

## DISCLOSURE OF PROXY VOTES

Annual General Meeting-Thursdays, 26 November 2015

Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	Proxy Votes in respect of which appointment specifies				Poll Results (if applicable)		
			FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN
2(a). Re-election of Ms Jane Harvey as a Director	P	136,973,713	102,952,524	3,986,331	690,966	30,034,858	133,205,316	3,990,831	690,966
2(b). Re-election of Mr George Venardos as a Director	P	136,957,426	103,090,391	3,753,994	707,253	30,113,041	133,419,600	3,760,260	707,253
2(c). Election of Ms Elizabeth Flynn as a Director	P	136,960,249	106,307,838	547,817	704,430	30,104,594	136,625,988	554,083	707,042
3. Adoption of Remuneration Report	P	136,854,376	133,070,236	2,956,366	810,303	827,774	134,053,629	2,982,363	810,605
4. Grant of Performance Rights to the Managing Director	P	133,444,149	95,534,545	7,790,338	4,220,530	30,119,266	125,840,144	7,815,599	4,231,370