

2 October 2015

Company Announcements Australian Securities Exchange Limited Level 4, 20 Bridge Street SYDNEY NSW 2000 AUSTRALIA

Dear Sir/Madam

RE: Employee Share Options Forfeited

Please find attached a copy of the announcement to be issued today by Monadelphous Group Limited.

Yours sincerely

Philip Trueman

Company Secretary



ASX ANNOUNCEMENT

2 October 2015

Employee Share Options Forfeited

Under the Monadelphous Group Limited Employee Share Option Plan, the following options have either lapsed, or been forfeited as a result of employees resigning from the Group:

| Plan/ | | | |
|------------|-----------|----------------|--|
| Prospectus | Number | Exercise Price | Exercise Period |
| 2011 | 1,460,000 | \$17.25 | 1 September 2015 to 8 September 2015 |
| 2011 | 20,000 | \$19.31 | 1 September 2015 to 8 September 2015 |
| 2011 | 200,000 | \$17.25 | 1 September 2015 to 8 September 2015 |
| 2012 | 20,000 | \$19.70 | 1 September 2015 to 8 September 2015 |
| 2012 | 20,000 | \$19.70 | 1 September 2016 to the earlier of 3 business days prior to the 2016 final dividend record date or 14 September 2016 |
| 2013 | 2,500 | \$17.05 | 1 September 2015 to 8 September 2015 |
| 2013 | 2,500 | \$17.05 | 1 September 2016 to the earlier of 3 business days prior to the 2016 final dividend record date or 14 September 2016 |
| 2013 | 5,000 | \$17.05 | 1 September 2017 to the earlier of 3 business days prior to the 2017 final dividend record date or 14 September 2017 |

Further Information

Analysts/Investors and Media

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Monadelphous Group Limited is a leading Australian engineering group providing services to the resources, energy and infrastructure industry sectors. The company has a solid track record in the safe and effective delivery of complex and large-scale engineering construction projects and maintenance and industrial services for industry throughout Australia. Monadelphous' capabilities encompass civil, mechanical, structural and electrical disciplines. Although the mining sector has been the major focus of Monadelphous' work, the company is becoming increasingly diversified with growing involvement in the energy and infrastructure sectors. For more information or to join our free email alerts service visit: www.monadelphous.com.au