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24 July 2015

## **CORPORATE GOVERNANCE STATEMENT**

This Corporate Governance Statement sets out the Company's current position with regards to the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (3<sup>rd</sup> Edition, 2014) (**Principles and Recommendations**).

While the Principles and Recommendations are not mandatory, the Company will be required to disclose the extent to which it complies with the Principles and Recommendations in its future annual reports.

## **ASX BEST PRACTICE RECOMMENDATIONS**

	ASX Best Practice Recommendation	Comment	Implemented
Principle			
1.1	A listed entity should disclose:	The Corporate Governance	Υ
		Policy includes a Board	
	(a) the respective roles and responsibilities	Charter, which outlines the	
	of its board and management; and	specific responsibilities of	
		the board and senior	
	(b) those matters expressly reserved	management, and outlines	
	to the board and those delegated to	those matters expressly	
	management	reserved to the board and	
		those delegated to	
		management. Please refer	
		to the website	
		www.lankagraphite.com to	
		obtain a copy of the Board	
	<u> </u>	Charter.	
1.2	A listed entity should:	The Nomination and	Υ
		Remuneration Policy	
	(a) undertake appropriate checks before	adopted by the board sets	
	appointing a person, or putting forward to	out the process for	
	security holders a candidate for election, as	screening proposed	
	a director; and	directors and providing	
	الم المناف المنا	security holders with material information	
	(b) provide security holders with all		
	material information in its possession relevant to a decision on whether or not to	regarding whether or not to elect or re-elect a director.	
		Please refer to the website	
	elect or re-elect a director.	www.lankagraphite.com to	
		obtain a copy of the	
		Nomination and	
		Remuneration Policy.	
1.3	A listed entity should have a written	The Company's officers and	Υ
1.5	agreement with each director and senior	management have all	•

	and another agents and the second		T
	executive setting out the terms of their	entered into service	
	appointment.	contracts which outline the	
		responsibilities of each of	
		the company's officers and	
		of management personnel	
		when performing their roles	
		for the Company.	
1.4	The company secretary of a listed entity	The Board Charter provides	Υ
	should be accountable directly to the	that the secretary shall be	
	board, through the chair, on all matters to	accountable directly to the	
	do with the proper functioning of the	board in this respect.	
	board.		
1.5	The company should have a diversity	The Company has adopted a	Υ
	policy.	Diversity Policy. However,	
		given the size of the	
		Company and its current	
		operations, the Company is	
		not currently in a position to	
		fully implement the	
		recommendations and	
		statements as set out in the	
		Diversity Policy. As the	
		Company grows, it will	
		implement the	
		recommendations and	
		statements as set out in the	
		Diversity Policy. Please refer	
		to the website	
		www.lankagraphite.com to	
		obtain a copy of the	
		Diversity Policy.	
1.6	A listed entity should have a process for	The Company has a process	Υ
1.0	periodically evaluating the performance of	of periodic evaluation and	
	the board, its committees and individual	disclosure for the board, its	
	directors.	committees and individual	
	directors.	directors, as included in its	
		Board Charter	
1.7	A listed entity should have a process for	The Company has a process	Υ
1.7	periodically evaluating the performance of	of periodic evaluation and	'
	its senior executives.	disclosure for senior	
	its selliof executives.		
		executives, as included in its Board Charter.	
	Provide the information indicated in Guide	Board Charter.	Υ
	to reporting on Principle 1.		'
Drinciple '	2: Structure the board to add value		
2.1	The Board should establish a nomination	The Roard is responsible for	Υ
2.1	committee	The Board is responsible for the nomination and	'
	Committee	selection of directors. Given	
		the size of the Company and	
		the nature of its operations,	
		the Board does not believe	
		it to be appropriate to	
		establish a nomination	
		committee at this time. The	
		composition of the Board,	
		its performance and the	
		appointment of new	

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		Directors will be reviewed	
		periodically by the Board,	
		taking advice from external	
		advisers where considered	
		appropriate. The Board has	
		implemented a Nomination	
		and Remuneration Policy,	
		which is available on the	
		website	
2.2	A link of continuous and disclosure	www.lankagraphite.com.	Υ
2.2	A listed entity should have and disclose a	The Board has established a	Y
	board skills matrix setting out the mix of	Diversity Policy in	
	skills and diversity that the board currently	accordance with the 2014	
	has or is looking to achieve in its	Amendments to the ASX	
	membership.	Corporate Governance	
		Principles and	
		Recommendations, and will	
		endeavour to provide for	
		appointments to the Board	
		and Company in accordance	
		with this Policy as the	
		Company develops and	
		grows.	
2.3	A listed entity should disclose the identity	At the date of this	Υ
2.3			T T
	of independent directors, and the length of	Prospectus, the Company	
	service of such directors.	has three directors, being	
		Emily Lee D'Cruz (Executive	
		Director). Alex Cowie (Non-	
		Executive Director) and	
		Alison Coutts (Non-	
		Executive Director).	
		-	
		One further director from	
		Euro, Jitto Arulampalam, is	
		to be appointed as an	
		Executive Chairman on	
		Completion of the Takeover	
		Bid.	
2.4	A majority of the board of a listed entity	Two of the Directors are	Υ
	should be independent directors	independent, being Alison	
		Coutts and Alex Cowie. The	
		Company considers that two	
		of the Directors being	
		independent is appropriate	
		for a company of its size.	
2.5	The chair of the board of a listed entity	The Board Charter provides	N
2.5		that the chair shall not be	"
	should be an independent director and, in		
	particular, should not be the same person	the same person as the CEO.	
	as the CEO of the entity.	However, the Company	
		expects that Jitto	
		Arulampalam, an executive	
		director, is to be appointed	
		as an Executive Chairman on	
		Completion of the Takeover	
		Bid.	
<u> </u>		The Nomination Committee	Υ
2.6	A listed entity should have a program for	I The Momination Committee	Y

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	inducting new directors and provide	shall induct new directors	
	appropriate professional development	and ensure that Board	
	opportunities for directors to develop and	members have access to	
	maintain the skills and knowledge needed	continuing education to	
	to perform their role as directors	update their skills and	
	effectively.	knowledge.	
	Provide the information indicated in Guide	3	Υ
	to reporting on Principle 2.		•
Principle	3: Act ethically and responsibly		
•	A listed entity should have a code of	The Board has established a	Υ
3.1			Ţ
	conduct for its directors, senior executives	Code of Conduct for the	
	and employees.	Board and Management.	
		The Code of Conduct is	
		available on the website	
		www.lankagraphite.com.	
		The Board is committed to	
		meeting their	
		responsibilities under the	
		Constitution and	
		Corporations Act 2001 (Cth)	
		when carrying out their	
		functions as company	
		officers.	
	Provide the information indicated in Guide		Υ
	to reporting on Principle 3.		
Principle	4: Safeguard integrity in corporate report	ing	
4.1	The Company should have an audit	The Company has	
	committee which:	established an Audit and	v
	Committee Willell.	Risk Committee and has	Υ
	(1) has at least three members, all of	adopted a Charter for the	
	whom are non-executive directors and a	Audit and Risk Committee,	N
		which is available on the	
	majority of whom are independent	which is available on the website	
	directors; and		N
	(2) is shaired by	www.lankagraphite.com.	14
	(2) is chaired by an independent director,		
	who is not the chair of the board,	The Committee will consist	
		of three non-executive	
		directors (and at least two	
		independent directors)	
		whilst the Company only has	
		four or less directors in	
		four or less directors in total.	
		total.	
		total.  Meetings of the Committee	
		total.  Meetings of the Committee will be chaired by the non-	
		total.  Meetings of the Committee will be chaired by the non-executive director member.  The Company recognises	
		total.  Meetings of the Committee will be chaired by the non-executive director member.  The Company recognises that it is appropriate that	
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		total.  Meetings of the Committee will be chaired by the non-executive director member. The Company recognises that it is appropriate that the Committee be chaired by an independent chair who is not chair of the Board.	
		total.  Meetings of the Committee will be chaired by the non-executive director member. The Company recognises that it is appropriate that the Committee be chaired by an independent chair who is not chair of the Board.  However in circumstances	
		total.  Meetings of the Committee will be chaired by the non-executive director member. The Company recognises that it is appropriate that the Committee be chaired by an independent chair who is not chair of the Board.	

		small number of directors this may not always be feasible.	
	Provide the information indicated in Guide to reporting on Principle 4		Υ
Principle	5: Make timely and balanced disclosure		
5.1	Company should have a written policy for complying with its continuous disclosure obligations under the Listing Rules	The Company has adopted a Communication and Disclosure Policy to ensure compliance with the ASX Listing Rules disclosure requirements. The Communication and Disclosure Policy is available on the website www.lankagraphite.com.	Y
	Provide the information indicated in Guide	www.iaiikagrapiiite.coiii.	Υ
	to reporting on Principle 5		•
Principle	6: Respect the rights of security holders	l	
6.1	A listed entity should provide information about itself and its governance to investors via its website.	The Board has adopted a Communications and Disclosure Policy, and as part of this policy, will ensure that all relevant announcements and documents are published on the Company's website in a prompt fashion.	Y
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	The Board intends to actively engage with security holders at the AGM, meeting with them upon request and responding to any enquiries they may make from time to time.	Υ
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders	The Board is committed to ensuring that the Company's shareholders receive information relating to the Company on a timely basis and shall endeavour to keep shareholders well informed of all material developments of the Company.	Y
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	The Company provides this option to security holders.	Υ
	Provide the information indicated in Guide		Υ
Duice et al	to reporting on Principle 6.		
<del>-</del>	7: Recognise and manage risk	The Company has	V
7.1	The board of a listed entity should have a committee or committees to oversee risk;	The Company has established an Audit and Risk Committee which shall	Y

	(a) and of which has at least three	ha waananaibla fa w	N
	(a) each of which has at least three	be responsible for	N
	members, a majority of whom are	monitoring, identifying and	
	independent directors; and;	managing risks, and	
	(b) is shaired by an independent direct	ensuring that these risk identification and	N.
	(b) is chaired by an independent director.		N
		management procedures	
		are implemented and	
		followed.	
		The Committee will consist	
		of three non-executive	
		directors (and at least two	
		independent directors)	
		whilst the Company only has	
		four or less directors in	
		total. Meetings of the	
		Committee will be chaired	
		by the non-executive	
		director member.	
		The Audit and Risk	
		Committee has adopted a	
		Charter, which is available	
		on the website	
		www.lankagraphite.com.	
7.2	The board or a committee of the board	Pursuant to the Audit and	Υ
	should review the entity's risk	Risk Committee Charter, the	
	management framework at least annually	Audit and Risk Committee is	
	to satisfy itself that it continues to be	responsible for periodically	
	sound.	reviewing the Company's	
		risk management	
		framework (at least	
		annually) and disclosing, in	
		relation to each reporting	
		period, whether such a	
		review has taken place, and	
		carrying out any processes	
		or procedures required by	
		the Company's Risk	
		Management Policy as	
		amended from time to time;	
7.3	The Company should disclose if it has an	Pursuant to the Audit and	Υ
	internal audit function, how the function is	Risk Committee Charter, the	
	structured and what role it performs.	Audit and Risk Committee	
		will be responsible for	
		reviewing and amending	
		where necessary internal	
		financial and audit controls	
		and accountability	
		mechanisms, reviewing the	
		results of audits, and	
		ensuring the independence,	
		objectivity and competency	
		of internal and external	
		auditors and audit processes	
		and the separation of	
		internal and external audit	
		functions.	

7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	As a mining exploration company, the Company is materially exposed to economic, environmental and social sustainability risks. The Company has adopted a Risk Management Policy to assist with management of these risks, which is available on the website www.lankagraphite.com.	Y
	Provide the information indicated in the		Υ
D. C. C. L.	Guide to reporting on Principle 7		
8.1	8: Remunerate fairly and responsibly  The board of a listed entity should have a	The Company has not	N
0.1	remuneration committee which:  (a) has at least three members, a majority of whom are independent directors; and	established a separate Remuneration and Nomination Committee. Given the size of the Board and the Company's current	
	(b) is chaired by an independent director.	operations as at the date of adoption of this Policy, it is considered that no efficiencies or other benefits would be gained by establishing a separate Remuneration and Nomination Committee. The Board will review this position on an ongoing basis as the Company grows.  Prior to establishment of the Remuneration and Nomination Committee, the full Board will oversee matters usually the	
		responsibility of a Remuneration and Nomination Committee. Upon establishment, the Remuneration and Nomination Committee will be composed of three members. It will, where possible, consist of a majority of independent directors and be chaired by a person who is not Chairman of the Board.	
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive	The Board is responsible for the Company's remuneration policy and has adopted a Nomination and	Y

directors and other senior executives.	Remuneration Policy which	
	outlines the processes by	
	which the Board shall review	
	officer and management	
	remuneration.	
Provide the information indicated in the		Υ
Guide to reporting on Principle 8		

For further information about the Company's corporate governance policies, and to obtain copies of these policies, please refer to the Company's website <a href="https://www.lankagraphite.com">www.lankagraphite.com</a>.

## **Compliance with ASX Listing Rules**

The Company confirms that, as at the date of this announcement, it is in compliance with the ASX Listing Rules, and, in particular, ASX Listing Rule 3.1.