

1 October 2015

Employee Share and Option Plans

Donaco International Limited (the **Company**) lodges the attached Appendix 3B in relation to shares and options issued under employee incentive plans, as approved by shareholders at the Annual General Meeting on 21 November 2013.

Short Term Incentives

A total of 487,793 fully paid restricted ordinary shares have been issued to senior executives pursuant to their employment contracts, in lieu of the equivalent amount of cash bonuses for the full year ending 30 June 2015. The shares are subject to trading restrictions preventing them from being sold for 12 months. The shares have been contributed to an employee share trust. These arrangements are in accordance with the approvals given by shareholders at the 2013 AGM.

Long Term Incentives

A total of 3,550,509 unlisted FY16 options have been issued to senior executives pursuant to their employment contracts, with the exercise price set at the volume weighted average price in the week prior to 1 July 2015. The options will vest in three equal tranches, with each tranche expiring two years after vesting. The issue of these options, and their terms, are in accordance with the approvals given by shareholders at the 2013 AGM.

The total number of unlisted employee options issued in FY14, FY15 and FY16 under these arrangements amounts to 1.04% of the Company's current issued share base.

Last year, the Company also issued additional FY15 options to bring the total number of employee options to just under 5% of the Company's issued share base (at that time). Those additional options were never allocated to any individual employee. The Board has now resolved to cancel those additional options.

Accordingly, the total number of employee options now on issue, including those in the attached Appendix 3B, is as follows:

Option Series	Number	Strike Price	First Expiry	Last Expiry
FY14	3,910,511	\$0.59	1 July 2016	1 July 2018
FY15	1,201,631	\$0.89	1 July 2017	1 July 2019
FY16	3,550,509	\$0.77	1 July 2018	1 July 2020

The Board is currently considering a new long term incentive scheme to replace the current options scheme, which expires at the end of FY16. Details will be announced to the market in due course.



Also attached are two Appendix 3Ys, relating to the issue of shares and options to executive directors of the Company, which was also approved by shareholders at the 2013 AGM.

For further information:

Ben Reichel
Executive Director

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ABOUT DONACO INTERNATIONAL LIMITED (ASX: DNA)

Donaco International Limited operates leisure and entertainment businesses across the Asia Pacific region.

Our major business is the Star Vegas Resort and Club, a successful casino and hotel complex in Poipet, Cambodia, on the border with Thailand. Star Vegas was established in 1999, and is the largest and highest quality of the Poipet casino hotels. The property has more than 100 gaming tables, more than 1400 slot machines, and 385 hotel rooms.

Our flagship business is the Aristo International Hotel, a successful boutique casino in northern Vietnam, located on the border with Yunnan Province, China. Established in 2002, the property has recently been expanded to a brand new five star resort complex with 400 hotel rooms. Donaco is a pioneer casino operator in Vietnam, and owns a 95% interest in the business, in a joint venture with the Government of Vietnam.

To learn more about Donaco visit www.donacointernational.com

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

Donaco International Limited

ABN

28 007 424 777

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- | | |
|---|--|
| 1 +Class of +securities issued or to be issued | A. Fully paid ordinary shares under the Company's Employee Share Plan, as approved by shareholders at the 2013 AGM.

B. Unlisted FY16 options under the Company's Employee Option Plan, as approved by shareholders at the 2013 AGM. |
| 2 Number of +securities issued or to be issued (if known) or maximum number which may be issued | A. Ordinary shares - 487,793

B. Unlisted options - 3,550,509 |

<p>3 Principal terms of the +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)</p>	<p>A. New ordinary shares ranking equally with existing class of quoted ordinary shares, but subject to trading restrictions preventing them from being sold before 1 October 2016.</p> <p>B. Unlisted options with an exercise price of 77 cents, as set out in the Notice of Meeting for the 2013 AGM. The options vest in three equal tranches, on 1 July 2016, 1 July 2017, and 1 July 2018. Each tranche expires two years after it vests.</p>
<p>4 Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?</p> <p>If the additional +securities do not rank equally, please state:</p> <ul style="list-style-type: none"> • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	<p>A. Ordinary shares – Yes.</p> <p>B. Unlisted options – No.</p> <p>B. Options over unissued shares may only be exercised in accordance with their terms and conditions. Upon conversion of the options to shares, the shares issued will rank equally in all respects with ordinary quoted shares (DNA).</p>
<p>5 Issue price or consideration</p>	<p>A. Nil (issued pursuant to employment contracts in lieu of cash bonuses).</p> <p>B. Nil (issued pursuant to employment contracts as a long term incentive).</p>
<p>6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)</p>	<p>A. Issue of employee shares under the Company’s Employee Share Plan, as approved by shareholders at the 2013 AGM.</p> <p>B. Issue of employee options under the Company’s Employee Option Plan, as approved by shareholders at the 2013 AGM.</p>

+ See chapter 19 for defined terms.

6a	<p>Is the entity an +eligible entity that has obtained security holder approval under rule 7.1A?</p> <p>If Yes, complete sections 6b – 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i</p>	No
6b	The date the security holder resolution under rule 7.1A was passed	N/A
6c	Number of +securities issued without security holder approval under rule 7.1	N/A
6d	Number of +securities issued with security holder approval under rule 7.1A	N/A
6e	Number of +securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A
6f	Number of +securities issued under an exception in rule 7.2	N/A
6g	If +securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the +issue date and both values. Include the source of the VWAP calculation.	N/A
6h	If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	N/A

7	<p>+Issue dates</p> <p>Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.</p> <p>Cross reference: item 33 of Appendix 3B.</p>	<p>1 October 2015</p>
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		Number	+Class
8	<p>Number and +class of all +securities quoted on ASX (including the +securities in section 2 if applicable)</p>	831,211,424	Shares (DNA)
		Number	+Class
9	<p>Number and +class of all +securities not quoted on ASX (including the +securities in section 2 if applicable)</p>	3,910,511	FY14 Options issued under the Company's Employee Option Plan, as approved by shareholders at the 2013 AGM.
		1,201,631	FY15 Options issued under the Company's Employee Option Plan, as approved by shareholders at the 2013 AGM.
		3,550,509	FY16 Options issued under the Company's Employee Option Plan, as approved by shareholders at the 2013 AGM.
		70	Unlisted warrants convertible into 12,339,408 ordinary shares

+ See chapter 19 for defined terms.

10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	<p>Unchanged from that set out in the Company's prospectus dated 13 December 2012, which stated:</p> <p>The Company intends to pay dividends to shareholders in the future subject to the availability of sufficient profits and franking credits and subject to the Company's then current working capital requirements and growth plans. Shareholders should note that the payment of dividends is not guaranteed.</p>
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Part 2 – Pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the ⁺ securities will be offered	N/A
14	⁺ Class of ⁺ securities to which the offer relates	N/A
15	⁺ Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	<p>Names of countries in which the entity has security holders who will not be sent new offer documents</p> <p>Note: Security holders must be told how their entitlements are to be dealt with.</p> <p>Cross reference: rule 7.7.</p>	N/A
19	Closing date for receipt of acceptances or renunciations	N/A

20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A
32	How do security holders dispose of their entitlements (except by sale through a broker)?	N/A

+ See chapter 19 for defined terms.

33 +Issue date

N/A

Part 3 – Quotation of securities

You need only complete this section if you are applying for quotation of securities

34 Type of +securities
(tick one)

(a) +Securities described in Part 1 (Ordinary Shares)

(b) All other +securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35 If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders

36 If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories
1 – 1,000
1,001 – 5,000
5,001 – 10,000
10,001 – 100,000
100,001 and over

37 A copy of any trust deed for the additional +securities

Entities that have ticked box 34(b)

38 Number of +securities for which +quotation is sought

N/A

39 +Class of +securities for which quotation is sought

N/A

<p>40 Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?</p> <p>If the additional +securities do not rank equally, please state:</p> <ul style="list-style-type: none"> • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	N/A	
<p>41 Reason for request for quotation now</p> <p>Example: In the case of restricted securities, end of restriction period</p> <p>(if issued upon conversion of another +security, clearly identify that other +security)</p>	N/A	
<p>42 Number and +class of all +securities quoted on ASX (including the +securities in clause 38)</p>	Number	+Class
	N/A	N/A

+ See chapter 19 for defined terms.

Quotation agreement

1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.

2 We warrant the following to ASX.

- The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
- There is no reason why those +securities should not be granted +quotation.
- An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.

3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.

4 We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:



(Director & Company Secretary)

Date: 1 October 2015

Print name: Benedict Reichel

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+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Donaco International Limited
ABN	28 007 424 777

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joey LIM Keong Yew
Date of last notice	13 February 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests are held by Convent Fine Limited, Slim Twinkle Limited and Total Alpha Investments Limited. Mr Lim is a director and beneficial owner of all companies.
Date of change	1 October 2015
No. of securities held prior to change	Direct – 33,105,271 ordinary shares 407,371 unlisted FY14 options 506,472 unlisted FY15 options Indirect – 201,753,225 ordinary shares
Class	A. Fully paid ordinary restricted shares under the Company's Employee Share Plan, as approved by shareholders at the 2013 AGM. B. Unlisted options under the Company's Employee Option Plan, as approved by shareholders at the 2013 AGM.
Number acquired	A. 200,829 ordinary shares B. 1,496,495 unlisted FY16 options
Number disposed	Nil

+ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil – issued pursuant to employment contract and as approved by shareholders at the 2013 AGM.
No. of securities held after change	Direct – 33,306,100 ordinary shares 407,371 unlisted FY14 options 506,472 unlisted FY15 options 1,496,495 unlisted FY16 options Indirect – 201,753,225 ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	A. Issue of fully paid ordinary restricted shares under the Company's Employee Share Plan, as approved by shareholders at the 2013 AGM. B. Issue of unlisted options under the Company's Employee Option Plan, as approved by shareholders at the 2013 AGM.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Donaco International Limited
ABN	28 007 424 777

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Benedict Paul REICHEL
Date of last notice	6 March 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	1 October 2015
No. of securities held prior to change	321,150 ordinary shares (DNA) 407,372 unlisted FY14 options 253,236 unlisted FY15 options
Class	A. Fully paid ordinary restricted shares under the Company's Employee Share Plan, as approved by shareholders at the 2013 AGM. B. Unlisted options under the Company's Employee Option Plan, as approved by shareholders at the 2013 AGM.
Number acquired	A. 71,429 ordinary shares B. 748,248 unlisted FY16 options
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil – issued pursuant to employment contract and as approved by shareholders at the 2013 AGM.

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	392,579 ordinary shares (DNA) 407,372 unlisted FY14 options 253,236 unlisted FY15 options 748,248 unlisted FY16 options
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	A. Issue of fully paid ordinary restricted shares under the Company's Employee Share Plan, as approved by shareholders at the 2013 AGM. B. Issue of unlisted options under the Company's Employee Option Plan, as approved by shareholders at the 2013 AGM.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.