

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity	Poseidon Nickel Limited
ACN	060 525 206

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- | | | |
|---|--|--|
| 1 | +Class of +securities issued or to be issued | Unlisted Performance Rights; and
Unlisted Incentive Performance Rights |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued | 609,964 Unlisted Performance Rights; and
9,466,637 Unlisted Incentive Performance Rights |
| 3 | Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion) | <p><u>Unlisted Performance Rights</u>
Each Right converts to one (1) fully paid Ordinary Share and are immediately exercisable. These Performance Rights are not subject to performance hurdles or forfeiture conditions.</p> <p><u>Unlisted Incentive Performance Rights</u>
Each Rights converts to one (1) fully paid Ordinary Share subject to the meeting or exceeding of a number of performance hurdles including stretch targets, which will be measured over the short term, being generally 12 months (Short Term Incentive Rights) and others over the longer term, being generally 3 years (Long Term Incentive Rights).</p> <p>Both the Short Term Incentive Rights and Long Term Incentive Rights have a term of seven (7) years from the date of issue.</p> <p>All the Rights have been issued pursuant to Shareholder approval received at the 2015 Annual General Meeting held on 26 November 2015.</p> |

+ See chapter 19 for defined terms.

<p>4 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?</p> <p>If the additional securities do not rank equally, please state:</p> <ul style="list-style-type: none"> • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	<p>No - the Company currently has no other Performance Rights on issue.</p> <p>Upon vesting of the Rights and conversion to fully paid Ordinary Shares, the Issued Shares will rank equally in all respects with an existing class of quoted Securities.</p> <p>The Performance Rights do not entitle the holder to participate in dividends</p>
<p>5 Issue price or consideration</p>	<p><u>Unlisted Performance Rights</u> Deemed issue price of \$0.0814 being the 92 day VWAP for the September 2015 quarter.</p> <p><u>Unlisted Incentive Performance Rights</u> Nil, issued as part of the Company's overall remuneration structure.</p>
<p>6 Purpose of the issue (If issued as consideration for acquisition of assets, clearly identify those assets)</p>	<p><u>609,964 Unlisted Performance Rights</u> Issued under the terms of the Director Fees Performance Rights Plan in lieu of the September 2015 quarter Director Fees as approved by Shareholders on 26 November 2015.</p> <p><u>9,466,637 Unlisted Incentive Performance Rights</u> Issued under the terms of the Incentive Performance Rights Plan to eligible participants as part of their annual total variable remuneration to align key management personnel and other invited employees' interests with those of shareholders and the generation of long term sustainable value.</p>
<p>6a Is the entity an +eligible entity that has obtained security holder approval under rule 7.1A?</p> <p>If Yes, complete sections 6b – 6h <i>in relation to the +securities the subject of this Appendix 3B</i>, and comply with section 6i</p>	<p>Yes</p>
<p>6b The date the security holder resolution under rule 7.1A was passed</p>	<p>At the 26 November 2015 General Meeting</p>
<p>6c Number of +securities issued without security holder approval under rule 7.1</p>	<p>Not Applicable</p>
<p>6d Number of +securities issued with security holder approval under rule 7.1A</p>	<p>Not Applicable</p>

+ See chapter 19 for defined terms.

6e	Number of +securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	609,964 Unlisted Performance Rights; and 9,466,637 Unlisted Incentive Performance Rights													
6f	Number of securities issued under an exception in rule 7.2	Nil													
6g	If securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the issue date and both values. Include the source of the VWAP calculation.	Not Applicable													
6h	If securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A													
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	<u>Remaining Issue Capacity under rule 7.1</u> 80,926,517 <u>Remaining Issue Capacity under rule 7.1A</u> 70,690,242													
7	Issue dates	14 and 16 December 2015													
8	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	<table border="1"> <thead> <tr> <th>Number</th> <th>+Class</th> </tr> </thead> <tbody> <tr> <td>732,011,258</td> <td>Ordinary fully paid Shares</td> </tr> </tbody> </table>		Number	+Class	732,011,258	Ordinary fully paid Shares								
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- 10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests) Not Applicable

Part 2 - Bonus issue or pro rata issue

Questions 11 to 33 are not applicable

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

- 34 Type of securities
(tick one)

(a) Securities described in Part 1

(b) All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Questions 35 to 42 not applicable

Quotation agreement

1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.

2 We warrant the following to ASX.

- The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
- There is no reason why those +securities should not be granted +quotation.
- An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.

3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.

4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

+ See chapter 19 for defined terms.



Sign here:

Date: 18 December 2015

Print name:

Gareth Jones
Company Secretary

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12

Part 1

Rule 7.1 – Issues exceeding 15% of capital	
Step 1: Calculate “A”, the base figure from which the placement capacity is calculated	
Insert number of fully paid ordinary securities on issue 12 months before date of issue or agreement to issue	679,947,998
<p>Add the following:</p> <ul style="list-style-type: none"> • Number of fully paid ordinary securities issued in that 12 month period under an exception in rule 7.2 • Number of fully paid ordinary securities issued in that 12 month period with shareholder approval • Number of partly paid ordinary securities that became fully paid in that 12 month period <p><i>Note:</i></p> <ul style="list-style-type: none"> • <i>Include only ordinary securities here – other classes of equity securities cannot be added</i> • <i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> 	<p>-</p> <p>302,812 Shares issued on 09/12/14 352,765 Shares issued on 13/01/15 2,984,747 Shares issued on 13/01/15 5,364,199 Shares issued on 02/04/15 863,636 Shares issued on 13/04/15 448,985 Shares issued on 14/04/15 412,161 Shares issued on 07/07/15 3,807,197 Shares issued on 07/07/15 12,417,916 Shares issued between 03/04/15 and 14/09/15; and</p>
Subtract the number of fully paid ordinary securities cancelled during that 12 month period	N/A
“A”	706,902,416
Step 2: Calculate 15% of “A”	
“B”	0.15
	<i>[Note: this value cannot be changed]</i>
Multiply “A” by 0.15	106,035,362

+ See chapter 19 for defined terms.

Step 3: Calculate “C”, the amount of placement capacity under rule 7.1 that has already been used	
<p>Insert number of equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:</p> <ul style="list-style-type: none"> • Under an exception in rule 7.2 • Under rule 7.1A • With security holder approval under rule 7.1 or rule 7.4 <p><i>Note:</i></p> <ul style="list-style-type: none"> • <i>This applies to equity securities, unless specifically excluded – not just ordinary securities</i> • <i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> 	<p>25,108,845</p> <p>-</p> <p>-</p> <p>-</p>
“C”	25,108,845

Step 4: Subtract “C” from [“A” x “B”] to calculate remaining placement capacity under rule 7.1	
<p>“A” x 0.15</p> <p><i>Note: number must be same as shown in Step 2</i></p>	<p>106,035,362</p>
<p>Subtract “C”</p> <p><i>Note: number must be same as shown in Step 3</i></p>	<p>25,108,845</p>
<p>Total [“A” x 0.15] – “C”</p>	<p>80,926,517</p> <p><i>[Note: this is the remaining placement capacity under rule 7.1]</i></p>

+ See chapter 19 for defined terms.

Part 2

Rule 7.1A – Additional placement capacity for eligible entities	
Step 1: Calculate “A”, the base figure from which the placement capacity is calculated	
“A” <i>Note: number must be same as shown in Step 1 of Part 1</i>	706,902,416
Step 2: Calculate 10% of “A”	
“D”	0.10 <i>Note: this value cannot be changed</i>
Multiply “A” by 0.10	70,690,242
Step 3: Calculate “E”, the amount of placement capacity under rule 7.1A that has already been used	
Insert number of equity securities issued or agreed to be issued in that 12 month period under rule 7.1A <i>Notes:</i> <ul style="list-style-type: none"> • <i>This applies to equity securities – not just ordinary securities</i> • <i>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> 	-
“E”	-

+ See chapter 19 for defined terms.

Step 4: Subtract “E” from [“A” x “D”] to calculate remaining placement capacity under rule 7.1A	
“A” x 0.10 <i>Note: number must be same as shown in Step 2</i>	68,146,472
Subtract “E” <i>Note: number must be same as shown in Step 3</i>	-
Total [“A” x 0.10] – “E”	68,146,472 <i>Note: this is the remaining placement capacity under rule 7.1A</i>

+ See chapter 19 for defined terms.