

1 December 2014

ASX Limited Level 4, Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

FOR IMMEDIATE RELEASE

Appendix 3B Share Issue Pursuant to Approvals at the Annual General Meeting

Please find attached Appendix 3B notice for the shares issued pursuant to the approval by shareholders of Resolution 9 for the issue of 2,727,273 shares to Nicholas Yates and 1,363,636 shares to Nicholas Benson and the 1,116,667 Unquoted Performance Rights issued to Nicholas Yates pursuant to the approval by shareholders of Resolution 8.

For further information, please contact: -

Graham Seppelt 0419 035 297

On behalf of the Board

Graham Support

Graham Seppelt Secretary

Email: seppelt@bold.net.au

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13 Name of entity

BSA LIMITED

ABN

50 088 412 748

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued or to be issued Ordinary Shares (Quoted)

Performance Rights (Unquoted)

- 2 Number of +securities issued or to be issued (if known) or maximum number which may be issued
- Ordinary Shares: BSA has issued 4,090,909 ordinary shares pursuant to the passing of Resolution 9 at the Annual General Meeting held on 25 November 2014
 Performance Rights: BSA has issued
 - 1,116,667 unquoted performance rights pursuant to the passing of Resolution 8 at the Annual General Meeting held on 25 November 2014

- 3 Principal terms of the +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)
- Ordinary Shares: As per existing Ordinary Shares

•

•

Performance Rights: Un-quoted
Performance Rights are issued in
accordance with the Employee
Performance Rights Plan to Mr Nicholas
Yates and will vest on 1 July 2015
provided that Mr Yates is then employed
by BSA Limited.

Exercise price: Nil

4 Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?

If the additional +securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment
- 5 Issue price or consideration

Ordinary Shares: \$0.11 per ordinary share

- Performance Rights: Nil consideration
- 6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)

Net proceeds from the Placement of Ordinary Shares as approved by shareholders at the Annual General Meeting held on 25 November 2014 will be used to pay down amounts owing under the company's debt facilities, and to provide enhanced working capital capacity for current operations as well as organic growth opportunities for existing and new service lines.

Ordinary Shares: Yes			

6a Is the entity an +eligible entity that has obtained security holder approval under rule 7.1A?

> If Yes, complete sections 6b - 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i

- 6b The date the security holder resolution under rule 7.1A was passed
- 6c Number of +securities issued without security holder approval under rule 7.1
- 6d Number of +securities issued with security holder approval under rule 7.1A
- 6e Number of +securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)
- 6f Number of +securities issued under an exception in rule 7.2
- 6g If +securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the +issue date and both values. Include the source of the VWAP calculation.
- 6h If *+*securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released ASX Market to Announcements
- 6i Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements

No

N/A

N/A

N/A

N/A

N/A

N/A

N/A

N/A

9

Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.

Cross reference: item 33 of Appendix 3B.

8 Number and ⁺class of all ⁺securities quoted on ASX (*including* the ⁺securities in section 2 if applicable)

+class

⁺securities not quoted on ASX (*including* the ⁺securities in section

all

of

Number and

2 if applicable)

Number	⁺ Class
422,907,346	Ordinary
Number	⁺ Class
2,533,667	Performance Rights
963,560	Unquoted Options

1 December 2014

10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

The proposed repayment of amounts owing under the company's debt facilities out of the proceeds of the Entitlement Offer is expected to give the company's board of directors the ability to consider the payment of dividends as and when the board determines it is appropriate to do so having regard to the company's circumstances (including financing requirements).

Part 2 - Pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the ⁺ securities will be offered	N/A
14	⁺ Class of ⁺ securities to which the offer relates	N/A
15	⁺ Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A

17	Policy for deciding entitlements in	1
	relation to fractions	

- Names of countries in which the 18 entity has security holders who will not be sent new offer documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.
- 19 Closing date for receipt of acceptances or renunciations
- 20 Names of any underwriters
- 21 Amount of any underwriting fee or commission
- 22 Names of any brokers to the issue
- Fee or commission payable to the 23 broker to the issue
- Amount of any handling fee 24 payable to brokers who lodge acceptances or renunciations on behalf of security holders
- 25 If the issue is contingent on security holders' approval, the date of the meeting
- 26 Date entitlement and acceptance form and offer documents will be sent to persons entitled
- 27 If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders
- Date rights trading will begin (if N/A 28 applicable)
- 29 Date rights trading will end (if applicable)
- How do security holders sell their 30 entitlements in full through a broker?

N/A

- How do security holders sell *part* of their entitlements through a broker 31 and accept for the balance?
- How do security holders dispose of their entitlements (except by sale through a broker)? 32
- 33 +Issue date

N/A

N/A

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34 Type of +securities (tick one) +Securities described in Part 1 (a) X All other +securities (b) Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35		If the ⁺ securities are ⁺ equity securities, the names of the 20 largest holders of the additional ⁺ securities, and the number and percentage of additional ⁺ securities held by those holders
36		If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over
37		A copy of any trust deed for the additional ⁺ securities
Fntiti	os tha	t have ticked hox 34/h)

Entities that have ticked box 34(b)

38	Number of ⁺ securities for w ⁺ quotation is sought	vhich	
39	⁺ Class of ⁺ securities for w quotation is sought	vhich	

40 Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?

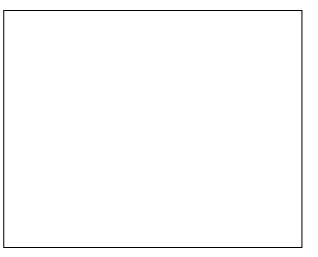
If the additional ⁺securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment
- 41 Reason for request for quotation now Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another ⁺security, clearly identify that other ⁺security)

42 Number and ⁺class of all ⁺securities quoted on ASX (*including* the ⁺securities in clause 38)

Number	⁺ Class	



Quotation agreement

- 1 *Quotation of our additional *securities is in ASX's absolute discretion. ASX may quote the *securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the *securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those *securities should not be granted *quotation.
 - An offer of the ⁺securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.
 Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
 - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
 - If we are a trust, we warrant that no person has the right to return the ⁺securities to be quoted under section 1019B of the Corporations Act at the time that we request that the ⁺securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before ⁺quotation of the ⁺securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

maken sypect

Sign here:

Company secretary)

Date: 1 December 2014

Print name: Graham Seppelt

== == == == ==

⁺ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities Introduced 01/08/12 Amended 04/03/13

Part 1

Rule 7.1 – Issues exceeding 15% of capital		
Step 1: Calculate "A", the base figure from which the placement		
capacity is calculated		
Insert number of fully paid +ordinary		
securities on issue 12 months before the		
+issue date or date of agreement to issue		
 Add the following: Number of fully paid ⁺ordinary securities issued in that 12 month period under an exception in rule 7.2 Number of fully paid ⁺ordinary securities issued in that 12 month period with shareholder approval Number of partly paid ⁺ordinary securities that became fully paid in that 12 month period <i>Note:</i> Include only ordinary securities here – other classes of equity securities cannot be added Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items 		
Subtract the number of fully paid ⁺ ordinary securities cancelled during that 12 month		
period		
" A "		

⁺ See chapter 19 for defined terms.

Step 2: Calculate 15% of "A"	
"B"	0.15 [Note: this value cannot be changed]
<i>Multiply</i> "A" by 0.15	
	of placement capacity under rule 7.1
that has already been used	,
 Insert number of ⁺equity securities issued or agreed to be issued in that 12 month period not counting those issued: Under an exception in rule 7.2 Under rule 7.1A With security holder approval under rule 7.1 or rule 7.4 Note: This applies to equity securities, unless specifically excluded – not just ordinary securities Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items 	
" C "	
Step 4: Subtract "C" from ["A" x "I	3"] to calculate remaining
placement capacity under rule 7.1	
"A" x 0.15	
Note: number must be same as shown in	
Step 2	
Subtract "C"	
Note: number must be same as shown in	
<i>Step 3</i> <i>Total</i> ["A" x 0.15] – "C"	
	[Note: this is the remaining placement capacity under rule 7.1]

⁺ See chapter 19 for defined terms.

Part 2

Rule 7.1A – Additional placement capacity for eligible entities		
Step 1: Calculate "A", the base figure from which the placement		
capacity is calculated		
"A"		
Note: number must be same as shown in		
Step 1 of Part 1		
Step 2: Calculate 10% of "A"		
"D"	0.10 Note: this value cannot be changed	
<i>Multiply</i> "A" by 0.10		
Step 3: Calculate "E", the amount of 7.1A that has already been used	of placement capacity under rule	
 Insert number of ⁺equity securities issued or agreed to be issued in that 12 month period under rule 7.1A Notes: This applies to equity securities – not just ordinary securities Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained It may be useful to set out issues of securities on different dates as separate line items 		
"E"		

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10		
Note: number must be same as shown in		
Step 2		
Subtract "E"		
Note: number must be same as shown in		
Step 3		
<i>Total</i> ["A" x 0.10] – "E"		
	Note: this is the remaining placement	
	capacity under rule 7.1A	