

**I.G. INVESTMENT MANAGEMENT, LTD.****INVESTMENT MANAGEMENT COMPLIANCE****One Canada Centre****16th Floor-447 Portage Avenue****Winnipeg, MB R3C 3B6****Brad Kirk, Assistant Vice-President****Direct Telecopier: (204) 942-7761****Direct Telephone: (204) 956-8224**

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**FAX TRANSMISSION FORM****To: Market Announcements Office****Telephone: +61 2 9338 0000****Fax: +61 2 9347 0005****Date: December 10, 2015****Pages: 11 Pages including cover page**

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**If you do not receive all pages, please telephone Brad Kirk at (204) 956-8224.****CONFIDENTIALITY CAUTION**

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**Comments: See attached.****Original:**Mailed Delivered Retained on File

**Form 603**Corporations Act 2001  
Section 671B**Notice of initial substantial holder**

To: Company Name/Scheme Temple &amp; Webster Pty Ltd

ACN/ARSN 151 856 049

**1. Details of substantial holder (1)**Name I.G. Investment Management, Inc., IGM Financial Inc., Power Financial Corporation, Power Corporation of Canada,  
The Demarais Family Residuary Trust and their respective associated entities list in Annexure A.

ACN/ARSN (if applicable)

The holder became a substantial holder on 12 / 10 / 15

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Common Shares	7,410,324	7,410,324	7.005%

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
I.G. Investment Management, Ltd. in respect to the following funds/accounts:	Relevant interest under sec 608(1)(b) and 608(1)(c) of the Corporations Act 2001 (Cth) as a result of	Ordinary 7,410,324
1. Investors Pacific International Fund	having both voting and disposition control of the shares in the funds/accounts.	
2. Investors Pacific International Class		
3. Investors International Small Cap Class		
4. Manitoba Civil Service Superannuation Board		

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
I.G. Investment Management, Ltd.	CIBC through CIBC Mellon Global Custody	N/A	Ordinary
			7,410,324

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
see Annexure B				

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
I.G. Investment Management, Ltd.	The party named in column 1, is a member of the group of companies of which Mackenzie Financial Corporation, Power Corporation of Canada, IGM Financial, Great-West Lifeco and Power Financial Corporation (each of which is listed on the TSX), and each of the entities listed in Annexure A, form part. The group of companies is ultimately controlled by The Demarais Family Residuary Trust.

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
All persons named in this form	447 Portage Avenue Winnipeg MB R3C 2B6

**Signature**

print name

Brad Kirk

capacity

Assistant Vice President

sign here



date

12/10/15

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

## Annexure A

This is Annexure A of 7 pages referred to in the form 603 Notice of Initial Substantial holder. Signed by me and dated December 10, 2015



Bradley R. Kirk  
Assistant Vice-President, I.G. Investment Management, Ltd.

Pansolo Holding Inc.  
Nordex inc.  
3439496 Canada Inc.  
3876357 Canada Inc.  
Capucines Investments Corporation  
Gelco Enterprises Ltd.  
Power Energy Corporation  
Potentia Solar Inc.  
171263 Canada Inc.  
Great-West Financial (Canada) Inc.  
Great-West Lifeco Inc.  
Square Victoria Communications Group Inc.  
Square Victoria Digital Properties Inc.  
Gesca Ltee  
Victoria Square Ventures Inc.  
Power Corporation (International) Limited (Bermuda)  
Sagard SAS (France)  
Sagard Capital Partners, LP (US)  
Power Pacific Corporation Limited (Hong Kong)  
Power Pacific Equities Limited (Hong Kong)  
Power Financial Europe B.V. (The Netherlands)  
Parjointco N.V. (The Netherlands)  
Pargesa Holding SA (Switzerland)  
Great-West Lifeco U.S. Inc. (Delaware)  
0726861 B.C. Ltd.  
0813212 B.C. Ltd  
0977221 B.C. Ltd.

118050 Canada Inc.  
1213763 Ontario Inc.  
1214931 Alberta Ltd.  
1218023 Alberta Ltd.  
1319399 Ontario Inc.  
1420731 Ontario Limited  
1455250 Ontario Limited  
1542775 Alberta Ltd  
177545 Canada Limited  
2024071 Ontario Limited  
2278372 Ontario Inc.  
2331777 Ontario Ltd.  
2344701 Ontario Ltd.  
3352200 Canada Inc.  
3853071 Canada Limited  
389288 B.C. Ltd.  
4073649 Canada Inc.  
4298098 Canada Inc.  
431687 Ontario Limited  
587443 Ontario Inc.  
6109756 Canada Inc.  
647679 B.C. Ltd  
681348 Alberta Ltd.  
801611 Ontario Limited  
8478163 Canada Limited  
Adason Properties Limited  
Adason Realty Ltd.  
Albany Life Assurance Company Limited.  
Canada Life (U.K.) Limited  
Canada Life Asset Management Limited  
Canada Life (Ireland) Limited  
Canada Life Assurance Europe Limited  
Canada Life Brasil Ltda.  
Canada Life Capital Bermuda Limited  
Canada Life Capital Bermuda Limited  
Canada Life Capital Corporation Inc.  
Canada Life Europe Investment Limited  
Canada Life Europe Management Services Limited  
Canada Life European Real Estate Limited  
Canada Life Finance (U.K.) Limited  
Canada Life Financial Corporation  
Canada Life Fund Managers (U.K.) Limited  
Canada Life Group Holdings Limited  
Canada Life Group Holdings Limited  
Canada Life Group Services (U.K.) Limited  
Canada Life Group Services Limited  
Canada Life Holdings (U.K) Limited

Canada Life International Assurance Limited  
Canada Life International Holdings Limited  
Canada Life International Limited  
Canada Life International Re Limited  
Canada Life International Services Limited  
Canada Life Ireland Holdings Limited  
Canada Life Irish Holding Company Limited  
Canada Life Irish Operations Limited  
Canada Life Limited  
Canada Life Management (U.K.) Limited  
Canada Life Mortgage Services Ltd.  
Canada Life Pension Managers & Trustees Limited  
Canada Life Reinsurance International Ltd.  
Canada Life Reinsurance Ltd.  
Canada Life Services (U.K.) Limited  
Canada Life Trustee Services (U.K.) Limited  
CGWLL Inc.  
CL Capital Management (Canada) Inc.  
CL Luxembourg Capital Management S.à r.l. (société à responsabilité limitée)  
CLFIS (U.K.) Limited  
CLI Institutional Limited  
GLC Asset Management Group Ltd. (formerly GWL Investment)  
GLC Reinsurance Corporation  
Great-West Investors GP Inc.  
Great-West Investors Holdco Inc.  
Great-West Investors LLC  
Great-West Investors LP  
Great-West Investors LP Inc.  
GRS Securities Inc.  
GWL Realty Advisors Inc.  
GWL Realty Advisors U.S., Inc.  
GWL THL Private Equity I Inc.  
GWL THL Private Equity II Inc.  
GWLC Holdings Inc.  
GWLC Holdings Inc.  
High Park Bayview Inc.  
High Park Bayview Limited Partnership  
Hotel Operations (Walsall) Limited  
Kelowna Central Park Phase II Properties Ltd.  
Kelowna Central Park Properties Ltd.  
King's Cross Shopping Centre Ltd.  
KS Village (Millstream) Inc,  
Laurier House Apartments Limited  
London Insurance Group Inc.  
London Life and Casualty (Barbados) Corporation  
London Life and Casualty Reinsurance Corporation.  
London Life and General Reinsurance Company Limited

London Life Financial Corporation  
London Life Insurance Company  
London Life International Reinsurance Corporation  
London Life Reinsurance Company  
London Reinsurance Group Inc.  
Lonlife Financial Services Limited  
LRG (US), Inc.  
MAM Holdings Inc.  
Mountain Asset Management LLC  
Neighbourhood Dental Services Ltd.  
PVS Preferred Vision Services Inc.  
Quadrus Distribution Services Ltd  
Quadrus Investment Services Ltd.  
RA Real Estate Inc.  
Riverside II Limited Partnership  
RMA (U.S.) Realty LLC (Delaware)  
RMA American Realty Corp.  
RMA American Realty Limited Partnership  
RMA Investment Company  
RMA Properties (Riverside) Ltd.  
RMA Properties Ltd.  
RMA Property Management 2004 Ltd.  
RMA Property Management Ltd  
RMA Real Estate LP  
RMA Realty Holdings Corporation Ltd.  
S-8025 Holdings Ltd.  
Saskatoon West Shopping Centres Limited  
Setanta Asset Management Funds Public Limited Company  
Setanta Asset Management Limited  
TGS North American Real-Estate Investment Trust  
TGS Trust  
The Canada Life Assurance Company  
The Canada Life Group (U.K.) Limited  
The Canada Life Insurance Company of Canada  
The Great-West Life Assurance Company  
The Owner: Condominium Plan No. 8510578  
The Walmer Road Limited Partnership  
Toronto College Park Ltd,  
Trabaja Reinsurance Company Ltd.  
Trivest Insurance Network Limited  
Trop Beau Developments Limited  
Vaudreuil Shopping Centres Limited  
Vertica Resident Services Inc.  
Irish Progressive Services International Ltd.  
Irish Life Group Services Limited  
Irish Life Financial Services Ltd.  
Irish Life Investment Managers Limited

Summit Asset Managers Ltd.  
Vestone Ltd.  
Cornmarket Group Financial Services Ltd.  
Cornmarket Insurance Brokers Ltd.  
Adelaide Insurance Services Ltd.  
Cornmarket Retail Trading Ltd.  
Savings & Investments Ltd.  
Gegan McGuinness (Life & Pensions) Ltd.  
Irish Life Associate Holdings  
Irish Life Irish Holdings  
Irish Life Assurance plc  
Ballsbridge Property Investments Ltd.  
Cathair Ce Ltd.  
Illona Financial Group, Inc.  
Irish Life Unit Fund Managers Ltd.  
Keko Park Ltd.  
Stephen Court Ltd.  
Tredwell Associates Ltd.  
Irish Life Trustee Services Limited  
Kohlenberg & Ruppert Premium Properties S.A.  
Office Park De Mont-St-Guibert A SA  
Office Park De Mont-St-Guibert B SA  
Office Park De Mont-St-Guibert C SA  
Illot St Michel Lux S.A.R.L.  
Illot St Michael FH S.P.R.L.  
Illot St Michael LLH S.P.R.L.  
Etak SAS  
Mili SAS  
Ashtown Management Company Ltd. 50%  
Dakline Company Ltd. 50%  
Hollins Clough Management Company Ltd. 50%  
SJRQ Riverside IV Management Limited 51%  
Westlink Industrial Estate Management Company Ltd.  
City Park (Hove) Management Company Ltd.  
City Gate Park Administration Limited  
Hotel Operations (Cardiff) Limited  
2001 Books Holdings, LLC  
Advised Assets Group, LLC  
EMJAY Corporation  
FASCore, LLC  
GLC Reinsurance Corporation  
Great-West Capital Management, LLC.  
Great-West Funds, Inc.  
Great-West Life & Annuity Insurance Capital (Nova Scotia) Co.  
Great-West Life & Annuity Insurance Capital (Nova Scotia) Co. II  
Great-West Life & Annuity Insurance Capital, LLC  
Great-West Life & Annuity Insurance Capital, LLC II



Great-West Life & Annuity Insurance Capital, LP  
Great-West Life & Annuity Insurance Capital, LP II  
Great-West Life & Annuity Insurance Company  
Great-West Life & Annuity Insurance Company of New York  
Great-West Life & Annuity Insurance Company of South Carolina  
Great-West Lifeco Finance (Delaware) LLC  
Great-West Lifeco Finance (Delaware) LLC II  
Great-West Lifeco Finance (Delaware) LP  
Great-West Lifeco Finance (Delaware) LP II  
Great-West Lifeco U.S. Inc.  
Great-West Trust Company, LLC  
GWFS Equities, Inc  
GWL&A Financial Inc.  
Lottery Receivable Company One LLC  
LR company II, L.L.C.  
Singer Collateral Trust IV  
Singer Collateral Trust V  
Westkin Properties Ltd.  
Great-West Lifeco U.S. Holdings LLC  
Great-West Lifeco U.S. Holdings LP  
2023308 Ontario Inc.  
2023310 Ontario Inc.  
2023311 Ontario Inc.  
2142540 Ontario Inc.  
2171866 Ontario Inc.  
6922023 Canada Inc.  
8563993 Canada Inc.  
Great-West Financial (Canada) Inc.  
Great-West Financial (Nova Scotia) Co.  
Great-West Lifeco Inc.  
PanAgora Asset Management, Inc.  
PanAgora Holdings Inc.  
Putnam Acquisition Financing Inc.  
Putnam Acquisition Financing LLC  
Putnam Aviation Holdings, LLC  
Putnam Capital, LLC  
Putnam Fiduciary Trust Company (NH)  
Putnam GP Inc.  
Putnam International Distributors, Ltd.  
Putnam Investment Holdings, LLC  
Putnam Investment Management, LLC  
Putnam Investments (Ireland) Limited  
Putnam Investments Argentina S.A.  
Putnam Investments Australia Pty Limited  
Putnam Investments Inc.  
Putnam Investments Limited  
Putnam Investments Securities Co. Ltd.

Putnam Investments, LLC  
Putnam Investor Services, Inc.  
Putnam Retail Management GP, Inc.  
Putnam Retail Management Limited Partnership  
Putnam U.S. Holdings I LLC  
TH Lee Putnam Equity Managers LP  
The Putnam Advisory Company, LLC  
Investors Group Inc.  
Investors Group Financial Services Inc.  
I.G. Insurance Services Inc.  
Investors Syndicate Limited  
Investors Group Securities Inc.  
I.G. International Management Limited  
I.G. Investment Management (Hong Kong) Limited  
I.G. Investment Management, Ltd.  
Investors Syndicate Property Corp.  
Investment Group Corporate Class Inc.  
Investors Group Trust Co. Ltd.  
391102 B.C. Ltd  
I.G. Investment Corp.  
I.G. (Rockies) Corp.  
6460675 Manitoba Ltd.  
0965311 B.C. Ltd.  
Mackenzie Inc.  
Mackenzie Financial Corporation  
Mackenzie Financial Charitable Foundation  
Multi-Class Investments Corp. (formerly Quadrus Corporate Class Inc.)  
MMLP GP Inc.  
Mackenzie Financial Capital Corporation  
Mackenzie Cundill Investment Management (Bermuda) Ltd.  
Mackenzie Investments Pte. Ltd.  
Mackenzie Investments Corporation  
Counsel Portfolio Corporation  
Strategic Charitable Giving Foundation  
Investment Planning Counsel Inc.  
IPC Estate Services Inc.  
IPC Portfolio Services Inc.  
Counsel Portfolio Services Inc.  
IPC Investment Corporation  
IPC Securities Corporation  
IPC Save Inc.  
9132-2115 Quebec Inc.

## Annexure B

This is Annexure B referred to in the form 603 Notice of Initial Substantial holder. Signed by me and dated December 10, 2015



Bradley R. Kirk  
Assistant Vice-President, I.G. Investment Management, Ltd.

Appendix B - Consideration				
Holder of relevant interest	Date of Acquisition (Eastern Time Trade Date)	Consideration (per share)	Class and number of securities	
	Cash (\$AUD)		Non-cash	
I.G. Investment Management, Ltd.	12/10/2015	0.7748	102,119	Common Shares
I.G. Investment Management, Ltd.	12/10/2015	0.7748	13,560	Common Shares
I.G. Investment Management, Ltd.	12/10/2015	0.7748	212,899	Common Shares
I.G. Investment Management, Ltd.	12/10/2015	0.7748	172,655	Common Shares
I.G. Investment Management, Ltd.	11/30/2015	1.10	1,854,545	Common Shares
I.G. Investment Management, Ltd.	11/30/2015	1.10	1,822,727	Common Shares
I.G. Investment Management, Ltd.	11/30/2015	1.10	250,000	Common Shares
I.G. Investment Management, Ltd.	11/30/2015	1.10	2,981,819	Common Shares