## **Appendix 4G**

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity		
OzForex Gro	oup Limited	
ABN/ARBN		Financial year ended
12 165 602 27	73	31 March 2015
Our corporate	governance statement <sup>2</sup> f	or the above period above can be found at:3
☐ these page	es of our annual report:	- <del></del>
this URL or	our website:	www.ozforex.com.au/investors/corporate-governance
The Corporate approved by th		s accurate and up to date as at 25 May 2015 and has been
The annexure	includes a key to where o	our corporate governance disclosures can be located.
Date here:	26 May 2015	<b>∠</b> _
Sign here:	Company Secretary	

<sup>1</sup> Under Listing Rule 4.7.3, an entity must lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of rule 4.10.3.

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<sup>&</sup>lt;sup>2</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

<sup>&</sup>lt;sup>3</sup> Mark whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where the entity's corporate governance statement can be found.

Print name: Linda Cox

## ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation We have disclose			e followed the recommendation in full for the whole of the period above. We d	have	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
PRIN	ICIPLE 1 – LAY SOLID FOUNDATIONS	S FOR MA	ANAGEMENT AND OVERSIGHT		
1.1	A listed entity should disclose:  (a) the respective roles and responsibits board and management; and  (b) those matters expressly reserved to board and those delegated to management.  A listed entity should:  (a) undertake appropriate checks appointing a person, or putting for security holders a candidate for the security holders and responsible to the security holders.	before rward to	the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:  Insert location here  and information about the respective roles and responsibilities of our board and management (including those matters expressly reserved to the board and those delegated to management):  √ at this location:  http://www.ozforex.com.au/upload/investors/OzForex%2oGroup%2oLimit ed%2oBoard%2oCharter.pdf  the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:		an explanation why that is so in our Corporate Governance Statement OR we are an externally managed entity and this recommendation is therefore not applicable  an explanation why that is so in our Corporate Governance Statement OR we are an externally managed entity and this recommendation is therefore
	as a director; and  (b) provide security holders with all m information in its possession relevated decision on whether or not to elect elect a director.	ant to a	Insert location here		not applicable
1.3	A listed entity should have a written agreement with each director and seni executive setting out the terms of their appointment.		the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:  Insert location here	_	an explanation why that is so in our Corporate Governance Statement <u>OR</u> we are an externally managed entity and this recommendation is therefore not applicable

	Corporate Governance Council We have disclose		e followed the recommendation in full for the whole of the period above. We ed	have	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
1.4	The company secretary of a listed enti should be accountable directly to the l through the chair, on all matters to do the proper functioning of the board.	board,	the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:  Insert location here		an explanation why that is so in our Corporate Governance Statement <u>OR</u> we are an externally managed entity and this recommendation is therefore not applicable
1.5	A listed entity should:  (a) have a diversity policy which requirements for the board or a committee of the board to set me objectives for achieving gender and to assess annually both the o and the entity's progress in a them;  (b) disclose that policy or a summary of the disclose as at the end of each reperiod the measurable objection achieving gender diversity set by the or a relevant committee of the leaccordance with the entity's policy and its progress towards at them and either:  (1) the respective proportions of the women on the board, in executive positions and act whole organisation (including entity has defined "senior exports for these purposes); or  (2) if the entity is a "relevant e	relevant resurable diversity bjectives chieving of it; and reporting rives for the board in diversity chieving men and resenior ross the how the recutive mployer Equality "Gender"	the fact that we have a diversity policy that complies with paragraph (a):  √ in our Corporate Governance Statement OR  at this location:  Insert location here  and a copy of our diversity policy or a summary of it:  √ at this location:  http://www.ozforex.com.au/upload/investors/OzForex%2oGroup%2oLimited%2 oDiversity%2oPolicy%2oV2.pdf  the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with our diversity policy and our progress towards achieving them:  √ in our Corporate Governance Statement OR  at this location:  and the information referred to in paragraphs (c)(1) or (2):  √ in our Corporate Governance Statement OR  at this location:  Insert location here		an explanation why that is so in our Corporate Governance Statement OR we are an externally managed entity and this recommendation is therefore not applicable

-		We have disclose	e followed the recommendation in full for the whole of the period above. We ed	have	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
1.6	A listed entity should:  (a) have and disclose a process for peri evaluating the performance of the its committees and individual di and  (b) disclose, in relation to each re period, whether a performance eva was undertaken in the reporting praccordance with that process.	e board, irectors; eporting aluation	the evaluation process referred to in paragraph (a):  √ in our Corporate Governance Statement OR  at this location:  Insert location here  and the information referred to in paragraph (b):  √ in our Corporate Governance Statement OR  at this location:  Insert location here		an explanation why that is so in our Corporate Governance Statement OR we are an externally managed entity and this recommendation is therefore not applicable
1.7	A listed entity should:  (a) have and disclose a process for perievaluating the performance of its executives; and  (b) disclose, in relation to each reperiod, whether a performance evaluation was undertaken in the reporting period accordance with that process.	s senior eporting aluation	the evaluation process referred to in paragraph (a):  √ in our Corporate Governance Statement OR  at this location:  Insert location here  and the information referred to in paragraph (b):  √ in our Corporate Governance Statement OR  at this location:  Insert location here		an explanation why that is so in our Corporate Governance Statement <u>OR</u> we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
PRIN	ICIPLE 2 - STRUCTURE THE BOARD	TO ADD VALUE	
2.1	The board of a listed entity should:  (a) have a nomination committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR  (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	[If the entity complies with paragraph (a):] the fact that we have a nomination committee that complies with paragraphs (i) and (2):  √ in our Corporate Governance Statement OR  at this location:  Insert location here  and a copy of the charter of the committee:  √ at this location:  http://www.ozforex.com.au/upload/investors/OzForex%2oGroup%2oRemuneration%2oand%2oNominations%2oCommittee%2oPolicy.pdf  and the information referred to in paragraphs (4) and (5):  in our Corporate Governance Statement OR  √ at this location: 2015 Annual Report − Directors Report  [If the entity complies with paragraph (b):] the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively:  in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	our board skills matrix:  √ in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
2.3	A listed entity should disclose:  (a) the names of the directors considered by the board to be independent directors;  (b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and  (c) the length of service of each director.	the names of the directors considered by the board to be independent directors:  √ in our Corporate Governance Statement OR  at this location:  Insert location here  where applicable, the information referred to in paragraph (b):  in our Corporate Governance Statement OR  at this location:  Insert location here  the length of service of each director:  √ in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement

	orate Governance Council nmendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	reco who	have <u>NOT</u> followed the ommendation in full for the ole of the period above. We re disclosed
2.4	A majority of the board of a listed entity should be independent directors.	the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:  Insert location here		an explanation why that is so in our Corporate Governance Statement <b>OR</b> we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:  Insert location here		an explanation why that is so in our Corporate Governance Statement <b>OR</b> we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:  Insert location here		an explanation why that is so in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
PRIN	CIPLE 3 - ACT ETHICALLY AND RES			
3.1	<ul><li>A listed entity should:</li><li>(a) have a code of conduct for its directors, senior executives and employees; and</li><li>(b) disclose that code or a summary</li></ul>	our code of conduct or a summary of it:  ☐ in our Corporate Governance Statement OR  √ at this location:		an explanation why that is so in our Corporate Governance Statement
	of it.	http://www.ozforex.com.au/upload/investors/OzForex%20Group%20Code%200f%20Conduct%20Policy.pdf		

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
PRIN	NCIPLE 4 – SAFEGUARD INTEGRITY I	IN CORPORATE REPORTING	
<u>PRIN</u> 4.1	The board of a listed entity should:  (a) have an audit committee which:  (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and  (2) is chaired by an independent director, who is not the chair of the board, and disclose:  (3) the charter of the committee;  (4) the relevant qualifications and experience of the members of the committee; and  (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of	[If the entity complies with paragraph (a):] the fact that we have an audit committee that complies with paragraphs (1) and (2):  √ in our Corporate Governance Statement OR  at this location:  Insert location here  and a copy of the charter of the committee:  √ at this location:  http://www.ozforex.com.au/upload/investors/Audit,%2oRisk%2oand%2oCompliance%2oCommit tee%2oCharter.pdf  and the information referred to in paragraphs (4) and (5):  in our Corporate Governance Statement OR  √ at this location:  Annual Report 2015 – Directors Report  [If the entity complies with paragraph (b):]	an explanation why that is so in our Corporate Governance Statement
	the members at those meetings; <b>OR</b> (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner:  in our Corporate Governance Statement OR  at this location:  Insert location here	

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:	an explanation why that is so in our Corporate Governance Statement OR  we are an externally managed entity that does not hold an annual general meeting and this recommendation is therefore not applicable
PRIN	CIPLE 5 - MAKE TIMELY AND BALA	NCED DISCLOSURE	
5.1	A listed entity should:  (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and  (b) disclose that policy or a summary of it.	our continuous disclosure compliance policy or a summary of it:  ☐ in our Corporate Governance Statement OR  √ at this location:  http://www.ozforex.com.au/upload/investors/OzForex%2oGroup%2oLimited%2oContinuous%2oDisclosure.pdf	an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
PRIN	ICIPLE 6 - RESPECT THE RIGHTS OF	SECURITY HOLDERS	
6.1	A listed entity should provide information about itself and its governance to investors via its website.	information about us and our governance on our website:  √ at this location:  http://www.ozforex.com.au/investors/corporate-governance	an explanation why that is so in our Corporate Governance Statement
6.2	A listed entity should design and implement an investor relations program to facilitate effective twoway communication with investors.	the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	our policies and processes for facilitating and encouraging participation at meetings of security holders:  √ in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement OR  we are an externally managed entity that does not hold periodic meetings of security holders and this recommendation is therefore not applicable
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement
PRIN	ICIPLE 7 – RECOGNISE AND MANAG	E RISK	
7.1	The board of a listed entity should:  (a) have a committee or committees	[If the entity complies with paragraph (a):] the fact that we have a committee or committees to oversee risk that comply with paragraphs	an explanation why that is so in our Corporate Governance

	orate Governance Council mmendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
	to oversee risk, each of which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR  (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	(1) and (2):  √ in our Corporate Governance Statement OR  at this location:  Insert location here  and a copy of the charter of the committee:  √ at this location:  and the information referred to in paragraphs (4) and (5):  √ in our Corporate Governance Statement OR  at this location:  Insert location here  [If the entity complies with paragraph (b):]  the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework:  in our Corporate Governance Statement OR  at this location:  Insert location here	Statement
7.2	The board or a committee of the board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and  (b) disclose, in relation to each reporting period, whether such a review has taken place.	the fact that we follow this recommendation:  √ in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement

	orate Governance Council nmendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
7.3	A listed entity should disclose:  (a) if it has an internal audit function, how the function is structured and what role it performs; OR  (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.	[If the entity complies with paragraph (a):] how our internal audit function is structured and what role it performs:  √ in our Corporate Governance Statement OR  at this location:  Insert location here  [If the entity complies with paragraph (b):] the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes:  in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	whether we have any material exposure to economic, environmental and social sustainability risks and, if we do, how we manage or intend to manage those risks:  in our Corporate Governance Statement <u>OR</u> √ at this location:  2015 Annual Report – Directors Report	an explanation why that is so in our Corporate Governance Statement
PRIN	CIPLE 8 – REMUNERATE FAIRLY AN	D RESPONSIBLY	
8.1	The board of a listed entity should:  (a) have a remuneration committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director,	[If the entity complies with paragraph (a):] the fact that we have a remuneration committee that complies with paragraphs (1) and (2):  √ in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
	and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR  (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	and a copy of the charter of the committee:    at this location:   http://www.ozforex.com.au/upload/investors/OzForex%2oGroup%2oRemuneration%2oand%2o    Nominations%2oCommittee%2oPolicy.pdf    and the information referred to in paragraphs (4) and (5):   in our Corporate Governance Statement OR	
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives:  ☐ in our Corporate Governance Statement OR  √ at this location: 2015 Annual Report – Directors Report	an explanation why that is so in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed			
8.3	A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  (b) disclose that policy or a summary of it.	our policy on this issue or a summary of it:  ☐ in our Corporate Governance Statement OR  √ at this location:  http://www.ozforex.com.au/investors/corporate-governance	an explanation why that is so in our Corporate Governance Statement <b>OR</b> we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <b>OR</b> we are an externally managed entity and this recommendation is therefore not applicable			
ADD	ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES					
-	Alternative to Recommendation 1.1 for externally managed listed entities:  The responsible entity of an externally managed listed entity should disclose:  (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity;  (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	the information referred to in paragraphs (a) and (b):  in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement			
-	Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:  An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	the terms governing our remuneration as manager of the entity:  in our Corporate Governance Statement OR  at this location:  Insert location here	an explanation why that is so in our Corporate Governance Statement			