	A\$15.05	46,536	A\$14.96
Granted	386,879	A\$9.72	—	—
Forfeited/cancelled	(13,125)	A\$9.61	(33,893)	A\$14.72
Vested	(12,593)	A\$16.77	(2,629)	A\$17.67
Non-vested balance at 30 June	371,175	A\$9.72	10,014	A\$15.05
ADSs:				
Balance at 1 July	431,186	US\$9.80	471,763	US\$13.39
Granted	12,180	US\$7.64	408,190	US\$8.70
Forfeited/cancelled	(50,673)	US\$8.43	(46,802)	US\$10.39
Vested	(197,341)	US\$10.94	(401,965)	US\$12.81
Non-vested balance at 30 June	195,352	US\$8.87	431,186	US\$9.80

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 24 – Share ownership plans (continued)

(c) Transition Incentive Share Plan related to the Metal Management merger

In accordance with the terms and conditions of the merger agreement with Metal Management Inc., the Sims Group Limited Transition Incentive Plan ("SGLTIP") was established. The SGLTIP assumed the rights and obligations of Metal Management under its former plan ("MMI Plan"). No additional grants can be made under the SGLTIP.

The options assumed were held by the former directors of Metal Management Inc. who became directors of the Company on the merger date. Each outstanding share option under the MMI Plan was converted into 2.05 options of the Company. Each option represents the right to acquire one ADS. In addition, the exercise price of each outstanding option under the MMI Plan was converted at the same exchange ratio. All the options assumed were fully vested and therefore the fair value was recorded as a component of the purchase price for Metal Management Inc. As at 30 June 2014, no directors of the Company hold options.

The following table sets out details of outstanding options under the SGLTIP:

	NUMBER OF OPTIONS 2014	WEIGHTED AVERAGE EXERCISE PRICE US\$ 2014	NUMBER OF OPTIONS 2013	WEIGHTED AVERAGE EXERCISE PRICE US\$ 2013
Balance at 1 July	492,000	\$13.89	492,000	\$13.89
Exercised	(82,000)	\$8.62	–	–
Forfeited/cancelled	(410,000)	\$14.95	–	–
Balance at 30 June	–	–	492,000	\$13.89
Exercisable at 30 June	–	–	492,000	\$13.89

Note 25 – Remuneration of auditors

It is the Group's policy to employ PricewaterhouseCoopers on assignments additional to their statutory audit duties where PricewaterhouseCoopers' expertise and experience with the Group are important. These assignments are principally for tax advice and due diligence on acquisitions, or where PricewaterhouseCoopers is awarded assignments on a competitive basis. All audit and non-audit services provided by PricewaterhouseCoopers are subject to pre-approval by the RAC of the Board in accordance with the Group Independence Policy.

The following fees were paid and payable for services provided by the auditor of the Group and its related practices:

	2014 A\$'000	2013 A\$'000
PricewaterhouseCoopers Australia:		
Audit and review of financial statements	1,910	1,980
Audit-related fees ¹	–	115
Taxation services	54	6
Other	20	–
	1,984	2,101
Network firms of PricewaterhouseCoopers Australia:		
Audit and review of financial statements	3,435	3,024
Audit-related fees ¹	–	385
Taxation services	13	26
	3,448	3,435
Total remuneration for PricewaterhouseCoopers	5,432	5,536

¹ Audit-related fees include fees related to the restatement of the Group's financial statements in 2013, due diligence related to acquisitions, internal control reviews, accounting consultations and regulatory related matters.

Note 26 – Business acquisitions and disposals

There were no acquisitions made during the year ended 30 June 2014.

During the year ended 30 June 2013, the Group acquired five businesses. None of the acquisitions were significant in terms of purchase price. On a combined basis, had the acquisitions all occurred on 1 July 2012, there would not have been a significant change to the Group's revenue and net profit for the year ended 30 June 2013. Additionally, revenue and net profit contribution by the businesses acquired to the Group post-acquisition was not significant.

(a) Purchase consideration and assets and liabilities acquired

Details of the aggregate purchase consideration and cash outflow are as follows:

	2014 A\$M	2013 A\$M
Cash paid for current year acquisitions	–	28.2
Cash acquired	–	(0.1)
Cash outflow for acquisitions	–	28.1

The fair value of assets and liabilities arising from acquisitions was as follows:

	2014 A\$M	2013 A\$M
Cash	–	0.1
Trade and other receivables	–	1.2
Inventories	–	0.1
Property, plant and equipment (note 12)	–	7.1
Identified intangible assets (note 14)	–	6.3
Trade and other payables	–	(0.4)
Deferred tax liability	–	(0.2)
Net assets acquired	–	14.2

Goodwill recognised from acquisitions was as follows:

	2014 A\$M	2013 A\$M
Total cash consideration	–	28.2
Less: net assets acquired	–	(14.2)
Goodwill on acquisition	–	14.0

There were no material changes to the initial accounting for the prior year acquisitions. The goodwill was attributable to several factors including, site locations, synergies existing in the operations acquired and the assembled workforce, which together contribute to the profitability of the acquired businesses. Some of the goodwill recognised was deductible for income tax purposes.

(b) Disposals

During the years ended 30 June 2014 and 2013, the Group sold businesses in the US within the North America segment which were determined to be non-core. Some of these businesses were previously classified as held for sale at 30 June 2013. Details of the aggregate consideration and cash inflow are as follows:

	2014 A\$M	2013 A\$M
Total cash consideration	38.9	44.9
Less: cash and cash equivalent balances disposed of	(0.5)	–
Net cash inflow on disposal of businesses	38.4	44.9

Total cash consideration includes A\$1.2 million which was deposited into an escrow account for general representations and warranties made by the Group to the buyer.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 26 – Business acquisitions and disposals (continued)

(b) Disposals (continued)

The loss on the disposal of the businesses was calculated as follows:

	2014 A\$M	2013 A\$M
Total consideration	38.9	44.9
Net carrying value of disposed assets:		
Cash	(0.5)	–
Receivables	(13.0)	–
Inventories	(19.2)	(2.4)
Prepayments	(0.3)	–
Property, plant and equipment	(16.5)	(32.8)
Goodwill and other intangibles	(1.0)	(19.8)
Accounts payable	6.0	–
Recycling of foreign currency translation reserve on disposal of foreign operations	4.8	–
Transaction costs associated with disposals	(0.5)	–
Loss on business disposals	(1.3)	(10.1)

In the year ended 30 June 2012, the Group sold its 50% ownership interest in the secondary lead producing facility in Sydney, Australia of Australian Refined Alloys ("ARA") to companies associated with Renewed Metal Technologies for total sales proceeds of A\$40.0 million. The disposal transaction was an asset sale only comprising the sale of land, buildings, and plant and equipment. The gain on the disposal of the assets recorded in other income in the year ended 30 June 2012 was calculated as follows:

	A\$M
Cash consideration received	40.0
Net carrying value of disposed assets:	
Land and buildings	(2.4)
Plant and equipment	(1.3)
Capital work-in-progress	(0.2)
Transaction costs associated with disposal	(0.4)
Gain on disposal	35.7

In the year ended 30 June 2013, additional assets related to the Group's 50% ownership interest ARA were sold resulting in a loss on disposal of A\$1.3 million. This amount has been recorded in other expenses (refer to note 7).

Note 27 – Subsidiaries

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1(e).

NAME OF ENTITY	COUNTRY OF INCORPORATION	EQUITY HOLDING %	
		2014	2013
Sims Metal Management Limited	Australia		
Sims Group Australia Holdings Limited ⁽ⁱ⁾	Australia	100%	100%
Sims Aluminium Pty Limited ⁽ⁱ⁾	Australia	100%	100%
Sims E-Recycling Pty Limited	Australia	90%	90%
Simsmetal Holdings Pty Limited	Australia	100%	100%
Simsmetal Properties Qld Pty Limited	Australia	100%	100%
Sims Industrial Pty Limited	Australia	100%	100%
Simsmetal Services Pty Limited ⁽ⁱ⁾	Australia	100%	100%
Simsmetal Properties NSW Pty Limited	Australia	100%	100%
Sims Group Holdings 3 Pty Limited	Australia	100%	100%
Universal Inspection and Testing Company Pty Limited	Australia	100%	100%
Sims Group Holdings 1 Pty Ltd	Australia	100%	100%
Sims Group Holdings 2 Pty Ltd	Australia	100%	100%
Electronic Product Stewardship Australasia Pty Limited	Australia	90%	90%
Sims Recycling Solutions Austrian Holding GmbH	Austria	100%	100%
Sims Recycling Solutions Austrian Intermediate Holdings GmbH	Austria	100%	100%
Sims metrade GmbH	Austria	100%	100%
Sims Recycling Solutions NV	Belgium	100%	100%
Sims Group Recycling Solutions Canada Ltd	Canada	100%	100%
Sims Group Canada Holdings Limited	Canada	100%	100%
ErgoTrade d.o.o. ⁽ⁱⁱⁱ⁾	Croatia	0%	100%
Sims Lifecycle Services s.r.o.	Czech Republic	100%	100%
Sims Recycling Solutions FZE	Dubai	100%	100%
Sims Group German Holdings GmbH	Germany	100%	100%
Sims M+R GmbH	Germany	100%	100%
Sims Lifecycle Services GmbH	Germany	100%	100%
Sims Metal Management Asia Limited	Hong Kong	100%	100%
Sims Metal Management China Holdings Limited	Hong Kong	100%	100%
Sims Metal Management Dragon Holdings Limited	Hong Kong	100%	100%
Sims Lifecycle Services Kft.	Hungary	100%	100%
Trishyiraya Recycling India Private Limited	India	100%	100%
Sims Recycling Solutions India Private Limited	India	100%	100%
Sims Group Mauritius Limited ⁽ⁱⁱⁱ⁾	Mauritius	0%	100%
Mirec BV	Netherlands	100%	100%
Sims Recycling Solutions Coöperatief B.A.	Netherlands	100%	100%
Sims Lifecycle Services BV	Netherlands	100%	100%
Sims E – Recycling (NZ) Limited	New Zealand	90%	90%
Simsmetal Industries Limited	New Zealand	100%	100%
Sims Recycling Solutions A/S ⁽ⁱⁱ⁾	Norway	100%	0%
PNG Recycling Limited	Papua New Guinea	100%	100%
Gaukara Company No. 2 Limited	Papua New Guinea	100%	100%
Sims Lifecycle Service Sp z o.o.	Poland	100%	100%
Sims Recycling Solutions Africa Pty Ltd	Republic of South Africa	100%	100%
Sims Recycling Solutions Pte. Ltd.	Singapore	100%	100%
Sims Recycling Solutions AB	Sweden	100%	100%
Sims Group UK Holdings Limited	UK	100%	100%
Sims Group UK Intermediate Holdings Limited	UK	100%	100%
Sims Group UK Limited	UK	100%	100%
C Herring & Son Limited	UK	100%	100%
Life Cycle Services Limited	UK	100%	100%
All Metal Recovery Limited	UK	100%	100%
All Metal Recovery Cradley Heath Limited	UK	100%	100%

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 27 – Subsidiaries (continued)

NAME OF ENTITY	COUNTRY OF INCORPORATION	EQUITY HOLDING %	
		2014	2013
ER Coley (Steel) Limited ⁽ⁱⁱⁱ⁾	UK	0%	100%
ER Coley (Cast) Limited ⁽ⁱⁱⁱ⁾	UK	0%	100%
Evans & Mondon Limited	UK	100%	100%
Sims Recycling Solutions UK Holdings Limited	UK	100%	100%
Sims Recycling Solutions UK Group Limited	UK	100%	100%
Sims Recycling Solutions UK Limited	UK	100%	100%
United Castings Limited	UK	100%	100%
Sims Group UK Pension Trustees Limited	UK	100%	100%
Recommit Limited ⁽ⁱⁱⁱ⁾	UK	0%	100%
Cooper Metal Recycling Ltd	UK	100%	100%
Dunn Brothers (1995) Limited	UK	100%	100%
Cheque Swap Limited	UK	100%	100%
Deane Wood Export Limited	UK	100%	100%
S3 Interactive Limited	UK	100%	100%
Sims FE Mottram Limited	UK	100%	100%
Sims Recycling Solutions Inc.	US	100%	100%
Sims Recycling Solutions Holdings Inc.	US	100%	100%
Sims Metal Management USA GP	US	100%	100%
Sims Group USA Holdings Corporation	US	100%	100%
Dover Barge Company	US	100%	100%
Simsmetal East LLC	US	100%	100%
Sims Municipal Recycling of New York LLC	US	100%	100%
Schiabo Larovo Corporation	US	100%	100%
Simsmetal West LLC	US	100%	100%
Sims Group Global Trade Corporation	US	100%	100%
Sims Group USA Corporation	US	100%	100%
Metal Management, Inc.	US	100%	100%
Metal Dynamics Detroit LLC	US	100%	100%
SMM Gulf Coast LLC	US	100%	100%
Metal Management Midwest, Inc.	US	100%	100%
CIM Trucking, Inc.	US	100%	100%
Metal Management Indiana, Inc.	US	100%	100%
Metal Management Memphis, L.L.C.	US	100%	100%
Metal Management Ohio, Inc.	US	100%	100%
SMM – North America Trade Corporation	US	100%	100%
Metal Management Pittsburgh, Inc.	US	100%	100%
Metal Management Aerospace, Inc. ⁽ⁱⁱⁱ⁾	US	0%	100%
Metal Management Arizona, L.L.C.	US	100%	100%
Proler Southwest Corporation	US	100%	100%
SMM South Corporation	US	100%	100%
Naporano Iron & Metal, Inc.	US	100%	100%
Metal Management Northeast, Inc.	US	100%	100%
SMM New England Corporation	US	100%	100%
New York Recycling Ventures, Inc.	US	100%	100%
Reserve Iron & Metal Limited Partnership	US	100%	100%
Port Albany Ventures, LLC	US	100%	100%
SMM Southeast LLC	US	100%	100%

(i) These subsidiaries and the Company are parties to a DCG under which each entity guarantees the debts of the others. The above entities represent a Closed Group and an Extended Closed Group for the purposes of the relevant Australian Securities and Investments Commission Class Order.

(ii) These subsidiaries were acquired or incorporated during the year.

(iii) These subsidiaries were disposed of or deregistered during the year.

The voting power held in each subsidiary is proportionate to the equity holdings.

Deed of Cross Guarantee

Sims Metal Management Limited, Sims Group Australia Holdings Limited, Sims Aluminium Pty Limited and Simsmetal Services Pty Limited are parties to a DCG under which each Group guarantees the debts of the others. By entering into the DCG, the wholly owned entities have been relieved from the requirements to prepare a financial report and directors report under Class Order 98/1418 (as amended) issued by ASIC.

The above companies represent a "Closed Group" for the purposes of the Class Order. As there are no other parties to the DCG that are controlled by Sims Metal Management Limited, they also represent the "Extended Closed Group".

Set out below is a condensed consolidated income statement, a consolidated statement of comprehensive income, a summary of movements in consolidated accumulated deficit and a consolidated statement of financial position for the Closed Group.

(i) Condensed consolidated income statement

	2014 A\$M	2013 A\$M RESTATED
Profit/(loss) before income tax ¹	36.9	(185.4)
Income tax expense	(28.5)	(13.7)
Profit/(loss) after tax	8.4	(199.1)

¹ Amount includes an after tax non-cash impairment charge of A\$59.1 million for 2014 and A\$240.2 million for 2013 against the parent entity's investment in subsidiaries which are not part of the Closed Group.

(ii) Consolidated statement of comprehensive income

Profit/(loss) after tax	8.4	(199.1)
Other comprehensive income:		
<i>Items that may be reclassified to profit or loss</i>		
Changes in the fair value of derivatives held as cash flow hedges, net of tax	2.6	(3.4)
Share of other comprehensive income from associates	–	(0.3)
<i>Items that will not be reclassified to profit or loss</i>		
Actuarial gain on defined benefit plans, net of tax	0.8	3.2
Other comprehensive income/(loss) for the year, net of tax	3.4	(0.5)
Total comprehensive income/(loss) for the year	11.8	(199.6)

(iii) Summary of movements in consolidated accumulated deficit

Balance at 1 July	(840.6)	(624.3)
Profit/(loss) for the year	8.4	(199.1)
Actuarial gain on defined benefit plans, net of tax	0.8	3.2
Dividends provided for or paid	–	(20.4)
Balance at 30 June	(831.4)	(840.6)

(iv) Consolidated statement of financial position

ASSETS		
Current assets		
Cash and cash equivalents	3.3	3.6
Trade and other receivables	225.8	339.1
Inventory	91.7	114.0
Other financial assets	1.8	1.3
Assets held for sale	3.7	–
Total current assets	326.3	458.0

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 27 – Subsidiaries (continued)

(iv) Consolidated statement of financial position (continued)

	2014 A\$M	2013 A\$M RESTATED
Non-current assets		
Investments in associates and joint ventures	29.0	23.5
Other financial assets	1,652.2	1,552.5
Property, plant and equipment	153.6	160.7
Retirement benefit assets	2.1	1.0
Deferred tax assets	37.9	20.4
Goodwill	40.4	40.4
Other intangible assets	1.7	2.6
Total non-current assets	1,916.9	1,801.1
Total assets	2,243.2	2,259.1
LIABILITIES		
Current liabilities		
Trade and other payables	95.2	151.0
Borrowings	0.5	–
Other financial liabilities	0.2	4.0
Current tax liabilities	17.3	3.8
Provisions	12.6	15.4
Total current liabilities	125.8	174.2
Non-current liabilities		
Payables	2.2	1.4
Borrowings	12.6	7.7
Deferred tax liabilities	10.0	6.9
Provisions	2.7	1.7
Total non-current liabilities	27.5	17.7
Total liabilities	153.3	191.9
Net assets	2,089.9	2,067.2
EQUITY		
Contributed equity	2,796.4	2,795.7
Reserves	124.9	112.1
Accumulated deficit	(831.4)	(840.6)
Total equity	2,089.9	2,067.2

Note 28 – Interests in other entities

(a) Names of associates and joint ventures

NAME	COUNTRY OF INCORPORATION	OWNERSHIP INTEREST %	
		2014	2013
SA Recycling LLC	US	50	50
Rondout Iron & Metal Company LLC	US	50	50
Richmond Steel Recycling Limited	Canada	50	50
LMS Energy Pty Ltd ("LMS")	Australia	50	50
Simstar Alloys Pty Limited	Australia	50	50
ITL Logistics GmbH	Germany	34	34
Chiho-Tiande Group Limited ("CTG")	Cayman Islands	16	16

Other than LMS, the principal activity of all other associates or joint ventures is metal recycling. LMS is a specialist landfill gas and renewable energy company, which researches, installs and develops landfill gas extraction systems, renewable energy and power generation technologies.

(b) Movements in carrying amounts of associates and joint ventures

	2014 A\$M	2013 A\$M
Balance at 1 July	330.0	351.1
Disposals (c)	–	(7.6)
Dilution loss on change in ownership interest of an associate	(0.2)	–
Share of results	(5.9)	(15.1)
Accretion of deferred gain to equity accounted profit	2.6	2.3
Impairment of investment in an associate (d)	–	(14.9)
Share of other comprehensive income of associates	0.3	0.6
Equity accounting elimination (note 11)	–	(2.5)
Dividends received	(7.5)	(12.3)
Foreign exchange differences	(4.4)	28.4
Balance at 30 June	314.9	330.0

(c) Disposals

In October 2012, the Group disposed of its 50% ownership interest in its Metal Management Nashville, LLC joint venture for a loss of A\$0.3 million.

(d) Impairments

Investments in associates and joint arrangements are annually tested for impairment and whenever the Group believes events or changes in circumstances indicate that the carrying value amount may not be recoverable. An impairment loss is recognised for the amount by which the carrying amount of the investment exceeds its recoverable amount. The recoverable amount is the higher of an investment's fair value less costs to sell and value in use. The impairment analysis includes performing sensitivity analysis of any reasonable possible changes which could give rise to any impairment. As at 30 June 2014, the sensitivity analysis performed on the Group's SA Recycling joint venture indicated that if future cash flows were 10% lower, with all other assumptions being the same, then the carrying amount of the Group's investment in SA Recycling would have been impaired by A\$17 million.

As at 30 June 2013, the Group determined that its investment in CTG was impaired due to a significant decline in CTG's quoted share price and its recent significant net loss. As a result, the Group recognised an impairment charge of A\$14.9 million to write-down its investment in CTG to its fair value. The fair value of the Group's interest in CTG at 30 June 2014, which is listed on the Hong Kong Stock Exchange, was A\$69.2 million (2013: A\$73.4 million).

In the year ended 30 June 2012, SA Recycling LLC recognised an impairment on goodwill, of which the Group's pre-tax share was A\$57.5 million. This has been recognised in the income statement in the period. The impairment represents the portion of SA Recycling LLC's goodwill attributable to the Group which was determined to be not recoverable based on the value in use of the business. Similar to the Group's North America Metals CGU, SA Recycling LLC was impacted by economic conditions which have impacted its financial results and future forecasts.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 28 – Interests in other entities (continued)

(e) Investment in Chiho-Tiande

On 17 January 2012, the Group acquired 16% of the existing shares of CTG, a Hong Kong listed metals and electronics recycler with operations in the People's Republic of China and Hong Kong. The shares were acquired from founder Chairman Ankong Fang and Delco Participation B.V. (Delco), a Netherlands-based investment holding company, for total consideration of HK\$750.1 million (A\$93.1 million). The cost of the acquisition also included transaction costs of A\$0.4 million. In addition, Delco granted an option to the Group to acquire a further 2% of CTG (see note 11).

The Group accounts for CTG as an associate, although the Group holds less than 20% equity interest. This is because the Group exercises significant influence through its nominated director's active participation on CTG's board of directors as well as a significant trading relationship with CTG.

(f) Summarised financial information of associates and joint ventures

GROUP'S SHARE OF ASSETS AND LIABILITIES	2014 A\$M	2013 A\$M	
Current assets	142.9	186.7	
Non-current assets	306.7	297.6	
Total assets	449.6	484.3	
Current liabilities	95.5	105.1	
Non-current liabilities	82.2	112.9	
Total liabilities	177.7	218.0	
Net assets	271.9	266.3	

GROUP'S SHARE OF REVENUE, EXPENSES AND RESULTS	2014 A\$M	2013 A\$M	2012 A\$M
Revenues	786.9	731.5	837.9
Expenses	(788.1)	(745.5)	(845.7)
Loss before income tax	(1.2)	(14.0)	(7.8)
Tax expense	(4.7)	(1.1)	(2.5)
Loss for the year	(5.9)	(15.1)	(10.3)

(g) Contingent liabilities and capital commitments

The Group's share of the contingent liabilities of joint arrangements is disclosed in note 22. The Group's share of the capital commitments and other expenditure commitments of joint arrangements is disclosed in note 23.

(h) Joint operations

The Group has a 50% interest in a joint operation called Sims Pacific Metals ("SPM") which is engaged in metal recycling in New Zealand. The partners in the joint operation own the assets as tenants in common and are jointly and severally liable for the liabilities incurred by the joint operation. SPM is therefore classified as a joint operation and the Group recognises its direct right to the jointly held assets, liabilities, revenues and expenses as described in note 1(e)(iii). The Group's interest in SPM is included in the statement of financial position under the classifications shown below:

	2014 A\$M	2013 A\$M
Current assets	22.0	15.9
Non-current assets	8.0	8.4
Total assets	30.0	24.3
Current liabilities	25.3	18.6
Non-current liabilities	0.1	0.2
Total liabilities	25.4	18.8
Net assets	4.6	5.5

The Group's share of SPM's contingent liabilities and capital expenditure commitments is included in notes 22 and 23, respectively.

Note 29 – Related party transactions

The Group's related parties are its associates, joint ventures, pension schemes and key management personnel. Group contributions to pension schemes are disclosed in notes 7 and 18.

(a) Key management personnel compensation

	2014 A\$	2013 A\$
Short-term benefits	8,868,381	7,272,267
Long-term benefits	33,873	78,512
Post-employment benefits	275,143	280,412
Termination benefits	791,336	–
Share-based payments	3,261,293	8,197,495
	13,230,026	15,828,686

The Group has taken advantage of the relief provided by ASIC Class Order 06/50 and has transferred the detailed remuneration disclosures to the Remuneration Report, which is presented in the Directors' Report.

(b) Other transactions with key management personnel

Transactions entered into with any Directors or other key management personnel of the Group, including their personally related parties, are at normal commercial terms.

Between July 2013 and November 2013 the Company operated without a Group Chief Executive Officer while an executive search was accomplished by the Board. The Board determined that while the search for a Group Chief Executive Officer was accomplished, that the Company would be led by a senior management team that would be led by Directors Geoffrey Brunson and James Thompson. As compensation for their services in providing leadership during the transition period to a new Group Chief Executive Officer, the Board determined in November 2013 to pay A\$200,000 to Mr Brunson and US\$200,000 to Mr Thompson as special one-off awards. The fee was determined by the Remuneration Committee in consultation with a remuneration advisor and then recommended to the Board.

Mr Sato serves as the representative director for Mitsui & Co. Prior to Mr Sato's appointment, Mr Sukagawa served as the representative director for Mitsui & Co. As a result, their respective director remuneration is paid directly to Mitsui & Co. During the year ended 30 June 2014, the Group paid A\$183,082 to Mitsui & Co. for director remuneration (2013: A\$203,424).

(c) Transactions with related parties

Related party transactions with the Group's associates and joint ventures are as follows:

	2014 A\$M	2013 A\$M
Sales of goods and services	98.1	107.1
Purchases of goods and services	539.4	531.0
Management fees and commissions	1.8	2.6
Interest income	4.7	3.9

Outstanding balances from the Group's associates and joint ventures are as follows:

	2014 A\$M	2013 A\$M
Current receivables	2.0	4.4
Current payables	28.3	25.0
Loans to associate	41.1	38.9

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 30 – Parent entity financial information

The Company was incorporated on 20 June 2005. Under the terms of a scheme of arrangement entered into between Sims Metal Management Limited (formerly known as Sims Group Limited from 20 June 2005 to 21 November 2008) and Sims Group Australia Holdings Limited ("SGAHL") (formerly known as Sims Group Limited prior to 20 June 2005) on 31 October 2005, the shareholders in SGAHL exchanged their shares in that entity for the shares in Sims Metal Management Limited. As required by AASB 3 (IFRS 3), Business Combinations at the time, SGAHL was deemed to be the acquirer in this business combination. This transaction has therefore been accounted for as a reverse acquisition. Accordingly, the consolidated financial statements of Sims Metal Management Limited have been prepared as a continuation of the consolidated financial statements of SGAHL. SGAHL, as the deemed acquirer, has applied purchase accounting for its acquisition of Sims Metal Management Limited as at 31 October 2005.

(a) Summary financial information

	2014 A\$M	2013 A\$M
Statement of financial position:		
Current assets	87.8	59.1
Total assets	2,511.4	2,585.2
Current liabilities	79.6	62.3
Total liabilities	81.4	63.7
Shareholders' equity:		
Contributed equity	4,117.0	4,116.3
Reserves	126.2	112.8
Accumulated deficit	(1,813.2)	(1,707.6)
Total equity	2,430.0	2,521.5
Loss for the year¹	(105.6)	(408.4)
Total comprehensive loss	(105.6)	(408.4)

¹ The parent entity's loss for 2014 and 2013 included an after-tax non-cash impairment charge of A\$105.0 million and A\$427.0 million, respectively, against the parent entity's investment in subsidiaries. In accordance with AASB 136 (IAS 36), the parent entity's investment in subsidiary balance was compared to the higher of its value in use or fair market value less costs to sell, and the comparison identified an impairment in the carrying value of the parent entity's investment in subsidiaries. This non-cash charge is reversed on consolidation and does not impact the consolidated financial statements of the Group.

As at 30 June 2013, the Company had current liabilities greater than current assets. The current liabilities primarily represent intercompany balances between entities, which are a party to a DCG to which the Parent is also a party. Refer to note 27.

(b) Guarantees entered into by the parent entity

The Company has not provided financial guarantees for which a liability has been recognised in the Company's statement of financial position. The Company and certain of its subsidiaries have given guarantees in respect of the performance of contracts entered into in the ordinary course of business. The amount of these guarantees provided by the Company as at 30 June 2014 was A\$38.4 million (2013: A\$46.1 million).

On 31 March 2011, the Company provided a guarantee for its proportional share of a lease obligation of a joint venture of the Group. The Company's proportional amount of the lease obligation remaining as at 30 June 2014 was A\$11.8 million (2013: A\$14.8 million).

The Company is party to a number of financing facilities and a Deed of Cross Guarantee under which it guarantees the debts of a number of its subsidiaries. Refer to notes 16 and 27 for details.

(c) Lease commitments

	2014 A\$M	2013 A\$M
Not later than one year	2.1	2.0
Later than one year, but not later than five years	8.6	8.5
Later than five years	38.7	40.7
Total lease commitments not recognised as liabilities	49.4	51.2

Note 31 – Cash flow information

(a) Cash and cash equivalents

Cash at the end of the financial year as shown in the consolidated statements of cash flows is reconciled to the related items in the consolidated statements of financial position as follows:

	2014 A\$M	2013 A\$M
Cash at bank and on hand	57.2	46.9
Cash and cash equivalents	57.2	46.9

Cash and cash equivalents include A\$1.2 million of cash held in escrow from the sale of a business for general warranties and representations.

(b) Reconciliation of loss for the year to net cash inflows from operating activities

	2014 A\$M	2013 A\$M RESTATED	2012 A\$M RESTATED
Loss for the year	(88.9)	(467.3)	(623.0)
Depreciation and amortisation	123.9	123.5	129.9
Non-cash interest expense	1.9	2.9	2.2
Dilution loss on change in ownership interest of an associate	0.2	–	–
Unrealised loss/(gain) on held for trading derivatives	8.5	(2.1)	(1.2)
Fair value (gains)/losses on financial assets at fair value through profit or loss	(0.6)	6.1	2.0
Impairment of goodwill	27.8	292.2	617.3
Impairment of intangible assets	0.7	12.2	0.8
Impairment of property, plant and equipment	40.9	61.2	0.4
Impairment of investment in an associate	–	14.9	–
Impairment of goodwill in joint venture	–	–	57.5
Net loss/(gain) on disposal of property, plant and equipment	2.4	0.6	(2.8)
Loss/(gain) on sale of joint ventures and assets	–	0.3	(35.7)
Loss on sale of business divisions	1.3	10.1	–
Non-cash share-based payments expense	11.8	16.1	24.3
Non-cash retirements benefit expense	1.2	1.4	1.1
Imputed portion of interest income on convertible loan	(3.0)	(2.3)	(0.7)
Equity accounted results net of dividends received	10.8	25.1	13.1
Change in operating assets and liabilities, excluding the effects of acquisitions and disposals of entities:			
Decrease in trade and other receivables	14.8	67.5	139.6
Decrease in inventories	41.7	266.7	161.0
(Increase)/decrease in prepayments	(0.7)	19.1	(22.1)
Increase/(decrease) in provisions	54.2	11.7	(15.8)
Increase/(decrease) in income taxes	12.2	(3.5)	(19.4)
Increase/(decrease) in deferred taxes	14.3	(28.0)	(40.1)
Decrease in trade and other payables	(65.3)	(131.1)	(98.8)
Net cash inflows from operating activities	210.1	297.3	289.6

(c) Non-cash investing and financing activities

During the year ended 30 June 2014, the Group acquired equipment by means of finance leases totaling A\$2.8 million (2013: nil). Refer to note 12.

During the year ended 30 June 2014, the Group disposed of equipment totaling A\$4.5 million (2013: nil) for which the cash proceeds were not received until July 2014.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 32 – Assets/liabilities classified as held for sale

	2014 A\$M	2013 A\$M
Assets classified as held for sale		
Trade and other receivables	–	16.1
Inventory	–	25.3
Property, plant and equipment	7.4	11.3
Prepayments	–	0.4
	7.4	53.1
Liabilities directly associated with assets classified as held for sale		
Trade and other payables	–	6.9
Provisions	–	9.7
	–	16.6

Assets held for sale at 30 June 2014 include excess property and equipment in the US and Australia which the Group expects to sell within the next financial year.

Assets held for sale at 30 June 2013, including directly associated liabilities, represented non-core assets in the US which were sold during the year ended 30 June 2014. Refer to note 26(b) for additional information.

DIRECTORS' DECLARATION

In the Directors' opinion:

- (a) The financial statements and notes set out on pages 75 to 138 are in accordance with the *Corporations Act 2001*, including:
 - i) complying with Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements, and
 - ii) giving a true and fair view of the consolidated entity's financial position as at 30 June 2014 and of its performance for the financial year ended on that date, and
- (b) there are reasonable grounds to believe that Sims Metal Management Limited will be able to pay its debts as and when they become due and payable, and
- (c) at the date of this declaration, there are reasonable grounds to believe that the members of the Extended Closed Group identified in note 27 will be able to meet any obligations or liabilities to which they are, or may become, subject by virtue of the Deed of Cross Guarantee described in note 27.

Note 1(b) confirms that the financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The directors have been given the declarations by the Group Chief Executive Officer and the Group Chief Financial Officer required by section 295A of the *Corporations Act 2001*.

The declaration is made in accordance with a resolution of the Directors.



G N Brunsdon
Chairman
Sydney
22 August 2014



G J Claro
Managing Director and Group CEO
New York
21 August 2014

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SIMS METAL MANAGEMENT LIMITED

**REPORT ON THE FINANCIAL REPORT**

We have audited the accompanying financial report of Sims Metal Management Limited (the company), which comprises the statement of financial position as at 30 June 2014, the income statement, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration for Sims Metal Management Limited (the consolidated entity). The consolidated entity comprises the company and the entities it controlled at the year's end or from time to time during the financial year.

DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL REPORT

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that the financial statements comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the consolidated entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENCE

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.

PricewaterhouseCoopers, ABN 52 780 433 757

Darling Park Tower 2, 201 Sussex Street, GPO BOX 2650, SYDNEY NSW 1171
DX 77 Sydney, Australia
T +61 2 8266 0000, F +61 2 8266 9999, www.pwc.com.au

Liability limited by a scheme approved under Professional Standards Legislation.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SIMS METAL MANAGEMENT LIMITED

AUDITOR'S OPINION

In our opinion:

- (a) the financial report of Sims Metal Management Limited is in accordance with the *Corporations Act 2001*, including:
 - i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2014 and of its performance for the year ended on that date; and
 - ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001*.
- (b) the financial report and notes also comply with International Financial Reporting Standards as disclosed in Note 1.

REPORT ON THE REMUNERATION REPORT

We have audited the remuneration report included in pages 48 to 74 of the directors' report for the year ended 30 June 2014. The directors of the company are responsible for the preparation and presentation of the remuneration report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

AUDITOR'S OPINION

In our opinion, the remuneration report of Sims Metal Management Limited for the year ended 30 June 2014, complies with section 300A of the *Corporations Act 2001*.

PricewaterhouseCoopers

David Wiadrowski
Partner

Sydney
22 August 2014

AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of Sims Metal Management Limited for the year ended 30 June 2014, I declare that to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Sims Metal Management Limited and the entities it controlled during the period.

David Wiadrowski
Partner
PricewaterhouseCoopers

Sydney
22 August 2014

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ANNUAL FINANCIAL REPORT EXTRACTS PRESENTED IN US DOLLARS

The audited financial statements of the Group presented in Australian dollars ("A\$") are included in pages 75 to 79. On pages 143 to 145, extracts from the audited financial statements are presented in US dollars ("US\$"). This information does not form the part of the audited financial statements. The translation from A\$ to US\$ is included solely for the convenience of the reader. The financial statements as at and for the year ended 30 June 2014 have been translated into US\$ at US\$1.00 = A\$1.0616 based on the closing exchange rate published by the Reserve Bank of Australia.

CONSOLIDATED US\$ INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2014

	2014 US\$M
Revenue	6,729.9
Other income	19.9
Raw materials used and changes in inventories	(4,917.2)
Freight expense	(503.0)
Employee benefits expense	(555.2)
Depreciation and amortisation expense	(116.7)
Repairs and maintenance expense	(97.1)
Other expenses	(548.1)
Impairment of goodwill and other intangibles	(26.8)
Finance costs	(21.9)
Share of results of associates and joint ventures	(3.1)
Loss before income tax	(39.3)
Income tax expense	(44.4)
Loss for the year	(83.7)
	USc
Loss per share:	
Basic	(40.8)
Diluted	(40.8)

CONSOLIDATED US\$ STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

	2014 US\$M
ASSETS	
Current assets	
Cash and cash equivalents	53.9
Trade and other receivables	419.7
Inventory	513.4
Other financial assets	48.8
Assets classified as held for sale	7.0
Total current assets	1,042.8
Non-current assets	
Investments in associates and joint ventures	296.6
Other financial assets	6.8
Property, plant and equipment	850.6
Retirement benefit assets	2.0
Deferred tax assets	93.6
Goodwill	131.2
Other intangible assets	72.1
Total non-current assets	1,452.9
Total assets	2,495.7
LIABILITIES	
Current liabilities	
Trade and other payables	538.1
Borrowings	0.5
Other financial liabilities	4.2
Current tax liabilities	23.4
Provisions	72.0
Total current liabilities	638.2
Non-current liabilities	
Payables	6.1
Borrowings	13.6
Deferred tax liabilities	62.2
Provisions	43.7
Retirement benefit obligations	4.3
Total non-current liabilities	129.9
Total liabilities	768.1
Net assets	1,727.6
EQUITY	
Contributed equity	2,634.3
Reserves	(190.6)
Accumulated deficit	(716.1)
Total equity	1,727.6

CONSOLIDATED US\$ STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2014

	2014 US\$M
Cash flows from operating activities	
Receipts from customers (inclusive of GST)	6,872.4
Payments to suppliers and employees (inclusive of GST)	(6,656.8)
Interest received	5.7
Interest paid	(21.3)
Insurance recoveries	8.4
Dividends received from associates and joint ventures	7.5
Income taxes paid	(18.0)
Net cash inflow from operating activities	197.9
Cash flows from investing activities	
Payments for property, plant and equipment	(60.4)
Proceeds from sale of property, plant and equipment	4.5
Proceeds from sale of business division	36.2
Payments for other financial assets	(1.0)
Proceeds from sale of other financial assets	1.6
Loans to a joint venture	(3.4)
Proceeds from repayment on joint venture loans	3.4
Loan to third parties	(1.0)
Proceeds from repayment on third party loans	19.3
Net cash outflow from investing activities	(0.8)
Cash flows from financing activities	
Proceeds from borrowings	2,506.4
Repayment of borrowings	(2,693.3)
Fees paid for loan facilities	(1.6)
Repayment of finance leases	(0.3)
Proceeds from issue of shares	0.7
Net cash outflow from financing activities	(188.1)
Net increase in cash and cash equivalents	9.0
Cash and cash equivalents at the beginning of the financial year	44.2
Effects of exchange rate changes on cash and cash equivalents	0.7
Cash and cash equivalents at the end of the financial year	53.9

SHAREHOLDER INFORMATION AS AT 4 SEPTEMBER 2014**EQUITY SECURITIES****SUBSTANTIAL SHAREHOLDERS**

	NUMBER HELD	%
Mitsui Raw Materials Developments Pty Limited	36,151,787	17.7
Commonwealth Bank of Australia	23,879,794	11.7
Perpetual Limited	19,334,648	9.4
FIL Limited	12,457,894	6.1
National Australia Bank Limited	11,218,658	5.4

ORDINARY SHARES

Distribution of ordinary share holdings

RANGE	HOLDERS
1–1,000	7,667
1,001–5,000	6,174
5,001–10,000	834
10,001–100,000	340
100,001 and over	36
Total	15,051

There were 760 holders of less than a marketable parcel of shares.

Voting rights attaching to the ordinary shares are, on a show of hands, one vote for every person present as a member, proxy, attorney or representative thereof and upon a poll each share shall have one vote.

PERFORMANCE RIGHTS/RESTRICTED SHARE UNITS

Distribution of performance rights/restricted share units holdings

RANGE	HOLDERS
1–1,000	4
1,001–5,000	47
5,001–10,000	32
10,001–100,000	68
100,001 and over	7
Total	158

A total of 4,996,132 performance rights and restricted share units to take up ordinary shares or American Depositary Shares are issued under the Sims Metal Management Limited Long Term Incentive Plan and individual contracts, held by 158 holders.

The performance rights and restricted share units do not have any voting rights.

OPTIONS

Distribution of options holdings

RANGE	HOLDERS
1–1,000	5
1,001–5,000	35
5,001–10,000	30
10,001–100,000	111
100,001 and over	13
Total	194

A total of 7,851,449 options to take up ordinary shares or American Depositary Shares are issued under the Sims Metal Management Limited Long Term Incentive Plan, held by 194 holders.

The options do not have any voting rights.

SHAREHOLDER INFORMATION AS AT 4 SEPTEMBER 2014

TWENTY LARGEST SHAREHOLDERS

		NO. OF SHARES	% HELD
1. MITSUI RAW MATERIALS DEVELOPMENT PTY LIMITED	LEVEL 40 120 COLLINS STREET, MELBOURNE VIC, 3000	36,151,787	17.67
2. J P MORGAN NOMINEES AUSTRALIA LIMITED	LOCKED BAG 20049, MELBOURNE VIC, 3001	28,141,175	13.75
3. NATIONAL NOMINEES LIMITED	GPO BOX 1406, MELBOURNE VIC, 3001	27,159,467	13.27
4. HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	GPO BOX 5302, SYDNEY NSW, 2001	23,531,625	11.50
5. CITICORP NOMINEES PTY LIMITED	G P O BOX 764G, MELBOURNE VIC, 3001	14,481,917	7.08
6. CITICORP NOMINEES PTY LIMITED <COLONIAL FIRST STATE INV A/C>	GPO BOX 764G, MELBOURNE VIC, 3001	13,601,745	6.65
7. RBC INVESTOR SERVICES AUSTRALIA NOMINEES PTY LIMITED <PI POOLED A/C>	GPO BOX 5430, SYDNEY NSW, 2001	8,485,398	4.15
8. BNP PARIBAS NOMS PTY LTD <DRP>	PO BOX R209, ROYAL EXCHANGE NSW, 1225	7,457,931	3.64
9. BNP PARIBAS NOMINEES PTY LTD <AGENCY LENDING DRP A/C>	PO BOX R209, ROYAL EXCHANGE NSW, 1225	2,499,500	1.22
10. UBS NOMINEES PTY LTD	LEVEL 16, CHIFLEY TOWER, 2 CHIFLEY SQUARE, SYDNEY NSW, 2000	1,165,484	0.57
11. RBC INVESTOR SERVICES AUSTRALIA NOMINEES PTY LIMITED <PIIC A/C>	GPO BOX 5430, SYDNEY NSW, 2001	1,020,540	0.50
12. HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED <NT-COMNWLTH SUPER CORP A/C>	GPO BOX 5302, SYDNEY NSW, 2001	1,004,106	0.49
13. RBC INVESTOR SERVICES AUSTRALIA NOMINEES PTY LTD <BKMINI A/C>	GPO BOX 5430, SYDNEY NSW, 2001	818,333	0.40
14. RBC INVESTOR SERVICES AUSTRALIA NOMINEES PTY LIMITED <PISELECT>	GPO BOX 5430, SYDNEY NSW, 2001	809,333	0.40
15. CAMROCK (AUSTRALIA) PTY LTD	PO BOX 649, BERWICK VIC, 3806	793,892	0.39
16. MILTON CORPORATION LIMITED	PO BOX R1836, ROYAL EXCHANGE NSW, 1225	793,037	0.39
17. QIC LIMITED	C/- NATIONAL NOMINEES LIMITED, GPO BOX 2242, BRISBANE QLD, 4001	695,145	0.34
18. ECAPITAL NOMINEES PTY LIMITED <SETTLEMENT A/C>	GPO BOX 3804, SYDNEY NSW, 2001	567,148	0.28
19. UCA GROWTH FUND LIMITED	130 LITTLE COLLINS STREET, MELBOURNE VIC, 3000	515,000	0.25
20. ARGO INVESTMENTS LIMITED	G P O BOX 2692, ADELAIDE SA, 5001	415,772	0.20
		170,108,335	83.14

FIVE YEAR TREND SUMMARY

		2014	2013 RESTATED	2012 RESTATED	2011	2010
Revenue	A\$m	7,144.3	7,203.1	9,042.3	8,852.9	7,458.5
(Loss)/profit before interest and tax	A\$m	(27.6)	(470.4)	(624.0)	293.1	198.3
Net interest expense	A\$m	(14.2)	(18.2)	(21.3)	(23.9)	(13.6)
Tax (expense)/benefit	A\$m	(47.1)	21.3	22.3	(81.9)	(63.3)
(Loss)/profit after tax	A\$m	(88.9)	(467.3)	(623.0)	187.3	121.4
Net Cash Flows from Operations	A\$m	210.1	297.3	289.6	158.6	(47.5)
(Loss)/earnings per share – diluted	A¢	(43.5)	(228.6)	(302.7)	90.9	61.8
Dividends per Share	A¢	10.0	0.0	20.0	47.0	33.0
Return on Shareholders' Equity	%	(4.8)	(24.2)	(27.3)	6.4	3.7
Current Ratio (to 1)		1.63	1.71	1.95	2.14	2.21
Gearing Ratio	%	N/A	7.4	11.3	4.2	N/A
Net Tangible Asset Backing per Share	A\$	7.91	8.15	8.35	8.70	9.45

CORPORATE DIRECTORY

SECURITIES EXCHANGE LISTING

The Company's ordinary shares are quoted on the Australian Securities Exchange under the ASX Code 'SGM'.

The Company's American Depositary Shares (ADSs) are quoted on the Over-the-Counter market under the symbol 'SMSMY'.

The Company has a Level I ADS program, and the depositary bank is The Bank of New York Mellon Corporation. ADSs trade under CUSIP number 829160100 with each ADS representing one (1) ordinary share. Further information and investor enquiries on ADSs may be directed to:

The Bank of New York Mellon
P.O. Box 358516
Pittsburgh, PA 15252-8516
Telephone: (1 888) BNY ADRS
Email: shrrelations@bnymellon.com

REGISTERED OFFICE

Sir Joseph Banks Corporate Park
Suite 3, Level 2
32-34 Lord Street Botany NSW 2019
Telephone: (02) 8113 1600

HEAD OFFICE

16 West 22nd Street, 10th Floor
New York, NY 10010
United States
Telephone: (1 212) 604-0710

SHAREHOLDER ENQUIRIES

Enquiries from investors regarding their share holdings should be directed to:

Computershare Investor Services Pty Limited
Level 4
60 Carrington Street
Sydney NSW 2000
Postal Address:
GPO Box 2975
Melbourne VIC 3001
Telephone: 1300 855 080
Facsimile: (03) 9473 2500

COMPANY SECRETARIES

Frank Moratti
Scott Miller

For more up-to-the-minute investor relations, visit www.simsmm.com.

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